



DOCUMENT 35-J/2023

Human Resources Auditor

CITY OF HAVERHILL

In Municipal Council December 19 2023

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
WATER GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 35 of 2023 is hereby amended as follows:

EFFECTIVE 7/1/2023 (EMPLOYEES HIRED BEFORE 7/1/2010)

JOB TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	Lic/Cert step
Head Account Clerk (40 h	\$ 880.62	\$ 906.52	\$ 931.16	\$ 957.56	\$ 984.75	\$ 1,012.78	\$ 1,062.43	\$ 1,098.91	N/A
Head Clerk (40 hours)	\$ 880.62	\$ 906.52	\$ 931.16	\$ 957.56	\$ 984.75	\$ 1,012.78	\$ 1,062.43	\$ 1,098.91	N/A
Office Account Clerk	\$ 810.70	\$ 834.50	\$ 857.12	\$ 881.37	\$ 906.37	\$ 932.12	\$ 977.90	\$ 1,011.43	N/A

EFFECTIVE 7/1/2023 (EMPLOYEES HIRED AFTER 7/1/2010)

JOB TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	Lic/Cert step
Head Account Clerk (40 h	\$ 855.56	\$ 880.70	\$ 904.62	\$ 930.24	\$ 956.65	\$ 983.86	\$ 1,032.06	\$ 1,067.48	N/A
Head Clerk (40 hours)	\$ 855.56	\$ 880.70	\$ 904.62	\$ 930.24	\$ 956.65	\$ 983.86	\$ 1,032.06	\$ 1,067.48	N/A
Office Account Clerk	\$ 787.67	\$ 810.78	\$ 832.74	\$ 856.29	\$ 880.55	\$ 905.56	\$ 949.83	\$ 982.37	N/A

Approved as to legality:

City Solicitor

PLACED ON FILE for at least 10 days

Attest:

Kaitlin M. Wright City Clerk

IN CITY COUNCIL: January 9 2024

PASSED

Attest:

Kaitlin M. Wright City Clerk

APPROVED:

Michael E. Bann Mayor