



DOCUMENT

CITY OF HAVERHILL

In Municipal Council

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
INSPECTIONAL & NURSING SERVICES GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 1-B of 2019 is hereby amended as follows:

EFFECTIVE 7/1/2019 1.75%	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5			
Local Building Inspector	\$ 51,687.38	\$ 53,762.60	\$ 55,837.84	\$ 58,071.36	\$ 60,394.20			
Sr. Sanitary Inspector	\$ 1,027.50	\$ 1,058.15	\$ 1,087.93					
Sanitary Inspector	\$ 876.19	\$ 903.26	\$ 997.57	\$ 1,027.49				
Community Health Coordinator	\$ 948.30	\$ 948.30	\$ 979.88	\$ 1,024.36	\$ 1,069.09	\$ 1,113.66	\$ 1,158.28	
Nurse Leader	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	
	\$ 1,203.21	\$ 1,247.70	\$ 1,292.33	\$ 1,337.10	\$ 1,381.74	\$ 1,426.34	\$ 1,471.03	
Rehabilitation Specialist	STEP 1							
	\$ 902.92							
EFFECTIVE 7/1/2020 1.75%	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5			
Local Building Inspector	\$ 52,591.91	\$ 54,703.45	\$ 56,815.00	\$ 59,087.61	\$ 61,451.10			
Sr. Sanitary Inspector	\$ 1,045.48	\$ 1,076.67	\$ 1,106.97					
Sanitary Inspector	\$ 891.52	\$ 919.07	\$ 1,015.02	\$ 1,045.47				
Community Health Coordinator	\$ 964.89	\$ 964.89	\$ 997.03	\$ 1,042.28	\$ 1,087.80	\$ 1,133.14	\$ 1,178.55	
Nurse Leader	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	
	\$ 1,224.27	\$ 1,269.53	\$ 1,314.95	\$ 1,360.50	\$ 1,405.92	\$ 1,451.30	\$ 1,496.77	
Rehabilitation Specialist	STEP 1							
	\$ 918.72							
EFFECTIVE 7/1/2021 1.75%	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5			
Local Building Inspector	\$ 53,512.26	\$ 55,660.76	\$ 57,809.26	\$ 60,121.64	\$ 62,526.49			
Sr. Sanitary Inspector	\$ 1,063.78	\$ 1,095.51	\$ 1,126.34					
Sanitary Inspector	\$ 907.12	\$ 935.16	\$ 1,032.79	\$ 1,063.77				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	

Community Health Coordinator	\$ 981.78	\$ 981.78	\$ 1,014.47	\$ 1,060.52	\$ 1,106.83	\$ 1,152.97	\$ 1,199.17
Nurse Leader	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
	\$ 1,245.69	\$ 1,291.75	\$ 1,337.96	\$ 1,384.30	\$ 1,430.53	\$ 1,476.70	\$ 1,522.97
	STEP 1						
Rehabilitation Specialist	\$ 934.80						

Amend Appendix 1, 2, 3, 4 & IA - Professional Development

Effective 7/1/2020 Increase the amount of the Professional Development Allowance from \$825 to \$950 per year.

Amend Article 20: Educational Pay

Effective 7/1/2020 Increase amount available for educational courses from \$2,000 to \$3,000 per year.

Add to Article 7: Wages and Classifications new section 3 - Hazardous pay stipend

The City shall pay \$300.00 per each contract year in July for the duration of this agreement (7/1/2019 to 6/30/2022) to each position covered by this agreement

Add to Article 6: Hours of work and Overtime new section 5 - Effective the week following the City Council funding of this agreement, the hours of the Sanitary Inspector, Sr. Sanitary Inspector and Local Building Inspector positions will increase 35 hours per week to 40 hours per week.

The new salary scale for those positions will be as follows:

EFFECTIVE 7/1/2020 1.75% (40 hrs per week)

Local Building Inspector	\$ 60,105.04	\$ 62,518.23	\$ 64,931.43	\$ 67,528.69	\$ 70,229.83
Sr. Sanitary Inspector	\$ 1,194.84	\$ 1,230.48	\$ 1,265.11		
Sanitary Inspector	\$ 1,018.88	\$ 1,050.37	\$ 1,160.03	\$ 1,194.82	

EFFECTIVE 7/1/2021 1.75% (40 hrs per week)

Local Building Inspector	\$ 61,156.87	\$ 63,612.29	\$ 66,067.73	\$ 68,710.44	\$ 71,458.85
Sr. Sanitary Inspector	\$ 1,215.75	\$ 1,252.01	\$ 1,287.25		
Sanitary Inspector	\$ 1,036.71	\$ 1,068.75	\$ 1,180.33	\$ 1,215.73	

Approved as to legality:

City Solicitor