

Haverhill Police Department

Organizational Values

We value honesty and integrity.

We expect the members of the Haverhill Police Department to have the strength of character, maintain exemplary conduct, and carry out their duties with high moral and ethical standards.

We value the cultural diversity within our community and within our department.

We treat members of the community and members of our department with respect, while being objective and impartial. We respect the civil and human rights of all individuals. We do not act selectively towards individuals based on their race, color, sex, sexual orientation, age, or belief.

We value the partnerships we form with all members of our community.

We encourage and appreciate their participation in addressing contemporary issues in our community. We always strive to understand their interests and concerns. The Haverhill Police Department's perspective in our partnership with the community should always represent the collective concern of the people of Haverhill. Together we progressively work toward the common goal of improving the quality of life and reducing crime.

We value a strong work ethic.

We do not accept mediocrity. Through a team effort and inspired leadership we use innovation and creativity to proactively address contemporary issues in our community. We recognize that every employee of our department has specific and unique strengths that can contribute to the furtherance of our goals and we always encourage and expect their input. We work with courage and commitment to make a positive contribution to our community.

We value our reverence for all laws.

We recognize that our civil and just society is founded upon the principle of the rule of law. No individual is above the law and all individuals are accountable to it. It is therefore critical that we obey the letter and support the spirit of the law. We recognize the United States Constitution as the supreme law of our land and are sworn to uphold it.

We value the public's trust.

In good faith, we always strive to diligently and completely exercise the authority entrusted in us and we are honored to wear our badge as a symbol of that trust.