



DOCUMENT

CITY OF HAVERHILL

In Municipal Council

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
LIBRARY GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 28-K of 2016 is hereby amended as follows:

EFFECTIVE 7/1/2017 1.75%

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Division Head	\$ 749.96	\$ 783.72	\$ 818.31	\$ 852.79	\$ 887.90
Head Custodian	\$ 749.96	\$ 783.72	\$ 818.31	\$ 852.79	\$ 887.90
Literacy Coordinator	\$ 749.96	\$ 783.72	\$ 818.31	\$ 852.79	\$ 887.90
Library Assistant	\$ 668.42	\$ 701.57	\$ 734.73	\$ 765.36	\$ 797.25
Bookkeeper	\$ 668.42	\$ 701.57	\$ 734.73	\$ 765.36	\$ 797.25
Secretary	\$ 668.42	\$ 701.57	\$ 734.73	\$ 765.36	\$ 797.25
Outreach Community Liaison	\$ 668.42	\$ 701.57	\$ 734.73	\$ 765.36	\$ 797.25
Sr. Custodian	\$ 668.42	\$ 701.57	\$ 734.73	\$ 765.36	\$ 797.25
Library Tech Asst.	\$ 598.07	\$ 615.68	\$ 633.28	\$ 650.88	\$ 668.42
Library Clerk	\$ 545.31	\$ 562.92	\$ 580.47	\$ 598.07	\$ 615.68
Jr. Custodian	\$ 545.31	\$ 562.92	\$ 580.47	\$ 598.07	\$ 615.68

EFFECTIVE 7/1/2018 2% (NEW SCALE)

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Division Head	\$ 799.40	\$ 834.67	\$ 869.85	\$ 905.65	\$ 932.82
Literacy Coordinator	\$ 799.40	\$ 834.67	\$ 869.85	\$ 905.65	\$ 932.82
Custodian	\$ 775.00	\$ 800.00	\$ 825.00	\$ 855.00	\$ 880.00
Library Assistant	\$ 715.60	\$ 749.42	\$ 780.67	\$ 813.19	\$ 837.59
Bookkeeper	\$ 715.60	\$ 749.42	\$ 780.67	\$ 813.19	\$ 837.59
Secretary	\$ 715.60	\$ 749.42	\$ 780.67	\$ 813.19	\$ 837.59
Outreach Community Liaison	\$ 715.60	\$ 749.42	\$ 780.67	\$ 813.19	\$ 837.59
Library Tech Asst.	\$ 628.00	\$ 645.95	\$ 663.90	\$ 681.79	\$ 702.24
Library Clerk	\$ 574.18	\$ 592.08	\$ 610.03	\$ 628.00	\$ 646.84

Effective 7/1/18, the job titles of custodial positions shall become one - Custodian.

The salary will be as follows:

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Custodian	\$ 775.00	\$ 800.00	\$ 825.00	\$ 855.00	\$ 880.00

Amend Article 9: WAGES Section 3 as follows:

Increase allowance amount from \$500 yearly to \$600 per year. Allowance shall be prorated for those employees who work less than 40 hours per week.

Approved as to legality:

City Solicitor