



DOCUMENT

CITY OF HAVERHILL

In Municipal Council

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
LAW ENFORCEMENT
POLICE OFFICERS

BE IT ORDAINED by the City Council of the City of Haverhill that Document 13-D of 2017 is hereby amended and replaced with the following:

Amend SECTION 21: SALARIES by the following:

EFFECTIVE 7/1/17 2%

	Start	Year 1	Year 2	Year 3	Year 5
Wage Scale A	\$ 878.48	\$ 957.12	\$ 1,017.58	\$ 1,077.80	\$ 1,114.60
Wage Scale B	\$ 803.61	\$ 875.09	\$ 930.07	\$ 984.81	\$ 1,018.27
Wage Scale C	\$ 741.22	\$ 806.75	\$ 857.13	\$ 907.32	\$ 937.98
Wage Scale D	\$ 713.77	\$ 776.68	\$ 825.05	\$ 873.22	\$ 902.66

EFFECTIVE 7/1/18 2%

Wage Scale A	\$ 896.05	\$ 976.26	\$ 1,037.93	\$ 1,099.36	\$ 1,136.90
Wage Scale B	\$ 819.69	\$ 892.59	\$ 948.67	\$ 1,004.51	\$ 1,038.63
Wage Scale C	\$ 756.04	\$ 822.88	\$ 874.28	\$ 925.46	\$ 956.74
Wage Scale D	\$ 728.05	\$ 792.21	\$ 841.55	\$ 890.68	\$ 920.72

Amend SECTION 29 EDUCATIONAL INCENTIVE PAY by the adding the following:

Effective 7/1/18: Those officers not eligible for the above so called Quinn benefits shall be eligible to receive educational incentive benefits as follows: \$1,500 for an associate's degree; \$4,000 for a bachelor's degree; \$6,000 for a master's degree, all for Quinn-qualifying criminal justice degrees or a law degree from an accredited institution.

Amend SECTION 34 CIVILIAN POSITIONS by adding the following:

Members shall receive a onetime payment of \$250.00 forty-five (45) days from the date of funding of this agreeemnt by the Haverhill City Council.

Approved as to legality:

City Solicitor