



DOCUMENT

**CITY OF HAVERHILL**

**In Municipal Council**

**ORDERED:**  
MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
WATER DEPARTMENT GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 1-H of 2019 is hereby amended as follows:

**EFFECTIVE 7/1/2019 1.75%**

|                                            | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    |
|--------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| General Foreperson                         |           | \$ 30.73  | \$ 31.76  |           |           |           |           |
| P.W. Maintenance Craftsperson/Plumber Bkfl |           | \$ 27.10  | \$ 28.13  |           |           |           |           |
| P.W. Maintenance Craftsperson/Plumber      | \$ 25.35  | \$ 26.38  | \$ 27.42  |           |           |           |           |
| Carpenter/Maintenance Person               | \$ 25.35  | \$ 26.38  | \$ 27.42  |           |           |           |           |
| Meter Reader                               | \$ 22.42  | \$ 23.45  | \$ 24.49  |           |           |           |           |
| Water Meter Reader/Installer/Craftsperson  | \$ 20.44  | \$ 21.48  | \$ 22.51  |           |           |           |           |
| Water Meter Repairman/Installer            | \$ 20.44  | \$ 21.48  | \$ 22.51  |           |           |           |           |
| Motor Equipment Operator B&G               | \$ 21.57  | \$ 22.61  | \$ 23.64  |           |           |           |           |
| P.W. Maintenance Person                    | \$ 20.82  | \$ 21.85  | \$ 22.90  |           |           |           |           |
| Water Meter Installer                      | \$ 19.64  | \$ 20.66  | \$ 21.70  |           |           |           |           |
| Laborer/Watchperson                        | \$ 19.64  | \$ 20.66  | \$ 21.70  |           |           |           |           |
| Water Meter Installer/Tester               | \$ 19.64  | \$ 20.66  | \$ 21.70  |           |           |           |           |
| Water Meter Reader/Installer               | \$ 19.64  | \$ 20.66  | \$ 21.70  |           |           |           |           |
| Head Clerk (40 hours)                      | \$ 799.00 | \$ 823.04 | \$ 845.92 | \$ 870.42 | \$ 895.67 | \$ 921.69 | \$ 967.78 |
| Office Account Clerk                       | \$ 734.08 | \$ 756.18 | \$ 777.18 | \$ 799.69 | \$ 822.89 | \$ 846.80 | \$ 889.31 |

**EFFECTIVE 7/1/2019 1.75%**

(For new hires after 7/1/10)

|                                            | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    |
|--------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| General Foreperson                         |           | \$ 29.83  | \$ 30.84  |           |           |           |           |
| P.W. Maintenance Craftsperson/Plumber Bkfl |           | \$ 26.30  | \$ 27.31  |           |           |           |           |
| P.W. Maintenance Craftsperson/Plumber      | \$ 24.61  | \$ 25.62  | \$ 26.62  |           |           |           |           |
| Carpenter/Maintenance Person               | \$ 24.61  | \$ 25.62  | \$ 26.62  |           |           |           |           |
| Meter Reader                               | \$ 21.76  | \$ 22.76  | \$ 23.77  |           |           |           |           |
| Water Meter Reader/Installer/Craftsperson  | \$ 19.84  | \$ 20.85  | \$ 21.85  |           |           |           |           |
| Water Meter Repairman/Installer            | \$ 19.84  | \$ 20.85  | \$ 21.85  |           |           |           |           |
| Motor Equipment Operator B&G               | \$ 20.94  | \$ 21.95  | \$ 22.94  |           |           |           |           |
| P.W. Maintenance Person                    | \$ 20.21  | \$ 21.22  | \$ 22.24  |           |           |           |           |
| Water Meter Installer                      | \$ 19.07  | \$ 20.06  | \$ 21.07  |           |           |           |           |
| Laborer/Watchperson                        | \$ 19.07  | \$ 20.06  | \$ 21.07  |           |           |           |           |
| Water Meter Installer/Tester               | \$ 19.07  | \$ 20.06  | \$ 21.07  |           |           |           |           |
| Water Meter Reader/Installer               | \$ 19.07  | \$ 20.06  | \$ 21.07  |           |           |           |           |
| Head Clerk (40 hours)                      | \$ 775.73 | \$ 799.06 | \$ 821.28 | \$ 845.06 | \$ 869.58 | \$ 894.84 | \$ 939.59 |
| Office Account Clerk                       | \$ 712.69 | \$ 734.15 | \$ 754.54 | \$ 776.40 | \$ 798.93 | \$ 822.14 | \$ 863.24 |

**EFFECTIVE 7/1/2020 1.75%**

|                                            | STEP 1   | STEP 2   | STEP 3   | STEP 4 | STEP 5 | STEP 6 | STEP 7 |
|--------------------------------------------|----------|----------|----------|--------|--------|--------|--------|
| General Foreperson                         |          | \$ 31.27 | \$ 32.32 |        |        |        |        |
| P.W. Maintenance Craftsperson/Plumber Bkfl |          | \$ 27.57 | \$ 28.63 |        |        |        |        |
| P.W. Maintenance Craftsperson/Plumber      | \$ 25.79 | \$ 26.84 | \$ 27.89 |        |        |        |        |
| Carpenter/Maintenance Person               | \$ 25.79 | \$ 26.84 | \$ 27.89 |        |        |        |        |
| Meter Reader                               | \$ 22.81 | \$ 23.86 | \$ 24.92 |        |        |        |        |
| Water Meter Reader/Installer/Craftsperson  | \$ 20.80 | \$ 21.86 | \$ 22.90 |        |        |        |        |

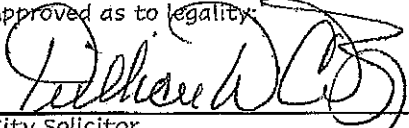
|                                 |           |           |           |           |           |           |           |  |  |
|---------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--|--|
| Water Meter Repairman/Installer | \$ 20.80  | \$ 21.86  | \$ 22.90  |           |           |           |           |  |  |
| Motor Equipment Operator B&G    | \$ 21.95  | \$ 23.00  | \$ 24.05  |           |           |           |           |  |  |
| P.W. Maintenance Person         | \$ 21.18  | \$ 22.24  | \$ 23.30  |           |           |           |           |  |  |
| Water Meter Installer           | \$ 19.98  | \$ 21.02  | \$ 22.08  |           |           |           |           |  |  |
| Laborer/Watchperson             | \$ 19.98  | \$ 21.02  | \$ 22.08  |           |           |           |           |  |  |
| Water Meter Installer/Tester    | \$ 19.98  | \$ 21.02  | \$ 22.08  |           |           |           |           |  |  |
| Water Meter Reader/Installer    | \$ 19.98  | \$ 21.02  | \$ 22.08  |           |           |           |           |  |  |
| Head Clerk (40 hours)           | \$ 812.98 | \$ 837.44 | \$ 860.72 | \$ 885.65 | \$ 911.34 | \$ 937.82 | \$ 984.72 |  |  |
| Office Account Clerk            | \$ 746.92 | \$ 769.41 | \$ 790.78 | \$ 813.69 | \$ 837.29 | \$ 861.62 | \$ 904.87 |  |  |

**EFFECTIVE 7/1/2020 1.75%**

**(For new hires after 7/1/10)**

|                                            | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    |
|--------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| General Foreperson                         |           | \$ 30.35  | \$ 31.38  |           |           |           |           |
| P.W. Maintenance Craftsperson/Plumber Bkfl |           | \$ 26.76  | \$ 27.79  |           |           |           |           |
| P.W. Maintenance Craftsperson/Plumber      | \$ 25.04  | \$ 26.07  | \$ 27.08  |           |           |           |           |
| Carpenter/Maintenance Person               | \$ 25.04  | \$ 26.07  | \$ 27.08  |           |           |           |           |
| Meter Reader                               | \$ 22.14  | \$ 23.16  | \$ 24.19  |           |           |           |           |
| Water Meter Reader/Installer/Craftsperson  | \$ 20.19  | \$ 21.22  | \$ 22.24  |           |           |           |           |
| Water Meter Repairman/Installer            | \$ 20.19  | \$ 21.22  | \$ 22.24  |           |           |           |           |
| Motor Equipment Operator B&G               | \$ 21.31  | \$ 22.34  | \$ 23.34  |           |           |           |           |
| P.W. Maintenance Person                    | \$ 20.57  | \$ 21.60  | \$ 22.62  |           |           |           |           |
| Water Meter Installer                      | \$ 19.40  | \$ 20.41  | \$ 21.44  |           |           |           |           |
| Laborer/Watchperson                        | \$ 19.40  | \$ 20.41  | \$ 21.44  |           |           |           |           |
| Water Meter Installer/Tester               | \$ 19.40  | \$ 20.41  | \$ 21.44  |           |           |           |           |
| Water Meter Reader/Installer               | \$ 19.40  | \$ 20.41  | \$ 21.44  |           |           |           |           |
| Head Clerk (40 hours)                      | \$ 789.30 | \$ 813.05 | \$ 835.65 | \$ 859.85 | \$ 884.80 | \$ 910.50 | \$ 956.03 |
| Office Account Clerk                       | \$ 725.17 | \$ 747.00 | \$ 767.74 | \$ 789.99 | \$ 812.91 | \$ 836.53 | \$ 878.35 |

Approved as to legality:

  
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 City Solicitor