

(511)

City of Haverhill Contract Agreement  
Haverhill Firefighters, Local #1011- I.A.F.F.

Term: 7.1.2017 - 6.30.2019

Article XII - Section 1: 2.00% effective 7.1.17  
Salaries: 2.00% effective 7.1.18

Hazmat: Increase by \$250 effective 7.1.17  
Increase by \$250 effective 7.1.18

Details: Increase to \$46 per hour effective the beginning of the week after Council approval.

Article V - Light/Modified Duty: Reduce automatic stay period on returning to light duty from 30 days to 15 days.

Article VI - Section 1: Duties Add the words "most recent" before the word "poster" in 1<sup>st</sup> sentence. Delete second sentence and all other references to same.

Section 12: Holiday Pay: Add the following to the last paragraph: "Administrative leave as used above shall not include any action by the President, the Governor, the Mayor or any other governmental authority which would result in the closing of City Hall or other public buildings/facilities due to adverse weather conditions or power outages."

EMT Differential: Those employees with an associate's degree or higher in nursing from an accredited higher education institution shall qualify for the paramedic level differential.

Integrated Contract: The parties agree that they shall review and execute an integrated contract to include all current terms and conditions of the parties' CBA within 90 days from the execution of this agreement. Further, the parties agree to include language in the integrated contract which is contained in an August 31, 2004 Agreement, specifically section 1B which amended Article XVII, Section 2 of the contract, and make note that they are not in agreement as to the viability of the floater agreement referenced therein, each party preserving their respective positions on the issue.

Date: March 23, 2018

  
James J. Fiorentini, Mayor

  
Timothy Carroll, President

Approved as to form.  City Solicitor

Subject: **FF MOA 2018**  
Date: 4/2/2018 10:27:02 AM Eastern Standard Time  
From: billcoxlaw@aol.com  
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Cc: mayor@cityofhaverhill.com, dmccclanahan@cityofhaverhill.com

**With regards to the following section in the pending agreement:**

Article VI – Section 1: Add the words “most recent” before the word “poster” in 1st  
Duties sentence. Delete second sentence and all other references to same.

**The City will agree to accept the following change:**

Article VI – Section 1: Add the words “most recent” before the word “poster” in 1st  
Duties sentence. Delete second sentence and add - All other references to "Attachment B" herein shall refer to the most recent civil service poster.

**Thank you.**

**Sincerely,**

**Bill Cox**

**William D. Cox, Jr., Esq.**  
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