



DOCUMENT 15-B

H.R.

CITY OF HAVERHILL

In Municipal Council February 13 2024

HAU CITY CLERK FEB 9 24 AM 8:53

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
FIRE SAFETY SERVICES
FIRE GROUP (LOCAL #1011)

BE IT ORDAINED by the City Council of the City of Haverhill that Document 97-C of 2020 is hereby amended and replaced with the following:

Amend Article XII-Section 1 by the following:

	RESERVE	START	YEAR 1	YEAR 2	YEAR 3	YEAR 5
Private	\$ 20.01	\$910.20	\$971.29	\$1,038.15	\$1,105.12	\$1,142.42
F/P Private						\$1,142.42
Mechanic		\$910.20	\$971.29	\$1,038.15	\$1,105.12	\$1,142.42
Signal Maintainer		\$910.20	\$971.29	\$1,038.15	\$1,105.12	\$1,142.42

	START	6 MONTHS	1 YEAR
Lieutenant	\$1,195.74	\$1,249.02	\$1,302.36
F/P Lieutenant			\$1,302.36
Training/Education Lieutenant			\$1,302.36
Captain	\$1,358.79	\$1,415.23	\$1,471.65
Deputy	\$ 1,530.52	\$ 1,589.38	\$ 1,648.26
F/P Deputy			\$ 1,648.26
Sr. Deputy			\$ 1,648.26
Training/Education Deputy			\$ 1,648.26
Fire Alarm Superintendent			\$1,471.65
Master Mechanic	\$ 1,256.66	\$ 1,313.79	\$ 1,370.92

	RESERVE	START	YEAR 1	YEAR 2	YEAR 3	YEAR 5
Private	\$ 20.41	\$ 928.41	\$ 990.71	\$ 1,058.91	\$ 1,127.22	\$ 1,165.27
F/P Private						\$ 1,165.27
Mechanic		\$ 928.41	\$ 990.71	\$ 1,058.91	\$ 1,127.22	\$ 1,165.27
Signal Maintainer		\$ 928.41	\$ 990.71	\$ 1,058.91	\$ 1,127.22	\$ 1,165.27

	START	6 MONTHS	1 YEAR
Lieutenant	\$ 1,219.65	\$ 1,274.00	\$ 1,328.41
F/P Lieutenant			\$ 1,328.41
Training/Education Lieutenant			\$ 1,328.41
Captain	\$ 1,385.97	\$ 1,443.54	\$ 1,501.08
Deputy	\$ 1,561.13	\$ 1,621.16	\$ 1,681.22
F/P Deputy			\$ 1,681.22
Sr. Deputy			\$ 1,681.22
Training/Education Deputy			\$ 1,681.22
Fire Alarm Superintendent			\$ 1,501.08
Master Mechanic	\$ 1,281.80	\$ 1,340.06	\$ 1,398.34

	RESERVE	START	YEAR 1	YEAR 2	YEAR 3	YEAR 5
Private	\$ 20.82	\$ 946.98	\$ 1,010.53	\$ 1,080.09	\$ 1,149.76	\$ 1,188.57
F/P Private						\$ 1,188.57
Mechanic		\$ 946.98	\$ 1,010.53	\$ 1,080.09	\$ 1,149.76	\$ 1,188.57
Signal Maintainer		\$ 946.98	\$ 1,010.53	\$ 1,080.09	\$ 1,149.76	\$ 1,188.57

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	START	6 MONTHS	1 YEAR
Lieutenant	\$ 1,244.04	\$ 1,299.48	\$ 1,354.97
F/P Lieutenant			\$ 1,354.97
Training/Education Lieutenant			\$ 1,354.97
Captain	\$ 1,413.68	\$ 1,472.41	\$ 1,531.11
Deputy	\$ 1,592.36	\$ 1,653.59	\$ 1,714.85
F/P Deputy			\$ 1,714.85
Sr. Deputy			\$ 1,714.85
Training/Education Deputy			\$ 1,714.85
Fire Alarm Superintendent			\$ 1,531.11
Master Mechanic	\$ 1,307.43	\$ 1,366.86	\$ 1,426.30

EFFECTIVE 7/1/23 MARKET WAGE ADJUSTMENT

	RESERVE	START	YEAR 1	YEAR 2	YEAR 3	YEAR 5
Private	\$ 21.50	\$ 977.75	\$ 1,043.37	\$ 1,115.19	\$ 1,187.13	\$ 1,227.20
F/P Private						\$ 1,227.20
Mechanic		\$ 977.75	\$ 1,043.37	\$ 1,115.19	\$ 1,187.13	\$ 1,227.20
Signal Maintainer		\$ 977.75	\$ 1,043.37	\$ 1,115.19	\$ 1,187.13	\$ 1,227.20

	START	6 MONTHS	1 YEAR
Lieutenant	\$ 1,284.47	\$ 1,341.72	\$ 1,399.01
F/P Lieutenant			\$ 1,399.01
Training/Education Lieutenant			\$ 1,399.01
Captain	\$ 1,459.63	\$ 1,520.26	\$ 1,580.87
Deputy	\$ 1,644.11	\$ 1,707.33	\$ 1,770.58
F/P Deputy			\$ 1,770.58
Sr. Deputy			\$ 1,770.58
Training/Education Deputy			\$ 1,770.58
Fire Alarm Superintendent			\$ 1,580.87
Master Mechanic	\$ 1,349.92	\$ 1,411.29	\$ 1,472.66

Amend Article XII Section 1A: Shift Differential

Effective 7/1/2022 increase shift differential from 11% to 12.25%.

Amend Article XII Section 3: Paid Details

Increase detail rate to \$68 per hour effective 2 weeks after ratification.

Amend Article XII Section 8: Hazard Materials Pay

Effective 7/1/2022 increase Hazard Material Pay from \$1,450 to \$2,500 per year.

Amend Article XII section 9: Payment for Valid EMT Certificate Holders

Effective 7/1/2023 change EMT-B and EMT-I stipends to a flat rate of \$5,000 annually and EMT-P to \$6,000 annually.

Approved as to legality:

IN CITY COUNCIL: February 27 2024

PASSED

Attest:-

Kaitlin M. Wright

City Clerk

APPROVED:

Michael E. Baum

Mayor

Fire Group (Local #1011)

Salary Ordinance 2024 - Page 2 of 2

City Solicitor

PLACED ON FILE for at least 10 days

Attest:

Kaitlin M. Wright

City Clerk