

HAU CITY CLERK JUN14/24 AM 8:55

FY 25 SALARY SCHEDULE FOR ALL DEPARTMENTS (NON-UNION POSITIONS) EFFECTIVE 7/1/2024 - 2%									
DEPARTMENT/DIVISION	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5			
MAYOR	ADMINISTRATIVE ASSISTANT	\$ 66,300.00	\$ 68,620.50	\$ 71,022.22	\$ 73,508.00	\$ 76,080.77			
	DEPUTY CHIEF OF STAFF	\$ 78,540.00	\$ 81,288.90	\$ 84,134.01	\$ 87,078.70	\$ 90,126.46			
	ARPA PROJECT MANAGER	\$ 114,964.20							
CITY CLERK	WARDENS & CLERKS	\$ 275.00							
	INSPECTORS	\$ 245.00							
	Election Worker	\$ 17.00							
	Administrative Assistant	\$ 52,020.00	\$ 53,580.60	\$ 55,188.02					
	Election Administrator	\$ 68,978.52	\$ 71,392.86	\$ 73,891.86	\$ 76,477.56	\$ 79,154.04			
CITY COUNCIL	EXECUTIVE SECRETARY/ADM. ASSISTANT	\$ 1,051.05	\$ 1,082.59	\$ 1,224.60	\$ 1,267.46	\$ 1,311.83			
311 CALL CENTER/CONSTITUENT SERVICES	CALL OPERATOR/REPRESENTATIVE	\$ 46,408.59	\$ 48,373.86	\$ 50,308.81	\$ 52,321.17				
PURCHASING	Administrative Assistant (PT)								
INFORMATION TECHNOLOGY	IT Consultant	\$ 44.00							
	Systems Analyst (PT)	\$ 35.15							
INSPECTIONS & HEALTH REC.	ANIMAL INSPECTOR	\$ 3,000.00							
PUBLIC HEALTH	PUBLIC HEALTH NURSE	\$ 67,598.95	\$ 69,626.92						
	SOCIAL WORKER	\$ 55,182.82	\$ 56,838.30						
	ADMINISTRATIVE ASST	\$ 48,284.96	\$ 49,733.51						
MUN. PARKING AREAS & DECK	GARAGE ATTENDANT	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00				
COUNCIL ON AGING	ELDER MEALS AIDE	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00				
	MOW DRIVER	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00				
	BENEFITS AIDE	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00				
	LEGAL AIDE	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00				
	SENIOR AIDE	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00				
	DATA TRANSCRIBER	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00				
	OUTREACH AIDE	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00				
	SUBSTITUTE MOW DRIVER	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00				
RECREATION	WATER FRONT DIRECTOR/HEAD LIFEGUARD	\$ 18.00	\$ 19.00	\$ 20.00	\$ 22.00				
	LIFEGUARD	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00				
	CAMP DIRECTOR	\$ 23.00							
	DAY CAMP NURSE	\$ 23.00							
	WOOD SCHOOL SITE COORDINATOR	\$ 20.40							
	ASSISTANT SUPERVISOR	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00				
	SPECIAL NEEDS DIRECTOR	\$ 20.00							
	TEACHER SUPPORT	\$ 20.00							
YOUTH ACTIVITIES	YOUTH ACTIVITIES SUPERVISOR	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00				
	CUSTODIAN	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00				

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DEPARTMENT/DIVISION	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
V.M. SKATING RINK	LABORER SUPERVISOR	\$ 1,129.03				
	SUPERINTENDENT	\$ 1,002.51	\$ 1,062.67	\$ 1,126.42		
	LABORER	\$ 588.77	\$ 621.56	\$ 628.81		
	LABORER (PT)	\$ 16.82	\$ 17.76	\$ 18.65		
PARK COMMISSION	TENNIS COURT ATTENDANT	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	TENNIS INSTRUCTOR	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	TENNIS DIRECTOR	\$ 21.00				
	ASST. BOATING DIRECTOR	\$ 20.00				
	SR. BOATING INSTRUCTOR	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	BOATING INSTRUCTOR	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	DOCKMASTER	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	COMFORT STATION ATTENDANT	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	SKILLED LABORER	\$ 896.65	\$ 932.51	\$ 969.82	\$ 1,003.76	\$ 1,038.89
	SKILLED LABORER (TEMP)	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
LIBRARY	LIBRARY PAGE	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	LIBRARY CLERK (PT)					
POLICE	ASST. NETWORK SPECIALIST/CRIME ANALYST	\$ 61,926.71	\$ 63,784.86	\$ 65,699.15	\$ 67,669.58	\$ 69,698.94
	DIRECTOR OF OFFICER WELLNESS	\$ 61,393.59				
	DOMESTIC VIOLENCE ADVOCATE	\$ 23.79	\$ 26.01			
	RESERVE POLICE OFFICER	\$ 25.74				
	DETENTION ATTENDANT					
	WEBMASTER	\$ 7.500				
FIRE	CALL FIREFIGHTER	\$ 19.00				
	CALL SUPERIOR OFFICER	\$ 25.00				
	ASSISTANT HARBORMASTER	\$ 25.00				
ALL DEPARTMENTS	INTERN	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	SEASONAL EMPLOYEES	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	AMBASSADOR	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
ENGINEERING	ENGINEERING INTERN	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
PUBLIC WORKS	DPW SEASONAL WORKER	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	WASTE REDUCTION COORDINATOR	\$ 44,157.13	\$ 45,481.85	\$ 46,846.30	\$ 48,251.69	\$ 49,699.24
	RECYCLING ATTENDANT (PT)					
	IPP CONSULTANT					
WATER	TEMPORARY WATER METER READER	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
PARK	SEASONAL GROUNDWORKER	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	



DOCUMENT 15-E

CITY OF HAVERHILL

In Municipal Council June 18 2024

HAVERHILL CITY CLERK JUN 14 2024 AM 8:55

1612.2

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
NON-UNION POSITIONS

BE IT ORDAINED by the City Council of the City of Haverhill that Document 35-H of 2024 is hereby amended as follows:

EFFECTIVE 7/1/2024 2%

SEE ATTACHED PAGES

Approved as to legality:

City Solicitor

PLACED ON FILE for at least 10 days

Attest:

City Clerk

IN CITY COUNCIL: JULY 9, 2024

PASSED

Attest:

City Clerk

Approved:

Mayor