



CITY OF HAVERHILL CITY COUNCIL AGENDA

Tuesday, September 18, 2012 at 7:00 PM
City Council Chambers, Room 202

1. APPROVAL OF RECORDS OF THE PREVIOUS MEETING

2. ASSIGNMENT OF THE MINUTES REVIEW FOR THE NEXT MEETING

3. COMMUNICATIONS FROM THE MAYOR

NO SCHEDULE

4. UTILITY HEARING(S) AND RELATED ORDER(S)

4.1. Document 102, Petition for Joint Pole Location from Verizon New England & Mass Electric Co (North Andover) for So Prospect st Attachment

4.1.1. Document 102-B, Order grant Joint Pole Location to Verizon New England Inc and Mass Electric Co for So Prospect st Attachment

4.2. Document 103, Petition for Joint Pole Location from Verizon New England & Mass Electric Co (North Andover) for Middlesex st Attachment

4.2.1. Document 103-B, Order grant Joint Pole Location to Verizon New England Inc and Mass Electric Co for Middlesex st Attachment

4.2.2. Related request from Attorney Gleason, Verizon Right of Way Agent, requesting to continue the Middlesex st grant location petition to December 18 so that it could be heard along with the scheduled Main st petition Attachment

5. APPOINTMENTS

5.1. Confirming Appointments:

5.1.1. Haverhill Cultural Council (Exp: 11/29/2015): *Christopher Valliere* Attachment

5.2. Non-Confirming Appointments:

5.2.1. Development & Industrial Commission: *Sven Amirian* Attachment

5.2.2. C.D. Hunking Middle School Building Committee: *Jane Parent* Attachment

5.3. Resignations:

5.3.1. Haverhill Historical Commission (Resignation): *Daniel M. Spurling* Attachment

6. PETITIONS

6.1. Petitions:

6.1.1. Petition for Joint Pole Location from Verizon New England & Mass Electric Co (North Andover) for Main st **Hearing Dec 18th** Attachment



CITY OF HAVERHILL CITY COUNCIL AGENDA

Tuesday, September 18, 2012 at 7:00 PM
City Council Chambers, Room 202

6.2. **Applications:**

NO SCHEDULE

6.3. **Annual License Renewals:**

NO SCHEDULE

7. HEARINGS AND RELATED ORDERS

NO SCHEDULE

8. MOTIONS AND ORDERS

NO SCHEDULE

9. UNFINISHED BUSINESS OF PRECEDING MEETINGS

9.1. Document 99, Ordinance re: Vehicles & Traffic; Amend Chapter 240, section 88, Schedule E: City Parking Lots; Herbert H Goecke, Jr Parking Deck: with revision to Central Business District Parking Map dated 8/17/11 Filed Oct 24 2012 [Attachment](#)

9.2. Document 99-B, Ordinance re: Vehicles & Traffic; Amend Chapter 240, section 88, Schedule E: City Parking Lots; Essex and Locust Streets Parking Lot: with revision to Central Business District Parking Map dated 8/17/11 Filed Oct 24 2012 [Attachment](#)

9.3. Document 99-C, Ordinance re: Vehicles & Traffic; Amend Chapter 240, section 21 with revision to service zone in front of 70 Washington st, for only 15 minutes vehicle parking without loading or unloading Filed Oct 24 2012 [Attachment](#)

10. COMMUNICATIONS AND REPORTS FROM CITY OFFICERS AND EMPLOYEES

10.1. **Monthly Reports:**

NO SCHEDULE

10.2. **Communications from Councillors:**

10.2.1. Communication from Councillor Macek requesting a discussion regarding remote participation guidelines for City Council meetings [Attachment](#)

10.2.2. Communication from Councillor Michitson requesting to provide a status on the Haverhill Hardware Horizons Challenge for startup companies [Attachment](#)

10.2.3. Communication from Councillor Michiston, on behalf of Wingate Condo Trust, requesting to place the following item on the agenda: "Wingate Condo Trust wishes to discuss the City of Haverhill not living up to commitments made under the Façade Improvement Program."

[Attachment](#)



CITY OF HAVERHILL CITY COUNCIL AGENDA

Tuesday, September 18, 2012 at 7:00 PM
City Council Chambers, Room 202

11. RESOLUTIONS AND PROCLAMATIONS

NO SCHEDULE

12. COUNCIL COMMITTEE REPORTS AND ANNOUNCEMENTS

12.1. Council Committee Reports:

NO SCHEDULE

12.2. Documents referred to Committee Study

Attachment

13. ADJOURN

102

Hearing December 4th 2012
MUNICIPALITY

Mass. Form 559
9-81

4.1

PETITION FOR JOINT OR IDENTICAL POLE LOCATION

Dracut, Mass.,

06/08/2012

To the City Council
of Haverhill, Massachusetts.

VERIZON NEW ENGLAND INC. (Formerly known as NEW ENGLAND TELEPHONE AND TELEGRAPH COMPANY) and MASSACHUSETTS ELECTRIC COMPANY (NORTH ANDOVER) request permission to locate poles, wires, cables and fixtures, including the necessary anchors, guys and other such sustaining and protecting fixtures to be owned and used in common by your petitioners, along and across the following public way or ways:-

SOUTH PROSPECT STREET – Place one (1) Pole

Locations approximately as shown on Plans attached

Wherefore they pray that after due notice and hearing as provided by law, they be granted joint or identical locations for and permission to erect and maintain poles, wires and cables, together with anchors, guys and other such sustaining and protecting fixtures as they may find necessary, said poles to be erected substantially in accordance with the plan filed herewith marked-Verizon PLAN NO. 709 Dated 06-08-2012.

Also for permission to lay and maintain underground laterals, cables and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each of said petitioners may desire for distributing purposes.

Your petitioners agree to reserve space at a suitable point on each of said poles for the limited purpose of attaching one-way low voltage fire and pole signaling wires for public safety purposes only.

VERIZON NEW ENGLAND INC.
(Formerly known as NEW ENGLAND TELEPHONE AND TELEGRAPH)

By Robert E. Gr...
Manager/Right of Way

MASSACHUSETTS ELECTRIC COMPANY (NORTH ANDOVER)

By Paul M...
Distribution Engineering

IN CITY COUNCIL: November 13 2012
VOTED: that HEARING BE HELD DECEMBER 4 2012
Attest:

City Clerk

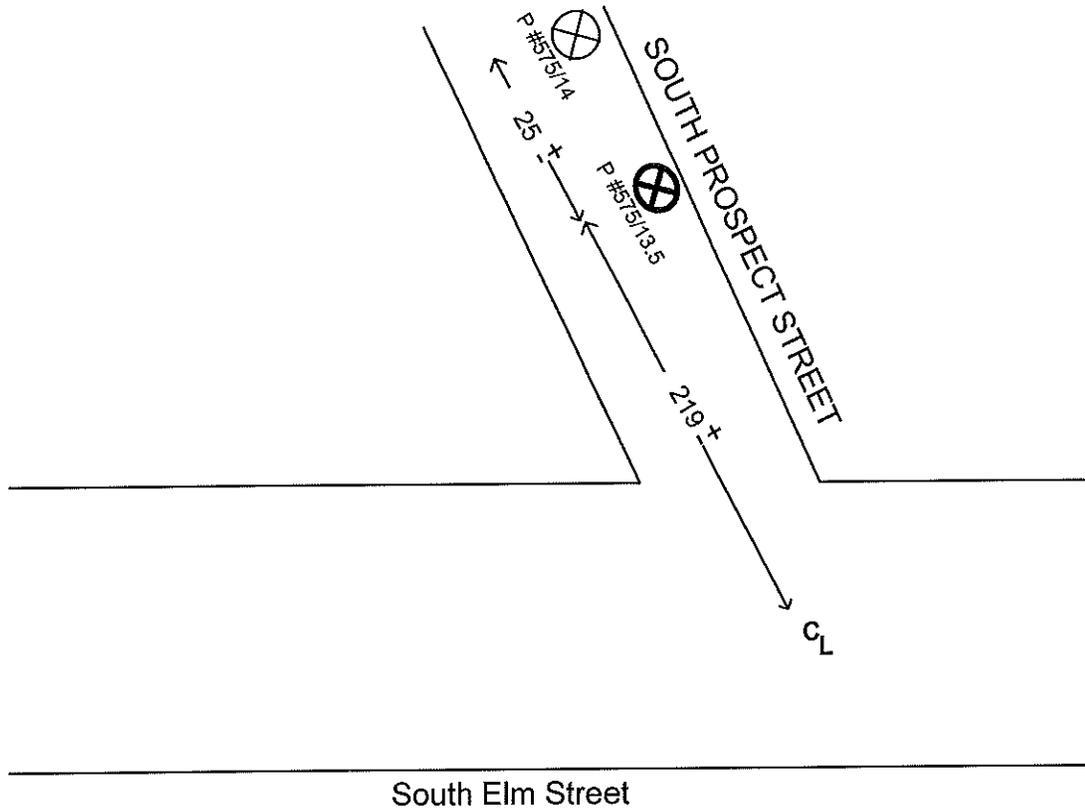
PETITION PLAN

MUNICIPALITY



Pet. #709
Date: June 8, 2012

Municipality: Haverhill, Massachusetts
Verizon New England Inc. and Massachusetts Electric Company
Showing: **Proposed Joint Pole Location**



Prepared By SC/lg

DISTANCES SHOWN ARE APPROXIMATE

Checked By
Order 7AA4T8

LEGEND



- Proposed Verizon Pole Location



- Verizon Pole Location to be Abandoned



- Verizon Co. Pole to Remain



- Existing Joint Pole to Remain



- Proposed JO Pole



- Present Joint Pole Location to be Abandoned

TO THE CITY OF HAVERHILL

PLEASE RETURN SIGNED ORDER FORMS AND BILLS PROMPTLY

To Whom It May Concern:

Attached is a petition for the following:

SOUTH PROSPECT STREET -Place one (1) Pole

A Public Hearing **WILL BE NECESSARY**.

If any further information is required, please contact:

Mr. Robert E. Grassia, Manager/Right of Way
Verizon
28 Diana Lane
Dracut, MA 01826

Telephone: 978-275-1294

102-B

FORM MASS. 560
8-1-73

ORDER FOR JOINT OR IDENTICAL POLE LOCATION

By the City Council
of the City of Haverhill, Massachusetts.

Notice having been given and a public hearing held, as provided by law,
IT IS HEREBY ORDERED:

That VERIZON NEW ENGLAND INC. (Formerly known as NEW ENGLAND TELEPHONE AND TELEGRAPH) and MASSACHUSETTS ELECTRIC COMPANY be and they are hereby granted joint or identical locations for and permission to erect and maintain poles and their respective wires and cables to be placed thereon, together with anchors, guys and other sustaining and protecting fixtures as said Companies may deem necessary, in the public way or ways hereinafter referred to, as requested in petition of said companies dated the 8th day of June, 2012.

All construction under this order shall be in accordance with the following conditions:-

Poles shall be of sound timber and reasonably straight, and shall be set substantially at the points indicated upon the plan marked-VERIZON PLAN NO 709, dated 06/08/2012 filed with said petition. There may be attached to said poles by said VERIZON NEW ENGLAND INC. (Formerly known as NEW ENGLAND TELEPHONE AND TELEGRAPH) not to exceed 20 wires and 5 cables and by said MASSACHUSETTS ELECTRIC COMPANY such cables, wires and fixtures as are necessary in its business and all of said wires and cables shall be placed at a height to conform to the National Electric Safety Code.

The following are the public ways or parts of ways along which the poles above referred to may be erected, and the number of poles, which may be erected thereon under this order:-

SOUTH PROSPECT STREET - Place one (1) Pole

Locations approximately as shown on Plans attached

Also that permission be and hereby is granted to each of said Companies to lay and maintain underground laterals, cables and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each may desire for distributing purposes.

I hereby certify that the foregoing order was adopted at a meeting of the City Council of the City of Haverhill, Massachusetts held on the _____ day of _____ 2012.

City Clerk

For Hearing Dec 4 2012

I hereby certify that on _____ 2012, at _____ o'clock, .M., at Haverhill, Massachusetts a public hearing was held on the petition of VERIZON NEW ENGLAND INC. (Formerly known as NEW ENGLAND TELEPHONE AND TELEGRAPH) and MASSACHUSETTS ELECTRIC COMPANY for permission to erect the poles, wires, cables, fixtures and connections described in the order herewith recorded, and that I mailed at least seven days before said hearing a written notice on the time and place of said hearing to each of the owners of real estate (as determined by the last preceding assessment for taxation) along the ways or parts of ways upon which the Companies are permitted to erect poles, wires, cables fixtures and connections under said order. And that thereupon said order was duly adopted.

City Clerk

CERTIFICATE

I hereby certify that the foregoing is a true copy of a joint location order and certificate of hearing with notice adopted by the City Council of the City of Haverhill, Massachusetts, on the _____ day of _____ 2012, and recorded with the records of location orders of said City, Book _____, Page _____. This certified copy is made under the provisions of Chapter 166 of General Laws and any additions thereto or amendments hereof.

Attest: _____
City Clerk

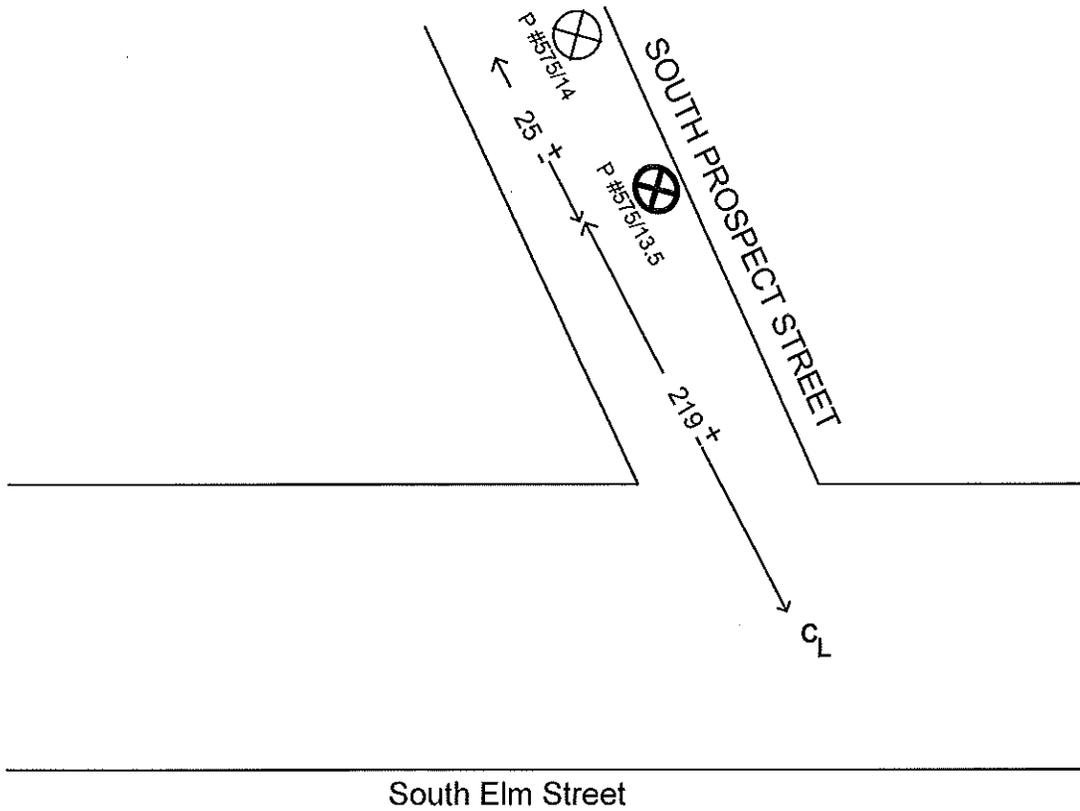
PETITION PLAN

MUNICIPALITY



Pet. #709
Date: June 8, 2012

Municipality: Haverhill, Massachusetts
Verizon New England Inc. and Massachusetts Electric Company
Showing: **Proposed Joint Pole Location**



Prepared By SC/lg

DISTANCES SHOWN ARE APPROXIMATE

Checked By
Order 7AA4T8

LEGEND



- Proposed Verizon Pole Location



- Verizon Pole Location to be Abandoned



- Verizon Co. Pole to Remain



- Existing Joint Pole to Remain



- Proposed JO Pole



- Present Joint Pole Location to be Abandoned

Hearing December 4 2012
MUNICIPALITY

4.2

Mass. Form 559
9-81

103

PETITION FOR JOINT OR IDENTICAL POLE LOCATION

Dracut, Mass.,

06/08/2012

To the City Council
of Haverhill, Massachusetts.

VERIZON NEW ENGLAND INC. (Formerly known as NEW ENGLAND TELEPHONE AND TELEGRAPH COMPANY) and MASSACHUSETTS ELECTRIC COMPANY (NORTH ANDOVER) request permission to locate poles, wires, cables and fixtures, including the necessary anchors, guys and other such sustaining and protecting fixtures to be owned and used in common by your petitioners, along and across the following public way or ways:-

MIDDLESEX STREET - Remove one (1) Pole
Place one (1) Pole

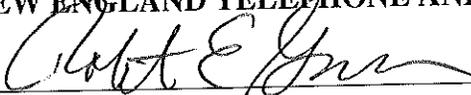
Locations approximately as shown on Plans attached

Wherefore they pray that after due notice and hearing as provided by law, they be granted joint or identical locations for and permission to erect and maintain poles, wires and cables, together with anchors, guys and other such sustaining and protecting fixtures as they may find necessary, said poles to be erected substantially in accordance with the plan filed herewith marked-Verizon PLAN NO. 708 Dated 06-08-2012.

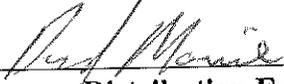
Also for permission to lay and maintain underground laterals, cables and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each of said petitioners may desire for distributing purposes.

Your petitioners agree to reserve space at a suitable point on each of said poles for the limited purpose of attaching one-way low voltage fire and pole signaling wires for public safety purposes only.

VERIZON NEW ENGLAND INC.
(Formerly known as NEW ENGLAND TELEPHONE AND TELEGRAPH)

By 
Manager/Right of Way

MASSACHUSETTS ELECTRIC COMPANY (NORTH ANDOVER)

By 
Distribution Engineering

IN CITY COUNCIL: November 13 2012
VOTED: that HEARING BE HELD DECEMBER 4 2012
Attest:

City Clerk

PETITION PLAN

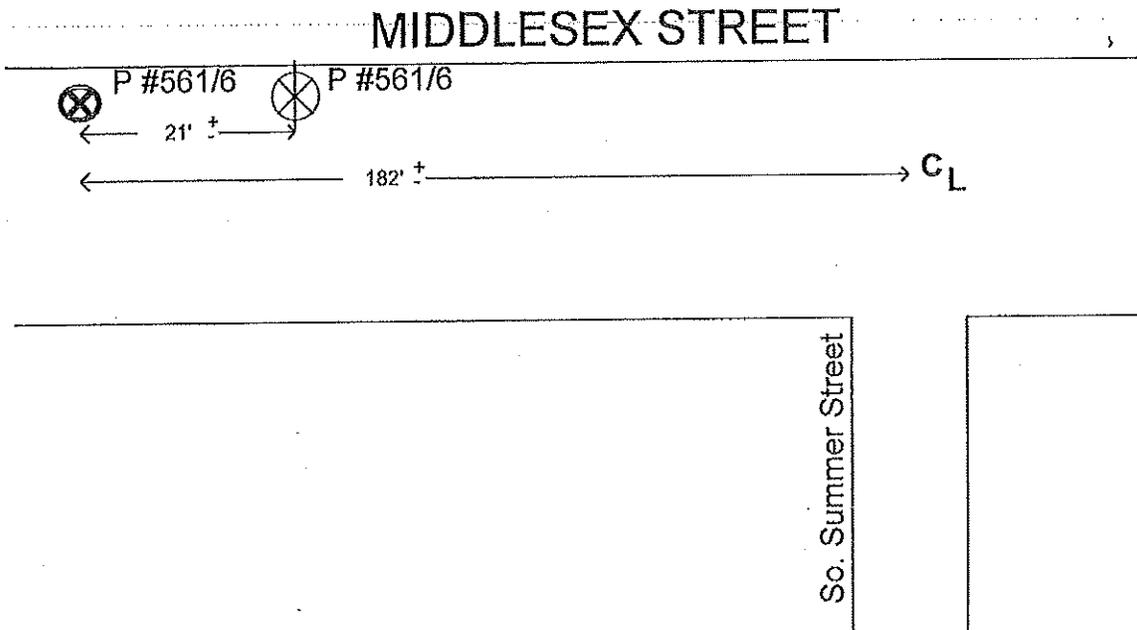


Pet. #708
Date: June 8, 2012

Municipality: Haverhill, Massachusetts
Verizon New England Inc. and Massachusetts Electric Company
Showing: **Proposed Joint Pole Location**



ROMA
REST



Prepared By SC/lg

DISTANCES SHOWN ARE APPROXIMATE

Checked By
Order 7AA4T8

LEGEND

- | | | | |
|--|---|--|---|
| | - Proposed Verizon Pole Location | | - Existing Joint Pole to Remain |
| | - Verizon Pole Location to be Abandoned | | - Proposed JO Pole |
| | - Verizon Co. Pole to Remain | | - Present Joint Pole Location to be Abandoned |

MUNICIPALITY

FORM MASS. 560
8-1-73

ORDER FOR JOINT OR IDENTICAL POLE LOCATION

By the City Council
of the City of Haverhill, Massachusetts.

Notice having been given and a public hearing held, as provided by law,
IT IS HEREBY ORDERED:

That VERIZON NEW ENGLAND INC. (Formerly known as NEW ENGLAND TELEPHONE AND TELEGRAPH) and MASSACHUSETTS ELECTRIC COMPANY be and they are hereby granted joint or identical locations for and permission to erect and maintain poles and their respective wires and cables to be placed thereon, together with anchors, guys and other sustaining and protecting fixtures as said Companies may deem necessary, in the public way or ways hereinafter referred to, as requested in petition of said companies dated the 8th day of June, 2012.

All construction under this order shall be in accordance with the following conditions:-

Poles shall be of sound timber and reasonably straight, and shall be set substantially at the points indicated upon the plan marked-VERIZON PLAN NO 708, dated 06/08/2012 filed with said petition. There may be attached to said poles by said VERIZON NEW ENGLAND INC. (Formerly known as NEW ENGLAND TELEPHONE AND TELEGRAPH) not to exceed 20 wires and 5 cables and by said MASSACHUSETTS ELECTRIC COMPANY such cables, wires and fixtures as are necessary in its business and all of said wires and cables shall be placed at a height to conform to the National Electric Safety Code.

The following are the public ways or parts of ways along which the poles above referred to may be erected, and the number of poles, which may be erected thereon under this order:-

MIDDLESEX STREET - Remove one (1) Pole
Place one (1) Pole
Locations approximately as shown on Plans attached

Also that permission be and hereby is granted to each of said Companies to lay and maintain underground laterals, cables and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each may desire for distributing purposes.

I hereby certify that the foregoing order was adopted at a meeting of the City Council of the City of Haverhill, Massachusetts held on the _____ day of _____ 2012.

City Clerk

103-B

4 2012

For Hearing December

I hereby certify that on _____ 2012, at _____ o'clock, .M., at Haverhill, Massachusetts a public hearing was held on the petition of VERIZON NEW ENGLAND INC. (Formerly known as NEW ENGLAND TELEPHONE AND TELEGRAPH) and MASSACHUSETTS ELECTRIC COMPANY for permission to erect the poles, wires, cables, fixtures and connections described in the order herewith recorded, and that I mailed at least seven days before said hearing a written notice on the time and place of said hearing to each of the owners of real estate (as determined by the last preceding assessment for taxation) along the ways or parts of ways upon which the Companies are permitted to erect poles, wires, cables fixtures and connections under said order. And that thereupon said order was duly adopted.

City Clerk

CERTIFICATE

I hereby certify that the foregoing is a true copy of a joint location order and certificate of hearing with notice adopted by the City Council of the City of Haverhill, Massachusetts, on the _____ day of _____ 2012, and recorded with the records of location orders of said City, Book _____, Page _____. This certified copy is made under the provisions of Chapter 166 of General Laws and any additions thereto or amendments hereof.

Attest: _____
City Clerk

PETITION PLAN

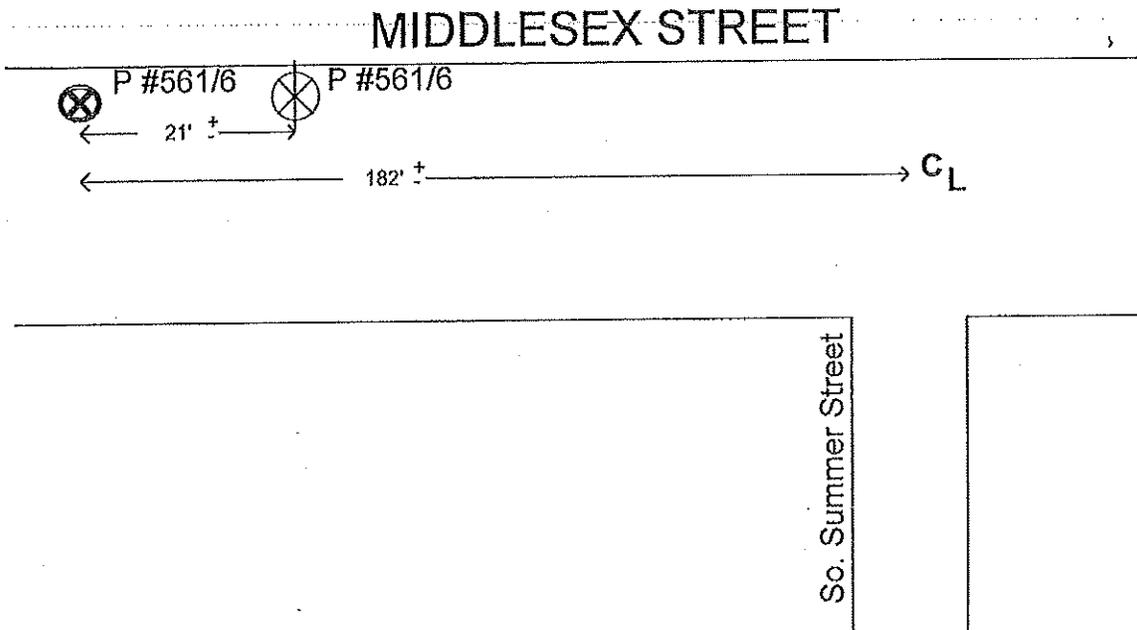


Pet. #708
Date: June 8, 2012

Municipality: Haverhill, Massachusetts
Verizon New England Inc. and Massachusetts Electric Company
Showing: **Proposed Joint Pole Location**



ROMA
REST



Prepared By SC/lg

DISTANCES SHOWN ARE APPROXIMATE

Checked By
Order 7AA4T8

LEGEND

- | | | | |
|--|---|--|---|
| | - Proposed Verizon Pole Location | | - Existing Joint Pole to Remain |
| | - Verizon Pole Location to be Abandoned | | - Proposed JO Pole |
| | - Verizon Co. Pole to Remain | | - Present Joint Pole Location to be Abandoned |

Margaret Toomey

From: Joe Gleason <joseph.gleason@mincocorp.com>
Sent: Wednesday, November 28, 2012 7:10 PM
To: 'mtoomey@cityofhaverhill.com'
Cc: 'Grassia, Robert E (Bobby G)'; 'Gorby, Lorraine G'; 'susan cook'
Subject: Verizon Public Hearing - December 4, 2012

Ms. Toomey:

Relative to the Verizon public hearing for a grant of location on Middlesex Street scheduled for December 4, 2012 I am e-mailing you this date to respectfully request that the hearing as aforesaid be continued to **December 18, 2012** as I am unavailable to present the petition on the 4th of December, 2012.

I am already scheduled to appear on the 18th of December for a Verizon public hearing for a grant of location on Main Street and it is my hope that the City Council will grant this request for leave to continue the Middlesex Street grant of location petition so that the same may be heard on December 18, 2012 along with the scheduled Main Street petition.

As reasons for this request we do not have another right of way representative available to appear in support of the petition on December 4, 2012 so we do need to have the matter rescheduled. In further support hereof it is rare occurrence indeed that Verizon ever seeks to reschedule a hearing so I/we are hopeful that the City Council will grant us leave to continue the matter to the 18th of December

If you have any questions or concerns with regards hereto (or you need a written request sent on Verizon letterhead) please just let me know.

Thanking you for your attention to this matter.

Joseph M. Gleason, Esq.
Verizon Right of Way Agent

Law Offices of Joseph M. Gleason
231 Sutton Street, Suite 1-B
North Andover, MA 01845
Tel. (978) 683-3345
Fax (978) 683-8100
E-mail: Joseph.Gleason@Mincocorp.com

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IRS Circular 230 Disclosure: In order to ensure compliance with IRS Circular 230, we must inform you that any U.S. tax advice contained in this transmission and any attachments hereto is not intended or written to be used and may not be used by any person for the purpose of (i) avoiding any penalty that may be imposed by the

Internal Revenue Code or (ii) promoting, marketing or recommending to another party any tax-related matter(s) addressed herein.

Thank you.

5.1.1



JAMES J. FIORENTINI
MAYOR

CITY OF HAVERHILL
MASSACHUSETTS

CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.CI.HAVERHILL.MA.US

November 28, 2012

City Council President Robert Scatamacchia
& Members of the City Council

RE: Appointments – Cultural Council

Dear Mr. President and City Council Members:

I hereby appoint Christopher Valliere of 105 Pilgrim Road, Haverhill, to the Haverhill Cultural Council.

This is a confirming appointment and I recommend your approval. This appointment takes effect upon confirmation and expires 11/29/15..

Very truly yours,

James J. Fiorentini
Mayor

JJF/lk

cc: Christopher Valliere
Karren McCabe, Chair, Haverhill Cultural Council

Encl.

Christopher M. Valliere
105 Pilgrim Rd, Haverhill, MA 01832
978-314-0072
technology@arsawyer.com

Chief Technology Officer
A&R Sawyer Co.

Summary: Assess the direction of current technology trends and direct the development and implementation of cutting edge technologies. Develop and support technology solutions for clients and partners. Implement and maintain A&R Sawyer social media presence and monitor trends in social media and marketing.

RELEVANT SKILLS

- Web and mobile application development.
 - HTML5, CSS3, PHP, CakePHP, ColdFusion, JavaScript, MySQL, jQuery, AJAX
- IT infrastructure management and cloud services implementation.
 - Network security, server maintenance, backup/restoration plans, web/email hosting
- IT hardware and software troubleshooting and repair.
 - PC hardware, network hardware (routers/switches/cabling), Microsoft/Apple/Unix OS
- Database management and data collection/analysis.
- Social media marketing, networking and analytics.
 - Facebook, Twitter, Google+, YouTube, Pinterest, LinkedIn

EMPLOYMENT HISTORY

- Chief Technology Officer, A&R Sawyer Co., Salem, NH Jan 11 - Present
- EMT-Paramedic, Atlantic Ambulance, Peabody, MA Jul 10 - Aug 11
- EMT-Paramedic, Trinity EMS, Haverhill, MA Feb 09 - Jan 10
- EMT-Basic, Trinity EMS, Haverhill, MA 09 Jan 07 - Feb
- Per Diem ED Tech, Holy Family Hospital, Methuen, MA 07 Sep 06 - Apr
- IT Support and Consulting, UMASS Athletics, Amherst, MA Jun 06 - Aug 06
- Volunteer Firefighter/EMT, Amherst Fire Department, Amherst, MA Sep 04 - Aug 06

Christopher M. Valliere



JAMES J. FIORENTINI
MAYOR

CITY OF HAVERHILL
MASSACHUSETTS

CITY HALL, ROOM 100
FOUR SUMMER STREET
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November 28, 2012

City Council President Robert Scatamacchia
& Members of the City Council

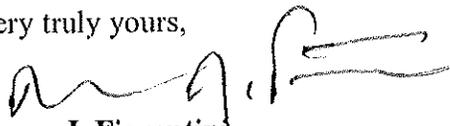
RE: Sven Amirian

Dear Council President & Members of the City Council:

I hereby appoint Sven Amirian of 45 Talmuth Ave. to the Development and Industrial Commission.

This is a non-confirming appointment which will take place immediately.

Very truly yours,


James J. Fiorentini
Mayor

JJF/lk

cc: Sven Amirian
William Pillsbury

5.2.2

CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.CI.HAVERHILL.MA.US



JAMES J. FIORENTINI
MAYOR

CITY OF HAVERHILL
MASSACHUSETTS

November 30, 2012

City Council President Robert Scatamacchia
& Members of the City Council

RE: C. D. Hunking Middle School Building Committee

Dear Council President & Members of the City Council:

I hereby appoint Jane Parent of 102 Orchard Hill Road, Bradford, to the C. D. Hunking Middle School Building Committee. Jane Parent is a professor of management at Merrimack College and has as a Doctorate in Organizational Studies with a minor in Anthropology. She is also a parent of two children attending Bradford Elementary School.

Though I am determined to keep the Hunking Middle School Building to a small and manageable group, I feel Professor Parent would be an excellent addition to this committee. Her C.V. is attached.

This is a non-confirming appointment which takes effect immediately.

Very truly yours,

James J. Fiorentini
Mayor

JJF/ik

Cc: Professor Jane Parent

Jane D. Parent
Associate Professor of Management
Girard School of Business and International Commerce
Merrimack College, 315 Turnpike Street North Andover, MA 01845
(978) 837-3457 Email: parentj@merrimack.edu

EDUCATION AND ACADEMIC QUALIFICATIONS

- Ph. D. University of Massachusetts-Amherst (2006)
Organization Studies with a minor in Anthropology
Dissertation: Individual Adaptation to the Changing Workplace: Causes,
Consequences and Outcomes
- M.B.A. University of Southern Maine (1991)
- B.S. State University of New York at Albany (1983)
Business Administration (Marketing) and English

ACADEMIC EXPERIENCE

- 2012-PRESENT ASSOCIATE PROFESSOR OF MANAGEMENT, MERRIMACK COLLEGE
- 2006 – 2012 ASSISTANT PROFESSOR OF MANAGEMENT, MERRIMACK COLLEGE
- 2005 ADJUNCT PROFESSOR, MERRIMACK COLLEGE
- 1997-2001 TEACHING/RESEARCH ASSISTANT, UNIVERSITY OF MASSACHUSETTS-AMHERST
- 1989-1991 RESEARCH ASSISTANT, UNIVERSITY OF SOUTHERN MAINE

PROFESSIONAL INDUSTRY EXPERIENCE

- Advisory Financial Analyst (1996-1997) Siemens Business Communications, Inc.
Santa Clara, CA
- Senior Financial Analyst (1993-1996) National Semiconductor Corporation
South Portland, ME
- Marketing Analyst (1991-1992) National Semiconductor Corporation
South Portland, ME
- Cost Estimator/Cost Analyst (1984-1989) BTU International, Inc., Billerica, MA
United Technologies, Norden Systems, Westport, CT
Grumman Aerospace Corporation, Bethpage, NY

PUBLICATIONS

Parent, J. D., Sullivan, C. C., Hardway, C., & Butterfield, D. A. (2012) A Model and Test of Individual and Organizational Factors Influencing Individual Adaptation to Change, *Organization Management Journal*, 9(2).

Lovelace, K., & **Parent, J.D.** (2012). Guest Editor's Corner: The Integrative Nature of Stress, Performance and Wellness, *Journal of Management Education*, 36(2), 131-134.

Stowe, K., **Parent, J. D.**, Sendall, P & Schwartz, L. (2012). Are Business School Students Prepared to Present? The Pedagogy of Presentation Skills in Business Schools, *Journal of the Academy of Business Education*, Fall 2012 v13, 105-121.

Parent, J. D. & Lovelace, K. (2011). Creating a Learning Organization in the Management Classroom Through Dialogue and Reflective Journaling, *The Business Renaissance Quarterly*, 6(2), 21-42.

Parent, J. D., Nielson-Dube, K., Stowe, K., Schwartz, K., Sendall, P., & Cain, K. (2011). Successful Writing Skill Acquisition in the Business Curriculum, *Journal of the Academy of Business Education*, Spring 2011, 56-73.

Lovelace, K., & **Parent, J. D.** (2011). Understanding Stress and Developing Resiliency to Stress through Time Management and Life Balance. In (J. Marques, S. Dhiman, and J. Biberman, Eds.) *Managing in the 21st Century: Transforming Toward Mutual Growth*.

Parent, J. D. (2010). Individual Adaptation to the Changing Workplace: A model of causes, consequences and outcomes. In (J. Houdmont & S. Leka, Eds.) *Contemporary occupational health psychology: Global perspectives on research, education, and practice*. Chichester, UK: John Wiley & Sons, Ltd., Vol. 1, pp 188-207.

Parent, J. D. & Levitt, K. (2010). Manager versus Employee Perceptions of Adaptability and Performance, *Business Renaissance Quarterly*, 4(4): 23-48.

Powell, G. N., Butterfield, D. A., & **Parent, J. D.** (2006). Gender and Managerial Stereotypes: Have the times changed? (Marge F. Karsten, Ed.) In *Gender, Race and Ethnicity in the Workplace: Issues and Challenges for Today's Organizations*. Westport, CT: Praeger Publishers.

Powell, G. N., Butterfield, D. A., & **Parent, J. D.** (2002) Gender and Managerial Stereotypes: Have the times changed? *Journal of Management*, 2002, 28(2): 177.

Statistical analysis of taxpayers' perceptions of a Maine Income-Tax Amnesty. 1990 (with G. Violette), Maine Business Indicators.

CONFERENCE PROCEEDINGS AND PRESENTATIONS

Global Organizational Behavior (OB) Issues: A “Tale of Two countries”. (with K. Lovelace and D. Litvin). *2012 Organizational Behavior Teaching Conference Proceedings*, June 2012.

Creating a Learning Organization in the Management Classroom through Dialogue and Reflective Journaling (with K. Lovelace). *2011 Eastern Academy of Management Conference Proceedings*, May 2011.

Are Business School Students Prepared to Present? The Pedagogy of Presentation Skills in Business Schools (with K. Stowe, P. Sendall, & L. Schwartz). *Academy of Business Education Conference Proceedings*, September 2010.

Understanding and Managing Stress: Creating Connections with Self and Others (with K. Lovelace). *2010 Organizational Behavior Teaching Conference Proceedings*, June 2010.

Facilitating Dialogue in the Management Classroom (with K. Lovelace). *2010 Eastern Academy of Management Proceedings*, May 2010.

Writing across the Business Curriculum: An Exploration of Writing Intensive courses and Writing Fellows Programs (with Dr. Patricia Sendall, Kathryn Nielsen-Dube, Dr. Kathleen Shine Cain, Dr. Lisa Schwartz, and Dr. Kristin Stowe). *Academy of Business Education Conference Proceedings*, September 2009.

The Ties that Bond: Connecting with Students to Enhance Classroom Learning (with Dr. Cheryl Sullivan). *Organizational Behavior Teaching Conference Proceedings, June 2009*.

Manager versus Employee Perceptions of Adaptability and Performance. *Institute of Behavioral and Applied Management (IBAM) Conference Proceedings, October 2008*. (with Dr. Kenneth Levitt)

What’s Current in Current Events?: Innovative Approaches to Bringing “News of the Day” into the Classroom (with Dr. Cheryl Sullivan). *Organization Behavior Teaching Conference (OBTC) Proceedings, June 2008*.

A Model and Test of Individual and Organizational Factors Influencing Individual Adaptation to Change. Presented at the *National Academy of Management Conference*, August 2007.

Individual Adaptation to the Changing Workplace: A model of causes, consequences and outcomes. *Eastern Academy of Management Conference Proceedings*, May 2007.

The good manager: Have the 1990’s changed the outlook on androgyny? 2001 (with D. A. Butterfield and G. N. Powell). *Decision Sciences Institute Conference Proceedings*.

RESEARCH UNDER REVIEW AND IN PREPARATION

Three short stories entitled: "Why Can't he See?", "My Employer is Sybil!", and "Fredrick Taylor and Scientific Management: Alive and Well and James & Smith". Currently under review for *The OB Storybook*, J. Marques, S. Dinman, J. Biberman, editors.

The Global OB Issues Project (with D. Litvin and K. Lovelace). Target Conference: Eastern Academy of Management, May 2013. Target Journal: Journal of Management Education: May 2013.

A Case analysis of Collaboration between Airport Operations and Maintenance departments (with C. Rich-Duval). Target Conference: National Academy of Management Conference. Target submission date: January 2013

RESEARCH INTERESTS

- Psychological Adaptability and Thriving
- Organization change and its influence on the individual
- Experiential Learning in the classroom
- Communities of Learning in the classroom

MERRIMACK COLLEGE SERVICE

Girard School of Business and International Commerce:

Faculty Founder/Advisor, Sigma Iota Epsilon (Business Honor Society) (2012-2013)
Member, Undergraduate Curriculum Committee (2011-2013)
Coordinator, Undergraduate Club Formation (Spring 2012)
Founder, Dean's Hosts and Sigma Iota Epsilon (Business Honor Society), 2011-2012)
Member, Curriculum Committee (2010-2011)
Member, Business School Dean Search Committee (2010-2011)
Member, Faculty Committee (2007-2009)
Chair, Ad Hoc Sport Management Concentrate Committee (2007-2008)
Featured Faculty Member, Girard School of Business and International Commerce brochure (2008-2010)
Member, Strategic Planning Committee (2006-2008)
Library Material purchasing coordinator (2006-2010)
Faculty Speaker, Accepted Student Reception (2011-2012)
Participant, Accepted Student Receptions (2007-2012)
Participant, Freshman Orientation Sessions/Faculty Mentoring Program (2008-2012)
Participant, Convocation Break Out Sessions and Panel Member (2007-2008)

Faculty Senate and Other College-Wide Service:

Member Environmental Studies and Sustainability Steering Committee (2011-2012, 2012-2013)
Member, Academic Integrity Board Committee (2012-2013)
Member, Writing Intensive Committee (2010-2011, 2011-2012, 2012-2013)
Member, Women's Leadership Seminar Committee (2012, 2013)
Member, Nominations and Elections Committee (2010-2012)
Member, CEPC General Education Implementation Sub-committee for Ethics (2010-2012)
Member, CEPC General Education Implementation Sub-committee for Writing Intensive (2010-2012)
Faculty Representative for Collegium, June 2011 (A Colloquy on Faith and Intellectual Life)
Member, Career Services Assistant Director Search Committee (2010-2011)
Featured Faculty Member, Advancing Merrimack Campaign (2010)
Member, Executive Committee of the Faculty Senate (2008-2010)
Faculty Senate Secretary (2009-2010)
Member, Enrollment Management Sub-Committee (Board of Trustees) (2009-2010)
Member, Institutional Review Board (IRB) Committee (2008-2009)
Member, Faculty Handbook Committee (2006-2008)
Member, Honors Program Committee (2007-2008)
Guest Speaker and Mentor, Leadership Institute, March 2009, March 2010, October 2010
Guest Speaker, Tolle Lege, February 2009, February 2011
Contributor, Tolle Lege, February 2009, February 2010, February 2011, February 2012, February 2013
Panel Discussant, Thagaste Symposium, October 2009

OTHER ACTIVITIES AND AWARDS

Edward G. Roddy, Jr., Outstanding Teacher of the Year Award, May 2012

Girard School of Business Faculty Development Grant Recipient, Summer 2010

Faculty Development Research Grant Recipient, Summer 2008, Summer 2009, Summer 2010

Davis Experiential Learning Grant Recipient, Spring 2008, Merrimack College. Integrating Journaling and Dialogue to Organizational Behavior.

Guest Lecturer, Spring 2008 and Fall 2008, University of Maryland University College Graduate School of Management and Technology. Doctoral Seminar in Leadership, Enterprise Change and Virtual Management taught by Dr. Claudine SchWeber.

Guest Co-Editor (with Dr. Kathi Lovelace) of a special issue entitled: **Healthy, Wealthy and Wise? Educating Management Students about Stress, Performance and Wellness**, *Journal of Management Education*. Publication expected April 2012.

Reviewer, *Journal of Management Education* (2009-present)

Member of University of Massachusetts-Amherst's Beta Gamma Sigma (Honor Society for AACSB Business Schools) Chapter, May 2006.

Reviewer, Organization Behavior Teaching Conference (OBTC) 2008, 2009, 2011, 2012

Reviewer, Eastern Academy of Management, 2000, 2001, 2005, 2006, 2007, 2008, 2010

Reviewer, National Academy of Management, 2000 and 2007 (Outstanding Reviewer Award 2007)

Academy of Management Doctoral Consortium (OB/OD/OMT) – 2000

Session Chair, Eastern Academy of Management 2000, 2008

Zoning Review Committee and Budget Advisory Committee – City of Haverhill, 2005-2007
Resulted in \$600,000 grant from the State of Massachusetts (40R Zoning Committee)

City of Haverhill Planning Board, May 2006-May 2011.

TEACHING EXPERIENCE

Organizational Behavior, Motivation and Behavior (OS315, BE225, BUS2225, MGT3310)
Spring 2005, Fall 2007, Spring 2008, Fall 2008, Spring 2009, Fall 2009, Spring 2010, Fall 2010, Fall 2011, Fall 2012, Spring 2013

Business Analysis and Decision Making (BE100, BUS1100W) – Course Coordinator Fall 2008-present
Spring 2005, Spring 2007, Fall 2007, Fall 2008, Spring 2009, Spring 2010, Fall 2010, Spring 2011, Fall 2011, Fall 2012 (Coordinated the evolution and approval to a Writing Intensive course in Fall 2008).

Business Ethics (BE227)
Fall 2006, Spring 2007

Ethics and Social Responsibility (OS325/MGT3325)
Fall 2006, Spring 2011, Spring 2012, Spring 2013

Human Resource Management
Summer 1999, Fall 1999, Fall 2000, UMass-Amherst.

Internship Coordinator (BUS4850)
Spring 2009, Summer 2009, Fall 2009, Spring 2010, Summer 2010, Spring 2012.

Directed Study in Sustainable Business Practices (MGT4800)
Fall 2012

Directed Study in Research in Internship Programs (MGT4800)
Spring 2012

Directed Study in Global Organizational Behavior (MGT4800)
Summer 2011

Directed Study in Sport Management (MGT4800)
Spring 2009

Directed Study in Advanced Organizational Behavior (OS490)
Spring 2008

Directed Study in Ethics and Social Responsibility (OS490)
Fall 2007

ACADEMIC REFERENCES

Dr. D. Anthony Butterfield
University of Massachusetts
dabutter@mgt.umass.edu
(413) 545-5678

Dr. Patricia Sendall
Merrimack College
sendallp@merrimack.edu
(978) 837-5322

Dr. John Voyer
University of Southern Maine
voye@usm.maine.edu
(207) 780-4597

9 Smythe Street
Haverhill, MA 01830

August 17, 2012

Mayor James J. Fiorentini
4 Summer Street, Room 100
Haverhill, MA 01830

Dear Mr. Mayor,

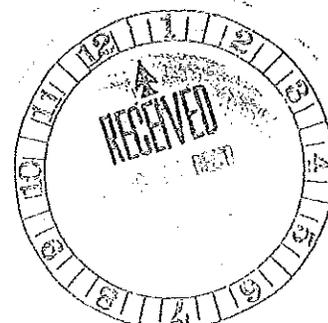
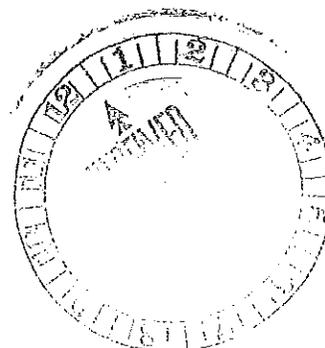
Please find enclosed my letter of resignation from the Haverhill Historical Commission, effective July 11, 2012. I apologize for the delay in submitting my resignation to you; I was asked by several of my former colleagues on the Commission to wait while they discussed some concerns among themselves. As it appears that they have now resolved those concerns, I am sending my resignation to you, with a carbon copy to Commission Chairperson Carol Crowell. I hope that you have not been inconvenienced in any way in the interim.

Again, thank you very much for the opportunity to have served on the Commission, and thank you for the new opportunity to serve on the Planning Board. I am very much enjoying the experience.

Sincerely yours,

Daniel M. Spurling
Daniel M. Spurling

tel. 617 905 9374



6.1.1
Hearing December 18 2012
MUNICIPALITY

PETITION FOR JOINT OR IDENTICAL POLE LOCATION

Andover, Mass.,

10/03/2012

To the City Council
of Haverhill, Massachusetts.

VERIZON NEW ENGLAND INC. (Formerly known as NEW ENGLAND TELEPHONE AND TELEGRAPH COMPANY) and MASSACHUSETTS ELECTRIC COMPANY (NORTH ANDOVER) request permission to locate poles, wires, cables and fixtures, including the necessary anchors, guys and other such sustaining and protecting fixtures to be owned and used in common by your petitioners, along and across the following public way or ways:-

MAIN STREET – Place one (1) Pole

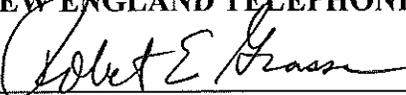
Locations approximately as shown on Plans attached

Wherefore they pray that after due notice and hearing as provided by law, they be granted joint or identical locations for and permission to erect and maintain poles, wires and cables, together with anchors, guys and other such sustaining and protecting fixtures as they may find necessary, said poles to be erected substantially in accordance with the plan filed herewith marked-Verizon PLAN NO. 740 Dated 10-03-2012.

Also for permission to lay and maintain underground laterals, cables and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each of said petitioners may desire for distributing purposes.

Your petitioners agree to reserve space at a suitable point on each of said poles for the limited purpose of attaching one-way low voltage fire and pole signaling wires for public safety purposes only.

VERIZON NEW ENGLAND INC.
(Formerly known as NEW ENGLAND TELEPHONE AND TELEGRAPH)

By 
Manager/Right of Way

MASSACHUSETTS ELECTRIC COMPANY (NORTH ANDOVER)

By 
Distribution Engineering

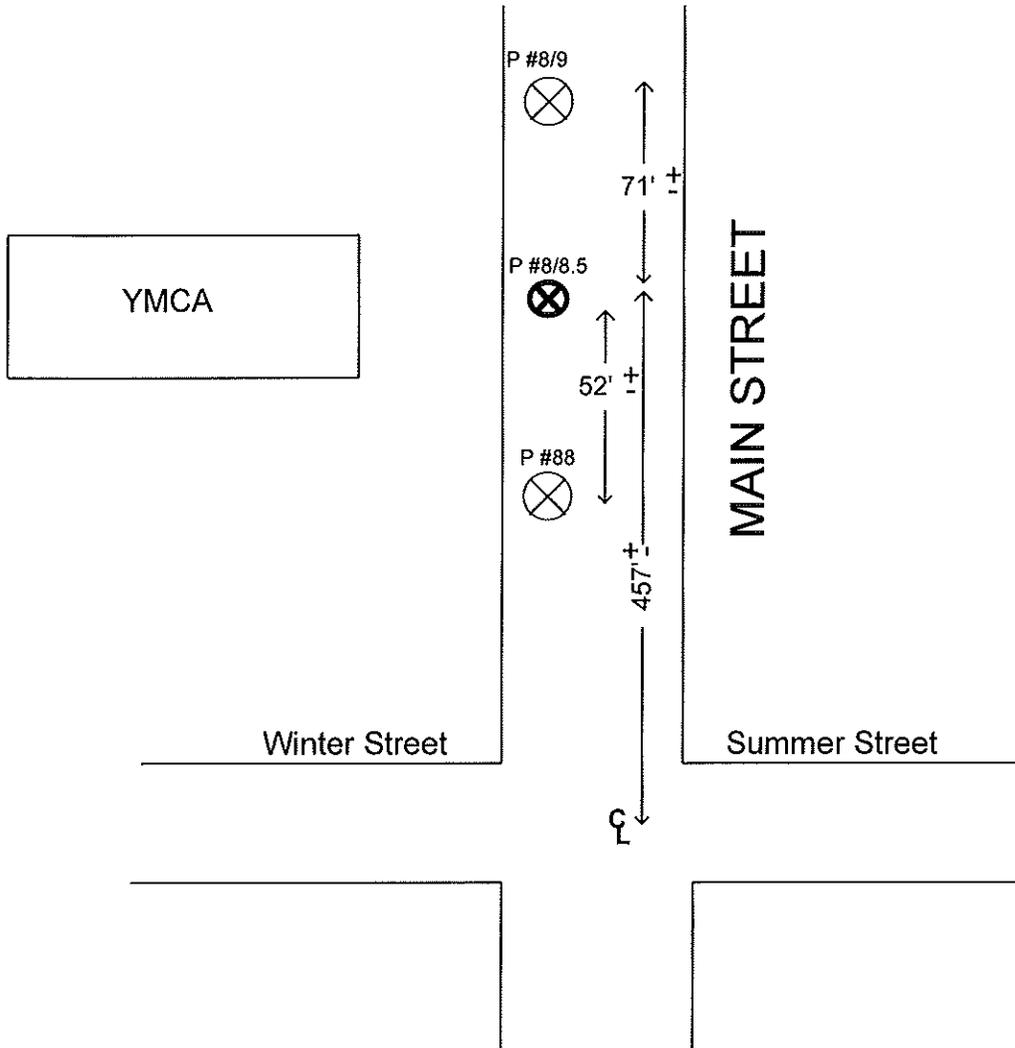
PETITION PLAN

MUNICIPALITY



Pet.#740
Date: October 3, 2012

Municipality: **Haverhill, Massachusetts**
Verizon New England Inc. and Massachusetts Electric Company
Showing: **Proposed Joint Pole Location**



Prepared By SC/lg

DISTANCES SHOWN ARE APPROXIMATE

Checked By *SC*
Order9ADX0Z

LEGEND

-  - Proposed Verizon Pole Location
-  - Verizon Pole Location to be Abandoned
-  - Verizon Co. Pole to Remain
-  - Existing Joint Pole to Remain
-  - Proposed JO Pole
-  - Present Joint Pole Location to be Abandoned
-  - Proposed Underground Conduit

99



DOCUMENT 99

CITY OF HAVERHILL

In Municipal Council October 23 2012

ORDERED:

MUNICIPAL ORDINANCE

CHAPTER 240

AN ORDINANCE RELATING TO VEHICLES AND TRAFFIC

BE IT ORDAINED by the City Council of the City of Haverhill that the Code of the City of Haverhill, Chapter 240, §88, Schedule E: City Parking Lots. as amended, be and is hereby further amended as follows:

Herbert H. Goecke, Jr., Parking Deck:

“By deleting the words and numbers: “as revised on 08/03/2012,” immediately following the words and numbers “Central Business District Parking Map dated 08/17/11”, and, by inserting in place thereof the words and numbers: “as revised on 10/09/2012,”.

APPROVED AS TO LEGALITY

City Solicitor

PLACED ON FILE FOR AT least 10 days

Attest:

City Clerk

IN CITY COUNCIL: November 13 2012
PLACED ON FILE and REFER TO PARKING COMMISSION
to COME BACK TO COUNCIL DECEMBER 4 2012

Attest:

City Clerk



JAMES J. FIORENTINI
MAYOR

CITY OF HAVERHILL
MASSACHUSETTS

CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.CI.HAVERHILL.MA.US

Mr. President and members of the city Council:

Enclosed are three proposed ordinances concerning changes in downtown parking.

The proposed changes are as follows:

1. We would change 10 or 15 spaces in the lot across the street from Maria's from pay by space to multi use permit or paid by space. All of our data and anecdotal evidence indicates that that lot is now largely empty. We have received a number of requests from employees and residents to add more spaces in the area. I am aware that the some councilors may wish to amend this ordinance to change fewer spaces and we are certainly willing to work with the city council on this.
2. We would take approximately 16 spaces in the lower parking deck on Merrimack Street in the first row of the parking garage and convert those from multiuse to pay by space only. We would move those permit spaces to the east side of the upper deck where our utilization data shows is only about 30% used even on the busiest days. We have received a number of requests from Merrimack Street restaurants asking us to create some more customer only spaces. It was always the intention of the parking plan that the first row be customer spaces. Again, I am aware that some councilors may wish to amend this ordinance and we are certainly open to work with the council on this.
3. We would convert the loading zone on Washington Street to "15 min. or loading zone" in order to accommodate requests from Andino's to accommodate their delivery drivers and their customers who come for quick pizza pickup. Currently the spot is a loading zone but is largely unused. Again, we are open to discussion on this.

These ordinances must be placed on file for ten (10) days after which I recommend approval.

Very truly yours,

James J Fiorentini, Mayor

99-B



DOCUMENT 99-B

CITY OF HAVERHILL

In Municipal Council October 23 2012

ORDERED:

MUNICIPAL ORDINANCE

CHAPTER 240

AN ORDINANCE RELATING TO VEHICLES AND TRAFFIC

BE IT ORDAINED by the City Council of the City of Haverhill that the Code of the City of Haverhill, Chapter 240, §88, Schedule E: City Parking Lots. as amended, be and is hereby further amended as follows:

Essex and Locust Streets Parking Lot:

“By deleting the words and numbers: “as revised on 08/03/2012,” immediately following the words and numbers “Central Business District Parking Map dated 08/17/11”, and, by inserting in place thereof the words and numbers: “as revised on 10/09/2012,”.

APPROVED AS TO LEGALITY



City Solicitor

PLACED ON FILE for at least 10 days
Attest:

City Clerk

IN CITY COUNCIL: November 13 2012
PLACED ON FILE and REFER TO PARKING COMMISSION
TO COME BACK TO COUNCIL DECEMBER 4 2012
Attest:

City Clerk

99-C



DOCUMENT 99-C

CITY OF HAVERHILL

In Municipal Council October 23 2012

ORDERED:

MUNICIPAL ORDINANCE

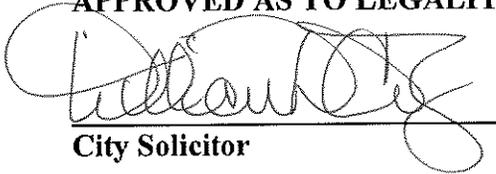
CHAPTER 240

AN ORDINANCE RELATING TO VEHICLES AND TRAFFIC

BE IT ORDAINED by the City Council of the City of Haverhill that the Code of the City of Haverhill, Chapter 240, as amended, be and is hereby further amended as follows:

By adding the following at the end of Chapter 240, §21: "In the service zone located in front of 70 Washington Street, vehicles may park for no longer than fifteen (15) minutes without loading or unloading."

APPROVED AS TO LEGALITY


City Solicitor

PLACED ON FILE for at least 10 days
Attest:

City Clerk

IN CITY COUNCIL: November 13 2012
PLACED ON FILE and REFER TO PARKING COMMISSION
TO COME BACK DECEMBER 4 2012
Attest:

City Clerk

City Council

Robert H. Scatamacchia
President
Michael J. Hart
Vice President
John A. Michitson
William H. Ryan
Michael S. McGonagle
William J. Macek
Colin F. LePage
Mary Ellen Daly O'Brien
Thomas J. Sullivan



City Hall, Room 204
4 Summer Street
Telephone: 978 374-2328
Facsimile: 978 374-2329
www.ci.haverhill.ma.us
citycncl@cityofhaverhill.com

CITY OF HAVERHILL
Haverhill, Massachusetts 01830-5843

November 26, 2012

Mr. President and Members of the City Council

Councillor William J. Macek wishes to discuss adopting remote participation guidelines for City Council meetings.

City Councillor William J. Macek

City Council

Robert H. Scatamacchia

President

Michael J. Hart

Vice President

John A. Michitson

William H. Ryan

Michael S. McGonagle

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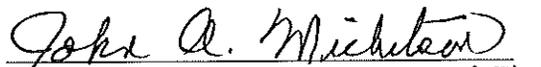
CITY OF HAVERHILL
Haverhill, Massachusetts 01830-5843

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4 Summer Street
Telephone: 978 374-2328
Facsimile: 978 374-2329
www.ci.haverhill.ma.us
citycncl@cityofhaverhill.com

November 26, 2012

TO: Members of the City Council

Councillor John A. Michitson wishes to provide a status on the Haverhill Hardware Horizons Challenge for startup companies.


City Councillor John A. Michitson

City Council

Robert H. Scatamacchia
President
Michael J. Hart
Vice President
John A. Michitson
William H. Ryan
Michael S. McGonagle
William J. Macek
Colin F. LePage
Mary Ellen Daly O'Brien
Thomas J. Sullivan



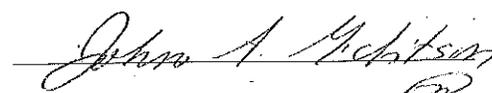
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CITY OF HAVERHILL
Haverhill, Massachusetts 01830-5843

November 29, 2012

TO: Members of the City Council

Councillor John A. Michitson – on behalf of the Wingate Condo Trust - requests to place the following item on the agenda: "Wingate Condo Trust wishes to discuss the City of Haverhill not living up to commitments made under the Façade Improvement Program."


City Councillor John A Michitson

CITY COUNCIL

JOHN A. MICHITSON
PRESIDENT

ROBERT H. SCATAMACCHIA
VICE PRESIDENT

MICHAEL J. HART – Vice President

WILLIAM H. RYAN

~~SVEN A. AMIRIAN~~

MICHAEL S. MCGONAGLE

WILLIAM J. MACEK

COLIN F. LEPAGE

MARY ELLEN DALY O'BRIEN

Thomas J. Sullivan



CITY OF HAVERHILL

HAVERHILL, MASSACHUSETTS 01830-5843

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4 SUMMER STREET
TELEPHONE: 978-374-2328
FACSIMILE: 978-374-2329
www.ci.haverhill.ma.us
cityencl@cityofhaverhill.com

DOCUMENTS REFERRED TO COMMITTEE STUDY

#5-L/10	Communication from Councillor Macek requesting to propose the enactment of a Safe Building Ordinance.	NRPP	2/23/10
74-X/11	Communication from Co. Amirian requesting a discussion about proposed pig farm at Boxford Road	Planning & Dev.	9/27/11
4	Communication from Councillor Macek requesting a discussion regarding the proposed Monument Square traffic divider/island.	Planning & Dev.	1/3/12
12-E	Communication from Councillor Scatamacchia requesting to introduce Vincent Kissel to speak regarding safety issues at Kenoza Avenue and Newton Road	Planning & Dev	1/17/12
40-F	Communication from Councillor Daly O'Brien requesting to discuss lighting in the area of the parking garage	Public Safety	5/8/12
71	Ordinance – Waterfront Interim Planning Overlay District (WIPOD) Amend Section 255-7 and Add a new Section 255-18.2	Planning & Dev.	7/10/12
	Councillor Macek's request to review process for granting waivers for permit fees for non profits	Administration & Finance	10/16/12
44-R	Communication from Mayor regarding properties that have been surplusd and properties that have not been surplusd	Natural Resources & Public Property	10/23/12
76-R	Communication from Councillor Scatamacchia requesting a discussion about establishing a Commission for the Veterans Memorial Skating Rink	Administration & Finance	10/30/12