



# CITY OF HAVERHILL CITY COUNCIL AGENDA

**Tuesday, October 6, 2015 at 7:00 PM  
City Council Chambers, Room 202**

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1. APPROVAL OF RECORDS OF THE PREVIOUS MEETING
2. ASSIGNMENT OF THE MINUTES REVIEW FOR THE NEXT MEETING
3. COMMUNICATIONS FROM THE MAYOR

3.1 Communication from Mayor Fiorentini giving support to a previous bond order passed relative to construction of the new boardwalk behind Merrimack st atop the Merrimack River floodwall and also announcing plans to construct the new boardwalk pending approval of Bond Counsel – William Pillsbury will address Council to discuss this and request to seek approval for \$130,000 from unused floodwall bonding

3.2 Communication from Mayor Fiorentini regarding issues related to downtown parking; with request that all parking matters be postponed for 30 days so that the information can be provided

3.3 Communication from Mayor Fiorentini requesting City Council join with him in investigation of taxicab rates to see if they need to be adjusted; and ask that this matter be sent to the appropriate City Council committee

3.4 Communication from Mayor Fiorentini requesting to address Council along with *City Finance Director*, Chuck Benevento and *DPW Director*, Mike Stankovich to discuss the following 2 documents:

1. *Order* – transfer \$434,800 from Capital Projects acct to following Capital Accounts:
 

DPW Font End Loader with Snow Blower	\$150,000
DPW Retro-fit Front End Loader	\$40,000
DPW One Ton Truck	\$35,000
DPW Blue Lights for Snow Work	\$8,000
Boardwalk Easements	\$76,800

2. *City of Haverhill; Mayor’s CIP; FY2016 Capital Improvement Plan*

Attachments

4. COMMUNICATIONS AND REPORTS FROM CITY OFFICERS AND EMPLOYEES

4.1 *Human Resources Director*, Denise McClanahan, submits *Memorandum of Agreement* for the *Inspectional & Nursing Services Group – Teamsters Local #170 and related Salary Ordinance*

4.1.1 Ordinance re: Salaries – Inspectional & Nursing Services Group

**File 10 days**  
**Attachments**

5. UTILITY HEARING(S) AND RELATED ORDER(S)

NO SCHEDULE

6. APPOINTMENTS

**Confirming Appointments**

NO SCHEDULE

**Non-confirming Appointment**

*Bike Committee*

Sasha Zbitnoff

28 Brandon rd

Attachment





**CITY OF HAVERHILL  
CITY COUNCIL AGENDA**

**Tuesday, October 6, 2015 at 7:00 PM  
City Council Chambers, Room 202**

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**13. HAWKER/PEDDLER:**

NO SCHEDULE

**14. DRAINLAYER 2015 LICENSE:**

NO SCHEDULE

**15. HEARINGS AND RELATED ORDERS:**

NO SCHEDULE

**16. MOTIONS AND ORDERS:**

16.1 Order – Election Warrant – Municipal Election Tuesday, November 3 2015

Attachment

**17. ORDINANCES (FILE 10 DAYS)**

NO SCHEDULE

**18 UNFINISHED BUSINESS OF PRECEDING MEETINGS:**

18.1 Document 58-C, Ordinance re: Boards & Commissions; Amend City Code Chapter 11, Article XIV;  
Central Business District Parking Commission

*filed September 9th*

*Continued from October 6 2015*

Attachment

**19 MONTHLY REPORTS**

NO SCHEDULE

**20 COMMUNICATIONS FROM COUNCILLORS**

20.1 Communication from President Michitson requesting to discuss an August 11<sup>th</sup> 2015 petition from Verizon and Mass Electric requesting a joint pole location on Salem st

20.2 Communication from Councillor Barrett requesting to discuss having a must turn right lane at Salem st onto South Main st

20.3 Communication from Councillor Daly O'Brien requesting to discuss the light on Kenoza av (Rte 110) and Webster st

20.4 Communication from Councillor Daly O'Brien requesting to discuss the stop sign at the end of Boardman st at Mill st

Attachments

**21 RESOLUTIONS AND PROCLAMATIONS**

NO SCHEDULE

**22 COUNCIL COMMITTEE REPORTS AND ANNOUNCEMENTS**

**23 DOCUMENTS REFERRED TO COMMITTEE STUDY**

**24 ADJOURN**

3.1



JAMES J. FIORENTINI  
MAYOR

**CITY OF HAVERHILL  
MASSACHUSETTS**

CITY HALL, ROOM 100  
FOUR SUMMER STREET  
HAVERHILL, MA 01830  
PHONE 978-374-2300  
FAX 978-373-7544  
MAYOR@CITYOFHAVERHILL.COM  
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October 2, 2015

City Council President John A. Michitson and  
Members of the Haverhill City Council

RE: AECOM

Dear President Michitson and Members of the Haverhill City Council:

I request support to amend a previous bond order relative to the construction of the new boardwalk behind Merrimack Street atop the Merrimack River floodwall.

In 2012 the City Council approved over \$6 million in bonding for improvements to the floodwall. We hired an engineering company, AECOM, to design the floodwall. Part of our design work was to make certain that the new floodwall would be constructed in such a way as to support the future construction of a boardwalk.

I am pleased to report that the floodwall project came in under budget. Not all of the \$6 million was expended.

We now have plans to construct the boardwalk atop the floodwall. The advance planning constructing of the floodwall has made it possible for the boardwalk to be constructed atop the floodwall.

We would now like to hire AECOM to oversee the construction of the boardwalk, and to review the other invoices generated by the Harbor Place project. We feel that additional oversight will assist us in oversight of the design and construction of the boardwalk and the Harbor Place infrastructure.

Accordingly, pending approval of our bond counsel, we are seeking \$130,000 from unused floodwall bonding to extend and amend AECOM's contract to provide oversight and review of millions of dollars of construction invoices generated by the boardwalk and the Harbor Place project.

This matter can't go forward without the approval of bond counsel. It is imperative that we move forward quickly. Bill Pillsbury will be before you Tuesday evening to discuss this and to respectfully request your approval.

Very truly yours,

  
James J. Fiorentini  
Mayor

32-D



Document 32-D

COPY

CITY OF HAVERHILL

In Municipal Council November 13 2012

Ordered:

That \$6,061,000 is appropriated for the purpose of financing the cost of engineering services and construction related to flood control improvements including improvements to the Merrimack River floodwall, Little River conduit and the Marginal Pump Station including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws, as most recently amended by St. 1998, c.78 ("Chapter 29C"); that to meet this appropriation the Treasurer with the approval of the Mayor is authorized to borrow \$6,061,000 and issue bonds or notes therefor under Chapter 44 of the General Laws and/or Chapter 29C; that such bonds or notes shall be general obligations of the City unless the Treasurer with the approval of the Mayor determines that they should be issued as limited obligations and secured by local system revenues as defined in section 1 of Chapter 29C; that the Treasurer with the approval of the Mayor is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust (the "Trust"); and in connection therewith to enter into a loan agreement and/or a security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Mayor is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project.

File 10 DAYS  
Loan order

PLACED ON FILE for at least 10 days

Attest:

City Clerk

*Margaret A. Toomey*

IN CITY COUNCIL: November 27 2012  
PASSED

Attest:

City Clerk

*Margaret A. Toomey*

APPROVED:

Mayor

*[Signature]*

A True Copy Attest  
*Margaret A. Toomey*  
Margaret A. Toomey  
City Clerk, Haverhill

3.2

JAMES J. FIORENTINI  
MAYOR



CITY OF HAVERHILL  
MASSACHUSETTS

CITY HALL, ROOM 100  
FOUR SUMMER STREET  
HAVERHILL, MA 01830  
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October 2, 2015

City Council President John A. Michitson and  
Members of the Haverhill City Council

Re: Downtown Parking Information

Mr. President and Members of the City Council:

Recently Councillor LePage requested information regarding our downtown parking. Unfortunately Mike Stankovich has been on vacation and I have not been able to get this information. Accordingly, I hereby request that all parking related matters be postponed for 30 days so that we can provide you with the information requested.

I do want to stress however, that the parking program we currently have needs to be changed and improved. There is not enough money being generated to keep downtown clean, to install more lighting and to pay for a fulltime employee to clean downtown. The program needs to be made simpler and easier to understand.

We need to move forward quickly with new signage and with pay by phone. None of those things are easy and all of them have to be paid for. I remain willing to work with the Council but if we are to keep our downtown clean and attractive we need to amend our current plan.

Respectfully submitted,

James J Fiorentini, Mayor

3.3



JAMES J. FIORENTINI  
MAYOR

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October 2, 2015

City Council President John A. Michitson and  
Members of the Haverhill City Council

Re: Taxicab Rates

Mr. President and Members of the City Council:

In 2011, the City Council raised taxicab rates because of rising gas prices. I signed that raise into law because, at that time, gas prices were in the range of \$4 per gallon.

Since that time, gas prices have fallen to approximately two dollars per gallon. We are now in the position where taxicab rates in Haverhill exceed rates for area communities and are often more expensive even than taking the cab in other cities such as Boston. I am attaching a spreadsheet showing that comparison to Lawrence and Methuen.

As a former cab driver myself (college and law school), I understand that taxicab drivers need to be paid fairly and make a decent living wage.

On the other hand, I have received numerous complaints that taking a taxi in Haverhill is too expensive and making it very difficult for our senior citizens and our low income residents to get around.

I ask that the City Council join with me in an investigation of taxicab rates to see if they remain fair and equitable and to see if rates need to be adjusted given that gas prices have now fallen.

I asked that this matter be sent to the appropriate City Council committee, that we meet with the only remaining taxicab company in the city and investigate whether it is now appropriate, in light of falling gas prices, to lower taxicab rates.

Respectfully submitted,

James J Fiorentini, Mayor

Prices based upon a hypothetical trip

	<b>Haverhill</b>	<b>Boston</b>	<b>Lawrence</b>	<b>Framingha</b>	<b>Methuen</b>
one mile	\$ 5.20	\$ 5.00	\$ 5.00	\$ 4.50	\$ 3.30
Two mile	\$ 8.00	\$ 7.80	\$ 6.00	\$ 7.50	\$ 4.70
Three mile	\$ 10.80	\$ 10.60	\$ 6.00	\$ 10.50	\$ 6.10
one half m	\$3.80	\$ 3.80	\$ 5.00	\$3.00	\$ 1.70

3,4

JAMES J. FIORENTINI  
MAYOR



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October 2, 2015

City Council President John A. Michitson and  
Members of the Haverhill City Council

RE: Capital Plan

Mr. President and Members of the City Council:

In your City Council packet today are two documents: our revised and amended five-year capital plan and transfer orders to implement the first part of the capital plan.

I would like to appear before you along with our City Finance Director, Chuck Benevento, and our DPW Director, Mike Stankovich, to discuss these two documents.

The capital plan provides a plan for \$22,894,900.00 in capital improvements over the next five (5) years. Most of this will have to be borrowed.

For FY16 (this current year), the plan provides for \$1,787,900.00 in capital improvements. Our recommendation is that we bond approximately \$1 million in capital improvements, (\$1,079,500 to be exact) and that we use the \$700,000 set aside for capital in the operating budget to fund the rest.

The funding for the following years does not need to be voted upon or funded at this time. We will submit bond orders to fund further projects as the time and need arises.

Right now, the items which I recommend be funded immediately concern our preplanning for winter. Although it is unlikely that we will have anything close to last winter's record snow, we want to be prepared. I also recommend that we pay for easements necessary to make the Harbor Place project move forward out of our capital funds.

After consulting with our DPW Director and our finance director, I recommend we fund the following items immediately:

- New high functioning snow removal truck and blower, similar to the one which we already have, for snow removal (\$150,000);
- Retro-fit existing front-end loader with mounted snow blower \$40,000;
- Purchase a new one-ton truck, \$35,000;
- Installation of blue lights in areas to alert residents when they need to remove their vehicles from the streets, \$8,000 in FY16;
- Pay for boardwalk easements for Harbor Place \$76,800.

The capital plan and transfer orders are both attached.

With your permission, I would like to address the City Council Tuesday night to discuss these items and to discuss our plans for winter. We would like to discuss the entire plan in more detail, either in committee or before the full council, whatever is the preference of the city council.

Very truly yours,



James J. Fiorentini, Mayor

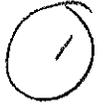


Document

CITY OF HAVERHILL

In Municipal Council

3,4

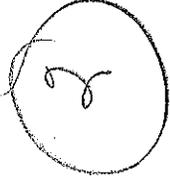


Ordered:

That the sum of \$434,800 be transferred from the Capital Projects account to the following Capital Accounts:

DPW Front End Loader with Snow Blower	\$150,000
DPW Retro-fit Front End Loader	\$40,000
DPW One Ton truck	\$35,000
DPW Blue Lights for Snow Work	\$8,000
Boardwalk Easements	\$76,800

3.4



# City of Haverhill



## Mayor's CIP FY16 Capital Improvement Plan

• Capital Project Listing by Department

# Capital Projects - by Department

Department	ID	Project Name	Project Category	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
City Hall	13	HVAC Controls, Thermostatic Valves	Building	\$20,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	14	Flooring	Building	\$10,000	\$15,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	15	Retaining Wall	Building	\$60,000	\$0	\$500,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	16	Exterior repairs	Building	\$100,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	17	Energy improvements	Building	\$91,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	18	City hall boiler	Building	\$0	\$0	\$250,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	103	Paint/Repair Eaves City Hall	Building	\$55,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Summary for 'Department' = City Hall (7 detail records)				\$336,000	\$15,000	\$750,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Departmental Total				18.8%	0.2%	32.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
DPW	20	Replace Aerial Bucket Truck	Equipment (rolling)	\$0	\$195,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	21	New Roadside Mower	Equipment (rolling)	\$0	\$0	\$75,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	24	New one ton Dump Truck/w Sander	Equipment (rolling)	\$0	\$0	\$62,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	25	East Broadway Bridge - adapt handing	Infrastructure	\$300,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	26	Capping of Northern Landfill	Infrastructure	\$0	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	28	Truck replacements in DPW	Equipment (rolling)	\$0	\$0	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
	29	Bridge repairs	Infrastructure	\$0	\$0	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000
	30	Front end loader replacement	Equipment (rolling)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	31	Drainage projects	Infrastructure	\$0	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
	33	Front end loader with mounted snow blower	Equipment (rolling)	\$150,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	34	Retrofit existing 17 year old Front End loader mounted snow blower	Equipment (rolling)	\$40,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Department	Project Title	FY2016	FY2017	FY2018	FY2019	FY2020
DPW	35 Six-Wheel Dump Truck with plow	\$0	\$195,000	\$0	\$0	\$0
	36 One ton (# T-1) with new one ton	\$35,000	\$35,000	\$0	\$0	\$0
	37 Tractorless multi-purpose tractor	\$0	\$0	\$115,000	\$0	\$0
	38 Sidewalk repair projects	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000
	98 North Ave. Design	\$0	\$56,000	\$66,000	\$66,000	\$0
	100 Water St. Improvements	\$0	\$35,000	\$0	\$0	\$0
	104 Blue lights for Snow Work	\$8,000	\$8,000	\$8,000	\$0	\$0

Summary for 'Department' = DPW (18 detail records)

Departmental Total  
Percent of Total

\$833,000	\$8,934,000	\$1,076,500	\$816,000	\$1,080,000
46.6%	91.5%	46.9%	11.3%	59.0%

Fire	50 Water St. Kitchen Remodel Appliances	Building	\$0	\$2,000	\$0	\$0
	51 Water St. Fire tower (assessment)	Building	\$0	\$0	\$90,000	\$0
	55 High St. Wiring and remodel upstairs	Building	\$0	\$0	\$40,000	\$0
	57 Heating for Rocks Village and Avers Village	Building	\$0	\$0	\$10,000	\$0
	58 Bradford Windows	Building	\$0	\$0	\$0	\$10,000
	59 16th Ave. Facade	Building	\$0	\$0	\$5,000	\$0
	60 High St. Complete wall by dining area	Building	\$0	\$0	\$0	\$5,000
	61 High St. New Windows	Building	\$0	\$0	\$0	\$10,000
	62 Radio replacement	Equipment (non-rolling)	\$0	\$0	\$50,000	\$0
	94 Water St. Heating System	Building	\$9,100	\$0	\$0	\$0
	99 Fire Truck Replacement Plan	Equipment (rolling)	\$0	\$500,000	\$145,000	\$32,000

Summary for 'Department' = Fire (11 detail records)

Departmental Total  
Percent of Total

\$9,100	\$500,000	\$147,000	\$227,000	\$65,000
0.5%	5.1%	6.4%	3.1%	3.5%

Department	2015	2016	2017	2018	2019	2020	
Inspection	6	new vehicle	Equipment (rolling)	\$25,000	\$0	\$0	\$0
8. Inspection System Improvements							
		Building	\$65,000	\$0	\$0	\$0	

Summary for 'Department' = Inspection (2 detail records)

Departmental Total	\$90,000	\$0	\$0	\$0	\$0	\$0
Percent of Total	5.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Library	79	Library Energy Project	Building	\$30,000	\$0	\$0	\$0
80. Library Energy Projects							
		Building	\$30,000	\$0	\$0	\$0	
	92	First floor public bathrooms	Building	\$0	\$50,000	\$0	\$0

Summary for 'Department' = Library (3 detail records)

Departmental Total	\$60,000	\$0	\$50,000	\$0	\$0	\$0
Percent of Total	3.4%	0.0%	2.2%	0.0%	0.0%	0.0%

MIS	83	Replace User Technology	Equipment (non-rolling)	\$10,000	\$0	\$10,000	\$0
91. Phone System Upgrade							
		Technology	\$0	\$50,000	\$0	\$0	

Summary for 'Department' = MIS (2 detail records)

Departmental Total	\$10,000	\$50,000	\$10,000	\$0	\$10,000	\$0
Percent of Total	0.6%	0.5%	0.4%	0.0%	0.5%	0.5%

Police	77	Window Repairs for Police Station	Building	\$203,500	\$0	\$500,000	\$246,500
78. Police Station Generator							
		Building	\$0	\$0	\$0	\$120,000	
	93	Replacement of 237 Sprinkler heads	Building	\$9,500	\$0	\$0	\$0

Summary for 'Department' = Police (3 detail records)

Departmental Total	\$213,000	\$0	\$0	\$500,000	\$366,500	\$0
Percent of Total	11.9%	0.0%	0.0%	6.9%	20.0%	20.0%

Recreation	3	Park Improvements	Infrastructure	\$35,000	\$35,000	\$35,000	\$35,000
95. Rail Trail							
		Infrastructure	\$175,000	\$0	\$0	\$0	
	96	Rail Trail Design	Infrastructure	\$0	\$175,000	\$0	\$0
	97	Rail Trail Phase 3	Infrastructure	\$0	\$100,000	\$0	\$0

Department	Project	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Recreation	102 Boardwalk Easements	\$76,800	\$0	\$0	\$0	\$0
Summary for 'Department' = Recreation (5 detail records)		\$236,800	\$210,000	\$135,000	\$35,000	\$35,000
Departmental Total		13.2%	2.2%	5.9%	0.5%	1.9%
Percent of Total						
School	64 Consentino Rear Access Road	\$0	\$50,000	\$0	\$0	\$0
	65 School Ceilings Replaced	\$0	\$0	\$100,000	\$100,000	\$100,000
	66 Walnut Square water intrusion	\$0	\$0	\$25,000	\$0	\$0
	67 Golden Hill/Silver Hill Air conditioner repairs	\$0	\$0	\$0	\$45,000	\$0
	68 Consention Renovation	\$0	\$0	\$0	\$5,000,000	\$0
	75 Whittier Middle School lockers	\$0	\$0	\$0	\$0	\$175,000
	76 HS Pool buidling roof	\$0	\$0	\$0	\$500,000	\$0

Summary for 'Department' = School (7 detail records)

Departmental Total

Percent of Total

Grand Total

\$0 \$50,000 \$125,000 \$5,645,000 \$275,000

0.0% 0.5% 5.5% 78.2% 15.0%

\$1,787,900 \$9,759,000 \$2,293,500 \$7,223,000 \$1,831,500

- Capital Project Listing by Funding Sources

# Capital Projects - by Funding Source

Funding Source	2015	2016	2017	2018	2019	2020
Capital Fund						

## Capital Fund

Project	2015	2016	2017	2018	2019	2020
City Hall						
14 Flooring	\$10,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$0.00
City Hall						
15 Retaining Wall	\$60,000.00	\$0.00	\$500,000.00	\$0.00	\$0.00	\$0.00
City Hall						
103 Paint/Repair Leaves City Hall	\$55,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DPW						
21 New Roadside Mower	\$0.00	\$0.00	\$75,000.00	\$0.00	\$0.00	\$0.00
DPW						
31 Drainage projects	\$0.00	\$100,000.00	\$100,000.00	\$100,000.00	\$100,000.00	\$200,000.00
DPW						
33 Front end loader with mounted snow blower	\$150,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DPW						
34 Retrofit existing 17 year old Front End loader moun	\$40,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DPW						
35 Six Wheel Dump Truck with plow	\$0.00	\$195,000.00	\$0.00	\$0.00	\$0.00	\$0.00
DPW						
36 One ton (# T-1) with new one ton	\$35,000.00	\$35,000.00	\$0.00	\$0.00	\$0.00	\$0.00
DPW						
37 Trackless multi-purpose tractor	\$0.00	\$0.00	\$115,000.00	\$0.00	\$0.00	\$0.00
DPW						
98 North Ave Design	\$0.00	\$66,000.00	\$66,000.00	\$66,000.00	\$66,000.00	\$0.00
DPW						
100 Water St. Improvements	\$0.00	\$35,000.00	\$0.00	\$0.00	\$0.00	\$0.00
DPW						
104 Blue Lights for Snow Work	\$8,000.00	\$8,000.00	\$8,000.00	\$8,000.00	\$8,000.00	\$0.00
Fire						
50 Water St. Kitchen Remodel/Appliances	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Fire						
57 Heating for Rocks Village and Ayers Village	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$0.00
Fire						
58 Bradford Windows	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00
Fire						
59 16th Ave. Façade	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$0.00
Fire						
60 High St. Complete wall by dining area	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00
Fire						
61 High St. New Windows	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00
Fire						
94 Water St. Heating System	\$9,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Fire						
Inspection						
6 new vehicle	\$25,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Library						
79 Library Energy Project	\$30,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MIS						
83 Replace User Technology	\$10,000.00	\$0.00	\$10,000.00	\$0.00	\$0.00	\$10,000.00

Project ID	Project Name	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
93	Replacement of 237 Sprinkler heads	\$9,500.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>3 Park Improvements</b>						
		\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00
95	Rail Trail	\$125,000.00	\$0.00	\$0.00	\$0.00	\$0.00
102	Boardwalk Easements	\$76,800.00	\$0.00	\$0.00	\$0.00	\$0.00
65	School Ceilings Replaced	\$0.00	\$0.00	\$100,000.00	\$100,000.00	\$100,000.00
66	Walnut Square water intrusion	\$0.00	\$0.00	\$25,000.00	\$0.00	\$0.00

Summary for 'Financing Source' = Capital Fund (29 detail records)

Department Total	\$678,400.00	\$489,000.00	\$1,036,000.00	\$316,000.00	\$370,000.00
Percent Total	37.94%	5.01%	45.17%	4.37%	20.20%

General Bond

13	HVAC Controls, Thermostatic Valves	\$20,000.00	\$0.00	\$0.00	\$0.00	\$0.00
16	Exterior repairs	\$100,000.00	\$0.00	\$0.00	\$0.00	\$0.00
17	Energy improvements	\$91,000.00	\$0.00	\$0.00	\$0.00	\$0.00
18	City Hall boiler	\$0.00	\$0.00	\$250,000.00	\$0.00	\$0.00
20	Replace Aerial Bucket Truck	\$0.00	\$195,000.00	\$0.00	\$0.00	\$0.00
24	New one-ton Dump Truck/w/ Sander	\$0.00	\$0.00	\$62,500.00	\$0.00	\$0.00
25	East Broadway Bridge - addt funding	\$300,000.00	\$0.00	\$0.00	\$0.00	\$0.00
26	Capping of Northern Landfill	\$0.00	\$8,000,000.00	\$0.00	\$0.00	\$0.00
28	Truck replacements in DPW	\$0.00	\$0.00	\$100,000.00	\$100,000.00	\$100,000.00
29	Bridge repairs	\$0.00	\$0.00	\$250,000.00	\$250,000.00	\$250,000.00
30	Front end loader replacement	\$0.00	\$0.00	\$0.00	\$0.00	\$230,000.00
38	Sidewalk repair projects	\$300,000.00	\$300,000.00	\$300,000.00	\$300,000.00	\$300,000.00
51	Water St. "Hose tower" (assessment)	\$0.00	\$0.00	\$0.00	\$90,000.00	\$0.00
55	High St. Wiring and remodel upstairs	\$0.00	\$0.00	\$0.00	\$40,000.00	\$0.00
62	Radio replacement	\$0.00	\$0.00	\$0.00	\$50,000.00	\$0.00
99	Fire Truck Replacement Plan	\$0.00	\$500,000.00	\$145,000.00	\$32,000.00	\$40,000.00
8	Inspection System Improvements	\$65,000.00	\$0.00	\$0.00	\$0.00	\$0.00

Department	Project Title	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Library	92 First floor public bathrooms	\$0.00	\$0.00	\$50,000.00	\$50,000.00	\$0.00	\$0.00
MIS	91 Phone System upgrade	\$0.00	\$50,000.00	\$0.00	\$0.00	\$0.00	\$0.00
Police	77 Window Repairs for Police Station	\$203,500.00	\$0.00	\$0.00	\$0.00	\$500,000.00	\$246,500.00
Police	78 Police Station Generator	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$120,000.00
Recreation	95 Rail Trail Design	\$0.00	\$175,000.00	\$0.00	\$0.00	\$0.00	\$0.00
Recreation	97 Rail Trail Phase 3	\$0.00	\$0.00	\$100,000.00	\$0.00	\$0.00	\$0.00
School	64 Consistent Rear Access Road	\$0.00	\$50,000.00	\$0.00	\$0.00	\$0.00	\$0.00
School	67 Golden Hill/Silver Hill Air conditioner repairs	\$0.00	\$0.00	\$0.00	\$0.00	\$45,000.00	\$0.00
School	68 Consistent Renovation	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000,000.00	\$0.00
School	75 Whittier Middle School Lockers	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$175,000.00
School	76 HS Pool building roof	\$0.00	\$0.00	\$0.00	\$0.00	\$500,000.00	\$0.00

Summary for 'Financing Source' = General Bond (28 detail records)

Department Total	\$1,079,500.00	\$9,270,000.00	\$1,257,500.00	\$6,907,000.00	\$1,461,500.00
Percent Total	60.38%	94.99%	54.83%	95.63%	79.80%

Library Trustees

Library	80 Library Energy Projects	\$30,000.00	\$0.00	\$0.00	\$0.00	\$0.00
Department Total	\$30,000.00	\$0.00	\$0.00	\$0.00	\$0.00	
Percent Total	1.68%	0.00%	0.00%	0.00%	0.00%	

Summary for 'Financing Source' = Library Trustees (1 detail record)

Department Total	\$1,787,900.00	\$9,759,000.00	\$2,293,500.00	\$7,223,000.00	\$1,831,500.00
Grand Total					

- Capital Project Listing by Category

# Capital Projects - by Category

2015
2016
2017
2018
2019
2020
2021
2022
2023
2024
2025

Recreation 97 Rail Trail Phase 3

\$0.00 \$0.00 \$100,000.00 \$0.00 \$0.00 \$0.00

Summary for 'Project Category' = (1 detail record)

Department Total

Percent Total

\$0.00 \$0.00 \$100,000.00 \$0.00 \$0.00 \$0.00  
 0.00% 0.00% 4.36% 0.00% 0.00% 0.00%

Building

City Hall	13 HVAC Controls, Thermostatic Valves	\$20,000.00	\$0.00	\$0.00	\$0.00	\$0.00
City Hall	14 Flooring	\$40,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00
City Hall	15 Retaining Wall	\$60,000.00	\$0.00	\$500,000.00	\$0.00	\$0.00
City Hall	16 Exterior repairs	\$100,000.00	\$0.00	\$0.00	\$0.00	\$0.00
City Hall	17 Energy improvements	\$91,000.00	\$0.00	\$0.00	\$0.00	\$0.00
City Hall	18 City hall boiler	\$0.00	\$0.00	\$200,000.00	\$0.00	\$0.00
City Hall	103 Paint/Repair Eaves City Hall	\$55,000.00	\$0.00	\$0.00	\$0.00	\$0.00
Fire	50 Water St. Kitchen Remodel Appliances	\$0.00	\$0.00	\$2,000.00	\$0.00	\$0.00
Fire	51 Water St. "Hose tower" (assessment)	\$0.00	\$0.00	\$0.00	\$90,000.00	\$0.00
Fire	55 High St. Wiring and remodel upstairs	\$0.00	\$0.00	\$0.00	\$40,000.00	\$0.00
Fire	57 Heating for Rocks Village and Ayers Village	\$0.00	\$0.00	\$0.00	\$10,000.00	\$0.00
Fire	58 Bradford Windows	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00
Fire	59 16th Ave. Façade	\$0.00	\$0.00	\$0.00	\$5,000.00	\$0.00
Fire	60 High St. Complete wall by dining area	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00
Fire	61 High St. New Windows	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00
Fire	94 Water St. Heating System	\$9,100.00	\$0.00	\$0.00	\$0.00	\$0.00
Inspection	8 Inspection System Improvements	\$65,000.00	\$0.00	\$0.00	\$0.00	\$0.00
Library	79 Library Energy Project	\$30,000.00	\$0.00	\$0.00	\$0.00	\$0.00

Project Category	Department	Project Title	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Library	Library	80 Library Energy Projects	\$30,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Library	Library	92 First floor public bathrooms	\$0.00	\$0.00	\$0.00	\$50,000.00	\$0.00	\$0.00
Police	Police	77 Window Repairs for Police Station	\$203,500.00	\$0.00	\$0.00	\$0.00	\$500,000.00	\$246,500.00
Police	Police	76 Police Station Generator	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$120,000.00
Police	Police	93 Replacement of 237 Sprinkler heads	\$9,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
School	School	65 School Ceilings Replaced	\$0.00	\$0.00	\$0.00	\$100,000.00	\$100,000.00	\$100,000.00
School	School	66 Walnut Square water intrusion	\$0.00	\$0.00	\$0.00	\$25,000.00	\$0.00	\$0.00
School	School	67 Golden Hill/Silver Hill Air conditioner repairs	\$0.00	\$0.00	\$0.00	\$0.00	\$45,000.00	\$0.00
School	School	68 Consention Renovation	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000,000.00	\$0.00
School	School	75 Whittier Middle School Lockers	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$175,000.00
School	School	76 HS Pool buidling roof	\$0.00	\$0.00	\$0.00	\$0.00	\$500,000.00	\$0.00
DPW	DPW	104 Blue Lights for Snow Work	\$8,000.00	\$8,000.00	\$8,000.00	\$8,000.00	\$0.00	\$0.00
Fire	Fire	67 Radio replacement	\$0.00	\$0.00	\$0.00	\$0.00	\$50,000.00	\$0.00
MIS	MIS	83 Replace User Technology	\$10,000.00	\$0.00	\$0.00	\$10,000.00	\$0.00	\$10,000.00
Equipment (non-rolling)	Equipment (non-rolling)	Summary for 'Project Category' = Building (29 detail records)						
Department Total			\$683,100.00	\$15,000.00	\$927,000.00	\$6,290,000.00	\$666,500.00	
Percent Total			38.21%	0.15%	40.42%	87.08%	36.39%	
Equipment (rolling)	Equipment (rolling)	Summary for 'Project Category' = Equipment (non-rolling) (3 detail records)						
Department Total			\$18,000.00	\$8,000.00	\$18,000.00	\$50,000.00	\$10,000.00	
Percent Total			1.01%	0.08%	0.78%	0.69%	0.55%	
DPW	DPW	20 Replace Aerial Bucket Truck	\$0.00	\$195,000.00	\$0.00	\$0.00	\$0.00	\$0.00
DPW	DPW	21 New Roadside Mower	\$0.00	\$0.00	\$0.00	\$75,000.00	\$0.00	\$0.00
DPW	DPW	24 New one ton Dump Truck/w Sander	\$0.00	\$0.00	\$0.00	\$62,500.00	\$0.00	\$0.00
DPW	DPW	28 Truck replacements in DPW	\$0.00	\$0.00	\$100,000.00	\$100,000.00	\$100,000.00	
DPW	DPW	30 Front end loader replacement	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$230,000.00
DPW	DPW	33 Front end loader with mounted snow blower	\$150,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Project Category	Department	Project Title	2015	2016	2017	2018	2019	2020
DPW		34 Retrofit existing 17 year old Front End loader moun	\$40,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DPW		35 Six Wheel Dump Truck with plow	\$0.00	\$195,000.00	\$0.00	\$0.00	\$0.00	\$0.00
DPW		36 One ton (# T-1) with new one ton	\$35,000.00	\$35,000.00	\$0.00	\$0.00	\$0.00	\$0.00
DPW		37 Trackless multi-purpose tractor	\$0.00	\$0.00	\$115,000.00	\$0.00	\$0.00	\$0.00
Fire		99 Fire Truck Replacement Plan	\$0.00	\$500,000.00	\$145,000.00	\$32,000.00	\$40,000.00	\$0.00
Inspection		6 new vehicle	\$75,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Summary for 'Project Category' = Equipment (rolling) (12 detail records)

Department Total	\$250,000.00	\$925,000.00	\$497,500.00	\$132,000.00	\$370,000.00
Percent Total	13.98%	9.48%	21.69%	1.83%	20.20%

Infrastructure

DPW		25 East Broadway Bridge - addt funding	\$300,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DPW		26 Capping of Northern Landfill	\$0.00	\$8,000,000.00	\$0.00	\$0.00	\$0.00	\$0.00
DPW		29 Bridge repairs	\$0.00	\$0.00	\$250,000.00	\$250,000.00	\$250,000.00	\$0.00
DPW		31 Drainage projects	\$0.00	\$100,000.00	\$100,000.00	\$100,000.00	\$200,000.00	\$0.00
DPW		38 Sidewalk repair projects	\$300,000.00	\$300,000.00	\$300,000.00	\$300,000.00	\$300,000.00	\$0.00
DPW		98 North Ave Design	\$0.00	\$66,000.00	\$66,000.00	\$66,000.00	\$0.00	\$0.00
DPW		100 Water St. Improvments	\$0.00	\$35,000.00	\$0.00	\$0.00	\$0.00	\$0.00
Recreation		3 Park Improvments	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00	\$0.00
Recreation		95 Rail Trail	\$125,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Recreation		96 Rail Trail Design	\$0.00	\$175,000.00	\$0.00	\$0.00	\$0.00	\$0.00
Recreation		102 Boardwalk Easements	\$76,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
School		64 Consensus Rear Access Road	\$0.00	\$50,000.00	\$0.00	\$0.00	\$0.00	\$0.00

Summary for 'Project Category' = Infrastructure (12 detail records)

Department Total	\$836,800.00	\$8,761,000.00	\$751,000.00	\$751,000.00	\$785,000.00
Percent Total	46.80%	89.77%	32.74%	10.40%	42.86%

Technology

MIS		91 Phone System upgrade	\$0.00	\$50,000.00	\$0.00	\$0.00	\$0.00	\$0.00
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Project Category	Department	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020
		\$0.00	\$50,000.00	\$0.00	\$0.00	\$0.00	\$0.00
		0.00%	0.51%	0.00%	0.00%	0.00%	0.00%
<b>Grand Total</b>		<b>\$1,787,900.00</b>	<b>\$9,759,000.00</b>	<b>\$2,293,500.00</b>	<b>\$7,223,000.00</b>	<b>\$1,831,500.00</b>	

Summary for 'Project Category' = Technology (1 detail record)

Department Total

Percent Total

**Grand Total**

4.1

Memorandum of Agreement  
Between  
THE CITY OF HAVERHILL and THE INSPECTIONAL & NURSING SERVICES GROUP – Teamsters Local #170

**Two year contract:**

July 1, 2014 to June 30, 2015  
July 1, 2015 to June 30, 2016

**Wages**

**General wage increase as follows:**

1.5% salary increase effective 7-1-2014  
1.5% salary increase effective 7-1-2015

**Position upgrade**

Sanitary Inspector position shall be upgraded to Sr. Sanitary Inspector upon receipt of Soil Evaluator license provided by the State.

**No retro pay**

**Add new paragraph to Article VII: WAGES AND LONGEVITY Section 1:**

"No retroactive wages shall be due and owing to any person not employed at the time of the ratification of this agreement, or any subsequent agreement, unless said person left the employ of the City of Haverhill to become an active M.G.L. c. 32 retiree."

**Medical Benefits language**

**Delete all language in Article XIV MEDICAL BENEFITS: Section 1 and insert the following:**

**Health Insurance**

The City of Haverhill shall provide employees the same health insurance benefits and coverage provided to all other municipal employees pursuant to MGL c. 32B. Employees hired before January 1, 2010 shall pay a twenty-five percent (25%) health insurance contribution for both PPO and HMO products. Employees hired on or after January 1, 2010 shall pay a thirty percent (30%) health insurance contribution for both PPO and HMO products.

Account under IRS Section 125. The maximum annual allowable amount to be deducted on a pre-tax basis for the Flexible Spending Account will be \$2,500 (\$2,550 per plan year beginning 7/1/15). The maximum annual allowable amount to be deducted on a pre-tax basis for the Medical Dependent Care Account will be \$5,000.

**Health Reimbursement Account**

The City will establish Health Reimbursement Accounts pursuant to the current MGL c. 32B PEC agreement.

**Opt-Out Plan – A one-time opt out option**

The City of Haverhill will provide a health insurance opt out option. Eligible employees who enroll in the program will receive a lump sum financial incentive payment. The amount will be \$1,500 for an individual and \$3,000 for a family. In order to be eligible for the program an employee must meet the following criteria: 1) the employee must have 24 consecutive months of enrollment in a City of Haverhill health plan, and 2) the employee must provide written proof of other (non-City of Haverhill) health coverage.

Date: 9/28/15

James J. Fiorentini, Mayor

William D. Cox, Jr., City Solicitor

Ed Adley  
Ed Adley Teamsters Business Agent

Anna Pasco  
Shop Steward (Inspectional & Nursing Services Group)



# Haverhill

Human Resources Department, Room 306

Phone: (978) 374-2357 Fax: (978) 374-2343

Denise McClanahan, HR Director – [dmcclanahan@cityofhaverhill.com](mailto:dmcclanahan@cityofhaverhill.com)

Sheila Pelczar, HR Technician – [spelczar@cityofhaverhill.com](mailto:spelczar@cityofhaverhill.com)

TO: Mayor James J. Fiorentini  
FROM: Denise McClanahan, HR Director  
DATE: October 2, 2015  
RE: Salary Ordinance & MOA submission

Attached please find an ordinance and Memorandum of Agreement for the Teamsters Inspectional & Nursing Services Group as a result of their recent negotiations. Please submit these documents to the next City Council meeting for action.

dIm



4.1.1

DOCUMENT

CITY OF HAVERHILL

In Municipal Council

ORDERED:

MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
INSPECTIONAL & NURSING SERVICES GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 11D of 2014 is hereby amended as follows:

**EFFECTIVE 7/1/2014 1.5%**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5			
Local Building Inspector	\$ 47,393.09	\$ 49,295.90	\$ 51,198.72	\$ 53,246.68	\$ 55,376.53			
	STEP 1	STEP 2	STEP 3					
Sr. Sanitary Inspector	\$ 942.13	\$ 970.24	\$ 997.54					
	STEP 1	STEP 2	STEP 3	STEP 4				
Sanitary Inspector	\$ 803.39	\$ 828.22	\$ 914.69	\$ 942.12				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
Community Health Coordinator	\$ 869.51	\$ 869.51	\$ 898.47	\$ 939.25	\$ 980.27	\$ 1,021.13	\$ 1,062.05	
Nurse Leader	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	
	\$ 1,103.24	\$ 1,144.04	\$ 1,184.96	\$ 1,226.01	\$ 1,266.94	\$ 1,307.84	\$ 1,348.81	
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
Public Health Nurse	\$ 836.09	\$ 836.09	\$ 863.92	\$ 976.39	\$ 942.56	\$ 981.85	\$ 1,021.20	
	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	
	\$ 1,060.81	\$ 1,100.04	\$ 1,139.39	\$ 1,178.85	\$ 1,218.21	\$ 1,257.54	\$ 1,296.94	
	STEP 1							
Rehabilitation Specialist	\$ 827.91							

**EFFECTIVE 7/1/2015 1.5%**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5			
Local Building Inspector	\$ 48,103.99	\$ 50,035.34	\$ 51,966.70	\$ 54,045.38	\$ 56,207.18			
	STEP 1	STEP 2	STEP 3					
Sr. Sanitary Inspector	\$ 956.27	\$ 984.79	\$ 1,012.51					
	STEP 1	STEP 2	STEP 3	STEP 4				
Sanitary Inspector	\$ 815.44	\$ 840.64	\$ 928.41	\$ 956.25				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
Community Health Coordinator	\$ 882.55	\$ 882.55	\$ 911.94	\$ 953.34	\$ 994.97	\$ 1,036.45	\$ 1,077.98	
Nurse Leader	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	
	\$ 1,119.79	\$ 1,161.20	\$ 1,202.74	\$ 1,244.40	\$ 1,285.95	\$ 1,327.46	\$ 1,369.05	
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
Public Health Nurse	\$ 848.63	\$ 848.63	\$ 876.88	\$ 991.04	\$ 956.70	\$ 996.58	\$ 1,036.52	
	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	
	\$ 1,076.72	\$ 1,116.54	\$ 1,156.48	\$ 1,196.53	\$ 1,236.49	\$ 1,276.41	\$ 1,316.39	
	STEP 1							
Rehabilitation Specialist	\$ 840.32							

Approved as to legality:

\_\_\_\_\_  
City Solicitor



11-D

**Amend Appendix I, II, III (Professional Development sections) by the following:**

Effective July 1, 2012 - Increase the amount of Professional Development Allowance from \$350 to \$500 per year. This shall not be paid by separate check.

**Effective upon passage amend Appendix I, II, IV Travel Allowance sections by the following:**

Mileage reimbursement rate will be at \$0.44¢ per mile.

**Effective upon passage add to Appendix III "Section 3. Travel Allowance" and the following wording:**

200 per month will be granted for members using their own vehicles on a monthly basis. Mileage reimbursement rate will be at 44¢ per mile. The City will make every effort to provide city vehicles for such employees.

**Effective upon passage amend Appendix III by adding "Section 3. Out of Grade" and the following wording:**

When the Local Building Inspector is assigned to or serves in the absence of the Building Inspector, he/she shall be paid an out-of-grade rate of \$10 per day.

**Effective upon passage add to Appendix IA "Section 2. Travel Allowance" and the following wording:**

200 per month will be granted for members using their own vehicles on a monthly basis. Mileage reimbursement rate will be at 44¢ per mile. The City will make every effort to provide city vehicles for such employees.

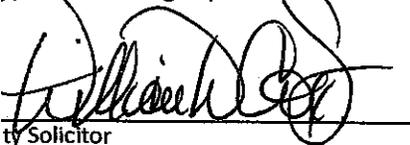
**Effective 7/1/14 add to Appendix IA "Section 3. Professional Development" and the following wording:**

Effective July 1, 2014, the Rehabilitation Specialist position will become eligible for the Professional Development allowance of \$500 per year. This shall not be paid by separate check. This includes a boot allowance.

**Effective upon passage amend Article X - SICK AND BEREAVEMENT LEAVE Section 16. Furlough Days**

Any outstanding furlough days owed to members will be compensated before the end of the 2014 fiscal year.

Approved as to legality:

  
City Solicitor

PLACED ON FILE for at least 10 days

Attest:

  
City Clerk

IN CITY COUNCIL: April 22 2014

PASSED

Attest:

  
City Clerk

APPROVED:

  
Mayor



JAMES J. FIORENTINI  
MAYOR

**CITY OF HAVERHILL**  
**MASSACHUSETTS**

CITY HALL, ROOM 100  
FOUR SUMMER STREET  
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WWW.CI.HAVERHILL.MA.US

October 2, 2015

City Council President John A. Michitson and  
Members of the Haverhill City Council

RE: Salary Ordinance & MOA

Dear Mr. President and Members of the Haverhill City Council:

Enclosed is a Salary Ordinance and MOA between the City of Haverhill and the Teamsters  
Inspectional & Nursing Services Group.

The Ordinance is enclosed and I recommend approval.

Very truly yours,

**James J. Fiorentini**  
Mayor

JJF/ah

6.

**JAMES J. FIORENTINI**  
MAYOR



**CITY OF HAVERHILL**  
**MASSACHUSETTS**

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October 2, 2015

City Council President John A. Michitson and  
Members of the Haverhill City Council

**RE: Bike Committee**

Dear Mr. President and Members of the Haverhill City Council:

I hereby name Mr. Sasha Zbitnoff, 28 Brandon Road, to the Bike Committee. This is a non-confirming appointment.

Very truly yours,

**James J. Fiorentini**  
Mayor

JJF/ah

City of Haverhill

Limousine/Livery License

12

Honorable President and Members of the Haverhill City Council:

The undersigned respectfully asks that he/she may receive a Limousine/Livery License -

Place of business being:

Name of Business: Black Tie Limousine, Inc

Address: 25 Board Street

Applicant: Mark Molica

Applicant phone number: 978-373-9625

Zoning Approval Letter received (must have approval from building department)

Business Certificate # and expiration date: 626

Haverhill, 10/27, 2016

Office use only

New/Renew (circle one)

Fee: \$100 per vehicle - annual fee 3,000.00

No. of Vehicles: 50

Registration # of vehicles (photocopies of actual registrations must be provided to Clerk's office):

In Municipal Council, \_\_\_\_\_, 20\_\_

Attest: \_\_\_\_\_ City Clerk

Approve

Denied

 Police Chief

Haverhill City Code: Chapter 230 Sec. 26, 27, 33

Please complete back side of this application

**Please complete both sides of this application**

**Address:** 25 Bond Street Haverhill MA 01835

**Applicant:** MARK Mollica

**Applicant DOB:** 6/4/53

**Applicant phone number:** 978-373-9625

**Applicant home address:** 600 Osgood Street  
North Andover MA 01845

16.1



DOCUMENT

## CITY OF HAVERHILL

In Municipal Council

ORDERED:

That in accordance with the provisions of Section 63, Chapter 54 of the General Laws, notice is hereby given that Meetings of citizens of the City qualified to vote for City Officers will be held in the several polling places designated for that purpose by the Mayor on TUESDAY, the THIRD day of NOVEMBER 2015, and all such citizens will, on said date, in the several precincts in which they are entitled to vote, give in their votes on one ballot for not more than one candidate for the office of MAYOR for the term of two years, for not more than nine candidates for the office of CITY COUNCILLOR for the term of two years, and for not more than three candidates for the office of SCHOOL COMMITTEE for the term of four years.

The polls at said meeting shall be opened at seven o'clock in the forenoon and be kept open until eight o'clock in the evening, and be it further

ORDERED: That notice of the above meetings shall be posted on the Municipal bulletin board and in the City Clerk's Office.

58-C



DOCUMENT 58-C

## CITY OF HAVERHILL

In Municipal Council September 8 2015

ORDINANCE

CHAPTER 240

### AN ORDINANCE RELATING TO BOARDS AND COMMISSIONS

**BE IT ORDAINED** by the City Council of the City of Haverhill that the Code of the City of Haverhill, Chapter 11, Article XIV, as amended, is hereby further amended as follows:

#### **ARTICLE XIV. Central Business District Parking Commission**

##### **§ 11-70. Establishment; membership; appointment.**

By deleting the word "six" in the first sentence before the word "members", and by inserting in place thereof the word "seven". Also by adding the words "and one of whom shall be a City Councillor selected by the Council to serve." at the end of the first sentence.

##### **§ 11-72. Powers, duties and responsibilities generally.**

By deleting section C. in its entirety and inserting in place thereof the following:

"Upon receiving a recommendation for a change in days/hours or fees from either the Mayor or City Council, the Commission may set days/hours and fees for paid parking within the Central Business District subject to the following restrictions:

1. Any initial rate change by the Commission shall be limited no to exceed \$1.00 per hour for any parking fee and \$20.00 per month for any parking permit. Additionally, not such initial fee shall be implemented without providing for payment in intervals of fifteen (15) minutes, as well as pay by phone and merchant validation methods. Any initial change in rates for paid parking shall be in effect for a period of not less than two (2) years before any further such increase may be considered and acted on by the Commission. The Commission shall review area communities paid parking rates when considering any such increase and give consideration to the needs of the public, residents and merchants to provide parking at the lowest cost possible. Following any initial increase in paid parking rates, the Commission shall not increase rates in excess of \$ 0.25 per hour or \$5.00 per

58-C

58-C  
Ordinance re: Boards + Commissions  
Amend - Central Bus Dots + Parking Commission

month for permits at any one time. The Commission shall not make any provisions for paid parking on Sundays and legal holidays.

2. The Commission shall consider any change in days/hours or rates for paid parking by conducting a public hearing as provided for in Subsection F below.
3. No change in rates or days/hours of paid parking shall be effective before January 1, 2016 and/or for a period of thirty (30) days after Commission approval.
4. The Parking Commission shall submit any such changes in rates or hours for paid parking to the City Council within 48 hours of approval in the form of an Order. The City Council shall place the Order on its next regularly scheduled meeting. If a majority of the City Council at its next regularly scheduled meeting does not vote in the affirmative to override the Commission's proposed change in rates or days/hours of paid parking, the changes shall become permanent and have the same force and effect as an Ordinance. If the City Council votes to override the Commission proposed change in rates or days/hours of paid parking, then they shall return the measure to the Commission for further consideration."

§ 11-74. Implementation.

By deleting this section in its entirety and inserting in place thereof the following:

“§ 11-74. Merrimack Street Parking Lots Moratorium.

Notwithstanding any other provisions of this Code, from October 1, 2015 through October 1, 2016, there shall be unlimited, free parking in Herbert H. Goecke, Jr. Parking Deck, Merrimack Street Parking Lot, the Riverfront Promenade Parking Lot, Elliot Place Parking Lot and the How Street Parking Lot between 5 p.m. and 8 a.m, Monday through Saturday, to alleviate conditions resulting from the ongoing Harbor Place construction. These provisions may be further extended by an Order approved by the Mayor and City Council.”

APPROVED AS TO LEGALITY

\_\_\_\_\_  
City Solicitor

PLACED ON FILE for at least 10 days

Attest: ' \_\_\_\_\_

\_\_\_\_\_  
City Clerk

IN CITY COUNCIL: SEPTEMBER 22 2015

CONTINUED TO OCTOBER 6 2015

Attest: \_\_\_\_\_

City Clerk



**JAMES J. FIORENTINI**  
MAYOR

**CITY OF HAVERHILL**  
**MASSACHUSETTS**

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**September 3, 2015**

**City Council President John A. Michitson and  
Members of the Haverhill City Council**

**RE: An Ordinance Relating to Boards and Commissions**

**Dear Mr. President and Members of the Haverhill City Council:**

**Attached is an amended ordinance relating to boards and commissions. I have attached the ordinance highlighting the changes for easier review.**

**I recommend approval.**

**Very truly yours,**

**James J. Fiorentini, Mayor**

**JJF/ah**

Backup /

CURRENT ORDINANCE (Changes are highlighted)

Field Code Changed

**Chapter 11. Boards and Commissions**

**Article XIV. Central Business District Parking Commission**

[Adopted 12-14-2004 by Doc. 11-Y (Ch. 240B of the 1980 Code)]

**§ 11-70. Establishment; membership; appointment.**

[Amended 10-16-2012 by Doc. 92]

There is hereby established a Central Business District Parking Commission, hereinafter called the "Commission," which shall consist of ~~six~~ seven members, two of whom shall be either residents of or work in the Central Business District and one of whom shall be a City Councillor selected by the Council to serve. Members of the Commission shall serve without compensation. The Superintendent of Highways, City Engineer, Planning Director and the Police Chief or designee shall be nonvoting ex officio members of the Commission. The Central Business District shall be defined as all streets, ways, highways and roads, along with all municipal parking lots, as shown on a plan entitled "Plan of Public Parking Locations Within the Central Business District — 2004" dated October 21, 2004, and filed in the office of the City Engineer, Section 2B, Plan 2847.

**§ 11-71. Appointment; term; removal; filling vacancies.**

The members of the Commission shall be appointed by the Mayor, subject to confirmation by the City Council. The Mayor shall designate one member as the Chairperson. The terms of the first members of the Commission shall be for one, two or three years and so arranged that the term of one of the members expires each year, and their successors shall be appointed for terms of three years each. A member may be removed by a vote of 2/3 of all the members of the City Council and approval of the Mayor. Any vacancy occurring shall be filled in the same manner as the original appointment.

**§ 11-72. Powers, duties and responsibilities generally.**

[Amended 12-30-2008 by Doc. 136]

The Commission shall have exclusive authority, except as otherwise provided herein, to take any and all of the following actions:

**A.**

The Commission shall be charged with the development, management, operation and maintenance of all municipal parking lots, as well as the parking of motor vehicles on streets, ways, highways and roads, within the Central Business District which are under the control of the City.

**B.**

The Commission may make recommendations to the Mayor and City Council concerning the adoption, alteration or repeal of reasonable rules and regulations relative to the orderly parking of motor vehicles on streets, ways, highways, roads and municipal parking lots within the Central Business District which are under the control of the City.

Notwithstanding any other provisions of this Code, the Commission may specify which parking spaces within any municipal parking lot are classified as either a paid parking or permit parking space, subject to the public hearing requirements in Subsection F below, with any changes from the current configuration to be noted on the most recent Central Business District Parking Map. Any such determination shall take effect for a period not to exceed 45 days upon passage by the Parking Commission and have the same force and effect as if enacted as an ordinance. The Parking Commission shall submit any such changes to the City Council within 48 hours of approval. The City Council shall place the changes approved by the Commission on its regularly scheduled meeting as an Order. If the Council and Mayor approve the Order, the changes shall become permanent, or, if the Council and Mayor do not approve the Order, then the changes shall expire at the end of the forty-five-day period.

[Amended 11-13-2012 by Doc. 99-E]

**C.**

Upon receiving a recommendation for a change in days/hours or fees from either the Mayor or City Council, the Commission may make set days/hours and fees for paid parking within the Central Business District subject to the following restrictions:

1. Any initial rate change by the Commission shall be limited no to exceed \$1.00 per hour for any parking fee and \$20.00 per month for any parking permit. Additionally, not such initial fee shall be implemented without providing for payment in intervals of fifteen (15) minutes, as well as pay by phone and merchant validation methods. Any initial change in rates for paid parking shall be in effect for a period of not less than two (2) years before any further such increase may be considered and acted on by the Commission. The Commission shall review area communities paid parking rates when considering any such increase and give consideration to the needs of the public, residents and merchants to provide parking at the lowest cost possible. Following any initial increase in paid parking rates, the Commission shall not increase rates in excess of \$ 0.25 per hour or \$5.00 per month for permits at any one time. The Commission shall not make any provisions for paid parking on Sundays and legal holidays.
2. The Commission shall consider any change in days/hours or rates for paid parking by conducting a public hearing as provided for in Subsection F below.
3. No change in rates or days/hours of paid parking shall be effective before January 1, 2016 and/or for a period of thirty (30) days after Commission approval.
4. The Parking Commission shall submit any such changes in rates or hours for paid parking to the City Council within 48 hours of approval in the form of an Order. The City Council shall place the Order on its next regularly scheduled meeting. If a majority of the City Council at its next regularly scheduled meeting does not vote in the affirmative to override the Commission's proposed change in rates or

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days/hours of paid parking, the changes shall become permanent and have the same force and effect as an Ordinance. If the City Council votes to override the Commission proposed change in rates or days/hours of paid parking, then they shall return the measure to the Commission for further consideration.

~~recommendations to the Mayor and City Council for the approval of methods by which parking is paid for and a schedule of parking fees and other charges for the use of such parking. In developing recommendations concerning parking fees, the Commission shall give consideration to the needs of the public, residents and merchants to provide parking at the lowest cost possible.~~

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D. The Commission may make recommendations to the Mayor and City Council for a schedule of fines for the violation of parking rules and regulations as authorized by Massachusetts General Laws.

E. Public notice of any proposed recommendations to the Mayor and City Council concerning adoption, alteration or repeal of a rule, regulation, fee or fine shall be given at least 48 hours prior to a public hearing by posting such recommendations.

F. The Commission shall hold a public hearing for any proposed recommendations to the Mayor and City Council concerning adoption, alteration or repeal of a rule, regulation, fee or fine prior to making such recommendation and shall, following such hearing, determine by majority vote whether to recommend the adoption, alteration or repeal of a rule, regulation, fee or fine. Any recommendation concerning the adoption, alteration or repeal of a rule, regulation, fee or fine shall then be forwarded to the Mayor and City Council for further action as required by the Code.

G. The Commission with the approval of the Mayor may employ a Parking Administrator or other management entity who shall hold the stature of a City department head and who shall oversee and supervise employees of the Commission. The Commission may also employ such personnel as it may deem necessary, or, may contract with other municipal departments for services to be provided, such as the Police Department for enforcement, and the Highway Department for maintenance, repairs and snow removal. In addition, the Commission, through the Mayor, may enter into contracts for services which are deemed necessary or advisable from outside vendors and providers, including the retention of services of qualified consultants, subject to compliance with competitive bidding requirements.

H. Nothing in this article shall be construed to authorize the Commission to modify or limit any power or authority of the departments of public works or public utilities of the Commonwealth or the Highway Department and Police Department of the City; or to modify or limit any power or authority of the Mayor, City Council or of any board, commission or head of a department or division with reference to the issuance of licenses or

permits for the opening, closing, using or occupying of streets and sidewalks for reasons not related to parking. Further, winter parking regulations as included in § 240-24 and §§ 240-58 through 240-60 shall remain in effect in the Central Business District and shall not be abridged by the Commission.

I.

The Commission shall annually submit a budget to the Mayor and City Council for their approval.

J.

The Commission shall annually, on May 15, make a report of its activities to the Mayor and City Council.

§ 11-73. Existing ordinances and orders to remain in effect.

All existing ordinances and orders relating to the parking of motor vehicles on streets, ways, highways, roads and municipal parking lots within the Central Business District which are under the control of the City shall remain in full force and effect until superseded by rules, regulations, fees or fines adopted by the Commission pursuant to § 11-75, and the adoption thereof shall not affect any act done, any right accrued, any penalty incurred or any suit, prosecution or proceeding pending at the time of such adoption.

§ 11-74. Implementation of Merrimack Street Parking Lots Moratorium

Notwithstanding any other provisions of this Code, from October 1, 2015 through October 1, 2016, there shall be unlimited, free parking in Herbert H. Goecke, Jr. Parking Deck, Merrimack Street Parking Lot, the Riverfront Promenade Parking Lot, Elliot Place Parking Lot and the How Street Parking Lot between 5 p.m. and 8 a.m. Monday through Saturday, to alleviate conditions resulting from the ongoing Harbor Place construction. These provisions may be further extended by an Order approved by the Mayor and City Council.

~~{Amended 4-14-2009 by Doc. 16-C}~~

~~The Commission shall take no action to alter or change the current configuration of parking rules and regulations until such time as an initial implementation plan is presented and approved by the City Council and Mayor. The first phase of the plan is to lease parking spaces for no less than \$75 per month on the upper level and no less than \$100 on the lower level of the Herbert H. Goecke, Jr. Parking Deck as shown on the most recent Central Business District Parking Map filed in the Office of the City Engineer, a copy of which is also on file with the City Clerk. The leases shall be limited to a maximum of two years. The Commission may proceed with this phase without further approval of the City Council and Mayor.~~

§ 11-75. Revenue.

**All revenue collected by the Commission shall be deposited into an account designated "Parking Revenue Account" as prescribed by General Laws. All funds in said account shall only be subject to appropriation by the City Council and Mayor, which appropriation shall be limited to development, management, operation, maintenance and improvement in all municipal parking lots, streets, ways, highways and roads with the Central Business District.**

JAMES J. FIORENTINI  
MAYOR



**CITY OF HAVERHILL**  
**MASSACHUSETTS**

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September 18, 2015

City Council President John A. Michitson and  
Members of the Haverhill City Council

RE: Central Business District Parking Ordinance

Dear Mr. President and Members of the Haverhill City Council:

Several councilors have requested changes to the proposed ordinance. Therefore, I request the matter to be postponed until the city council meeting scheduled for October 6, 2015.

Very truly yours,

**James J. Fiorentini , Mayor**

JJF/ah

20.1

**CITY COUNCIL**

JOHN A. MICHITSON  
*PRESIDENT*  
ROBERT H. SCATAMACCHIA  
*VICE PRESIDENT*  
MELINDA E. BARRETT  
WILLIAM J. MACEK  
WILLIAM H. RYAN  
THOMAS J. SULLIVAN  
MARY ELLEN DALY O'BRIEN  
MICHAEL S. MCGONAGLE  
COLIN F. LEPAGE



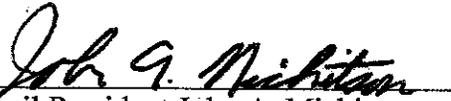
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4 SUMMER STREET  
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www.ci.haverhill.ma.us  
citycnd@cityofhaverhill.com

**CITY OF HAVERHILL**  
**HAVERHILL, MASSACHUSETTS 01830-5843**

October 2, 2015

TO: Members of the City Council:

Council President John Michitson wishes to discuss an August 11, 2015 petition from Verizon and Mass. Electric requesting a joint pole location on Salem Street.

  
\_\_\_\_\_  
Council President John A. Michitson

20.2

**CITY COUNCIL**

JOHN A. MICHITSON  
*PRESIDENT*  
ROBERT H. SCATAMACCHIA  
*VICE PRESIDENT*  
MELINDA E. BARRETT  
WILLIAM J. MACEK  
WILLIAM H. RYAN  
THOMAS J. SULLIVAN  
MARY ELLEN DALY O'BRIEN  
MICHAEL S. MCGONAGLE  
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**CITY OF HAVERHILL**  
**HAVERHILL, MASSACHUSETTS 01830-5843**

October 2, 2015

TO: Mr. President and Members of the City Council:

Councillor Melinda Barrett requests to discuss having a must turn right lane at Salem Street onto South Main Street.

*Melinda Barrett*  
City Councillor Melinda Barrett

**CITY COUNCIL**

JOHN A. MICHITSON  
*PRESIDENT*  
ROBERT H. SCATAMACCHIA  
*VICE PRESIDENT*  
MELINDA E. BARRETT  
WILLIAM J. MACEK  
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20.3

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**CITY OF HAVERHILL**  
**HAVERHILL, MASSACHUSETTS 01830-5843**

October 2, 2015

TO: Mr. President and Members of the City Council:

Councillor Mary Ellen Daly O'Brien would like to discuss the light on Kenzo Ave.  
(Rte 110) and Webster Street.

*Mary Ellen Daly O'Brien*  
City Councillor Mary Ellen Daly O'Brien

**CITY COUNCIL**

JOHN A. MICHITSON  
*PRESIDENT*  
ROBERT H. SCATAMACCHIA  
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20.4

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**CITY OF HAVERHILL**  
**HAVERHILL, MASSACHUSETTS 01830-5843**

October 2, 2015

TO: Mr. President and Members of the City Council:

Councillor Mary Ellen Daly O'Brien would like to discuss the stop sign at the end of Boardman Street at Mill Street.

*Mary Ellen Daly O'Brien*  
City Councillor Mary Ellen Daly O'Brien

**CITY COUNCIL**

JOHN A. MICHITSON  
*PRESIDENT*  
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**CITY OF HAVERHILL**  
**HAVERHILL, MASSACHUSETTS 01830-5843**

**DOCUMENTS REFERRED TO COMMITTEE STUDY**

4	Communication from Councillor Macek requesting a discussion regarding the proposed Monument Square traffic divider/island.	Planning & Dev.	1/3/12
102-H	Communication from Councillor Macek requesting to propose the establishment of an Adult and Senior Fitness Park	NRPP	10/29/13
55-E	Communication from Councillor Macek – necessary repairs on the Clement Farm property leased to American Legion	NRPP	6/17/14
55-F	Communication from Councillor Daly O'Brien re: Street noise increasing on Essex St. and Washington St. area	Public Safety	6/17/14
55-U	Communication from President Michitson requesting to address comprehensive vision, plan & process – critical information for City Council to determine needs/gaps, solutions and spending priorities for Haverhill	A & F	8/19/14
55-X	Communication from Councillor Sullivan regarding a Jr. Park Ranger Sumer Program	Public Safety	8/19/14
10-U	Communication from Councillor Macek requesting to discuss trash pick up for Hales Landing Development off of Old Groveland Rd.	NRPP	4/21/15
67	Ordinance re: Peddling and Soliciting – Amend City Code, Ch. 191, Article VII Food Trucks	A & F	5/26/15
74-Q	Communication from Councillor Macek requesting discussion re: exploring various Possibilities for "Expanded Notification" processes for certain matters re: Zoning Changes And Special Permit application.	A & F	7/14/15
14-R	Communication from Councillor Macek requesting to discuss the need for taxi pick up areas.	Public Safety	7/28/15
119-B	Discussion about future planning for sewer hook-ups	Planning & Dev.	9/22/15