



DOCUMENT 97-B

*Personnel*

# CITY OF HAVERHILL

In Municipal Council October 6 2020

## ORDERED:

MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
SUPERIOR OFFICERS GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 1-E of 2019 is hereby amended as follows:

### Amend Article XIII - SALARIES AND LONGEVITY Section 1

| EFFECTIVE 7/1/2020 1.75% | START       | YEAR 1      | YEAR 2      |
|--------------------------|-------------|-------------|-------------|
| CAPTAIN                  | \$ 1,644.27 | \$ 1,739.09 | \$ 1,798.56 |
| LIEUTENANT               | \$ 1,484.21 | \$ 1,569.26 | \$ 1,622.64 |
| SERGEANT                 | \$ 1,328.71 | \$ 1,404.43 | \$ 1,452.00 |

| EFFECTIVE 7/1/2021 1.75% | START       | YEAR 1      | YEAR 2      |
|--------------------------|-------------|-------------|-------------|
| CAPTAIN                  | \$ 1,673.04 | \$ 1,769.52 | \$ 1,830.03 |
| LIEUTENANT               | \$ 1,510.18 | \$ 1,596.72 | \$ 1,651.03 |
| SERGEANT                 | \$ 1,351.96 | \$ 1,429.01 | \$ 1,477.41 |

### Amend Article XXIX - EDUCATIONAL INCENTIVE PAY Section F

Effective July 1, 2020, increase the educational stipend by \$1,200 to a total of \$10,700 for all members currently receiving the \$9,500 education stipend.

### Amend Article XXIX - EDUCATIONAL INCENTIVE PAY Section G

Effective July 1, 2020, officers not otherwise eligible for education incentive pay under Sections A-F of this agreement shall be eligible to receive an education incentive stipend for Quinn-qualifying criminal justice degrees or a law degree from an accredited institution as follows: Associate's Degree: \$2,700; Bachelor's Degree: \$5,200; Master's Degree: \$7,200.

### Amend Article XII: PRIVATE DETAILS AND OVERTIME

Effective the week following the City Council funding of this agreement, increase private detail rate from \$50 per hour to \$52 per hour. Effective 7/1/2021 the private detail rate will increase from \$52 to \$54 per hour.

Approved as to legality:

City Solicitor

PLACED ON FILE for at least 10 days

Attest:

City Clerk

IN CITY COUNCIL: October 20 2020

PASSED

Attest:

City Clerk

APPROVED:

Mayor