



DOCUMENT

CITY OF HAVERHILL

In Municipal Council

ORDERED:

MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER 2  
SUPERIOR OFFICERS GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 28-C of 2016 is hereby amended as follows:

**EFFECTIVE 7/1/2017 2%**

Captain	\$ 1,482.91	\$ 1,568.42	\$ 1,622.06
Lieutenant	\$ 1,351.43	\$ 1,428.87	\$ 1,477.47
Sergeant	\$ 1,258.23	\$ 1,329.94	\$ 1,374.98

**EFFECTIVE 7/1/2018 2%**

Captain	\$ 1,512.56	\$ 1,599.79	\$ 1,654.50
Lieutenant	\$ 1,378.46	\$ 1,457.44	\$ 1,507.02
Sergeant	\$ 1,283.40	\$ 1,356.54	\$ 1,402.48

**EFFECTIVE 7/1/2019 1.75%**

Captain	\$ 1,539.03	\$ 1,627.79	\$ 1,683.45
Lieutenant	\$ 1,402.58	\$ 1,482.95	\$ 1,533.39
Sergeant	\$ 1,305.86	\$ 1,380.28	\$ 1,427.02

**EFFECTIVE 7/1/2019 WAGE ADJUSTMENT**

Captain	\$ 1,615.99	\$ 1,709.18	\$ 1,767.62
Lieutenant	\$ 1,458.68	\$ 1,542.27	\$ 1,594.73
Sergeant	\$ 1,305.86	\$ 1,380.28	\$ 1,427.02

**ADD NEW SECTION G TO ARTICLE XXIX:**

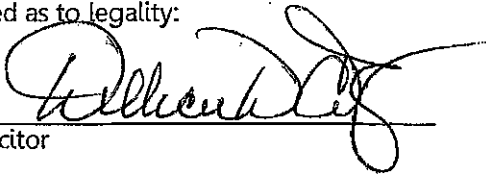
Effective July 1, 2019, officers not otherwise eligible for education incentive pay under Sections A-F of this agreement shall be eligible to receive an education incentive stipend for Quinn-qualifying criminal justice degrees or a law degree from an accredited institution as follows: Associate's Degrees: \$1,500; Bachelor's Degree: \$4,000; Master's Degree: \$6,000

It is understood that the stipends under this section are considered pensionable by the Retirement Board, but are not included in base pay for any other purpose.

**AMEND ARTICLE XII: PRIVATE DETAILS AND OVERTIME**

Effective the week following City Council funding of this agreement, increase private detail rate for members of this group from \$46 per hour to \$48 per hour plus 10% differential on nights and weekends. Effective June 30, 2020, increase the private detail rate from \$48 to \$50 per hour.

Approved as to legality:

  
City Solicitor