



# Haverhill

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## CITY OF HAVERHILL

### 2016 OPEN ENROLLMENT INFORMATION

HEALTH FAIR SESSIONS TO BE HELD ON

**\*\*TUESDAY, MAY 17<sup>TH</sup> FROM 9AM-12PM\*\***

**\*\*THURSDAY, MAY 19<sup>TH</sup> FROM 1:30PM-4:30PM\*\***

NICHOLAS J. ROSS AUDITORIUM, 2<sup>ND</sup> FLOOR – CITY HALL

**Don't Forget!**

OPEN ENROLLMENT PERIOD: MAY 16, 2016 THROUGH JUNE 10, 2016  
EFFECTIVE DATE: JULY 1, 2016

*\*ALL CHANGES/ENROLLMENTS MUST BE RECEIVED NO LATER THAN 4PM ON JUNE 10<sup>TH</sup>*

Representatives from the following vendors/providers will be available on both dates for any questions, concerns, or enrollment in their respective products.



#### **DENTAL BENEFITS**

Visit [www.deltadentalma.com](http://www.deltadentalma.com) to find plan information, review eligibility status, check claim status or find a dentist.



Nationwide  
is on your side

#### **DEFERRED COMPENSATION PROVIDERS**

Consider enrolling in a 457 Deferred Compensation plan or increasing your contributions! Come by and learn about this valuable benefit and the choices that are available to you!



#### **FSA ENROLLMENT & HRA INFO**

REMINDER! You must **RE-ENROLL** if you wish to continue your FSA election. You can also find out if you are eligible for reimbursement through the city's HRA plans.

#### **HAVERHILL RETIREMENT OFFICE AND SOCIAL SECURITY OFFICE**

Representatives from the Haverhill Retirement Board and the local Social Security Office will be available to answer any questions you have about retirement!



#### **TELEHEALTH OPTION**

**New!** Stop by to find out more info!



#### **WELLNESS PROGRAM**

A registered dietician will be at City Hall in the Auditorium on both dates providing food tasting with healthy recipes.

**INSURANCE RATES LISTED ON OTHER SIDE**

**ACTIVE EMPLOYEE COPY**

## Health/Dental Rates Effective 7/1/2016

PLEASE BE SURE TO LOOK AT THE CORRECT LINE FOR RATES.

Provider	Plan	Type	Weekly	Contrib. Level	Notes
BCBS	PPO (Deductible)	Ind.	\$66.39	75/25	
BCBS	PPO (Deductible)	Family	\$154.03	75/25	
BCBS	HMO (Deductible)	Ind.	\$40.43	75/25	ACTIVE EMPLOYEES
BCBS	HMO (Deductible)	Family	\$108.35	75/25	HIRED <b>PRIOR</b> to 7/1/11
BCBS	HMO (Deductible)	Ind.	\$48.51	70/30	ACTIVE EMPLOYEES
BCBS	HMO (Deductible)	Family	\$130.01	70/30	HIRED <b>AFTER</b> 7/1/11

Provider	Plan	Type	Monthly
Delta Dental	Basic	Ind	\$27.98
Delta Dental	Basic	Ind + One	\$57.59
Delta Dental	Basic	Family	\$88.63
Delta Dental	Enhanced	Ind	\$48.69
Delta Dental	Enhanced	Ind + One	\$100.21
Delta Dental	Enhanced	Family	\$154.21

For more information, please visit the City of Haverhill's HR/Benefits page at  
[http://www.ci.haverhill.ma.us/departments/human\\_resources/employee\\_benefits.php](http://www.ci.haverhill.ma.us/departments/human_resources/employee_benefits.php)  
 You can view the plan summaries, download enrollment forms, and get other important information.

**ACTIVE EMPLOYEE COPY**