



DOCUMENT 1-F

*Personnel*

# CITY OF HAVERHILL

In Municipal Council August 20 2019

## ORDERED:

MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
ENGINEERING GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 28-L of 2016 is hereby amended as follows:

### EFFECTIVE 7/1/2017 1.75%

	STEP 1	STEP 2	STEP 3
Jr. Draftsperson	\$ 656.79	\$ 698.28	\$ 757.57
Sr. Engineering Aide	\$ 797.13	\$ 836.19	\$ 893.41
Assistant Civil Engineer	\$ 949.05	\$ 1,017.36	\$ 1,173.27

### EFFECTIVE 7/1/2018 2%

	STEP 1	STEP 2	STEP 3	STEP 4
Jr. Draftsperson	\$ 669.92	\$ 712.24	\$ 772.72	\$ 795.90
Sr. Engineering Aide	\$ 813.07	\$ 852.92	\$ 911.28	\$ 938.62
Assistant Civil Engineer	\$ 968.04	\$ 1,037.70	\$ 1,196.74	

### EFFECTIVE 6/30/2019

	STEP 1
Assistant Civil Engineer	\$80,000 per year

Approved as to legality:

City Solicitor

PLACED ON FILE for at least 10 days

Attest:

City Clerk

IN CITY COUNCIL: September 10 2019

PASSED

Attest:

City Clerk

APPROVED:

Mayor