



**CITY OF HAVERHILL
CITY COUNCIL AGENDA
February 6, 2024 at 7:00 PM**

**Theodore A. Pelosi, Jr. Council Chambers, 4 Summer st, Room 202
In-Person/Remote Meeting**

This meeting of Haverhill City Council will be held in-person at the location provided on this notice as its official meeting location pursuant to the Open Meeting Law. As the meeting is held in person at a physical location that is open and accessible to the public, the City Council is not required to provide remote access to the meeting. Members of the public are welcome to attend this in-person meeting. Please note that a live stream of the meeting is being provided only as a courtesy to the public, and the meeting will not be suspended or terminated if technological problems interrupt the virtual broadcast, unless otherwise required by law. Members of the public with particular interest in any specific item on this agenda should make plans for in-person vs. virtual attendance accordingly. Thank you.

1. OPENING PRAYER

2. PLEDGE OF ALLEGIANCE

3. APPROVAL OF MINUTES OF PRIOR MEETING

4. ASSIGNMENT OF THE MINUTES REVIEW FOR THE NEXT MEETING

5. COMMUNICATIONS FROM THE MAYOR:

5.1. Mayor Barrett submits request from Rob Moore, Environmental Health Technician, for a City Ordinance to amend Chapter 11, Sections 22 through 29, *Conservation Commission*
Related communication from Rob Moore

5.1.1. Ordinance – Amend Chapter 11. Boards and Commissions
Article VI. Conservation Commission File 10 days

6. COMMUNICATIONS FROM COUNCILLORS TO INTRODUCE AN INDIVIDUAL(S) TO ADDRESS THE COUNCIL:

7. PUBLIC PARTICIPATION- REQUESTS UNDER COUNCIL RULE 28



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8. COMMUNICATIONS AND REPORTS FROM CITY OFFICERS AND EMPLOYEES:

8.1. City Clerk, Kaitlin M Wright requests to discuss the *2024 Annual Street Listing*

9. UTILITY HEARING(S) AND RELATED ORDER(S):

10. HEARINGS AND RELATED ORDERS:

11. APPOINTMENTS:

11.1. **Confirming Appointments:**

11.2. **Non-Confirming to expire December 31, 2024**

11.3. **Constables to expire December 31, 2024**

11.3.1. Kevin Dorr, 116 Lake st

11.4. **Resignations:**

12. PETITIONS:

12.1. **Applications Handicap Parking Sign:** *with Police approval*

12.2. **Amusement/Event Application** - *with Police approval*

12.3. **Auctioneer License:**

12.4. **Tag Days:** *with Police approval*

12.4.1. *HHS Girls Lacrosse, April 6 & 7*

12.5. **One Day Liquor License** – *with License Commission & Police approval*



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12.6. ANNUAL LICENSE RENEWALS:

- 12.6.1. **Hawker Peddlers License- Fixed location – w/Police approval**
- 12.6.2. **Coin-Op License *Renewals* – with Police approval**
- 12.6.3. **Christmas Tree Vendor – with Police approval**
- 12.6.4. **Taxi Driver Licenses for 2023: with Police approval**
- 12.6.5. **Taxi/Limousine License with Police approval:**
- 12.6.6. **Junk Dealer /Collector License with Police approval**
- 12.6.7. **Sunday Pool**
- 12.6.8. **Bowling**
- 12.6.9. **Sunday Bowling**
- 12.6.10. **Buy & Sell Second Hand Articles with Police approval**
- 12.6.11. **Buy & Sell Second Hand Clothing**
- 12.6.12. **Pawnbroker license - with police approval**
- 12.6.13. **Fortune Teller with - Police approval**
- 12.6.14. **Buy & Sell Old Gold – with Police approval**
- 12.6.15. **Roller Skating Rink**
- 12.6.16. **Sunday Skating**
- 12.6.17. **Exterior Vending Machines/Redbox Automated Retail, LLC**
- 12.6.18. **Limousine/Livery License/Chair Cars with Police approval**

13.MOTIONS AND ORDERS:

- 13.1. Order –transfer \$11,000 from budget reserve to City Hall postage to pay for early voting ballots

14.ORDINANCES (FILE 10 DAYS)

- 14.1. Loan Order - \$180,800 Land Acquisition Bonds - to purchase land for the Crystal Street/Jericho Road Conservation Project
Related communication from Robert E Ward, DPW Director

File 10 days



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15.COMMUNICATIONS FROM COUNCILLORS:

- 15.1. Councillors Toohey and Basiliere request a discussion about 8th Avenue traffic and safety concerns

16. UNFINISHED BUSINESS OF PRECEEDING MEETING:

- 16.1. Document 12-B: Council Vice President Jordan and Councillor Michitson request City Council discussion on the long-term planning to support Mayor Barrett's Initiative *postponed from Jan 30th*
- 16.2. Document 21-B: Hawker/Peddler license Kenneth Zibolis, to sell hot dogs, sausages, burgers, and fries – 10 am to 7 pm at Winnekenni area/Rt.110 *postponed from Jan 30th*

17.RESOLUTIONS AND PROCLAMATIONS:

- 17.1. Mayor Barrett requests to present a proclamation recognizing February 2024 as *Black History Month*

18.COUNCIL COMMITTEE REPORTS AND ANNOUNCEMENTS

19.DOCUMENTS REFERRED TO COMMITTEE STUDY

20.LONG TERM MATTERS STUDY LIST

21.ADJOURN :

MELINDA E. BARRETT
MAYOR



CITY OF HAVERHILL
MASSACHUSETTS

CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.CITYOFHAVERHILL.COM

5.1

February 2, 2024

To: City Council President Thomas J. Sullivan and Members of the
Haverhill City Council

From: Mayor Melinda E. Barrett


Re: City Ordinance Amending Chapter 11, Sections 22 through 29,
Conservation Commission

Dear Mr. President and Members of the City Council:

Attached please find a request from Environmental Health Technician Rob Moore for a City Ordinance to amend Chapter 11, Sections 22 through 29, Conservation Commission outlining the duties of said Commission.

I recommend approval.

Sincerely,


Melinda E. Barrett
Mayor

MEB/cml




Related communication

Haverhill

Conservation Department
Phone: 978-374-2334 Fax: 978-374-2366
conservation@cityofhaverhill.com

MEMO TO: The Honorable Melinda E. Barrett, Mayor of Haverhill

FROM: Robert E. Moore, Jr., Environmental Health Technician 

DATE: January 26, 2024

RE: City Ordinance Chapter 11, Sections 22 through 29, Conservation Commission

Thank you for meeting with Commission Chair Fred Clark and me to discuss the subject matter. Attached for City Council approval is the proposed update to the City's ordinance outlining the duties of its Conservation Commission. The currently codified version of the ordinance dates to 1973. Since that time the Commission's regulatory role has vastly increased, limiting its time to address open space matters. In recent years the Conservation Commission has reviewed the ordinance and worked to update its language. The update represents a compilation of the 1973 ordinance and language provided by the Massachusetts Association of Conservation Commissions to align with the Massachusetts Conservation Commission Act, M.G.L. C.40, s.8C. Attorney Thomas Fallon reviewed this draft for us this week.

As we know, the City's Open Space and Recreation Plan expired in October. The most significant addition to the attached ordinance will expedite our efforts to update this Plan and ensure we continue to be eligible for both federal and state funding to improve our parks and conservation areas. Specifically, Section 24D allows the mayor to appoint "Conservation Partners". The initial task of these volunteer partners will be to assist us in updating our Open Space and Recreation Plan. Work will include public outreach, research, and the development of goals and objectives to guide us for the next five years. Following that effort, Partners would transition to such support activities as:

- Developing and implementing a volunteer program to maintain Haverhill's conservation lands. This would be a cooperative effort with the Haverhill Trails Volunteers.
- Assisting the Conservation Commissioners in leading "Let's Hike Haverhill" events in partnership with Essex County Greenbelt Association.
- Assisting in leading/organizing paddling and fishing events in partnership with our Recreation Department.
- Working within the community to promote open space and wetlands protection.
- Working with Haverhill Public Schools to highlight the importance of open spaces, recreation areas, wetlands & environmental protection in our community.

Partners will not be involved in the Commission's day-to-day regulatory business, nor will they be allowed to vote on formal Commission business. Rather, they will serve the community as liaisons, volunteering their time and talents to continuously improve the City of Haverhill.

I look forward to addressing any additional questions you or the City Council might have.



Document

CITY OF HAVERHILL

In Municipal Council

HAU CITY CLERK FEB 27 24 AM 8:50

~~Ordinance~~ MUNICIPAL ORDINANCE

CHAPTER

5.1.1 (1)

Chapter 11. Boards and Commissions

Article VI. Conservation Commission

[Adopted 12-18-1973 by Doc. 361 (Ch. 20 of the 1980 Code)]

[Amended XX-XX-2024 by Doc. XX]

§ 11-22. Establishment; purpose.

There shall be established in the City of Haverhill, in accordance with MGL c. 40, § 8C a Conservation Commission, which Commission is hereby established for the following general purposes: for the promotion and development of the natural resources and for the protection of watershed resources of the City of Haverhill.

§ 11-23. Duties.

A.

The Commission shall conduct researches into its local land areas and shall seek to coordinate the activities of unofficial bodies organized for similar purposes, and may advertise, prepare print and distribute books, maps, charts, plans and pamphlets which in its judgment it deems necessary for its work. The Commission shall work with other municipal, regional, and state bodies, friends groups, non-profit environmental organizations, and other like assemblies to encourage natural resource protection and a conservation ethic in the community.

B.

The Commission shall coordinate the preparation of the City's Open Space and Recreation Plan. Such plan shall show open areas including marsh land, swamps and other wetlands, and shall show which areas are subject to restrictions or wetland zoning provisions and any other matters which may be shown on a plan index under MGL c. 184, § 33. Acquisitions of interests in and under this section and other municipal open lands shall be shown thereon as well as lands owned by other entities kept open through any legal requirement. Such plan shall show other areas which public necessity requires to be retained for conservation and passive recreation use.

C.

The Commission shall assure the protection of important local land and water resources through conservation land acquisition under the Conservation Commission Act and Article 97 of the Commonwealth of Massachusetts Constitution. The Commission shall assist in securing and enforcing conservation restrictions, agricultural and historic restrictions, and watershed restrictions. The Commission shall encourage, in conjunction with assessors and other municipal officials, the placing of land in the Chapter 61, 61A, and 61B programs.

D.

The Commission shall be stewards of the City's conservation lands for a variety of benefits, including to foster biodiversity of species and habitats and to provide and promote appropriate recreational uses tied to the nature of the particular area. The Commission shall promote appropriate, environmentally-sound agriculture, forestry, and fishing on conservation

lands.

②

E.

The Commission shall implement state and local regulations relating to the use of conservation lands and the protection of wetlands and floodplains under the Massachusetts Wetlands Protection Act, MGL c. 131, § 40, and local ordinances authorized under Article 89 of the Commonwealth's Constitution.

F.

The Commission shall keep accurate records of its meetings and actions and shall file an annual report.

§ 11-24. Appointment; membership.

A.

The Commission shall consist of not less than three members nor more than seven members. All appointments to said Commission shall be made by the Mayor of the City of Haverhill. Appointments shall be persons whose interests are closely allied to the promotion and protection of the City's natural resources and open spaces and the enhancement of recreation opportunities available to the public.

B.

When established, the terms of the members shall be for one, two, or three years, and so arranged that the terms of approximately one third of the members will expire each year, and their successors shall be appointed for terms of three years each.

C.

A vacancy occurring otherwise than by expiration of a term shall be filled for the unexpired term in the same manner as an original appointment.

D.

To assist the Commission in performing its general duties or in completing special projects, the Commission may request the Mayor to appoint up to three Conservation Partners. Partners shall be unofficial, volunteers and shall not perform any official Commission action, such as voting on Commission business.

§ 11-25. Control and management of Commission and employees.

A.

The Mayor may appoint such clerks and other employees as it may from time to time require.

B.

The employees of the Commission shall be under the direction and control of the Deputy DPW Director - Water/Wastewater Division in carrying out the policies established by the Commission.

§ 11-26. Conservation Funds; investments.

[Amended 7-10-2007 by Doc. 76]

The Commission may establish Conservation Funds and expend the same under the supervision of the Deputy DPW Director - Water/Wastewater Division. The City Council may appropriate money in any year to a Conservation Fund of which the Treasurer shall be custodian. She may deposit or invest the proceeds of said fund in savings banks, trust companies incorporated under the laws of the Commonwealth, banking companies incorporated under the laws of the Commonwealth which are members of the Federal Deposit Insurance Corporation, or national banks, or invest it in paid-up shares and accounts of and in cooperative banks, or in shares of savings and loan associations or in shares of federal savings and loan associations doing business in the Commonwealth, and any income therefrom shall be credited to the fund. Moneys in the fund may be expended by said Commission for any purpose authorized by this section; provided, however, that no expenditure for a taking by eminent domain shall be made unless such expenditure has been approved in accordance with MGL c. 40, § 8c.

§ 11-27. Acquisition of property; eminent domain.

A.

The Commission, in addition to the powers hereinabove granted to it, may receive gifts of property, both real and personal, in the name of the City of Haverhill, subject to the approval of the City Council, such gifts to be managed and controlled by the Commission for the purposes of this section.

B.

The Commission may acquire by gift, purchase, grant, bequest, devise, lease or otherwise the fee in such land or water rights, or any lesser interest, development right, easement, covenant or other contractual right, including conveyances on conditions or with limitations or reversions, as may be necessary to acquire, maintain, improve, protect, limit the future of or otherwise conserve and properly utilize open spaces and other land and water areas within the City and shall manage and control the same subject to approval by the City Council.

C.

For the purposes of this section, the City may, upon the written request of the Commission, take by eminent domain under MGL c. 79, the fee or any lesser interest in any land or waters located in the City, provided that such taking has first been approved by a two-thirds vote of the City Council, which land and waters shall thereupon be under the jurisdiction and control of the Commission.

D.

Upon a like vote, the City may expend moneys in the fund, if any, established under the provisions of § 11-26 for the purpose of paying, in whole or in part, any damages for which such City may be liable by reason of such taking.

E.

Lands used for farming or agriculture, as defined in MGL c. 128, § 1A, shall not be taken by eminent domain under the authority of this section.

§ 11-28. Rules and regulations.

A.

The Commission may adopt rules and regulations governing the use of land and waters under its control and prescribe penalties, not exceeding a fine of \$300, for any violation thereof. The Commission may adopt additional rules, regulations, policies, and procedures to be used in performing its duties.

B.

As an alternative to criminal prosecution in a specific case, the Commission may issue citations under the non-criminal disposition procedure set forth in MGL c. 40, § 21D.

§ 11-29. Non-applicability.

No action taken under this section shall affect the powers and duties of the State Reclamation Board or any mosquito control or other project operating under or authorized by MGL c. 252 or restrict any established public access.

8.11



Haverhill

City Clerk's Office, Room 118
Phone: 978-420-3623 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

February 2, 2024

To: President and Members of the City Council

City Clerk, Kaitlin M. Wright, wishes to discuss the 2024 Annual Street Listing.

Kaitlin M. Wright
MB

Kaitlin M. Wright, City Clerk



11,3,1

**CITY OF HAVERHILL
POLICE DEPARTMENT**

OFFICE OF THE CHIEF, 40 BAILEY BLVD, HAVERHILL, MASSACHUSETTS 01830

ROBERT P. PISTONE, JR.
CHIEF OF POLICE

TEL. (978) 373-1212
FAX (978) 373-3981

January 31, 2024

Mayor Melinda Barrett
Office of the Mayor – Room 102
4 Summer Street
Haverhill, MA 01830

Re: Constable New Applicant

Dear Mayor Barrett:

The following is recommended for appointment as a Constable for the City of Haverhill:

Kevin Dorr
116 Lake Street
Haverhill, MA 01832
978-821-8808

Should you require any additional information feel free to contact me.

Sincerely,

Robert P. Pistone

Robert P. Pistone, Jr.
Chief of Police



MELINDA E. BARRETT
MAYOR

**CITY OF HAVERHILL
MASSACHUSETTS**

CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.CITYOFHAVERHILL.COM

February 2, 2024

City Council President Thomas Sullivan and Members of the Haverhill City Council

RE: Appointment of Kevin Dorr as Constable

Dear City Council President and Members of the Haverhill City Council:

Please see attached a recommendation from Police Chief Robert Pistone to appoint Kevin Dorr as a Constable for the City of Haverhil for a term not to exceed December 31, 2024.

I recommend approval.

Thank you,

Melinda E. Barrett
Mayor

MEB/cml



Haverhill

12.4.1

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date: Jan 30, 2020

HAV CITY CLERK JAN 30 2020

Honorable President and Members of the Municipal Council:

The undersigned respectfully asks to receive a license for **TAG DAYS**
pursuant to Chapter 227 of Haverhill City Code

Organization: HHS Haverhill Girls Lacrosse Applicant's Name: Jessica Teertzis

Applicant's Residence (must be Haverhill resident): 30 Lamaille Ave

Applicant's Signature: [Signature]

(3 CONSECUTIVE DAYS ONLY)

Date of Tag Day Request(s): April 6 & 7

Canister: _____ Tag: _____ Fee: \$ n/c

ON STREET LOCATIONS ARE NO LONGER PERMITTED - SEE DOC .47 OF 2017

OFF STREET LOCATIONS - PLEASE SPECIFY

Market Basket - Riverside
Central
Westgate

***A LETTER FROM THE PRIVATE PROPERTY OWNER GRANTING PERMISSION FOR
USE OF THE LISTED LOCATIONS IS REQUIRED AT THE TIME OF THE APPLICATION**

**A sample of the badge being used by those tagging and a sample of the tag being issued by the
Organization must be filed with the City Clerk's Office at the time of the application**

Office Use Only

Recommendation by Police Chief: ☒ Approved
☐ Denied

[Signature: R. P. Pistone]
Police Chief

In Municipal Council, _____

Attest: _____
City Clerk



13.1

Document

City of Haverhill

In Municipal Council February 1, 2024

Ordered:

Transfer \$11,000 from budget reserve to city hall postage to pay for early voting ballots.



MELINDA E. BARRETT
MAYOR

**CITY OF HAVERHILL
MASSACHUSETTS**

CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.CITYOFHAVERHILL.COM

February 2, 2024

City Council President Thomas Sullivan and Members of the Haverhill City Council

RE: Order to transfer \$11,000 from the Budget Reserve

Dear City Council President and Members of the Haverhill City Council:

Please see attached an order to transfer \$11,000 from the Budget Reserve to City Hall postage for the cost associated with mailing approximately 10,000 early voting ballots from the City Clerk's Office.

I recommend approval.

Thank you,

Melinda E. Barrett
Mayor

MEB/em



DOCUMENT

CITY OF HAVERHILL

In Municipal Council

ORDERED:

City of Haverhill, Massachusetts

Suggested Form of Loan Order from Hinckley Allen

\$180,800 Land Acquisition Bonds

That the City is hereby authorized to acquire, either by purchase or eminent domain, each of the properties located off Crystal Street identified as Assessor's Parcel IDs 576-435-21-1, 576-435-21-3, 576-435-21-4, 576-435-21-5 and 576-435-21-6, or portions thereof for the purpose of protecting the City's water supply system, and to take any other action incidental and related thereto; that One Hundred Eighty Thousand Eight Hundred Dollars (\$180,800) is appropriated to pay the costs of said land acquisition project, including the payment of all costs incidental and related thereto; and that to meet this appropriation, the Treasurer, with the approval of the Mayor, is authorized to borrow said amount pursuant to Chapter 44, Section 8(3) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor.

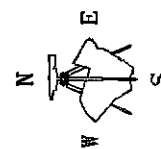
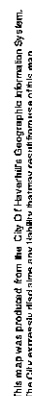
Further Ordered: That the Treasurer is authorized to file an application with the appropriate officials of the Commonwealth of Massachusetts (the "Commonwealth") to qualify under Chapter 44A of the General Laws any and all bonds of the City authorized to be borrowed pursuant to this loan order and to provide such information and execute such documents as such officials of the Commonwealth may require in connection therewith.

File 10 DAYS

19.1

HAVERHILL CITY CLERK FEB 2/24 AM 8:51

Loan Order



Haverhill, MA

Feet

0 650 1,300 2,600

1 inch = 962 feet

City Of Haverhill, MA
Engineering -- Division
Date produced: 1/31/2024



MELINDA E. BARRETT
MAYOR

**CITY OF HAVERHILL
MASSACHUSETTS**

CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.CITYOFHAVERHILL.COM

February 2, 2024

City Council President Thomas J. Sullivan and Members of the Haverhill City Council

**RE: Loan Order for \$180,800.00 to purchase land located between Crystal Street,
Jericho Road and Crystal Lake**

Dear Mr. President and Members of the Haverhill City Council:

Please see attached loan order for \$180,800.00 to purchase land located between Crystal Street, Jericho Road and Crystal Lake. This item must remain on file for 10 days after which I recommend approval.

Thank you,

Melinda E. Barrett
Mayor

MEB/em



Related communication

141

Haverhill

Robert E. Ward, DPW Director
Phone: 978-374-2382 Fax: 978-521-4083
rward@haverhillwater.com

Date: February 1, 2024

To: The Honorable Melinda E. Barrett
Mayor of Haverhill

From: Robert E. Ward *R.W.*
DPW Director

Subject: Loan Order for the Purchase of Land for the Crystal Street/Jericho Road Conservation Project

Attached for City Council approval is a loan order for \$180,800.00 to purchase land located between Crystal Street, Jericho Road, and Crystal Lake for water supply protection and passive recreation. This loan order will fund the difference between the purchase cost and a LAND grant awarded to the City by the Massachusetts Executive Office of Environmental Affairs (EOEA).

At the January 30, 2024 meeting, the City Council approved an Order to apply for, accept, and expend the grant funds. Currently, we have a surveyor preparing a plan and description for the property for the acquisition. Upon approval of the loan order, we will submit the necessary documents to City Council for approval of the purchase. The property owner has agreed to sell the property to the City for \$565,000.00. The purchase is planned to be completed via a friendly eminent domain taking.

The location of the property, makes it a vital parcel for water supply protection. The property, which totals 35.56 acres, is located on Crystal Lake, which is one of the City's public drinking water supplies, and adjacent to Creek Brook, which is a tributary to Crystal Lake. Attached is a map showing the location of the property.

Watershed protection is the first and most fundamental step in protecting drinking water. A protected, healthy watershed results in cleaner water downstream, less stress on the water treatment plant, and reduced treatment costs. Purchasing watershed property is the best way to ensure it remains healthy and is a long-term investment in the health and quality of life of residents of Haverhill.

While the primary purpose is to protect public drinking water supplies, the property may be used by the public for appropriate passive recreation such as hiking, hunting, Nordic skiing, wildlife viewing, educational programs, and sustainable timber management.

If acceptable, please forward the loan order to the City Clerk for the February 6th City

Related communication

Council Meeting. The loan order must be placed on file for ten days and will come back to the City Council on February 20th for a vote.

If you need additional information, ^{27th} please call me at (978) 374-2382.

Attachments (2)

cc: Christine Lindberg, Chief of Staff, clindberg@cityofhaverhill.com
Thomas C. Fallon, City Solicitor, TFallon@sebflaw.com
Angel A. Perkins, City Auditor, aperkins@cityofhaverhill.com
John A. D'Aoust, WTP Plant Manager, jdaoust@haverhillwater.com
Robert E. Moore Jr., Environmental Health Technician, rmoore@cityofhaverhill.com

CITY COUNCIL

Thomas J. Sullivan, *President*
Timothy J. Jordan, *Vice President*
John A. Michitson
Colin F. LePage
Melissa J. Lewandowski
Catherine P. Rogers
Shaun P. Toohey
Michael S. McGonagle
Katrina Hobbs Everett
Devan Ferreira
Ralph T. Basiliere



CITY OF HAVERHILL

HAVERHILL, MASSACHUSETTS 01830-5843

1511
CITY HALL, ROOM 204
4 SUMMER STREET

TELEPHONE: 978-374-2328

FACSIMILE: 978-374-2329

WWW.CITYOFHAVERHILL.COM

CITYCLERK@CITYOFHAVERHILL.COM

RECEIVED
CITY CLERK
FEB 2 9 58 AM '24

February 2, 2024

To: President and Members of the City Council:

Councilors Toohey and Basiliere request a discussion about 8th Avenue traffic and safety concerns.

Shaun P. Toohey / lcb
Councilor Shaun P. Toohey

Ralph T. Basiliere / lcb
Councilor Ralph T. Basiliere

(meeting 2.2.2024)

CITY COUNCIL

Thomas J. Sullivan, President
 Timothy J. Jordan, Vice President
 John A. Michitson
 Colin F. LePage
 Melissa J. Lewandowski
 Catherine P. Rogers
 Shaun P. Toohey
 Michael S. McGonagle
 Katrina Hobbs Everett
 Devan Ferreira
 Ralph T. Basilliere

**CITY OF HAVERHILL**

HAVERHILL, MASSACHUSETTS 01830-5843

CITY HALL, ROOM 204
 4 SUMMER STREET

TELEPHONE: 978-374-2328

FACSIMILE: 978-374-2329

WWW.CITYOFHAVERHILL.COMCITY CLERK JAN 22 2024 PM 3:21
CITYCNCL@CITYOFHAVERHILL.COM

January 22, 2024

To: President and Members of the City Council:

Council Vice President Jordan and Councilor Michitson request City Council discussion on long-term planning to support Mayor Barrett's initiative.

Vice President Timothy J. Jordan

Councilor John A. Michitson

IN CITY COUNCIL: January 30 2024
 POSTPONED TO FEBRUARY 6 2024

Attest:

 City Clerk

(meeting 1.30.2024)

16.1

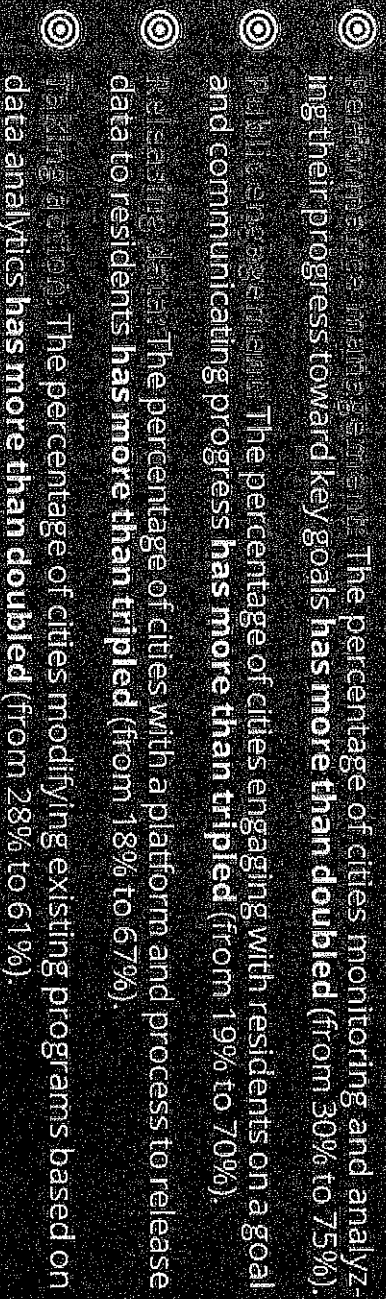
City Council Participation in Mayor's Long Range Planning

Council Vice President Tim Jordan
City Councillor John Michitson

HAV CITY CLRK FEB 2'24 AM 8:24

Data-Driven Decision-Making in Haverhill

- City leaders and staff around the world are moving beyond old practices based on precedent or instinct.
- Instead, they're using data to make more effective budgetary, operational, programmatic, and policy decisions.
- Here are representative indicators of progress made by cities over 5 years:

- 
- ◎ **Performance management:** The percentage of cities monitoring and analyzing their progress toward key goals **has more than doubled** (from 30% to 75%).
 - ◎ **Public engagement:** The percentage of cities engaging with residents on a goal and communicating progress **has more than tripled** (from 19% to 70%).
 - ◎ **Releasing data:** The percentage of cities with a platform and process to release data to residents **has more than tripled** (from 18% to 67%).
 - ◎ **Taking action:** The percentage of cities modifying existing programs based on data analytics **has more than doubled** (from 28% to 61 %).

Sources for data:

Monitor Institute
by Deloitte

What Works Cities | RESULTS
AMERICA

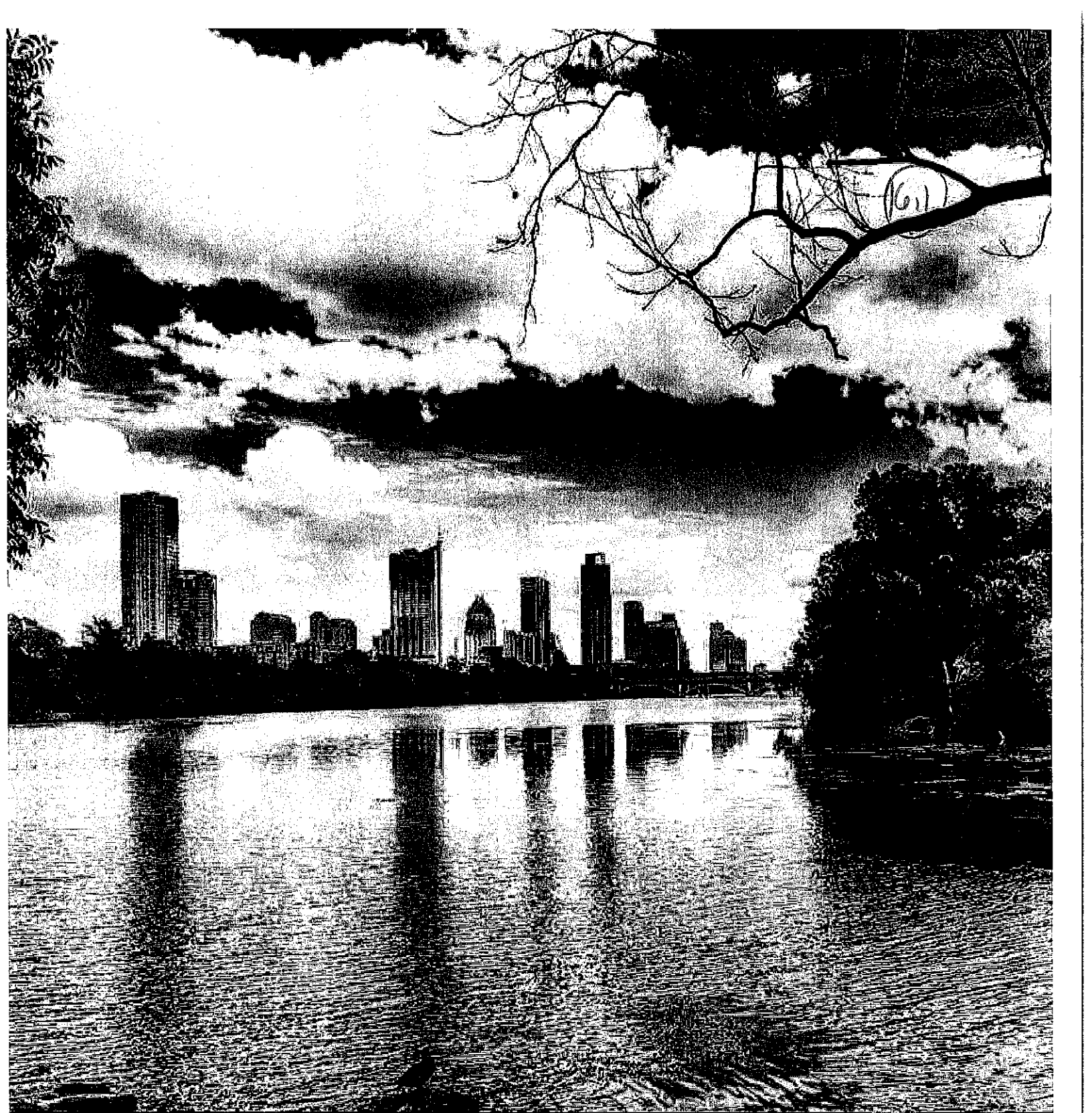
Bloomberg
Philanthropies

Data-Driven Decision-Making Process

- Vision
 - An aspirational community vision for Haverhill.
- Outcomes
 - Results we seek the community to experience.
- Challenge Statements
 - Evidence-based diagnoses of critical issues facing our community.
- Indicators and Metrics
 - To assess to what degree the outcome is being achieved
 - See example indicators for Austin, Texas:
<https://data.austintexas.gov/stories/s/59fp-raw/5>
- Strategies
 - Actions Haverhill will take to address identified challenges
 - Funding needed and allocated next or future budgets

Summary

- Data-Driven Decision-Making is effective for City Planning, Budgeting, Operations and Capital Planning
 - It is transparent - data is made available to everyone
- Data-Driven Decision Making is not easy and grants will be needed
 - Meaningful analytics to make sense of data can be complex
 - Collecting data can be difficult
 - A platform will be needed
 - Training will be needed
- Mayor and Finance Director have already initiated process
- Let's continue by collaborating with other cities
 - Take the "What Works Cities Certification" test to assess current capabilities
- Move to send this to Council Planning & Development Committee for deep dive and wide collaboration.



AUSTIN STRATEGIC
DIRECTION

2023



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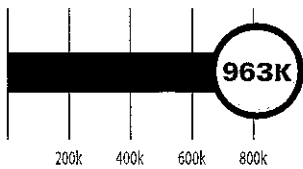
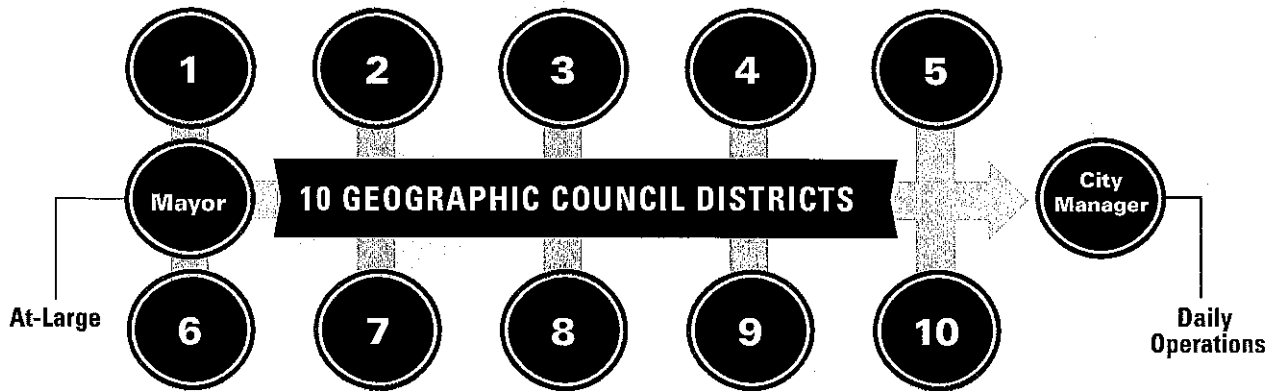
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AUSTIN LANDSCAPE

COUNCIL/MANAGER FORM OF GOVERNMENT



Population: 963,116
(as of January 2018)



Nearly **1 in 3** homes
speak **languages**
other than English



100+ people moving
to Austin daily



16% of Austinites
living in poverty
(2016)



300 parks
227 miles of trail



7,760 lane miles of **City streets**
2,685 miles of **sidewalks**
250+ miles of **bike lanes**



I feel **safe** in my neighborhood.
daytime: 90%
nighttime: 73%
(2017)



829 arts, culture &
heritage **organizations**

PROCESS RECAP

INTRODUCTION

The City of Austin is focused on improving quality of life and civic participation in the Austin community. This strategic direction guides the next three to five years and outlines imperatives to advance equitable outcomes across Austin.

IMPETUS FOR STRATEGIC DIRECTION

Research conducted in 2017, a few years into the City's new 10-1 system of geographic district representation, concluded four areas for the organization to address:

1. Lack of clear, shared citywide priorities
2. Shared sense that City is not dealing with critical issues that will determine its future
3. Effective governance has been a challenge
4. Inadequate feedback and learning loops

As a single playbook for the City of Austin, this strategic direction addresses these areas of opportunity and establishes a framework for effective governance going forward.

STRATEGIC DIRECTION 2023

Strategic Direction 2023 is inspired by Imagine Austin, which flourished from an extensive community engagement process that laid out a 30-year vision for our community. (View the Imagine Austin Dashboard, highlighting its eight Priority Programs and related indicators, at austintexas.gov/imagineaustin/indicators.)

This strategic direction sets six strategic outcomes for the next three to five years. Utilizing an outcome-based approach to setting priorities and budgeting enables the City to proactively address multiple time horizons, more thoughtfully assess performance, and improve community outcomes.

STRATEGIC DIRECTION 2023 INCLUDES:

- **Vision** - an aspirational community vision for Austin.
- **Outcomes** - results we seek the Austin community to experience.
- **Challenge Statements** - evidence-based diagnoses of critical issues facing the Austin community. "How might we...?" phrasing sets a basis for a variety of solutions.
- **Indicators and Metrics** - to assess to what degree the outcome is being achieved. Each indicator category has a series of metrics to track and report whether Austin is making progress on that outcome. These are a combination of community indicators of progress and specific contributions made by the City.
- **Strategies** - actions the City of Austin will take to address identified challenges and "move the needle" on indicators and metrics for that outcome.

OUR JOURNEY

- 5 City Council strategy workshops to set the direction for Austin.
- 6 Outcome Teams spearheaded non-traditional community engagement and internal cross-departmental collaboration to complete a series of milestones: (1) desk and field research, (2) insights, (3) challenge statements, (4) indicators and metrics, and (5) strategies.
- 8 All-Outcome strategic planning workshops and 20+ All-Outcome "huddles" to collaborate across outcomes on cross-cutting issues, such as applying the City's equity tool.
- 4 Department Director Summits and Workshops, and a series of strategic planning touchpoints with City executives and department leadership.
- Acknowledged recent community engagement results and incorporated recommendations from 125-plus City and regional plans. Outcome Teams took stock of rich insights from what the Austin community has said and integrated into cohesive results-driven strategies.

PROCESS RECAP



Engaging with Empathy: In partnership with the Equity Office and Communications & Public Information Office, the City's Outcome Teams participated with Quality of Life Commissioners in an Equitable Outcomes and Quality of Life Expedition visiting iconic places and community leaders around Austin. Through a "poverty simulator" exercise (not pictured), Outcome Teams also wrestled with difficult trade-offs that Austin's families, seniors, and youth are often confronted with. These engagements engendered compassion and insight into how the City could contribute to better outcomes.

OUR GUIDEPOSTS

- Be in service to Austinites and each other.
- Honor and integrate existing contributions. Avoid new layers of bureaucracy.
- Stick to a sound process and practice strategic discipline.
- Follow a structured approach to solving problems.
- Consider the needs of today and tomorrow with a boundaryless lens.
- Everyone touches the pen: unlock ability, inspiration and engagement.
- Learn along the way.

ADAPTIVE PHILOSOPHY & EQUITY

We are committed to coupling this strategic direction with a new "operating system," or way that we work, that is more outcome-oriented, adaptive, and responsive to community needs and opportunities.

As we implement strategies, we will learn and adapt from our successes and our failures. As we acquire new knowledge and insights, we will share openly. As we discover and create quality data, we will openly share it and incorporate it into decision-making. As we measure performance, we are committed to segmenting data by race/ethnicity, age, gender, income, geography, and more whenever possible to understand how well performance is being achieved from an equity standpoint. As we learn what works and does not work, we adjust and strive for better.



OUR VISION

Austin is a beacon of sustainability, social equity, and economic opportunity; where diversity and creativity are celebrated; where community needs and values are recognized; where leadership comes from its community members and where the necessities of life are affordable and accessible to all. (from [Imagine Austin](#))

OUR STRATEGIC OUTCOMES

Together we strive to create a complete community where every Austinite has choices at every stage of life that allow us to experience and contribute to all of the following outcomes:



ECONOMIC OPPORTUNITY & AFFORDABILITY

Having economic opportunities and resources that enable us to thrive in our community.



MOBILITY

Getting us where we want to go, when we want to get there, safely and cost-effectively.



SAFETY

Being safe in our home, at work, and in our community.



HEALTH & ENVIRONMENT

Enjoying a sustainable environment and a healthy life, physically and mentally.



CULTURE & LIFELONG LEARNING

Being enriched by Austin's unique civic, cultural, ethnic, and learning opportunities.



GOVERNMENT THAT WORKS FOR ALL

Believing that city government works effectively and collaboratively for all of us—that it is equitable, ethical and innovative.

STRATEGIC ANCHORS

ACROSS OUR OUTCOMES

Values that Support Quality of Life in Austin.

EQUITY

To advance equitable outcomes, the City of Austin is leading with a lens of racial equity and healing. Race is the primary predictor of outcomes and it is time to recognize, understand, and address racism at its various levels: personal, institutional, structural, and systemic. Equity is the condition when every member of the community has a fair opportunity to live a long, healthy, and meaningful life. Equity embedded into Austin's values system means changing hearts and minds, transforming local government from the inside out, eradicating disparities, and ensuring all Austin community members share in the benefits of community progress.

AFFORDABILITY

Austinites deserve to experience the necessities of life as affordable and accessible. Simply put, this means a household can afford rent or mortgage, transportation, child care expenses, utilities, and taxes. This strategic direction lays out strategies to increase economic opportunities and affordable choices across Austin, so that Austinites, families, businesses, City employees, and all generations can thrive.

INNOVATION

In Austin, we define innovation as any project that is new to you with an uncertain outcome. Aimed at addressing pressing challenges that affect our community, human-centered innovation means a new approach to exercising authority and decision-making that starts with the needs, behaviors, and experiences of our community, and continues through a process of questioning assumptions, engaging with empathy, stewarding divergent thought, reflecting, and learning. Innovation is future-oriented around what outcomes could be created together, rather than an analysis of already formed alternatives.

SUSTAINABILITY AND RESILIENCY

Being a sustainable and resilient community requires proactive steps to protect Austin's quality of life now, and for future generations. A sustainable city finds a balance among three goal areas: (1) prosperity and jobs, (2) conservation and the environment, and (3) community health, equity, and cultural vitality. Resiliency is the capacity of individuals, communities, institutions, businesses, and systems to survive, adapt, and grow from difficult times. In Austin, we bounce back stronger.

PROACTIVE PREVENTION

The City of Austin embraces the dual responsibility of being responsive to emerging challenges while also dialing up efforts to prevent problems on the front end. For example, this translates into addressing social determinants of health outcomes, rather than only treating the disease. This means investing in preventative maintenance of public assets like bridges, service vehicles, and community facilities. An intentional focus on prevention today leads to a brighter future.

COMMUNITY TRUST AND RELATIONSHIPS

Austin is a place where leadership comes from the people. We believe in honoring the spirit and soul of Austin and creating opportunities for civic engagement that are easy, meaningful, and inclusive, and that lay a foundation for lasting relationships. Trust must be earned and through strengthening partnerships with the community, we will make more progress together to advance these six outcomes.



ECONOMIC OPPORTUNITY & AFFORDABILITY



ECONOMIC OPPORTUNITY & AFFORDABILITY

STRATEGIC OUTCOME:

Having economic opportunities and resources that enable us to thrive in our community.

Economic Opportunity and Affordability strategies focus on reducing economic disparities by understanding and addressing root causes, leveraging public-private partnerships, and supporting children and adults toward long-term success. These strategies also foster economic resiliency by strengthening the small-business sector, aligning worker skills and employer needs, and developing an inclusive workforce. In addition, several strategies address the need for better data and systems to ensure our efforts are cost-effective and impactful to the people we serve.

CHALLENGES WE FACE:

1. How might we break the cycle of poverty and inequity so that all residents experience economic mobility?
2. How might we maintain a resilient economy, e.g. supporting small businesses and skilled workforce, that provides equitable opportunities for people and business?
3. How might we ensure Austin's land use policies, processes and programs help create more complete communities (i.e. communities where people's basic needs can be met with short trips) in our city?
4. As cost of living rises, how might we increase equitably distributed options for household affordability in all parts of town?
5. How might we leverage both prevention and service delivery to reduce the number of people experiencing homelessness in Austin?

INDICATORS:

A. Employment

Sample metric: Unemployment rate (segmented by key demographics such as race and age)

B. Income equality

Sample metric: Number and percentage of residents living below the poverty level

C. Cost of living compared to income

Sample metric: Percentage of households that are considered cost-burdened based on calculation of housing and transportation costs relative to income (utilities, child care, property tax, and health care costs to be added as data becomes available)

D. Housing

Sample metric: Number and percentage of residential plan reviews completed on-time

E. Homelessness

Sample metric: Number and percentage of persons who successfully exit from homelessness

F. Skills and Capability of our community workforce

Sample metric: Number and percentage of people who successfully complete Workforce Development training

G. Economic mobility

Sample metric: Number of persons placed out of poverty into middle-skill jobs



ECONOMIC OPPORTUNITY & AFFORDABILITY

STRATEGIES:

| | |
|---|---|
| 1 | Influence the supply of jobs to support availability of and access to middle-skill jobs and expansion of jobs/employers to benefit communities experiencing high unemployment or lacking access to jobs. |
| 2 | Influence the skills of our local workforce by developing and implementing a City of Austin workforce development roadmap to meet regional goals. Align local workforce skills with needs of employers and track outcomes with a special focus on economic improvement for people of color and historically marginalized communities. |
| 3 | Assess outcomes of our programs that support entrepreneurship and designated small, minority-owned, women-owned and disadvantaged businesses and optimize for participant success (e.g. business expansion, revenue, profitability). |
| 4 | Serve as a model employer in addressing workplace inequity and influence other employers in Austin to adopt similar practices. |
| 5 | Develop and act on recommendations to reduce the number of households and businesses displaced from Austin due to unaffordability. |
| 6 | Implement “highest potential impact” actions identified in Austin’s Strategic Housing Blueprint. |
| 7 | Acknowledge Austin’s history of racial segregation and counter it by applying an equity perspective to the City’s land development code and associated programs and policies, aligning with community priorities as articulated in <i>Imagine Austin</i> , and ensuring affordable housing options throughout Austin. |
| 8 | Define and enact our response to homelessness focusing on efficient and effective use of our resources to address disparities, prevent homelessness, and support housing stability. |
| 9 | Develop and enact recommendations for supporting successful housing and employment outcomes for individuals re-entering the community following incarceration. |

ECONOMIC OPPORTUNITY & AFFORDABILITY

10

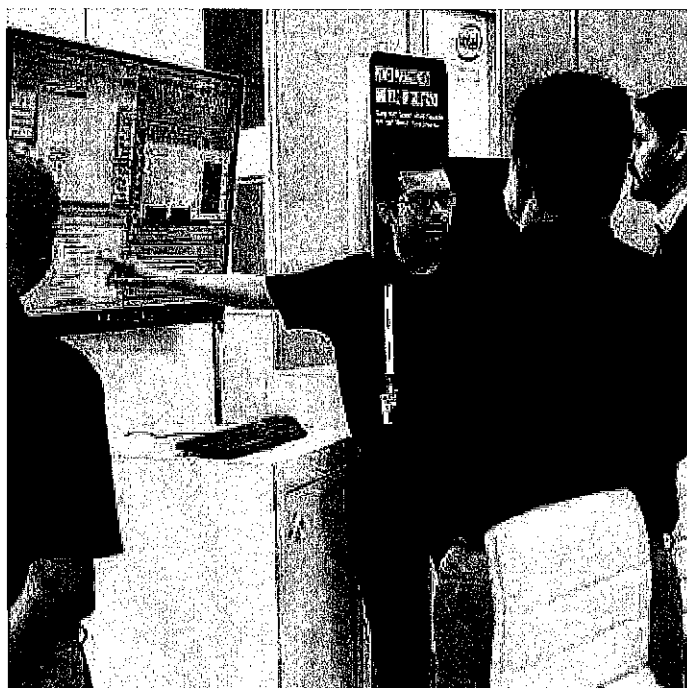
Create equitable access to quality Early Childhood Education (ECE) by supporting families who do not qualify for existing free programs and cannot afford quality programs on their own, increasing availability of quality ECE programs, and encouraging living wages for ECE providers.

11

Advance economic mobility by equipping and empowering families with wraparound services over a multi-year period so that parents can succeed in the workforce and children are prepared to succeed in adulthood.

12

Support a resilient business environment that supports a climate of innovation, entrepreneurship, and investment and reflects our community values by optimizing City processes and regulations to improve affordability and timeliness.





MOBILITY



STRATEGIC OUTCOME:

Getting us where we want to go, when we want to get there, safely and cost-effectively.

The Mobility Outcome strategies focus on making our city and transportation network accessible and reliable for all members of our community. With an emphasis on collaboration, sustainable funding, and effective planning for the future, these strategies address our goals of providing equitable and safe access to a multimodal transportation network, reducing harmful emissions, meeting the needs of our growing community, and connecting Austin to the world.

CHALLENGES WE FACE:

1. How might we lower the risk of travel-related injury and protect and promote public health?
2. How might we supply a multimodal transportation network (for driving, walking, biking and taking transit) that can meet the demands of a growing region while providing equitable access to transportation choices, opportunities, and services?
3. How might we prepare for and lead in leveraging rapidly evolving technology in transportation?
4. How might we ensure a financially and environmentally sustainable transportation network?
5. How might we effectively collaborate with agencies, organizations and the Austin community around mobility decision-making?

INDICATORS:

A. System efficiency and congestion

Sample metric: Percent reduction in estimated vehicular and transit travel time in corridors evaluated

B. Transportation cost

Sample metric: Percentage of household cost attributed to transportation

C. Accessibility to and equity of multi-modal transportation choices

Sample metric: Percent satisfaction with transportation options (aside from personal vehicle) to get around Austin (e.g. ride share, bus/train, bike, walk)

D. Safety

Sample metric: Number and percentage of crashes resulting in fatalities or serious injuries caused by the top contributing behaviors (speeding, distracted driving, impaired driving, failure to yield)

E. Condition of transportation-related infrastructure

Sample metric: Number and percentage of high-frequency transit routes with good or better street condition



MOBILITY

STRATEGIES:

| | |
|----|---|
| 1 | Promote a communitywide culture of safe driving through education and enforcement focused on behaviors most contributing to injuries and fatalities, (speeding, impaired driving, distracted driving, and failure to yield) as defined by our community's Vision Zero initiative. |
| 2 | Ensure our transportation network optimizes community safety, including street safety, emergency response, flood risk, disaster resiliency, and public health. |
| 3 | Encourage use of sustainable modes of transportation and discourage driving alone and single-purpose trips citywide to maximize the use of our transportation network. Lead by example as an employer in incentivizing, offering, promoting, and implementing mobility options for all City employees, people doing business with the City, and people participating in public input opportunities. |
| 4 | Provide equitable access to multimodal transportation choices to link people to opportunities, such as education, health care, healthy food including community amenities such as grocery stores, open space, and jobs, especially in historically underserved and underrepresented communities. |
| 5 | Coordinate with Capital Metro, Central Texas Regional Mobility Authority, Texas Department of Transportation, Capital Area Metropolitan Planning Organization, Capital Area Council of Governments, school districts, and other agencies to maximize the person-carrying capacity of the transportation network. |
| 6 | Collaborate with regional partners to reduce harmful emissions generated by the transportation sector, including reducing emissions generated by the City's fleet through the earliest possible conversion to zero emission electric vehicles, shared vehicles, and effective mitigation technologies. |
| 7 | Improve Austin's street network grid and fill gaps in our sidewalk, bicycle, and urban trail systems based on highest need and greatest impact. |
| 8 | Expand the airport to address passenger growth and continue connecting Central Texas to the world, in alignment with the Austin-Bergstrom International Airport 2040 Plan. Increase options for travelers and employees to get to and from the airport, including by frequent and high-capacity transit. |
| 9 | Align transportation investments with the City's established goals for all transportation modes and with community priorities expressed in the <i>Austin Strategic Mobility Plan</i> and <i>Austin Strategic Housing Blueprint</i> . |
| 10 | Work early and collaboratively with our community to assess impacts, maximize opportunities, and address potential repercussions to housing and commercial affordability caused by transportation projects. |

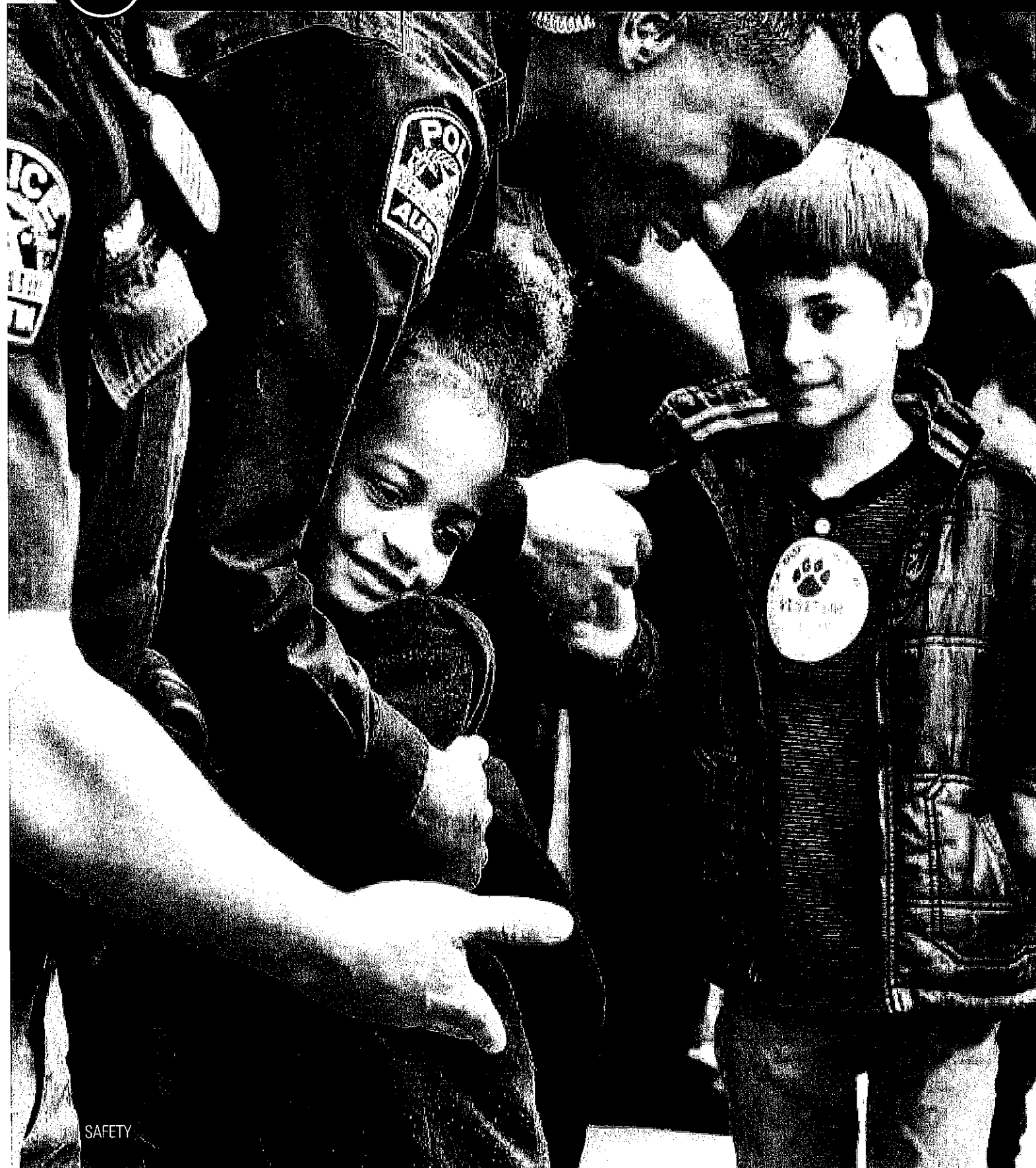
MOBILITY

- | | |
|----|--|
| 11 | Identify and implement equitable and sustainable funding models to supply, operate, maintain, and renew transportation assets and programs that meet the community's mobility needs. |
| 12 | Maintain usability and maximize the useful life and resiliency of our multimodal transportation infrastructure through good design and adhering to a proactive maintenance schedule. |
| 13 | Evaluate emerging mobility solutions with stakeholders to better understand their community impacts and benefits and invest in infrastructure that enables the adoption of emerging mobility technologies. |
| 14 | Identify and implement land use policies that support a shift toward a more sustainable mode share. |





SAFETY



SAFETY

STRATEGIC OUTCOME:

Being safe in our home, at work, and in our community.

To develop strategies for the Safety Outcome, we asked the community and internal stakeholders this primary question: What are the highest-impact actions that we can take in the next three to five years to address our challenges and make all community members safer at home, at work, and in the community? Their responses and the following strategies fall into four themes: 1) proactive prevention using evidence-based strategies; 2) relationship building and working regionally; 3) enhancing our ability to work with diverse and vulnerable community members, and 4) collaboratively assessing and mitigating risk across critical infrastructure systems.

CHALLENGES WE FACE:

1. How might we engage and inform the community to ensure that public safety services are delivered to a diverse community and vulnerable populations in a safe, timely, and proactive manner given the challenges of significant population growth, racial inequities, and traffic congestion?
2. How might we build meaningful community relationships that transform our organizations, foster trust and legitimacy, and increase compliance with laws and regulations?
3. How might we strengthen local and regional partnerships to prevent, prepare for, and respond to natural and human-caused hazards including digital security breaches?
4. How might we ensure that our enforcement and justice processes are accountable, fair, equitable, impartial, and transparent?
5. How might we proactively identify, assess, and manage risks related to the quality, reliability and access to critical infrastructure given the challenges of an aging infrastructure, greater climate impacts, and population growth?

INDICATORS:

A. Success of emergency response

Sample metric: Percentage of community members who say they feel the response to their emergency was delivered effectively

B. Community compliance with laws and regulations (actual and perceived)

Sample metric: Part 1 property crime rate per 1,000 population and percentage change in that rate

C. Emergency prevention, preparedness, and recovery

Sample metric: Percentage of residents who say that they are prepared to help themselves, their families, and their neighbors to respond effectively to disasters and major emergencies

D. Fair administration of justice

Sample metric: Number and percentage of use of force incidents in proportion to the number of arrest made.

E. Quality and reliability of critical infrastructure

Sample metric: Number and percentage of City departments that have completed performance and vulnerability audits of documented critical infrastructure following sector-specific guidance



SAFETY

STRATEGIES:

| | |
|----|---|
| 1 | Develop and act on recommendations to ensure that all community members are treated fairly and equitably in the enforcement of laws and the adult and juvenile justice systems, whether they are defendants or victims of crime. |
| 2 | Enhance and build relationships between community members, organizations, and public safety professionals to define, prioritize, and address community safety needs. |
| 3 | Create a shared understanding with the community about what constitutes timely, equitable, and effective safety outcomes and align performance expectations and resource investments accordingly. |
| 4 | Strengthen individual, family, and neighborhood preparedness for emergencies to ensure effective responses and recovery. |
| 5 | Enhance our partnerships with the community, other governmental organizations, and the private sector to prepare for, respond to, and recover from hazards and threats such as flooding, wildfire, cyber breaches, and terror attacks. |
| 6 | Advance our ability to engage and communicate with the community before, during, and after a disaster or emergency in ways that effectively connect people with accurate information, critical assistance, and support systems for response and recovery. |
| 7 | Develop consistent ongoing training to develop knowledge and skills across all City departments for emergency preparedness, response, and recovery with a particular focus on our ability to deliver safety services to vulnerable and historically marginalized communities. |
| 8 | Collaboratively and comprehensively assess the vulnerabilities and interdependencies that exist for critical City infrastructure. Prioritize actions and investments to prevent and mitigate the identified risks. |
| 9 | Improve positive outcomes in the justice system by understanding the perspectives of those who interact with the adult and juvenile justice systems (crime victims, defendants, etc.). Increase information-sharing across partner organizations, with an initial focus on increasing access to services and alternatives to adjudication (formal decision by a judge). |
| 10 | Engage our workforce and Austin's public and private organizations to increase workplace safety awareness and compliance. |
| 11 | Pursue evidence-based strategies to address root causes of harm, crime, and lack of public safety. |





HEALTH & ENVIRONMENT



STRATEGIC OUTCOME:

Enjoying a sustainable environment and a healthy life, physically and mentally.

Every community member deserves opportunities to live a full, healthy life and a key foundation for that is a healthy environment. These strategies intend to address disparities within our community, building on successful programs so that all of us can access healthy food, recreational opportunities, and quality health care when needed. By building stronger community connections and protecting people and the environment from long-term effects of a changing climate and population growth, we can become a healthier, more resilient community.

CHALLENGES WE FACE:

1. How might we proactively create conditions that result in optimal physical, mental, and behavioral health, and ensure access to health services are available to all Austinites?
2. How might we ensure race, ethnicity, gender, age, sexual orientation, education, geographic location, and income level do not pre-determine whether individuals are able to achieve better health?
3. How might we create equitable access to parks, trails, open space, and recreational opportunities?
4. How might we achieve success on ambitious sustainability goals, preserving the quality of the environment and availability of natural resources as we adapt to a changing climate?
5. How might we support more connected communities, strengthening our community well-being and enabling more effective responses and recoveries tied to major events?
6. How might we embed consideration of factors that affect physical, mental, and behavioral health status within all City departments, and strengthen collaboration with external health service providers and stakeholders, to increase synergy and improve health outcomes?

INDICATORS:

A. Healthy conditions among individuals

[absence of unhealthy conditions]

Sample metric: Number and percentage of clients served through City's health equity contracts who achieve intended healthy outcomes

B. Accessibility to quality health care services, both physical and mental

Sample metric: Infant mortality rate

C. Accessibility to quality parks, trails, and recreational opportunities

Sample metric: Austin's ParkScore "score" and ranking among U.S. cities

D. Environmental quality

Sample metric: Number and percentage of creeks and lakes in good or excellent health

E. Climate change and resilience

Sample metric: City of Austin carbon footprint (number of metric tons of carbon dioxide emissions from our government activity)

F. Food security and nutrition

Sample metric: Number of City-supported fresh food access points in healthy-food priority areas



HEALTH & ENVIRONMENT

STRATEGIES:

| | |
|----|---|
| 1 | Promote healthy living and well-being with a particular focus on areas and communities with high rates of chronic disease and high-risk behaviors who lack access to services. |
| 2 | Provide and/or support initiatives that can connect those seeking wellness and medical care with the appropriate providers, and help them navigate and overcome critical barriers to obtaining health and mental health services (e.g. getting to appointments, cost of care). |
| 3 | Convene partners to create innovative, outcome-focused, patient-centered approaches that enhance Austin's health system by clearly defining roles and responsibilities, reducing duplication of services, leveraging resources, filling community gaps in services, and advancing collective community health strategies. |
| 4 | Adjust our contracts with social service providers to include accountability for outcome-based results and determine the best approach to award multi-year contracts so that each funding category (e.g. mental health, basic needs, early childhood) can be independently reviewed on a regular cycle. |
| 5 | Incorporate health considerations into program and policy decision-making, taking into account the influence of race, income levels, education, and the built environment on health outcomes. |
| 6 | Implement community-informed initiatives that make healthy and affordable foods easily accessible to all, especially for our vulnerable populations and historically marginalized communities. |
| 7 | Improve community health, social cohesion and connections, and resilience through programs and amenities that strengthen families, foster an increased sense of community, and enhance support networks. |
| 8 | Leverage innovative financing models and partnerships to support, maintain, and expand parks, open spaces, recreational facilities, and our urban trail network. |
| 9 | Provide accessible, diverse, and inclusive parks and recreation programs and amenities to encourage utilization by all ages and abilities with a specific focus in historically marginalized communities. |
| 10 | Integrate nature into the city by developing and implementing a green infrastructure plan, as envisioned by <i>Imagine Austin</i> , that creates a network of natural lands and other open spaces while dispersing environmental risks to people and property equitably across the city. |

HEALTH & ENVIRONMENT

11

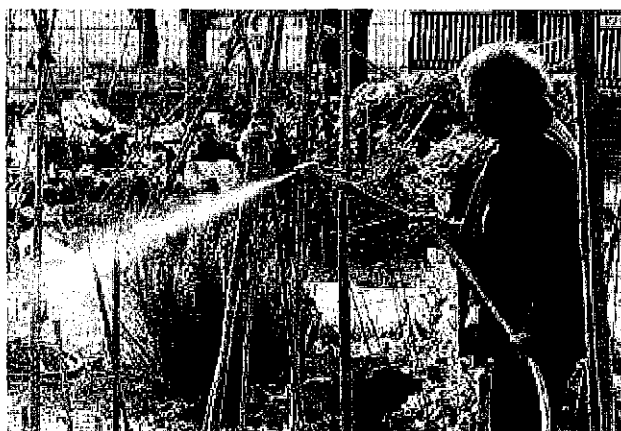
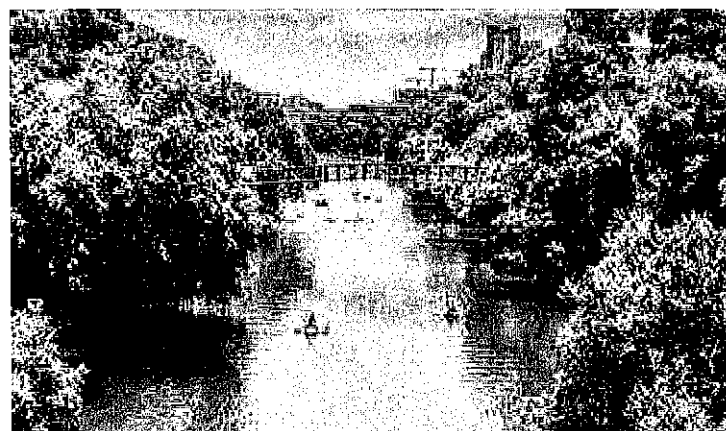
Expand acquisition and designation of permanently protected natural and environmentally sensitive areas (to include farmland and wildlife habitats) across the region, and provide community access to these areas for educational and recreational programs where feasible.

12

Invest in a variety of energy, water, and air quality programs and initiatives that emphasize conservation and environmental protection, and are aligned with our long-term environmental policy goals (e.g. Austin Community Climate Plan, Zero Waste Master Plan).

13

Incorporate population growth and climate projections into City planning efforts and into programs that serve residences and buildings most at risk due to a changing climate (extreme heat, drought, flood, wildfire) to enable the community to successfully respond, adapt, and thrive.





CULTURE & LIFELONG LEARNING



CULTURE & LIFELONG LEARNING

STRATEGIC OUTCOME:

Being enriched by Austin's unique civic, cultural, ethnic, and learning opportunities.

Culture and traditions make up the fabric of who we are and how we interact with each other, and lifelong learning enhances our understanding of the world around us, provides us with opportunities, and improves our quality of life. Austin's reputation as a dynamic community rooted in rich cultural heritage, diverse creative expression, and inclusive civic exchange is now at risk of disappearing. These strategies focus on preserving a comprehensive and accurate history of Austin, supporting our creative ecosystem, and enhancing lifelong learning opportunities, so that we can maintain Austin as a vibrant place to live, work, learn, and thrive.

CHALLENGES WE FACE:

1. How might we inclusively honor and preserve Austin's unique and diverse history, culture, and traditions?
2. How might we foster and model relationships of trust, welcome diverse viewpoints, and confront racism at all levels (personal, cultural, and institutional) in our community and in our organization?
3. How might we create systems that recognize the ability of underrepresented communities to co-create solutions with local government and with each other?
4. How might we ensure Austin is equitably and effectively supporting lifelong learning?
5. How might we ensure the creative ecosystem has equitable access to capacity building and revenue development resources and capital?
6. How might we increase the supply of affordable public and private spaces (e.g., housing, work, studio, performance) for our creative ecosystem to survive?

INDICATORS:

A. Quality, accessibility, and diversity of civic and cultural venues, events, programs, and resources

Sample metric: Percentage of residents who report being satisfied or very satisfied with the quality of the City's cultural and learning facilities

B. Vibrancy and sustainability of creative industry ecosystem

Sample metric: Number of people employed in the creative sector in the Austin Metropolitan Statistical Area

C. Appreciation, respect, and welcoming of all people and cultures

Sample metric: Percentage of residents who report feeling welcome in Austin

D. Honoring and preservation of historical and ethnic heritage

Sample metric: Percentage of residents who feel that Austin is a place that honors and preserves their personal heritage

E. Lifelong learning opportunities

Sample metric: Percentage of participants satisfied with City-offered lifelong learning events, activities, and resources



CULTURE & LIFELONG LEARNING

STRATEGIES:

| | |
|---|--|
| 1 | Regularly inventory and evaluate culture and lifelong learning programs and facilities provided by the City and our community partners, with a focus on identifying gaps, shortcomings, and opportunities that may have an impact on equity and quality. |
| 2 | Implement a standardized interdepartmental process to collect, analyze, and share demographic participation and satisfaction levels with our culture and lifelong learning offerings to evaluate and improve programs and facilities. |
| 3 | Strengthen our portfolio of culture and lifelong learning programs, events and facilities by engaging and building trust with the community to ensure equitable access and participation, and that services are aligned with community expectations. |
| 4 | Maintain a mapped inventory of City and non-City cultural and historical assets to identify and address service gaps while accurately recognizing, preserving, and elevating the profile of place-based and underrepresented histories, narratives, and gathering spaces. |
| 5 | Ensure Austin's historical narrative is comprehensive and accurate by partnering with the community to protect, preserve, and share the character of Austin's cultural, social, economic, political, and architectural history. |
| 6 | Leverage City-owned assets (buildings and land) to increase the amount of affordable creative space that is available to working artists, and incentivize the equitable and inclusive development, redevelopment, and use of other publicly and privately owned assets for creative space. |
| 7 | Assist artists and creatives in all disciplines in developing a roadmap to secure capital, patronage, and build capacity to ensure their long-term prosperity. |





GOVERNMENT THAT WORKS FOR ALL

GOVERNMENT THAT WORKS FOR ALL

STRATEGIC OUTCOME:

Believing that city government works effectively and collaboratively for all of us—that it is equitable, ethical and innovative.

Strategies for the “Government That Works For All” Outcome focus on improving the experience of all community members, while increasing equity, managing long-term costs, and increasing efficiency and innovation. This work cannot be accomplished without community collaboration and strong investments in our employees, infrastructure, facilities, and technology. Additionally, the City must continue to be proactive in collaborating across governments and be vigilant about state and national policy changes that impact our community. Overall, if we are successful with this outcome, we will become a more inclusive, better performing, and more strategic organization that builds trust with everyone in our community.

CHALLENGES WE FACE:

1. How might we build a more trusting, collaborative decision-making process amongst Council, City Management, and our Community to increase productivity and transparency?
2. How might we achieve more equitable outcomes and deliver services that meet or exceed the expectations of the people we serve?
3. How might we continue to meet the needs of a rapidly growing city, in a dynamic legislative environment, while managing organizational capacity and ensuring fiscal responsibility?
4. How might we improve our approach to facilities and infrastructure management to ensure a high-quality, efficient, and sustainable portfolio that supports both staff and the customer (community members)?
5. How might we mature the City’s data and technology capabilities to provide secure and scalable solutions that enable staff to deliver accessible, modern, and impactful services to all residents?
6. How might we attract and retain a talented workforce that sustains a workplace culture of engagement, community focus, and high performance?
7. How might we improve engagement to include voices of our most vulnerable communities, demonstrate the impact of public input, and generate meaningful outcomes for the community?

INDICATORS:

A. Financial cost and sustainability of City government

Sample metric: Median City property tax as percentage of median family income

B. Condition/quality of City facilities and infrastructure and effective adoption of technology

Sample metric: Percentage of residents and employees who are satisfied with the condition of City-owned facilities (e.g. cleanliness, safety, accessibility)

C. Satisfaction with City services

Sample metric: Percentage of Austin residents who report being satisfied or very satisfied with the overall quality of services provided by the City

D. Employee engagement

Sample metric: Percentage of employees who feel that their ideas and suggestions are valued by department management

E. Stakeholder engagement and participation

Sample metric: Percentage of residents who believe Austin values dialogue between residents and government

F. Equity of City programs and resource allocation

Sample metric: Percentage of City departments implementing the equity assessment tool

G. Transparency and ethical practices

Sample metric: Number of findings of fraud, waste, and abuse by employees, officials, and contractors



STRATEGIES:

| | |
|---|---|
| 1 | Regularly evaluate City taxes and fees in the context of the total financial burden experienced by the community relative to the results delivered for their investment, and communicate this information in ways that are clear and understandable to the community. |
| 2 | Demonstrate financial stewardship by following the policies and practices that have earned the City our high bond ratings, strengthen formation, management, and accountability around contracts and grants, and align resource allocation (time and money) with the six strategic outcomes in ways that yield the greatest impact. |
| 3 | Increase equity in our community by allocating City resources based on greatest need and in ways that have the highest impact, consistent with recommendations from existing City reports and studies. |
| 4 | Update and standardize the way we measure and monitor service and performance standards. Proactively communicate this information both inside and outside of the organization. |
| 5 | Enhance communication and collaboration between City Council, City staff, and community members to enhance transparency, trust, and shared decision making. Ensure collaboration is strengthened by accessible, timely, and accurate information sharing. |
| 6 | Engage community members on the matters that impact them in ways that are timely, convenient, meaningful, and honor their communication preferences; and equip employees to better engage vulnerable and historically marginalized communities. |
| 7 | Establish a consistent and clear City of Austin brand to improve communication, engagement, participation, and pride with residents, businesses, visitors, and employees. |
| 8 | Create a new integrated approach to managing community members' multiple relationships with different City departments to strengthen feedback loops, build trust, and improve satisfaction. |
| 9 | Establish standards for secure data collection, storage, and sharing while leveraging open source technologies, mobile-ready web applications, and proven agile project methodologies to improve how we manage projects and information. |

GOVERNMENT THAT WORKS FOR ALL

10

Utilize a transparent data-driven process to prioritize improvements to and management of 1) our buildings, facilities and information technology to maximize the experience of our customers and employees; and 2) our electric, water, wastewater, stormwater, and transportation infrastructure to minimize lifecycle costs and maximize service delivery.

11

Improve our competitiveness as an employer to attract, efficiently hire, and retain a diverse, highly skilled workforce across the entire City organization.

12

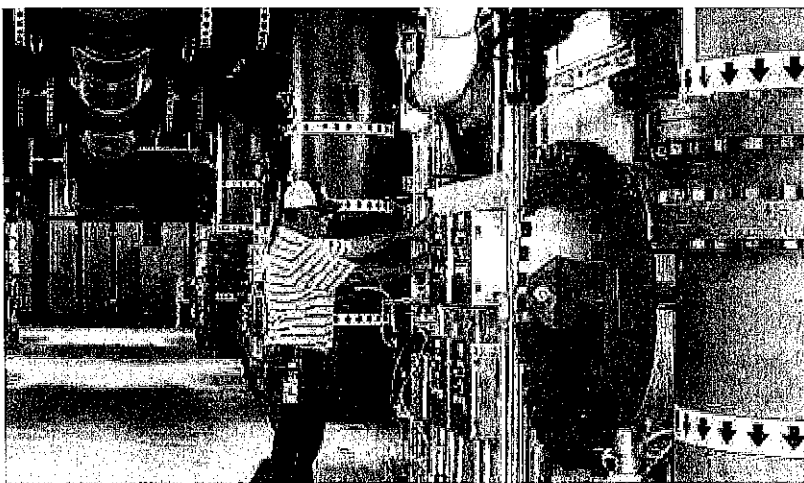
Increase the use of departmental equity assessments and cultural competency training to make better informed decisions that advance equity in our community.

13

Establish a workplace culture of high performance, continuous improvement, and human-centered innovation that encourages employee growth and inclusive collaboration. In addition, embrace technology, rapidly prototype potential solutions, and improve business processes to increase efficiencies and reduce red tape.

14

Support ethical behavior by all City officials and staff members by setting clear expectations, improving training, and creating a culture of accountability that results in reduced risk and improved morale.



CITY COUNCIL AND EXECUTIVE LEADERSHIP



Front, from left: Council Member Leslie Pool, District 7; Council Member Delia Garza, District 2; Council Member Ann Kitchen, District 5; Council Member Alison Alter, District 10; Mayor Steve Adler, City Manager Spencer Cronk; Council Member James "Jimmy" Flannigan, District 6 (row 2); Council Member Sabino "Pio" Renteria, District 3 (holding sign); Council Member Gregorio "Greg" Casar, District 4 (row 2); Council Member Ora Houston, District 1 (holding sign); Mayor Pro Tem Kathie Tovo, District 9; Council Member Ellen Troxclair, District 8 (not pictured). Middle, from left: Elaine Hart, Interim City Manager during plan development; Anne Morgan, Sara Hensley, Jackie Sargent, Rey Arellano. Back, from left: Joe Pantalion, Jason Alexander, Robert Goode, Ray Baray, Greg Canally, Mark Washington.

Strategic planning isn't easy. It's not supposed to be. Just think about the incredible range of services that Austin provides, the persistent challenges of a growing city, and the constant reality of limited resources. Charting a path that is thoughtful, sensible and achievable is imperative to making the most of our opportunities, and ensuring that no one gets left behind in the process.

It's not often that I find myself quoting Sun Tzu, but there's a famous quote that I come back to when thinking about strategic planning, and why it's so important to running a successful organization: "Strategy without tactics is the slowest route to victory. Tactics without strategy is the noise before defeat." Public organizations often do both of these things well – we plan and strategize effectively and we implement tactics every day. But aligning those two things is the difference between truly high-performing organizations and those that struggle.

It's clear to me that Austin has always been a high-performing City. What this direction does is provide a springboard toward a new level of excellence – one that's imperative as cities

find themselves asked to do more than ever in an increasingly complex environment.

I cannot thank CFO Elaine Hart and the entire Performance Management Team enough for taking on this significant endeavor, in partnership with the Mayor and Council, to develop a comprehensive strategic plan well before my arrival here in Austin. Our leaders, our employees and our residents all benefit when we have a clear sense of purpose and direction, informed by both the data and the realities facing our community every day.

This strategic direction is just the beginning of a multi-year conversation about our shared vision for the city we love, and we're all part of working together to advance these Outcomes. I believe that the framework we've created will be flexible and adaptive enough to meet both the challenges and the opportunities ahead. I look forward to helping lead that journey.

Spencer Cronk
City Manager

OUTCOME TEAMS

SPIRIT OF COLLABORATION



ECONOMIC OPPORTUNITY & AFFORDABILITY

Jackie Sargent** Richard Scheel
Annemarie Diaz* Preston Stewart
Robert Rowan Jonathan Tomko



MOBILITY

Robert Goode** Jen Duthie
Annick Beaudet* Mitch Lloyd
Liane Miller* Annie Van Zant
John Clary



SAFETY

Rey Arellano** Sammi Curless
Molly Bolte* Franklin Fejarang
Sean Shepard* Matthew Russell
Keith Simpson* Joe Silva
Nelson Andrade



HEALTH & ENVIRONMENT

Sara Hensley** Jason Garza
Cassandra DeLeon* Amanda Gastler
Lewis Leff* Lucy Thompson



CULTURE & LIFELONG LEARNING

Ray Baray** Amanda Jasso
Lara Foss* Robin Otto
Patricia Bourenane Keith Reeves
LaToya Devezin Meghan Wells



GOVERNMENT THAT WORKS FOR ALL

Mark Washington** Matt Esquibel
Zach Baumer* Sylba Everett
Trinh Bartlett Marie Sandoval
Donald Baldwin Shawn Willett
Rachel Crist

With gratitude to Elaine Hart for her steadfast leadership as Interim City Manager.

KEY: Outcome Champion** | Outcome Project Manager*

ACKNOWLEDGMENTS

COMMUNITY

| | | |
|--------------------------------|-------------------------------|--------------------------------|
| Allgo | LiveWorks | SAFE Alliance |
| Asian American Resource Center | Marcelino Pan y Vino | Sustainable Food Center |
| Austin Pathways | Measure Austin | University of Texas Center for |
| Casa Marianella | M Station | Transportation Research |
| Community Advancement Network | Quality of Life Commissioners | |
| Hope Clinic | Rio Rita | |

CITY OF AUSTIN INCREDIBLES

| | | | |
|--------------------------|------------------|-------------------------|--------------------|
| All Department Directors | Margaret Hackett | Anne Milne | Amy Singer |
| Lucia Athens | Andy Halm | Ronnie Mendoza | Sara Smith |
| Janet Stark Atkinson | Angela Hanson | Maura Newell | Jennifer Sowinski |
| Lauren Avioli | Paul Harper | Carla Nickerson | Jennifer Strobel |
| Sheila Balog | Karl Haverland | Terry Nicholson | Samantha Tedford |
| Aaron Bluit | Joya Hayes | Lisa Nickle | Deborah Thomas |
| Nicholas Broussard | Daniel Honker | Brion Oaks | Gay Thomas |
| Louis Castillo | Jacqueline Hrcir | Kerry O'Connor | David Tomczyszyn |
| Sandra Castillo | Dr. Phil Huang | Alina Ortega-Bustamante | Robert Turner |
| Ming-Ru Chu | Ginger Jacinic | Gregory Pepper | Paulina Urbanowicz |
| Kellee Coleman | Carla Johnson | Ed Poppitt | Ed Van Eenoo |
| Ashton Cumberbatch, Jr. | Emi Johnson | Farah Presley | Roland Vargas |
| Javier Delgado | Julia Joseph | Dr. Kazique Prince | Veena Viswanathan |
| Matthew Dugan | Halana Kaleel | Charles Purma | Yasmin Wagner |
| Rob Duncan | Nadia Kalinchuk | Shirley Rempe | Nathan Wiebe |
| Ryan Eaker | Kamran Karimi | Ryan Robinson | Rich Wilkes |
| Ken Garcia | Rebecca Kennedy | Jesse Rodriguez | Erin Wood |
| John Gillum | Erica Leak | Gus Rosa | |
| Louis Gonzales | Marie Martinez | Marion Sanchez | |
| Stevie Greathouse | Edwin Marty | Orsi Sargent | |
| Kay Guedea | Doug Matthews | JJ Schmidt | |
| Ben Guhin | Gena McKinley | Janet Seibert | |

OFFICE OF PERFORMANCE MANAGEMENT

Kimberly Olivares
Jill R. Goodman
Alyson Fultz
Jamila Siller
Shannon Szymczak

ADVISORY CONSULTANT

Steve Struthers

PHOTOGRAPHY

City of Austin staff
contributions

GRAPHIC DESIGN

Smith Julmisse

APPENDIX AND RESOURCES

APPENDIX

- Challenge Statements – synopses of critical issues facing Austin around each Outcome
- Metrics – full list of 180-plus Strategic Direction metrics around each Outcome
- Guide to Effective Metrics – criteria used for selecting performance metrics to pursue
- Glossary – reference for key definitions in this document
- Infographic Data – data sources for the Austin Landscape infographic on page 3

To find these materials, visit Strategic Direction 2023: austintexas.gov/strategicplan

RESOURCES

Austin Strategic Mobility Plan – in development: austintexas.gov/asmp

Imagine Austin – City of Austin comprehensive plan: austintexas.gov/imagineaustin

Performance ATX – Hub of performance dashboards: performance.austintexas.gov

Plans Portal – Repository of active City of Austin plans: plans.bloomfire.com



AUSTIN STRATEGIC DIRECTION 2023

austintexas.gov/StrategicPlan

21-B

1672

Fixed Location Street Vendor Permit - Add to a project

 **Expiration Date**

Active

Request Changes
(</#/explore/request-changes/167619>)



FIXD-24-1



Details
Submitted on Jan 15, 2024 at 3:18 pm



Attachments
1 file



Activity Feed
Latest activity on Jan 22, 2024



Applicant
Kenneth Zibolis

 0



Location
10 CHURCH ST, Bradford, MA 01835

[View](#) ▼

[Edit Workflow](#)



Fixed Location Street Vendor Permit Fee Paid
Paid Jan 19, 2024 at 1:54 pm



City Clerk Review
Completed Jan 19, 2024 at 5:02 pm


IN CITY COUNCIL: January 30 2024
POSTPONED TO FEBRUARY 6 2024
Attest: _____ City Clerk




Recreation Review and Approval
Completed Jan 22, 2024 at 8:17 am



Health Department Approval


 Completed Jan 22, 2024 at 2:43 pm



 **Police Department Approval**
Completed Jan 19, 2024 at 6:39 pm





 **City Council Approval**
In Progress





 **Fixed Location Street Vendor Permit Issued**
Document

Details

Vendor Information

Edit

Information about the vendor applying for the permit

Vendor Date of Birth*

07/08/1951

Vendor Social Security Number*

-**-*

Vendor Primary Phone*

603-205-2515

Vendor Secondary Phone

Duration of Business*

1 Year

Number of Employees*

0

Merchandise to be Sold*

Hot dogs,sausages,burgers and fries

Edit

Location Information

Information about the Event for which the vendor is making an application.

Days to be Open*

Over 30 Days

Start Date*

03/01/2024

Hours of Operation*

10am to 7pm

Select Location* ?

Winnekenni Area, Rt 110

Proposed Alternate Location*

10 church st Bradford Ma

License Type*


New - Fixed Location

Do You Require Electrical Power?*

Do You Serve Food?*

Completed Jan 22, 2024 at 2:43 pm



 **Police Department Approval**
Completed Jan 19, 2024 at 6:39 pm



 **City Council Approval**
In Progress



 **Fixed Location Street Vendor Permit Issued**
Document


Police Department Approval



● **Complete** ▾

Complete

Assignee

 Kevin Lynch


Due date

 None

This step was assigned to Kevin Lynch - Jan 19, 2024 at 5:02 pm
Kevin Lynch approved this step - Jan 19, 2024 at 6:39 pm

Completed Jan 22, 2024 at 2:43 pm



 **Police Department Approval**
Completed Jan 19, 2024 at 6:39 pm



 **City Council Approval**
In Progress



 **Fixed Location Street Vendor Permit Issued**
Document

Health Department Approval



● **Complete** ▾

Complete

Assignee

 Mark Tolman

Due date

 None



Mark Tolman

Remove Comment • Jan 22, 2024 at 2:45 pm

Will inspect Kart first day of opening when his season starts.

This step was assigned to Mark Tolman - Jan 19, 2024 at 5:02 pm
Mark Tolman approved this step - Jan 22, 2024 at 2:43 pm

Completed Jan 22, 2024 at 2:43 pm



MT



Police Department Approval

Completed Jan 19, 2024 at 6:39 pm



City Council Approval

In Progress



Fixed Location Street Vendor Permit Issued

Document

Location

PRIMARY LOCATION

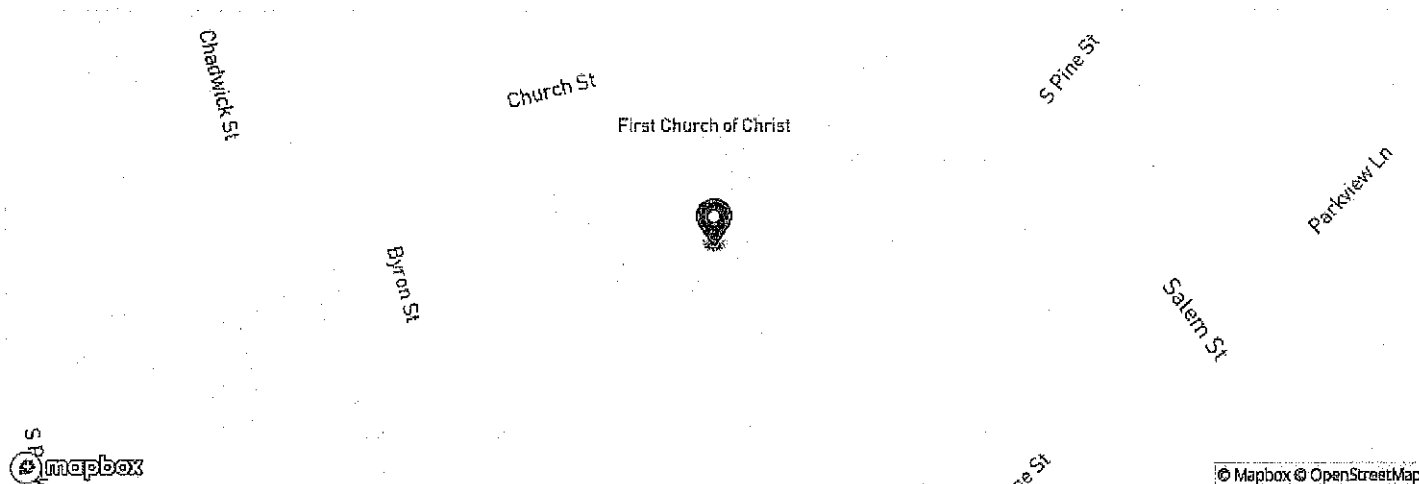
The main location associated with this record.

10 CHURCH ST

Bradford, MA 01835

723-698-3

[View Location](#)



Property Owner Information (for this record)

Name


FIRST CHURCH OF CHRIST

Email Address


--

Completed Jan 22, 2024 at 2:43 pm



 **Police Department Approval**
Completed Jan 19, 2024 at 6:39 pm



 **City Council Approval**
In Progress



 **Fixed Location Street Vendor Permit Issued**
Document

Attachments

 Download All

 Upload New Files

Uploads

1 Uploaded File [Download](#)



Copy of \$5000 Sidewalk Obstruction Bond (City of Haverhill must be included as insured)

REQUIRED

20230607_125155.jpg

Uploaded by Kenneth Zibolis on Jan 15, 2024 at 3:17 PM



Completed Jan 22, 2024 at 2:43 pm



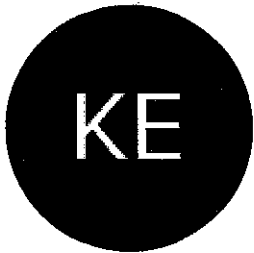
 **Police Department Approval**
Completed Jan 19, 2024 at 6:39 pm



 **City Council Approval**
In Progress



 **Fixed Location Street Vendor Permit Issued**
Document



Kenneth Zibolis

[View Profile](#)



Email Address

kenz1951@gmail.com (mailto:kenz1951@gmail.com)

Phone Number

603-205-2515

Address

12 pigeon ln , Fremont , Nh 03044

Guests

Other users that have the ability to add attachments, request inspections, and pay fees on this record.

Guest's Email

Enter guest's email here...

[Grant Access](#)

1711

PROCLAMATION

BLACK HISTORY MONTH

WHEREAS, Black History Month was created by Carter Woodson in 1926 to highlight the contributions made to the history of our country that for years had been omitted; and

WHEREAS, African Americans have contributed greatly to the success of our country in society, business, government, and the arts and sciences; and

WHEREAS, the African American community has endured decades of struggle to be recognized as equal among our fellow citizens; and

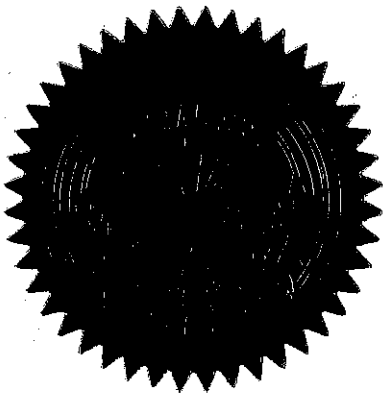
WHEREAS, the African American community has persevered through hate and bigotry to stand up for their rights and the basic rights we are all entitled to - life, liberty and the pursuit of happiness; and

WHEREAS, during February our nation takes pause to reflect on the injustices and struggles hardily fought and overcome by African Americans throughout our nation's history, and to pay tribute to the battles they have fought in the name of equality;

NOW, THEREFORE, I, MELINDA E. BARRETT, DO HEREBY PROCLAIM
February, 6 2024, as

BLACK HISTORY MONTH

And urge all the citizens of Haverhill to take cognizance of this event and participate fittingly in its observance.



IN WITNESS WHEREOF, I here unto
Set My Hand And Caused The Seal Of
The City Of Haverhill To Be Affixed This
6th Day Of February In The Year Of Our
Lord Two Thousand and Twenty-Four.


MELINDA E. BARRETT, MAYOR



MELINDA E. BARRETT
MAYOR

CITY OF HAVERHILL
MASSACHUSETTS

CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.CITYOFHAVERHILL.COM

February 2, 2024


City Council President Thomas J. Sullivan and Members of the Haverhill City Council

RE: Recognition on Black History Month.

Dear City Council President and Members of the Haverhill City Council:

Mayor Barrett requests to present a proclamation recognizing February 2024 as Black History Month in the City of Haverhill.

Thank you,


Melinda E. Barrett
Mayor

MEB/em

CITY COUNCIL

Timothy J. Jordan, President
 John A. Michitson, Vice President
 Thomas J. Sullivan
 Colin F. LePage
 Melissa J. Lewandowski
 Michael S. McGonagle
 Catherine P. Rogers
 Shaun P. Toohey
 Devin Ferreira
 Ralph T. Basilliere
 Katrina Hobbs Everett



CITY HALL, ROOM 204
 4 SUMMER STREET
 TELEPHONE: 978-374-2328
 FACSIMILE: 978-374-2329
WWW.CITYOFHAVERHILL.COM
CITYCNCL@CITYOFHAVERHILL.COM

CITY OF HAVERHILL

HAVERHILL, MASSACHUSETTS 01830-5843
DOCUMENTS REFERRED TO COMMITTEE STUDY

| | | | |
|------|--|-------------------|----------|
| 79-F | Communication from Councillor Sullivan requesting to introduce Kathleen Fitts, Gale Park Assoc. to request the city replace the Gale Park Fountain in fiscal year 20 | NRPP | 6/25/19 |
| 34-P | Communication from Councillor Sullivan requesting a discussion regarding the disposal of cremated remains on public property | NRPP | 3/17/20 |
| 86-D | Communication from Councillor Michitson requesting to address economic development ideas resulting from the pandemic | Planning & Dev. | 8/11/20 |
| 86-F | Communication from Council President Barrett and Councillor LePage requesting discussion pertaining to utilization of UV-C disinfection fixtures in public buildings | A & F | 8/25/20 |
| 89-C | Mayor Fiorentini submits final recommendations of Matrix Company | NRPP | 9/15/20 |
| 91 | Petition from Wady & Jewnifer Grullon requesting to purchase city property that abuts their property at 14 Silver Birch Ln; Assessor's Map 574, Block 1 Lot 7 | NRPP | 9/15/20 |
| 91-B | Petition from the Biggart Family requesting to purchase 2 parcels of land that abuts their property at 30 Belvidere Rd., Assessor's Map 409, Block 114, Lot 9; and Map 409, Block 1A, Lot 1 that includes conservation land, but only the portion zone RMD (Residential Medium Density) | " | 9/22/20 |
| 55-I | Communication from Council President Barrett and Councillor McGonagle requesting to introduce Don Jarvis, Keith Gopsill and Mike Ingham to discuss becoming a Purple Heart Community | NRPP | 12/15/20 |
| 91-C | Petition of Michael DeLuca requesting to purchase surplus city land on River St., Map 538, Block 419B, Lots 20, 21, 22, 23 | NRPP | 12/15/20 |
| 27-E | Communication from Councillor Sullivan requesting to introduce Debbie Lyons, to explain having legal permitting system as it relates to establishing permitting/licensing process to allow for "Bow Hunter Tree Stands" to be placed on trees on City properties when hunting is allowed in season | NRPP | 3/2/21 |
| 27-J | Communication from Councillor Michitson requesting to re-start discussion on way ahead for residential zoning in Haverhill | Planning & Dev. | 3/9/21 |
| 50 | Councillor Jordan requests on behalf of Tom Riley, 195 Kingsbury Ave., to have city surplus land that abuts his property, Map 768, Block 50, Lot 85A on Lincolnshire Ave. | NRPP | 4/6/21 |
| 50-U | President Barrett and Vice President LePage request discussion about composting options | Citizens Outreach | 5/18/21 |
| 63-S | Councillor Daly O'Brien discuss sending intent of closing Washington St. for trial period to make it pedestrian walkway | Citizens Outreach | 8/24/21 |
| 5-F | Councillor Michitson request study between Mayor and City Council budgetary powers | Citizens Outreach | 1/25/22 |

- 5-W Communication from Councillor Sullivan and Councillor Lewandowski to discuss Atherton Housing parking needs downtown. NRPP 4/5/22
- 118-G Communication from Vice President Michitson to send to develop city policies to incentivize Building & business park developers to use sustainable & environmentally friendly practices. Planning & Dev 10/25/22
- 78-A Communication from Mayor Fiorentini to send Zoning amendments to committee for review. Motion by Councilor Rogers to send to A&F, second Councilor Sullivan. A&F 10/31/23