



DOCUMENT 1-B

Personnel

CITY OF HAVERHILL

In Municipal Council March 26 2019

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
INSPECTIONAL & NURSING SERVICES GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 28N of 2016 is hereby amended as follows:

EFFECTIVE 7/1/2017 1.75%

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5				
Local Building Inspector	\$ 49,802.36	\$ 51,801.90	\$ 53,801.45	\$ 55,953.52	\$ 58,191.65				
	STEP 1	STEP 2	STEP 3						
Sr. Sanitary Inspector	\$ 990.03	\$ 1,019.56	\$ 1,048.25						
	STEP 1	STEP 2	STEP 3	STEP 4					
Sanitary Inspector	\$ 844.23	\$ 870.32	\$ 961.19	\$ 990.02					
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7		
Community Health Coordinator	\$ 913.71	\$ 913.71	\$ 944.14	\$ 987.00	\$ 1,030.10	\$ 1,073.04	\$ 1,116.04		
Nurse Leader	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14		
	\$ 1,159.33	\$ 1,202.20	\$ 1,245.20	\$ 1,288.33	\$ 1,331.35	\$ 1,374.32	\$ 1,417.38		
	STEP 1								
Rehabilitation Specialist	\$ 869.99								

EFFECTIVE 7/1/2018 2%

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5				
Local Building Inspector	\$ 50,798.41	\$ 52,837.94	\$ 54,877.48	\$ 57,072.59	\$ 59,355.48				
	STEP 1	STEP 2	STEP 3						
Sr. Sanitary Inspector	\$ 1,009.83	\$ 1,039.95	\$ 1,069.22						
	STEP 1	STEP 2	STEP 3	STEP 4					
Sanitary Inspector	\$ 861.12	\$ 887.73	\$ 980.41	\$ 1,009.82					
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7		
Community Health Coordinator	\$ 931.99	\$ 931.99	\$ 963.03	\$ 1,006.74	\$ 1,050.70	\$ 1,094.50	\$ 1,138.36		
Nurse Leader	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14		
	\$ 1,182.52	\$ 1,226.24	\$ 1,270.10	\$ 1,314.10	\$ 1,357.98	\$ 1,401.81	\$ 1,445.73		
	STEP 1								
Rehabilitation Specialist	\$ 887.39								

Amend Appendix 1, 2, 3 & IA - Professional Development
Increase the amount of the Professional Development Allowance from \$500 to \$825 per year.

Amend Article XX: Educational pay
Increase amount for educational courses from \$1,000 to \$2,000 per year.

Remove Public Health Nurse position from salary scale

IN CITY COUNCIL: April 9 2019

PASSED

Attest:

APPROVED:

Approved as to legality:

City Clerk

Mayor

City Solicitor

PLACED ON FILE for at least 10 days

Attest:

City Clerk