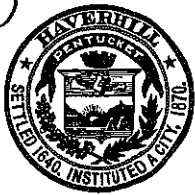


35-D



DOCUMENT 35-D

CITY OF HAVERHILL

In Municipal Council July 25 2023

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
CITY HALL CLERKS GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 21-E of 2021 is hereby amended as follows:

EFFECTIVE 7/1/2023	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Principal Clerk	\$ 710.45	\$ 730.45	\$ 751.03	\$ 772.29	\$ 794.11	\$ 816.56	\$ 839.66	\$ 860.22
Head Clerk/Account Clerk	\$ 757.99	\$ 779.79	\$ 802.22	\$ 825.30	\$ 849.13	\$ 873.55	\$ 898.70	\$ 920.73
Office Manager/Office Account Clerk	\$ 796.95	\$ 819.90	\$ 843.57	\$ 867.89	\$ 892.97	\$ 918.70	\$ 945.14	\$ 968.34
Head Admin Clerk/Supervisor of Benefits	\$ 847.11	\$ 872.35	\$ 898.33	\$ 925.13	\$ 952.77	\$ 980.23	\$ 1,008.49	\$ 1,033.27
Chief Admin Clerk	\$ 892.75	\$ 919.36	\$ 946.78	\$ 975.06	\$ 1,004.21	\$ 1,033.17	\$ 1,063.01	\$ 1,089.15
Computer Operator							\$ 1,056.80	\$ 1,082.78

Approved as to legality:

City Solicitor

PLACED ON FILE for at least 10 days

Attest:

Kaitlin M. Wright City Clerk

IN CITY COUNCIL: AUGUST 8, 2023

PASSED

Attest:

Kaitlin M. Wright City Clerk

Approved:

[Signature] Mayor

MOA

City Hall Clerks

191311

✓

34-E

MEMORANDUM OF AGREEMENT

BETWEEN

THE CITY OF HAVERHILL

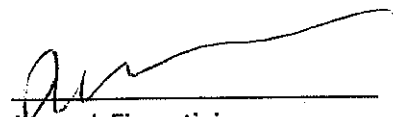
AND

THE CITY HALL CLERKS GROUP – TEAMSTERS LOCAL #170

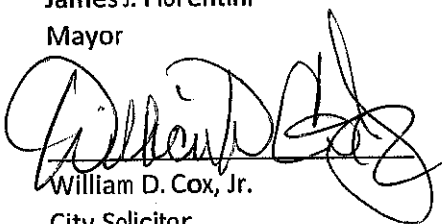
Effective July 1, 2023, the City and the Union agree to replace the pay rates in the current bargaining agreement (CBA) for the following job titles with the pay rates shown below:

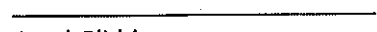
EFFECTIVE 7/1/2023	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Principal Clerk	\$710.45	\$730.45	\$751.03	\$772.29	\$794.11	\$816.56	\$839.66	\$860.22
Head Clerk/Account Clerk	\$757.99	\$779.79	\$802.22	\$825.30	\$849.13	\$873.55	\$898.70	\$920.73
Office Manager/Office Account Clerk	\$796.95	\$819.90	\$843.57	\$867.89	\$892.97	\$918.70	\$945.14	\$968.34
Head Admin Clerk/Sup of Benefits	\$847.11	\$872.35	\$898.33	\$925.13	\$952.77	\$980.23	\$1,008.49	\$1,033.27
Chief Admin Clerk	\$892.75	\$919.36	\$946.78	\$975.06	\$1,004.21	\$1,033.17	\$1,063.01	\$1,089.15
Computer Operator							\$1,056.80	\$1,082.78

All terms and conditions of the current CBA remain in full force and effect.


James J. Fiorentini
Mayor


James D. Marks
Teamsters Business Agent


William D. Cox, Jr.


Carol Glidden
Shop Steward

City Solicitor

IN CITY COUNCIL: July 25 2023
TO COME BACK AUGUST 8 2023

Attest:


Kaitlin M. Wright City Clerk

IN CITY COUNCIL: AUGUST 8, 2023

PASSED

Attest:


Kaitlin M. Wright City Clerk