



# Haverhill

Human Resources Department, Room 306

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*Please Post*

## LEGAL HOLIDAYS FOR 2015-2016-2017

*Please Post*

Holiday	2015	2016	2017
New Year's Day (January 1 <sup>st</sup> )	Jan. 1, Thurs.	Jan. 1, Fri.	Jan. 2, Mon.
Martin Luther King Jr. Birthday (Third Monday in January)	Jan. 19, Mon.	Jan. 18, Mon.	Jan. 16, Mon.
Washington's Birthday (Third Monday in February)	Feb. 16, Mon.	Feb. 15, Mon.	Feb. 20, Mon.
Patriots' Day (Third Monday in April)	Apr. 20, Mon.	Apr. 18, Mon.	Apr. 17, Mon.
Memorial Day (Last Monday in May)	May 25, Mon.	May 30, Mon.	May 29, Mon.
Independence Day (July 4 <sup>th</sup> )	July 4*, Sat.	July 4, Mon.	July 4, Tues.
Labor Day (First Monday in September)	Sept. 7, Mon.	Sept. 5, Mon.	Sept. 4, Mon.
Columbus Day (Second Monday in October)	Oct. 12, Mon.	Oct. 10, Mon.	Oct. 9, Mon.
Veterans' Day (November 11 <sup>th</sup> )	Nov. 11, Wed.	Nov. 11, Fri.	Nov. 11, Sat.
Thanksgiving Day (Fourth Thursday in November)	Nov. 26, Thurs.	Nov. 24, Thurs.	Nov. 23, Thurs.
Christmas Day (December 25 <sup>th</sup> )	Dec. 25, Fri.	Dec. 26**, Mon.	Dec. 25, Mon.

\*See Employee Handbook - Section 6.1.1: [Employees are entitled to an additional day off without loss of pay for all holidays that fall on a Saturday. The day is to be given at the discretion of the department head and offices are to remain open at all times.]

\*\*See Employee Handbook - Section 6.1.1: [Holidays falling on a Sunday are observed on the following Monday.]