

DOCUMENT 68

CITY OF HAVERHILL

In Municipal Council June 12 2012

ORDERED:

That the City Council of the City of Haverhill accept the Provisions of § 29 of Chapter 176 of the Acts of 2011. This Section would allow the minimum allowance contained in M.G.L. Chapter 32, § 12 (2)(d), Member Survivor Allowance, to be increased from \$250.00 per month to \$500.00 per month.

On motion of Councillor Macek to refer to Mayor for Mayor/Council conference
MOTION PASSED and
PLACED ON FILE and REFER TO MAYOR FOR MAYOR/COUNCIL CONFERENCE

Attest: *[Signature]*
City Clerk

Accept Act - Ben Cooke



William J. Klueber
Chairman
Charles Benevento
James P. Cleary, III
Donald J. Shea
Lewis F. Poore, Jr.
Members



Telephone: (978) 374-2358
Facsimile: (978) 374-2353

Haverhill Retirement Board

4 Summer Street • Room 303
Haverhill, MA 01830-5843

June 12, 2012

Honorable President and Members
Of the Haverhill City Council

RE: Chapter 176 of the Acts of 2011, an Act Providing for Pension Reform and Benefits Modernization
§ 29 – Increase to Chapter 32, §12 (2)(d) – Member Survivor Allowance
§ 48 – Adds § 90D1/2, Creating a Minimum Retiree Allowance of \$12,000 per year, with 25 years or more of Creditable Service

Dear Ladies and Gentlemen:

On behalf of my fellow Board Members, I respectfully request that the City Council consider the acceptance of Chapter 176 of the Acts of 2011, §§ 29 and 48.

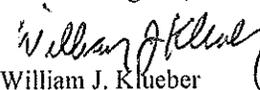
The acceptance of § 29 would allow the minimum allowance contained in M.G.L. Chapter 32, § 12(2)(d), Member Survivor Allowance, to be increased from \$250.00 per month to \$500.00 per month. This would affect eighteen (18) survivors.

The acceptance of §48 would add § 90D1/2 to M.G.L. Chapter 32 and would allow any member retired under a Superannuation, Accidental Disability or Ordinary Disability Retirement, who had completed twenty-five (25) years or more of creditable service, a minimum of \$12,000.00 per year. This would affect five (5) retirees.

As these increased benefits are local option, approval by the Haverhill City Council on the action taken by the Haverhill Retirement Board is necessary. I am enclosing information regarding the added costs for the eighteen (18) survivors and the five (5) retirees compiled by the Segal Company, as well as a copy of §§ 29 and 48 of Chapter 176 of the Acts of 2011.

If you have any questions regarding the aforementioned matter, please contact any of the Haverhill Retirement Board Members or myself.

With best regards,


William J. Klueber

cc: Mayor James J. Fiorentini



THE SEGAL COMPANY
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Kathleen A. Riley, FSA, MAAA, EA
 Senior Vice President and Actuary
 kriley@segalco.com

April 13, 2012

Haverhill Retirement Board
 4 Summer Street, Room 303
 Haverhill, MA 01830

Re: **Costs of Increasing the Minimum Survivor Benefit - Revised**

Dear Board Members:

As requested, we have revised the calculation shown in our April 4, 2012 letter of the cost of increasing the \$250 per month minimum allowance contained in M.G.L. Chapter 32, Section 12 to \$500 per month in accordance with Section 30 of Chapter 176. This revision excludes non-spousal beneficiaries. This change would apply to all participants whose eligible beneficiary is currently receiving a minimum survivor benefit that is less than \$500 per month and to future beneficiaries. Our estimate is based on data supplied by the Retirement Board for 18 eligible beneficiaries currently receiving Section 12 benefits of less than \$500 per month. The total monthly benefit increase is \$2,663.

The table below shows the impact of these benefit increases:

<u>January 1, 2012</u>	<u>Current</u>	<u>Additional Cost With Increased Minimum Survivor Benefit</u>
Unfunded Liability	\$145,461,000	\$290,000
Total Normal Cost	4,992,000	10,000

If these additional costs are amortized over the full 19-year period of the funding schedule (through 2032) with amortization payments increasing at 4.0% per year, the increase to the fiscal 2014 appropriation is \$37,000.

Please refer to our January 1, 2010 Actuarial Valuation and Review dated December 6, 2010 for the data, assumptions and plan of benefits underlying these calculations.

This report was prepared in accordance with generally accepted actuarial principles and practices at the request of the Board to assist in administering the Retirement System.



The measurements shown in this actuarial valuation may not be applicable for other purposes. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period); and changes in plan provisions or applicable law.

The actuarial calculations were directed under my supervision. I am a member of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. To the best of my knowledge, the information supplied in this actuarial valuation is complete and accurate. In my opinion, each assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

Please let us know if you have any questions or need any additional information.

Sincerely,

A handwritten signature in cursive script, appearing to read "Kathleen Riley".

Kathleen A. Riley

KCR/jpb

cc: Kathleen Gallant

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