



**CITY OF HAVERHILL, MASSACHUSETTS
FISCAL YEAR 2016**

BUDGET PLAN

July 1, 2015 to June 30, 2016

MAYOR
JAMES J. FIORENTINI

MAY, 2015

TABLE OF CONTENTS

BUDGET SUMMARIES GENARAL FUND

Position Comparison.....	5
Overview.....	7
Grand Totals.....	8

BUDGET GENERAL FUND

General Fund Revenues.....	9
Budget Expense Summaries.....	12
General Fund Expenditure	
Council.....	14
Mayor.....	15
Auditor.....	16
Treasurer/Collector.....	17
Assessing.....	18
Purchasing.....	19
Legal.....	20
Human Resources.....	21
Information Technology.....	22
Clerk.....	23
Conservation Commission.....	25
Building/Zoning.....	26
Health & Inspection.....	27
Economic Development.....	28
Police.....	30
Crossing Guards.....	33
Fire.....	34
Schools.....	38
DPW Admin.....	40
DPW Highways.....	41
DPW Refuse/Recycling.....	43
DPW Parking Area/ Street Markings.....	44
DPW Vehicle Maint.....	45
Building Maint.....	46
DPW Parks.....	47
Outdoor Lighting.....	48
DPW Snow & Ice.....	49
Citizen Center.....	51
Veterans.....	53
Senior Services.....	54
Stadium.....	55
Recreation.....	56
Library.....	57
Debt Service.....	59
Employee Benefits.....	60
Liability Insurance.....	61
Reserves & Other.....	62
State Assessments.....	63

ENERPRISE & OTHER FUNDS

Wastewater.....	65
Water.....	69
Parking Fund.....	74

APPENDICE

Glossary.....	75
Budget Laws.....	82

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**CITY OF HAVERHILL
POSITION LIST COMPARISON**

	FY 2014	FY 2015	FY 2016	FY 2016	
			DEPARTMENT	MAYOR	VARIANCE
DEPARTMENT	BUDGET	BUDGET	REQUESTS	ALLOWED	+/(-)
City Council	0.60	0.60	0.71	0.71	0.11
Mayor	3.00	3.00	3.00	3.09	0.09
Auditing Office	3.00	3.00	3.00	3.00	-
Treasurer/Collector	6.00	7.00	7.00	7.00	-
Assessing	3.00	3.00	3.00	3.00	-
Purchasing	0.80	0.80	1.00	1.00	0.20
Law	1.00	1.00	1.00	1.00	-
Human Resources	5.10	4.80	4.80	4.80	-
Municipal Information Systems	4.00	2.00	2.00	2.00	-
City Clerk/License Comm	4.00	4.00	4.00	4.00	-
Conservation Commission	1.00	1.00	1.00	1.00	-
Building/Zoning	2.80	2.90	4.00	4.00	1.10
Economic Development	2.20	2.30	2.30	2.30	-
Police	101.00	104.54	106.48	108.48	3.93
Fire	95.50	97.00	102.00	99.00	2.00
Inspection & Health Services	5.30	6.80	6.46	6.38	(0.42)
2 School Nurses	-	-	-	-	-
Emergency Management	-	-	-	-	-
1 Public Works Administration	0.33	0.33	0.33	0.33	-
Refuse Collection/Disposal	1.25	1.25	1.31	1.31	0.06
Highways	14.40	14.40	14.48	14.48	0.07
Municipal Garage	4.00	4.00	4.00	4.00	-
Building Maintenance	0.50	1.00	1.00	1.00	-
Park Department	6.00	6.00	6.00	6.00	-
Citizens Center	6.10	6.10	5.95	5.95	(0.15)
Veterans Services	1.00	1.00	2.00	2.00	1.00
Senior Services	1.00	1.00	1.00	1.00	-
Library	20.33	20.58	20.58	20.58	-
Sub-Total	293.21	299.40	308.40	307.40	8.00
Other Funding Sources:					
Senior Services Other Funds	1.00	1.00	1.00	1.00	-
Citizens Center Other Funds	2.10	2.10	2.25	2.25	0.15
2 Inspection & Health Other Funds (Nursing)	-	-	-	-	-
Wood Day Care Revolving Funds	0.50	0.50	0.25	0.25	(0.25)
Veterans Skating Rink Revolving Funds	3.50	3.50	3.50	3.50	-
Community Development Block Grant	6.90	6.90	6.80	6.80	(0.10)
State 911 Support Grant - Civilian Dispatch	4.00	4.00	4.00	4.00	-
1 Public Works Director - 66% funding by Water/WW	0.67	0.67	0.67	0.67	0.00
School Funding (.5 IT Director)	0.50	0.50	-	-	(0.50)
GRAND TOTAL	312.38	318.57	326.86	325.87	7.30

**BUDGET SUMMARIES
GENERAL FUND**

	ADOPTED BUDGET FY 015	REQUESTED BUDGET FY 16	MAYOR APPROVED FY 16	DOLLAR CHANGE FY15/16	PERCENT CHANGE FY15/16	PERCENT BUDGET FY 16
PROPERTY TAXES	(91,114,096)	(94,500,015)	(93,900,015)	(2,785,919)	3.1%	53.4%
LOCAL RECEIPTS:						
Motor Vehicle Excise	(5,760,168)	(5,904,172)	(6,004,172)	(244,004)	4.2%	3.4%
Other Excise	(1,025,400)	(1,040,665)	(1,040,665)	(15,265)	1.5%	0.6%
Penalties & Interest on taxes/excise	(492,168)	(530,270)	(530,270)	(38,102)	7.7%	0.3%
Payments in Lieu of Taxes	0	(16,400)	(16,400)	(16,400)		0.0%
Trash Disposal Revenue	(2,065,412)	(2,068,026)	(2,068,026)	(2,614)	0.1%	1.2%
Fees	(1,000,112)	(959,671)	(959,671)	40,441	-4.0%	0.5%
Rentals	(89,000)	(85,000)	(135,000)	(46,000)	51.7%	0.1%
Other Departmental Revenue	(1,705,316)	(1,338,453)	(1,840,453)	(135,137)	7.9%	1.0%
Licenses & Permits	(1,224,900)	(1,141,066)	(1,841,066)	(616,166)	50.3%	1.0%
Fines & Forfeits	(465,000)	(467,399)	(467,399)	(2,399)	0.5%	0.3%
Investment Income	(18,800)	(19,000)	(19,000)	(200)	1.1%	0.0%
Misc non-recurring	(534,329)	(160,351)	(2,560,351)	(2,026,022)		1.5%
STATE AID - 'CHERRY SHEET'	(57,517,310)	(59,131,982)	(59,225,740)	(1,708,430)	3.0%	33.7%
INTERFUND OPERATING TRANSFERS	(3,280,429)	(789,993)	(789,993)	2,490,436	-75.9%	0.4%
MISCELLANEOUS REVENUE	(1,400,000)	(2,400,000)	(4,589,618)	(3,189,618)	227.8%	2.6%
TOTAL REVENUE	(167,692,440)	(170,552,463)	(175,987,839)	(8,295,399)	4.9%	100.0%
GENERAL GOVERNMENT	3,131,362	3,202,164	3,168,096	36,734	1.2%	1.8%
COMMUNITY & ECONOMIC DEV	792,420	947,578	929,184	136,764	17.3%	0.5%
PUBLIC SAFETY	20,323,200	21,133,356	20,626,233	303,033	1.5%	11.7%
SCHOOL DEPARTMENT	62,560,251	65,130,202	65,239,897	2,679,646	4.3%	37.1%
SCHOOL TRANSPORTATION	5,146,876	5,002,065	5,002,065	-144,811	-2.8%	2.8%
WHITTIER/ESSEX ASSESSMENT	8,241,973	8,630,687	8,630,687	388,714	4.7%	4.9%
PUBLIC WORKS	3,025,888	2,984,524	3,150,139	124,251	4.1%	1.8%
TRASH PICKUP	3,576,927	3,965,648	3,657,056	80,128	2.2%	2.1%
STREET LIGHTS	750,000	750,000	750,000	0	0.0%	0.4%
LIBRARY	1,200,090	1,228,219	1,244,219	44,129	3.7%	0.7%
OTHER HUMAN SERVICES	1,702,814	1,742,907	1,922,063	219,249	12.9%	1.1%
DEBT SERVICE	9,465,308	11,465,308	8,423,859	-1,041,449	-11.0%	4.8%
EMPLOYEE BENEFITS	38,649,208	40,641,152	40,641,152	1,991,944	5.2%	23.1%
RESERVE & OTHER	3,406,034	4,266,891	6,787,418	3,381,384	99.3%	3.9%
STATE ASSESSMENTS	4,946,320	5,085,170	4,926,817	-19,503	-0.4%	2.8%
LIABILITY INSURANCE	773,768	888,954	888,954	115,186	14.9%	0.5%
TOTAL EXPENDITURES	167,692,440	177,064,825	175,987,839	8,295,399	4.9%	100.0%
(Surplus)/Deficit	0	6,512,362	0			

Grand Totals

Expense Line Item	2014 Actual	2015 Adopted Budget	2016 Department Request	2016 Mayor Approved	Dollar Variance	%Var.
Total Salaries & Wages	22,690,389	23,829,576	24,724,665	24,906,518	1,076,941	4.5%
Total Operating	10,544,861	10,436,625	11,044,731	10,990,606	553,981	5.3%
Total Capital	128,524	336,500	185,000	145,000	-191,500	-56.9%
Total Municipal-Salary, Expenses, & Capital	33,363,773	34,602,702	35,954,396	36,042,124	1,439,422	4.2%
School Operating	0	62,560,251	65,130,202	65,239,897	2,679,646	4.3%
School Transportation	0	5,146,876	5,002,065	5,002,065	-144,811	-2.8%
Regional Schools	7,117,561	8,241,973	8,630,687	8,630,687	388,714	4.7%
Employee Benefits	36,403,394	38,649,208	40,641,152	40,641,152	1,991,944	5.2%
State Charges	5,417,811	4,946,320	5,085,170	4,926,817	-19,503	-0.4%
Debt Service	8,516,430	9,465,308	11,465,308	8,423,859	-1,041,449	-11.0%
Liab. Insurance	688,357	773,768	888,954	888,954	115,186	14.9%
Reserves & Other	4,215,336	3,306,034	4,266,891	6,192,284	2,886,250	87.3%
Total All R&A Expenses	95,722,663	167,692,440	177,064,825	175,987,839	8,295,399	4.9%

GENERAL FUND REVENUE

City of Haverhill Massachusetts

Revenues

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

FY15 Y-T-D

FY16 Mayor

Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	udget Perc
Personal Property Taxes	(\$5,456,920.31)	(\$5,566,033.31)	(\$5,345,439.27)	(\$5,384,611.24)	(\$5,401,071.00)	(\$5,401,071.00)	\$0.00	(\$16,459.76)	0.31
Real Estate Taxes	(\$79,890,407.82)	(\$81,971,469.49)	(\$82,928,584.24)	(\$85,729,485.30)	(\$89,098,944.00)	(\$88,498,944.00)	\$600,000.00	(\$2,769,458.70)	3.23
Pro-Forma Tax	(\$22,289.60)	(\$27,939.97)	(\$5,755.06)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
Tax Liens	(\$252,424.80)	(\$1,179,635.20)	(\$603,109.32)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
Tax Foreclosures	\$0.00	(\$25,500.00)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
Utility added to Taxes	(\$3,133.01)	(\$356.22)	(\$48,354.30)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
	(\$85,625,175.54)	(\$88,770,934.19)	(\$88,931,242.19)	(\$91,114,096.54)	(\$94,500,015.00)	(\$93,900,015.00)	\$600,000.00	(\$2,785,918.46)	3.06
Motor Vehicle Excise	(\$5,357,972.57)	(\$6,119,168.70)	(\$5,945,528.01)	(\$5,760,168.00)	(\$5,904,172.00)	(\$6,004,172.00)	(\$100,000.00)	(\$244,004.00)	4.24
	(\$5,357,972.57)	(\$6,119,168.70)	(\$5,945,528.01)	(\$5,760,168.00)	(\$5,904,172.00)	(\$6,004,172.00)	(\$100,000.00)	(\$244,004.00)	4.24
Boat Excise	(\$6,303.54)	(\$6,279.86)	(\$11,106.07)	(\$6,000.00)	(\$6,000.00)	(\$6,000.00)	\$0.00	\$0.00	0.00
Farm Animal Excise	(\$2,430.05)	\$0.00	\$0.00	(\$1,700.00)	(\$1,700.00)	(\$1,700.00)	\$0.00	\$0.00	0.00
Hotel Room Tax	(\$144,373.07)	(\$246,681.84)	(\$274,521.58)	(\$244,482.00)	(\$248,149.00)	(\$248,149.00)	\$0.00	(\$3,667.00)	1.50
Meals Tax	(\$731,029.00)	(\$773,861.46)	(\$600,387.51)	(\$773,218.00)	(\$784,816.00)	(\$784,816.00)	\$0.00	(\$11,598.00)	1.50
	(\$884,135.66)	(\$1,026,823.16)	(\$886,015.16)	(\$1,025,400.00)	(\$1,040,665.00)	(\$1,040,665.00)	\$0.00	(\$15,265.00)	1.49
Penalties and Interest on Taxes	(\$402,104.04)	(\$485,852.12)	(\$357,956.17)	(\$458,122.00)	(\$464,994.00)	(\$464,994.00)	\$0.00	(\$6,872.00)	1.50
Penalties and Interest on Tax Li	\$0.00	(\$4.00)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
Penalties and Interest on Excise	(\$70,119.48)	(\$63,683.81)	(\$60,130.65)	(\$34,046.00)	(\$65,276.00)	(\$65,276.00)	\$0.00	(\$31,230.00)	91.73
	(\$472,223.52)	(\$549,539.93)	(\$418,086.82)	(\$492,168.00)	(\$530,270.00)	(\$530,270.00)	\$0.00	(\$38,102.00)	7.74
Payment in Lieu of Taxes	(\$44,787.00)	(\$16,404.00)	\$0.00	\$0.00	(\$16,400.00)	(\$16,400.00)	\$0.00	(\$16,400.00)	0.00
	(\$44,787.00)	(\$16,404.00)	\$0.00	\$0.00	(\$16,400.00)	(\$16,400.00)	\$0.00	(\$16,400.00)	0.00
Waste Disposal Facility Payme	(\$2,031,530.54)	(\$2,054,026.05)	(\$1,844,362.80)	(\$2,065,412.00)	(\$2,068,026.00)	(\$2,068,026.00)	\$0.00	(\$2,614.00)	0.13
	(\$2,031,530.54)	(\$2,054,026.05)	(\$1,844,362.80)	(\$2,065,412.00)	(\$2,068,026.00)	(\$2,068,026.00)	\$0.00	(\$2,614.00)	0.13
Clerk Fees	(\$124,951.50)	(\$143,295.88)	(\$123,595.20)	(\$120,166.00)	(\$123,170.00)	(\$123,170.00)	\$0.00	(\$3,004.00)	2.50
Tax Collection Fees	(\$537,821.95)	(\$586,508.39)	(\$524,469.02)	(\$623,642.00)	(\$587,623.00)	(\$587,623.00)	\$0.00	\$36,019.00	(5.78)
Fire	(\$1,073.00)	(\$4,068.70)	(\$3,929.72)	(\$200.00)	(\$200.00)	(\$200.00)	\$0.00	\$0.00	0.00
Planning & Appeals	(\$16,880.00)	(\$18,859.25)	(\$23,890.25)	(\$17,000.00)	(\$17,000.00)	(\$17,000.00)	\$0.00	\$0.00	0.00
Conservation	(\$14,017.10)	(\$82,706.25)	(\$78,396.06)	(\$62,224.00)	(\$63,780.00)	(\$63,780.00)	\$0.00	(\$1,556.00)	2.50
Police Detail Administration Fe	(\$45,586.30)	(\$47,217.60)	(\$46,860.20)	(\$50,180.00)	(\$47,698.00)	(\$47,698.00)	\$0.00	\$2,482.00	(4.95)
Police Misc Fees	(\$15,158.00)	(\$13,922.50)	(\$14,011.54)	(\$14,000.00)	(\$14,000.00)	(\$14,000.00)	\$0.00	\$0.00	0.00
Fire Detail Admin. Fee	(\$4,049.40)	(\$3,882.40)	(\$2,685.60)	(\$3,300.00)	(\$3,300.00)	(\$3,300.00)	\$0.00	\$0.00	0.00
Waterway Fee	(\$640.00)	(\$810.00)	(\$475.00)	(\$800.00)	(\$800.00)	(\$800.00)	\$0.00	\$0.00	0.00
Ambulance Fee	(\$52,000.08)	(\$52,000.08)	(\$43,333.40)	(\$52,000.00)	(\$52,000.00)	(\$52,000.00)	\$0.00	\$0.00	0.00
Abandoned Property Fee	\$0.00	(\$55,000.00)	(\$64,150.00)	(\$56,500.00)	(\$50,000.00)	(\$50,000.00)	\$0.00	\$6,500.00	(11.50)
Assessor	(\$419.00)	(\$536.00)	(\$450.00)	(\$100.00)	(\$100.00)	(\$100.00)	\$0.00	\$0.00	0.00
	(\$812,596.33)	(\$1,008,807.05)	(\$926,245.99)	(\$1,000,112.00)	(\$959,671.00)	(\$959,671.00)	\$0.00	\$40,441.00	(4.04)
Lease & Rentals	(\$86,909.00)	(\$79,326.89)	(\$85,067.81)	(\$79,000.00)	(\$75,000.00)	(\$125,000.00)	(\$50,000.00)	(\$46,000.00)	58.23
Library Rentals	(\$10,000.00)	(\$10,000.00)	\$0.00	(\$10,000.00)	(\$10,000.00)	(\$10,000.00)	\$0.00	\$0.00	0.00
	(\$96,909.00)	(\$89,326.89)	(\$85,067.81)	(\$89,000.00)	(\$85,000.00)	(\$135,000.00)	(\$50,000.00)	(\$46,000.00)	51.69

City of Haverhill Massachusetts

Revenues

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

FY15 Y-T-D

FY16 Mayor

Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	udget Perc
Compost Revenues	(\$101,801.75)	(\$84,200.50)	(\$76,484.70)	(\$96,237.00)	(\$85,885.00)	(\$85,885.00)	\$0.00	\$10,352.00	(10.76)
Health Services	(\$154,985.00)	(\$162,971.00)	(\$146,415.00)	(\$175,500.00)	(\$175,500.00)	(\$175,500.00)	\$0.00	\$0.00	0.00
Cable Fee	(\$212,824.67)	(\$220,766.85)	(\$172,877.81)	(\$200,000.00)	(\$210,000.00)	(\$210,000.00)	\$0.00	(\$10,000.00)	5.00
Purchasing	(\$10.00)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
Health Dept - Recycling Revenue	(\$22,187.33)	(\$20,575.73)	(\$11,995.59)	(\$15,440.00)	(\$15,826.00)	(\$15,826.00)	\$0.00	(\$386.00)	2.50
Medicare Part D Payments	(\$464,313.96)	(\$519,018.08)	(\$680,716.39)	(\$429,673.00)	(\$500,000.00)	(\$500,000.00)	\$0.00	(\$70,327.00)	16.37
School Medicaid	\$0.00	(\$876,062.49)	(\$335,430.39)	(\$788,466.00)	(\$351,242.00)	(\$853,242.00)	(\$502,000.00)	(\$64,776.00)	8.22
	(\$956,122.71)	(\$1,883,594.65)	(\$1,423,919.88)	(\$1,705,316.00)	(\$1,338,453.00)	(\$1,840,453.00)	(\$502,000.00)	(\$135,137.00)	7.92
Liquor License	(\$221,920.00)	(\$206,723.52)	(\$218,365.00)	(\$232,754.00)	(\$210,320.00)	(\$210,320.00)	\$0.00	\$22,434.00	(9.64)
Other	(\$40,228.00)	(\$200.00)	(\$5,300.00)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
Marriage	(\$8,700.00)	(\$8,775.00)	(\$7,320.00)	(\$8,000.00)	(\$8,000.00)	(\$8,000.00)	\$0.00	\$0.00	0.00
Clerk-All Other Licenses	(\$73,550.00)	(\$107,281.00)	(\$89,263.00)	(\$109,560.00)	(\$109,560.00)	(\$109,560.00)	\$0.00	\$0.00	0.00
Sealer Weights & Mesasures	(\$20,624.20)	(\$20,305.00)	(\$22,710.00)	(\$16,000.00)	(\$16,000.00)	(\$16,000.00)	\$0.00	\$0.00	0.00
Fire	(\$183,051.03)	(\$195,257.43)	(\$194,159.44)	(\$180,000.00)	(\$153,000.00)	(\$153,000.00)	\$0.00	\$27,000.00	(15.00)
Wire Inspector	(\$105,262.50)	(\$116,167.50)	(\$145,644.50)	(\$119,658.00)	(\$119,658.00)	(\$119,658.00)	\$0.00	\$0.00	0.00
Building Permits	(\$546,830.25)	(\$410,706.40)	(\$671,130.64)	(\$303,332.00)	(\$310,915.00)	(\$1,010,915.00)	(\$700,000.00)	(\$707,583.00)	233.27
Plumbing	(\$94,107.00)	(\$77,010.00)	(\$86,655.00)	(\$93,443.00)	(\$78,935.00)	(\$78,935.00)	\$0.00	\$14,508.00	(15.53)
Gas	(\$65,199.00)	(\$66,800.00)	(\$70,615.00)	(\$67,633.00)	(\$66,800.00)	(\$66,800.00)	\$0.00	\$833.00	(1.23)
Health Licenses	(\$59,312.75)	(\$64,983.25)	(\$60,615.75)	(\$92,520.00)	(\$66,478.00)	(\$66,478.00)	\$0.00	\$26,042.00	(28.15)
Misc Permits	(\$670.00)	(\$10.00)	(\$145.00)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
Constable License Fee	(\$1,000.00)	(\$1,400.00)	(\$1,000.00)	(\$2,000.00)	(\$1,400.00)	(\$1,400.00)	\$0.00	\$600.00	(30.00)
	(\$1,420,454.73)	(\$1,275,619.10)	(\$1,572,923.33)	(\$1,224,900.00)	(\$1,141,066.00)	(\$1,841,066.00)	(\$700,000.00)	(\$616,166.00)	50.30
Tax Deferral	(\$33,410.32)	\$0.00	(\$2,586.60)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
Demolition	\$0.00	\$0.00	(\$6,037.50)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
	(\$33,410.32)	\$0.00	(\$8,624.10)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
Court Fines	(\$277,410.88)	(\$246,369.22)	(\$191,868.37)	(\$252,000.00)	(\$251,296.00)	(\$251,296.00)	\$0.00	\$704.00	(0.28)
Parking Fines	(\$202,569.00)	(\$188,336.00)	(\$171,229.00)	(\$191,000.00)	(\$192,103.00)	(\$192,103.00)	\$0.00	(\$1,103.00)	0.58
Towing Fines	(\$23,650.00)	(\$23,650.00)	(\$17,950.00)	(\$16,000.00)	(\$18,000.00)	(\$18,000.00)	\$0.00	(\$2,000.00)	12.50
Non Criminal Fines	(\$6,150.00)	(\$6,800.00)	(\$7,800.00)	(\$6,000.00)	(\$6,000.00)	(\$6,000.00)	\$0.00	\$0.00	0.00
	(\$509,779.88)	(\$465,105.22)	(\$388,847.37)	(\$465,000.00)	(\$467,399.00)	(\$467,399.00)	\$0.00	(\$2,399.00)	0.52
Investment Income	(\$18,605.63)	(\$19,315.66)	(\$12,850.03)	(\$18,800.00)	(\$19,000.00)	(\$19,000.00)	\$0.00	(\$200.00)	1.06
	(\$18,605.63)	(\$19,315.66)	(\$12,850.03)	(\$18,800.00)	(\$19,000.00)	(\$19,000.00)	\$0.00	(\$200.00)	1.06
Landfill	\$0.00	(\$350,000.00)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
FEMA Reimbursement	(\$8,558.00)	(\$5,006.95)	(\$334,622.99)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
Hospital Aid	(\$2,420,000.00)	(\$2,420,000.00)	\$0.00	\$0.00	\$0.00	(\$2,400,000.00)	(\$2,400,000.00)	(\$2,400,000.00)	0.00
Misc Revenue	(\$212,583.04)	(\$158,350.89)	(\$411,693.08)	\$0.00	(\$160,351.00)	(\$160,351.00)	\$0.00	(\$160,351.00)	0.00
Sale of Land	\$0.00	\$0.00	(\$11,960.25)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
Bond Premium	\$64,100.60	(\$178,669.84)	\$51,450.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
	(\$2,577,040.44)	(\$3,112,027.68)	(\$706,825.55)	\$0.00	(\$160,351.00)	(\$2,560,351.00)	(\$2,400,000.00)	(\$2,560,351.00)	0.00

City of Haverhill Massachusetts

Revenues

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition:

City Budget Mayor

FY15 Y-T-D

FY16 Mayor

Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	udget Perc
Vets/Blind/Widow & Elderly (Sta	(\$186,318.00)	(\$185,314.00)	(\$187,856.00)	(\$185,314.00)	(\$196,941.00)	(\$196,941.00)	\$0.00	(\$11,627.00)	6.27
Chapter 70 (State Aid)	(\$40,580,196.00)	(\$44,126,723.00)	(\$20,527,851.00)	(\$45,091,781.00)	(\$46,348,986.00)	(\$46,462,498.00)	(\$113,512.00)	(\$1,370,717.00)	3.04
SBA (State Aid)	(\$2,255,641.00)	(\$2,255,641.00)	(\$868,861.00)	(\$2,255,641.00)	(\$2,255,641.00)	(\$2,255,641.00)	\$0.00	\$0.00	0.00
Charter Reimbursement (State	(\$398,592.00)	(\$471,213.00)	(\$337,197.00)	(\$432,126.00)	(\$293,012.00)	(\$273,258.00)	\$19,754.00	\$158,868.00	(36.76)
Veterans Benefits (State Aid)	(\$386,073.00)	(\$931,753.00)	(\$609,579.00)	(\$806,071.00)	(\$976,188.00)	(\$976,188.00)	\$0.00	(\$170,117.00)	21.10
General Aid (State Aid)	(\$8,312,994.00)	(\$8,509,497.00)	(\$7,287,900.00)	(\$8,745,480.00)	(\$9,060,317.00)	(\$9,060,317.00)	\$0.00	(\$314,837.00)	3.60
State Owned Land (State Aid)	(\$916.00)	(\$934.00)	(\$747.00)	(\$897.00)	(\$897.00)	(\$897.00)	\$0.00	\$0.00	0.00
	(\$52,120,730.00)	(\$56,481,075.00)	(\$29,819,991.00)	(\$57,517,310.00)	(\$59,131,982.00)	(\$59,225,740.00)	(\$93,758.00)	(\$1,708,430.00)	2.97
Transfer from Special Revenue	(\$530,043.10)	(\$5,000.00)	(\$43,235.65)	(\$43,235.65)	\$0.00	\$0.00	\$0.00	\$43,235.65	(100.00)
Transfer From Enterprise	(\$729,333.00)	(\$747,566.00)	(\$810,810.51)	(\$810,810.51)	(\$789,993.00)	(\$789,993.00)	\$0.00	\$20,817.51	(2.57)
Transfer from Capital Projects	(\$93,571.48)	\$0.00	(\$26,381.58)	(\$26,381.58)	\$0.00	\$0.00	\$0.00	\$26,381.58	(100.00)
Transfer from Trust & Agency	(\$802,011.00)	\$0.00	(\$2,400,000.00)	(\$2,400,000.00)	\$0.00	\$0.00	\$0.00	\$2,400,000.00	(100.00)
	(\$2,154,958.58)	(\$752,566.00)	(\$3,280,427.74)	(\$3,280,427.74)	(\$789,993.00)	(\$789,993.00)	\$0.00	\$2,490,434.74	(75.92)
Other Sources (Budget Only)	\$0.00	\$0.00	\$0.00	(\$482,922.00)	\$0.00	\$0.00	\$0.00	\$482,922.00	(100.00)
Free Cash (Budget Only)	\$93,750.00	\$0.00	\$0.00	(\$1,400,000.00)	(\$2,400,000.00)	(\$4,589,618.97)	(\$2,189,618.97)	(\$3,189,618.97)	227.83
	\$93,750.00	\$0.00	\$0.00	(\$1,882,922.00)	(\$2,400,000.00)	(\$4,589,618.97)	(\$2,189,618.97)	(\$2,706,696.97)	143.75
	(\$155,022,682.45)	(\$163,624,333.28)	(\$136,250,957.78)	(\$167,641,032.28)	(\$170,552,463.00)	(\$175,987,839.97)	(\$5,435,376.97)	(\$8,346,807.69)	4.98

EXPENDITURE SUMMARY						
SUMMARY OF EXPENDITURE CHANGES						
	ACTUAL EXPENDED FY14	ADJUSTED BUDGET FY 15	REQUESTED BUDGET FY 16	MAYOR APPROVED FY 16	DOLLAR CHANGE	PERCENT CHANGE
GENERAL GOVERNMENT						
City Council	131,870	153,032	159,136	159,136	6,104	4.0%
Mayor's Office	235,256	239,450	242,490	248,495	9,045	3.8%
Auditor's Office	222,356	280,895	301,366	317,670	36,775	13.1%
Treasurer/Collector	478,454	601,052	596,454	549,306	-51,746	-8.6%
Assessing	258,530	323,143	328,829	325,964	2,821	0.9%
Purchasing	128,525	149,231	159,669	174,889	25,658	17.2%
Law Department	243,488	222,682	223,915	223,915	1,234	0.6%
Human Resources	313,817	293,817	272,458	267,487	-26,330	-9.0%
Municipal Information Systems	617,835	554,683	551,741	546,491	-8,192	-1.5%
City Clerk	315,128	313,378	366,107	354,743	41,365	13.2%
COMMUNITY & ECONOMIC DEV						
Conservation Commission	60,327	61,006	61,833	63,914	2,909	4.8%
Building & Zoning	204,745	210,038	234,770	234,770	24,732	11.8%
Inspectional & Health Services	308,309	333,289	457,525	385,251	51,961	15.6%
Economic Development	170,620	188,087	193,449	245,249	57,163	30.4%
PUBLIC SAFETY						
Police Department	9,436,102	10,213,631	10,605,208	10,538,551	324,920	3.2%
Crossing Guards	95,000	95,000	95,000	95,000	0	0.0%
Fire Department	9,194,089	10,014,569	10,433,148	9,992,682	-21,887	-0.2%
Emergency Management	0	0	0	0	0	#DIV/0!
EDUCATION						
Regional Schools	7,117,561	8,241,973	8,630,687	8,630,687	388,714	4.7%
School Transportation	0	5,146,876	5,002,065	5,002,065	-144,811	-2.8%
School Department	0	62,560,251	65,130,202	65,239,897	2,679,646	4.3%
PUBLIC WORKS						
Administration	51,482	48,996	49,249	59,249	10,253	20.9%
Highways	1,302,123	1,355,917	1,309,156	1,358,156	2,238	0.2%
Solid Waste/Recycling	2,953,806	3,576,927	3,965,648	3,657,056	80,128	2.2%
Parking Area	15,828	17,250	17,250	137,728	120,478	698.4%
Street Marking Division	51,605	56,000	56,800	56,000	0	0.0%
Vehicle Maintenance	222,108	262,996	260,206	258,206	-4,790	-1.8%
Building Maintenance	237,489	268,975	268,639	288,639	19,664	7.3%
Park Department	484,841	536,802	544,272	513,209	-23,593	-4.4%
Street Lighting	704,967	750,000	750,000	750,000	0	0.0%
Snow & Ice Removal	1,998,563	478,952	478,952	478,952	0	0.0%
HUMAN SERVICES						
Citizens Center	361,482	366,844	381,227	381,227	14,383	3.9%
Veterans Service	1,178,575	1,177,298	1,089,214	1,314,714	137,416	11.7%
Senior Services	61,488	57,779	63,479	63,479	5,700	9.9%
Stadium Commission	8,867	9,443	9,443	9,443	0	
Recreation	143,351	91,450	199,544	153,200	61,750	67.5%
Public Library	1,172,747	1,200,090	1,228,219	1,244,219	44,129	3.7%
DEBT SERVICE	8,516,430	9,465,308	11,465,308	8,423,859	-1,041,449	-11.0%
EMPLOYEE BENEFITS	36,403,394	38,649,208	40,641,152	40,641,152	1,991,944	5.2%
RESERVES & OTHER	4,215,336	3,406,034	4,266,891	6,787,418	3,381,384	99.3%
STATE ASSESSMENTS	5,417,811	4,946,320	5,085,170	4,926,817	-19,503	-0.4%
LIABILITY INSURANCE	688,357	773,768	888,954	888,954	115,186	14.9%
General Fund Budget	95,817,663	167,692,440	177,064,825	175,987,839	8,295,399	4.9%

General Government

City Council
Mayor's Office
Auditor's Office
Treasurer/Collector
Assessing
Purchasing
Law Department
Human Resources
Municipal Information Systems
City Clerk

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

Description	FY13 Actual	FY14 Actual	FY15 Y-T-D Actual	FY15 Budget	FY16 Request	FY16 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Council-Salaries & Wages	\$102,674.79	\$106,318.43	\$96,169.68	\$103,539.92	\$109,585.51	\$109,585.51	\$0.00	\$6,045.59	5.84
Council-Longevity	\$1,100.00	\$1,100.00	\$1,100.00	\$1,100.00	\$1,150.00	\$1,150.00	\$0.00	\$50.00	4.55
Council-Office Supplies	\$374.83	\$387.62	\$318.38	\$400.00	\$400.00	\$400.00	\$0.00	\$0.00	0.00
City Council- Travel/Training	\$155.00	\$150.00	\$150.00	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	\$0.00	0.00
City Councillors Expense	\$22,351.56	\$22,473.61	\$36,659.70	\$43,991.64	\$44,000.00	\$44,000.00	\$0.00	\$8.36	0.02
Council-Office Equipment	\$1,659.60	\$1,440.48	\$1,282.70	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	\$0.00	0.00
	\$128,315.78	\$131,870.14	\$135,680.46	\$153,031.56	\$159,135.51	\$159,135.51	\$0.00	\$6,103.95	3.99

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
City Council							
	City Council	-	\$ 64,000	-	\$ 64,000	-	\$ 64,000
	City Council Pres.	-	\$ 9,500	-	\$ 9,500	-	\$ 9,500
	Ex. Sec./Adm. Asst	0.60	\$ 30,040	0.71	\$ 36,086	0.71	\$ 36,086
	TOTAL	0.60	\$ 103,540	0.71	\$ 109,586	0.71	\$ 109,586

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

Description	FY13 Actual	FY14 Actual	FY15 Y-T-D Actual	FY15 Budget	FY16 Request	FY16 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Mayor-Salaries & Wages	\$197,831.83	\$204,978.43	\$172,902.47	\$210,181.39	\$213,220.87	\$219,868.91	\$6,648.04	\$9,687.52	4.61
Mayor-Longevity	\$0.00	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
Mayor-Repairs & Maint. Office	\$2,521.40	\$3,245.52	\$2,516.15	\$3,026.00	\$3,026.00	\$3,026.00	\$0.00	\$0.00	0.00
Mayor-Mail Delivery Service	\$2,083.24	\$1,756.62	\$1,434.55	\$3,700.00	\$3,700.00	\$3,700.00	\$0.00	\$0.00	0.00
Mayor - Advertising	\$0.00	\$3,930.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
Mayor - Telephone	\$1,090.01	\$1,241.20	\$991.05	\$1,100.00	\$1,100.00	\$1,100.00	\$0.00	\$0.00	0.00
Mayor-Office Supplies	\$6,051.52	\$7,694.13	\$4,889.25	\$8,688.20	\$8,688.20	\$7,500.00	(\$1,188.20)	(\$1,188.20)	(13.68)
Mayor-Travel	\$490.04	\$2,345.42	\$201.27	\$3,300.00	\$3,300.00	\$3,300.00	\$0.00	\$0.00	0.00
Mayor-Dues/Subscriptions	\$8,908.10	\$8,065.00	\$9,741.00	\$9,454.80	\$9,454.80	\$10,000.00	\$545.20	\$545.20	5.77
	\$218,976.14	\$235,256.32	\$192,675.74	\$239,450.39	\$242,489.87	\$248,494.91	\$6,005.04	\$9,044.52	3.78

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Mayor	Mayor	1.00	\$ 90,000	1.00	\$ 90,000	1.00	\$ 90,000
	Chief of Staff	1.00	\$ 65,181	1.00	\$ 66,043	1.00	\$ 66,043
	Chief of Staff - addtl pay	-	\$ -	-	\$ -	-	\$ 1,500
	Admin Assistant	1.00	\$ 55,000	1.00	\$ 57,178	1.00	\$ 57,178
	Admin Assistant - addtl pay	-	\$ -	-	\$ -	-	\$ 1,000
	Ex. Sec./Adm. Asst	-	\$ -	-	\$ -	0.0857	\$ 4,148
	TOTAL	3.00	\$ 210,181	3.00	\$ 213,221	3.0857	\$ 219,869

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

Description	FY13 Actual	FY14 Actual	FY15 Y-T-D Actual	FY15 Budget	FY16 Request	FY16 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Auditor-Salaries & Wages	\$201,557.36	\$215,450.13	\$177,022.79	\$207,990.31	\$221,120.83	\$238,725.43	\$17,604.60	\$30,735.12	14.78
Auditor-Overtime	\$0.00	\$156.88	\$35.63	\$0.00	\$200.00	\$200.00	\$0.00	\$200.00	0.00
Auditor-Out of Grade	\$0.00	\$0.00	\$2,380.00	\$0.00	\$3,640.00	\$3,640.00	\$0.00	\$3,640.00	0.00
Auditor-Longevity	\$3,500.00	\$3,550.00	\$3,550.00	\$3,550.00	\$3,550.00	\$3,550.00	\$0.00	\$0.00	0.00
Auditor-Professional Devel	\$350.00	\$650.00	\$500.00	\$350.00	\$500.00	\$500.00	\$0.00	\$150.00	42.86
Auditor-Repairs & Maint. Office	\$1,817.80	\$1,840.46	\$1,282.70	\$2,200.00	\$2,200.00	\$2,200.00	\$0.00	\$0.00	0.00
Auditor-Audit/Actuarial Service	\$49,787.12	(\$478.64)	\$67,188.20	\$65,500.00	\$67,500.00	\$67,500.00	\$0.00	\$2,000.00	3.05
Auditor - Training	\$0.00	\$0.00	\$0.00	\$0.00	\$1,300.00	\$0.00	(\$1,300.00)	\$0.00	0.00
Auditor-Office Supplies	\$468.50	\$670.49	\$441.31	\$500.00	\$500.00	\$500.00	\$0.00	\$0.00	0.00
Auditor-Printed Supplies	\$0.00	\$187.00	\$0.00	\$250.00	\$250.00	\$250.00	\$0.00	\$0.00	0.00
Auditor-Travel	\$179.84	\$120.00	\$492.72	\$300.00	\$300.00	\$300.00	\$0.00	\$0.00	0.00
Auditor-Dues/Memberships	\$255.00	\$210.00	\$210.00	\$255.00	\$305.00	\$305.00	\$0.00	\$50.00	19.61
	\$257,915.62	\$222,356.32	\$253,103.35	\$280,895.31	\$301,365.83	\$317,670.43	\$16,304.60	\$36,775.12	13.09

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Auditing							
	Finance Dir/City Auditor	1.00	\$ 100,857	1.00	\$ 109,750	1.00	\$ 130,000
	Asst Auditor	1.00	\$ 64,554	1.00	\$ 65,507	1.00	\$ 65,507
	Asst Auditor - step increase	-	\$ -	-	\$ 2,645	-	\$ -
	Head Admin Clerk	1.00	\$ 42,580	1.00	\$ 43,218	1.00	\$ 43,218
	TOTAL	3.00	\$ 207,990	3.00	\$ 221,121	3.00	\$ 238,725

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

FY15 Y-T-D

FY16 Mayor

Description	FY13 Actual	FY14 Actual	FY15 Actual	FY15 Budget	FY16 Request	FY16 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Treas/Coll-Salaries & Wages	\$297,335.89	\$306,213.05	\$270,634.73	\$350,851.82	\$362,453.61	\$350,605.54	(\$11,848.07)	(\$246.28)	(0.07)
Treas/Coll-Overtime	\$8,483.54	\$7,456.08	\$2,318.71	\$6,000.00	\$3,000.00	\$3,000.00	\$0.00	(\$3,000.00)	(50.00)
Treasurer/Collector-Out of Gra	\$14.00	\$0.00	\$0.00	\$500.00	\$500.00	\$500.00	\$0.00	\$0.00	0.00
Treas/Coll-Longevity	\$6,700.00	\$5,600.00	\$7,000.00	\$7,000.00	\$7,000.00	\$7,000.00	\$0.00	\$0.00	0.00
Treas/Coll-Professional Devel	\$1,050.00	\$1,600.00	\$1,500.00	\$1,050.00	\$1,500.00	\$1,500.00	\$0.00	\$450.00	42.86
Treas/Coll-Repairs & Maint. Off	\$1,817.80	\$3,146.46	\$1,732.70	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00	\$0.00	0.00
Treas/Coll-Advertising	\$8,894.38	\$3,042.69	\$5,770.78	\$6,000.00	\$6,000.00	\$6,000.00	\$0.00	\$0.00	0.00
Treas/Coll-Postage	\$59,461.00	\$59,830.44	\$33,838.52	\$50,000.00	\$50,000.00	\$50,000.00	\$0.00	\$0.00	0.00
Treas/Coll-Tax Title	\$40,355.30	\$55,891.37	\$30,215.55	\$98,800.00	\$85,000.00	\$50,000.00	(\$35,000.00)	(\$48,800.00)	(49.39)
Treas/Coll-Bonds-Personal	\$2,475.00	\$2,205.00	\$1,935.00	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00	\$0.00	0.00
Treas/Coll-Office Supplies	\$3,779.41	\$4,404.39	\$2,566.27	\$6,300.00	\$6,500.00	\$6,000.00	(\$500.00)	(\$300.00)	(4.76)
Treas/Coll-Printed Supplies	\$3,231.72	\$2,572.45	\$2,456.81	\$4,500.00	\$4,500.00	\$4,700.00	\$200.00	\$200.00	4.44
Treasurer/Collector Travel	\$1,035.02	\$877.30	\$1,036.01	\$1,050.00	\$1,000.00	\$1,000.00	\$0.00	(\$50.00)	(4.76)
Treas/Coll-Other Unclassified	\$716.28	\$25,615.28	\$54,881.48	\$63,500.00	\$63,500.00	\$63,500.00	\$0.00	\$0.00	0.00
	\$435,349.34	\$478,454.51	\$415,886.56	\$601,051.82	\$596,453.61	\$549,305.54	(\$47,148.07)	(\$51,746.28)	(8.61)

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Treasurer/Collector							
	Treasurer/Collector	1.00	\$ 76,479	1.00	\$ 77,595	1.00	\$ 77,595
	Asst Treasurer	1.00	\$ 51,712	1.00	\$ 52,458	1.00	\$ 52,458
	Asst Treasurer - step increase	-	\$ -	-	\$ 2,019	-	\$ -
	Office Manager	1.00	\$ 39,858	1.00	\$ 34,993	1.00	\$ 34,993
	Computer Operator	1.00	\$ 46,020	1.00	\$ 46,695	1.00	\$ 46,695
	Asst Collector	1.00	\$ 49,712	1.00	\$ 52,428	1.00	\$ 52,428
	Asst Collector - step increase	-	\$ 1,912	-	\$ 2,049	-	\$ -
	Head Admin Clerk	2.00	\$ 85,159	2.00	\$ 86,436	2.00	\$ 86,436
	TOTAL	7.00	\$ 350,850	7.00	\$ 354,674	7.00	\$ 350,606

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

	FY15 Y-T-D			FY16 Mayor					
Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Assessor-Salaries & Wages	\$149,898.74	\$154,154.46	\$122,640.39	\$154,243.15	\$159,189.27	\$156,324.27	(\$2,865.00)	\$2,081.12	1.35
Assessor-Overtime	\$4,197.50	\$3,180.17	\$3,295.42	\$3,600.00	\$3,900.00	\$3,900.00	\$0.00	\$300.00	8.33
Assessor Out of Grade	\$294.00	\$364.00	\$392.00	\$400.00	\$490.00	\$490.00	\$0.00	\$90.00	22.50
Assessor-Longevity	\$3,900.00	\$3,900.00	\$3,950.00	\$3,900.00	\$3,950.00	\$3,950.00	\$0.00	\$50.00	1.28
Assessor-Prof Development	\$700.00	\$1,300.00	\$1,000.00	\$700.00	\$1,000.00	\$1,000.00	\$0.00	\$300.00	42.86
Assessor-Board Stipends	\$3,708.32	\$3,999.88	\$5,057.56	\$7,500.00	\$7,500.00	\$7,500.00	\$0.00	\$0.00	0.00
Assessor-Repairs & Maint. Offi	\$2,231.80	\$1,560.48	\$1,524.70	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00	\$0.00	0.00
Assessor-Revaluation Service	\$73,395.00	\$77,660.00	\$102,791.20	\$134,000.00	\$134,000.00	\$134,000.00	\$0.00	\$0.00	0.00
Assessor-Software & Licenses	\$8,700.00	\$9,150.00	\$10,231.00	\$10,350.00	\$10,350.00	\$10,350.00	\$0.00	\$0.00	0.00
Assessor-Mapping/Planning	\$336.05	\$336.05	\$462.57	\$700.00	\$700.00	\$700.00	\$0.00	\$0.00	0.00
Assessor-Abstracts Printing	\$0.00	\$0.00	\$0.00	\$150.00	\$150.00	\$150.00	\$0.00	\$0.00	0.00
Assessor-Office Supplies	\$1,521.35	\$1,700.91	\$688.88	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00	\$0.00	0.00
Assessor-Vehicular Supplies	\$783.59	\$279.40	\$198.20	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	\$0.00	0.00
Assessor-Dues and Membersh	\$335.00	\$944.74	\$737.88	\$1,100.00	\$1,100.00	\$1,100.00	\$0.00	\$0.00	0.00
	\$250,001.35	\$258,530.09	\$252,969.80	\$323,143.15	\$328,829.27	\$325,964.27	(\$2,865.00)	\$2,821.12	0.87

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Assessing	Assessor	1.00	\$ 70,848	1.00	\$ 74,677	1.00	\$ 74,677
	Assessor - step increase	-	\$ 2,953	-	\$ 2,865	-	\$ -
	Head Admin Clerk	1.00	\$ 42,580	1.00	\$ 43,218	1.00	\$ 43,218
	Head Clerk	1.00	\$ 37,862	1.00	\$ 38,430	1.00	\$ 38,430
	TOTAL	3.00	\$ 154,243	3.00	\$ 159,190	3.00	\$ 156,325

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

Description	FY13 Actual	FY14 Actual	FY15 Y-T-D Actual	FY15 Budget	FY16 Request	FY16 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Purchasing-Salaries & Wages	\$57,360.00	\$60,258.14	\$79,990.99	\$58,280.55	\$87,568.88	\$87,568.88	\$0.00	\$29,288.33	50.25
Purchasing-Longevity	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$0.00	(\$1,000.00)	(100.00)
Purchasing-Repairs & Maint. OI	\$5,948.54	\$4,274.00	\$6,275.40	\$6,250.00	\$6,250.00	\$6,250.00	\$0.00	\$0.00	0.00
Purchasing - Mail Delivery Serv	\$0.00	\$0.00	\$220.00	\$220.00	\$0.00	\$220.00	\$220.00	\$0.00	0.00
Purchasing-Advertising	\$747.07	\$1,685.34	\$424.77	\$600.00	\$600.00	\$600.00	\$0.00	\$0.00	0.00
Purchasing - Communications	\$0.00	\$0.00	\$485.55	\$384.07	\$400.00	\$400.00	\$0.00	\$15.93	4.15
Purchasing-Postage	\$47,338.64	\$58,682.50	\$61,928.83	\$63,100.00	\$63,100.00	\$63,100.00	\$0.00	\$0.00	0.00
Purchasing-Office Supplies	\$1,178.88	\$1,758.45	\$1,258.14	\$2,000.00	\$500.00	\$500.00	\$0.00	(\$1,500.00)	(75.00)
Purchasing-Travel	\$118.86	\$26.87	\$2,079.09	\$2,079.09	\$250.00	\$250.00	\$0.00	(\$1,829.09)	(87.98)
Purchasing-Dues and Members	\$1,245.00	\$840.00	\$199.00	\$15,316.84	\$1,000.00	\$16,000.00	\$15,000.00	\$683.16	4.46
	\$114,936.99	\$128,525.30	\$153,861.77	\$149,230.55	\$159,668.88	\$174,888.88	\$15,220.00	\$25,658.33	17.19

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Purchasing	Purchasing Agent	0.80	\$ 58,281	1.00	\$ 87,569	1.00	\$ 87,569
	TOTAL	0.80	\$ 58,281	1.00	\$ 87,569	1.00	\$ 87,569

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

	FY15 Y-T-D			FY16 Mayor					
Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Legal-Salaries & Wages	\$58,899.94	\$63,052.08	\$52,570.00	\$63,031.56	\$64,015.26	\$64,015.26	\$0.00	\$983.70	1.56
Legal-Longevity	\$1,150.00	\$1,150.00	\$1,150.00	\$1,150.00	\$1,400.00	\$1,400.00	\$0.00	\$250.00	21.74
Legal-Consultant Services	\$136,712.31	\$157,983.75	\$112,124.27	\$107,600.00	\$107,600.00	\$107,600.00	\$0.00	\$0.00	0.00
Legal-Clerical Services	\$12,000.00	\$10,500.00	\$8,750.00	\$10,500.00	\$10,500.00	\$10,500.00	\$0.00	\$0.00	0.00
Legal-Communications	\$1,899.96	\$1,900.00	\$1,583.30	\$1,900.00	\$1,900.00	\$1,900.00	\$0.00	\$0.00	0.00
Legal-Postage	\$3,500.00	\$3,500.00	\$2,916.70	\$3,500.00	\$3,500.00	\$3,500.00	\$0.00	\$0.00	0.00
Legal-Travel	\$3,000.00	\$3,000.00	\$2,500.00	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00	\$0.00	0.00
Legal-Judgment	\$0.00	\$0.00	\$10,380.90	\$17,000.00	\$17,000.00	\$17,000.00	\$0.00	\$0.00	0.00
Legal-Insurance/Deductible	\$7,889.35	\$2,402.10	\$44,779.38	\$15,000.00	\$15,000.00	\$15,000.00	\$0.00	\$0.00	0.00
	\$225,051.56	\$243,487.93	\$236,754.55	\$222,681.56	\$223,915.26	\$223,915.26	\$0.00	\$1,233.70	0.55

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Law							
	City Solicitor	1.00	\$ 63,032	1.00	\$ 64,015	1.00	\$ 64,015
	City Solicitor - School Legal	-	\$ 30,000	-	\$ 30,000	-	\$ 30,000
	City Solicitor - School Legal transfer from School	-	\$ (30,000)	-	\$ (30,000)	-	\$ (30,000)
	TOTAL	1.00	\$ 63,032	1.00	\$ 64,015	1.00	\$ 64,015

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

Description	FY15 Y-T-D			FY16 Mayor			Mayor Change	Budget Change	Budget Perc
	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed			
HR-Salaries & Wages	\$251,595.50	\$265,657.78	\$203,909.13	\$251,896.62	\$231,302.72	\$229,331.72	(\$1,971.00)	(\$22,564.90)	(8.96)
HR-Longevity	\$4,950.00	\$3,550.00	\$2,150.00	\$2,150.00	\$2,150.00	\$2,150.00	\$0.00	\$0.00	0.00
HR-Employee Assis Program	\$7,293.00	\$6,712.00	\$7,412.00	\$7,500.00	\$7,500.00	\$7,500.00	\$0.00	\$0.00	0.00
HR-Professional Devel	\$700.00	\$1,300.00	\$1,436.00	\$1,050.00	\$1,285.00	\$1,285.00	\$0.00	\$235.00	22.38
HR-Tuition Reimbursement	\$2,133.00	\$1,013.00	\$1,210.00	\$3,000.00	\$2,000.00	\$2,000.00	\$0.00	(\$1,000.00)	(33.33)
HR-Repairs & Maint. Office Equ	\$2,613.46	\$2,911.39	\$2,256.80	\$3,200.00	\$3,200.00	\$3,200.00	\$0.00	\$0.00	0.00
HR-Advertising	\$1,187.84	\$4,762.28	\$1,842.06	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	\$0.00	0.00
HR-Physical Exams	\$17,305.00	\$26,249.00	\$19,468.00	\$21,000.00	\$21,000.00	\$18,000.00	(\$3,000.00)	(\$3,000.00)	(14.29)
HR-Record Storage	\$1,069.68	\$891.40	\$891.40	\$1,069.09	\$1,070.00	\$1,070.00	\$0.00	\$0.91	0.09
HR-Office Supplies	\$755.55	\$480.82	\$1,215.32	\$750.91	\$750.00	\$750.00	\$0.00	(\$0.91)	(0.12)
HR-Travel	\$60.00	\$289.51	\$40.00	\$200.00	\$200.00	\$200.00	\$0.00	\$0.00	0.00
	\$289,663.03	\$313,817.18	\$241,830.71	\$293,816.62	\$272,457.72	\$267,486.72	(\$4,971.00)	(\$26,329.90)	(8.96)

Department	Position Title	FY15 Mayor Approved		FY16 Salary Request		FY16 Mayor Approved	
		FTE		FTE		FTE	
Human Resources							
	Director	1.00	\$ 87,000	1.00	\$ 73,223	1.00	\$ 73,223
	HR Director Stipend	-	\$ -	-	\$ 6,500	-	\$ 6,500
	HR Director - School Stipend	-	\$ -	-	\$ (6,500)	-	\$ (6,500)
	HR Technician	1.00	\$ 61,860	1.00	\$ 48,486	1.00	\$ 48,486
	HR Technician - School Stipend	-	\$ 6,500	-	\$ -	-	\$ -
	Offset for HR School Stipend - pd by School	-	\$ (6,500)	-	\$ -	-	\$ -
	HR Director - Step Increase	-	\$ -	-	\$ 2,796	-	\$ 2,796
	HR Technician - Step Increase	-	\$ -	-	\$ 1,971	-	\$ -
	Head Clerk (floater)	2.80	\$ 99,137	2.80	\$ 100,927	2.80	\$ 100,927
	Head Clerk (floater stipends)	-	\$ 3,900	-	\$ 3,900	-	\$ 3,900
	TOTAL	4.80	\$ 251,897	4.80	\$ 231,303	4.80	\$ 229,332

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

	FY15 Y-T-D			FY16 Mayor					
Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	Budget Perc
MIS-Salaries & Wages	\$223,169.55	\$295,431.65	\$130,596.38	\$155,128.47	\$152,336.26	\$172,336.26	\$20,000.00	\$17,207.79	11.09
MIS-Longevity	\$4,700.00	\$4,950.00	\$2,250.00	\$2,150.00	\$2,250.00	\$2,250.00	\$0.00	\$100.00	4.65
MIS-Repairs & Maint. Office Eq	\$10,268.50	\$10,481.32	\$9,271.40	\$14,155.00	\$14,155.00	\$14,155.00	\$0.00	\$0.00	0.00
MIS-Computer Hdwr Sftwr Leas	\$353.00	\$53.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
MIS-Computer System Support	\$38,227.50	\$50,041.59	\$89,166.60	\$107,000.00	\$107,000.00	\$87,000.00	(\$20,000.00)	(\$20,000.00)	(18.69)
MIS-Computer Service On-Line	\$3,560.00	\$3,300.00	\$2,815.00	\$11,500.00	\$11,500.00	\$6,500.00	(\$5,000.00)	(\$5,000.00)	(43.48)
MIS-Computer Training	\$0.00	\$88.90	\$137.00	\$1,500.00	\$1,500.00	\$1,250.00	(\$250.00)	(\$250.00)	(16.67)
MIS-Communications	\$97,041.42	\$97,651.19	\$83,150.33	\$97,750.00	\$97,500.00	\$97,500.00	\$0.00	(\$250.00)	(0.26)
MIS-Office Supplies	\$168.09	\$130.00	\$36.97	\$500.00	\$500.00	\$500.00	\$0.00	\$0.00	0.00
MIS-Computer Supplies	\$4,959.75	\$4,120.93	(\$4,263.79)	\$8,000.00	\$8,000.00	\$8,000.00	\$0.00	\$0.00	0.00
MIS-Software Upgrades	\$29.85	\$334.00	\$149.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
MIS-Software Licenses	\$101,968.42	\$127,807.03	\$114,418.45	\$132,000.00	\$132,000.00	\$132,000.00	\$0.00	\$0.00	0.00
MIS-Travel	\$0.00	\$55.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
MIS-Replace Technology Equip	\$17,911.18	\$23,389.29	\$1,699.97	\$25,000.00	\$25,000.00	\$25,000.00	\$0.00	\$0.00	0.00
	\$502,357.26	\$617,835.21	\$429,427.31	\$554,683.47	\$551,741.26	\$546,491.26	(\$5,250.00)	(\$8,192.21)	(1.48)

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Municipal Information Systems							
	IT Director - stipend	-	\$ 5,000	-	\$ -	-	\$ -
	IT Director - PT	-	\$ -	-	\$ -	-	\$ 20,000
	Network Manager	1.00	\$ 80,720	1.00	\$ 81,902	1.00	\$ 81,902
	System Analyst	1.00	\$ 69,408	1.00	\$ 70,434	1.00	\$ 70,434
	TOTAL	2.00	\$ 155,128	2.00	\$ 152,336	2.00	\$ 172,336

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

Description	FY15 Y-T-D			FY16 Mayor			Mayor Change	Budget Change	Budget Perc
	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed			
Clerk-Salaries & Wages	\$194,734.94	\$179,540.99	\$159,849.58	\$198,137.00	\$196,012.91	\$198,535.91	\$2,523.00	\$398.91	0.20
Clerk-Overtime	\$5,857.36	\$2,499.36	\$2,525.71	\$2,700.00	\$2,740.50	\$2,740.50	\$0.00	\$40.50	1.50
Clerk-Precinct Officers	\$91,827.15	\$47,701.99	\$43,200.00	\$44,660.00	\$63,000.00	\$63,000.00	\$0.00	\$18,340.00	41.07
Clerk-Longevity	\$3,100.00	\$3,100.00	\$3,100.00	\$3,100.00	\$3,100.00	\$3,100.00	\$0.00	\$0.00	0.00
Clerk-Professional Devel	\$700.00	\$1,300.00	\$1,000.00	\$700.00	\$700.00	\$700.00	\$0.00	\$0.00	0.00
Clerk-Repairs & Maint. Office E	\$2,475.40	\$3,469.56	\$2,471.50	\$3,521.00	\$3,573.82	\$3,573.82	\$0.00	\$52.82	1.50
Clerk-Books & Binding	\$1,911.69	\$857.19	\$264.55	\$1,800.00	\$8,000.00	\$1,800.00	(\$6,200.00)	\$0.00	0.00
Clerk-Advertising	\$8,061.30	\$9,914.56	\$6,186.24	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00	\$0.00	0.00
Clerk-Annual Street & Voting Lit	\$15,536.02	\$33,907.25	\$25,966.67	\$26,000.00	\$31,100.00	\$31,100.00	\$0.00	\$5,100.00	19.62
Clerk-Recodification	\$5,217.50	\$7,480.51	\$4,596.98	\$2,000.00	\$7,200.00	\$7,200.00	\$0.00	\$5,200.00	260.00
Clerk-Office Supplies	\$6,458.29	\$5,434.43	\$7,192.26	\$7,200.00	\$6,597.50	\$6,500.00	(\$97.50)	(\$700.00)	(9.72)
Clerk-Printed Supplies	\$1,313.22	\$2,197.41	\$2,138.60	\$2,645.00	\$2,684.68	\$2,645.00	(\$39.68)	\$0.00	0.00
Clerk-Ballots	\$7,095.49	\$5,780.56	\$0.00	\$0.00	\$8,820.00	\$8,820.00	\$0.00	\$8,820.00	0.00
Clerk-Certificates & Licenses	\$613.83	\$130.00	\$88.00	\$200.00	\$203.00	\$203.00	\$0.00	\$3.00	1.50
Clerk-Election Materials/Suppli	\$16,447.12	\$10,399.18	\$6,786.73	\$8,900.00	\$16,500.00	\$9,500.00	(\$7,000.00)	\$600.00	6.74
Clerk-Travel	\$56.25	\$254.42	\$128.99	\$490.00	\$497.35	\$497.35	\$0.00	\$7.35	1.50
Clerk-Dues and Memberships	\$232.90	\$250.00	\$325.00	\$325.00	\$320.20	\$320.20	\$0.00	(\$4.80)	(1.48)
Clerk-Meals-Election	\$937.21	\$132.89	\$0.00	\$500.00	\$507.50	\$507.50	\$0.00	\$7.50	1.50
Clerk-Office Equipment	\$404.00	\$777.45	\$0.00	\$500.00	\$4,550.00	\$4,000.00	(\$550.00)	\$3,500.00	700.00
	\$362,979.67	\$315,127.75	\$265,820.81	\$313,378.00	\$366,107.46	\$354,743.28	(\$11,364.18)	\$41,365.28	13.20

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
City Clerk	City Clerk	1.00	\$ 60,683	1.00	\$ 60,578	1.00	\$ 60,578
	City Clerk - step increase						\$ 2,523
	Clerk of Council	-	\$ 4,000	-	\$ 4,000	-	\$ 4,000
	Reg. of Voters	-	\$ 1,300	-	\$ 1,300	-	\$ 1,300
	Census	-	\$ 2,000	-	\$ -	-	\$ -
	Asst City Clerk	1.00	\$ 49,712	1.00	\$ 48,486	1.00	\$ 48,486
	Head Clerk/Census	1.00	\$ 37,862	1.00	\$ 38,430	1.00	\$ 38,430
	Head Clerk/License	-	\$ -	-	\$ -	-	\$ -
	Head Admin Clerk	1.00	\$ 42,580	1.00	\$ 43,218	1.00	\$ 43,218
	TOTAL	4.00	\$ 198,137	4.00	\$ 196,013	4.00	\$ 198,536

Community & Economic Development

**Conservation Commission
Building & Zoning
Inspection & Health Services
Economic Development**

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

	FY15 Y-T-D			FY16 Mayor					
Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Conservation-Salaries & Wages	\$54,753.21	\$56,365.46	\$46,420.22	\$56,135.57	\$56,963.16	\$59,294.16	\$2,331.00	\$3,158.59	5.63
Conservation-Longevity	\$1,150.00	\$1,150.00	\$1,150.00	\$1,150.00	\$1,150.00	\$1,150.00	\$0.00	\$0.00	0.00
Conservation-Advertising	\$744.95	\$1,155.04	\$1,006.74	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	\$0.00	0.00
Conservation-Office Supplies	\$135.34	\$76.83	\$438.08	\$500.00	\$500.00	\$500.00	\$0.00	\$0.00	0.00
Conservation-Vehicular Supplie	\$89.91	\$858.24	\$980.20	\$1,000.00	\$1,000.00	\$750.00	(\$250.00)	(\$250.00)	(25.00)
Conservation-Field Equipment	\$735.64	\$721.28	\$705.53	\$720.00	\$720.00	\$720.00	\$0.00	\$0.00	0.00
	\$57,609.05	\$60,326.85	\$50,700.77	\$61,005.57	\$61,833.16	\$63,914.16	\$2,081.00	\$2,908.59	4.77

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Conservation Commission							
	Environment Health Tech	1.00	\$ 56,136	1.00	\$ 56,963	1.00	\$ 56,963
	Environment Health Tech - step increase	-	\$ -	-	\$ -	-	\$ 2,331
	TOTAL	1.00	\$ 56,136	1.00	\$ 56,963	1.00	\$ 59,294

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

	FY13 Actual	FY14 Actual	FY15 Y-T-D Actual	FY15 Budget	FY16 Request	FY16 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Building Inspection-Salaries & V	\$188,541.78	\$200,895.19	\$139,886.70	\$207,238.35	\$233,370.35	\$233,370.35	\$0.00	\$26,132.00	12.61
Building Inspection-Longevity	\$3,850.00	\$3,850.00	\$2,450.00	\$2,450.00	\$1,400.00	\$1,400.00	\$0.00	(\$1,050.00)	(42.86)
Boot Allowance	\$0.00	\$0.00	\$0.00	\$350.00	\$0.00	\$0.00	\$0.00	(\$350.00)	(100.00)
	\$192,391.78	\$204,745.19	\$142,336.70	\$210,038.35	\$234,770.35	\$234,770.35	\$0.00	\$24,732.00	11.77

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Building/Zoning							
	Building Inspector	1.00	\$ 59,942	1.00	\$ 60,723	1.00	\$ 60,723
	Local Building Inspector	-	\$ -	1.00	\$ 48,567	1.00	\$ 48,567
	Local Building Inspector - Step Increase	-	\$ -		\$ 1,874		\$ 1,874
	Plumbing/Gas Insp	-	\$ 30,000	1.00	\$ 52,555	1.00	\$ 52,555
	Electrical Inspector	1.00	\$ 48,194	1.00	\$ 49,651	1.00	\$ 49,651
	Mechanical Inspector	-	\$ 5,000	-	\$ 5,000	-	\$ 5,000
	Substitute Bldg Insp/Survey Insp	-	\$ 5,000	-	\$ 5,000	-	\$ 5,000
	Substitute Plumb/Gas Insp	-	\$ 5,000	-	\$ 5,000	-	\$ 5,000
	Substitute Electrical Inspector	-	\$ 5,000	-	\$ 5,000	-	\$ 5,000
	TOTAL	2.00	\$ 158,136	4.00	\$ 233,370	4.00	\$ 233,370

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

	FY15 Y-T-D			FY16 Mayor					
Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Health/Inspection-Salaries & W	\$187,021.48	\$243,917.01	\$270,607.36	\$287,299.21	\$340,385.36	\$337,110.60	(\$3,274.76)	\$49,811.39	17.34
Health/Inspection-Overtime	\$1,970.30	\$1,381.45	\$521.28	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	\$0.00	0.00
Health - Admin Assist Out of Gi	\$3,710.00	\$3,640.00	\$2,940.00	\$3,640.00	\$3,640.00	\$3,640.00	\$0.00	\$0.00	0.00
Health/Inspection-Longevity	\$4,500.00	\$4,500.00	\$4,600.00	\$4,500.00	\$5,650.00	\$5,650.00	\$0.00	\$1,150.00	25.56
Health/Inspection-Professiona	\$700.00	\$1,300.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	\$0.00	0.00
Health/Inspection-Boot Allowa	\$1,750.00	\$1,950.00	\$1,500.00	\$2,000.00	\$2,500.00	\$2,500.00	\$0.00	\$500.00	25.00
Health/Inspection-Board Stiper	\$571.52	\$590.99	\$713.94	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00	0.00
Health/InspectionRepairs & Ma	\$4,189.40	\$3,229.02	\$2,316.80	\$4,000.00	\$4,000.00	\$4,000.00	\$0.00	\$0.00	0.00
Health/Inspection-Repairs & M	\$1,729.79	\$2,478.58	\$645.11	\$1,995.38	\$3,500.00	\$2,000.00	(\$1,500.00)	\$4.62	0.23
Health/Inspection-Advertising	\$187.00	\$229.66	\$457.48	\$500.00	\$500.00	\$500.00	\$0.00	\$0.00	0.00
Health/Inspection-Communica	\$5,354.66	\$6,531.13	\$7,842.30	\$6,004.62	\$8,000.00	\$8,000.00	\$0.00	\$1,995.38	33.23
Health/Inspection-Special Prog	\$2,071.68	\$1,783.97	\$2,510.63	\$3,250.00	\$1,750.00	\$1,750.00	\$0.00	(\$1,500.00)	(46.15)
Health/Inspection-Office Suppli	\$4,054.31	\$3,860.64	\$2,751.45	\$4,000.00	\$4,000.00	\$4,000.00	\$0.00	\$0.00	0.00
Health/Inspection-Printed Supp	\$1,951.69	\$1,914.15	\$1,874.75	\$2,000.00	\$4,500.00	\$2,500.00	(\$2,000.00)	\$500.00	25.00
Health/Inspection-Vehicular Sup	\$9,558.10	\$8,957.55	\$6,062.66	\$7,000.00	\$7,000.00	\$7,000.00	\$0.00	\$0.00	0.00
Health/Inspection-Computer St	\$866.00	\$956.50	\$210.00	\$750.00	\$65,750.00	\$750.00	(\$65,000.00)	\$0.00	0.00
Health/Inspection-Travel	\$1,070.00	\$209.65	\$190.35	\$1,300.00	\$1,300.00	\$1,300.00	\$0.00	\$0.00	0.00
Health/Inspection-Dues and Me	\$925.00	\$752.20	\$500.00	\$1,050.00	\$1,050.00	\$550.00	(\$500.00)	(\$500.00)	(47.62)
Health Dept - Vehicle Replacem	\$0.00	\$20,126.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
	\$232,180.93	\$308,308.50	\$307,744.11	\$333,289.21	\$457,525.36	\$385,250.60	(\$72,274.76)	\$51,961.39	15.59

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Inspection/Health Regulation							
	Inspector Supervisor/Director	1.00	\$ 40,000	0.60	\$ 49,883	0.60	\$ 49,883
	Sr Sanitation/Code Insp	1.00	\$ 53,314	1.00	\$ 51,106	1.00	\$ 51,106
	** Sanitary Inspector	0.75	\$ 36,200	0.75	\$ 36,200	0.75	\$ 36,200
	Compliance/Sanitary Inspector (PT)	0.50	\$ 22,000	0.57	\$ 26,000	0.57	\$ 26,000
	Chief Admin Clerk	1.00	\$ 44,922	1.00	\$ 45,596	1.00	\$ 48,383
	Head Clerk	2.00	\$ 69,678	2.00	\$ 71,675	2.00	\$ 71,675
	Trash Compliance	0.10	\$ 4,685	0.34	\$ 16,062	0.26	\$ 12,000
	Sub Sanitary Inspector	-	\$ -	0.20	\$ 8,365	0.20	\$ 8,365
	Animal Inspector	0.25	\$ 3,000	-	\$ 22,000	-	\$ 20,000
	Sealer of Wts/Meas	0.20	\$ 13,500	-	\$ 13,500	-	\$ 13,500
		6.80	\$ 287,299	6.46	\$ 340,385	6.38	\$ 337,111

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

	FY15 Y-T-D			FY16 Mayor					
Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Economic Dev-Salaries & Wage	\$130,187.75	\$135,663.30	\$122,181.59	\$146,547.00	\$150,268.83	\$151,268.83	\$1,000.00	\$4,721.83	3.22
Economic Dev-Overtime	\$1,985.58	\$2,372.98	\$2,161.25	\$2,342.00	\$2,342.00	\$2,342.00	\$0.00	\$0.00	0.00
Economic Dev-Longevity	\$3,100.00	\$3,100.00	\$3,650.00	\$3,900.00	\$3,900.00	\$3,900.00	\$0.00	\$0.00	0.00
Economic Dev-Professional D	\$700.00	\$1,300.00	\$1,000.00	\$700.00	\$700.00	\$700.00	\$0.00	\$0.00	0.00
Economic Dev-Repairs & Main	\$2,521.40	\$2,831.52	\$2,256.80	\$3,026.00	\$3,026.00	\$3,026.00	\$0.00	\$0.00	0.00
Economic Dec - Master Plan C	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50,000.00	\$50,000.00	\$50,000.00	0.00
Economic Dev-Advertising	\$6,115.79	\$2,882.78	\$2,822.53	\$4,392.00	\$4,392.00	\$3,392.00	(\$1,000.00)	(\$1,000.00)	(22.77)
Economic Dev-Office Supplies	\$4,070.58	\$1,352.28	\$828.06	\$2,477.00	\$2,477.00	\$1,477.00	(\$1,000.00)	(\$1,000.00)	(40.37)
Economic Dev-Merr Valley Pla	\$19,639.46	\$20,128.48	\$20,629.62	\$20,629.62	\$21,143.30	\$21,143.30	\$0.00	\$513.68	2.49
Economic Dev-Directors Exper	\$98.21	\$988.71	\$11,388.58	\$4,073.00	\$5,200.00	\$8,000.00	\$2,800.00	\$3,927.00	96.42
	\$168,418.77	\$170,620.05	\$166,918.43	\$188,086.62	\$193,449.13	\$245,249.13	\$51,800.00	\$57,162.51	30.39

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Economic Development							
	Director	1.00	\$ 97,728	1.00	\$ 100,045	1.00	\$ 101,045
	Director Stipend	-	\$ 4,929	-	\$ 5,077	-	\$ 5,077
	CDBG Portion - Director	(0.20)	\$ (20,332)	(0.20)	\$ (20,824)	(0.20)	\$ (20,824)
	Web Update (intern)	-	\$ 6,300	-	\$ 6,300	-	\$ 6,300
	Office Manager	1.00	\$ 39,269	1.00	\$ 40,456	1.00	\$ 40,456
	Account Clerk	1.00	\$ 37,303	1.00	\$ 38,430	1.00	\$ 38,430
	CDBG Portion - Account Clerk	(0.50)	\$ (18,651)	(0.50)	\$ (19,215)	(0.50)	\$ (19,215)
	TOTAL	2.30	\$ 146,547	2.30	\$ 150,268	2.30	\$ 151,268

Public Safety

**Police Department
Crossing Guards
Fire Department**

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

	FY15 Y-T-D			FY16 Mayor					
Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Police-Salaries & Wages	\$5,146,214.32	\$5,386,747.63	\$4,642,749.15	\$5,804,938.23	\$6,067,597.41	\$6,114,840.57	\$47,243.16	\$309,902.34	5.34
Police-Holiday Pay	\$40,613.84	\$42,686.01	\$152,379.13	\$169,300.00	\$55,000.00	\$55,000.00	\$0.00	(\$114,300.00)	(67.51)
Police-Overtime	\$1,868,417.07	\$1,915,055.81	\$1,564,364.58	\$1,865,127.00	\$2,080,000.00	\$1,947,000.00	(\$133,000.00)	\$81,873.00	4.39
Police-Night Differential	\$273,021.55	\$265,353.39	\$225,274.72	\$308,957.60	\$328,886.48	\$328,886.48	\$0.00	\$19,928.88	6.45
Police-Specialist	\$7,078.80	\$15,508.00	\$24,199.00	\$29,172.00	\$31,772.00	\$31,772.00	\$0.00	\$2,600.00	8.91
Police-Dispatch Stipend	\$6,905.94	\$7,259.55	\$7,228.22	\$8,060.00	\$10,088.00	\$10,088.00	\$0.00	\$2,028.00	25.16
Police-Admin Assist Out of Gr	\$3,710.00	\$3,640.00	\$4,073.85	\$3,640.00	\$3,640.00	\$3,640.00	\$0.00	\$0.00	0.00
Police-Longevity	\$73,000.00	\$71,900.00	\$72,136.00	\$72,136.00	\$70,092.09	\$70,092.09	\$0.00	(\$2,043.91)	(2.83)
Police-Criminal Law Update	\$6,200.00	\$6,300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
Police-Professional Devel	\$1,400.00	\$2,600.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	\$0.00	0.00
Police-Clothing Allowance Civi	\$3,800.00	\$3,275.00	\$4,587.50	\$4,587.50	\$4,300.00	\$4,300.00	\$0.00	(\$287.50)	(6.27)
Police-Fire Arms Allowance	\$25,000.00	\$25,400.00	\$200.00	\$200.00	\$200.00	\$200.00	\$0.00	\$0.00	0.00
Police-Tuition Reimbursement	\$8,366.00	\$4,737.00	\$1,200.00	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00	\$0.00	0.00
Police-Tool Allowance	\$350.00	\$0.00	\$350.00	\$350.00	\$350.00	\$350.00	\$0.00	\$0.00	0.00
Police-Hazardous Duty	\$138,625.00	\$137,200.00	\$1,750.00	\$1,750.00	\$1,750.00	\$1,750.00	\$0.00	\$0.00	0.00
Police-College Credits	\$639,745.75	\$621,200.21	\$647,662.16	\$665,208.62	\$638,312.71	\$638,312.71	\$0.00	(\$26,895.91)	(4.04)
Police-Utilities	\$104,778.28	\$111,164.31	\$106,955.84	\$118,474.12	\$150,359.34	\$150,359.34	\$0.00	\$31,885.22	26.91
Police-Repairs & Maint. Office	\$8,505.70	\$11,017.04	\$9,580.20	\$12,210.00	\$12,210.00	\$12,210.00	\$0.00	\$0.00	0.00
Police-Dog Pound Maint	\$2,671.49	\$2,746.22	\$8,524.63	\$9,240.00	\$2,800.00	\$2,800.00	\$0.00	(\$6,440.00)	(69.70)
Police-Other Mun Bldgs Maint	\$39,686.90	\$59,656.80	\$122,710.76	\$147,400.55	\$140,000.00	\$140,000.00	\$0.00	(\$7,400.55)	(5.02)
Police-Repairs & Maint Auto B	\$7,183.08	\$8,788.33	\$6,771.83	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00	\$0.00	0.00
Police-Repairs & Maint. Vehicle	\$110,306.38	\$112,788.99	\$87,026.37	\$111,500.00	\$111,500.00	\$111,500.00	\$0.00	\$0.00	0.00
Police-Repair & Maint Equip	\$945.38	\$989.03	\$45,428.84	\$84,625.36	\$114,019.70	\$134,019.70	\$20,000.00	\$49,394.34	58.37
Police-Harbormaster	\$21,501.00	\$22,500.92	\$20,404.66	\$23,001.00	\$23,001.00	\$23,001.00	\$0.00	\$0.00	0.00
Police-Computer System Supp	\$74,784.56	\$89,055.24	\$100,700.13	\$116,076.90	\$130,508.44	\$130,508.44	\$0.00	\$14,431.54	12.43
Police-Legal Consultant Servic	\$2,100.00	\$250.00	\$0.00	\$2,500.00	\$23,500.00	\$23,500.00	\$0.00	\$21,000.00	840.00
Police-Training	\$34,684.50	\$33,434.03	\$58,892.04	\$69,375.00	\$83,524.73	\$72,624.73	(\$10,900.00)	\$3,249.73	4.68
Police-Auxiliary Police	\$4,020.46	\$4,937.66	\$2,764.94	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00	\$0.00	0.00
Police-Communications	\$13,766.82	\$13,703.13	\$12,868.06	\$14,076.00	\$16,000.00	\$16,000.00	\$0.00	\$1,924.00	13.67

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

	FY15 Y-T-D			FY16 Mayor					
Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Police-Animal Disposal MSPC	\$1,267.00	\$2,065.40	\$833.00	\$2,550.00	\$2,550.00	\$2,550.00	\$0.00	\$0.00	0.00
Police-Radio Communications	\$10,463.76	\$10,463.76	\$9,591.78	\$10,464.00	\$10,464.00	\$10,464.00	\$0.00	\$0.00	0.00
Police-Office Supplies	\$6,174.31	\$9,359.06	\$6,789.12	\$7,700.00	\$7,700.00	\$7,700.00	\$0.00	\$0.00	0.00
Police-Supplies for Records	\$3,172.40	\$4,033.03	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$0.00	\$0.00	0.00
Police-Radio Maintenance	\$14,473.41	\$15,093.77	\$19,236.04	\$20,598.00	\$26,168.74	\$26,168.74	\$0.00	\$5,570.74	27.05
Police-Vehicular Supplies	\$221,316.15	\$194,323.46	\$130,858.57	\$200,000.00	\$200,000.00	\$200,000.00	\$0.00	\$0.00	0.00
Police-Medical Supplies	\$5,701.50	\$6,468.00	\$5,539.50	\$7,000.00	\$7,000.00	\$7,000.00	\$0.00	\$0.00	0.00
Police-Computer Supplies	\$14,480.15	\$15,092.77	\$10,864.98	\$15,500.00	\$15,500.00	\$15,500.00	\$0.00	\$0.00	0.00
Police-Photo/Fingerprint	\$986.65	\$860.55	\$1,025.59	\$1,025.59	\$1,000.00	\$1,000.00	\$0.00	(\$25.59)	(2.50)
Police-Public Safety Supplies	\$43,369.76	\$46,963.76	\$40,401.32	\$42,974.41	\$43,000.00	\$43,000.00	\$0.00	\$25.59	0.06
Police-Meals	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	\$0.00	0.00
Police-Narcotic Division	\$9,738.85	\$8,848.58	\$8,442.06	\$10,000.00	\$12,500.00	\$12,500.00	\$0.00	\$2,500.00	25.00
Police-Substations	\$38,085.82	\$41,357.25	\$35,841.08	\$41,913.00	\$41,913.00	\$41,913.00	\$0.00	\$0.00	0.00
Police-Lease Payment-Equipm	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$10,000.00	\$10,000.00	0.00
Police-Vehicle Replacement	\$99,278.55	\$99,278.55	\$171,846.00	\$179,000.00	\$105,000.00	\$105,000.00	\$0.00	(\$74,000.00)	(41.34)
	\$9,137,891.13	\$9,436,102.24	\$8,380,051.65	\$10,213,630.88	\$10,605,207.64	\$10,538,550.80	(\$66,656.84)	\$324,919.92	3.18

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Police Department							
	Chief	1.00	\$ 183,992	1.00	\$ 186,747	1.00	\$ 186,747
	Public Safety Commissioner	-	\$ 26,000	-	\$ 26,000	-	\$ 26,000
	Deputy Chief	1.00	\$ 139,370	1.00	\$ 141,457	1.00	\$ 96,457
	Stipend	-	\$ 5,000	-	\$ 5,000	-	\$ -
	Captain	3.00	\$ 240,203	3.00	\$ 243,206	3.00	\$ 243,206
	Lieutenant	6.00	\$ 437,580	7.00	\$ 516,891	7.00	\$ 516,891
	Sergeant	9.00	\$ 606,396	10.00	\$ 687,196	10.00	\$ 687,196
	Patrolman	74.00	\$ 3,703,227	74.00	\$ 3,810,136	76.00	\$ 3,895,136
	Civilian Dispatch	4.00	\$ 151,066	4.00	\$ 146,306	4.00	\$ 146,306
	State 911 Support Grant	(4.00)	\$ (151,066)	(4.00)	\$ (146,306)	(4.00)	\$ (146,306)
	Master Mechanic	1.00	\$ 42,890	1.00	\$ 44,179	1.00	\$ 44,179
	Sr Dog Officer	1.00	\$ 33,273	1.00	\$ 34,279	1.00	\$ 34,279
	Dog Officer	1.00	\$ 29,267	1.00	\$ 30,152	1.00	\$ 30,152
	Head Admin/Plg Clk	1.00	\$ 41,950	1.00	\$ 43,218	1.00	\$ 43,218
	Head Admin	1.00	\$ 41,950	1.00	\$ 43,218	1.00	\$ 43,218
	Upgrade Head Admin(2) to Chief Admin	-	\$ -	-	\$ 4,756	-	\$ -
	Head Clerk	2.00	\$ 69,572	2.00	\$ 72,653	2.00	\$ 72,653
	Crime Analyst	1.00	\$ 56,640	1.00	\$ 58,322	1.00	\$ 58,322
	Crime Analyst - step increase	-	\$ -	-	\$ 1,719	-	\$ 1,719
	Stipend - Website	-	\$ -	-	\$ -	-	\$ 2,000
	Parking Control Officer	1.543	\$ 46,020	1.475	\$ 47,431	1.475	\$ 47,431
	Bldg Mt Craft/Cust	1.00	\$ 35,838	1.00	\$ 34,837	1.00	\$ 34,837
	Police Details	-	\$ -	-	\$ -	-	\$ 15,000
	Emergency Management	-	\$ -	-	\$ 8,000	-	\$ 8,000
	Reserve Officers (5)	-	\$ 29,870	-			
	Negotiated Contract Stipend (\$300 x 94)	-	\$ 27,900	-	\$ 28,200	-	\$ 28,200
	TOTAL	104.54	\$ 5,796,938	106.475	\$ 6,067,597	108.475	\$ 6,114,841

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

Description	FY13 Actual	FY14 Actual	FY15 Y-T-D	FY15 Budget	FY16 Request	FY16 Mayor	Mayor Change	Budget Change	Budget Perc
			Actual			Allowed			
Crossing Guards-Salaries & Wa	\$0.00	\$0.00	\$0.00	\$0.00	\$95,000.00	\$95,000.00	\$0.00	\$95,000.00	0.00
	\$0.00	\$0.00	\$0.00	\$0.00	\$95,000.00	\$95,000.00	\$0.00	\$95,000.00	0.00

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

	FY15 Y-T-D			FY16 Mayor					
Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Fire-Salaries & Wages	\$5,300,942.65	\$5,156,694.88	\$4,315,215.13	\$5,376,964.84	\$5,612,917.04	\$5,450,528.04	(\$162,389.00)	\$73,563.20	1.37
Fire - Holiday Pay	\$364,368.15	\$375,198.95	\$311,566.40	\$418,899.53	\$422,551.63	\$422,551.63	\$0.00	\$3,652.10	0.87
Fire-Overtime	\$1,890,882.15	\$1,807,675.22	\$1,544,541.70	\$2,000,000.00	\$2,000,000.00	\$1,850,000.00	(\$150,000.00)	(\$150,000.00)	(7.50)
Fire-Pay Differential	\$539,945.55	\$548,051.34	\$458,148.23	\$591,673.12	\$606,785.72	\$606,785.72	\$0.00	\$15,112.60	2.55
Fire-EMT Stipend	\$165,965.17	\$173,106.03	\$177,359.31	\$191,320.64	\$197,525.63	\$197,525.63	\$0.00	\$6,204.99	3.24
Fire - Admin Assist Out of Grad	\$448.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
Fire - Out of Grade	\$1,044.86	\$986.17	\$525.62	\$2,000.00	\$1,000.00	\$1,000.00	\$0.00	(\$1,000.00)	(50.00)
Fire - Sr Deputy Differential	\$6,742.08	\$6,714.24	\$5,552.16	\$6,742.30	\$6,742.30	\$6,742.30	\$0.00	\$0.00	0.00
Fire - Training Deputy Differential	\$6,019.74	\$5,995.08	\$4,957.47	\$6,019.88	\$6,019.88	\$6,019.88	\$0.00	\$0.00	0.00
Fire - Fire Alarm Differential	\$2,385.18	\$0.00	\$4,182.82	\$6,019.88	\$6,019.88	\$6,019.88	\$0.00	\$0.00	0.00
Fire - Fire Prevention Differential	\$15,938.54	\$16,673.28	\$13,787.52	\$16,742.80	\$16,742.80	\$16,742.80	\$0.00	\$0.00	0.00
Fire - Hose Repairer	\$2,400.00	\$2,400.00	\$2,400.00	\$2,800.00	\$2,800.00	\$2,800.00	\$0.00	\$0.00	0.00
Fire - Sr Stipend	\$16,468.64	\$11,810.76	\$7,201.01	\$21,220.68	\$19,105.02	\$19,105.02	\$0.00	(\$2,115.66)	(9.97)
Fire - Lead Operator Stipend	\$6,120.28	\$6,204.64	\$5,130.76	\$6,230.83	\$6,422.16	\$6,422.16	\$0.00	\$191.33	3.07
Fire - Infectious Control Officer	\$3,680.00	\$3,680.00	\$2,689.26	\$3,680.00	\$3,680.00	\$3,680.00	\$0.00	\$0.00	0.00
Fire - On-Call Fire	\$594.71	\$1,198.60	\$1,270.04	\$6,000.00	\$6,000.00	\$6,000.00	\$0.00	\$0.00	0.00
Fire-Longevity	\$67,600.00	\$67,200.00	\$69,000.00	\$70,950.00	\$77,400.00	\$77,400.00	\$0.00	\$6,450.00	9.09
Fire Vacation Buy-Back	\$51,386.39	\$53,874.04	\$37,139.90	\$61,000.00	\$70,000.00	\$70,000.00	\$0.00	\$9,000.00	14.75
Fire - MFA Education	\$73,625.00	\$79,127.75	\$69,430.56	\$75,000.00	\$132,000.00	\$90,000.00	(\$42,000.00)	\$15,000.00	20.00
Fire-Professional Devel	\$700.00	\$650.00	\$500.00	\$700.00	\$1,000.00	\$1,000.00	\$0.00	\$300.00	42.86
Fire-Uniform Allowance	\$134,578.85	\$134,932.00	\$137,737.75	\$142,000.00	\$146,468.00	\$144,234.00	(\$2,234.00)	\$2,234.00	1.57
Fire-Hazardous Materials	\$63,000.00	\$65,100.00	\$66,500.00	\$70,000.00	\$70,000.00	\$70,000.00	\$0.00	\$0.00	0.00
Fire-College Credits	\$138,246.08	\$143,083.04	\$119,802.21	\$146,858.88	\$180,000.00	\$150,000.00	(\$30,000.00)	\$3,141.12	2.14
Fire-Utilities	\$87,319.64	\$73,897.01	\$60,675.63	\$91,000.00	\$90,000.00	\$90,000.00	\$0.00	(\$1,000.00)	(1.10)
Fire-Repairs & Maint. Office Eq	\$2,451.29	\$1,981.00	\$1,282.70	\$5,028.00	\$6,000.00	\$5,028.00	(\$972.00)	\$0.00	0.00
Fire Dept Bldgs Mtce	\$14,619.27	\$22,766.97	\$28,390.33	\$49,448.83	\$50,000.00	\$50,000.00	\$0.00	\$551.17	1.11
Fire Alarm Maintenance	(\$496.78)	\$18,501.33	\$6,954.32	\$45,000.00	\$45,000.00	\$45,000.00	\$0.00	\$0.00	0.00
Fire-Traffic Signal Control	\$29,240.93	\$21,939.56	\$34,248.71	\$44,230.84	\$55,000.00	\$55,000.00	\$0.00	\$10,769.16	24.35
Fire - Equipment Lease	\$4,380.00	\$4,380.00	\$4,860.00	\$27,160.00	\$67,160.00	\$67,160.00	\$0.00	\$40,000.00	147.28
Fire - Legal Services	\$0.00	\$1,875.00	\$0.00	\$5,000.00	\$2,500.00	\$2,500.00	\$0.00	(\$2,500.00)	(50.00)
Fire-Safety Testing	\$11,772.98	\$22,937.98	\$16,058.75	\$24,044.35	\$24,044.00	\$24,044.00	\$0.00	(\$0.35)	0.00
Fire-Training	\$11,199.62	\$9,346.94	\$13,449.60	\$13,449.60	\$15,000.00	\$12,129.00	(\$2,871.00)	(\$1,320.60)	(9.82)

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

	FY15 Y-T-D			FY16 Mayor					
Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Fire-Communications	\$16,831.04	\$15,215.76	\$13,970.18	\$19,000.00	\$19,000.00	\$19,000.00	\$0.00	\$0.00	0.00
Fire-Office Supplies	\$2,985.21	\$1,704.58	\$1,120.88	\$3,200.00	\$3,500.00	\$3,500.00	\$0.00	\$300.00	9.38
Fire-Radio Maintenance	\$10,562.55	\$3,864.95	\$3,290.22	\$15,000.00	\$15,000.00	\$15,000.00	\$0.00	\$0.00	0.00
Fire-Custodial Supplies	\$5,990.23	\$5,817.81	\$6,544.12	\$7,000.00	\$8,000.00	\$8,000.00	\$0.00	\$1,000.00	14.29
Fire-Vehicular Supplies	\$72,618.81	\$83,184.37	\$51,722.66	\$80,000.00	\$80,000.00	\$80,000.00	\$0.00	\$0.00	0.00
Fire-Apparatus Repair & Supply	\$73,846.56	\$79,931.88	\$55,633.90	\$90,000.00	\$90,000.00	\$90,000.00	\$0.00	\$0.00	0.00
Fire-Ambulance Equip/Supplies	\$8,714.30	\$14,708.59	\$3,900.32	\$15,284.00	\$16,864.00	\$16,864.00	\$0.00	\$1,580.00	10.34
Fire Prevention	\$1,455.66	\$860.71	\$2,192.19	\$3,600.00	\$4,100.00	\$4,100.00	\$0.00	\$500.00	13.89
Fire-Computer Supplies	\$8,101.27	\$13,710.65	\$1,822.73	\$29,000.00	\$29,000.00	\$29,000.00	\$0.00	\$0.00	0.00
Fire-Protective Clothing	\$103,091.17	\$94,421.79	\$84,203.89	\$100,000.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00	0.00
Fire - Software Upgrades	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$5,000.00	\$0.00	(\$5,000.00)	(50.00)
Fire Hose	\$5,000.00	\$13,771.00	\$368.50	\$36,000.00	\$36,000.00	\$36,000.00	\$0.00	\$0.00	0.00
Fire-Other Unclassified	\$0.00	\$3,506.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
Fire-Equip/Fire Dept Apparatus	\$4,993.45	\$18,955.26	\$15,882.60	\$25,000.00	\$25,000.00	\$25,000.00	\$0.00	\$0.00	0.00
Fire-Furniture & Fixtures	\$382.48	\$597.89	\$0.00	\$800.00	\$800.00	\$800.00	\$0.00	\$0.00	0.00
Fire - Villages PPE & Equip	\$2,044.00	\$5,856.00	\$3,255.80	\$7,500.00	\$5,000.00	\$5,000.00	\$0.00	(\$2,500.00)	(33.33)
Fire-Vehicle Replacement	\$29,148.95	\$0.00	\$0.00	\$46,000.00	\$50,000.00	\$0.00	(\$50,000.00)	(\$46,000.00)	(100.00)
	\$9,359,334.65	\$9,194,089.44	\$7,764,465.88	\$10,014,569.00	\$10,433,148.06	\$9,992,682.06	(\$440,466.00)	(\$21,886.94)	(0.22)

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Fire Department							
	Chief	1.00	\$ 99,204	1.00	\$ 103,635	1.00	\$ 103,635
	Chief - step increase		\$ 3,431	-	\$ -	-	\$ -
	Deputy Chief	5.00	\$ 373,017	5.00	\$ 373,017	5.00	\$ 373,017
	Captain	6.00	\$ 399,660	6.00	\$ 386,888	5.00	\$ 327,941
	Lieutenant	22.00	\$ 1,296,838	23.00	\$ 1,343,721	23.00	\$ 1,343,721
	Private	59.00	\$ 3,017,760	63.00	\$ 3,215,435	61.00	\$ 3,111,993
	Signal Maintainer	-	\$ -	-	\$ -	-	\$ -
	Master Mechanic	1.00	\$ 62,050	1.00	\$ 62,050	1.00	\$ 62,050
	Mechanic	1.00	\$ 51,708	1.00	\$ 51,708	1.00	\$ 51,708
	Head Admin Clk	1.00	\$ 41,950	1.00	\$ 43,218	1.00	\$ 43,218
	Head Clerk	1.00	\$ 31,346	1.00	\$ 33,245	1.00	\$ 33,245
	TOTAL	97.00	\$ 5,376,965	102.00	\$ 5,612,917	99.00	\$ 5,450,528

Education

School Department Regional School Assessments

Expense Line Item	2014 Actual	2015 Adopted Budget	2016 Department Request	2016 Mayor Approved	Dollar Variance	%Var.
Net School Appropriation		62,560,251	65,130,202	65,239,897	2,679,646	4.3%
Whittier Regional Voc. School	7,117,561	7,399,428	7,479,771	7,479,771	80,343	1.1%
School Transportation		5,146,876	5,002,065	5,002,065	(144,811)	-2.8%
Essex Regional Voc. School	0	842,545	1,150,916	1,150,916	308,371	36.6%
Total Direct Expenses	7,117,561	75,949,100	78,762,954	78,872,649	2,923,549	3.8%

Public Works

Administration

Highways

Solid Waste/Recycling

Parking Area

Street Markings

Vehicle Maintenance

Building Maintenance

Parks Department

Outdoor Lighting

Snow & Ice Removal

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

Description	FY15 Y-T-D			FY16 Mayor			Mayor Change	Budget Change	Budget Perc
	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed			
Public Works Admin - Salaries	\$38,116.01	\$42,828.43	\$34,031.25	\$41,181.00	\$41,180.88	\$51,180.88	\$10,000.00	\$9,999.88	24.28
Public Works Admin - Longevity	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,253.00	\$1,253.00	\$0.00	\$253.00	25.30
Public Works Admin - R & M Of	\$122.18	\$255.00	\$932.49	\$1,000.00	\$900.00	\$900.00	\$0.00	(\$100.00)	(10.00)
Public Works Admin - Rep & M	\$29.00	\$413.86	\$587.90	\$700.00	\$800.00	\$800.00	\$0.00	\$100.00	14.29
Public Works Admin - Commur	\$1,443.33	\$1,757.93	\$1,142.34	\$1,048.91	\$925.00	\$925.00	\$0.00	(\$123.91)	(11.81)
Public Works Admin - Office Su	\$1,136.67	\$1,113.32	\$1,001.75	\$741.75	\$475.00	\$475.00	\$0.00	(\$266.75)	(35.96)
Public Works Admin - Vehicle C	\$0.00	\$88.59	\$19.23	\$33.25	\$300.00	\$300.00	\$0.00	\$266.75	802.26
Public Works Admin - Travel	\$5,096.08	\$3,358.94	\$3,788.50	\$2,950.00	\$2,950.00	\$2,950.00	\$0.00	\$0.00	0.00
Public Works Admin - Dues & M	\$365.00	\$666.00	\$565.00	\$341.09	\$465.00	\$465.00	\$0.00	\$123.91	36.33
	\$47,308.27	\$51,482.07	\$43,068.46	\$48,996.00	\$49,248.88	\$59,248.88	\$10,000.00	\$10,252.88	20.93

Department	Position Title	FY15 Mayor Approved		FY16 Salary Request		FY16 Mayor Approved	
		FTE		FTE		FTE	
Public Works Administration							
	Director	1.00	\$ 123,545	1.00	\$ 123,543	1.00	\$ 123,543
	partial funding by Water/WW	(0.67)	\$ (82,363)	(0.67)	\$ (82,362)	(0.67)	\$ (82,362)
	Brightside	-	\$ -	-	\$ -	-	\$ 10,000
	TOTAL	0.33	\$ 41,182	0.33	\$ 41,181	0.33	\$ 51,181

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

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Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

	FY15 Y-T-D			FY16 Mayor					
Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Highway-Salaries & Wages	\$602,898.24	\$655,227.92	\$543,614.03	\$666,196.48	\$667,005.58	\$667,005.58	\$0.00	\$809.10	0.12
Highway-Overtime	\$116,047.92	\$110,409.14	\$81,834.04	\$115,000.00	\$115,000.00	\$115,000.00	\$0.00	\$0.00	0.00
Highway-Longevity	\$14,250.00	\$14,550.00	\$14,800.00	\$14,800.00	\$14,800.00	\$14,800.00	\$0.00	\$0.00	0.00
Highway-Professional Devel	\$700.00	\$1,300.00	\$1,000.00	\$700.00	\$1,000.00	\$1,000.00	\$0.00	\$300.00	42.86
Highway-Clothing Allowance	\$4,650.00	\$6,700.00	\$6,000.00	\$6,000.00	\$6,000.00	\$6,000.00	\$0.00	\$0.00	0.00
Highway-Tool Allowance	\$0.00	\$0.00	\$700.00	\$700.00	\$350.00	\$350.00	\$0.00	(\$350.00)	(50.00)
Highway-Repair & Maint Equip	\$59,880.99	\$66,466.65	\$43,748.73	\$60,000.00	\$65,000.00	\$62,500.00	(\$2,500.00)	\$2,500.00	4.17
Highway - Equipment Lease	\$16,428.60	\$58,837.22	\$54,409.98	\$84,752.80	\$86,000.00	\$85,000.00	(\$1,000.00)	\$247.20	0.29
Highway-Yard Waste Removal	\$13,742.10	\$15,919.70	\$17,046.22	\$19,500.00	\$29,000.00	\$29,000.00	\$0.00	\$9,500.00	48.72
Highway-Radio Communicator	\$9,472.62	\$7,812.58	\$9,536.35	\$9,500.00	\$9,500.00	\$9,500.00	\$0.00	\$0.00	0.00
Highway-Roadway/Sidewalk Mt	\$142,873.43	\$184,777.55	\$165,674.28	\$175,000.00	\$189,000.00	\$240,000.00	\$51,000.00	\$65,000.00	37.14
Highway-Safety Program	\$1,715.90	\$1,891.95	\$1,408.00	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	\$0.00	0.00
Highway-Clean-Up Program	\$54,159.55	\$36,659.48	\$45,910.59	\$52,768.00	\$53,000.00	\$53,000.00	\$0.00	\$232.00	0.44
Highway-Office Supplies	\$6,522.05	\$8,062.25	\$3,147.76	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00	\$0.00	0.00
Highway-Fence - City Wide	\$3,545.00	\$2,415.00	\$5,395.00	\$8,500.00	\$9,000.00	\$9,000.00	\$0.00	\$500.00	5.88
Highway-Guard Rails	\$3,820.00	\$1,835.00	\$1,412.78	\$3,000.00	\$4,000.00	\$4,000.00	\$0.00	\$1,000.00	33.33
Highway-Vehicular Supplies	\$55,272.36	\$60,972.39	\$41,810.77	\$52,500.00	\$52,500.00	\$52,500.00	\$0.00	\$0.00	0.00
Highway-Lumber	\$1,313.19	\$625.00	\$806.17	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	\$0.00	0.00
Highway-DPW Supplies	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,500.00	\$1,500.00	0.00
Highway-Capital	\$0.00	\$67,661.13	\$13,900.00	\$14,000.00	\$0.00	\$0.00	\$0.00	(\$14,000.00)	(100.00)
Highway - Vehicle Replacement	\$0.00	\$0.00	\$0.00	\$65,000.00	\$0.00	\$0.00	\$0.00	(\$65,000.00)	(100.00)
	\$1,107,291.95	\$1,302,122.96	\$1,052,154.70	\$1,355,917.28	\$1,309,155.58	\$1,358,155.58	\$49,000.00	\$2,238.30	0.17

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Highways							
	General Foreman	1.00	\$ 57,970	1.00	\$ 57,970	1.00	\$ 57,970
	Working Foreman	3.00	\$ 150,010	3.00	\$ 150,010	3.00	\$ 150,010
	Mason	2.00	\$ 88,358	1.00	\$ 44,179	1.00	\$ 44,179
	MEO LHS Laborer/B&G	3.00	\$ 113,327	3.00	\$ 117,218	3.00	\$ 117,218
	PW Craftsman	0.40	\$ 15,949	0.48	\$ 15,949	0.48	\$ 15,949
	MEO LHS PW Laborers	3.00	\$ 119,122	4.00	\$ 157,824	4.00	\$ 157,824
	Head Admin Clerk	1.00	\$ 41,950	1.00	\$ 43,218	1.00	\$ 43,218
	Account Clerk/Dispatcher	1.00	\$ 37,303	1.00	\$ 38,430	1.00	\$ 38,430
	Seasonal Position	-	\$ 14,706	-	\$ 14,706	-	\$ 14,706
	Out of Grade	-	\$ 18,000	-	\$ 18,000	-	\$ 18,000
	Night Diff 10%	-	\$ 7,941	-	\$ 7,941	-	\$ 7,941
	Safety & Tran Officier	-	\$ 1,040	-	\$ 1,040	-	\$ 1,040
	Pesticide Lic	-	\$ 520	-	\$ 520	-	\$ 520
	Part-Time Seasonal	-	\$ -	-	\$ -	-	\$ -
	TOTAL	14.40	\$ 666,196	14.48	\$ 667,006	14.48	\$ 667,006

City of Haverhill Massachusetts

Budget Report

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Account on new page

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Definition: City Budget Mayor

Description	FY15 Y-T-D			FY16 Mayor			Mayor Change	Budget Change	Budget Perc
	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed			
Refuse Collection & Disp - Sala	\$56,855.85	\$61,907.59	\$48,125.62	\$58,730.36	\$77,705.36	\$69,000.00	(\$8,705.36)	\$10,269.64	17.49
Refuse Collection & Disposal C	\$0.00	\$22.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
Refuse Collection & Disp - Long	\$1,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
Refuse Collection & Disposal -	\$0.00	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
Refuse Collection & Disp - Boo	\$700.00	\$350.00	\$500.00	\$500.00	\$500.00	\$500.00	\$0.00	\$0.00	0.00
Refuse Collection & Disp - Equi	\$6,153.72	\$1,538.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
Refuse-Contract-Disposal Area	\$1,217,717.48	\$1,367,814.20	\$1,023,900.24	\$1,298,952.00	\$1,295,000.00	\$1,285,000.00	(\$10,000.00)	(\$13,952.00)	(1.07)
Refuse-Contract-Pick Up & Har	\$1,618,249.92	\$1,489,583.26	\$1,617,363.32	\$2,076,200.00	\$2,286,063.10	\$2,177,556.10	(\$108,507.00)	\$101,356.10	4.88
Refuse-Recycling	\$11,339.93	\$15,324.55	\$17,252.23	\$50,544.99	\$31,379.99	\$0.00	(\$31,379.99)	(\$50,544.99)	(100.00)
Landfill Legal & Consulting	\$81,870.19	\$17,115.71	\$53,049.24	\$92,000.00	\$275,000.00	\$125,000.00	(\$150,000.00)	\$33,000.00	35.87
	\$2,993,987.09	\$2,953,805.75	\$2,760,190.65	\$3,576,927.35	\$3,965,648.45	\$3,657,056.10	(\$308,592.35)	\$80,128.75	2.24

Department	Position Title	FY15 Mayor Approved		FY16 Salary Request		FY16 Mayor Approved	
		FTE		FTE		FTE	
Refuse Collection & Disposal							
	Solid Waste/Recy Manager	1.00	\$ 51,106	1.00	\$ 51,106	1.00	\$ 51,106
	Recycling Attendants - PT	0.25	\$ 7,625	0.31	\$ 7,625	0.31	\$ 7,625
	Gate Keeper (2 PT)	-		-	\$ 18,975	-	\$ 10,270
	TOTAL	1.25	\$ 58,730	1.31	\$ 77,705	1.31	\$ 69,000

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

	FY15 Y-T-D			FY16 Mayor					
Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Parking-Lighting	\$13,646.18	\$15,114.74	\$16,560.85	\$16,150.00	\$16,150.00	\$136,628.00	\$120,478.00	\$120,478.00	745.99
Parking-Light Maintenance	\$707.72	\$713.50	\$737.55	\$1,100.00	\$1,100.00	\$1,100.00	\$0.00	\$0.00	0.00
	\$14,353.90	\$15,828.24	\$17,298.40	\$17,250.00	\$17,250.00	\$137,728.00	\$120,478.00	\$120,478.00	698.42

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

	FY15 Y-T-D			FY16 Mayor					
Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Street Marking-Paint	\$1,272.10	\$2,353.15	\$1,150.17	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00	\$0.00	0.00
Street Marking-Pavement Mark	\$26,359.46	\$30,603.50	\$21,780.09	\$32,500.00	\$32,500.00	\$32,500.00	\$0.00	\$0.00	0.00
Street Marking-Safety Program	\$2,771.18	\$0.00	\$1,680.00	\$2,527.59	\$3,000.00	\$2,527.59	(\$472.41)	\$0.00	0.00
Street Marking-Signs	\$14,316.26	\$18,648.37	\$18,472.41	\$18,472.41	\$18,800.00	\$18,472.41	(\$327.59)	\$0.00	0.00
	\$44,719.00	\$51,605.02	\$43,082.67	\$56,000.00	\$56,800.00	\$56,000.00	(\$800.00)	\$0.00	0.00

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

Description	FY13 Actual	FY14 Actual	FY15 Y-T-D		FY16 Mayor		Mayor Change	Budget Change	Budget Perc
			Actual	FY15 Budget	FY16 Request	Allowed			
Vehicle Maint-Salaries & Wages	\$186,117.84	\$161,009.39	\$143,925.31	\$176,971.20	\$186,056.30	\$186,056.30	\$0.00	\$9,085.10	5.13
Vehicle Maint-Overtime	\$261.00	\$1,106.64	\$446.04	\$500.00	\$500.00	\$500.00	\$0.00	\$0.00	0.00
Vehicle Maint-Longevity	\$4,450.00	\$4,700.00	\$3,650.00	\$3,600.00	\$3,600.00	\$3,600.00	\$0.00	\$0.00	0.00
Vehicle Maint-Clothing Allowan	\$2,800.00	\$3,400.00	\$3,400.00	\$3,400.00	\$3,400.00	\$3,400.00	\$0.00	\$0.00	0.00
Vehicle Maint-Electricity	\$19,134.21	\$15,202.10	\$16,774.96	\$17,650.00	\$19,650.00	\$17,650.00	(\$2,000.00)	\$0.00	0.00
Vehicle Maint-Heat	\$21,461.95	\$28,580.39	\$24,492.68	\$25,000.00	\$23,000.00	\$23,000.00	\$0.00	(\$2,000.00)	(8.00)
Vehicle Maint-Office Supplies	\$1,973.90	\$975.96	\$676.48	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00	0.00
Vehicle Maint-Building Mainten	\$0.00	\$7,133.28	\$29,451.82	\$34,875.00	\$23,000.00	\$23,000.00	\$0.00	(\$11,875.00)	(34.05)
	\$236,198.90	\$222,107.76	\$222,817.29	\$262,996.20	\$260,206.30	\$258,206.30	(\$2,000.00)	(\$4,789.90)	(1.82)

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Vehicle Maintenance							
	Working Foreman	1.00	\$ 50,466	1.00	\$ 54,496	1.00	\$ 54,496
	Welder/Mechanic	1.00	\$ 44,179	1.00	\$ 44,179	1.00	\$ 44,179
	ME Repairman	2.00	\$ 82,326	2.00	\$ 87,382	2.00	\$ 87,382
	TOTAL	4.00	\$ 176,971	4.00	\$ 186,056	4.00	\$ 186,056

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

Description	FY15 Y-T-D			FY16 Mayor			Mayor Change	Budget Change	Budget Perc
	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed			
Building Maint-Salaries & Wage	\$49,021.31	\$71,974.00	\$46,974.95	\$78,000.00	\$78,439.28	\$98,439.28	\$20,000.00	\$20,439.28	26.20
Building Maint.-Overtime	\$1,916.33	\$270.00	\$1,889.03	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	\$0.00	0.00
Building Maint - Electricity	\$108,657.69	\$97,089.98	\$73,508.75	\$84,475.00	\$84,000.00	\$84,000.00	\$0.00	(\$475.00)	(0.56)
Building Maint - Heat	\$43,124.45	\$45,616.10	\$31,214.19	\$50,000.00	\$50,000.00	\$50,000.00	\$0.00	\$0.00	0.00
Building Maint-City Hall Bldg M	\$18,918.98	\$8,553.55	\$23,832.91	\$24,000.00	\$24,000.00	\$24,000.00	\$0.00	\$0.00	0.00
Building Maint-Fire Dept Bldgs	\$6,931.37	\$5,268.18	\$12,499.64	\$12,800.00	\$12,500.00	\$12,500.00	\$0.00	(\$300.00)	(2.34)
Building Maint-Repairs & Maint	\$6,865.78	\$3,220.00	\$5,165.00	\$6,700.00	\$6,700.00	\$6,700.00	\$0.00	\$0.00	0.00
Building Maint-Other Mun Bldgs	\$3,174.90	\$510.70	\$3,589.39	\$4,500.00	\$4,500.00	\$4,500.00	\$0.00	\$0.00	0.00
Building Maint-Custodial Suppli	\$5,378.22	\$4,986.04	\$3,013.06	\$6,500.00	\$6,500.00	\$6,500.00	\$0.00	\$0.00	0.00
	\$243,989.03	\$237,488.55	\$201,686.92	\$268,975.00	\$268,639.28	\$288,639.28	\$20,000.00	\$19,664.28	7.31

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Building Maintenance							
	Bldg Maint Manager - PT	-	-	-	-	-	20,000
	Bldg Custodian (contract)	-	\$ 49,000	-	\$ 49,000	-	\$ 49,000
	Bldg Custodian	1.00	29,000	1.00	29,439	1.00	29,439
	TOTAL	1.00	78,000	1.00	78,439	1.00	98,439

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

Description	FY15 Y-T-D			FY16 Mayor			Mayor Change	Budget Change	Budget Perc
	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed			
Parks-Salaries & Wages	\$219,219.13	\$254,772.38	\$197,984.44	\$262,320.40	\$259,777.60	\$259,777.60	\$0.00	(\$2,542.80)	(0.97)
Parks-Overtime	\$28,560.37	\$23,786.09	\$19,080.00	\$20,000.00	\$20,000.00	\$20,000.00	\$0.00	\$0.00	0.00
Parks-Longevity	\$3,950.00	\$3,950.00	\$4,200.00	\$4,200.00	\$4,200.00	\$4,200.00	\$0.00	\$0.00	0.00
Parks-Clothing Allowance	\$2,400.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00	\$0.00	0.00
Parks-Electricity	\$6,904.18	\$5,563.18	\$5,387.97	\$6,900.00	\$6,900.00	\$6,900.00	\$0.00	\$0.00	0.00
Parks-Heat	\$5,049.74	\$6,453.11	\$4,621.53	\$6,800.00	\$6,800.00	\$6,800.00	\$0.00	\$0.00	0.00
Parks-Repairs & Maint. Vehicle	\$15,918.09	\$16,777.48	\$14,102.09	\$18,000.00	\$18,000.00	\$17,000.00	(\$1,000.00)	(\$1,000.00)	(5.56)
Park Dept - Equipment Lease	\$12,553.72	\$9,218.43	\$5,120.00	\$9,731.24	\$9,731.24	\$9,731.24	\$0.00	\$0.00	0.00
Parks-Tree Removal	\$71,151.39	\$65,339.00	\$35,144.50	\$69,114.09	\$119,000.00	\$75,000.00	(\$44,000.00)	\$5,885.91	8.52
Parks-Bldg Equip & Repairs	\$0.00	\$0.00	\$493.49	\$3,500.00	\$5,500.00	\$5,500.00	\$0.00	\$2,000.00	57.14
Parks-Trees & Shrubs	\$24,867.30	\$38,629.14	\$54,910.91	\$59,885.91	\$10,000.00	\$30,000.00	\$20,000.00	(\$29,885.91)	(49.90)
Parks-Vehicular Supplies	\$12,108.60	\$20,708.18	\$7,869.21	\$10,800.00	\$10,800.00	\$10,800.00	\$0.00	\$0.00	0.00
Parks-Cemetery Supplies	\$1,000.00	\$1,000.00	\$8,000.00	\$19,500.00	\$19,500.00	\$19,500.00	\$0.00	\$0.00	0.00
Parks-DPW Supplies	\$7,953.56	\$35,643.73	\$23,598.32	\$43,050.00	\$51,063.00	\$45,000.00	(\$6,063.00)	\$1,950.00	4.53
	\$411,636.08	\$484,840.72	\$383,512.46	\$536,801.64	\$544,271.84	\$513,208.84	(\$31,063.00)	(\$23,592.80)	(4.40)

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Park Department							
	General Foreman	1.00	\$ 57,970	1.00	\$ 57,970	1.00	\$ 57,970
	Park Mtce/Craft	1.00	\$ 41,080	1.00	\$ 41,080	1.00	\$ 41,080
	MEO LHS PW Laborers	1.00	\$ 39,686	1.00	\$ 39,686	1.00	\$ 39,686
	Summer Help (mowing)	-	\$ 7,920	-	\$ 7,920	-	\$ 7,920
	MEO/Groundskeeper	1.00	\$ 36,582	1.00	\$ 38,542	1.00	\$ 38,542
	Grounds worker/Laborer	2.00	\$ 75,046	2.00	\$ 70,543	2.00	\$ 70,543
	Pest/Tree Crew Diff		\$ 2,496		\$ 2,496		\$ 2,496
	Safety & Training Offic		\$ 1,040		\$ 1,040		\$ 1,040
	Out of Grade		\$ 500		\$ 500		\$ 500
	TOTAL	6.00	\$ 262,320	6.00	\$ 259,778	6.00	\$ 259,778

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

		FY15 Y-T-D			FY16 Mayor					
Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	Budget Perc	
Street Lighting-Street Lighting	\$667,896.22	\$674,287.24	\$716,600.69	\$718,000.00	\$718,000.00	\$718,000.00	\$0.00	\$0.00	0.00	
Street Light Maintenance	\$10,930.17	\$30,679.43	\$892.46	\$32,000.00	\$32,000.00	\$32,000.00	\$0.00	\$0.00	0.00	
	\$678,826.39	\$704,966.67	\$717,493.15	\$750,000.00	\$750,000.00	\$750,000.00	\$0.00	\$0.00	0.00	

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

			FY15 Y-T-D			FY16 Mayor			
Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Snow/Ice-Salaries & Wages	\$9,990.05	\$9,790.18	\$9,860.02	\$9,441.12	\$8,330.40	\$8,330.40	\$0.00	(\$1,110.72)	(11.76)
Snow/Ice-Overtime	\$170,687.94	\$206,145.21	\$287,372.69	\$220,703.00	\$220,703.00	\$220,703.00	\$0.00	\$0.00	0.00
Snow/Ice-Repairs & Maint. Vehi	\$173,191.97	\$181,961.11	\$169,586.59	\$88,224.00	\$88,224.00	\$88,224.00	\$0.00	\$0.00	0.00
Snow/Ice-Truck Hire	\$1,091,949.81	\$1,233,193.88	\$2,271,727.32	\$74,834.00	\$75,945.00	\$75,945.00	\$0.00	\$1,111.00	1.48
Snow/Ice-Rock Salt & Sand	\$337,827.39	\$367,472.95	\$410,809.15	\$85,750.00	\$85,750.00	\$85,750.00	\$0.00	\$0.00	0.00
	\$1,783,647.16	\$1,998,563.33	\$3,149,355.77	\$478,952.12	\$478,952.40	\$478,952.40	\$0.00	\$0.28	0.00

Human Services

**Citizen Center
Veterans Services
Senior Services
Stadium Commission
Recreation
Public Library**

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

			FY15 Y-T-D			FY16 Mayor			
Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Citizen Ctr-Salaries & Wages	\$224,617.65	\$236,399.03	\$220,456.83	\$233,094.28	\$239,427.47	\$239,427.47	\$0.00	\$6,333.19	2.72
Citizen Ctr - Overtime	\$3,805.17	\$4,250.02	\$3,857.15	\$4,000.00	\$4,000.00	\$4,000.00	\$0.00	\$0.00	0.00
Citizen Ctr-Longevity	\$8,250.00	\$6,050.00	\$6,100.00	\$6,050.00	\$6,050.00	\$6,050.00	\$0.00	\$0.00	0.00
Citizen Ctr-Professional Devel	\$2,800.00	\$2,950.00	\$3,850.00	\$3,500.00	\$3,850.00	\$3,850.00	\$0.00	\$350.00	10.00
Citizen Ctr-Electricity	\$29,767.05	\$30,010.77	\$25,560.79	\$31,000.00	\$30,000.00	\$30,000.00	\$0.00	(\$1,000.00)	(3.23)
Citizen Ctr-Heat	\$27,670.95	\$28,769.89	\$25,358.49	\$35,000.00	\$40,000.00	\$40,000.00	\$0.00	\$5,000.00	14.29
Citizen Ctr-Repairs & Maint. Off	\$2,011.10	\$3,309.32	\$2,544.80	\$2,600.00	\$2,600.00	\$2,600.00	\$0.00	\$0.00	0.00
Citizen Ctr-Repairs & Maint Fire	\$531.88	\$597.77	\$351.00	\$350.00	\$350.00	\$350.00	\$0.00	\$0.00	0.00
Citizen Ctr Bldg. Maint	\$12,955.42	\$16,577.05	\$16,234.86	\$17,203.71	\$20,000.00	\$20,000.00	\$0.00	\$2,796.29	16.25
Citizen Ctr-Repairs & Maint. Ele	\$2,577.96	\$1,031.00	\$0.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	0.00
Citizen Ctr-Annual Fireworks Er	\$8,000.00	\$12,500.00	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00	\$0.00	\$0.00	0.00
Citizen Ctr-Security Services	\$0.00	\$42.00	\$0.00	\$350.00	\$350.00	\$350.00	\$0.00	\$0.00	0.00
Citizen Ctr-Pest Control Servic	\$366.00	\$378.00	\$330.00	\$400.00	\$400.00	\$400.00	\$0.00	\$0.00	0.00
Citizen Ctr-Office Supplies	\$1,000.00	\$1,029.43	\$295.99	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	\$0.00	0.00
Citizen Ctr-Vehicular Supplies	\$15,712.04	\$15,665.98	\$11,665.79	\$15,000.00	\$15,000.00	\$15,000.00	\$0.00	\$0.00	0.00
Citizen Ctr-All Other	\$0.00	\$1,921.74	\$2,102.27	\$1,796.29	\$1,700.00	\$1,700.00	\$0.00	(\$96.29)	(5.36)
	\$340,065.22	\$361,482.00	\$333,707.97	\$366,844.28	\$381,227.47	\$381,227.47	\$0.00	\$14,383.19	3.92

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Citizens Center							
	Director	1.00	\$ 69,172	1.00	\$ 70,172	1.00	\$ 70,172
	Director - stipend	-	\$ 2,250	-	\$ 2,250	-	\$ 2,250
	Director - mtnc supervisor	-	\$ 2,500	-	\$ 2,500	-	\$ 2,500
	Program Coord	1.00	\$ 37,469	1.00	\$ 39,564	1.00	\$ 39,564
	Principal Account Clerk	1.00	\$ 35,330	1.00	\$ 36,219	1.00	\$ 36,219
	Principal Account Clerk	1.00	\$ 35,330	1.00	\$ 36,219	1.00	\$ 36,219
	Principal Account Clerk	1.00	\$ 35,330	1.00	\$ 36,219	1.00	\$ 36,219
	Bldg Mtce Craft/Cust	2.00	\$ 65,138	2.00	\$ 67,758	2.00	\$ 67,758
	Veterans Driver	1.00	\$ 19,906	1.00	\$ 24,746	1.00	\$ 24,746
	Disability Coordinator	0.20	\$ 15,000	0.20	\$ 15,000	0.20	\$ 15,000
	Disability Commission - offset	(0.20)	\$ (15,000)	(0.20)	\$ (15,000)	(0.20)	\$ (15,000)
	Revolving Accounts - offset for various	-	\$ -	(0.40)	\$ (15,000)	(0.40)	\$ (15,000)
	Revolving Accounts - offset for Bldg Mtce	(0.10)	\$ (7,000)	(0.10)	\$ (5,000)	(0.10)	\$ (5,000)
	Veterans Skating Rink - offset	(0.30)	\$ (10,000)	(0.30)	\$ (10,000)	(0.30)	\$ (10,000)
	Wood School Day Care - offset	(0.50)	\$ (17,000)	(0.25)	\$ (10,000)	(0.25)	\$ (10,000)
	Fomula Grant - offset	(1.00)	\$ (35,330)	(1.00)	\$ (36,219)	(1.00)	\$ (36,219)
	Retro Pay - contract settlement						
	TOTAL	6.10	\$ 233,094	5.95	\$ 239,427	5.95	\$ 239,427

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

Description	FY15 Y-T-D			FY16 Mayor			Mayor Change	Budget Change	Budget Perc
	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed			
Veterans-Salaries & Wages	\$48,318.81	\$50,540.27	\$40,962.23	\$49,536.49	\$85,263.80	\$85,263.80	\$0.00	\$35,727.31	72.12
Veterans-Longevity	\$1,400.00	\$1,400.00	\$1,400.00	\$1,400.00	\$1,400.00	\$1,400.00	\$0.00	\$0.00	0.00
Veterans-Communications	\$287.57	\$382.27	\$297.45	\$500.00	\$500.00	\$500.00	\$0.00	\$0.00	0.00
Veterans Grave Reg	\$700.00	\$524.97	\$466.64	\$700.00	\$700.00	\$700.00	\$0.00	\$0.00	0.00
Veterans-Cash Payments	\$1,006,777.34	\$1,101,243.67	\$1,183,853.27	\$1,091,000.00	\$975,000.00	\$1,200,000.00	\$225,000.00	\$109,000.00	9.99
Veterans-Mem Day Parade	\$2,700.00	\$2,700.00	\$0.00	\$2,700.00	\$2,700.00	\$3,200.00	\$500.00	\$500.00	18.52
Veterans-Pearl Harbor Day Par	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$0.00	\$0.00	0.00
Veterans Day Parade	\$2,350.00	\$2,350.00	\$2,350.00	\$2,350.00	\$2,350.00	\$2,350.00	\$0.00	\$0.00	0.00
Veterans-Burial	\$12,000.00	\$9,937.45	\$11,891.95	\$18,000.00	\$12,000.00	\$12,000.00	\$0.00	(\$6,000.00)	(33.33)
Veterans-Office Supplies	\$1,223.27	\$1,289.74	\$1,120.70	\$1,300.00	\$1,300.00	\$1,300.00	\$0.00	\$0.00	0.00
Veterans-Flag Account	\$7,183.63	\$6,183.51	\$5,541.12	\$7,812.00	\$6,000.00	\$6,000.00	\$0.00	(\$1,812.00)	(23.20)
Veteran Director/Agent Expens	\$1,218.37	\$1,523.54	\$720.80	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	\$0.00	0.00
	\$1,084,658.99	\$1,178,575.42	\$1,249,104.16	\$1,177,298.49	\$1,089,213.80	\$1,314,713.80	\$225,500.00	\$137,415.31	11.67

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Veterans Services							
	Director	1.00	\$ 49,536	1.00	\$ 50,264	1.00	\$ 50,264
	Compliance/Vocational Counselor (new)	-	\$ -	1.00	\$ 35,000	1.00	\$ 35,000
	TOTAL	1.00	\$ 49,536	2.00	\$ 85,264	2.00	\$ 85,264

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

Description	FY13 Actual	FY14 Actual	FY15 Y-T-D		FY16 Mayor		Mayor Change	Budget Change	Budget Perc
			Actual	FY15 Budget	FY16 Request	Allowed			
Senior Ctr-Salaries & Wages	\$50,800.66	\$58,745.56	\$29,655.41	\$56,279.04	\$55,279.04	\$55,279.04	\$0.00	(\$1,000.00)	(1.78)
Senior Ctr-Longevity	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00	0.00
Senior Ctr-Clothing Allowance	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00	\$500.00	\$0.00	\$0.00	0.00
Senior Ctr-Repairs & Maint. Off	\$1,447.80	\$1,742.44	\$1,282.70	\$0.00	\$1,700.00	\$1,700.00	\$0.00	\$1,700.00	0.00
Senior Ctr-Office Supplies	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	0.00
Senior Ctr-Travel	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$4,000.00	\$0.00	\$4,000.00	0.00
	\$53,248.46	\$61,488.00	\$31,938.11	\$57,779.04	\$63,479.04	\$63,479.04	\$0.00	\$5,700.00	9.87

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Senior Services							
	Director	-	\$ 5,500	-	\$ 4,500	-	\$ 4,500
	Nurse	1.00	\$ 50,779	1.00	\$ 50,779	1.00	\$ 50,779
	Activities/Vol Coord	1.00	\$ 42,501	1.00	\$ 29,263	1.00	\$ 29,263
	Outreach Coordinator	-	\$ -	-	\$ 8,736	-	\$ 8,736
	Outreach Coordinator - Grant offset	-	\$ -	-	\$ (8,736)	-	\$ (8,736)
	COA Formula Grant - offset	(1.00)	\$ (42,501)	(1.00)	\$ (29,263)	(1.00)	\$ (29,263)
	TOTAL	1.00	\$ 56,279	1.00	\$ 55,279	1.00	\$ 55,279

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

		FY15 Y-T-D			FY16 Mayor					
Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	Budget Perc	
Stadium-Electricity	\$6,700.59	\$5,470.58	\$5,369.12	\$5,373.11	\$5,137.00	\$5,137.00	\$0.00	(\$236.11)	(4.39)	
Stadium-Heat	\$2,821.81	\$3,396.53	\$4,069.89	\$4,069.89	\$4,306.00	\$4,306.00	\$0.00	\$236.11	5.80	
	\$9,522.40	\$8,867.11	\$9,439.01	\$9,443.00	\$9,443.00	\$9,443.00	\$0.00	\$0.00	0.00	

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

			FY15 Y-T-D			FY16 Mayor			
Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Rec-Salaries & Wages	\$22,933.20	\$20,161.19	\$29,310.33	\$33,450.00	\$56,544.00	\$45,200.00	(\$11,344.00)	\$11,750.00	35.13
Rec-Other Mun Bldgs Maint	\$41,499.23	\$123,189.88	\$40,074.10	\$43,000.00	\$43,000.00	\$108,000.00	\$65,000.00	\$65,000.00	151.16
Rec-Communications	\$0.00	\$0.00	\$0.00	\$0.00	\$100,000.00	\$0.00	(\$100,000.00)	\$0.00	0.00
Recreation - Vehicle Replacem	\$0.00	\$0.00	\$15,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	(\$15,000.00)	(100.00)
	\$64,432.43	\$143,351.07	\$84,384.43	\$91,450.00	\$199,544.00	\$153,200.00	(\$46,344.00)	\$61,750.00	67.52

City of Haverhill Massachusetts

Budget Report

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definition: City Budget Mayor

Description	FY15 Y-T-D			FY16 Mayor			Mayor Change	Budget Change	Budget Perc
	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed			
Library-Salaries & Wages	\$824,437.57	\$825,335.21	\$671,228.58	\$848,793.14	\$877,625.12	\$896,625.12	\$19,000.00	\$47,831.98	5.64
Library-Overtime	\$3,699.65	\$31,462.01	\$23,710.91	\$30,000.00	\$30,000.00	\$30,000.00	\$0.00	\$0.00	0.00
Library - Shift Differential	\$4,741.29	\$4,576.33	\$3,788.90	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00	\$0.00	0.00
Library-Longevity	\$15,950.00	\$13,325.00	\$13,625.00	\$14,625.00	\$14,800.00	\$14,800.00	\$0.00	\$175.00	1.20
Library-Professional Devel	\$4,375.00	\$4,462.50	\$10,400.00	\$4,812.50	\$6,875.00	\$6,875.00	\$0.00	\$2,062.50	42.86
Library-Utilities	\$66,622.18	\$67,612.36	\$62,886.90	\$71,000.00	\$71,000.00	\$69,500.00	(\$1,500.00)	(\$1,500.00)	(2.11)
Library-Repairs & Maint. Office	\$4,092.70	\$6,282.38	\$5,352.10	\$6,205.00	\$4,700.00	\$4,700.00	\$0.00	(\$1,505.00)	(24.25)
Library-Bldg & Grounds Service	\$23,154.75	\$26,976.56	\$24,887.92	\$25,000.00	\$25,000.00	\$25,000.00	\$0.00	\$0.00	0.00
Library-Information Technology	\$5,459.48	\$4,871.14	\$4,699.10	\$6,000.00	\$6,000.00	\$4,500.00	(\$1,500.00)	(\$1,500.00)	(25.00)
Library-Communications	\$3,159.18	\$2,581.03	\$2,834.73	\$3,495.00	\$5,000.00	\$5,000.00	\$0.00	\$1,505.00	43.06
Library-Postage	\$2,320.80	\$2,296.98	\$0.00	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00	\$0.00	0.00
Library-Office Supplies	\$3,797.89	\$3,117.30	\$1,708.42	\$3,499.88	\$3,500.00	\$3,500.00	\$0.00	\$0.12	0.00
Library-Building Equip Repairs M	\$19,815.53	\$19,785.87	\$19,816.37	\$20,000.00	\$20,000.00	\$20,000.00	\$0.00	\$0.00	0.00
Library - Vehicular Supplies	\$86.72	\$26.38	\$87.52	\$60.00	\$60.00	\$60.00	\$0.00	\$0.00	0.00
Library Consortium	\$64,506.00	\$64,506.00	\$64,506.00	\$64,506.00	\$64,506.00	\$64,506.00	\$0.00	\$0.00	0.00
Library-Other	\$10,000.00	\$10,000.00	\$1,350.68	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00	\$0.00	0.00
Library-Circulation System	\$13,664.40	\$14,999.89	\$13,660.27	\$15,000.00	\$15,000.00	\$15,000.00	\$0.00	\$0.00	0.00
Library-Bond Payment	\$73,515.00	\$70,530.00	\$67,093.12	\$67,093.12	\$64,153.00	\$64,153.00	\$0.00	(\$2,940.12)	(4.38)
	\$1,143,398.14	\$1,172,746.94	\$991,636.52	\$1,200,089.64	\$1,228,219.12	\$1,244,219.12	\$16,000.00	\$44,129.48	3.68

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Public Library							
	Director	1.00	\$ 79,444	1.00	\$ 84,048	1.00	\$ 84,048
	Assistant Librarian	1.00	\$ 53,318	1.00	\$ 52,530	1.00	\$ 52,530
	Librarian I	3.00	\$ 140,231	3.00	\$ 142,335	3.00	\$ 142,335
	System Admin	0.75	\$ 39,988	0.75	\$ 40,588	0.75	\$ 40,588
	Division Head	3.50	\$ 147,581	3.50	\$ 155,318	3.50	\$ 155,318
	Library Assistant	4.475	\$ 170,850	4.475	\$ 177,307	4.475	\$ 177,307
	Lib Asst/Tech Asst	2.50	\$ 80,273	3.00	\$ 100,222	3.00	\$ 100,222
	Library Clerical	2.75	\$ 82,601	2.25	\$ 69,236	2.25	\$ 69,236
	Adol Behav Spec/Ment	0.25	\$ 8,825	0.25	\$ 8,694	0.25	\$ 8,694
	Lib Asst/Custodial	1.00	\$ 38,294	1.00	\$ 39,846	1.00	\$ 39,846
	Security	-	\$ -	-	\$ -	-	\$ 19,000
	Pages	0.35	\$ 7,389	0.35	\$ 7,500	0.35	\$ 7,500
	TOTAL	20.575	\$ 848,793	20.575	\$ 877,625	20.575	\$ 896,625

Other

**Debt Service
Employee Benefits
Liability Insurance
Reserves & Other
State Assessments**

Debt Service

Expense Line Item	2014 Actual	2015 Adopted Budget	2016 Department Request	2016 Mayor Approved	Dollar Variance	%Var.
Principal - Long Term	6,695,912	7,356,577	9,356,577	6,815,128	(541,449)	-7.4%
Interest - Long Term	1,757,112	1,731,429	1,731,429	1,231,429	(500,000)	-28.9%
Interest - Short Term Notes	59,609	357,302	357,302	357,302	-	0.0%
Admin & Closing Fees	3,798	20,000	20,000	20,000	-	0.0%
	0	-			-	
	0	-	-	-	-	
Total Direct Expenses	8,516,430	9,465,308	11,465,308	8,423,859	-1,041,449	-11.0%

Employee Benefits

Expense Line Item	2014 Actual	2015 Adopted Budget	2016 Department Request	2016 Mayor Approved	Dollar Variance	%Var.
Unemployment Compensation	255,423	300,000	300,000	300,000	-	0.0%
Group Insurance	21,319,774	21,797,815	23,323,662	23,323,662	1,525,847	7.0%
Payroll Taxes	1,091,669	1,000,000	1,000,000	1,000,000	-	0.0%
Workers Compensation	467,626	470,000	470,000	470,000	-	0.0%
Retiree Medical Coverage	175,672	250,000	250,000	250,000	-	0.0%
Sick Leave Bank	15,928	75,000	75,000	75,000	-	0.0%
Vacation Accrual	26,419	150,000	150,000	150,000	-	0.0%
Contributory Pensions	12,832,109	13,340,793	14,380,890	14,380,890	1,040,097	7.8%
Non-Contributory/ City COLA Pensions	10,946	65,000	65,000	65,000	-	0.0%
Long Term Disability	2,086	2,100	2,100	2,100	-	0.0%
Injured on Duty Clams	205,743	150,000	150,000	150,000	-	0.0%
Mitigation and Health Trust Closeout	0	1,048,500	474,500	474,500	(574,000)	0.0%
Total Direct Expenses	36,403,394	38,649,208	40,641,152	40,641,152	1,991,944	5.2%

Liability Insurance

Expense Line Item	2014 Actual	2015 Adopted Budget	2016 Department Request	2016 Mayor Approved	Dollar Variance	%Var.
Liability Insurance	688,357	773,768	888,954	888,954	115,186	14.9%
					0	
Total Direct Expenses	688,357	773,768	888,954	888,954	115,186	14.9%

Reserves & Other						
Expense Line Item	2014 Actual	2015 Adopted Budget	2016 Department Request	2016 Mayor Approved	Dollar Variance	%Var.
Overlay	616,678	586,424	586,000	625,000	38,576	6.6%
Capital Projects	818,500	500,000	698,000	700,000	200,000	40.0%
School Stabilization	-	200,000	-	-	(200,000)	
Salary Reserve	480,158	100,000	-	595,134	495,134	495.1%
				-	-	
Spical Revenue	-	-	-	200,000	200,000	
Other Deficits	-	919,610	1,882,891	1,517,284	597,674	0.0%
Budget Reserve (snow)	600,000	700,000	700,000	750,000	50,000	7.1%
Trust (Stabilization)	1,700,000	400,000	400,000	2,400,000	2,000,000	500.0%
Furlough	-	-	-	-	-	0.0%
Total Direct Expenses	4,215,336	3,406,034	4,266,891	6,787,418	3,381,384	99.3%

State Assessments - Cherry Sheet Budget

Expense Line Item	2014 Actual	2015	2016	2016	Dollar Variance	%Var.
		Adopted Budget	Department Request	Mayor Approved		
Ret. Employees Health Ins	23,665	15,780	14,086	14,086	(1,694)	-10.7%
Mosquito Control	113,828	114,209	114,034	114,034	(175)	-0.2%
Air Pollution Districts	15,503	15,503	15,619	15,619	116	0.7%
Metropolitan Area Planning					-	
RMV Non-Renewal Surc.	89,780	89,780	89,780	89,780	-	0.0%
MBTA Chs. 161A, 825					-	
Regional Transit	432,798	447,323	478,524	478,524	31,201	7.0%
Offset Receipts					-	
School Choice Sending Tuition	1,239,131	1,198,642	1,148,177	1,148,177	(50,465)	-4.2%
Charter School Sending Tuition	2,915,969	3,055,406	3,206,364	3,048,011	(7,395)	-0.2%
Essex County Tech Tuition	577,445	-	-	-	-	#DIV/0!
SPEC EDUC	9,692	9,677	18,586	18,586	8,909	92.1%
Qual. Bonds	-				-	
Total Direct Expenses	5,417,811	4,946,320	5,085,170	4,926,817	-19,503	-0.4%

Enterprise/Other Funds

**Wastewater
Water
Parking Fund**

Wastewater

Revenues									
Fiscal Year: 2014-2015		<input type="checkbox"/> Print accounts with zero balance		<input checked="" type="checkbox"/> Round to whole dollars		Account on new page			
To Date: 5/31/2015		Definition: City Budget Mayor							
Description	FY13 Actual	FY14 Actual	FY15 Y-T-D Actual	FY15 Budget	FY16 Request	FY16 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Sewer-Penalties and Interest or	(\$63,660)	(\$77,132)	(\$62,154)	(\$68,000)	(\$68,000)	(\$68,000)	\$0	\$0	0.00
Sewer-Residential Usage	(\$3,897,851)	(\$3,842,484)	(\$3,352,056)	(\$3,927,546)	(\$4,446,588)	(\$4,062,564)	\$384,024	(\$135,018)	3.44
Sewer-Commercial Usage	(\$3,442,693)	(\$3,477,216)	(\$3,727,689)	(\$3,394,689)	(\$4,253,903)	(\$3,886,520)	\$367,383	(\$491,831)	14.49
Sewer-Groveland Usage	(\$144,532)	(\$150,694)	(\$148,813)	(\$140,000)	(\$140,000)	(\$140,000)	\$0	\$0	0.00
Sewer-Septage Usage	(\$256,238)	(\$343,308)	(\$144,212)	(\$315,000)	(\$250,000)	(\$250,000)	\$0	\$65,000	(20.63)
Sewer Misc	(\$78,680)	(\$112,227)	(\$88,637)	(\$82,000)	(\$82,000)	(\$82,000)	\$0	\$0	0.00
Wastewater Betterment Collect	(\$2,642)	(\$3,522)	\$0	\$0	\$0	\$0	\$0	\$0	0.00
Wastewater CSO Impact Fee	(\$77,333)	(\$92,900)	(\$45,949)	(\$70,000)	(\$70,000)	(\$70,000)	\$0	\$0	0.00
Sewer-Storm Drainage Infrastru	(\$900)	\$0	\$0	(\$2,500)	(\$2,500)	(\$2,500)	\$0	\$0	0.00
Wastewater Infrastructure Fee	(\$40,933)	(\$37,160)	(\$16,800)	(\$35,000)	(\$35,000)	(\$35,000)	\$0	\$0	0.00
	(\$8,005,462)	(\$8,136,644)	(\$7,586,310)	(\$8,034,735)	(\$9,347,991)	(\$8,596,584)	\$751,407	(\$561,849)	6.99
WW Free Cash (Budget Only)	\$0	\$0	\$0	(\$405,000)	\$0	\$0	\$0	\$405,000	(100.00)
	\$0	\$0	\$0	(\$405,000)	\$0	\$0	\$0	\$405,000	(100.00)
	(\$8,005,462)	(\$8,136,644)	(\$7,586,310)	(\$8,439,735)	(\$9,347,991)	(\$8,596,584)	\$751,407	(\$156,849)	1.86

Department Expenses

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

From Date: 5/1/2015

To Date: 5/31/2015

Definition: City Budget Mayor

		FY15 Y-T-D			FY16 Mayor					
Account	Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	Budget Perc
6010040.10441510.00.000.00.00	Salaries & Wages-Sewer	\$99,406.00	\$109,204.29	\$86,211.05	\$101,546.00	\$103,062.00	\$103,062.00	\$0.00	\$1,516.00	1.49
6010040.104415130.00.000.00.00	Sewer-Overtime	\$0.00	\$1,436.52	\$143.04	\$1,051.00	\$1,051.00	\$1,051.00	\$0.00	\$0.00	0.00
6010040.10441515100.000.00.00	Sewer-Longevity	\$2,800.00	\$2,800.00	\$2,800.00	\$2,800.00	\$2,800.00	\$2,800.00	\$0.00	\$0.00	0.00
6010040.104415192.00.000.00.00	Clothing Allowance	\$700.00	\$1,000.00	\$1,000.00	\$700.00	\$700.00	\$700.00	\$0.00	\$0.00	0.00
6010040.10441526100.000.00.00	Sewer & Drain Program	\$27,221.61	\$31,453.00	\$24,413.68	\$30,000.00	\$30,000.00	\$30,000.00	\$0.00	\$0.00	0.00
6010040.104415432.00.000.00.00	Tools & Equipment	\$0.00	\$614.27	\$0.00	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	\$0.00	0.00
6010040.10441554100.000.00.00	Pipe Casting & Cement	\$0.00	\$599.47	\$609.08	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	\$0.00	0.00
DeptFunc: Sewer - 0441		\$130,127.61	\$147,107.55	\$115,176.85	\$140,097.00	\$141,613.00	\$141,613.00	\$0.00	\$1,516.00	1.08
6010040.10442.510.00.000.00.00	Salaries & Wages-Wastewater	\$1,489,519.63	\$1,563,277.87	\$1,248,440.30	\$1,673,554.00	\$1,764,187.00	\$1,699,020.00	(\$65,167.00)	\$25,466.00	1.52
6010040.10442.5130.00.000.00.00	Wastewater - Overtime	\$266,786.24	\$306,369.94	\$300,552.68	\$282,036.00	\$313,305.00	\$313,305.00	\$0.00	\$31,269.00	11.09
6010040.10442.515100.000.00.00	Wastewater-Longevity	\$25,520.60	\$25,750.00	\$25,800.00	\$25,550.00	\$24,600.00	\$24,600.00	\$0.00	(\$950.00)	(3.72)
6010040.10442.5194.00.000.00.00	Boot Allowance	\$1,623.45	\$2,238.25	\$2,417.90	\$2,600.00	\$2,600.00	\$2,600.00	\$0.00	\$0.00	0.00
6010040.10442.5195.00.000.00.00	Tuition Reimbursement	\$3,465.00	\$1,935.00	\$1,536.00	\$4,000.00	\$4,000.00	\$4,000.00	\$0.00	\$0.00	0.00
6010040.10442.5196.00.000.00.00	Tool Allowance	\$3,489.13	\$2,317.12	\$2,576.00	\$3,500.00	\$3,500.00	\$3,500.00	\$0.00	\$0.00	0.00
6010040.10442.521100.000.00.00	Electricity	\$870,787.17	\$973,337.35	\$904,999.24	\$944,700.00	\$1,065,607.00	\$1,065,607.00	\$0.00	\$120,907.00	12.80
6010040.10442.5212.00.000.00.00	Heat & Hot Water	\$100,199.15	\$120,302.37	\$98,012.06	\$106,299.00	\$110,896.00	\$110,896.00	\$0.00	\$4,597.00	4.32
6010040.10442.5253.00.000.00.00	Normal Maintenance	\$211,193.44	\$158,851.89	\$134,460.84	\$179,000.00	\$150,000.00	\$150,000.00	\$0.00	(\$29,000.00)	(16.20)
6010040.10442.5258.00.000.00.00	Lift Station-Operation & Maint	\$85,276.79	\$99,935.53	\$65,338.75	\$98,632.00	\$98,632.00	\$98,632.00	\$0.00	\$0.00	0.00
6010040.10442.5270.00.000.00.00	Rent/City Hall	\$17,500.00	\$17,500.00	\$17,500.00	\$17,500.00	\$17,500.00	\$18,500.00	\$1,000.00	\$1,000.00	5.71
6010040.10442.5273.00.000.00.00	Uniform Rental	\$6,782.35	\$6,304.57	\$5,993.49	\$7,000.00	\$7,000.00	\$7,000.00	\$0.00	\$0.00	0.00
6010040.10442.5290.00.000.00.00	Service Contracts	\$28,789.30	\$32,792.49	\$107,331.67	\$135,912.00	\$73,912.00	\$73,912.00	\$0.00	(\$62,000.00)	(45.62)
6010040.10442.529100.000.00.00	Sludge Disposal	\$843,075.55	\$811,863.39	\$1,149,018.58	\$1,165,244.00	\$1,017,558.00	\$1,017,558.00	\$0.00	(\$147,686.00)	(12.67)
6010040.10442.5306.00.000.00.00	Legal Fees & Consultant	\$4,220.93	\$26,667.63	\$16,932.97	\$30,000.00	\$30,000.00	\$30,000.00	\$0.00	\$0.00	0.00
6010040.10442.5310.00.000.00.00	Sewer Assessment & Inspection	\$31,619.55	\$21,312.50	\$10,840.00	\$35,000.00	\$40,000.00	\$40,000.00	\$0.00	\$5,000.00	14.29
6010040.10442.5317.00.000.00.00	Advertising-Waste Water	\$250.00	\$0.00	\$141.61	\$250.00	\$250.00	\$250.00	\$0.00	\$0.00	0.00
6010040.10442.5323.00.000.00.00	Industrial Pretreatment	\$420.00	\$1,982.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
6010040.10442.5326.00.000.00.00	Storm Water Expense	\$0.00	\$2,464.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
6010040.10442.5340.00.000.00.00	Communications	\$18,607.96	\$17,811.73	\$19,886.46	\$21,560.00	\$16,060.00	\$16,060.00	\$0.00	(\$5,500.00)	(25.51)
6010040.10442.534100.000.00.00	Postage	\$14,913.99	\$15,955.40	\$14,292.79	\$15,071.00	\$14,321.00	\$14,321.00	\$0.00	(\$750.00)	(4.98)
6010040.10442.5386.00.000.00.00	Household Hazardous Waste P	\$11,166.45	\$10,305.78	\$5,823.65	\$12,000.00	\$14,000.00	\$14,000.00	\$0.00	\$2,000.00	16.67
6010040.10442.5420.00.000.00.00	Office Supplies	\$5,762.24	\$6,702.40	\$11,339.02	\$11,700.00	\$5,200.00	\$5,200.00	\$0.00	(\$6,500.00)	(55.56)
6010040.10442.5480.00.000.00.00	Wastewater - Vehicular Gasoline	\$25,807.40	\$25,926.83	\$14,568.90	\$16,722.00	\$15,524.00	\$15,524.00	\$0.00	(\$1,198.00)	(7.16)
6010040.10442.5539.00.000.00.00	Sludge Dewatering Chemicals	\$82,833.65	\$70,488.93	\$142,633.59	\$163,916.00	\$106,595.00	\$106,595.00	\$0.00	(\$57,321.00)	(34.97)
6010040.10442.5540.00.000.00.00	Chlorine	\$36,899.50	\$37,760.29	\$33,936.15	\$39,653.00	\$36,920.00	\$36,920.00	\$0.00	(\$2,733.00)	(6.89)
6010040.10442.5542.00.000.00.00	Polymer	\$13,184.92	\$13,935.20	\$21,096.74	\$27,850.00	\$16,709.00	\$16,709.00	\$0.00	(\$11,141.00)	(40.00)
6010040.10442.5543.00.000.00.00	Other Chemicals	\$2,559.64	\$254.00	\$0.00	\$0.00	\$2,400.00	\$2,400.00	\$0.00	\$2,400.00	0.00
6010040.10442.5593.00.000.00.00	Equipment Rebuild	\$55,905.63	\$38,079.62	\$48,375.95	\$56,000.00	\$89,000.00	\$89,000.00	\$0.00	\$33,000.00	58.93
6010040.10442.5595.00.000.00.00	Laboratory Expense	\$31,397.77	\$20,933.11	\$27,561.40	\$35,343.00	\$39,343.00	\$39,343.00	\$0.00	\$4,000.00	11.32
6010040.10442.5693.00.000.00.00	In-Kind Services - Wastewater	\$512,750.00	\$525,570.00	\$538,710.00	\$538,710.00	\$538,710.00	\$538,710.00	\$0.00	\$0.00	0.00
6010040.10442.5710.00.000.00.00	Tech Training & Seminars	\$5,243.00	\$9,322.59	\$2,494.04	\$4,100.00	\$19,500.00	\$19,500.00	\$0.00	\$15,400.00	375.61
6010040.10442.5730.00.000.00.00	Dues and Memberships	\$1,989.50	\$2,945.50	\$1,054.00	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00	\$0.00	0.00
DeptFunc: Waste Water - 0442		\$4,809,539.93	\$4,971,194.08	\$4,973,664.78	\$5,656,402.00	\$5,640,829.00	\$5,576,662.00	(\$64,167.00)	(\$79,740.00)	(1.41)

Department Expenses

Fiscal Year: 2014-2015

Print accounts w/ith zero balance

Round to w/hole dollars

Account on new page

From Date: 5/1/2015

To Date: 5/31/2015

Definition: City Budget Mayor

		FY15 Y-T-D			FY16 Mayor					
Account	Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	Budget Perc
6010040.10443.5100.000.00.00	Storm Water - Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$15,360.00	\$15,360.00	\$0.00	\$15,360.00	0.00
6010040.10443.5326.000.000.00	Storm Water - Expense	\$59,929.60	\$136,963.99	\$49,211.97	\$165,332.00	\$261,180.00	\$261,180.00	\$0.00	\$95,848.00	57.97
6010040.10443.5870.000.000.00	Storm Water - Capital	\$0.00	\$53,091.12	\$58,967.12	\$58,968.00	\$95,968.00	\$95,968.00	\$0.00	\$37,000.00	62.75
DeptFunc: Storm Water - 0443		\$59,929.60	\$190,055.11	\$108,179.09	\$224,300.00	\$372,508.00	\$372,508.00	\$0.00	\$148,208.00	66.08
6010040.10444.583100.000.00.00	Wastewater Capital Outlay	\$68,599.97	\$142,006.82	\$363,543.29	\$387,161.00	\$606,000.00	\$606,000.00	\$0.00	\$218,839.00	56.52
6010040.10444.5834.000.000.00	Storm Drainage Infrastructure E	\$50,226.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
6010040.10444.5840.000.000.00	Wastewater Infrastructure Exper	\$52,212.82	\$26,044.00	\$34,390.83	\$50,000.00	\$50,000.00	\$50,000.00	\$0.00	\$0.00	0.00
6010040.10444.5870.000.000.00	Computer Hardware/Software	\$0.00	\$0.00	\$0.00	\$0.00	\$100,000.00	\$100,000.00	\$0.00	\$100,000.00	0.00
DeptFunc: Wastewater Capital Outlay - 0444		\$171,039.04	\$168,050.82	\$397,934.12	\$437,161.00	\$756,000.00	\$756,000.00	\$0.00	\$318,839.00	72.93
6010040.10700.5308.000.000.00	Mass Abatement Tr Admin Fee	\$43,363.70	\$12,896.34	\$13,658.28	\$25,694.00	\$33,205.00	\$33,205.00	\$0.00	\$7,511.00	29.23
6010040.10700.532100.000.00.00	Mass Abatement Trust Loan	\$1,194,813.65	\$1,404,925.46	\$1,387,940.30	\$1,400,568.00	\$1,255,732.00	\$1,255,732.00	\$0.00	(\$144,836.00)	(10.34)
6010040.10700.5910.000.000.00	Principal on long term debt	\$178,560.00	\$188,055.00	\$207,600.00	\$173,100.00	\$173,100.00	\$173,100.00	\$0.00	\$0.00	0.00
6010040.10700.5915.000.000.00	Interest on long term debt	\$62,678.18	\$48,886.60	\$43,644.69	\$56,026.00	\$49,170.00	\$49,170.00	\$0.00	(\$6,856.00)	(12.24)
6010040.10700.5925.000.000.00	Interest on Short Term Debt	\$0.00	\$0.00	\$0.00	\$50,000.00	\$120,000.00	\$120,000.00	\$0.00	\$70,000.00	140.00
DeptFunc: Debt Service - 0700		\$1,479,415.53	\$1,654,763.40	\$1,652,843.27	\$1,705,388.00	\$1,631,207.00	\$1,631,207.00	\$0.00	(\$74,181.00)	(4.35)
6010040.10910.5170.000.000.00	Health Insurance	\$383,433.23	\$292,011.47	\$252,738.61	\$353,429.00	\$378,170.00	\$378,170.00	\$0.00	\$24,741.00	7.00
6010040.10910.517100.000.00.00	Pension Assessment	\$374,985.00	\$402,424.00	\$418,376.00	\$418,376.00	\$456,087.00	\$456,087.00	\$0.00	\$37,711.00	9.01
6010040.10910.517300.000.00.00	Wastewater Workers Compens	\$562.29	\$628.31	\$2,426.07	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00	\$0.00	0.00
6010040.10910.5175.000.000.00	Medicare	\$14,925.66	\$7,825.85	\$12,802.66	\$15,652.00	\$15,652.00	\$15,652.00	\$0.00	\$0.00	0.00
DeptFunc: Employee Benefits - 0910		\$773,906.18	\$702,889.63	\$686,343.34	\$792,457.00	\$854,909.00	\$854,909.00	\$0.00	\$62,452.00	7.88
6010040.10945.5740.000.000.00	Insurance Premiums	\$113,000.00	\$76,305.00	\$77,831.00	\$77,831.00	\$85,777.00	\$85,777.00	\$0.00	\$7,946.00	10.21
DeptFunc: Liability Insurance - 0945		\$113,000.00	\$76,305.00	\$77,831.00	\$77,831.00	\$85,777.00	\$85,777.00	\$0.00	\$7,946.00	10.21
6010040.10999.5999.000.000.00	Budget Surplus/Loss (Budget C	\$0.00	\$0.00	\$0.00	(\$593,901.00)	(\$134,852.00)	(\$822,092.00)	(\$687,240.00)	(\$228,191.00)	38.42
DeptFunc: Budget Only - 0999		\$0.00	\$0.00	\$0.00	(\$593,901.00)	(\$134,852.00)	(\$822,092.00)	(\$687,240.00)	(\$228,191.00)	38.42
Fund: Sewer Fund - 6010040		\$7,536,957.89	\$7,910,365.59	\$8,011,972.45	\$8,439,735.00	\$9,347,991.00	\$8,596,584.00	(\$751,407.00)	\$156,849.00	1.86

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Sewer:	Working Foreman	2.00	\$ 100,029	2.00	\$ 100,029	2.00	\$ 100,029
	Salary Reserve (1.5% 2 yrs)	-	\$ 1,517	-	\$ 3,033	-	\$ 3,033
	Total-Sewer	2.00	\$ 101,546	2.00	\$ 103,062	2.00	\$ 103,062
Wastewater:	Supt/Engineer	1.00	\$ 110,913	1.00	\$ 107,913	1.00	\$ 107,913
	Facility Manager	1.00	\$ 77,233	1.00	\$ 77,233	1.00	\$ 77,233
	WWTP Chemist	0.50	\$ 33,288	0.50	\$ 33,288	0.50	\$ 33,288
	Collection System Supv	1.00	\$ 77,233	1.00	\$ 77,233	1.00	\$ 77,233
	DPW Director 33% to Water	0.33	\$ 40,573	0.33	\$ 41,013	0.33	\$ 41,013
	Exec Asst to Supt/Eng	1.00	\$ 49,118	1.00	\$ 49,118	1.00	\$ 49,118
	Chief Fin Admin Assist	0.50	\$ 23,483	0.50	\$ 23,483	0.50	\$ 23,483
	Elec/Instr/Mech	1.00	\$ 59,655	1.00	\$ 59,655	1.00	\$ 59,655
	Senior Operator	5.00	\$ 341,486	5.00	\$ 341,486	5.00	\$ 341,486
	Sr Coll Systems Oper	1.00	\$ 59,655	1.00	\$ 59,665	1.00	\$ 59,665
	Operator	2.00	\$ 101,588	2.00	\$ 101,588	2.00	\$ 101,588
	Coll System Operator	3.00	\$ 145,644	3.00	\$ 145,644	3.00	\$ 145,644
	WWTP Operator	1.00	\$ 50,794	1.00	\$ 50,794	1.00	\$ 50,794
	WWTP Operaotr in Training (1/2 year)	-	\$ -	2.00	\$ 41,600	-	\$ -
	Maint Mechanic	1.00	\$ 51,168	1.00	\$ 51,168	1.00	\$ 51,168
	Sr Maint Mechanic	1.00	\$ 61,735	1.00	\$ 61,735	1.00	\$ 61,735
	Coll System OP/Catch Basin	1.00	\$ 48,548	1.00	\$ 48,548	1.00	\$ 48,548
	Lab Technician	1.00	\$ 50,794	1.00	\$ 52,000	1.00	\$ 52,000
	Maint Mechanic/Helper	2.00	\$ 90,854	2.00	\$ 90,854	2.00	\$ 90,854
	Storekeeper	1.00	\$ 45,594	1.00	\$ 45,594	1.00	\$ 45,594
	Custodian/Laborer	0.50	\$ 18,221	0.50	\$ 18,221	0.50	\$ 18,221
	Safety & Training Officer	-	\$ 3,120	-	\$ 3,120	-	\$ 3,120
	Salary Reserve (1.5% 2 yrs)	-	\$ 40,819	-	\$ 51,385	-	\$ 51,385
	Seasonal Help	-	\$ 15,360	-	\$ 15,360	-	\$ 15,360
	Shift Differential	-	\$ 39,175	-	\$ 39,583	-	\$ 39,583
	Police Detail	-	\$ -	-	\$ 9,000	-	\$ 9,000
	Collection on Call	-	\$ 12,160	-	\$ 12,209	-	\$ 12,209
	Operator on Call	-	\$ 10,198	-	\$ 10,113	-	\$ 10,113
	Out of Grade	-	\$ 15,145	-	\$ 22,017	-	\$ 22,017
	Total-Wastewater	25.83	\$ 1,673,554	27.83	\$ 1,740,620	25.83	\$ 1,699,020
	Total-Wastewater Department	27.83	1,775,100	29.83	1,843,682	27.83	1,802,082

Water

Revenues									
Fiscal Year: 2014-2015		<input type="checkbox"/> Print accounts with zero balance		<input checked="" type="checkbox"/> Round to whole dollars		Account on new page			
To Date: 5/31/2015		Definition: City Budget Mayor							
Description	FY15 Y-T-D			FY16 Mayor			Mayor Change	Budget Change	Budget Perc
	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed			
Water-Penalties and Interest on	(\$56,235)	(\$60,785)	(\$52,467)	(\$56,000)	(\$56,000)	(\$56,000)	\$0	\$0	0.00
Water-Penalties and Interest on	(\$4,291)	(\$6,037)	(\$3,620)	(\$4,500)	(\$6,000)	(\$6,000)	\$0	(\$1,500)	33.33
Water-Penalties and Interest on	(\$1,046)	(\$1,107)	(\$684)	(\$1,000)	(\$1,000)	(\$1,000)	\$0	\$0	0.00
Water-Residential Usage	(\$3,264,637)	(\$3,196,041)	(\$2,851,352)	(\$3,278,186)	(\$3,414,416)	(\$3,402,178)	\$12,238	(\$123,992)	3.78
Water-Commercial Usage	(\$2,620,573)	(\$2,624,352)	(\$2,904,690)	(\$2,618,000)	(\$3,033,353)	(\$3,022,480)	\$10,873	(\$404,480)	15.45
Water-Labor Fee	(\$292,493)	(\$332,787)	(\$283,213)	(\$300,000)	(\$320,000)	(\$320,000)	\$0	(\$20,000)	6.67
Water-Service Repairs	(\$52,066)	(\$76,995)	(\$69,133)	(\$67,000)	(\$77,000)	(\$77,000)	\$0	(\$10,000)	14.93
Water-Service Entrance	(\$13,720)	(\$19,080)	(\$14,560)	(\$18,000)	(\$18,000)	(\$18,000)	\$0	\$0	0.00
Water-Main Pipe Entrance	(\$29,559)	(\$66,147)	(\$5,536)	(\$25,000)	(\$60,000)	(\$60,000)	\$0	(\$35,000)	140.00
Water-Fire Service	(\$218,925)	(\$214,338)	(\$203,408)	(\$225,000)	(\$220,000)	(\$220,000)	\$0	\$5,000	(2.22)
Water-Real Estate Transfer	(\$40,004)	(\$45,619)	(\$39,196)	(\$40,000)	(\$45,000)	(\$45,000)	\$0	(\$5,000)	12.50
Water Betterment Collections	(\$1,413)	(\$1,165)	\$0	\$0	\$0	\$0	\$0	\$0	0.00
Analysis/Misc Water	(\$4,722)	(\$12,000)	(\$5,767)	(\$9,000)	(\$9,000)	(\$9,000)	\$0	\$0	0.00
Water Infrastructure Fee	(\$18,933)	(\$32,759)	(\$21,400)	(\$25,000)	(\$30,000)	(\$30,000)	\$0	(\$5,000)	20.00
Water Supply Fee	(\$140,399)	(\$157,000)	(\$98,900)	(\$120,000)	(\$140,000)	(\$140,000)	\$0	(\$20,000)	16.67
	(\$6,759,016)	(\$6,846,212)	(\$6,553,925)	(\$6,786,686)	(\$7,429,769)	(\$7,406,658)	\$23,111	(\$619,972)	9.14
Engineering - Penalties & Intere	(\$645)	(\$579)	(\$121)	(\$500)	(\$100)	(\$100)	\$0	\$400	(80.00)
Engineering Reproductions & P	(\$14,553)	(\$19,371)	(\$15,306)	(\$16,350)	(\$16,500)	(\$16,500)	\$0	(\$150)	0.92
Engineering Technical Review F	(\$4,977)	\$0	\$0	(\$5,000)	(\$5,000)	(\$5,000)	\$0	\$0	0.00
Engineering Sewer & Drain Pern	(\$22,450)	(\$22,130)	(\$16,000)	(\$22,000)	(\$22,000)	(\$22,000)	\$0	\$0	0.00
Eng-Site Plan Review	\$0	(\$4,895)	(\$7,150)	\$0	\$0	\$0	\$0	\$0	0.00
Eng Insp Fees - Clerk of Works	(\$23,725)	(\$13,584)	(\$16,368)	(\$14,400)	(\$14,400)	(\$20,000)	(\$5,600)	(\$5,600)	38.89
Eng-Street Opening Permits	(\$32,972)	(\$25,072)	(\$20,936)	(\$30,000)	(\$25,000)	(\$25,000)	\$0	\$5,000	(16.67)
Street Opening Permits - Admir	(\$4,881)	(\$9,254)	(\$2,730)	(\$6,000)	(\$7,000)	(\$5,800)	\$1,200	\$200	(3.33)
	(\$104,203)	(\$94,886)	(\$78,610)	(\$94,250)	(\$90,000)	(\$94,400)	(\$4,400)	(\$150)	0.16
Water Free Cash (Budget Only)	\$0	\$0	\$0	(\$750,000)	\$0	\$0	\$0	\$750,000	(100.00)
	\$0	\$0	\$0	(\$750,000)	\$0	\$0	\$0	\$750,000	(100.00)
	(\$6,863,218)	(\$6,941,098)	(\$6,632,535)	(\$7,630,936)	(\$7,519,769)	(\$7,501,058)	\$18,711	\$129,878	(1.70)

Department Expenses

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definit City Budget Mayor

Description	FY15 Y-T-D			FY16 Mayor			Mayor Change	Budget Change	Budget Perc
	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed			
Eng-Salaries & Wages	\$270,646	\$271,176	\$239,117	\$296,657	\$324,331	\$324,331	\$0	\$27,674	9.33
Eng-Overtime	\$14,979	\$14,613	\$20,276	\$12,517	\$12,733	\$12,733	\$0	\$216	1.73
Eng-Longevity	\$6,250	\$6,250	\$4,850	\$4,850	\$4,850	\$4,850	\$0	\$0	0.00
Eng-Professional Devel	\$500	\$1,286	\$2,562	\$500	\$500	\$500	\$0	\$0	0.00
Eng-Rep & Maint Office Equipment	\$2,521	\$2,832	\$2,952	\$3,600	\$3,600	\$3,600	\$0	\$0	0.00
Eng-Legal & Consultant (Dams)	\$0	\$4,499	\$6,975	\$5,950	\$13,300	\$13,300	\$0	\$7,350	123.53
Eng Insp Fees - Clerk of Works	\$13,320	\$19,050	\$10,110	\$18,000	\$20,000	\$20,000	\$0	\$2,000	11.11
Eng-Communications	\$2,903	\$2,466	\$1,806	\$2,000	\$2,000	\$2,000	\$0	\$0	0.00
Eng-GIS Expense	\$0	\$2,954	\$5,300	\$7,200	\$5,000	\$5,000	\$0	(\$2,200)	(30.56)
Eng-Pavement Repair/Street Opening	\$0	\$21,639	\$0	\$19,000	\$19,000	\$19,000	\$0	\$0	0.00
Eng-Office Supplies	\$3,287	\$2,359	\$4,198	\$4,000	\$4,000	\$4,000	\$0	\$0	0.00
Eng-Vehicular Supplies	\$4,082	\$13,608	\$2,389	\$3,200	\$7,300	\$7,300	\$0	\$4,100	128.12
Eng-Dues & Memberships	\$390	\$375	\$225	\$600	\$600	\$600	\$0	\$0	0.00
	\$318,879	\$363,105	\$300,759	\$378,074	\$417,214	\$417,214	\$0	\$39,140	10.35
Salaries & Wages-Water Office	\$254,794	\$248,633	\$156,212	\$225,006	\$229,215	\$229,215	\$0	\$4,209	1.87
Overtime-Water Office	\$0	\$0	\$1,590	\$7,302	\$7,523	\$7,523	\$0	\$221	3.03
Longevity-Water Office	\$5,250	\$5,250	\$3,150	\$5,200	\$3,250	\$3,250	\$0	(\$1,950)	(37.50)
Water Office Professional Development	\$200	\$1,000	\$1,250	\$600	\$450	\$450	\$0	(\$150)	(25.00)
	\$260,244	\$254,883	\$162,203	\$238,108	\$240,438	\$240,438	\$0	\$2,330	0.98
Salaries & Wages-Water Treatment	\$580,821	\$596,171	\$509,172	\$617,749	\$624,947	\$624,947	\$0	\$7,198	1.17
Overtime-Water Treatment	\$28,759	\$42,396	\$34,643	\$55,934	\$57,083	\$55,934	(\$1,149)	\$0	0.00
Longevity-Water Treatment	\$9,450	\$10,500	\$10,500	\$10,500	\$11,600	\$11,600	\$0	\$1,100	10.48
	\$619,030	\$649,067	\$554,315	\$684,183	\$693,630	\$692,481	(\$1,149)	\$8,298	1.21
Salaries & Wages-Water Maintenance	\$913,325	\$842,914	\$714,479	\$946,768	\$970,107	\$970,107	\$0	\$23,339	2.47
Overtime-Water Maintenance	\$110,821	\$131,868	\$90,019	\$84,084	\$111,008	\$105,000	(\$6,008)	\$20,916	24.88
Longevity-Water Maintenance	\$19,350	\$19,850	\$18,250	\$18,350	\$17,250	\$17,250	\$0	(\$1,100)	(5.99)
Water Maint Professional Development	\$150	\$750	\$1,050	\$450	\$450	\$450	\$0	\$0	0.00
	\$1,043,645	\$995,382	\$823,798	\$1,049,652	\$1,098,815	\$1,092,807	(\$6,008)	\$43,155	4.11
Clothing Allowance	\$8,400	\$8,400	\$8,400	\$8,400	\$8,400	\$8,400	\$0	\$0	0.00
Boot Allowance	\$870	\$875	\$800	\$1,175	\$1,175	\$1,175	\$0	\$0	0.00
Tuition Reimbursement	\$10,022	\$14,536	\$16,372	\$24,892	\$24,224	\$24,224	\$0	(\$668)	(2.68)
Electricity	\$557,062	\$546,080	\$524,570	\$660,220	\$665,760	\$665,760	\$0	\$5,540	0.84
Pumping Fuel & Heat	\$27,035	\$39,385	\$30,810	\$45,800	\$45,800	\$39,000	(\$6,800)	(\$6,800)	(14.85)
Meter Expense & Supplies	\$124,713	\$115,651	\$133,910	\$180,740	\$247,090	\$247,090	\$0	\$66,350	36.71
Water Treatment Maintenance	\$61,640	\$43,907	\$52,022	\$77,000	\$77,000	\$68,000	(\$9,000)	(\$9,000)	(11.69)
Distribution Maintenance	\$26,809	\$34,697	\$31,784	\$34,750	\$34,750	\$34,750	\$0	\$0	0.00
Pumping Bldg Maintenance	\$20,846	\$11,274	\$6,568	\$22,000	\$22,000	\$22,000	\$0	\$0	0.00
Rent/City Hall	\$17,500	\$17,500	\$17,500	\$17,500	\$17,500	\$18,500	\$1,000	\$1,000	5.71
Service Contracts	\$53,597	\$41,905	\$77,404	\$82,866	\$87,816	\$87,816	\$0	\$4,950	5.97
Water Computer Program	\$7,176	\$23,381	\$8,702	\$20,450	\$20,450	\$20,450	\$0	\$0	0.00
Legal Fees & Consultant	\$15,351	\$37,684	\$21,582	\$35,000	\$53,600	\$53,600	\$0	\$18,600	53.14
Advertising	\$0	\$249	\$666	\$1,000	\$1,000	\$1,000	\$0	\$0	0.00
Communications	\$19,946	\$16,721	\$18,653	\$25,000	\$25,000	\$20,000	(\$5,000)	(\$5,000)	(20.00)
Postage	\$13,701	\$21,140	\$22,566	\$26,717	\$25,162	\$25,162	\$0	(\$1,555)	(5.82)
Infra Red Rd Surfacing	\$0	\$0	\$0	\$2,860	\$2,860	\$2,860	\$0	\$0	0.00

Department Expenses

Fiscal Year: 2014-2015

Print accounts with zero balance

Round to whole dollars

Account on new page

To Date: 5/31/2015

Definit City Budget Mayor

	FY15 Y-T-D			FY16 Mayor					
Description	FY13 Actual	FY14 Actual	Actual	FY15 Budget	FY16 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Office Supplies	\$6,771	\$6,487	\$9,489	\$12,090	\$9,675	\$9,675	\$0	(\$2,415)	(19.98)
Small Main Replacement	\$12,880	\$18,514	\$24,461	\$42,100	\$78,100	\$78,100	\$0	\$36,000	85.51
Water Admin - Vehicles Expense	\$109,668	\$100,855	\$73,094	\$108,150	\$108,150	\$108,150	\$0	\$0	0.00
Water Treatment Tools/Instruments	\$440	\$250	\$350	\$600	\$600	\$600	\$0	\$0	0.00
Treatment Chemicals	\$308,397	\$306,813	\$228,443	\$363,279	\$335,476	\$335,476	\$0	(\$27,803)	(7.65)
Distribution Fittings & Supplies	\$61,696	\$113,655	\$83,314	\$150,000	\$160,082	\$160,082	\$0	\$10,082	6.72
Water Conservation Materials	\$4,188	\$4,894	\$2,131	\$5,000	\$5,000	\$5,000	\$0	\$0	0.00
Fire Hydrant Repair	\$11,783	\$28,234	\$43,619	\$53,181	\$56,141	\$56,141	\$0	\$2,960	5.57
Laboratory Expense	\$40,080	\$42,929	\$21,419	\$46,528	\$59,216	\$59,216	\$0	\$12,688	27.27
Distribution Constr/Mtls	\$45,756	\$64,136	\$30,005	\$70,900	\$82,750	\$75,000	(\$7,750)	\$4,100	5.78
Leak Detection & Repair	\$400	\$0	\$0	\$30,000	\$1,000	\$1,000	\$0	(\$29,000)	(96.67)
Fed Drink Water Assessment Fee	\$17,770	\$16,718	\$16,717	\$17,702	\$18,045	\$18,045	\$0	\$343	1.94
Storage Taxes	\$7,518	\$7,773	\$8,049	\$8,193	\$8,400	\$8,400	\$0	\$207	2.53
In-Kind Services - Water	\$216,583	\$221,996	\$231,283	\$231,283	\$227,546	\$231,283	\$3,737	\$0	0.00
Travel/Outside Mtg/Conf	\$755	\$2,229	\$602	\$2,000	\$2,000	\$2,000	\$0	\$0	0.00
Water - Transfer to Capital Projects	\$0	\$0	\$750,000	\$750,000	\$0	\$0	\$0	(\$750,000)	(100.00)
	\$1,809,354	\$1,908,869	\$2,495,285	\$3,157,376	\$2,511,768	\$2,487,955	(\$23,813)	(\$669,421)	(21.20)
Water Maintenance Garage	\$0	\$0	\$1,149	\$12,500	\$12,500	\$12,500	\$0	\$0	0.00
Water Treatment Maint-Capital Acct	\$10,115	\$19,624	\$10,325	\$30,000	\$30,000	\$30,000	\$0	\$0	0.00
Computer Hardware/Software	\$0	\$71,249	\$14,301	\$100,000	\$100,000	\$100,000	\$0	\$0	0.00
Vehicles	\$0	\$0	\$0	\$35,000	\$95,000	\$95,000	\$0	\$60,000	171.43
Water Supply Expenditures	\$0	\$0	\$0	\$80,000	\$80,000	\$80,000	\$0	\$0	0.00
Water Infrastructure Expense	\$52,446	\$18,777	\$0	\$60,000	\$60,000	\$60,000	\$0	\$0	0.00
Water Capital Outlay	\$171,298	\$8,773	\$22,757	\$135,000	\$580,000	\$580,000	\$0	\$445,000	329.63
Future Carb Repl Filters	\$75,000	\$0	\$0	\$167,000	\$167,000	\$167,000	\$0	\$0	0.00
Booster Station	\$0	\$0	\$0	\$0	\$46,000	\$46,000	\$0	\$46,000	0.00
	\$308,859	\$118,422	\$48,532	\$619,500	\$1,170,500	\$1,170,500	\$0	\$551,000	88.94
Mass Abatement Trust Admin Fee	\$2,101	\$0	\$2,219	\$4,399	\$4,182	\$4,182	\$0	(\$217)	(4.93)
Mass Abatement Trust Loan	\$69,449	\$200,179	\$202,595	\$366,170	\$366,323	\$366,323	\$0	\$153	0.04
Principal on Long Term Debt	\$529,900	\$553,300	\$409,000	\$568,900	\$534,900	\$534,900	\$0	(\$34,000)	(5.98)
Interest on Long Term Debt	\$166,448	\$162,091	\$99,923	\$157,697	\$139,406	\$139,406	\$0	(\$18,291)	(11.60)
Interest on Short Term Debt	\$3,852	\$0	\$0	\$37,000	\$50,000	\$50,000	\$0	\$13,000	35.14
	\$771,749	\$915,569	\$713,737	\$1,134,166	\$1,094,811	\$1,094,811	\$0	(\$39,355)	(3.47)
Health Insurance	\$475,889	\$370,915	\$336,006	\$438,118	\$468,786	\$468,786	\$0	\$30,668	7.00
Pension Assessment	\$346,261	\$222,889	\$231,724	\$231,724	\$249,286	\$249,286	\$0	\$17,562	7.58
Water Unemployment Insurance	\$0	\$4,192	\$2,002	\$25,000	\$25,000	\$25,000	\$0	\$0	0.00
Water Workers Compensation	\$51,535	\$81,324	\$9,083	\$10,000	\$10,000	\$10,000	\$0	\$0	0.00
Medicare	\$21,613	\$11,327	\$17,761	\$25,000	\$25,000	\$25,000	\$0	\$0	0.00
	\$895,298	\$690,647	\$596,577	\$729,842	\$778,072	\$778,072	\$0	\$48,230	6.61
Insurance Premiums	\$166,000	\$163,553	\$165,000	\$165,000	\$142,834	\$142,834	\$0	(\$22,166)	(13.43)
	\$166,000	\$163,553	\$165,000	\$165,000	\$142,834	\$142,834	\$0	(\$22,166)	(13.43)
Budget Surplus/Loss (Budget Only)	\$0	\$0	\$0	(\$524,965)	(\$628,313)	(\$616,054)	\$12,259	(\$91,089)	17.35
	\$0	\$0	\$0	(\$524,965)	(\$628,313)	(\$616,054)	\$12,259	(\$91,089)	17.35
	\$6,193,059	\$6,059,497	\$5,860,205	\$7,630,936	\$7,519,769	\$7,501,058	(\$18,711)	(\$129,878)	(1.70)

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Water Engineering:							
	City Engineer	1.00	\$ 85,768	1.00	\$ 85,768	1.00	\$ 85,768
	Asst Civil Engineer	1.00	\$ 57,192	1.00	\$ 57,201	1.00	\$ 57,201
	Sr Engineering Aide	2.00	\$ 87,126	2.00	\$ 87,114	2.00	\$ 87,114
	Jr Engineering Aide	1.00	\$ 36,943	-	\$ -	-	\$ -
	Jr Draftsperson	-	\$ -	2.00	\$ 73,870	2.00	\$ 73,870
	Seasonal Employee	-	\$ 4,750	-	\$ 4,750	-	\$ 4,750
	GIS Tech - part time	-	\$ 15,000	-	\$ -	-	\$ -
	Out of Grade	-	\$ 6,181	-	\$ 6,181	-	\$ 6,181
	Salary Reserve 1.25%	-	\$ 3,697	-	\$ 9,447	-	\$ 9,447
	Total-Water Engineering	5.00	\$ 296,657	6.00	\$ 324,331	6.00	\$ 324,331
Water Office:							
	Finance Manager	0.50	\$ 40,609	0.50	\$ 40,609	0.50	\$ 40,609
	Billing/Collection Mgr	1.00	\$ 56,913	1.00	\$ 56,916	1.00	\$ 56,916
	Head Account Clk	2.00	\$ 79,570	2.00	\$ 79,558	2.00	\$ 79,558
	Head Account Clk - differential	-	\$ 1,933	-	\$ 1,933	-	\$ 1,933
	DPW Director 33% to Water	0.33	\$ 40,573	0.33	\$ 41,022	0.33	\$ 41,022
	Out of Grade	-	\$ 2,099	-	\$ 2,500	-	\$ 2,500
	Salary Reserve 1.25%	-	\$ 3,309	-	\$ 6,677	-	\$ 6,677
	Total-Water Office	3.83	\$ 225,006	3.83	\$ 229,215	3.83	\$ 229,215
Water Treatment:							
	Water Plant Supervisor	1.00	\$ 77,227	1.00	\$ 77,233	1.00	\$ 77,233
	Senior WTP Operator	1.00	\$ 57,408	1.00	\$ 59,135	1.00	\$ 59,135
	Class 4 Wtr Plant Oper	2.00	\$ 96,991	2.00	\$ 101,422	2.00	\$ 101,422
	Class 3 Wtr Plant Oper	3.00	\$ 147,639	3.00	\$ 150,635	3.00	\$ 150,635
	WTP Chemist	1.00	\$ 66,574	1.00	\$ 66,576	1.00	\$ 66,576
	WTP Laboratory Tech	1.00	\$ 49,213	1.00	\$ 50,711	1.00	\$ 50,711
	WTP Electrician	1.00	\$ 58,781	1.00	\$ 60,549	1.00	\$ 60,549
	WTP Laboratory Tech - On Call	-	\$ 20,253	-	\$ 21,180	-	\$ 21,180
	Watershed Coordinator	0.20	\$ 8,911	0.20	\$ 8,911	0.20	\$ 8,911
	Seasonal Employee	-	\$ 4,800	-	\$ 5,760	-	\$ 5,760
	Laboratory Intern	-	\$ 4,200	-	\$ 4,200	-	\$ 4,200
	SCADA Stipend	-	\$ 2,500	-	\$ 2,500	-	\$ 2,500
	Safety & Training Officer	-	\$ 1,040	-	\$ 1,040	-	\$ 1,040
	Night Differential	-	\$ 12,297	-	\$ 12,860	-	\$ 12,860
	Salary Reserve 1.25%	-	\$ 7,713	-	\$ -	-	\$ -
	Out of Grade	-	\$ 2,202	-	\$ 2,235	-	\$ 2,235
	Total-Water Treatment	10.20	\$ 617,749	10.20	\$ 624,947	10.20	\$ 624,947

Department	Position Title	FTE	FY15 Mayor Approved	FTE	FY16 Salary Request	FTE	FY16 Mayor Approved
Water Maintenance:							
	Water Maint Supv	1.00	\$ 77,227	1.00	\$ 77,227	1.00	\$ 77,227
	Water Meter Reader	1.00	\$ 40,768	1.00	\$ 40,768	1.00	\$ 40,768
	Head Clerk	2.00	\$ 91,038	2.00	\$ 90,924	2.00	\$ 90,924
	General Foreman	1.00	\$ 59,696	1.00	\$ 59,696	1.00	\$ 59,696
	PW Mtce Crft/PL/BKFL	1.00	\$ 52,874	1.00	\$ 52,874	1.00	\$ 52,874
	PW Mtce Crft/Plumber	4.00	\$ 206,004	4.00	\$ 206,004	4.00	\$ 206,004
	Water Meter Repair/Inst	1.00	\$ 46,010	1.00	\$ 46,010	1.00	\$ 46,010
	MEO & B&G	2.00	\$ 88,816	2.00	\$ 88,816	2.00	\$ 88,816
	PW Maintenance Man	1.00	\$ 40,768	1.00	\$ 40,768	1.00	\$ 40,768
	Wtr Meter Reader/Inst	1.00	\$ 56,915	1.00	\$ 56,915	1.00	\$ 56,915
	Wtr Meter Read Inst/CR	1.00	\$ 42,286	1.00	\$ 42,287	1.00	\$ 42,287
	Wtr Meter Read/Inst/Tester	1.00	\$ 42,286	1.00	\$ 42,287	1.00	\$ 42,287
	Temp Meter Reader	-	\$ 4,500	-	\$ 4,500	-	\$ 4,500
	Professional Eng Stipend	-	\$ 2,500	-	\$ 2,500	-	\$ 2,500
	Out of Grade	-	\$ 26,837	-	\$ 27,642	-	\$ 27,642
	Safety & Training Officer	-	\$ 1,560	-	\$ 1,560	-	\$ 1,560
	Police Detail	-	\$ 12,000	-	\$ 12,000	-	\$ 12,000
	Stand By	-	\$ 28,695	-	\$ 28,708	-	\$ 28,708
	Class I Lic	-	\$ 9,360	-	\$ 9,360	-	\$ 9,360
	Seasonal Help	-	\$ 9,280	-	\$ 11,136	-	\$ 11,136
	Salary Reserve 1.25%	-	\$ 11,848	-	\$ 28,125	-	\$ 28,125
	Total-Water Maintenance	17.00	\$ 951,268	17.00	\$ 970,107	17.00	\$ 970,107
Total-Water Department		36.03	2,090,680	37.03	2,148,600	37.03	2,148,600

Parking Fund

City of Haverhill Massachusetts

Revenues

Fiscal Year: 2014-2015 Print accounts with zero balance Round to whole dollars Account on new page
 To Date: 5/31/2015 Definition City Budget Mayor

Description	FY13 Actual	FY14 Actual	FY15 Y-T-D Actual	FY15 Budget	FY16 Request	FY16 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Parking Services Concession Revenue	(\$100,000)	(\$65,020)	(\$8,333)	(\$55,461)	\$0	\$0	\$0	\$55,461	(100.00)
Parking Services Fund Transfer fr General Fu	\$0	\$0	\$0	\$0	(\$200,000)	(\$200,000)	\$0	(\$200,000)	0.00
	(\$100,000)	(\$65,020)	(\$8,333)	(\$55,461)	(\$200,000)	(\$200,000)	\$0	(\$144,539)	260.61

Department Expenses

Fiscal Year: 2014-2015 Print accounts with zero balance Round to whole dollars Account on new page
 To Date: 5/31/2015 Definition City Budget Mayor

Description	FY13 Actual	FY14 Actual	FY15 Y-T-D Actual	FY15 Budget	FY16 Request	FY16 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Parking Services Fund Salaries	\$27,823	\$21,668	\$19,463	\$22,836	\$22,335	\$22,335	\$0	(\$501)	(2.19)
Parking Services Fund - Repairs & Maintenanc	\$44,252	\$19,450	\$0	\$23,900	\$52,500	\$52,500	\$0	\$28,600	119.67
Parking Services Fund - Signage	\$3,248	\$1,532	\$0	\$3,000	\$9,000	\$9,000	\$0	\$6,000	200.00
Parking Services Fund - Contract Managemen	\$0	\$0	\$22,440	\$0	\$200,000	\$200,000	\$0	\$200,000	0.00
Parking Services Fund - Consultant Fees	\$18,768	\$2,568	\$3,783	\$5,000	\$8,000	\$8,000	\$0	\$3,000	60.00
Parking Services Fund - Office Supplies	\$1,485	\$85	\$190	\$225	\$225	\$225	\$0	\$0	0.00
Parking Services Fund - Printed Supplies	\$493	\$525	\$0	\$500	\$500	\$500	\$0	\$0	0.00
Parking Services Fund - Dues & Membership:	\$381	\$50	\$0	\$0	\$0	\$0	\$0	\$0	0.00
	\$96,451	\$45,879	\$45,876	\$55,461	\$292,560	\$292,560	\$0	\$237,099	427.51
Parking Services Fund Transfer to GF	\$0	\$5,000	\$0	\$0	\$0	\$0	\$0	\$0	0.00
	\$0	\$5,000	\$0	\$0	\$0	\$0	\$0	\$0	0.00
	\$96,451	\$50,879	\$45,876	\$55,461	\$292,560	\$292,560	\$0	\$237,099	427.51

Glossary of Terms

Abatement. A complete or partial cancellation of a tax levy imposed by a governmental unit. Administered by the local board of assessors.

Accounting System. A system of financial recordkeeping, which record, classify and report information on the financial status and operation of a governmental unit or any of its funds, account groups, and organizational components.

Adopted Budget. The resulting budget that has been approved by the Town Meeting or City Council.

Annual Budget. An estimate of expenditures for specific purposes during the fiscal year (July 1-June 30) and the proposed means (estimated revenues) for financing those activities.

Appropriation An authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes. An appropriation is usually limited in amount and as to the time when it may be expended. Only town meeting or city council can authorize money appropriated for one purpose to be used for another. Any amount that is appropriated may be encumbered (see encumbrance). Any part of an annual operating appropriation not spent or encumbered by June 30 automatically reverts to the undesignated fund balance that may result in free cash. If departments know of remaining unpaid bills at the close of the fiscal year and properly notify the accountant/auditor (MGL Ch. 41 § 58), the departmental appropriation is encumbered to extend the annual spending authorization until such time that the bill is paid or it is decided not to spend the funds. If these encumbrances are not acted on within a year, the accountant generally notifies the department and closes them out. A special purpose appropriation, on the other hand, may carry forward from year to year until spent for the designated purpose or transferred by town meeting/city council vote to another account.

Arbitrage. Investing funds borrowed at a lower interest cost in investments providing a higher rate of return.

Assessed Valuation. A valuation set upon real or personal property by the local board of assessors as a basis for levying taxes.

Audit. A study of the City's accounting system to ensure that financial records are accurate and in compliance with all legal requirements for handling of public funds, including state law and local charter.

Balanced Budget. A budget in which receipts are greater than (or equal to) expenditures. A requirement for all Massachusetts cities and towns.

Bond Anticipation Notes. Notes issued in anticipation of later issuance of bonds, usually payable from the proceeds of the sale of the bonds or renewal notes.

Bond Rating (Municipal) A credit rating to help investors determine the risk of losing money on a given fixed-income investment. Agencies specializing in municipal bonds assign a rating, designated by letters or a combination of letters and numerals, based on their opinion of the future ability, legal obligation, and willingness of a bond issuer to make timely debt service payments.

Budget (Operating). A plan of financial operation embodying an estimate of proposed expenditures for a given time period and the proposed means of financing.

Budget Calendar. The schedule of key dates or milestones which a government follows in the preparation and adoption of the budget.

Budget Message A statement by the municipality's policy makers summarizing the plans and policies contained in the budget report, including an explanation of the principal budget items, an outline of the municipality's experience during the past year and its financial status at the time of the message, and recommendations regarding financial policy for the coming fiscal year.

Capital Improvements Program A comprehensive plan for planning a community's capital expenditures. It coordinates community planning, fiscal capacity and physical development. While all of the community's needs should be identified in the program, there is a set of criteria that prioritizes the expenditures. The capital program is a plan for capital expenditures that usually extends at least five years beyond the capital budget.

Chapter 90 Highway Funds The state legislature authorizes and issues transportation capital bonds every few years. In each Transportation Bond, funds are apportioned to communities based on a formula under the provisions of MGL Ch. 90 § 34, hence the term Chapter 90 funds. The Chapter 90 highway formula is comprised of three variables: local road mileage (58.33 percent) as certified by the Massachusetts Highway Department (MHD), employment figures (20.83 percent) from the Department of Employment and Training (DET), and population estimates (20.83 percent) from the US Census Bureau. Under this formula, those communities with a larger number of road miles receive proportionately more aid than those with fewer road miles. These funds are reimbursed to communities based on certified expenditure reports submitted to MHD.

Cherry Sheets Named for the cherry colored paper on which they were originally printed, the Cherry Sheets are the official notification of the next fiscal year's state aid and assessments to communities and regional school districts from the Commissioner of Revenue. State aid to municipalities and regional school districts consists of two major types -- distributions and reimbursements. Distributions provide funds based on formulas while reimbursements provide funds for costs incurred during a prior period for certain programs or services. In addition, communities may receive "offset items" that must be spent on specific programs. Cherry Sheet Assessments are advance estimates of state assessments and charges. Local assessors are required to use these figures in setting the local tax rate. Because these figures are estimates, it should be noted that based on filing requirements and/or actual information, the final aid or assessment may differ.

Debt Limit The maximum amount of debt that a municipality may have authorized for qualified purposes under state law.

Debt Service The cost, usually stated in annual terms, of the principal repayment and interest of any particular issue.

Deficit The excess of expenditures over revenues during an accounting period. Also refers to the excess of the liabilities of a fund over its assets.

Department. A principal, functional and administrative entity created by the Manager in accordance with the Charter to carry out specified public services.

Encumbrance. Obligations in the form of purchase orders and contracts which are chargeable to an appropriation is reserved. They cease to be encumbrances when paid or when an actual liability is set up.

Enterprise Funds An accounting mechanism that allows a community to demonstrate to the public the portion of total costs of a service that is recovered through user charges and the portion that is subsidized by the tax levy, if any. With an enterprise fund, all costs of service delivery-- direct, indirect, and capital costs--are identified. This allows the community to recover total service costs through user fees if it chooses. Enterprise accounting also enables communities to reserve the "surplus" or retained earnings generated by the operation of the enterprise rather than closing it out to the general fund at year-end. According to MGL Ch. 44 § 53F½, the services that may be treated as enterprises include, but are not limited to, water, sewer, hospital, and airport services.

Equalized Valuations (EQVs) The determination of an estimate of the FFCV of all property in the Commonwealth as of a certain taxable date. EQVs have historically been used as a variable in distributing some state aid accounts and for determining county assessments and other costs. The Commissioner of Revenue, in accordance with MGL Ch. 58 § 10C, is charged with the responsibility of biannually determining an equalized valuation for each city and town in the Commonwealth.

Expenditures. The amount of money, cash or checks, actually paid or obligated for payment from the treasury.

Fiscal Year Since 1974, the Commonwealth and municipalities have operated on a budget cycle that begins July 1 and ends June 30. The designation of the fiscal year is that of the calendar year in which the fiscal year ends. For example, the 2000 fiscal year is July 1, 1999 to June 30, 2000 and is usually written as FY2000. Since 1976, the federal government has had a fiscal year that begins October 1 and ends September 30.

Free Cash Unrestricted funds from operations of the previous fiscal year that are certified by the Director of Accounts as available for appropriation. Remaining funds include unexpended free cash from the previous year, receipts in excess of estimates shown on the tax recapitulation sheet, and unspent amounts in budget line-items. Unpaid property taxes and certain deficits reduce the amount that can be certified as free cash. The calculation of free cash is based on the balance sheet as of June 30, which is submitted by the community's auditor, accountant, or comptroller. A community should maintain a free cash balance to provide a hedge against unforeseen expenditures and to ensure there will be an adequate reserve to prevent sharp fluctuations in the tax rate. Maintenance of an adequate free cash level is not a luxury but a necessary component of sound local fiscal management. Credit rating agencies and other members of the financial community expect municipalities to maintain free cash reserves and make judgments regarding a community's fiscal stability, in part, on the basis of free cash.

Full and Fair Cash Value (FFCV) Fair cash value has been defined by the Supreme Judicial Court as "fair market value, which is the price an owner willing but not under compulsion to sell ought to receive from one willing but not under compulsion to buy. It means the highest price that a normal purchaser not under peculiar compulsion will pay at the time, and cannot exceed the sum that the owner after reasonable effort could obtain for his property. A valuation limited to what the property is worth to the purchaser is not market value. The fair cash value is the value the property would have on January first of any taxable year in the hands of any owner, including the present owner" (Boston Gas Co. v. Assessors of Boston, 334 Mass. 549, 566 (1956)).

Fund An accounting entity with a self-balancing set of accounts that is segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with specific regulations, restrictions, or limitations.

Fund Accounting Organizing the financial records of a municipality into multiple funds. A fund is a distinct entity within the municipal government in which financial resources and activity (assets, liabilities, fund balances, revenues, and expenditures) are accounted for independently in accordance with specific regulations, restrictions or limitations. Examples of funds include the general fund and enterprise funds. Communities whose accounting records are organized according to the Uniform Municipal Accounting System (UMAS) use multiple funds.

General Fund The fund used to account for most financial resources and activities governed by the normal town meeting/city council appropriation process.

General Obligation Bonds Bonds issued by a municipality that are backed by the full faith and credit of its taxing authority.

Grant. A contribution of assets by one governmental unit or other organization to another. Typically, these contributions are made to local governments from the state and federal government. Grants are usually made for specific purposes.

Interfund Transactions. Payments from one administrative budget fund to another or from one trust fund to another, which result in the recording of a receipt and an expenditure.

Levy -- The amount a community raises through the property tax. The levy can be any amount up to the levy limit.

Levy Ceiling -- The maximum levy assessed on real and personal property may not exceed 2 ½ percent of the total full and fair cash value of all taxable property (MGL Ch. 59 § 21C). Property taxes levied may exceed this limit only if the community passes a capital exclusion, a debt exclusion, or a special exclusion.

Levy Limit The maximum amount a community can levy in a given year. The limit can grow each year by 2 ½ percent of the prior year's levy limit plus new growth and any overrides. (MGL Ch. 59 § 21C (f & g)). The levy limit can exceed the levy ceiling only if the community passes a capital expenditure exclusion, debt exclusion, or special exclusion.

Net School Spending (NSS) School budget and municipal budget amounts attributable to education, excluding long-term debt service, student transportation, school lunches and certain other specified school expenditures. A community's NSS funding must equal or exceed the NSS Requirement established annually by the Department of Education (DOE) (Education Reform Act of 1993).

New Growth The taxing capacity added by new construction and other increases in the property tax base. New growth is calculated by multiplying all increases in value which are not the result of revaluation by the tax rate of the previous fiscal year. For example, FY2003 new growth is determined by multiplying the value on January 1, 2002 by the FY2002 tax rate. Assessors must submit documentation of new growth to the BLA annually before setting the tax rate

Operating Budget A plan of proposed expenditures for personnel, supplies, and other expenses for the coming fiscal year.

Overlay (Overlay Reserve or Allowance for Abatements and Exemptions) An account established annually to fund anticipated property tax abatements, exemptions and uncollected taxes in that year. The overlay reserve is not established by the normal appropriation process, but rather is raised on the tax rate recapitulation sheet.

Override A vote by a community at an election to permanently increase the levy limit. An override vote may increase the levy limit no higher than the levy ceiling. The override question on the election ballot must state a purpose for the override and the dollar amount. See underide.

Override Capacity The difference between a community's levy ceiling and its levy limit. It is the maximum amount by which a community may override its levy limit.

Personal Property Tax Movable items not permanently affixed to, or part of the real estate. It is assessed separately from real estate to certain businesses, public utilities, and owners of homes that are not their primary residences.

Proposition 2 ½. A law which became effective on December 4, 1980. The two main components of the tax law relating to property taxes are: 1) the tax levy cannot exceed 2 ½ % of the full and fair cash value, and 2) for cities and towns at or below the above limit, the tax levy cannot exceed the maximum tax levy allowed for the prior by more than 2 ½ % (except in cases of property added to the tax rolls and for valuation increases of at least 50% other than as part of a general revaluation).

Purchase Order. A document issued to authorize a vendor or vendors to deliver specified merchandise or render a specified service for a stated estimated price. Outstanding purchase orders are called encumbrances .

Rating Agencies. This term usually refers to Moody's Investors Service and Standard and Poor's Corporation. These services are the two major agencies which issue credit ratings on municipal bonds.

Registered Bonds. Bonds registered on the books of the issuer as to ownership; the transfer of ownership must also be recorded on the books of the issuer. Recent changes in federal tax laws mandate that all municipal bonds be registered if their tax exempt status is to be retained.

Reserve Fund An amount set aside annually within the budget of a city (not to exceed 3% of the tax levy for the preceding year) or town (not to exceed 5% of the tax levy for the preceding year) to provide a funding source for extraordinary or unforeseen expenditures. In a town, the finance committee can authorize transfers from this fund for "extraordinary or unforeseen" expenditures. Other uses of the fund require budgetary transfers by town meeting. In a city, transfers from this fund may be voted by the city council upon recommendation of the mayor.

Revaluation The assessors of each community are responsible for developing a reasonable and realistic program to achieve the fair cash valuation of property in accordance with constitutional and statutory requirements. The nature and extent of that program will depend on the assessors' analysis and

consideration of many factors, including, but not limited to, the status of the existing valuation system, the results of an in-depth sales ratio study, and the accuracy of existing property record information. Every three years, assessors must submit property values to the DOR for certification. Assessors must also maintain current values in the years between certifications so that each taxpayer in the community pays his or her share of the cost of local government in proportion to the value of his property.

Revenues All monies received by a governmental unit from any source.

Revolving Fund Allows a community to raise revenues from a specific service and use those revenues without appropriation to support the service. For departmental revolving funds, MGL Ch. 44 § 53E½ stipulates that each fund must be re-authorized each year at annual town meeting or by city council action, and that a limit on the total amount that may be spent from each fund must be established at that time. The aggregate of all revolving funds may not exceed ten percent of the amount raised by taxation by the city or town in the most recent fiscal year, and no more than one percent of the amount raised by taxation may be administered by a single fund. Wages or salaries for full-time employees may be paid from the revolving fund only if the fund is also charged for all associated fringe benefits. Revolving funds for other programs as provided by statute are still allowed, and a departmental revolving fund may be implemented in addition to or in conjunction with other existing statutory revolving funds, provided that the departmental revolving fund does not conflict with provisions of other revolving funds.

Stabilization Fund A fund designed to accumulate amounts for capital and other future spending purposes, although it may be appropriated for any lawful purpose. (MGL Ch. 40 § 5B). Communities may appropriate into this fund in any year an amount not to exceed ten percent of the prior year's tax levy or a larger amount with the approval of the Emergency Finance Board. The aggregate of the stabilization fund shall not exceed ten percent of the community's equalized value, and any interest shall be added to and become a part of the fund. A two-thirds vote of town meeting or city council is required to appropriate money from the stabilization fund.

Tax Anticipation Notes. Notes issued in anticipation of taxes, which are retired from taxes collected.

Tax Rate. The amount of tax stated in terms of a unit of the tax base. Prior to a 1978 amendment to the Massachusetts Constitution, a single tax rate applied to all of the taxable real and personal property in a City or town. The 1978 amendment allowed the legislature to create three classes of taxable property:

1) residential real property, 2) open space land, and 3) all other (commercial, industrial, and personal property). Within limits, cities and towns are given the option of determining the share of the levy to be borne by the different classes of property. The share borne by residential real property must be at least 65% of the full rate. The share of commercial, industrial, and personal property must not exceed 150% of the full rate. Property may not be classified until the State Department of Revenue has certified that all property has been assessed at its full value.

Tax Rate Recapitulation Sheet (also Recap Sheet) -- A document submitted by a city or town to the DOR in order to set a property tax rate. The recap sheet shows all estimated revenues and actual appropriations that affect the property tax rate. The recap sheet should be submitted to the DOR by September 1 (in order to issue the first-half semiannual property tax bills before October 1) or by December 1 (in order to issue the third quarterly property tax bills before January 1).

Tax Title. A collection procedure that secures a lien on real property and protects the municipality's right to payment of overdue property taxes. Without following this procedure, the lien on real property expires if five years elapse from the January 1 assessment date and the property has been transferred to another owner. If amounts remain outstanding on the property after issuing a demand for overdue property taxes and after publishing a notice of tax taking, the collector may take the property for the city or town. After properly recording the instrument of taking, the collector transfers responsibility for collecting the overdue amounts to the treasurer.

Underride. A vote by a community to permanently decrease the tax levy limit. As such, it is the exact opposite of an override.

Unreserved Fund Balance (Surplus Revenue Account). The amount by which cash, accounts receivable, and other assets exceed liabilities and restricted reserves. It's akin to a "stockholders' equity" account on a corporate balance sheet. It is not, however, available for appropriation in full because a portion of the assets listed as "accounts receivable" may be taxes receivable and uncollected. See free cash.

Valuation (100%). The legal requirement that a community's assessed value on property must be the same as its market or full and fair cash value.

Warrant. An authorization for an action. For example, a town meeting warrant establishes the matters that may be acted on by that town meeting. A treasury warrant authorizes the treasurer to pay specific bills. The assessors' warrant authorizes the tax collector to collect taxes in the amount and from the persons listed, respectively.

CHAPTER 44. MUNICIPAL FINANCE

BUDGET IN CITIES

Chapter 44: Section 32. Submission to city council; procedure for approval, rejection or alteration

Section 32. Within one hundred and seventy days after the annual organization of the city government in any city other than Boston, the mayor shall submit to the city council the annual budget which shall be a statement of the amounts recommended by him for proposed expenditures of the city for the next fiscal year. The annual budget shall be classified and designated so as to show separately with respect to each officer, department or undertaking for which an appropriation is recommended:—

(1) Ordinary maintenance, which shall also include debt and interest charges matured and maturing during the next fiscal year, and shall be subdivided as follows:—

(a) Salaries and wages of officers, officials and employees other than laborers or persons performing the duties of laborers; and

(b) Ordinary maintenance not included under (a); and

(2) Proposed expenditures for other than ordinary maintenance, including additional equipment the estimated cost of which exceeds one thousand dollars.

The foregoing shall not prevent any city, upon recommendation of the mayor and with the approval of the council, from adopting additional classifications and designations.

The city council may by majority vote make appropriations for the purposes recommended and may reduce or reject any amount recommended in the annual budget. It shall not increase any amount in or the total of the annual budget nor add thereto any amount for a purpose not included therein except on recommendation of the mayor, and except as provided in section thirty-three; provided, however, that in the case of the school budget or in the case of a regional school district assessment, the city council, on the recommendation of the school committee or on recommendation of a regional district school committee, may by a two-thirds vote increase the total amount appropriated for the support of the schools or for the regional district schools over that requested by the mayor; and provided, further, that no such increase shall be voted if it would render the total annual budget in excess of the property tax limitations set forth in section twenty-one C of chapter fifty-nine. Except as otherwise permitted by law, all amounts appropriated by the city council, as provided in this section, shall be for the purposes specified. In setting up an appropriation order or orders based on the annual budget, the council shall use, so far as possible, the same classifications required for the annual budget. If the council fails to take action with respect to any amount recommended in the annual budget, either by approving, reducing or rejecting the same, within forty-five days after the receipt of the budget, such amount shall without any action by the council become a part of the appropriations for the year, and be available for the purposes specified.

If, upon the expiration of one hundred and seventy days after the annual organization of the city government, the mayor shall not have submitted to the city council the annual budget for said year, the city council shall, upon its own initiative, prepare such annual budget by June thirtieth of such year, and such budget preparation shall be, where applicable, subject to the provisions governing the annual budget of the mayor.

Within fifteen days after such preparation of the annual budget, the city council shall proceed to act by voting thereon and all amounts so voted shall thereupon be valid appropriations for the purposes stated therein to the same extent as though based upon a mayor's annual budget, but subject, however, to such requirements, if any, as may be imposed by law.

If the council fails to take action with respect to any amount recommended in the budget, either by approving, reducing or rejecting the same, within fifteen days after such preparation, such amount shall, without further action by the council, become a part of the appropriations for the year, and be available for the purposes specified.

Notwithstanding any provisions of this section to the contrary, the mayor may submit to the city council a continuing appropriation budget for said city on a month by month basis for a period not to exceed three months if said city has not approved an operating budget for the fiscal year because of circumstances beyond its control.

Nothing in this section shall prevent the city council, acting upon the written recommendation of the mayor, from voting appropriations, not in excess of the amount so recommended, either prior or subsequent to the passage of the annual budget.

The provisions of this section shall apply, in any city adopting the Plan E form of government under chapter forty-three, only to the extent provided by section one hundred and four of said chapter.

Neither the annual budget nor appropriation orders based thereon shall be in such detail as to fix specific salaries of employees under the direction of boards elected by the people, other than the city council.

The city council may, and upon written request of at least ten registered voters shall, give notice of a public hearing to be held on the annual budget, prior to final action thereon, but not less than seven days after publication of such notice, in a newspaper having general circulation in the city. At the time and place so advertised, or at any time or place to which such public hearing may from time to time be adjourned, the city council shall hold a public hearing on the annual budget as submitted by the mayor, at which all interested persons shall be given an opportunity to be heard for or against the proposed expenditures or any item thereof.

Chapter 44: Section 33. Power of council to add to appropriation; conditions; limitations

Section 33. In case of the failure of the mayor to transmit to the city council a written recommendation for an appropriation for any purpose not included in the annual budget, which is deemed necessary by the council, after having been so requested by vote thereof, said council, after the expiration of seven days from such vote, upon its own initiative may make such appropriation by a vote of at least two thirds of its members, and shall in all cases clearly specify the amount to be expended for each particular purpose, but no appropriation may be voted hereunder so as to fix specific salaries of employees under the direction of boards elected by the people, other than the city council.