

Memorandum of Agreement  
Between  
The City of Haverhill and The IAFF – Local #1011

**Two year contract:**

July 1, 2014 to June 30, 2015  
July 1, 2015 to June 30, 2016

**Article XII:**

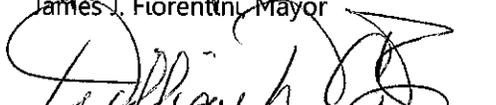
Effective 7-1-2014 1.5% salary increase  
Effective 7-1-2015 1.5% salary increase

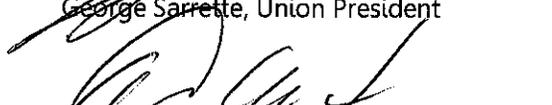
**Article XII: Section 3: Paid Details**

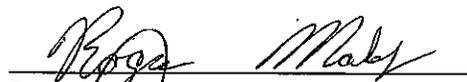
Effective 7/1/2015 - Increase detail rate from \$36 per hour to \$44 per hour

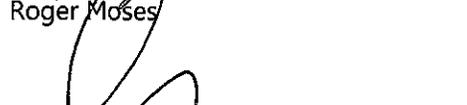
All terms and conditions of the current CBA to remain in full force and effect. This agreement is subject to ratification by the Union and appropriation by the City Council.

Date: 7-14-15

  
James J. Fiorentini, Mayor  
  
William D. Cox, Jr., City Solicitor

  
George Sarrette, Union President  
  
Timothy Carroll

  
Roger Moses

  
Leah Barrault, Esq.



DOCUMENT  
**CITY OF HAVERHILL**

In Municipal Council

**ORDERED:**

MUNICIPAL ORDINANCE  
 AN ORDINANCE RELATING TO SALARIES

CHAPTER  
 FIRE SAFETY SERVICES

BE IT ORDAINED by the City Council of the City of Haverhill that **Document 52 of 2012** is hereby amended as follows:

<b>EFFECTIVE 7/1/2014 1.5%</b>	Reserve	Start	Year 1	Year 2	Year 3	Year 5
Private	\$ 17.68	\$ 804.14	\$ 858.11	\$ 917.18	\$ 976.34	\$ 1,009.31
F/P Private						\$ 1,009.31
Mechanic		\$ 804.14	\$ 858.11	\$ 917.18	\$ 976.34	\$ 1,009.31
Signal Main.		\$ 804.14	\$ 858.11	\$ 917.18	\$ 976.34	\$ 1,009.31

	Start	6 months	1 year
Lieutenant	\$ 1,056.40	\$ 1,103.49	\$ 1,150.60
F/P Lieutenant			\$ 1,150.60
Training/Education Lt.			\$ 1,150.60
Captain	\$ 1,200.46	\$ 1,250.33	\$ 1,300.17
Deputy	\$ 1,352.18	\$ 1,404.18	\$ 1,456.20
F/P Deputy			\$ 1,456.20
Sr. Deputy			\$ 1,456.20
Training Deputy			\$ 1,456.20
Fire Alarm. Super.			\$ 1,300.17

Master Mechanic	\$ 1,110.24	\$ 1,160.70	\$ 1,211.17
-----------------	-------------	-------------	-------------

<b>EFFECTIVE 7/1/2015 1.5%</b>	Reserve	Start	Year 1	Year 2	Year 3	Year 5
Private	\$ 17.95	\$ 816.21	\$ 870.98	\$ 930.94	\$ 990.98	\$ 1,024.45
F/P Private						\$ 1,024.45
Mechanic		\$ 816.21	\$ 870.98	\$ 930.94	\$ 990.98	\$ 1,024.45
Signal Main.		\$ 816.21	\$ 870.98	\$ 930.94	\$ 990.98	\$ 1,024.45

	Start	6 months	1 year
Lieutenant	\$ 1,072.25	\$ 1,120.04	\$ 1,167.86
F/P Lieutenant			\$ 1,167.86
Training/Education Lt.			\$ 1,167.86
Captain	\$ 1,218.47	\$ 1,269.08	\$ 1,319.68
Deputy	\$ 1,372.47	\$ 1,425.24	\$ 1,478.04
F/P Deputy			\$ 1,478.04
Sr. Deputy			\$ 1,478.04
Training Deputy			\$ 1,478.04
Fire Alarm. Super.			\$ 1,319.68

Master Mechanic	\$ 1,126.89	\$ 1,178.11	\$ 1,229.34
-----------------	-------------	-------------	-------------

**Article XII: Section 3: Paid Details**

Increase detail rate from \$36 per hour to \$44 per hour

Approved as to legality:

\_\_\_\_\_  
 City Solicitor