



# CITY OF HAVERHILL CITY COUNCIL AGENDA

Tuesday, December 15, 2020 at 7:00 PM  
Virtual Meeting

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Due to the ongoing COVID-19 Pandemic, Governor Baker issued an Emergency Order temporarily suspending certain provisions of the Open Meeting Law, M.G.L. c. 30A sec. 20. Public bodies otherwise governed by the OML are temporarily relieved from the requirement that meetings be held in public places, open and physically accessible to the public, so long as measures are taken to ensure public access to the bodies' deliberations "through adequate, alternative means."

1. OPENING PRAYER
2. PLEDGE OF ALLEGIANCE
3. APPROVAL OF MINUTES OF PRIOR MEETING
4. ASSIGNMENT OF THE MINUTES REVIEW FOR THE NEXT MEETING
5. COMMUNICATIONS FROM THE MAYOR
  - 5.1. Mayor Fiorentini requests to give (COVID-19) crisis update
  - 5.2. Mayor Fiorentini Request permission to allow AFC Urgent Care to use Highway Department yard and garage starting on Sat, Dec 19 to provide COVID-19 testing in Haverhill.
  - 5.3. Mayor submits Resolution to file and accept grants with and from Commonwealth of MA EOEEA for PARC program for improvements to the Plug Pond Recreation Area
  - 5.4. Mayor submits loan order for \$586,555.00 to fund Plug Pond Public Enhancement Project **Place on file 10 days**
6. COMMUNICATIONS FROM COUNCILLORS TO INTRODUCE AN INDIVIDUAL(S) TO ADDRESS THE COUNCIL:
  - 6.1. Communication from Council President Barrett and Councillor McGonagle requesting to introduce Don Jarvis, Keith Gospill and Mike Ingham to discuss becoming a Purple Heart Community
7. PUBLIC PARTICIPATION- REQUESTS UNDER COUNCIL RULE 28
8. COMMUNICATIONS AND REPORTS FROM CITY OFFICERS AND EMPLOYEES:
9. UTILITY HEARING(S) AND RELATED ORDER(S):
10. HEARINGS AND RELATED ORDERS:
11. APPOINTMENTS:
  - 11.1. **Confirming Appointments:**
  - 11.2. **Non-Confirming Appointments:**
  - 11.3. **Resignations**
12. PETITIONS:
  - 12.1. Petition for a special permit from Timothy Woodland for applicant Washington 149 LLC to build 5 residential units at 149 Washington st  
**Refer to Planning Board &  
Council Hearing Feb 2 2021**



# CITY OF HAVERHILL

## CITY COUNCIL AGENDA

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- 12.2. Petition for a special permit from Atty Donald Borenstein for applicant D & D Realty Trust 11 single family homes at 0 Brandy Brow Road.  
**Refer to Planning Board & Council Hearing Feb 2 2021**
- 12.3. Petition of David Fletcher that the City Council authorize the Mayor to execute a waiver of rights of first refusal to purchase Assessor Parcel 572-2-1G, 136 Liberty Street, said property previously having been classified as agricultural land under the provisions of MGL c. 61A.
- 12.4. Petition of Michael DeLuca requesting to purchase surplus city land on River st. Map 538 Bock 419B Lots 20, 21, 22, and 23.
- 12.5. **Applications Handicap Parking Sign**
- 12.6. **Amusement/Event Applications:**
- 12.7. **Tag Days**
- 12.8. **One Day Liquor License**
- 12.9. **Annual License Renewals:**
  - 12.9.1. **Hawker Peddlers License 2021 - Fixed location**
    - 12.9.1.1. Lisa Wright, Location outside Haverhill Stadium at Lincoln/Nettleton Ave. Hours 11-4PM Mon – Fri. To sell hotdogs, chips, soda and water. *Renewal Has department approvals*
  - 12.9.2. **Coin-Op License Renewals 2021**
  - 12.9.3. **Drainlayer License**
    - 12.9.3.1. Steve Caruso *renewal*
    - 12.9.3.2. Stephen Doherty “
    - 12.9.3.3. Tom Dube “
    - 12.9.3.4. Robert Frye “
    - 12.9.3.5. Frank Gibbs “
    - 12.9.3.6. John Grasso “
    - 12.9.3.7. Bruce Hoehn “
    - 12.9.3.8. Michael Mazzotta “
    - 12.9.3.9. Richard Peters “
    - 12.9.3.10. John Sullivan “
    - 12.9.3.11. Jay Davidowicz “
    - 12.9.3.12. Bill Hall “
    - 12.9.3.13. David Tebbetts “
    - 12.9.3.14. James Cavalieri Jr, *new All have department approvals*
  - 12.9.4. **Christmas Tree Vendor**
  - 12.9.5. **Taxi Driver Licenses for 2020**
  - 12.9.6. **Taxi License/ Limo/Livery:**
  - 12.9.7. **Junk Dealer License**
  - 12.9.8. **Pool Tables**
  - 12.9.9. **Sunday Pool**



## CITY OF HAVERHILL CITY COUNCIL AGENDA

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- 12.9.10. **Bowling**
- 12.9.11. **Sunday Bowling**
- 12.9.12. **Buy & Sell Second Hand Articles**
- 12.9.13. **Buy & Sell Second Hand Clothing**
- 12.9.14. **Pawnbroker license**
- 12.9.15. **Fortune Teller**
- 12.9.16. **Buy & Sell Old Gold**
- 12.9.17. **Roller Skating Rink**
- 12.9.18. **Sunday Skating**
- 12.9.19. **Exterior Vending Machines**
- 12.9.20. **Limousine/Livery License/Chair Cars**
  - 12.9.20.1. Callahan transportation – 1 vehicle – renewal  
*Has Police approval*

### 13. MOTIONS AND ORDERS

### 14. ORDINANCES (FILE 10 DAYS)

### 15. COMMUNICATIONS FROM COUNCILLORS:

- 15.1. Communication from Councillor Bevilacqua requesting to recognize Roz McKeon and Kalister Green-Byrd honored as "Formidable League Women" by the League of Women Voters of Massachusetts.
- 15.2. Communication from Councillor Bevilacqua requesting to recognize Craig Jesiolowski, President and the Holy Family Hospital team for being named a 2020 "Top Hospital" by the Leapfrog Group.

### 16. UNFINISHED BUSINESS OF PRECEDING MEETING:

- 16.1. **Doc. 9-J** Ordinance re: Parking – Remove Handicap Parking sign at 60 Lawrence st  
*Filed December 1 2020*
- 16.2. **Doc 96-E** MOA for Water Dept Group
  - 16.2.1. **Doc 97-D** Ordinance re: Salaries – Water Dept Group
- 16.3. **Doc 96-F** MOA for Library Group
  - 16.3.1. **Doc 97-E** Ordinance re: Salaries – Library Group
- 16.4. **Doc 96-G** MOA for City Hall Clerks Group
  - 16.4.1. **Doc 97-F** Ordinance re: Salaries – City Hall Clerks
- 16.5. **Doc 96-H** MOA for Water/Wastewater Office & Technical Group
  - 16.5.1. **Doc 97-G** Ordinance re: Salaries – W/WW Office & Technical Group
- 16.6. **Doc 96-I** MOA for Engineering Group
  - 16.6.1. **Doc 97-H** Ordinance re: Salaries – Engineering Group
- 16.7. **Doc 96-J** MOA for Citizen Center Group
  - 16.7.1. **Doc 97-I** Ordinance re: Salaries – Citizen Center Group



**CITY OF HAVERHILL  
CITY COUNCIL AGENDA  
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16.8. **Doc 96-K** MOA – Animal Control Officers/Police Mechanic/Police Craftsman-Custodian/Building Custodian Group

16.8.1. **Doc 97-J** Ordinance re: Salaries - Animal Control Officers/Police Mechanics/Police Building Craftsmen/Custodian and Public Property Building Custodian Group

16.9. **Doc 97-K** Ordinance re: Salaries - Non – Union Positions

16.10. **Doc 97-L** Ordinance re: Salaries – Administrative/Professional Positions and Salary Ordinances for Administrative & Professional positions and Non-Union Positions schedule

*All filed December 1 2020*

16.11. **Doc 101-O** Communication from Councillor Michitson requesting to recognize the outstanding achievements of John Cuneo during his rewarding career at Community Action, Inc serving Haverhill's most vulnerable citizens

*Postponed from December 8 2020*

**16. RESOLUTIONS AND PROCLAMATIONS:**

**17. COUNCIL COMMITTEE REPORTS AND ANNOUNCEMENTS:**

**18. DOCUMENTS REFERRED TO COMMITTEE STUDY**

**19. LONG TERM MATTERS STUDY LIST**

**20. ADJOURN**

J. FIORENTINI  
MAYOR



**CITY OF HAVERHILL  
MASSACHUSETTS**

51  
CITY HALL, ROOM 100  
FOUR SUMMER STREET  
HAVERHILL, MA 01830  
PHONE 978-374-2300  
FAX 978-373-7544  
MAYOR@CITYOFHAVERHILL.COM  
WWW.CI.HAVERHILL.MA.US

December 11, 2020

City Council President Melinda Barrett and Members of the Haverhill City Council

RE: Communication from the Mayor regarding Coronavirus

Dear Madame President and Members of the Haverhill City Council:

I am requesting to address the City Council at their meeting on Tuesday, December 15<sup>th</sup>, to give an update on Haverhill's efforts regarding the Coronavirus (COVID-19) crisis.

Very truly yours,

**James J. Fiorentini**  
Mayor

JJF/lyf

JAMES J. FIORENTINI  
MAYOR



**CITY OF HAVERHILL**  
**MASSACHUSETTS**

5.2  
CITY HALL, ROOM 100  
FOUR SUMMER STREET  
HAVERHILL, MA 01830  
PHONE 978-374-2300  
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MAYOR@CITYOFHAVERHILL.COM  
WWW.CI.HAVERHILL.MA.US

December 11, 2020

City Council President Melinda E. Barrett and Members of the Haverhill City Council

RE: COVID-19 Testing

Dear Madame President and Members of the Haverhill City Council:

Mayor Fiorentini requests permission to address the City Council to seek permission to allow AFC Urgent Care to use the Highway Department yard and garage starting on Saturday December 19, 2020 to provide much needed COVID-19 testing in the City of Haverhill.

Very truly yours,

**James J. Fiorentini**  
Mayor

JJF/lyf

JAMES J. FIORENTINI  
MAYOR



**CITY OF HAVERHILL  
MASSACHUSETTS**

*parking 53*

CITY HALL, ROOM 100  
FOUR SUMMER STREET  
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MAYOR@CITYOFHAVERHILL.COM  
WWW.CI.HAVERHILL.MA.US

December 11, 2020

City Council President Melinda E. Barrett and Members of the Haverhill City Council

RE: Loan Order Authorizing Bond Proceeds for \$586,555.00 to fund the Plug Pond Public Enhancement Project

Dear Madame President and Members of the Haverhill City Council:

I am attaching the following resolution for acceptance of a Parklands Acquisitions and Renovations for Communities (PARC) grant from the Commonwealth of Massachusetts' Executive Office of Energy and Environmental Affairs. This grant will provide reimbursement of up to \$391,257 for our proposed Plug Pond Public Enhancements Project.

This grant represents yet another important investment in our community from a program that has meant a great deal to Haverhill—the competitive PARC grant initiative, which has done so much to improve our parks, playgrounds, open space, riverfront access and Stadium over the years.

With your approval, I am excited to bring needed upgrades and enhancements to the Plug Pond Recreational Area. There is much that can be done to improve the visitor experience at the park while addressing the increasing use of the facility outside of the summer months. We can do this while actually increasing the environmental protection of the area.

Our proposal includes: a new playground for families to enjoy; better signage at both the entry of the park and the walking trails leading to Winnekenni; a new waterless bathroom facility outside the gates; replacement fencing; wooden guardrails; paving improvements; new picnic tables with umbrellas; more shade structures; additional benches; and many new trees. There will be improvements to accommodate fishing and swimming, with expansion and nourishment of the sandy beach area.

Of the \$586,555 estimated for this project, the City will be reimbursed \$391,257, so the entire project will cost the City less than \$200,000 in actual City funds over two budget years (FY2021 and FY2022).

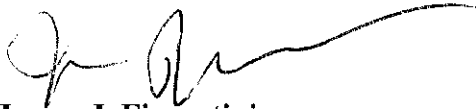
As per State grant guidelines, the City Council must agree to appropriate the full amount of the grant before the end of calendar year 2020 in order to qualify for State reimbursement. Therefore, your immediate action on and approval of this matter is appreciated.

Design and planning would occur in this current Fiscal Year, whereas construction activity would occur after July 1, 2021 (FY2022). This project will be completed by June 30, 2022.

I am pleased to undertake another significant enhancement to one of our most popular family recreation areas and add yet another playground in the City.

This bond order must be placed on file for 10 days, after which time I recommend approval.

Very truly yours,

A handwritten signature in black ink, appearing to read 'James J. Fiorentini', with a long, sweeping horizontal line extending to the right.

**James J. Fiorentini**  
Mayor

JJF/lyf



5. 3



DOCUMENT

CITY OF HAVERHILL

In Municipal Council

A RESOLUTION TO FILE AND ACCEPT GRANTS WITH AND FROM THE  
ORDERED: COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF ENERGY AND  
ENVIRONMENTAL AFFAIRS FOR THE PARKLAND ACQUISITIONS & RENOVATIONS  
FOR COMMUNITIES (PARC) PROGRAM FOR IMPROVEMENTS TO THE PLUG POND  
RECREATION AREA

Whereas: Lake Saltonstall, more commonly known as the Plug Pond Recreation Area, has served as an important public asset for generations of Haverhill residents and families, including many of low-to-moderate incomes; and

Whereas: Plug Pond Recreation Area is dedicated to open space, park and recreation purposes under M.G.L. Chapter 45, Section 3; and

Whereas: Plug Pond's beach area provides outlets for swimming, boating, fishing, picnicking and other summertime activities; and

Whereas: Plug Pond Recreation area features ample parking and acts as a trailhead to an extensive nature trail network that extends to Winnekenni Park and around Kenoza Lake; and

Whereas: Plug Pond Recreation Area is seeing increasing off-season and year-round usage; and

Whereas: Enhancements to Plug Pond Recreation Area would serve many of the goals and purposes as noted in the City's Open Space and Recreation Plan on file with the Commonwealth; and

Whereas: The Plug Pond Public Enhancements Project was developed to both improve visitor experiences and recreation options for families while simultaneously improving environmental protections throughout the area; and  
Whereas: The Plug Pond Public Enhancements Project is a municipal priority to be implemented over time, as fiscal resources were made available, with the intention to secure grant funding, when and if available, to assist this effort;

Whereas: The Executive Office of Energy and Environmental Affairs (EEA) is offering reimbursable grants to cities and towns to support the preservation and restoration of urban parks through the Parklands Acquisitions and Renovations for Communities (PARC) grant program (301 CMR 5.00); and,

Whereas: The Plug Pond Public Enhancements Project will cost a total of \$586,555 (Five hundred eighty six thousand five hundred fifty-five dollars), **and the City** has allocated \$586,555 from bond proceeds for the project.

NOW, THEREFORE, BE IT RESOLVED:

1. That the Mayor be and is hereby authorized to file and accept grants from the Executive Office of Energy and Environmental Affairs; and
2. That the Mayor be and is hereby authorized to take such other actions as are necessary to carry out the terms, purposes, and conditions of this grant to be administered by the City of Haverhill Parks and Recreation Department; and
3. That this resolution shall take effect upon passage.

ADOPTED

Attest:

APPROVED:

\_\_\_\_\_  
City Clerk

\_\_\_\_\_  
Mayor



Document

CITY OF HAVERHILL

In Municipal Council

5. 4

Ordered: That Five Hundred Eighty Six Thousand Five Hundred and Fifty Five Dollars (\$586,555) is appropriated to fund the Plug Pond Public Enhancement Project , including the payment of all costs incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of the Mayor, is authorized to borrow said amount pursuant to Chapter 44, Section 7(1) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor.

Further Ordered: That any premium received by the City upon the sale of any bonds or notes approved by this order, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this order in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Further Ordered: That the Treasurer is authorized to file an application with the appropriate officials of the Commonwealth of Massachusetts (the "Commonwealth") to qualify under Chapter 44A of the General Laws any and all bonds of the City authorized to be borrowed pursuant to this loan order and to provide such information and execute such documents as such officials of the Commonwealth may require in connection therewith.

**CITY COUNCIL**

**MELINDA E. BARRETT**  
*PRESIDENT*  
**COLIN F. LePAGE**  
*VICE PRESIDENT*  
**JOSEPH J. BEVILACQUA**  
**JOHN A. MICHITSON**  
**THOMAS J. SULLIVAN**  
**TIMOTHY J. JORDAN**  
**MICHAEL S. MCGONAGLE**  
**MARY ELLEN DALY O'BRIEN**  
**WILLIAM J. MACEK**



**CITY OF HAVERHILL**  
**HAVERHILL, MASSACHUSETTS 01830-5843**

6.1  
CITY HALL, ROOM 204  
4 SUMMER STREET  
TELEPHONE: 978 374-2328  
FACSIMILE: 978 374-2329  
[www.cityofhaverhill.com](http://www.cityofhaverhill.com)  
[citycncl@cityofhaverhill.com](mailto:citycncl@cityofhaverhill.com)

December 4, 2020

TO: Members of the City Council

Council President Barrett and Councillor McGonagle request to introduce Donald Jarvis, Keith Gopill and Mike Ingham to discuss becoming a Purple Heart Community.

Council President Melinda Barrett

Councillor Michael McGonagle

### Location

Haverhill, MA 01832

@ whwroofing@gmail.com

Submitted: Sep 09, 2020

## Important: Please Read Before Starting Your Application

## Applicant Information

**Applicant Business/Firm Name**

Washington 149 llc

**Applicant Business/Firm Address**

83 Alexander Road unit 3

**Applicant Business/Firm State**

MA

01821

### Property Information

**Proposed Street Name(s)**

Washington Street

Type of Dwelling(s) Planned in Project

## Multi-Family

Number of Lots Involved

1

**Registry Plat Number, Block & Lot**

500-226-6-1, 500-226-6-2, 500-226-6-3

—

**Deed Recorded in Essex South Registry: Block Number**

22586, 21140, 21749

### Does the Property Have Multiple Lots?

1000

**IF YES, What Is/Are the Map, Block Lot (MBL) Number(s)?**

—

1992

Petitioner seeks a variance from the City of Haverhill Parking Code Regulations (Section 6.1.3 of the Haverhill Zoning Ordinance) that calls for Multifamily Dwelling's to have 1.5 parking spaces per unit. Petitioner is proposing 5 residential units, thus under the City of Haverhill Zoning Ordinance the

[illegible]

Petitioner is required to have 7.5 parking spaces for the Building. Due to the layout of the Property, the Petitioner can only provide for 7 parking spaces, thus requiring a variance for said shortfall.

#### Property Description

mixed use wood frame 2 story building

#### Current Property Use

Other

#### IF OTHER USE, Please Describe

mixed use

#### TOTAL Number of Units Planned

5

#### TOTAL Number of Parking Spaces Planned

7

#### Planned Lot Use

<b>Number of Buildings Planned for Lot</b>	<b>IF OTHER ALTERATIONS, Please Describe</b>
1	n/a
<b>Number of Existing Buildings on Lot</b>	<b>Extent of Proposed Alterations</b>
1	Renovation
<b>Size of Existing Building(s) on Lot</b>	<b>Lot Plat Number, Block, Lot</b>
38' x 60'	500-226-6-1, 500-226-6-2, 500-226-6-3
<b>Types of Units Planned on Lot</b>	<b>Size of Proposed Building(s)</b>
Rental	38' x 60'
<b>Number of Families to be Accommodated</b>	<b>Number of Units Planned on Lot</b>
5	5
<b>Lot Number</b>	<b>Lot Dimensions</b>
--	63' x 163'
<b>Lot Dimensions</b>	
63' x 163'	

#### Special Circumstances

##### Building Coverage

--

##### Dimensional Variance

--

##### Front Yard Setback

--

##### Side Yard Setback

--

##### Rear Yard Setback

--

##### Lot Frontage

--

##### Lot Depth

--

##### Lot Area

--

##### Building Height

##### Floor Area Ratio

--

Open Space

--

Sign Size

--

Other

--

--

Parking

--

Use

true

## Hearing Waiver

Agrees

Yes

## Agreement & Signature

Agrees

true

## PLEASE READ

### Office Use Only

City Council Decision

--

City Council Hearing Date

--

Reason for Council's Decision

--

City Council Members Absent

--

City Council Members Present

--

Continuance Meeting Date

--

Also Present

--

City Councilor Who Seconded Motion

--

City Councilor Who Made Motion

--

City Councilors Who Voted Against

--

City Councilors Who Abstained

--

Continuance Motion Decision

--

Who Submitted Continuance Request?

--

City Councilors Who Voted in Favor

--

Number of 12"x18" Mylar Copies

--

Appeal Expiration Date

--

Number of 24"x36" Mylar Copies

--

Number of 18"x24" Mylar Copies

--

**Attachments (7)****pdf Property Owner's Permission**

Sep 09, 2020

**pagesWritten Summary of Project**

Sep 09, 2020

**pdf Recorded Decision Sheet from Planning Board**

Sep 09, 2020

**pdf Copy of Approved Site Plan**

Sep 09, 2020

**pdf Certified Plot Plan**

Sep 09, 2020

**xlsx Abutters 149 Washington St.xlsx**

Dec 10, 2020

**pdf Mailing Labels 149 Washington St.pdf**

Dec 10, 2020

**Timeline**☐ **Special Permit Filing Fee****Status:** Paid September 24th 2020, 8:59 am☐ **Building Inspector Review****Status:** Completed December 1st 2020, 3:18 pm**Assignee:** Tom Bridgewater**Tom Bridgewater** September 24th 2020, 11:44:30 am

Need BOA approval first

**Timothy Woodland** October 22nd 2020, 6:20:31 am

Hey Tom I wanted to follow up to see what the agenda for the city council meeting was? Want to make sure I'm prepared with my due diligence on the parking options for my building.

**Tom Bridgewater** December 1st 2020, 3:18:34 pm

BOA Approved on 10-21-20

☐ **Planning Director Review****Status:** Completed December 10th 2020, 11:40 am**Assignee:** William Pillsbury**William Pillsbury** December 10th 2020, 11:40:26 am

ok to schedule hearing

☐ **Assessor for Abutter's List****Status:** Completed December 10th 2020, 12:27 pm**Assignee:** Christine Webb

**Christine Webb** December 10th 2020, 12:27:29 pm

Please see the attached abutters and mailing lists for parcel 500-226-6-1 149 Washington St

☐ **City Clerk Review - Hearing Dates Set**

**Status:** In Progress

**Assignee:** Maria Bevilacqua

**LINDA KOUTOULAS** December 10th 2020, 1:13:21 pm

Planning Board Jan 13th

☐ **Conservation Department Review**

**Status:** Pending

**Assignee:** Robert Moore

☐ **DPW Review**

**Status:** Pending

**Assignee:** Mike Stankovich

☐ **Engineering Department Review**

**Status:** Pending

**Assignee:** John Pettis

☐ **Fire1 Department Review**

**Status:** Pending

**Assignee:** Eric Tarpy

☐ **Fire2 Department Review**

**Status:** Pending

☐ **Health Department Review**

**Status:** Pending

**Assignee:** Bonnie Dufresne

☐ **Police Department Review**

**Status:** Pending

**Assignee:** Robert Pistone

☐ **School Department Review**

**Status:** Pending

**Assignee:** Margaret Marotta

☐ **Storm Water Review**

**Status:** Pending

**Assignee:** Robert Ward

☐ **Wastewater Review**

**Status:** Pending

**Assignee:** Robert Ward

☐ **Water Department Review**

**Status:** Pending

**Assignee:** Robert Ward

☐ **First Ad Placement**



**Status:** Pending

**Assignee:** Maria Bevilacqua

☐ **Placed on Agenda**

**Status:** Pending

**Assignee:** Maria Bevilacqua

☐ **Abutter Notification**

**Status:** Pending

**Assignee:** Maria Bevilacqua

☐ **Second Ad Placement**

**Status:** Pending

**Assignee:** Maria Bevilacqua

☐ **City Councilor A Review**

**Status:** Pending

☐ **City Councilor B Review**

**Status:** Pending

☐ **City Councilor C Review**

**Status:** Pending

☐ **City Councilor D Review**

**Status:** Pending

☐ **City Councilor E Review**

**Status:** Pending

☐ **City Councilor F Review**

**Status:** Pending

☐ **City Councilor G Review**

**Status:** Pending

☐ **City Councilor H Review**

**Status:** Pending

☐ **City Councilor I Review**

**Status:** Pending

☐ **City Council Meeting**

**Status:** Pending

**Assignee:** Maria Bevilacqua

☐ **Meeting Minutes & Decision Filed w/City Clerk**

**Status:** Pending

**Assignee:** Barbara Arthur

September 9, 2020

City of Haverhill  
ATTN: Board of Appeals  
Room 201 – 4 Summer Street  
Haverhill, MA 01830

Re: 149-153 Washington Street, Haverhill, MA 01830  
Parcel ID(s): 500-226-6-1, 500-226-6-2, 500-226-6-3

Sir/Madam:

Please accept this correspondence on behalf of Washington 149, LLC, a Massachusetts Limited Liability Company managed by Mr. Timothy Woodland (hereafter “Petitioner”). Per the City of Haverhill Zoning Board of Appeals (hereafter “Board”) regulations, this correspondence is being submitted as a brief intended to outline what the Petitioner is seeking relative to the property known and numbered as 149-153 Washington Street, Haverhill, MA 01830 (hereafter “Property”).

The Property consists of one pre-existing building structure (the “Building”) that was built around the year 1900. In 2003, a former owner of the property converted the building into a condominium known as the “149 Washington Street Condominium”. The Property, more specifically the Building situated thereon, is now classified as a Mixed Use Building containing three condominium (3) units. The condominium units are comprised as follows:

- UNIT ONE (First Floor)
  - Known and numbered as 149-153 Washington Street, Unit 1, Haverhill, MA 01830; a/k/a Unit 1, 149 Washington Street, Haverhill, MA 01830.
  - Parcel ID: 500-226-6-1
  - Current Use: Commercial Condominium Unit (non-residential, commercial condominium).
- UNIT TWO (Second Floor)
  - Known and numbered as 149-153 Washington Street, Unit 1, Haverhill, MA 01830; a/k/a Unit 2, 151 Washington Street, Haverhill, MA 01830.

- Parcel ID: 500-226-6-2
- Current Use: Residential Condominium Unit (residential condominium dwelling unit)
- UNIT THREE (Second Floor)
  - Known and numbered as 149-153 Washington Street, Unit 3, Haverhill, MA 01830; a/k/a Unit 3, 151 Washington Street, Haverhill, MA 01830.
  - Parcel ID: 500-226-6-3
  - Current Use: Residential Condominium Unit (residential condominium dwelling unit)

A plan entitled “149 Washington Street Condominium in Haverhill, MA”, which plan was recorded at the Essex South District Registry of Deeds in Book 369, at Page 1, is attached hereto and incorporated herein by reference as “Exhibit A”, for purposes of showing the current layout of the Building as above referenced.

The Petitioner, who has a signed Purchase and Sales Agreement to acquire all three of the above referenced condominium units, is positioning himself to become the sole owner of the Property/Building. Thus, as sole owner, the Petitioner will seek, pending appropriate approvals, to de-convert the condominium and transform the Building into five (5) residential units (the top two units will remain the same, and the bottom unit will be transformed into three additional residential dwelling units, per the plans submitted herewith). The Property is located in the CG Zone, and thus the Petitioner is seeking the following relief from this Board:

(1) Variance – Parking Relief

- a. Petitioner seeks a variance from the City of Haverhill Parking Code Regulations (*Section 6.1.3 of the Haverhill Zoning Ordinance*) that calls for Multifamily Dwelling’s to have 1.5 parking spaces per unit. Petitioner is proposing 5 residential units, thus under the City of Haverhill Zoning Ordinance the Petitioner is required to have 7.5 parking spaces for the Building. Due to the layout of the Property, the Petitioner can only provide for 7 parking spaces, thus requiring a variance for said shortfall.

(2) Variance – Relief from Dimensional and Density Regulations and Change of Use.

- a. Petitioner seeks a variance from dimensional and density regulations (*Section 4.1.2 of the Haverhill Zoning Ordinance*). This Property, located in the CG (Commercial General) Zone, requires the following:

		Minimum Lot Area (square feet)	Minimum Lot Area Required Per Dwelling Unit (square feet)	Minimum Lot Frontage <sup>9</sup> (feet)	Minimum Lot Depth (feet)	Front <sup>4,6,7</sup> (feet)	Side <sup>4,8,9</sup> (feet)	Rear <sup>4</sup> (feet)	Maximum Height <sup>4</sup> (feet)	Maximum Stories	Maximum Building Coverage (percent)	Maximum Floor Area Ratio (FAR)	Minimum Open Space (percent)
CG	All other multifamily dwellings <sup>11,13</sup>	20,000	NA	100	100	None	20	20	74	6	None	2.0	None
	First dwelling unit	2,000	2,000	100	100	None	20	20	None	None	None	2.0	None
	Each additional dwelling unit	1,000	1,000	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Any other permitted use <sup>12</sup>	5,000	NA	50	100	None	None	20	40	3	None	2.0	None

*The Property does not meet the minimum lot area requirement (currently and/or proposed – thus variance required); The Property/Building does meet the minimum lot area required per dwelling unit (currently and proposed); The Property does not meet the minimum lot frontage requirement (currently and/or proposed – thus variance required); The CG Zone does not require a front setback; The Property does not meet the side setback requirement (currently and/or proposed – thus variance required); The Property/Building does meet the rear setback requirement (currently and proposed); The Property/Building does meet the maximum height requirement (currently and proposed); The Property/Building does meet the maximum story requirement (currently and proposed); The CG Zone does not have a limit on maximum building coverage; The Property/Building does meet the maximum floor area ratio requirement (currently and proposed); and The CG Zone does not have a requirement on minimum open space.*

(3) Special Permit – Change of Use to a Multifamily Dwelling and to Alter

and/or Change a Non-Conforming Structure.

- a. As required for nonconforming uses and structures, under *Section 5.2 of the Haverhill Zoning Ordinance*, the Petitioner seeks a special permit to change the use of the property from a Mixed-Use Building to a Multifamily Dwelling.
- b. As required for nonconforming uses and structures, under *Section 5.3 of the Haverhill Zoning Ordinance*, the Petitioner seeks a special permit to alter and/or change a nonconforming structure.

### **Variance - Parking Relief.**

Petitioner seeks a variance from the City of Haverhill Parking Code Regulations (*Section 6.1.3 of the Haverhill Zoning Ordinance*) that require a multifamily dwelling to attribute 1.5 spaces per proposed unit. Since the Petitioner hereunder is seeking to have his Building consist of 5 residential dwelling units, he is required under the above cited ordinance to provide 7.5

parking spaces for his new proposal. Due to the layout of the Property, the Petitioner is only able to fit seven (7) parking spaces. Thus, the Petitioner seeks relief from his shortfall of one (1) parking space on the Property, and asks this Board to allow him to proceed with his proposal of a Multifamily Dwelling consisting of 5 residential units and having seven (7) parking spots on the Property.

The Petitioner understands the need for adequate parking at the Property, and seeks this variance with the full understanding of the need to provide rental housing for those looking to live in Downtown Haverhill. Thus, the Petitioner's request for parking relief is made after having considered the following:

- (1) The Property is approximately two-hundred and fifty feet from the MBTA Haverhill Station.
- (2) The Property is in close proximity (approximately .6 Miles) from the MVRTA Washington Square Transit Station.
- (3) The Property is across the street from the 150 Washington Street Garage.
- (4) The Property is located in close proximity (approximately .2 miles) from the 53 Granite Street Garage.
- (5) The Property fronts Washington Street and has on-street parking;
- (6) The Petitioner anticipates that the units will be attractive to those persons who might not necessarily require an automobile, and if they do, such vehicles would likely be limited to one per rental unit (thus each rental unit would have attributed to it one parking space and the additional two spaces would be reserved for visitors).
- (7) The proximate location to eateries and miscellaneous shopping make the Property ideal for those who prefer to walk to those places instead of taking a vehicle. For those renters who prefer to enjoy entertainment and dining within walking proximity to their home, this Property will be ideal.
- (8) The Property has sufficient Lot Area to accommodate five (5) dwelling units, but the dimensions of the said Property, with how the Building is situated thereon, does not allow for any more than seven (7) parking spaces.

For the above stated reasons, the Petitioner asks that this Board grant relief as to the City of Haverhill Parking Code Regulations (*Section 6.1.3 of the Haverhill Zoning Ordinance*) and approve his request to have five (5) residential dwelling units in the Building and provide seven (7) on Property parking spaces (servicing the units therein).

#### **Variance – Change of Use and Relief from Dimensional and Density Regulations.**

The Building that currently sits on the Property was built around 1900. Thus, the Property and Building have been in violation of the dimensional and density regulations as cited in Section 4.1.2 of the Haverhill Zoning Ordinance since the said ordinance was adopted. As detailed above, the Property does not meet the minimum lot area requirement (currently and/or

under the Petitioner's proposal), it does not meet the minimum lot frontage requirement (currently and/or under the Petitioner's proposal) and lastly, the Property/Building does not meet the side setback requirement (currently and/or under the Petitioner's proposal). In accordance with the plans having been submitted herewith, and as further shown below, the Petitioners proposal does nothing to increase the non-conformity of any of the above stated violations. In sum, the Petitioner would not be altering the Building structure other than the interior alterations as described in said plans (converting the first floor into three additional residential dwelling units). Here is a chart of the existing and proposed dimensional and density calculations:

DIMENSIONAL & DENSITY CALCULATIONS			
ZONE: CG (COMMERCIAL GENERAL) USE: MULTI FAMILY			
ITEM	REQUIRED	EXISTING	PROPOSED
MINIMUM LOT AREA	20,000 S.F.	9,431 S.F.	9,431 S.F.
MINIMUM LOT AREA PER DWELLING UNIT	2000 SF/FIRST DU 1000 SF/EACH NEXT DU	2 DU 2000 SF/ FIRST DU 7431 SF/NEXT DU	5 DU 2000 SF/ FIRST DU 187.76 SF/NEXT DU
MIN LOT FRONTAGE	100'	82.90'	82.90'
MIN LOT DEPTH	100'	163'±	163'±
FRONT SETBACK	NONE	NONE	NONE
SIDE SETBACK	20'	19.38' / 17.87' / 6.42' / 4.83'	19.38' / 17.87' / 6.42' / 4.83'
REAR SETBACK	20'	105' / 124'	105' / 124'
MAX HEIGHT	74'	30'±	30'±
MAX STORIES	8	2	2
MAX BUILDING COVERAGE	NONE	2227 S.F.=23.6%	2227 S.F.=23.6%
MAX FLOOR AREA (FAR)	2.0	0.472:1	0.472:1
OPEN SPACE	NONE	2276 S.F. =24.1%	2276 S.F. =24.1%
PARKING	5 UNITS X 1.5 SP/UNIT =7.5 SP	7	7

Since the Petitioner will not be increasing any non-conformity that that presently exists on the Property and/or with the Building, he asks this board to approve his request for relief from the dimensional and density regulations of Section 4.1.2 of the Haverhill Zoning Ordinance and allow for the change of use to a Multifamily Dwelling.

**Special Permit - Change of Use to a Multifamily Dwelling and to Alter and/or Change a Non-Conforming Structure.**

The Petitioner seeks a special permit to change the use of the Property/Building in accordance with Section 5.2 of the Haverhill Zoning Ordinance. The Property, more specifically the Building situated thereon, is currently used a Mixed Use Building, with a commercial, non-residential condominium unit on the first floor and two residential dwelling units on the second floor. The Petitioner seeks to change the non-residential (commercial) use on the first floor and turn that entire area (the existing Unit 1) into three (3) residential dwelling units. This change would result in a less detrimental nonconforming use, as the additional residential units would be in accordance with other properties in the surrounding area (the next door property, 155 Washington Street, Haverhill, MA 01840, consists of one building housing within it six residential condominium units). In sum, the removal of the commercial use from the first floor unit would make the Property/Building solely residential, and such a change would not be detrimental to the neighborhood.

The Petitioner seeks a special permit to change the nonconforming structure of the Property/Building in accordance with Section 5.3 of the Haverhill Zoning Ordinance. The

Petitioner seeks to alter and/or change the nonconforming structure so as to eliminate the non-residential (commercial) use on the first floor and turn that entire area (the existing Unit 1) into three (3) residential dwelling units. As mentioned above, the structural alteration/change would not be more detrimental to the existing neighborhood, as there already exists buildings/properties that are solely residential in this neighborhood. The Petitioner's request for relief hereunder is further in accordance with 5.3.1 of the Haverhill Zoning Ordinance, as a request for a permissible change that would allow for the building to be structurally altered to augment the existing residential component (upon the termination of the commercial component, as detailed above).

In sum, the Petitioner hereunder is seeking relief, via variance, from Section 6.1.3 of the Haverhill Zoning Ordinance, via variance, from Section 4.1.2 of the Haverhill Zoning Ordinance and via Special Permit in accordance with Sections 5.2 and 5.3 of the Haverhill Zoning Ordinance. Should the Board need further information and/or clarification on these issues, please do not hesitate to contact me directly.

Respectfully,

Robert G. Peterson, Jr., Esq.  
On Behalf of Washington 149, LLC  
Timothy Woodland, Manager

**City Council Special Permit****CCSP-20-5****Status:** Active**Submitted:** Oct 28, 2020**Applicant**

Donald Borenstein

978-475-4488

@ don@jblclaw.com

**Location**0 BRANDY BROW RD  
Haverhill, MA 01830**Important: Please Read Before Starting Your Application****Applicant Information****What is Your Role in This Process?**

Attorney/Agent

**Applicant Business/Firm Phone**

978-475-4488

**Applicant Business/Firm City**

Andover

**Applicant Business/Firm Zip**

01810

**Client Business Name**

D &amp; D Realty Trust

**Client Email**

don@jblclaw.com

**Client City**

Newton

**Client Zip**

03858

**Client Business Structure**

Sole Proprietorship

**Applicant Business/Firm Name**

Johnson &amp; Borenstein, LLC

**Applicant Business/Firm Address**

12 Chestnut Street

**Applicant Business/Firm State**

Massachusetts

**Client Name**

Richard P. Early, Sr., Trustee

**Client Phone**

978-475-4488

**Client Address**

6 Puzzle Lane, Unit 2

**Client State**

New Hampshire

**Client County**

Rockingham

**Property Information****Proposed Housing Plan Name**

Brandy Brow Road

**How Long Owned by Current Owner?**

22 years

**Lot Dimension(s)**

various 80,000+ sf, see plan

**Zoning District Where Property Located**

SC - Conservation

**Proposed Street Name(s)**

Brandy Brow Road

**Type of Dwelling(s) Planned in Project**

Single Family

**Number of Lots Involved**

11

**Registry Plat Number, Block & Lot**

N/A



--

**Deed Recorded in Essex South Registry: Block Number**  
15002

**Deed Recorded in Essex South Registry: Page**

10

**Does the Property Have Multiple Lots?**

--

**IF YES, How Many Lots?**

--

**IF YES, What Is/Are the Map, Block Lot (MBL) Number(s)?**

--

**Thoroughly Describe the Reason(s) for thre Special Permit**

See attached cover letter. Applicant seeks a watershed special permit to allow for improvement of existing public way, Brandy Brow Road, and development of 11 single-family homes and related utilities and improvements.

#### Property Description

Various parcels of undeveloped land located on Brandy Brow Road, an existing public way, to be configured and developed as 11 single-family homesites of 80,000 sf or more per lot.

**Current Property Use**

Wooded Area

**TOTAL Number of Units Planned**

11

**TOTAL Number of Parking Spaces Planned**

22

#### Planned Lot Use

**Size of Proposed Building(s)**

30' x 60'

**IF OTHER ALTERATIONS, Please Describe**  
utilities and other associated improvements

**Lot Plat Number, Bock, Lot**

462-202-6

**Size of Existing Building(s) on Lot**

0

**Extent of Proposed Alterations**

New Construction: Residential

**Lot Dimensions**

80,000 sf

**Types of Units Planned on Lot**

Condominiums (for sale)

**Lot Number**

Lot 1

**Number of Existing Buildings on Lot**

0

**Number of Units Planned on Lot**

1

**Number of Buildings Planned for Lot**

1

**Number of Families to be Accommodated**

1

**Lot Dimensions**

201,678 sf

**Number of Buildings Planned for Lot**

1

**Size of Existing Building(s) on Lot**

0

**Number of Families to be Accommodated**

1

**Extent of Proposed Alterations**

New Construction: Residential

**Types of Units Planned on Lot**

Condominiums (for sale)

**Size of Proposed Building(s)**

**IF OTHER ALTERATIONS, Please Describe**

30' x 60'

utilities and other associated improvements

**Lot Number****Lot Plat Number, Block, Lot**

Lot 2

462-202-7

**Number of Units Planned on Lot****Number of Existing Buildings on Lot**

1

0

**Lot Plat Number, Block, Lot****Size of Proposed Building(s)**

462-202-9

30' x 60'

**Lot Dimensions****IF OTHER ALTERATIONS, Please Describe**

224,064 sf

utilities and other associated improvements

**Types of Units Planned on Lot****Number of Buildings Planned for Lot**

Condominiums (for sale)

1

**Lot Number****Size of Existing Building(s) on Lot**

Lot 3

0

**Number of Families to be Accommodated****Number of Units Planned on Lot**

1

1

**Number of Existing Buildings on Lot****Extent of Proposed Alterations**

0

New Construction: Residential

**Size of Proposed Building(s)****IF OTHER ALTERATIONS, Please Describe**

30' x 60'

utilities and other associated improvements

**Lot Number****Number of Families to be Accommodated**

Lot 4

1

**Types of Units Planned on Lot****Number of Existing Buildings on Lot**

Condominiums (for sale)

0

**Lot Dimensions****Lot Plat Number, Block, Lot**

101,965

462-203-12

**Number of Units Planned on Lot****Number of Buildings Planned for Lot**

1

1

**Size of Existing Building(s) on Lot****Extent of Proposed Alterations**

0

New Construction: Residential

**Size of Existing Building(s) on Lot****Size of Proposed Building(s)**

0

30' x 60'

**IF OTHER ALTERATIONS, Please Describe****Number of Buildings Planned for Lot**

utilities and other associated improvements

1

**Extent of Proposed Alterations****Types of Units Planned on Lot**

New Construction: Residential

Condominiums (for sale)

**Number of Units Planned on Lot**

1

**Lot Dimensions**

150,378 sf

**Number of Existing Buildings on Lot**

0

**Number of Families to be Accommodated**

1

**Lot Number**

Lot 5

**Lot Plat Number, Block, Lot**

462-203-12-2

**Types of Units Planned on Lot**

Condominiums (for sale)

**Size of Existing Building(s) on Lot**

0

**Number of Units Planned on Lot**

1

**Size of Proposed Building(s)**

30' x 60'

**Extent of Proposed Alterations**

New Construction: Residential

**Lot Dimensions**

115,600 sf

**Number of Buildings Planned for Lot**

1

**IF OTHER ALTERATIONS, Please Describe**

utilities and other associated improvements

**Number of Existing Buildings on Lot**

0

**Lot Number**

Lot 6

**Number of Families to be Accommodated**

1

**Lot Plat Number, Block, Lot**

462-8-1

**Lot Dimensions**

80,000 sf

**IF OTHER ALTERATIONS, Please Describe**

utilities and other associated improvements

**Number of Families to be Accommodated**

1

**Extent of Proposed Alterations**

New Construction: Residential

**Number of Existing Buildings on Lot**

0

**Number of Buildings Planned for Lot**

1

**Size of Proposed Building(s)**

30' x 60'

**Lot Number**

Lot 7

**Size of Existing Building(s) on Lot**

0

**Lot Plat Number, Block, Lot**

462-8-2

**Types of Units Planned on Lot**

Condominiums (for sale)

**Number of Units Planned on Lot**

1

**Size of Existing Building(s) on Lot**

0

**Number of Families to be Accommodated**

1

**Size of Proposed Building(s)**

30' x 60'

**Number of Buildings Planned for Lot**

1

**Number of Units Planned on Lot**

1

**Lot Plat Number, Block, Lot**

462-8-3

**Lot Number**

Lot 8

**Lot Dimensions**

80,000 sf

**IF OTHER ALTERATIONS, Please Describe**  
utilities and other associated improvements

**Number of Existing Buildings on Lot**

0

**Extent of Proposed Alterations**

New Construction: Residential

**Types of Units Planned on Lot**

Condominiums (for sale)

**Lot Plat Number, Block, Lot**

462-8-4

**Number of Units Planned on Lot**

1

**Number of Buildings Planned for Lot**

1

**Lot Dimensions**

80,000 sf

**Extent of Proposed Alterations**

New Construction: Residential

**Types of Units Planned on Lot**

Condominiums (for sale)

**Size of Existing Building(s) on Lot**

0

**IF OTHER ALTERATIONS, Please Describe**  
utilities and other associated improvements

**Size of Proposed Building(s)**

30' x 60'

**Number of Existing Buildings on Lot**

0

**Lot Number**

Lot 9

**Number of Families to be Accommodated**

1

**Size of Proposed Building(s)**

30' x 60'

**Lot Plat Number, Block, Lot**

462-8-5

**Number of Buildings Planned for Lot**

1

**Extent of Proposed Alterations**

New Construction: Residential

**Types of Units Planned on Lot**

Condominiums (for sale)

**Number of Families to be Accommodated**

1

**IF OTHER ALTERATIONS, Please Describe**  
utilities and other associated improvements

**Number of Existing Buildings on Lot**

0

**Lot Dimensions**

80,000 sf

**Size of Existing Building(s) on Lot**

0

**Number of Units Planned on Lot**

1

**Lot Number**

Lot 10

**Special Circumstances****Building Coverage****Dimensional Variance**

--

**Front Yard Setback**

--

**Rear Yard Setback**

--

**Lot Depth**

--

**Building Height**

--

**Open Space**

--

**Sign Size**

--

**Other**

true

--

**Side Yard Setback**

--

**Lot Frontage**

--

**Lot Area**

--

**Floor Area Ratio**

--

**Parking**

--

**Use**

--

**IF OTHER, Please Describe**

common driveway

### **Hearing Waiver**

**Agrees**

Yes

### **Agreement & Signature**

**Agrees**

true

### **PLEASE READ**

### **Office Use Only**

**City Council Decision**

--

**Reason for Council's Decision**

--

**City Council Members Absent**

--

**City Council Members Present**

--

**Continuance Meeting Date**

--

**City Council Hearing Date**

--

**Also Present**

--

City Councilor Who Seconded Motion

--

City Councilor Who Made Motion

--

City Councilors Who Voted Against

--

City Councilors Who Abstained

--

Continuance Motion Decision

--

Who Submitted Continuance Request?

--

City Councilors Who Voted in Favor

--

Number of 12"x18" Mylar Copies

--

Appeal Expiration Date

--

Number of 24"x36" Mylar Copies

--

Number of 18"x24" Mylar Copies

--

**Attachments (40)**pdf **Property Owner's Permission**

Oct 28, 2020

pdf **Written Summary of Project**

Oct 28, 2020

pdf **Recorded Decision Sheet from Planning Board**

Oct 28, 2020

pdf **Copy of Approved Site Plan**

Oct 28, 2020

pdf **Certified Plot Plan**

Oct 28, 2020

pdf **FINAL 04 0029222 RPT Brandy Brow Rd 060311.pdf**

Oct 28, 2020

pdf **Horsley Witten Goroup Peer Review dated 5-22-2008.pdf**

Oct 28, 2020

pdf **Horsley Witten Goroup Peer Review Letter #2 dated 7-22-2011.pdf**

Oct 28, 2020

pdf **Horsley Witten Goroup Peer Review Letter #3 dated 10-3-2011.pdf**

Oct 28, 2020

pdf **Horsley Witten Goroup Peer Review Letter #4 dated 10-13-2011.pdf**

Oct 28, 2020

pdf **Horsley Witten Goroup Peer Review Letter #5 dated 11-3-2011.pdf**

Oct 28, 2020

pdf **REC Weltand Delineation Review 5-15-2008.pdf**

Oct 28, 2020

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Nov 02, 2020

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Nov 02, 2020

pdf **Mailing Labels 462.203.12.3.pdf**

Nov 02, 2020

## Timeline



### Special Permit Filing Fee

**Status:** Paid October 28th 2020, 6:33 pm

**Donald Borenstein** October 28th 2020, 6:23:35 pm

Filing fee check to be included with hardcopy submission.

**Donald Borenstein** November 2nd 2020, 11:43:14 am

Fee was successfully paid by credit card, no paper check needed.



### Building Inspector Review

**Status:** Completed December 10th 2020, 1:03 pm

**Assignee:** Tom Bridgewater

**Tom Bridgewater** December 10th 2020, 1:03:08 pm

ok to move to agenda



### Planning Director Review

**Status:** Completed December 10th 2020, 1:03 pm

**Assignee:** William Pillsbury

**William Pillsbury** December 10th 2020, 1:03:45 pm

ok for agenda



### Assessor for Abutter's List

**Status:** Completed December 10th 2020, 1:10 pm

**Assignee:** Christine Webb

**Christine Webb** November 2nd 2020, 11:34:47 am

Please see the abutters and mailing lists for MBL's listed

**Christine Webb** December 10th 2020, 1:10:54 pm

Please see the lists that were attached 11/2/2020



### City Clerk Review - Hearing Dates Set

**Status:** In Progress

**Assignee:** Maria Bevilacqua

**LINDA KOUTOULAS** December 10th 2020, 1:12:03 pm

jan 13 planning board meeting



### Conservation Department Review

**Status:** Pending

**Assignee:** Robert Moore



### DPW Review

**Status:** Pending

**Assignee:** Mike Stankovich



### Engineering Department Review

**Status:** Pending



☐ **Fire1 Department Review**

Status: Pending

☐ **Fire2 Department Review**

Status: Pending

☐ **Health Department Review**

Status: Pending

☐ **Police Department Review**

Status: Pending

☐ **School Department Review**

Status: Pending

☐ **Storm Water Review**

Status: Pending

☐ **Wastewater Review**

Status: Pending

☐ **Water Department Review**

Status: Pending

☐ **First Ad Placement**

Status: Pending

Assignee: Maria Bevilacqua

☐ **Placed on Agenda**

Status: Pending

Assignee: Maria Bevilacqua

☐ **Abutter Notification**

Status: Pending

Assignee: Maria Bevilacqua

☐ **Second Ad Placement**

Status: Pending

Assignee: Maria Bevilacqua

☐ **City Councilor A Review**

Status: Pending

☐ **City Councilor B Review**

Status: Pending

☐ **City Councilor C Review**

Status: Pending

☐ **City Councilor D Review**

Status: Pending

☐ **City Councilor E Review**

Status: Pending

☐ **City Councilor F Review**

**Status:** Pending

☐ **City Councilor G Review**

**Status:** Pending

☐ **City Councilor H Review**

**Status:** Pending

☐ **City Councilor I Review**

**Status:** Pending

☐ **City Council Meeting**

**Status:** Pending

**Assignee:** Maria Bevilacqua

☐ **Meeting Minutes & Decision Filed w/City Clerk**

**Status:** Pending

**Assignee:** Barbara Arthur

**JOHNSON &  
BORENSTEIN, LLC**  
ATTORNEYS AT LAW

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Mark B. Johnson (MA, NH, DC)  
Donald F. Borenstein (MA, ME, NH)

Gregory R. Richard (MA, NH)  
Kathleen M. Heyer (MA, NH)  
Thomas D. Orr (MA)  
Gordon T. Glass (ME, MA)

Of Counsel

Robert W. Lavoie (MA, NH)

Paralegals

Karen L. Bussell  
Lianne Patenaude  
Ellen M. Melvin  
Tina M. Wilson

October 28, 2020

***Via ViewPoint Cloud,  
First Class Mail and  
E-mail – mbarrett@cityofhaverhill.com***

City of Haverhill  
City Council  
c/o Melinda E. Barrett  
4 Summer Street  
Haverhill, MA 01830

**Re: Special Permit Application for Property Located on Brandy Brow Road**

Dear Council President Barrett and City Council Members,

I represent D & D Realty Trust (“Applicant”) in connection with the enclosed special permit application (“Application”). I write this letter to set forth the reasons why City Council should grant Applicant’s requested special permit.

**I. Summary of Relevant Project Information**

Via the Application, Applicant requests that City Council approve certain site work on 13 lots<sup>1</sup> located within the Special Conservation District (“SC District”) and Watershed Protection

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<sup>1</sup> Assessor Parcel ID: 462-202-6, 462-202-7, 462-202-8, 462-202-9, 462-203-12, 462-203-12-2, 462-203-12-3, 462-8-1, 462-8-2, 462-8-3, 462-8-4, 462-8-5, and 462-203-5.

Please note, Applicant intends to submit Form A plans to adjust certain lot lines. As a result, the land currently comprising lots 462-202-8 and 462-203-12-3 will merge with other above-listed lots. Lots 462-202-8 and 462-203-12-3 will therefore cease to exist as individual lots.

Overlay District (“WPO District”), as well as attendant improvements to Brandy Brow Road (“Project Site”). Applicant seeks thereby to prepare the Project Site for future construction of 11 single-family homes, with one home on each of the 11 lots to remain following the filing of the above-mentioned Form A plans (“Project”).

## **II. Summary of Fulfilled Special Permit Conditions<sup>2</sup>**

### **A. The Project Will Be Harmonious with Adjacent Structures and Uses**

The Project will be harmonious with all adjacent structures and uses, as the Project Site appears to be entirely surrounded by either undeveloped land, or land improved by single-family homes. Indeed, single-family homes have been constructed on Brandy Brow Road in several locations near the Project Site.<sup>3</sup>

### **B. The Ordinance and Its Table of Use and Parking Regulations Allow for the Requested Special Permit**

Under the Ordinance and its Table of Use and Parking Regulations (“Table”), “1-family detached dwellings” are generally allowed as-of-right within the SC District and WPO District. However, Applicant believes it will require a National Pollutant Discharge Elimination System (“NPDES”) permit for the Project. Under the Ordinance and its Table, the Project is therefore only allowable by special permit. See Ordinance, §§ 255-19(D)(1), 255-19(D)(1)(a), & 255-19(D)(3)(a)(4).

### **C. The Project is Essential or Desirable to the Public Convenience or Welfare**

As outlined in the Ordinance and the Vision Haverhill 2035 Master Plan (“Master Plan”), it is essential or desirable to the convenience and welfare of the residents of the City of Haverhill (“City”) that the Project Site be developed with single-family homes. Indeed, the Project will lay the groundwork to transform the piecemeal single-family development along Brandy Brow Road into a more comprehensive community, thereby offering new homeownership opportunities in the City while increasing the City’s property tax revenue.

As such, the Project will certainly not impair the integrity or character of the SC/WPO Districts, which are currently improved by numerous single-family homes, or of any adjoining zoning districts, nor will it be detrimental to the health, morals or welfare of the local community. Instead, the Project will benefit and grow the local community, in conformity with the goals and policies of the Master Plan.

### **D. The Project Will Provide for Vehicular and Pedestrian Convenience and Safety**

As shown by the Project’s Road Reconstruction & Lot Preparation Plans, prepared by Greenman-Pedersen, Inc. and dated October 2, 2020 (“Project Plan”), the Project will provide for the

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<sup>2</sup> See §§ 255-80(E) & (F) of the Haverhill Zoning Ordinance (“Ordinance”). §§ 255-80(E)(2), 255-80(E)(8), and 255-80(F) are inapplicable to the Project.

<sup>3</sup> For example, lots 462-202-4, 462-202-5, 462-201-4, and 462-201-3.

convenience and safety of vehicular and pedestrian movement both within the Project Site and in relation to adjacent streets, properties, and improvements. The Project will likewise provide for adequate off-street loading and unloading of service vehicles.

Indeed, the Project will improve Brandy Brow Road, which will increase the convenience and safety of using said road for vehicles and pedestrians. Additionally, the Project will include the construction of driveways to support future single-family homes within the Project Site, and said driveways will provide more than adequate space for off-street loading and unloading of service vehicles.

**E. The Project Will Provide Adequate Methods for Surface and Storm Water Drainage, as well as Site Work Waste Disposal**

As shown on the Project Plan<sup>4</sup>, and in accordance with the requirements of NPDES permitting, the Project will provide for adequate methods for surface and storm water drainage.

Lastly, while the Project will not involve sewage disposal, all waste/refuse generated during site work will be disposed of in compliance with relevant law.

Should you have any questions about any of the information contained herein or within the enclosed Application, Applicant and I would be happy to address them. I look forward to discussing the Application with City Council.

Very truly yours,

JOHNSON & BORENSTEIN, LLC

*Donald F. Borenstein*

Donald Borenstein

DFB~

Cc: William Pillsbury *via e-mail – wpillsbury@cityofhaverhill.com*  
Linda L. Koutoulas *via e-mail – cityclerk@cityofhaverhill.com*  
Richard Early, Sr. *via e-mail – earlyandsons@comcast.net*

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<sup>4</sup> For example, the infiltration basin located on lot 462-8-1.

12-3

I, David H. Fletcher property owner of 68 Liberty Street formally request of the city to waive rights of first refusal on the above lot at now 136 Liberty Street which I sold to Maureen & Daniel Seamans in 1995. Please see enclosed documents pertaining to this land parcel, showing surveys, etc.

Please expedite this waiver as soon as possible, so we may close on the pending sale of some unbuildable, backland plots at 68 Liberty Street, to an abutter before the holidays. The city already has approved the survey plan of these lots and same has been filed in Salem at the Essex County Registry of Deeds

Thank you, Sincerely yours, David H. Fletcher

12/10/2020

Request for Release of First Right of Refusal by City  
Haverhill - Lot A 274-2-10 Plan.

I, David H. Fletcher, present owner  
of all the Lots at 68 Liberty St am requesting  
that the city of Haverhill issue a <sup>1st Right of</sup> refusal  
of Lot A Sold to Mr. Daniel Seannane for  
\$87,000 (see enclosed documents)

Please expedite this Refusal as soon as  
possible so I can close on my sale of 3 other  
parcels before Christmas as I need to pay off  
all of my real estate present and back taxes to the  
city ASAP.

Thank you, Sincerely,

David H. Fletcher

12/30/2020

N/F  
A. SANTORO

LIBERTY STREET  
(PUBLIC WIDTH VARIES)  
226.52  
5 47-57-08 E

Don + Marjorie  
# 136 Liberty St  
Sold to Saunders June 1982  
(only Lot A)

LOT A  
97,380 S.F.

N/F  
W. FORTIER

N/F  
D. FLETCHER

LOT B  
44,474 S.F.

NOT A BUILDABLE LOT TO BE CONVEYED  
AND BECOME PART OF LOT A ON A LATER DATE

N/F  
D. FLETCHER

APPLICANT: DAVID H. MARTHA J.  
FLETCHER  
68 LIBERTY ST.  
HAVERHILL, MA.

PLAN OF LAND  
HAVERHILL, MA.  
FOR  
DAVID H. & MARTHA J. FLETCHER

SCALE: 1"=40' DATE: 9/5/95

SCOTT L. GILES, R.P.L.S.  
NORTH ANDOVER, MA.



APPROVAL UNDER SUPERVISOR CONTROL  
LAW NOT REQUIRED

DATE

HAVERHILL  
PLANNING BOARD

SEE SEC. 48 PLAN XII HAV ENGDEPT  
SEE PLAN 28-716  
SEE PLAN BY SCOTT L. GILES DATED 3/11/76  
BEARINGS ON THIS PLAN FROM  
DEGESARE & LANG PLAN DATED JAN 28 1974

I CERTIFY THIS PLAN IS IN COMPLIANCE WITH  
THE HAVRELL REGULATION CONCERNING SUPERVISOR  
OF LAND SECTION 3 PART 1, CHAPTER 27A, MASS.  
ZONING DISTRICT - R.R.

I CERTIFY THAT I HAVE CONFORMED TO  
THE RULES AND REGULATIONS OF THE  
REGISTER OF DEEDS IN PREPARING THIS PLAN  
9/5/95

N/F  
D. FLETCHER

N/F  
A. FLETCHER

N/F  
D. FLETCHER

THERE ARE NO NEW RIGHT OF WAY LINES BEING  
CREATED BY THIS PLAN. THE RIGHT OF WAY LINE  
SHOWN IS EXISTING AND UNALTERED.  
THE LAND AREA AND FRONTAGE SHOWN IS  
IN CONFORMANCE WITH ZONING DISTRICT R.R.  
7.5.75

ASSESSORS MAP 574, BLOCK 2, LOT 12





APPROVAL NOT REQUIRED UNDER  
THE SUBDIVISION CONTROL LAW  
HAVERHILL PLANNING BOARD

THE BOARD OF PLANNING HAS RECOMMENDED THAT THE CITY OF HAWAII ACQUIRE THE PROPERTY FOR \$200,000.

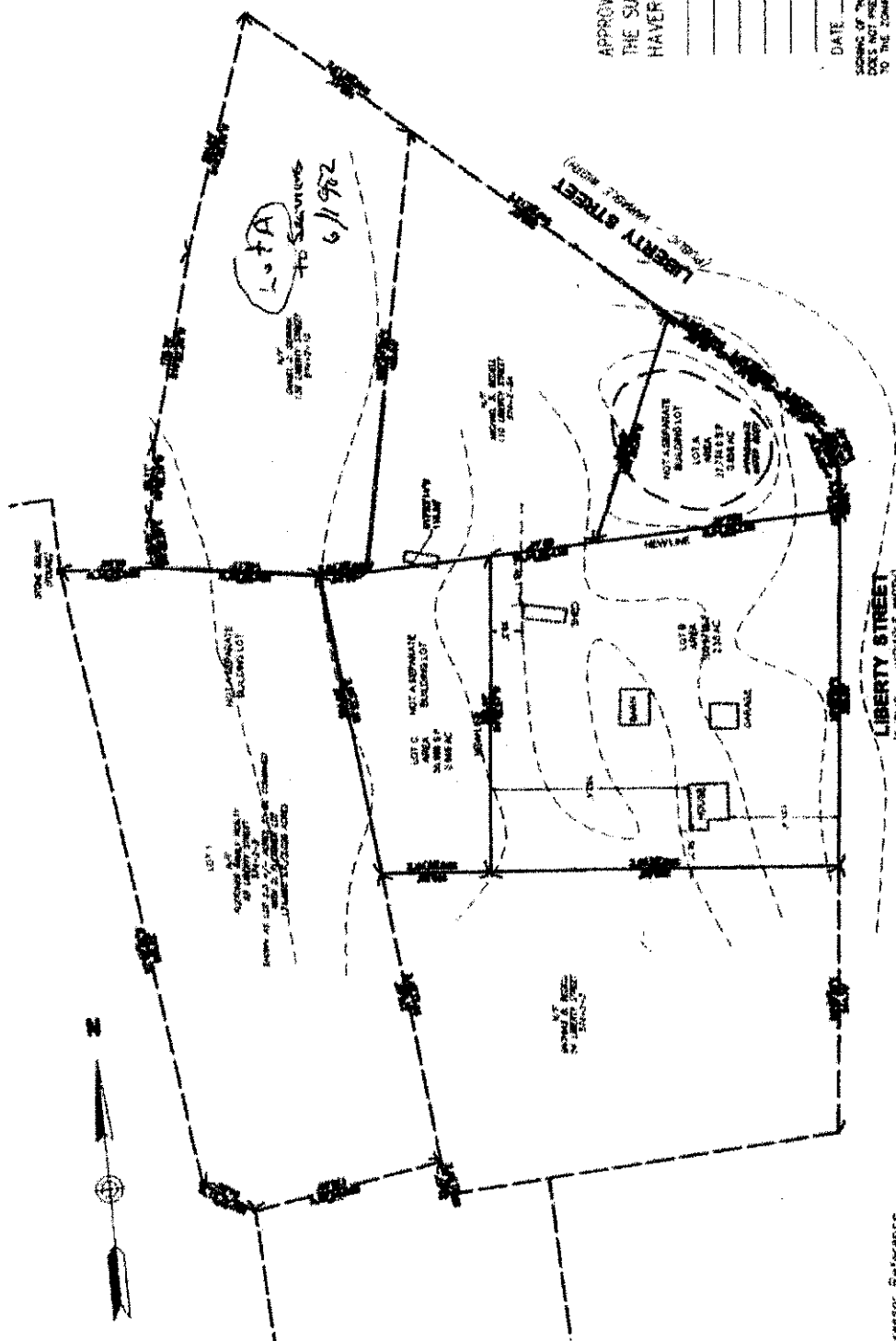
PLAN 33  
33 LIBERTY STREET

**HAVERHILL**  
MASSACHUSETTS

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**SOCIETY**

1. The first step in the process is to identify the problem or issue that needs to be addressed. This involves gathering information and understanding the context of the situation.

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Lab A

State Tax Form CL-9  
Revised 9/2008

The Commonwealth of Massachusetts

HAVERHILL

Name of City or Town

Office of the Board of Assessors

Release of Classified Forest-Agricultural or Horticultural-Recreational Land Tax Lien

All rights upon the real property described below under a statement filed for record/registration on JUNE 9  
1982, with the ESSEX Registry of Deeds, Book 8942 Page 782, Document Number  
                    , Certificate of Title Number                      are hereby released.

That statement was filed to establish a lien for real property classified as forest ☐ agricultural or horticultural ☒  
recreational ☐ land under the provisions of General Laws Chapter 61 ☐ 61A ☒ 61B ☐.

DESCRIPTION OF PROPERTY

(The description must be sufficiently accurate to identify the property. In the case of registered land, the Certificate of  
Title Number and the Registry Volume and Page must be given.)

68 LIBERTY STREET, HAVERHILL, MA 01832. LAND ON LIBERTY ST HAVERHILL, MA.

574-2-2, 574-2-2A, 574-2-2B, 574-2-2C (6.4 ACRES) ALSO INCLUDED 574-2-1G (136 LIBERTY ST, contained 3.19 acres) WITH PARTIAL RELEASE IN 1996 BK13239 PG98

LAND CAME OUT OF 61A USE IN 2012 AND TITLE SEARCH DISCOVERED THE 61A LIEN STILL ACTIVE.

DEED BK 6675 PG 174-176, BK 6079 PG 291, BK 6237 PG 95 SEE ALSO BK 6056 PG 584, BK 29171 PG 253, BK 13201 PG 582, BK 18079 PG 333, 16533 PG 506.

OWNER 574-2-2 IS FLETCHER FAMILY REALTY TRUST. 574-2-1G IS DANIEL J AND MAUREEN SEAMAN

Name of Owner(s)

06/01/2020

Date

[Signature]  
[Signature]  
Board of Assessors

The Commonwealth of Massachusetts

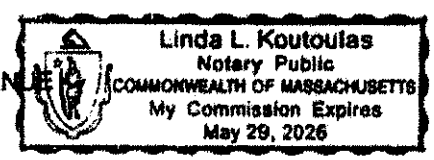
ESSEX ss.

On this 1ST day of JUNE, 2020, before me, the undersigned notary public, personally appeared  
CHRISTINE WEBB, as Board of Assessors for the city/town  
of HAVERHILL, proved to me through satisfactory evidence of identification, which were  
personally known, to be the persons whose names are signed on the preceding document in my  
presence, and acknowledged to me that they signed it voluntarily for its stated purpose.

My commission expires 5/29/24

[Signature]  
Notary Public

THIS FORM APPROVED BY THE COMMISSIONER OF REVENUE



JS

PLAN

Lot A

9/19/95

09/22/95 12:09 Inst 248

(23)

PLAN  
SEE PL B302  
PL - 11

I, David H. Fletcher of Haverhill, Essex County, MA

COMMONWEALTH OF MASSACHUSETTS

In consideration of \$87,000.00

grant to

[Redacted Name], of Rally St., Haverhill, MA

H/W  
T/E

and

with quitclaim covenants

whereunto

(NL)

Lot A

Land in Haverhill on Liberty Street bounded and described as follows:

A certain lot of land on Liberty Street, in Haverhill, MA, shown as Lot A on "Plan of Land in Haverhill, MA for David H and Martha J. Fletcher" dated September 5, 1995 prepared by Scott L. Giles, North Andover, MA said Lot containing 97,280 square feet, to which reference is made to said Plan for more particular description of metes and bounds.

Being a portion of parcel IV in deed to David H. Fletcher from Martha J. Fletcher dated August 21, 1981 recorded with Essex South District Registry of Deeds book 6956, page 563.

Lot & Liberty St., Haverhill, MA

CANCELLED

Executed as a sealed instrument this 19th

[Signature]

The Commonwealth of Massachusetts

September 19, 1995

ESSEX

Then personally appeared the above named David H. Fletcher

and acknowledged the foregoing instrument to be his

Before me,

Alfred S. Clayton

My commission expires 12/30/99

Honory Public Notary

I, Martha J. Fletcherof Haverhill, EssexCounty, Massachusetts~~For valuable consideration (less than One Hundred (\$100.00) Dollars)~~For valuable consideration (less than One Hundred (\$100.00) Dollars  
granted David H. Fletcher,of 68 Liberty Street, Haverhill, Massachusetts with quitclaim reversion  
all of my right, title and interest in and to  
the land in Haverhill on Liberty Street bounded and described as follows:

(Description and acreage, if any)

PARCEL IBeginning at the Southeast corner thereof at a stone wall on Liberty Street,  
at land of Fletcher and running  
Northerly, by said Liberty Street, 300 feet to land now or formerly of Strong;  
thence runningWesterly, on a line parallel to the first mentioned stone wall, by land now or  
formerly of Strong, 200 feet, more or less; thence runningNortheasterly, on a line 200 feet from and parallel to Liberty Street, to a  
stone wall at other land of the grantors; thence runningSoutheasterly, by said stone wall and other land of the grantors to a wall  
corner; thence runningWesterly, by a wall and land of the grantors to a wall corner at land of Atwood;  
thence runningSoutherly, by said wall, and land of Atwood, to a wall corner at land of Fletcher;  
thence runningEasterly, by said wall and land of Fletcher, 420 feet, more or less, to Liberty  
Street and the point of beginning.

Containing 3.5 acres, more or less.

3.5 acres

PARCEL IIBeginning at the Southeast corner thereof, at said Liberty Street and other  
land of grantor, and running

Westerly, 200 feet, more or less; thence running

Northeasterly, on a line, 200 feet from and parallel to Liberty Street, to a stone  
wall and land now or formerly of Strong, thence runningNortherly, by said stone wall and other land now or formerly of said Strong, to  
a wall corner, at said Liberty Street, 225 feet, more or less; thence turning and runningSoutheasterly and Southerly, along said Liberty Street, 360 feet, more or less,  
to the point of beginning.

Containing 1.88 acres, more or less.

1.88 ac

Being the same premises conveyed to myself and David H. Fletcher by deed of David  
H. Fletcher dated October 30, 1979 recorded with Essex South District Registry of Deeds,  
Book 6675, Page 174. Being the same premises conveyed to said David H. Fletcher by  
deed of William S. Strong et ux, dated August 30, 1968 recorded with Essex South District  
Registry of Deeds, Book 5556, Page 35. Said Parcel two being the same premises conveyed  
to said David H. Fletcher by deed of William S. Strong et ux dated October 13, 1970  
recorded with Essex South District Registry of Deeds Book 5719, Page 579.PARCEL IIILand in Haverhill as shown on "Plan of Land in Haverhill for A & W Realty Corp.  
to be conveyed to David Fletcher, March, 1976," filed with a deed from A & W Realty  
Corp. to said David Fletcher and Martha J. Fletcher dated April 6, 1976, in Essex South  
District Registry of Deeds, Book 6237, Page 95, Plan 130 of 1976, and bounded and de-  
scribed according to said Plan as follows:

Beginning at a point at a stone wall at the northeasterly corner thereof and running

South 02° 00' 06" East by other land of the grantee 285.05 feet to a point; thence

South 89° 07' 57" East by other land of the within grantee 170.00 feet to a drill

hole in a stone wall; thence turning and running

South 09° 12' 54" East by land now or formerly of A. Fletcher 270.63 feet to a

point at the intersection of another stone wall; thence turning and running

South 81° 33' 40" West by land now or formerly of A &amp; W Realty Corp. 176.89 feet to

a drill hole in a boulder; thence turning and running

North 56° 08' 16" West still by land now or formerly of A &amp; W Realty Corp. 54 feet

to a point; thence turning and running

North 07° 17' 30" West by land now or formerly of A &amp; W Realty Corp. 579.52 feet

to a point; thence turning and running

South 83° 11' 23" East still by land now or formerly of A &amp; W Realty Corp. 90.0

feet to the point of beginning.

Containing 2.0 acres more or less.

2.0 ac

12 130 g

1976

Being the same premises conveyed to myself and David Fletcher by deed of A & W Realty Corp. dated April 6, 1976 recorded with Essex South District Registry of Deeds Book 6231, Page 95. See Haverhill National Bank Deed dated June 19, 1976 recorded with Essex South District Registry Deeds Book 6482, Page 397.

PARCEL JV

A certain tract or parcel of land located on the Southerly side of Liberty Street in the City of Haverhill, being bounded and described as follows:

Beginning at a drill hole at the intersection of two stone walls at the North-easterly corner of said premises on the Southerly side of Liberty Street; thence proceeding Southerly along a stone wall and land of the Grantee to a drill hole at the intersection of another stone wall; thence turning and proceeding in a Westerly direction along said stone wall and land of the Grantee to a drill hole at the intersection of another stone wall; thence turning and proceeding in a Southerly direction along said stone wall and land of the Grantee, 285 feet, more or less, to a drill hole at the intersection of another stone wall; thence turning and proceeding in a Westerly direction along other land of the Grantor, 170 feet, more or less, to a point; thence turning and proceeding in a Northwesterly direction, 285 feet, more or less, to a set stake at the intersection of two stone walls; thence proceeding in a Northwesterly direction along a stone wall to a point at a drill hole on the Southerly side of Liberty Street; thence turning and proceeding in an Easterly direction along Liberty Street and a stone wall to the point of beginning.

Being the same premises conveyed to myself and my husband, David H. Fletcher by deed of A & W Realty Corp. dated December 31, 1973 recorded with Essex South District Registry of Deeds Book 6079, Page 291.

No title search requested. The consideration is less than One Hundred (\$100.00) Dollars; no documentary stamps required.

Witness my hand and seal this 21st day of August 1981

*William J. Fernald*  
\_\_\_\_\_  
Notary Public - Essex County

*Martha J. Fletcher*  
\_\_\_\_\_  
Martha J. Fletcher

THE STATE OF NEW HAMPSHIRE  
ROCKINGHAM, SS.

August 21, 19 81

August 21, 19 81

Then personally appeared the above named Martha J. Fletcher

and acknowledged the foregoing instrument to be her free act and deed, before me



*William J. Fernald*  
\_\_\_\_\_  
Notary Public - Essex County  
My Commission Expires March 25, 19 86

ESSEX SS. RECORDED July 14, 1982 47 M. PAST 3 P. M. INST. # 166

95



(37)

JOHN J. GUERIN, JR.  
MAYOR

**CITY OF HAVERHILL**  
HAVERHILL, MASSACHUSETTS 01830-5886

OFFICE OF THE MAYOR  
CITY HALL, ROOM 100  
4 SUMMER STREET  
TELEPHONE: 978-374-2300  
FACSIMILE: 978-373-7544

October 8, 2003

10/8/03

David H. Fletcher  
68 Liberty Street  
Haverhill, MA 01832

*Waiver of RT of 187  
Referred*

2003120800248 Bk:22166 Pg:144  
12/08/2003 14:00:00 OTHER Pg 1/1

Dear Mr. Fletcher:

The city of Haverhill, pursuant to the provisions of Chapter 61A of Massachusetts General Laws, is the holder of a first refusal option concerning property located on Liberty Street, Haverhill, Essex County, Massachusetts, described in deed recorded at Essex South District Registry of Deeds in Book 6956, Page 583. The city hereby gives you notice that it waives any of said rights and agrees that the property may be sold in accordance with notices received September 2, 2003.

City of Haverhill

By:

*[Signature of John J. Guerin, Jr.]*  
John J. Guerin, Jr., Mayor

**COMMONWEALTH OF MASSACHUSETTS**

Essex, SS

October 8, 2003

Then personally appeared the above-named John J. Guerin, Jr., Mayor of the city of Haverhill, and acknowledged the foregoing certification to be his free act and deed, before me,

*Marguerite K. Rosinski*  
\_\_\_\_\_  
Notary Public  
My commission expires: July 17, 2009

Return To:  
OAKLEY, O'SULLIVAN & EATON, P.C.  
89 MAIN STREET  
ANDOVER, MA 01810-3839



2003122900093 Bk:22235 Pg:445  
12/29/2003 09:09:00 OTHER Pg 1/1 (46)

Mary T. Marino, MAA  
Stephen C. Gullo, MAA  
Frank J. Novak  
Assessors

**CITY OF HAVERHILL**  
Massachusetts 01830  
John J. Guerin, Jr., Mayor  
**BOARD OF ASSESSORS**

4 Summer Street  
Room 115 - City Hall  
Tel. (978) 374-2316  
Fax: (978) 374-2319

**PARTIAL RELEASE OF AGRICULTURAL TAX LIEN UNDER  
MASSACHUSETTS GENERAL LAWS CHAPTER 61A** (ND)

110 Liberty  
THE BOARD OF ASSESSORS OF THE CITY OF HAVERHILL HEREBY STATE  
THAT IT HAS RELEASED ALL OF ITS RIGHTS IN AND TO ANY AND ALL  
TAXES AND ROLL-BACK TAXES FOR THE FISCAL YEAR(S) ENDING  
OCTOBER 31, 2003.

**MAP 574 BLOCK 2 LOT 2A**

SHOWN ON A PLAN CONTAINING 81,395 SQUARE FEET, FILED IN ESSEX  
SOUTH REGISTRY OF DEEDS AS **BOOK 21822, PAGE 182** ON  
SEPTEMBER 23, 2003. REMAINDER OF LAND TO REMAIN SUBJECT TO  
LIEN AS RECORDED IN ESSEX SOUTH REGISTRY AS **BOOK 6942, PAGE  
762**, SAID LIEN UNDER THE NAME OF DAVID H. & MARTHA J. FLETCHER  
AS OWNERS.

*Mary T. Marino*  
*Stephen C. Gullo*  
BOARD OF ASSESSORS  
HAVERHILL

ESSEX ss.

THEN PERSONALLY APPEARED STEPHEN C GULLO, A MEMBER  
OF THE BOARD OF ASSESSORS OF THE CITY OF HAVERHILL AND  
ACKNOWLEDGED THE FOREGOING INSTRUMENT TO BE THE FREE ACT  
AND DEED OF THE BOARD OF ASSESSORS OF HAVERHILL, BEFORE  
ME, *Henry H. Shepley*.

MY COMMISSION EXPIRES

August 1 2008

OAKLEY, O'SULLIVAN & EATON, P.C.  
89 MAIN STREET  
ANDOVER, MA 01810-3839

12.4

December 7, 2020

RE: Land at Map 538 Block 419B Lot 117

City Council President Melinda Barrett  
City of Haverhill  
4 Summer Street  
Haverhill, MA 01830

Dewey Street Haverhill MA 01832

Good Afternoon Melinda:

My name is Michael J. Deluca. I am contacting you in reference to the City-owned land located at River Street known as Map 538 Block 419B Lots 20, 21, 22, and 23.

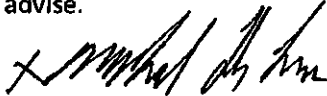
Approximately 12 years ago I had my Attorney James Waldron petition the City Council to determine if the above-mentioned land was Surplus. At the time, the Council did determine that it was in fact Surplus.

I had successfully proceeded to obtain a Variance to build a single-family dwelling. Shortly after that River Street was newly paved and I could not tie into the utilities in the street for a period of 5 years.

As a result, I was unable to build a home on the Dewey Street lot.

I would like to re-petition the Council to re-determine that the above-mentioned lots would still be considered Surplus Land. If considered Surplus, I would pay Fair Market Value for these lots. I have attached a copy of the plan and Variance.

Kindly advise.



Michael J. Deluca  
75 Riverview Street  
Haverhill, MA 01830

Cell - 978-808-8456

Email – [michaeldeluca73@gmail.com](mailto:michaeldeluca73@gmail.com)



78

**ATTORNEY  
JAMES F. WALDRON  
70 BAILEY BOULEVARD  
HAVERHILL, MA 01830**

**(978) 373-4539  
Fax 373-6746**

Board of Appeals  
City Hall  
Haverhill, MA

July 24, 2008

**MEMORANDUM IN SUPPORT OF  
APPLICATION OF  
MICHAEL DELUCA  
DEWEY AVENUE & RIVER STREET**

The Applicant owns Lot 117 on Dewey Street, purchased from the City in 2005 and has an Agreement with the City to purchase Lots 20, 21 and 22 on River Street from the City.

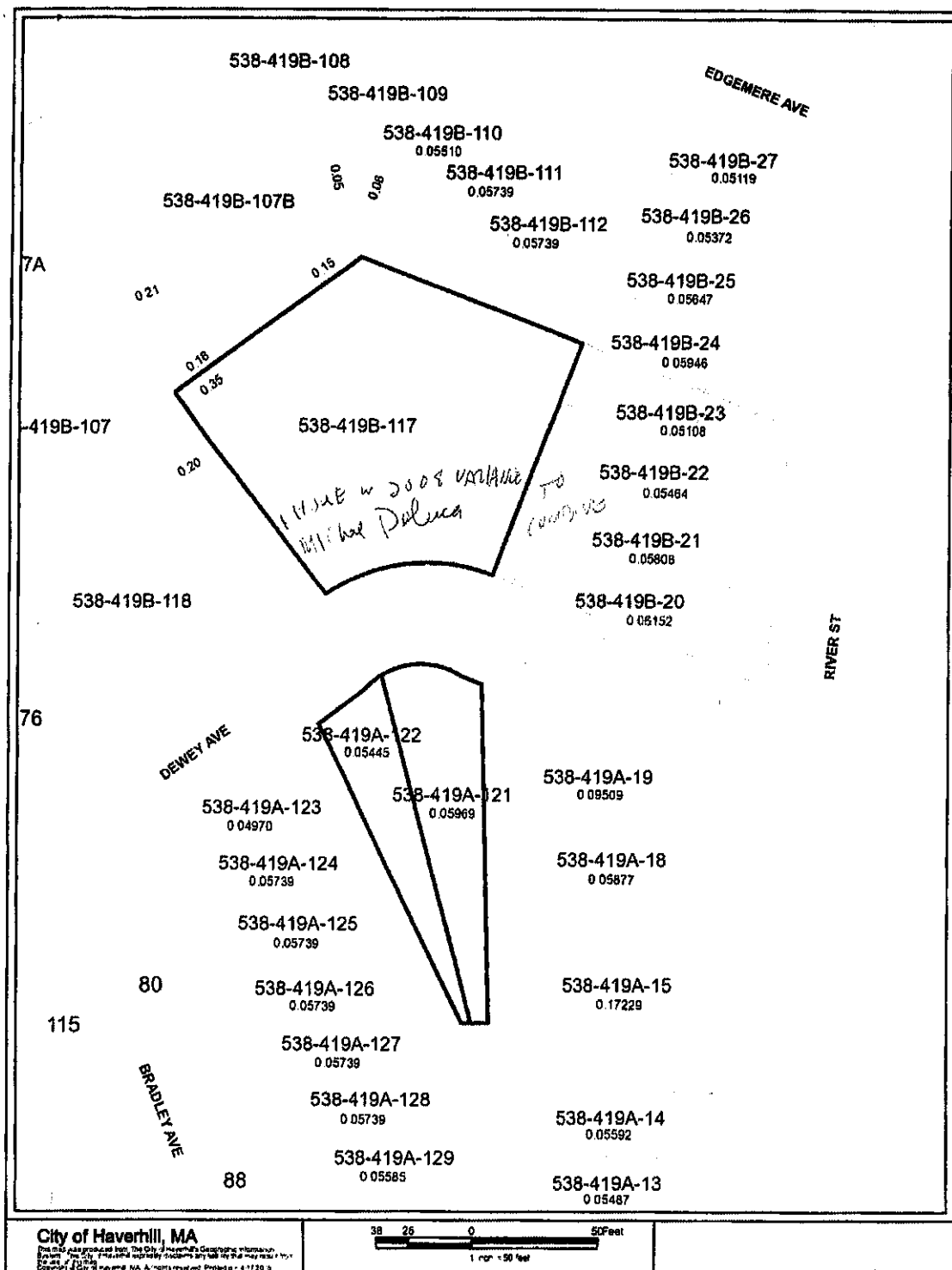
He had originally planned to construct Dewey Ave, a paper street, for access to the lot. He now wishes to purchase lots 20, 21 & 22 on River Street from the City to provide the access.

The parcel will have area in excess of the 20000 square feet required and will meet all other dimensional requirements. The three lots being purchased from the City were grandfathered for many years but lost that status when the City acquired Lots 23 and 24 adjoining.

A variance is required for frontage. The hardship is demonstrated by the peculiar shape of the lot with the required frontage on Dewey Ave being illusory.

Respectfully submitted,

  
James F. Waldron, Attorney

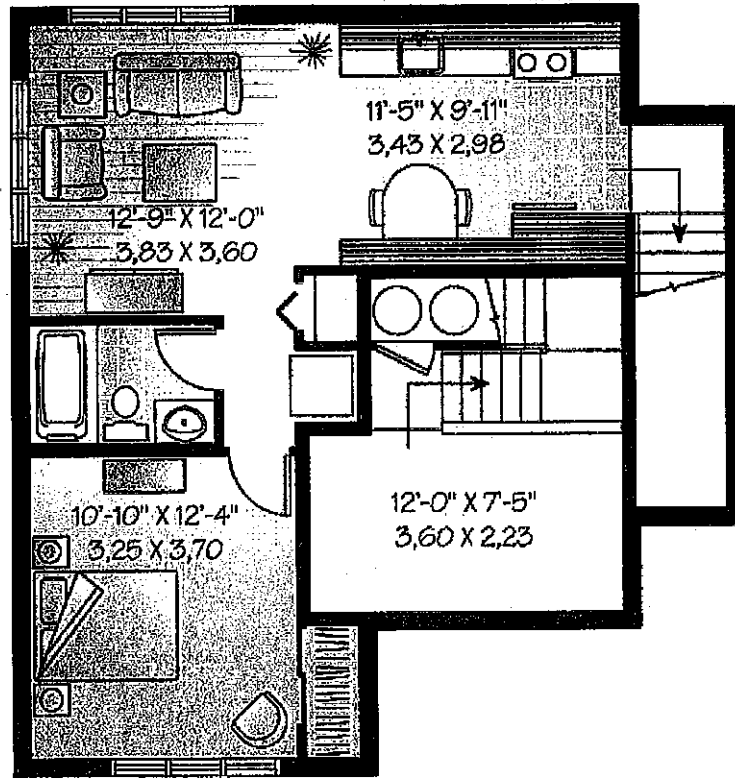




Toll Free 1-888-596-4353

PID: 200-26

Lower Level of Plan 23-2184: 764 Sq. Ft.



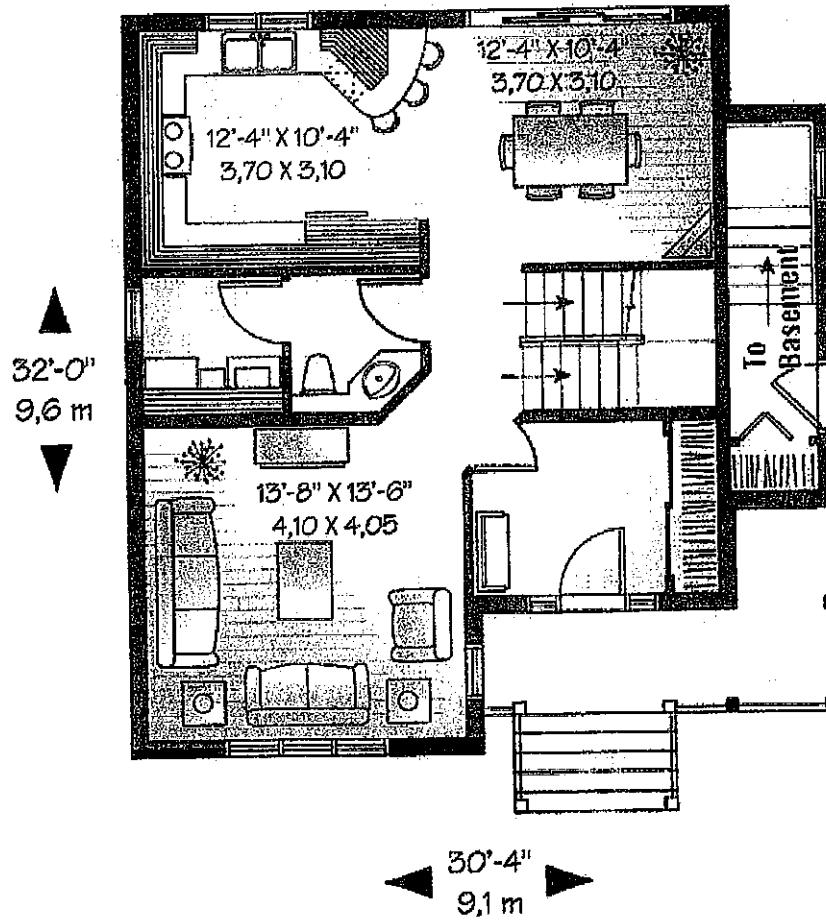
© house floor plans copyrighted by designer.

**Global**  
houseplans.com

Toll Free 1-888-596-4353

PID: 200-  
26

Main Level of Plan 23-2184: 764 Sq. Ft.



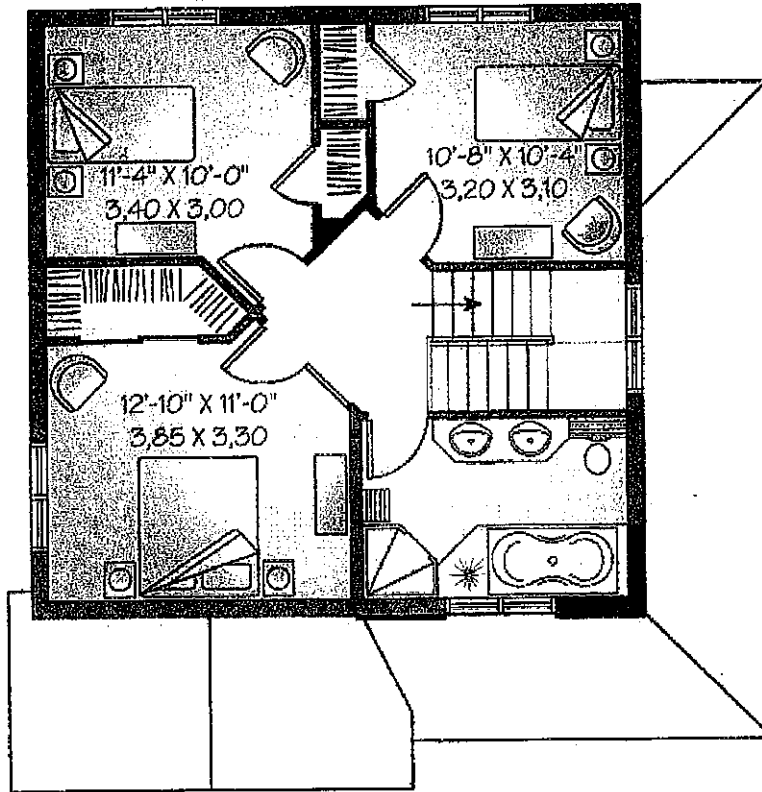
© house floor plans copyrighted by designer.



Toll Free 1-888-596-4353

PID: 200-26

Upper Level of Plan 23-2184: 655 Sq. Ft.



© house floor plans copyrighted by designer.

RECEIVED



2008 OCT -1 A 9:43

CITY OF HAVERHILL  
BOARD OF APPEALS FOR ZONES  
CITY HALL - 4 SUMMER STREET

2008102700432 Bk:28117 Pg:348  
10/27/2008 03:04 PERMIT Pg 1/2

CITY OFFICE  
CITY HALL

**NOTICE OF DECISION**

YOU ARE HEREBY NOTIFIED OF THE DECISION OF THE BOARD OF APPEALS ON THE APPLICATION OF:

**MICHAEL DeLUCA (LOT 117 APPLICANT - OWNER)**

APPLICANT AND (OWNER IF DIFFERENT)

**UNNUMBERED RIVER STREET 538 419B 117 & 20.21.22**

SITE LOCATION AND ASSESSOR'S MAP, BLOCK, PARCEL NUMBER (S)

This was filed with the Board on:

**July 25, 2008**

As signified by the City Clerk's date stamp.

The BOARD, as authorized by §15, Chapter 40A of the M.G.L. held a PUBLIC HEARING on:

**August 20, 2008, September 17, 2008**

DATE OF HEARING (CONTINUANCE IF APPLICABLE)

The BOARD'S DECISION by vote to **GRANT/DENY** said application is as follows: **DOUGLAS**

RECORD OF PROCEEDINGS: SEE BELOW MOTION\*:

STIPULATION (S):

SECOND: **KESSEL**

VOTE ON MOTION WITH/WITHOUT STIPULATIONS:

BOARD	YES	NO	ABSTAIN	ABSENT	NOT SITTING
CHAIRPERSON MCGUIRE					✓
MEMBER SMITH	✓				
MEMBER PISTONE, SR.	✓				
MEMBER DOUGLAS	✓				
MEMBER KISSEL	✓				
ASSOC. MEMBER MORIARTY	✓				
ASSOC. MEMBER RIZZOTTI					✓

THE BOARD CITES THE FOLLOWING AS REASON (S) FOR ITS DECISION:

Applicant wishes to construct a single family dwelling in RM Zone with frontage of 75.3' where 150' are required and lot width of 75.3' where 112.5' required. The ZBA voted 5-0 to grant the petition. The ZBA found the provisions of §255-79 C. (1) through (5) were met. There was no opposition to this petition.

An Appeal of this Decision shall be made pursuant to §17 of Chapter 40A and shall be filed with Superior or District Court within twenty (20) days after the date of filing of the above cited decision with the Office of the City Clerk. Procedural appeals shall be taken in accordance with §17 of Chapter 40A.

September 17, 2008

DATE

*[Signature]*  
*[Signature]*  
*[Signature]*

CHAIRPERSON

*[Signature]*  
*[Signature]*  
*[Signature]*

NOTE: IF YOUR HOUSE IS NOT CLEARLY NUMBERED, THE BOARD OF APPEALS MAY NOT BE ABLE TO LOCATE YOUR PROPERTY, AND THIS COULD CAUSE YOU UNNECESSARY DELAY.

13. PROVISIONS OF THE ZONING ORDINANCE UNDER WHICH PETITION FOR VARIANCE IS MADE:

Table of Dimensional & Density Regulations

In making its decision, the Board shall specifically find that all of the following conditions have been met: (Findings must be made on all three to have a valid decision). (1) That there are unique circumstances relate to the soil conditions, soil shape, or topography which specifically affect the land of structure in question, but not affecting generally the Zoning District in which the land or structure is located; (2) That the literal enforcement of the ordinance would involve substantial hardship, financial or otherwise; (3) That desirable relief may be granted without substantially derogating from the intent and purpose of the zoning ordinance or by-law. (See zoning ordinance for additional requirements for the granting of a variance).

13A. STATE REASONS FOR VARIANCE Applicant wishes to construct a single family dwelling in RM zone with frontage of 75.3 feet where 150 feet are required and Lot width of 75.3 where 112.5 required.

14. PROVISION OF ZONING ORDINANCE UNDER WHICH APPLICATION FOR SPECIAL PERMIT MADE:

N/A

14A. STATE REASONS FOR SPECIAL PERMIT: N/A

No application will be acted upon unless the application has been reviewed and signed by the Building Inspector; Filing Fee has been paid to the City Treasurer; is accompanied by a list of "parties in interest" for the property as certified by the City Assessor; time stamped by the City Clerk; and all other requirements completed.

I hereby agree to pay to the City of Haverhill, any additional necessary fee connected with this application.

I hereby authorize the Clerk of the Board of Appeals to file this application upon its completion.

Signature: James F. Waldron

James F. Waldron

Address: 70 Bailey Blvd. Haverhill, MA 01830

Telephone: 978 373-4539

REVIEWED PLANNING DIRECTOR:

William P. [Signature]

I have reviewed this application  
With respect to the responses to  
Questions 4, 13-14A

[Signature]  
Building Inspector

Filing Fee: \$180.00

Filing Fee \$ 180.00

May Ely  
City Treasurer

FOR QUESTIONS 13A & 14A, ATTACH ADDITIONAL SHEET IF NECESSARY

## CITY OF HAVERHILL



#8

Application No. \_\_\_\_\_

BOARD OF APPEALS

Appeal No. \_\_\_\_\_

CITY HALL - 4 SUMMER ST.

Date Filed: \_\_\_\_\_

**PETITION FOR VARIANCE under the ZONING ORDINANCE**

**Notice:** This application must be typewritten, filed in duplicate and accompanied by a plan of the affected premises, a copy of the refusal by the Building Inspector or other authority.

To the Board of Appeals,

The undersigned, petitions the Board of Appeals to vary, in the manner and for the reasons hereinafter set forth, the application of the provisions of the zoning ordinance to the following described premises.

APPLICANT Michael DeLuca Box 1621 Haverhill, MA 01831  
Full Name Address

OWNER: Lot 117 Applicant Lots 20-22 City of Haverhill  
Full Name Address

LESSEE: N/A  
Full Name Address

1. LOCATION OF PREMISES Unnumbered River Street  
Street No. Name of Street

2. ASSESSORS PLAT 538 419B 117 & 20,21,22  
Plat No. Block No. Lot No.

3. DIMENSIONS OF LOT 75.3 180 20983  
Frontage Depth Square Feet

4. ZONING DISTRICTS IN WHICH PREMISES ARE LOCATED? RM

5. HOW LONG HAVE YOU OWNED ABOVE PREMISES? Lot 117 three years Lots 20-22 w/agreement

6. HOW MANY BUILDINGS ARE NOW ON THE LOT? None

7. GIVE SIZE OF EXISTING BUILDINGS: See plans

PROPOSED BUILDINGS: New construction

8. STATE PRESENT USE OF PREMISES: Vacant

9. STATE PROPOSED USE OF PREMISES: Single family dwelling

10. GIVE EXTENT OF PROPOSED ALTERATIONS: New construction

11. HAS THERE BEEN A PREVIOUS APPEAL UNDER ZONING ON THESE PREMISES? No

12. NUMBER OF FAMILIES FOR WHICH BUILDING IS TO BE ARRANGED? One

NOTE: IF THE APPLICANT IS NOT THE OWNER A WRITTEN STATEMENT MUST BE SUBMITTED FROM THE OWNER



03/11/2003

\*See report of evidence, findings of fact and detailed record of proceedings of the Board of Appeals presented at the hearing and filed with the City Clerk and Planning Board, which is being incorporated herein by reference and considered a part thereof.

Applicant's address:

BOX 1621  
HAVERHILL, MA

**CERTIFICATION OF DECISION**

I, the City Clerk of the City of Haverhill, hereby certify that the Board of Appeals DECISION AND NOTICE OF DECISION on the application of:

MICHAEL DeLUCA (LOT 117 APPLICANT - OWNER)

APPLICANT AND (OWNER IF DIFFERENT)

For a Special Permit and/or Variance for the location at:

UNNUMBERED RIVER STREET

STREET NAME AND NUMBER

Has been filed with this Office on: 10-1-08  
And that;

- (1) Twenty (20) days from the date the decision was filed have elapsed and this Office within the 20-day appeal has received no appeal notice to the District or Superior Court.
- (2) If an appeal has been taken, notice has been received that said appeal has been dismissed or denied.
- (3) The application was denied.

The Board Clerk will file in this office, evidence that the DECISION, NOTICE OF DECISION, and CERTIFICATION OF DECISION of the Board has been duly recorded and indexed in the Grantor Index under the name of the owner of record (registered land to be noted on the Owner's Certificate of Title) and the Essex County South District Registry of Deeds.

A fee of ten dollars (\$10.00) has been paid by the applicant and a copy of this Certification will be transmitted to the Board of Appeals.

10-22-08  
DATE

Margaret A. Toomey  
DESIGNATED CITY CLERK

I hereby agree to record this DECISION, NOTICE OF DECISION, and CERTIFICATION OF DECISION at the Registry of Deeds as required and in compliance with Chapter 40A of the M.G.L.

I agree to file evidence with the City Clerk attesting that said DECISION, NOTICE OF DECISION and CERTIFICATION OF DECISION has been duly recorded as cited above.

A True Copy Attest

Margaret A. Toomey  
Margaret A. Toomey  
City Clerk, Haverhill

10-22-08  
DATE

[Signature]  
BOARD OF APPEALS CLERK

NOTE: IF THE RIGHTS AUTHORIZED BY VARIANCE, CERTAIN SPECIAL PERMITS, AND FINDINGS OF THE BOARD OF APPEALS ARE NOT EXERCISED WITHIN ONE YEAR OF THE GRANT OF SUCH BOARD'S ACTIONS, SAID RIGHTS SHALL LAPSE.

**Fixed Location Street Vendor Permit****FIXD-20-3****Status:** Active**Submitted:** Dec 09, 2020**Applicant**

Lisa Wright

9789143955

@ lisa1519@comcast.net

**Location**

0 NETTLETON AVE

Haverhill, MA 01830

**Vendor Information****Vendor Date of Birth**

12/19/1966

**Vendor Social Security Number**

xxx-xx-8686

**Vendor Primary Phone**

9789143955

**Vendor Secondary Phone**

9783732204

**Duration of Business**

1 Year

**Number of Employees**

0

**Merchandise to be Sold**

Hot dogs, chips, soda, water

**Location Information****Days to be Open**

1-30 Days

**Start Date**

04/06/2021

**Hours of Operation**

11 to 4

**Select Location**

Outside Haverhill Stadium@ Lincoln/Nettleton Ave

**Proposed Alternate Location**

None

**License Type**

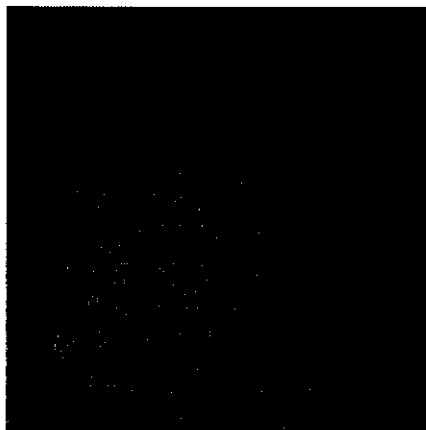
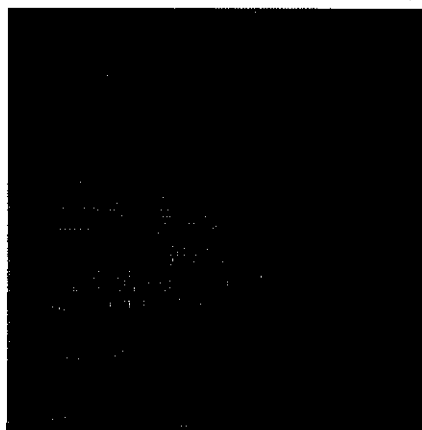
Renewal - Fixed Location

**Do You Require Electrical Power?**

No

**Do You Serve Food?**

Yes

**Attachments (3)**Copy of \$5000 Sidewalk Obstruction  
Bond (City of Haverhill must be20201209\_060527.jpg  
Dec 09, 2020

20201209143955

included as insured)  
Dec 09, 2020

pdf **wright h p.pdf**  
Dec 09, 2020

## Timeline

### ☐ **Fixed Location Street Vendor Permit Fee Paid**

**Status:** Waived December 9th 2020, 8:35 am

**LINDA KOUTOULAS** December 9th 2020, 8:35:52 am  
Applicant has paid \$300 permit fee for year.

### ☐ **City Clerk Review**

**Status:** Completed December 9th 2020, 8:38 am

**Assignee:** LINDA KOUTOULAS

### ☐ **Health Department Approval**

**Status:** Completed December 9th 2020, 10:42 am

**Assignee:** Mark Tolman

**Mark Tolman** December 9th 2020, 10:44:49 am  
Local Hawker / peddler license expired must be up to date.

**Lisa Wright** December 10th 2020, 7:44:10 am  
Hi Mark. My hawker/peddler license expires June 2021. What license are you referring to that is expired?

**Lisa Wright** December 10th 2020, 8:12:59 am  
Ok great. Thanks Mark.

### ☐ **Health Dept Approval**

**Status:** Completed December 10th 2020, 8:10 am

**Assignee:** Mark Tolman

**Mark Tolman** December 10th 2020, 8:10:25 am  
Hi Lisa, I apologize for the inaccurate reading / your approved now.

### ☐ **Police Department Approval**

**Status:** Completed December 10th 2020, 3:49 pm

**Assignee:** Robert Pistone

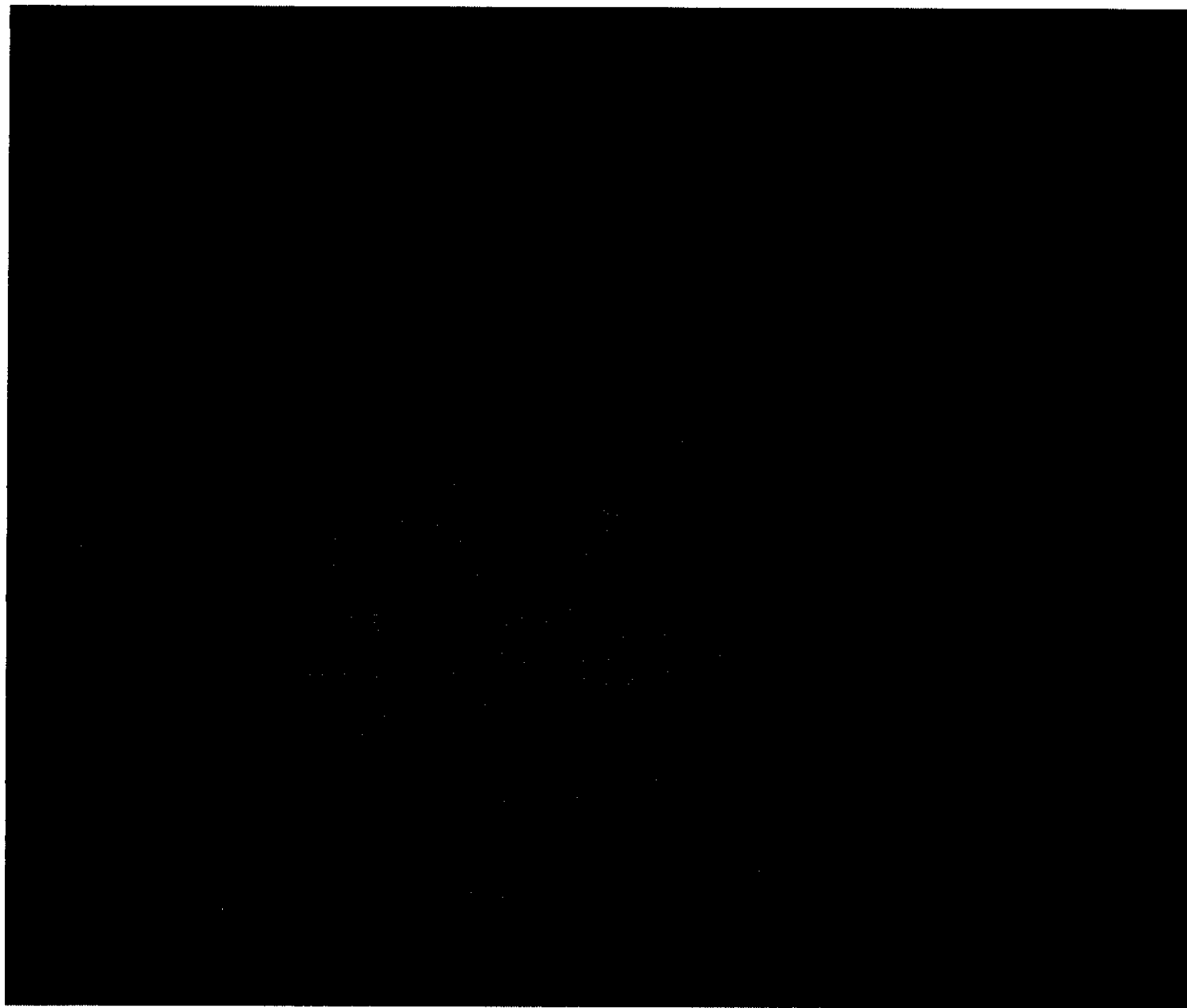
### ☐ **City Council Approval**

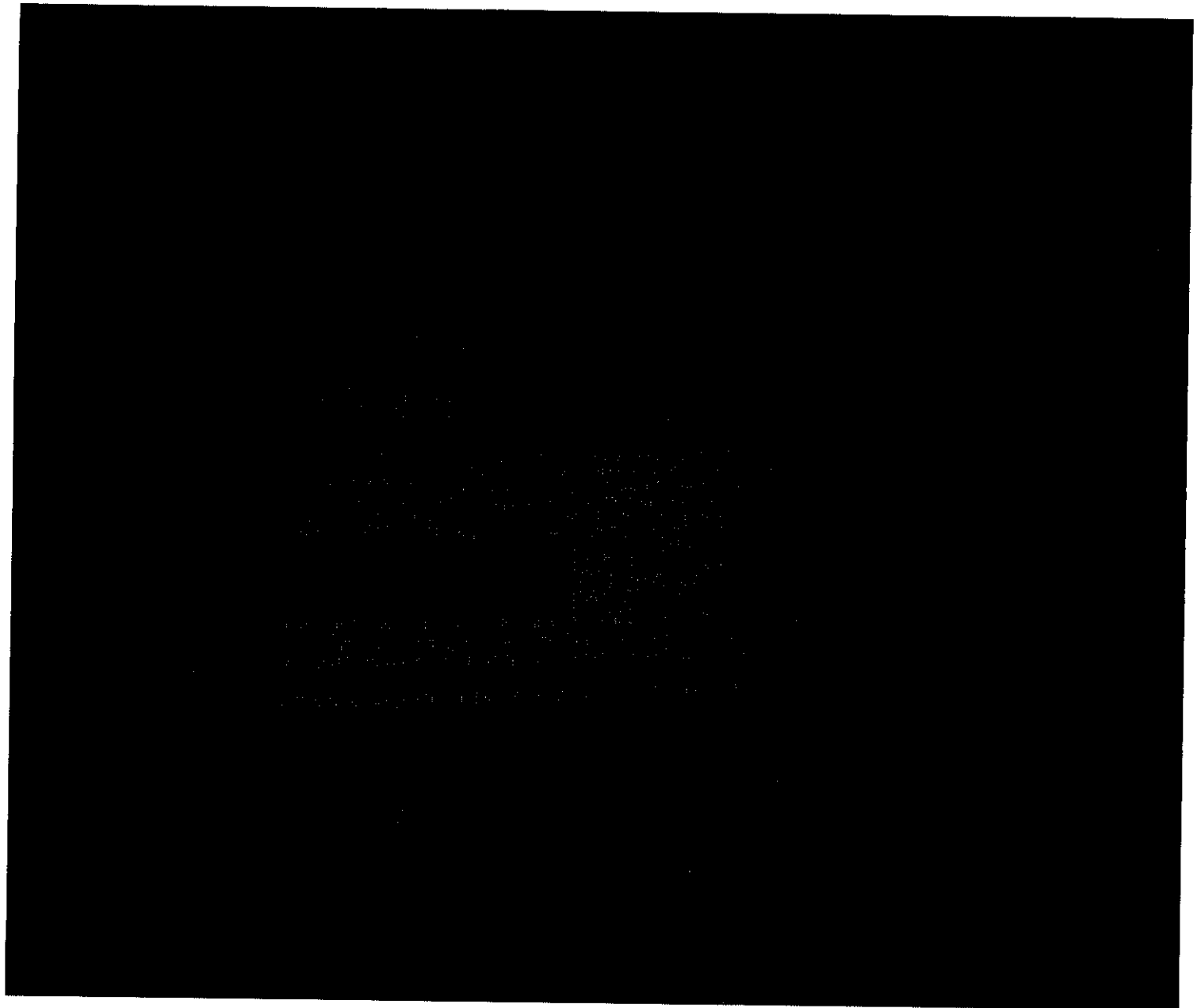
**Status:** In Progress

**Assignee:** Maria Bevilacqua

### ☐ **Fixed Location Street Vendor Permit Issued**

**Status:** Pending







Calling RA 308-

Told her to  
apply online

# Haverhill

City Clerk's Office, Room 118  
Phone: 978-420-3623 Fax: 978-373-8490  
cityclerk@cityofhaverhill.com

Date 12/4/20

The undersigned respectfully asks to receive a license to conduct business in the City of Haverhill as a:



Hawker or Peddler



Employee of a Hawker or Peddler

NAME:

Lisa Wright

SIGNATURE:

Lisa Wright

ALL MERCHANDISE TO BE SOLD:

Hot Dogs, chips, soda, water

MONTH(S):

March/April - Nov.

DAY(S)/TIME(S):

M-F

11-4

LOCATION (CHECK ONE):



New - Fixed Location



Renewal - Fixed Location



Seasonal - Fixed Location



New - Mobile Cart



Renewal - Mobile Cart

IF FIXED LOCATION, SELECT ONE BOX:



Bradford Common



GAR Park



Other: \_\_\_\_\_



Outside Haverhill Stadium @  
Lincoln/Nettleton Ave



Riverside Park



Swasey Park



Washington Square



Winnekenni Area, Route 110

Fee: \$ 5,000

Bond on File

## Department Use ONLY

Police Chief \_\_\_\_\_

Date \_\_\_\_\_

Health Inspector \_\_\_\_\_

Date \_\_\_\_\_

Wire Inspector \_\_\_\_\_

Date \_\_\_\_\_

Rec Director (Stadium Only) \_\_\_\_\_

Date \_\_\_\_\_

In Municipal Council, \_\_\_\_\_

Attest: \_\_\_\_\_, City Clerk

Please Complete the Back side of this form.

2020DEC07PM03:08HAYCITYC

**Please Complete the Following Information**

ame: Lisa Wright  
esidence: 1100 King St. Groveland MA  
OB: [REDACTED]  
ocial Security : [REDACTED]  
one Number: 978-914-3955

**Please Complete the Back side of this form.**

129.3.1

Right-of-Way Bond Expiration Date  
11/17/2021

Workman's Compensation Expiration Date  
04/16/2021

Applicant  
Steve Caruso  
617-312-1000  
stevec@carusoandmcgovern.com

Drainlayer's License  
**DL-20-4 Renewal**  
Status: Active  
Submitted: Nov 23, 2020

Attachments (4)

- pdf Drainlayer Bond Nov 20, 2020
- pdf Certificate of Liability Insurance Nov 20, 2020
- pdf Workman's Compensation Affidavit Nov 20, 2020
- pdf Street Opening Bond Nov 20, 2020

Timeline

- ☐ Drainlayer License Fee  
Status: Paid November 23rd 2020, 9:23 am
- ☐ City Clerk  
Status: Completed December 1st 2020, 2:05 pm  
Assignee: Judy Sirols
- ☐ City Engineer  
Status: Completed December 2nd 2020, 3:41 pm  
Assignee: John Patis
- ☐ City Council Approval  
Status: In Progress  
Assignee: Judy Sirols
- ☐ Drainlayer Permit  
Status: Pending

Applicant Information

Drainlayer Application Status  
Approved

Applicant License Number  
-

Applicant Cellphone  
508-328-1936

License Status  
-

Applicant Address  
One Industrial Way

Applicant State  
MA

City Council Approval Date  
-

Are You a Licensed Drainlayer?  
Yes

License Type  
-

License Expiration Date  
-

Applicant City  
Georgetown

Applicant Zip  
01833

Do You Work on City Property?  
Yes

Business Name

Business Name  
Caruso & McGovern Construction, Inc.

Business Address  
One Industrial Way

Business State  
MA

Business Fax  
978-352-3398

Are You Doing Work on City Property?  
Yes

Business Phone  
978-352-3399

Business City  
Georgetown

Business Zip  
01833

Type of License  
Renewal

Taxpayer Identification Number (TIN)  
04-2785730

Insurance Information

Bond Expiration Date  
11/18/2021

Liability Insurance Expiration Date  
04/15/2021

2020DEC03PM1108111-CIVIC



Drainlayer's License

DL-20-23

Status: Active

Submitted: Nov 10, 2020

Applicant

Stephen Doherty

978-479-5814

@ ddevelopment@hotmail.com

Applicant Information

Drainlayer Application Status

Are You a Licensed Drainlayer?  
Yes

Applicant License Number

License Type

Applicant Cellphone

978-479-5814

License Status

License Expiration Date

Applicant City

Haverhill

Applicant Address

100 Hale St.

Applicant State

MA

City Council Approval Date

Do You Work on City Property?

No

Business Name

Business Name

DC Development & Construction, LLC

Business Address

100 Hale St.

Business State

MA

Business Fax

Business Phone

978-374-4411

Business City

Haverhill

Business Zip

01830

Type of License

Renewal

Are You Doing Work on City Property?

No

Taxpayer Identification Number (TIN)

04-3549316

Insurance Information

Bond Expiration Date

01/02/2022

Liability Insurance Expiration Date

10/29/2021

Right-of-Way Bond Expiration Date

01/02/2022

Workman's Compensation Expiration Date

04/19/2021

Attachments (4)

pdf Drainlayer Bond

Nov 10, 2020

pdf Certificate of Liability Insurance

Nov 10, 2020

pdf Workman's Compensation Affidavit

Nov 10, 2020

pdf d c development st opening.pdf

Nov 20, 2020

Timeline

☐ Drainlayer License Fee

Status: Paid November 10th 2020, 9:39 am

☐ City Clerk Approval

Status: Completed November 20th 2020, 10:32 am

Assignee: Judy Sirolis

☐ City Engineer Approval

Status: Completed December 4th 2020, 9:12 am

Assignee: John Pettis

☐ City Council Approval

Status: In Progress

Assignee: Judy Sirolis

☐ Drainlayer License Issued

Status: Pending

2020DEC09AM1103HAYCITYC

12.9.3.3

Right-of-Way Bond Expiration Date  
12/31/2021

Workman's Compensation Expiration Date  
04/26/2021

Applicant  
Tom Dube  
6033295077  
@ vick@dubeplus.com

Drainlayer's License  
**DL-19-17 Renewal**  
Status: Active  
Submitted: Nov 25, 2020

**Attachments (3)**  
pdf Drainlayer Bond  
Nov 20, 2020  
pdf Certificate of Liability Insurance  
Nov 20, 2020  
pdf Workmen's Compensation Affidavit  
Nov 20, 2020

**Applicant Information**  
Drainlayer Application Status  
Approved  
Applicant License Number  
Applicant Cellphone  
603-944-0329  
License Status  
renewal  
Applicant Address  
10 Bricketts Mill Rd  
Applicant State  
New Hampshire  
City Council Approval Date

Are You a Licensed Drainlayer?  
Yes  
License Type  
License Expiration Date  
Applicant City  
Hampstead  
Applicant Zip  
03841  
Do You Work on City Property?  
No

**Business Name**  
Business Name  
Thomas A. Dube Construction Plus Inc.  
Business Address  
10 Bricketts Mill Rd  
Business State  
New Hampshire  
Business Fax  
603-329-7026  
Are You Doing Work on City Property?  
No  
Taxpayer Identification Number (TIN)  
02-0469032

Business Phone  
603-329-5077  
Business City  
Hampstead  
Business Zip  
03811  
Type of License  
Renewal

**Insurance Information**  
Bond Expiration Date  
12/31/2021  
Liability Insurance Expiration Date  
04/26/2021

**Timeline**  
☐ Drainlayer License Fee  
Status: Paid November 25th 2020, 2:04 pm  
☐ City Clerk  
Status: Completed December 1st 2020, 2:00 pm  
Assignee: Judy Sirols  
☐ City Engineer  
Status: Completed December 2nd 2020, 3:42 pm  
Assignee: John Pettis  
☐ City Council Approval  
Status: In Progress  
Assignee: Judy Sirols  
☐ Drainlayer Permit  
Status: Pending

2020DEC09AM1103HAYCITYC

12.9.3.4


Drainlayer's License

**DL-19-20** Renewal

Status: Active

Submitted: Nov 23, 2020

Applicant

 Robert Frye  
9783460200  
@ fryeslandscaping@verizon.net

Right-of-Way Bond Expiration Date

10/07/2021

Workman's Compensation Expiration Date

05/01/2021

Applicant Information

Drainlayer Application Status:  
Approved

Applicant License Number

Applicant Cellphone

5086625324

License Status

Applicant Address

127 West Main St.

Applicant State

Massachusetts

City Council Approval Date

Are You a Licensed Drainlayer?

Yes

License Type

-

License Expiration Date

-

Applicant City

Merrimac

Applicant Zip

01860

Do You Work on City Property?

Yes

Business Name

Business Name

Frye's Excavation Service, Inc.

Business Address

127 West Main St.

Business State

Massachusetts

Business Fax

9783467477

Are You Doing Work on City Property?

Yes

Business Phone

9783460200

Business City

Merrimac

Business Zip

01860

Type of License

Renewal

Taxpayer Identification Number (TIN)

04-3523053

Insurance Information

Bond Expiration Date

10/07/2021

Liability Insurance Expiration Date

05/01/2021

Attachments (4)

PDF Drainlayer Bond

Nov 23, 2020

PDF Certificate of Liability Insurance

Nov 23, 2020

PDF Workman's Compensation Affidavit

Nov 23, 2020

PDF Street Opening Bond

Nov 23, 2020

Timeline

☐ Drainlayer License Fee

Status: Paid November 23rd 2020, 2:24 pm

☐ City Clerk

Status: Completed December 1st 2020, 2:03 pm

Assignee: Judy Stolis

☐ City Engineer

Status: Completed December 2nd 2020, 3:42 pm

Assignee: John Pettis

☐ City Council Approval

Status: In Progress

Assignee: Judy Stolis

☐ Drainlayer Permit

Status: Pending

2020DEC09AM1108HAYCITYC

12.9.3.5

Drainlayer's License  
**DL-20-11 Renewal**  
Status: Active  
Submitted: Nov 20, 2020

Applicant  
B Frank Gibbs  
603-382-8249  
@ jgibbsconstruction@yahoo.com

**Applicant Information**

Drainlayer Application Status  
Approved

Applicant License Number  
-

Applicant Callphone  
603-234-4210

License Status  
-

Applicant Address  
87 Smith Corner Road

Applicant State  
NH

City Council Approval Date  
-

Are You a Licensed Drainlayer?  
Yes

License Type  
-

License Expiration Date  
-

Applicant City  
Newton

Applicant Zip  
03858

Do You Work on City Property?  
No

**Business Name**

Business Name  
Gibbs Construction Inc

Business Address  
87 Smith Corner Road

Business State  
NH

Business Fax  
603-382-3249

Are You Doing Work on City Property?  
No

Business Phone  
603-382-8249

Business City  
Newton

Business Zip  
03858

Type of License  
Renewal

Taxpayer Identification Number (TIN)  
02-0377532

**Insurance Information**

Bond Expiration Date  
03/23/2021

Liability Insurance Expiration Date  
07/21/2021

Right-of-Way Bond Expiration Date  
03/23/2021

Workman's Compensation Expiration Date  
07/21/2021

**Attachments (4)**

pdf Drainlayer Bond  
Nov 20, 2020

pdf Certificate of Liability Insurance  
Nov 20, 2020

pdf Workman's Compensation Affidavit  
Nov 20, 2020

pdf doc00412420201120085644.pdf  
Nov 20, 2020

**Timeline**

☐ Drainlayer License Fee  
Status: Paid November 20th 2020, 9:01 am

☐ City Clerk  
Status: Completed December 1st 2020, 2:08 pm  
Assignee: Judy Sirois

☐ City Engineer  
Status: Completed December 2nd 2020, 3:41 pm  
Assignee: John Pettis

☐ City Council Approval  
Status: In Progress  
Assignee: Judy Sirois

☐ Drainlayer Permit  
Status: Pending

2020DEC09AM1108HAY-CITYC

12.9.36

Right-of-Way Bond Expiration Date  
12/30/2021

Workman's Compensation Expiration Date  
09/30/2021

- Attachments (4)**
- pdf Drainlayer Bond Nov 30, 2020
  - pdf Certificate of Liability Insurance Nov 30, 2020
  - pdf Workman's Compensation Affidavit Nov 30, 2020
  - pdf City of Hav.-Drainlayers Street Opening Bond Letter 2021.pdf Nov 30, 2020

**Timeline**

☐ Drainlayer License Fee  
Status: Paid November 30th 2020, 3:12 pm

John Grasso November 30th 2020, 3:08:48 pm  
How to pay by check?

☐ City Clerk Approval  
Status: Completed December 1st 2020, 1:25 pm  
Assignee: Judy Strois

☐ City Engineer Approval  
Status: Completed December 2nd 2020, 3:43 pm  
Assignee: John Pettis

☐ City Council Approval  
Status: In Progress  
Assignee: Judy Strois

☐ Drainlayer License Issued  
Status: Pending

**Applicant**

John Grasso  
978-688-8895  
john@grassoconstruction.net

**Drainlayer's License**

**DL-20-26**

Status: Active  
Submitted: Nov 30, 2020

**Applicant Information**

Drainlayer Application Status  
Are You a Licensed Drainlayer?  
Yes

Applicant License Number  
License Type

Applicant Cellphone  
License Expiration Date

Applicant City  
No. Andover

Applicant Address  
865 Turnpike Street  
01845

Applicant State  
MA  
Do You Work on City Property?  
Yes

**City Council Approval Date**

**Business Name**

Business Name  
Grasso Construction Co., Inc.  
Business Phone  
978-688-8895

Business Address  
865 Turnpike St.  
Business City  
No. Andover

Business State  
MA  
Business Zip  
01845

Type of License  
Renewal  
Business Fax  
978-685-0049

Are You Doing Work on City Property?  
No  
Taxpayer Identification Number (TIN)  
04-240633

**Insurance Information**

Bond Expiration Date  
09/01/2021  
Liability Insurance Expiration Date  
08/05/2021

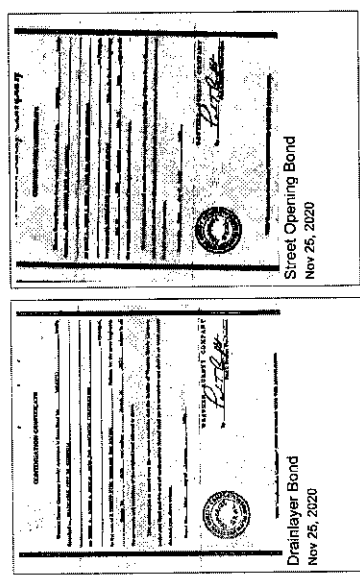
2020DEC09AM 11:08HAY CITYC

12.9.3.7

Right-of-Way Bond Expiration Date  
03/01/2021

Workman's Compensation Expiration Date  
10/01/2021

Attachments (4)



pdf Certificate of Liability Insurance  
Nov 25, 2020

pdf Workman's Compensation Affidavit  
Nov 25, 2020

Timeline

- ☐ Drainlayer License Fee  
Status: Paid November 25th 2020, 3:54 pm
- ☐ City Clerk  
Status: Completed December 1st 2020, 1:56 pm  
Assignee: Judy Siros
- ☐ City Engineer  
Status: Completed December 2nd 2020, 3:42 pm  
Assignee: John Pettis
- ☐ City Council Approval  
Status: In Progress  
Assignee: Judy Siros
- ☐ Drainlayer Permit  
Status: Pending

Applicant

Bruce Hoehn  
9786973490  
brucehoehn12@gmail.com

Drainlayer's License

DL-20-6 Renewal

Status: Active  
Submitted: Nov 25, 2020

Applicant Information

Drainlayer Application Status  
Approved

Applicant License Number  
-

Applicant Cellphone  
978-697-3490

License Status  
active

Applicant Address  
10 Lake St.

Applicant State  
MA

City Council Approval Date  
-

Are You a Licensed Drainlayer?  
Yes

License Type  
-

License Expiration Date  
-

Applicant City  
Haverhill

Applicant Zip  
01832

Do You Work on City Property?  
Yes

Business Name

Business Name  
Hawbrook Construction

Business Address  
69 Lake Shore Rd

Business State  
NH

Business Fax  
-

Are You Doing Work on City Property?  
Yes

Business Phone  
978-697-3490

Business City  
Salem

Business Zip  
03079

Type of License  
Renewal

Taxpayer Identification Number (TIN)  
025561286

Insurance Information

Bond Expiration Date  
05/01/2021

Liability Insurance Expiration Date  
05/01/2021

2020DEC09AM1103HNYCTVC

12-9-3-8

Drainlayer's License

DL-19-13 Renewal

Status: Active

Submitted: Nov 26, 2020

Applicant

Michael Mazzotta

978-360-3406

mimazzotta@yahoo.com

Right-of-Way Bond Expiration Date

08/20/2020

Workman's Compensation Expiration Date

04/22/2020

Attachments (4)

pdf Drainlayer Bond

Nov 24, 2020

pdf Certificate of Liability Insurance

Nov 24, 2020

pdf Workman's Compensation Affidavit

Nov 24, 2020

pdf Street Opening Bond

Nov 24, 2020

Timeline

☐ Drainlayer License Fee

Status: Paid November 25th 2020, 6:33 am

☐ City Clerk

Status: Completed December 1st 2020, 2:01 pm

Assignee: Judy Stolis

☐ City Engineer

Status: Completed December 2nd 2020, 3:42 pm

Assignee: John Pettis

☐ City Council Approval

Status: In Progress

Assignee: Judy Stolis

☐ Drainlayer Permit

Status: Pending

Applicant Information

Drainlayer Application Status

Approved

Applicant License Number

-

Applicant Cellphone

978-360-3406

License Status

-

Applicant Address

76 Homestead Street

Applicant State

MA

City Council Approval Date

-

Are You a Licensed Drainlayer?

Yes

License Type

-

License Expiration Date

-

Applicant City

Haverhill

Applicant Zip

01830

Do You Work on City Property?

Yes

Business Name

Business Name

M.L. Mazzotta Building and Excavation

Business Address

76 Homestead Street

Business State

MA

Business Fax

-

Are You Doing Work on City Property?

Yes

Business Phone

978-360-3406

Business City

Haverhill

Business Zip

01830

Type of License

Renewal

Taxpayer Identification Number (TIN)

45-5481559

Insurance Information

Bond Expiration Date

08/20/2020

Liability Insurance Expiration Date

04/10/2020

2020DEC09AM11:08HRAVCITYC

12.9.3.9

Drainlayer's License


**DL-20-1 Renewal**


Status: Active

Submitted: Nov 20, 2020

Applicant

 Richard Peters

 9789143137

 rpeters910@gmail.com

Applicant Information

Drainlayer Application Status

Approved

Applicant License Number

—

Applicant Cellphone

978-914-3137

License Status

—

Applicant Address

24 Williamine Drive

Applicant State

New Hampshire

City Council Approval Date

—

Are You a Licensed Drainlayer?

Yes

License Type

—

License Expiration Date

—

Applicant City

Newton

Applicant Zip

03858

Do You Work on City Property?

Yes

Business Name

Business Name

Emergency Sewer & Drain Repair LLC

Business Address

24 Williamine Drive

Business State

New Hampshire

Business Fax

603-974-2392

Are You Doing Work on City Property?

Yes

Business Phone

978-914-3137

Business City

Newton

Business Zip

03858

Type of License

Renewal

Taxpayer Identification Number (TIN)

84-4845167

Insurance Information

Bond Expiration Date

04/27/2021

Liability Insurance Expiration Date

06/05/2021

Right-of-Way Bond Expiration Date

04/27/2021

Workman's Compensation Expiration Date

01/06/2021

Attachments (4)

pdf Drainlayer Bond

Nov 20, 2020

pdf Certificate of Liability Insurance

Nov 20, 2020

pdf Workman's Compensation Affidavit

Nov 20, 2020

pdf Street Opening Bond

Nov 20, 2020

Timeline

☐ Drainlayer License Fee

Status: Paid November 20th 2020, 9:22 am

☐ City Clerk

Status: Completed December 1st 2020, 2:07 pm

Assignee: Judy Strois

☐ City Engineer

Status: Completed December 2nd 2020, 3:41 pm

Assignee: John Pettis

☐ City Council Approval

Status: In Progress

Assignee: Judy Strois

☐ Drainlayer Permit

Status: Pending

2020DEC09AM11081PM-CITYC



12.9.3.10

Drainlayer's License

**DL-20-3 Renewal**

Status: Active

Submitted: Nov 20, 2020

Applicant

John Sullivan  
7815815333  
maura@meninno.net

Right-of-Way Bond Expiration Date

03/23/2021

Workman's Compensation Expiration Date

07/21/2021

Applicant Information

Drainlayer Application Status

Approved

Applicant License Number

Applicant Cellphone

603-234-4210

License Status

Applicant Address

87 Smith Corner Road

Applicant State

NH

City Council Approval Date

Are You a Licensed Drainlayer?

Yes

License Type

License Expiration Date

Applicant City

Newton

Applicant Zip

03858

Do You Work on City Property?

No

Business Name

Business Name

Gibbs Construction Inc

Business Address

87 Smith Corner Road

Business State

NH

Business Fax

603-382-3249

Are You Doing Work on City Property?

No

Business Phone

603-382-8249

Business City

Newton

Business Zip

03858

Type of License

Renewal

Taxpayer Identification Number (TIN)

02-0377532

Insurance Information

Bond Expiration Date

03/23/2021

Liability Insurance Expiration Date

07/21/2021

Attachments (4)

pdf Drainlayer Bond

Nov 20, 2020

pdf Certificate of Liability Insurance

Nov 20, 2020

pdf Workmen's Compensation Affidavit

Nov 20, 2020

pdf Street Opening Bond

Nov 20, 2020

Timeline

☐ Drainlayer License Fee

Status: Paid November 20th 2020, 10:54 am

☐ City Clerk

Status: Completed December 1st 2020, 2:07 pm

Assignee: Judy Strois

☐ City Engineer

Status: Completed December 2nd 2020, 3:41 pm

Assignee: John Pettis

☐ City Council Approval

Status: In Progress

Assignee: Judy Strois

☐ Drainlayer Permit

Status: Pending

2020DEC09AM1108HIV-CITYC

12.9.3.11

Drainlayer's License

DL-19-19 Renewal

Status: Active

Submitted: Dec 02, 2020

Applicant

Jay Davidowicz  
978-265-2219  
jaydavco@verizon.net

Applicant Information

Drainlayer Application Status

Approved

Applicant License Number

Applicant Cellphone

978-265-2219

License Status

Applicant Address

480 Boxford Rd

Applicant State

MA

City Council Approval Date

Are You a Licensed Drainlayer?

Yes

License Type

License Expiration Date

Applicant City

Bradford

Applicant Zip

01835

Do You Work on City Property?

Yes

Business Name

Business Name

Davco Excavation

Business Address

1058 Boston Rd

Business State

MA

Business Fax

n/a

Are You Doing Work on City Property?

Yes

Business Phone

978-373-8888

Business City

Haverhill

Business Zip

01835

Type of License

Renewal

Taxpayer Identification Number (TIN)

04-2949429

Insurance Information

Bond Expiration Date

07/28/2021

Liability Insurance Expiration Date

10/24/2021

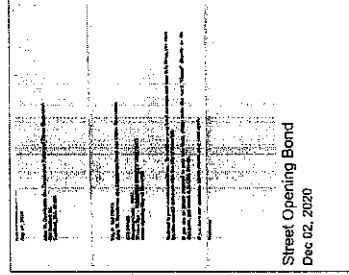
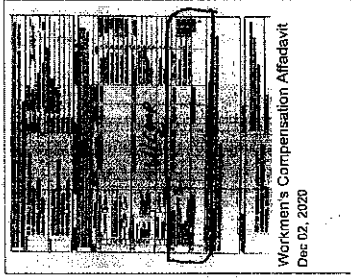
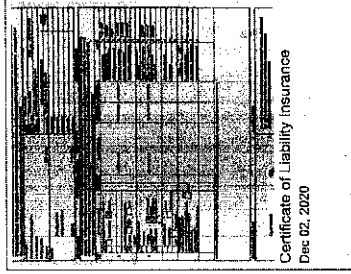
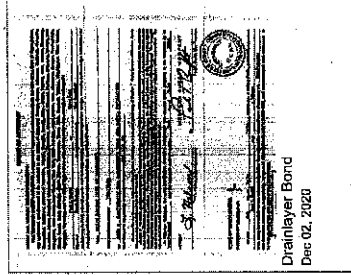
Right-of-Way Bond Expiration Date

07/28/2021

Workman's Compensation Expiration Date

02/09/2021

Attachments (5)



pdf davidowicz st opening-001.pdf  
Dec 08, 2020

Timeline

☐ Drainlayer License Fee

Status: Paid December 7th 2020, 4:00 pm

☐ City Clerk

Status: Completed December 9th 2020, 11:27 am

Assignee: Judy Sirolis

☐ City Engineer

Status: Completed December 9th 2020, 3:55 pm

Drainlayer's License

DL-19-23 Renewal

Status: Active

Submitted: Dec 07, 2020

Applicant

Bill Hall  
978-689-3711  
billhall@comcast.net

Applicant Information

Drainlayer Application Status

Approved

Applicant License Number

—

Applicant Cellphone

978-360-5280

License Status

—

Applicant Address

9 Joffre Street

Applicant State

MA

City Council Approval Date

—

Are You a Licensed Drainlayer?

Yes

License Type

—

License Expiration Date

—

Applicant City

Methuen

Applicant Zip

01844

Do You Work on City Property?

Yes

Business Name

Business Name

Bill Hall Inc

Business Address

9 Joffre Street

Business State

MA

Business Fax

—

Are You Doing Work on City Property?

Yes

Business Phone

978-689-3711

Business City

Methuen

Business Zip

01844

Type of License

Renewal

Taxpayer Identification Number (TIN)

04-2692780

Insurance Information

Bond Expiration Date

02/02/2021

Liability Insurance Expiration Date

06/11/2021

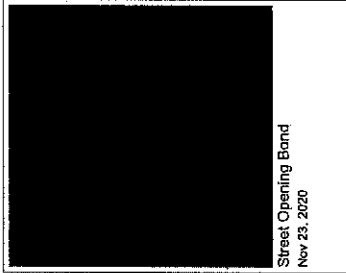
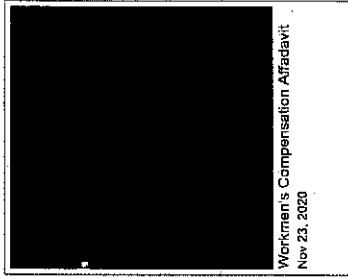
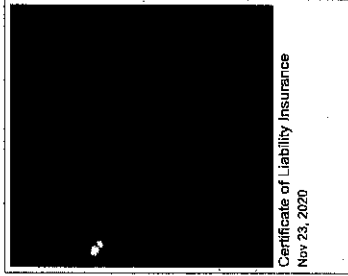
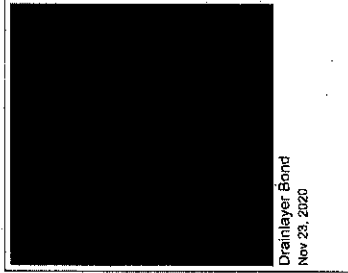
Right-of-Way Bond Expiration Date

04/01/2021

Workman's Compensation Expiration Date

06/11/2021

Attachments (4)



Timeline

Drainlayer License Fee

Status: Paid December 7th 2020, 7:16 pm

City Clerk

Status: Completed December 9th 2020, 11:05 am

Assignee: Judy Stroh

City Engineer

Status: Completed December 9th 2020, 3:55 pm

Assignee: John Pettis

12.9.2020

Drainlayer's License

**DL-20-20 Renewal**

Status: Active

Submitted: Dec 04, 2020

Applicant



David Tebbetts

978-988-9090

@ ig.silversmith@gmail.com

#### Applicant Information

Drainlayer Application Status

Are You a Licensed Drainlayer?

Yes

Applicant License Number

176138

License Type

Home Improvement Contractor

Applicant Cellphone

978-604-7254

License Expiration Date

07/18/2015

License Status

Expired

Applicant City

Woburn

Applicant Address

55 Elm Street

Applicant Zip

01801

Applicant State

Massachusetts

Do You Work on City Property?

No

City Council Approval Date

#### Business Name

Business Name

SilverSmith Excavating Co. Inc

Business Phone

978-988-9090

Business Address

658 Industrial Way

Business City

Wilmington

Business State

Massachusetts

Business Zip

01887

Business Fax

Type of License

Renewal

Are You Doing Work on City Property?

No

Taxpayer Identification Number (TIN)

04-2852074

#### Insurance Information

Bond Expiration Date

06/22/2021

Liability Insurance Expiration Date

04/16/2021

Right-of-Way Bond Expiration Date

06/22/2021

Workman's Compensation Expiration Date

04/16/2021

#### Attachments (4)

pdf Drainlayer Bond

Dec 04, 2020

pdf Certificate of Liability Insurance

Dec 04, 2020

pdf Workman's Compensation Affidavit

Dec 04, 2020

pdf Communication - Street Opening Bond.pdf

Dec 09, 2020

#### Timeline

☐ Drainlayer License Fee

Status: Paid December 4th 2020, 10:51 am

David Tebbetts December 9th 2020, 11:25:10 am

Per your request - we uploaded a communication about the street opening bond.

☐ City Clerk

Status: Completed December 9th 2020, 11:26 am

Assignee: Judy Sirois

☐ City Engineer

Status: Completed December 10th 2020, 8:32 am

Assignee: John Pettis

☐ City Council Approval

Status: In Progress

Assignee: Judy Sirois

☐ Drainlayer Permit

Status: Pending

12-9-3-13

12.9.3.14


Drainlayer's License

**DL-20-25**

Status: Active

Submitted: Nov 20, 2020

Applicant

 James Cavalleri Jr.

617-212-6942

ber@cavallericonstruction.com

Applicant Information

Drainlayer Application Status

Are You a Licensed Drainlayer?

No

Applicant Cellphone

617-908-7275

Applicant Address

269 Ballardvale street

Applicant State

MA

City Council Approval Date

-

Business Name

Business Name

Cavalleri Construction

Business Address

269 Ballardvale street

Business State

MA

Business Fax

-

Are You Doing Work on City Property?

No

Insurance Information

Bond Expiration Date

01/31/2025

Right-of-Way Bond Expiration Date

01/31/2025

Liability Insurance Expiration Date

01/22/2021

Workman's Compensation Expiration Date

01/13/2020

Attachments (11)

pdf Drainlayer Bond

Nov 20, 2020

pdf Certificate of Liability Insurance

Nov 20, 2020

pdf Workman's Compensation Affidavit

Nov 20, 2020

pdf 2 Letters of Recommendation - NEW APPLICANTS ONLY

Nov 20, 2020

pdf Cambridge letter.pdf

Nov 20, 2020

pdf cavalleri st opening.pdf

Nov 30, 2020

pdf Norwood letter.pdf

Dec 01, 2020

pdf BWSC 2019.pdf

Dec 04, 2020

pdf COB 2019.pdf

Dec 04, 2020

pdf BWSC 2020 - Haverhill Drainlayer.pdf

Dec 08, 2020

pdf Medford 2020 - Haverhill Drainlayer.pdf

Dec 08, 2020

Timeline

☐ Drainlayer License Fee

Status: Paid November 30th 2020, 2:28 pm

☐ City Clerk Approval

Status: Completed November 30th 2020, 2:35 pm

Assignee: Judy Strios

☐ City Engineer Approval

Status: Completed December 8th 2020, 3:38 pm

Assignee: John Pettis

Tara Lynch December 1st 2020, 1:32:21 pm

James - Please provide updated letters of recommendation. I called your reference from Cambridge, but they no longer work there.

Tara Lynch December 1st 2020, 1:34:40 pm

Also, the letters should be written for you, not the company you work for as we license the individual.

James Cavalleri December 1st 2020, 4:08:24 pm

Tara, I've attached another letter of recommendation. As a small family company with James at the head of, when water

departments and public works departments write about Cavalleri construction, they are writing about James.

Tara Lynch December 2nd 2020, 11:08:04 am

James, I'm having trouble getting in touch with your references. Are you able to provide the name and number of a developer that you have worked for?

James Cavalleri December 2nd 2020, 11:27:40 am

Frank McLaughlin chief engineer at BWSC office number(617) - 989- 7600 cell number (617)-989-7208

James Cavalleri December 2nd 2020, 11:28:36 am

Paul Kruger Medford water department 781 - 760 - 7393

James Cavalleri December 2nd 2020, 11:30:44 am

**Livery/Limosine Business License****LIMO-20-2****Status:** Active**Submitted:** Nov 30, 2020**Applicant**

maureen callahan

7812490877

@ mocallahan@verizon.net

**Location**

57 LAUREL AVE

Bradford, MA 01835

2020DEC08PM04:07:00

**Business Information****Business Name**

callahan transportation

**Business Phone**

7812490877

**Business Address**

57 laurel ave

**Business City**

haverhill

**Business State**

ma

**Business Zip**

01835

**Business Type**

Livery

**Legal Structure**

Sole Proprietorship

**Number of Employees**

1

**Number of Vehicles**

1

**Number of Taxis**

0

**Number of Limosines**

0

**Employee Information****Vehicle Information****Vehicle Type**

Passenger Car

**Vehicle Status**

Owned

**Vehicle Manufacture Year**

2018

**Vehicle Model**

MKT

**Vehicle Make**

lincoln

**Vehicle Color**

black

**Vehicle License Number**

LV50142

**Was Vehicle Purchased New?**

Yes

**Signature****Agree**

true

## Office Use Only

City Council Decision

--

City Council Hearing Date

--

License Expiration Date: April 30, YEAR

--

Type of Application

--

## Attachments (3)

pdf **Copies of Vehicle Registrations**

Nov 30, 2020

pdf **Copies of Drivers Licenses**

Nov 30, 2020

pdf **Copy of Haverhill Business Certificate**

Nov 30, 2020

## Timeline

☐ **Taxi/Limosine Business License Application Fee**

**Status:** Waived December 4th 2020, 1:51 pm

**maureen callahan** November 30th 2020, 9:52:08 am

aren't you supposed to pay a fee?

**LINDA KOUTOULAS** December 4th 2020, 1:51:48 pm

pd by mail

☐ **Police Approval**

**Status:** Completed December 4th 2020, 4:09 pm

**Assignee:** Kevin Lynch

**Kevin Lynch** December 4th 2020, 4:09:03 pm

Inspection completed, Owner advised to purchase a first-aid kit.

☐ **City Clerk Approval**

**Status:** In Progress

**Assignee:** LINDA KOUTOULAS

☐ **City Council Approval**

**Status:** Pending

**Assignee:** Maria Bevilacqua

☐ **Taxi/Limosine Business License Issued**

**Status:** Pending

**CITY COUNCIL**

**MELINDA E. BARRETT**  
*PRESIDENT*  
**COLIN F. LEPAGE**  
*VICE PRESIDENT*  
**JOSEPH J. BEVILACQUA**  
**JOHN A. MICHITSON**  
**THOMAS J. SULLIVAN**  
**TIMOTHY J. JORDAN**  
**MICHAEL S. MCGONAGLE**  
**MARY ELLEN DALY O'BRIEN**  
**WILLIAM J. MACEK**




**CITY OF HAVERHILL**  
**HAVERHILL, MASSACHUSETTS 01830-5843**

CITY HALL, ROOM 204  
4 SUMMER STREET  
TELEPHONE: 978 374-2328  
FACSIMILE: 978 374-2329  
[www.cityofhaverhill.com](http://www.cityofhaverhill.com)  
[citycncl@cityofhaverhill.com](mailto:citycncl@cityofhaverhill.com)

December 9, 2020

TO: President and Members of the City Council:

Councillor Bevilacqua wishes to recognize Roz McKeon and Kalister Green-Byrd honored as "Formidable League Women" by the League of Women Voters of Massachusetts.

  
City Councillor Joseph Bevilacqua



**CITY COUNCIL**

**MELINDA E. BARRETT**  
*PRESIDENT*  
**COLIN F. LePAGE**  
*VICE PRESIDENT*  
**JOSEPH J. BEVILACQUA**  
**JOHN A. MICHITSON**  
**THOMAS J. SULLIVAN**  
**TIMOTHY J. JORDAN**  
**MICHAEL S. MCGONAGLE**  
**MARY ELLEN DALY O'BRIEN**  
**WILLIAM J. MACEK**



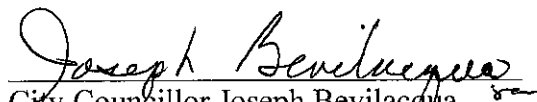
**CITY OF HAVERHILL**  
HAVERHILL, MASSACHUSETTS 01830-5843

15,2  
CITY HALL, ROOM 204  
4 SUMMER STREET  
TELEPHONE: 978 374-2328  
FACSIMILE: 978 374-2329  
[www.cityofhaverhill.com](http://www.cityofhaverhill.com)  
[citycncl@cityofhaverhill.com](mailto:citycncl@cityofhaverhill.com)

December 9, 2020

TO: President and Members of the City Council:

Councilor Bevilacqua wishes to recognize Craig Jesiolowski, President, and the Holy Family Hospital team for being named a 2020 "Top Hospital" by the Leapfrog Group.

  
City Councillor Joseph Bevilacqua



9-5

DOCUMENT 9-J

16-1

# CITY OF HAVERHILL

In Municipal Council December 1 2020

~~ORDERED.~~

## MUNICIPAL ORDINANCE

## CHAPTER 240

### AN ORDINANCE RELATING TO PARKING

BE IT ORDAINED by the City Council of the City of Haverhill that the Code of the City of Haverhill, Chapter 240, as amended, be further amended by DELETING the following in § 240-85 Schedule B: Parking Restrictions and Prohibitions:

LOCATION	REGULATION	HOURS/DAYS
Lawrence Street In front of No. 60 Lawrence St, except For 1-24 hour handicap Parking space at No. 60 Lawrence Street	No Parking	24 hours

APPROVED AS TO LEGALITY:

\_\_\_\_\_  
City Solicitor

PLACED ON FILE for at least 10 days

Attest:

\_\_\_\_\_  
City Clerk



# Haverhill

Engineering Department, Room 300  
Tel: 978-374-2335 Fax: 978-373-8475  
John H. Pettis III, P.E. - City Engineer  
[JPettis@CityOfHaverhill.com](mailto:JPettis@CityOfHaverhill.com)

November 19, 2020


**MEMO TO: CITY COUNCIL PRESIDENT MELINDA BARRETT AND  
MEMBERS OF THE CITY COUNCIL**

**Subject: *Lawrence St #60, Remove Handicap Parking***

As requested, see attached ordinance for removal of handicap parking in front of 60 Lawrence Street.

Please contact me if you have any questions.

Sincerely,



John H. Pettis III, P.E.  
City Engineer

C: Mayor Fiorentini, Stankovich, DeNaro, Pillsbury, Cox

2020NOV19am10:10HAV-CITYC

16.2

TO: MAYOR JAMES J. FIORENTINI  
FROM: Denise McClanahan, HR Director  
DATE: 11/17/2020  
RE: COLLECTIVE BARGAINING FINANCIAL DISCLOSURE

NAME OF CONTRACT OR GROUP: Water Department Group  
CONTRACT PERIOD: July 1, 2019 to June 30, 2021

% INCREASE FOR EACH CONTRACT YEAR:

Year 1 1.75 % Year 2 1.75 % Year 3 N/A

COST OF COLA FOR EACH FISCAL YEAR OF CONTRACT:

Year 1 – FY <u>20</u>	Cost amount	<u>\$13042.12</u>
Year 2 – FY <u>21</u>	Cost amount	<u>\$13270.36</u>
Year 3 – FY _____	Cost amount	_____

ADDITIONAL COSTS

(i.e., OT, Hazardous Duty, Professional Development, Clothing Allowance, Holiday Pay, etc.)

Approx OT cost FY 20/21 \$5516.91

What is the percentage increase that these extras add to the budget? \_\_\_\_\_

TOTAL COST OF PROPOSED COLLECTIVE BARGAINING AGREEMENT: \$31829.39

Total salary budget for this group: \_\_\_\_\_

Percent increase in salary budget: 3.5%

Are there any other groups or individuals that would be directly affected by this budget? No

What would be the effect? \_\_\_\_\_

Are there any other known implications to this contract? \_\_\_\_\_

Yes No

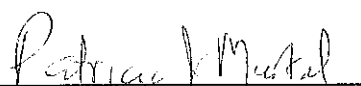
Funds are appropriated ☒ ☐

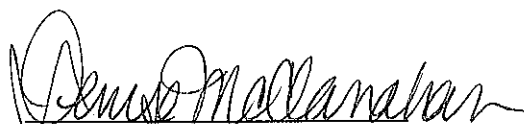
Where funds are located Account #: 1010000109465101

Yes No

Funds need appropriation by council ☐ ☒

Where funds to come from Account #: Click or tap here to enter text.

  
Auditors Office Asst City Auditor

  
HR Dept

96-E

Memorandum of Agreement  
Between  
THE CITY OF HAVERHILL and  
THE WATER DEPARTMENT GROUP – Teamsters Local #170

Two-year contract:

July 1, 2019 to June 30, 2020  
July 1, 2020 to June 30, 2021


Wages


**Amend Article VIII: WAGES AND CLASSIFICATIONS Section 1 (Appendix A & B)**


1.75% salary increase effective 7-1-2019  
1.75% salary increase effective 7-1-2020


All remaining terms and conditions of the current CBA not altered as per above shall remain in full force and effect. This agreement is subject to ratification by the Union and appropriation by the City Council.

Date: 11-24-2020

  
James J. Fiorentino, Mayor

  
William D. Cox, Jr., City Solicitor

  
James Marks, Teamsters Business Agent

  
Shop Steward (Water Department Group)

IN CITY COUNCIL: December 1 2020

TO COME BACK DECEMBER 15 2020

Attest:

\_\_\_\_\_  
City Clerk



DOCUMENT 97-D

## CITY OF HAVERHILL

In Municipal Council December 1 2020

**ORDERED:**  
MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
WATER DEPARTMENT GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 1-H of 2019 is hereby amended as follows:

**EFFECTIVE 7/1/2019 1.75%**

General Foreperson  
P.W. Maintenance Craftsperson/Plumber Bkfl  
P.W. Maintenance Craftsperson/Plumber  
Carpenter/Maintenance Person  
Meter Reader  
Water Meter Reader/Installer/Craftsperson  
Water Meter Repairman/Installer  
Motor Equipment Operator B&G  
P.W. Maintenance Person  
Water Meter Installer  
Laborer/Watchperson  
Water Meter Installer/Tester  
Water Meter Reader/Installer  
Head Clerk (40 hours)  
Office Account Clerk

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
		\$ 30.73	\$ 31.76				
		\$ 27.10	\$ 28.13				
	\$ 25.35	\$ 26.38	\$ 27.42				
	\$ 25.35	\$ 26.38	\$ 27.42				
	\$ 22.42	\$ 23.45	\$ 24.49				
	\$ 20.44	\$ 21.48	\$ 22.51				
	\$ 20.44	\$ 21.48	\$ 22.51				
	\$ 21.57	\$ 22.61	\$ 23.64				
	\$ 20.82	\$ 21.85	\$ 22.90				
	\$ 19.64	\$ 20.66	\$ 21.70				
	\$ 19.64	\$ 20.66	\$ 21.70				
	\$ 19.64	\$ 20.66	\$ 21.70				
	\$ 19.64	\$ 20.66	\$ 21.70				
	\$ 799.00	\$ 823.04	\$ 845.92	\$ 870.42	\$ 895.67	\$ 921.69	\$ 967.78
	\$ 734.08	\$ 756.18	\$ 777.18	\$ 799.69	\$ 822.89	\$ 846.80	\$ 889.31

**EFFECTIVE 7/1/2019 1.75%**

(For new hires after 7/1/10)

General Foreperson  
P.W. Maintenance Craftsperson/Plumber Bkfl  
P.W. Maintenance Craftsperson/Plumber  
Carpenter/Maintenance Person  
Meter Reader  
Water Meter Reader/Instalier/Craftsperson  
Water Meter Repairman/Installer  
Motor Equipment Operator B&G  
P.W. Maintenance Person  
Water Meter Installer  
Laborer/Watchperson  
Water Meter Installer/Tester  
Water Meter Reader/Installer  
Head Clerk (40 hours)  
Office Account Clerk

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
		\$ 29.83	\$ 30.84				
		\$ 26.30	\$ 27.31				
	\$ 24.61	\$ 25.62	\$ 26.62				
	\$ 24.61	\$ 25.62	\$ 26.62				
	\$ 21.76	\$ 22.76	\$ 23.77				
	\$ 19.84	\$ 20.85	\$ 21.85				
	\$ 19.84	\$ 20.85	\$ 21.85				
	\$ 20.94	\$ 21.95	\$ 22.94				
	\$ 20.21	\$ 21.22	\$ 22.24				
	\$ 19.07	\$ 20.06	\$ 21.07				
	\$ 19.07	\$ 20.06	\$ 21.07				
	\$ 19.07	\$ 20.06	\$ 21.07				
	\$ 19.07	\$ 20.06	\$ 21.07				
	\$ 775.73	\$ 799.06	\$ 821.28	\$ 845.06	\$ 869.58	\$ 894.84	\$ 939.59
	\$ 712.69	\$ 734.15	\$ 754.54	\$ 776.40	\$ 798.93	\$ 822.14	\$ 863.24

**EFFECTIVE 7/1/2020 1.75%**

General Foreperson  
P.W. Maintenance Craftsperson/Plumber Bkfl  
P.W. Maintenance Craftsperson/Plumber  
Carpenter/Maintenance Person  
Meter Reader  
Water Meter Reader/Installer/Craftsperson

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
		\$ 31.27	\$ 32.32				
		\$ 27.57	\$ 28.63				
	\$ 25.79	\$ 26.84	\$ 27.89				
	\$ 25.79	\$ 26.84	\$ 27.89				
	\$ 22.81	\$ 23.86	\$ 24.92				
	\$ 20.80	\$ 21.86	\$ 22.90				

**FOR BACK UP  
REFERENCE ONLY**

*Back-up  
Human  
Resources*

DOCUMENT 1-H



**CITY OF HAVERHILL**

In Municipal Council September 17 2019

ORDERED:

MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
WATER GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 1-D of 2019 is hereby deleted in its entirety and the following inserted in place thereof:

EFFECTIVE 7/1/17 (CURRENT EMPLOYEES) 1.75%	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
General Foreperson	\$ -	\$ 29.61	\$ 30.61				
P.W. Maintenance Craftsperson/Plumber Bkfl	\$ -	\$ 26.11	\$ 27.11				
P.W. Maintenance Craftsperson/Plumber	\$ 24.42	\$ 25.42	\$ 26.42				
Carpenter/Maintenance Person	\$ 24.42	\$ 25.42	\$ 26.42				
Meter Reader	\$ 21.60	\$ 22.59	\$ 23.60				
Water Meter Reader/Installer/Craftsperson	\$ 19.69	\$ 20.70	\$ 21.68				
Water Meter Repairman/Installer	\$ 19.69	\$ 20.70	\$ 21.68				
Motor Equipment Operator B&G	\$ 20.79	\$ 21.78	\$ 22.78				
P.W. Maintenance Person	\$ 20.06	\$ 21.06	\$ 22.06				
Water Meter Installer	\$ 18.92	\$ 19.91	\$ 20.90				
Laborer/Watchperson	\$ 18.92	\$ 19.91	\$ 20.90				
Water Meter Installer/Tester	\$ 18.92	\$ 19.91	\$ 20.90				
Water Meter Reader/Installer	\$ 18.92	\$ 19.91	\$ 20.90				
Head Account Clerk	\$ 673.62	\$ 693.90	\$ 713.18	\$ 733.84	\$ 755.12	\$ 777.08	\$ 815.92
Head Clerk (40 hours)	\$ 769.86	\$ 793.02	\$ 815.07	\$ 838.68	\$ 863.00	\$ 888.08	\$ 932.48
Office Account Clerk	\$ 707.30	\$ 728.60	\$ 748.83	\$ 770.53	\$ 792.88	\$ 815.92	\$ 856.88

EFFECTIVE 7/1/17 (EMPLOYEES HIRED AFTER 7/1/10) 1.75%	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
General Foreperson	\$ -	\$ 28.74	\$ 29.72				
P.W. Maintenance Craftsperson/Plumber Bkfl	\$ -	\$ 25.34	\$ 26.32				
P.W. Maintenance Craftsperson/Plumber	\$ 23.71	\$ 24.68	\$ 25.65				
Carpenter/Maintenance Person	\$ 23.71	\$ 24.68	\$ 25.65				
Meter Reader	\$ 20.97	\$ 21.93	\$ 22.91				
Water Meter Reader/Installer/Craftsperson	\$ 19.12	\$ 20.09	\$ 21.06				
Water Meter Repairman/Installer	\$ 19.12	\$ 20.09	\$ 21.06				
Motor Equipment Operator B&G	\$ 20.18	\$ 21.15	\$ 22.11				
P.W. Maintenance Person	\$ 19.48	\$ 20.45	\$ 21.42				
Water Meter Installer	\$ 18.37	\$ 19.32	\$ 20.30				
Laborer/Watchperson	\$ 18.37	\$ 19.32	\$ 20.30				
Water Meter Installer/Tester	\$ 18.37	\$ 19.32	\$ 20.30				
Water Meter Reader/Installer	\$ 18.37	\$ 19.32	\$ 20.30				
Head Account Clerk	\$ 654.01	\$ 673.69	\$ 692.41	\$ 712.46	\$ 733.12	\$ 754.44	\$ 792.16
Head Clerk (40 hours)	\$ 747.44	\$ 769.92	\$ 791.32	\$ 814.24	\$ 837.87	\$ 862.20	\$ 905.32
Office Account Clerk	\$ 686.70	\$ 707.38	\$ 727.02	\$ 748.09	\$ 769.79	\$ 792.16	\$ 831.76

Backup

EFFECTIVE 7/1/18 (CURRENT EMPLOYEES) 2%	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
General Foreperson	\$ -	\$ 30.20	\$ 31.22				
P.W. Maintenance Craftsperson/Plumber Bkfl	\$ -	\$ 26.63	\$ 27.65				
P.W. Maintenance Craftsperson/Plumber	\$ 24.91	\$ 25.93	\$ 26.94				
Carpenter/Maintenance Person	\$ 24.91	\$ 25.93	\$ 26.94				
Meter Reader	\$ 22.03	\$ 23.05	\$ 24.07				
Water Meter Reader/Installer/Craftsperson	\$ 20.09	\$ 21.11	\$ 22.12				
Water Meter Repairman/Installer	\$ 20.09	\$ 21.11	\$ 22.12				
Motor Equipment Operator B&G	\$ 21.20	\$ 22.22	\$ 23.23				
P.W. Maintenance Person	\$ 20.46	\$ 21.48	\$ 22.50				
Water Meter Installer	\$ 19.30	\$ 20.31	\$ 21.32				
Laborer/Watchperson	\$ 19.30	\$ 20.31	\$ 21.32				
Water Meter Installer/Tester	\$ 19.30	\$ 20.31	\$ 21.32				
Water Meter Reader/Installer	\$ 19.30	\$ 20.31	\$ 21.32				
Head Account Clerk	\$ 687.10	\$ 707.78	\$ 727.45	\$ 748.52	\$ 770.22	\$ 792.62	\$ 832.24
Head Clerk (40 hours)	\$ 785.25	\$ 808.88	\$ 831.37	\$ 855.45	\$ 880.26	\$ 905.84	\$ 951.13
Office Account Clerk	\$ 721.45	\$ 743.17	\$ 763.81	\$ 785.94	\$ 808.74	\$ 832.24	\$ 874.01
EFFECTIVE 7/1/18 (EMPLOYEES HIRED AFTER 7/1/10) 2%	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
General Foreperson	\$ -	\$ 29.32	\$ 30.31				
P.W. Maintenance Craftsperson/Plumber Bkfl	\$ -	\$ 25.85	\$ 26.84				
P.W. Maintenance Craftsperson/Plumber	\$ 24.18	\$ 25.18	\$ 26.16				
Carpenter/Maintenance Person	\$ 24.18	\$ 25.18	\$ 26.16				
Meter Reader	\$ 21.39	\$ 22.37	\$ 23.37				
Water Meter Reader/Installer/Craftsperson	\$ 19.50	\$ 20.49	\$ 21.48				
Water Meter Repairman/Installer	\$ 19.50	\$ 20.49	\$ 21.48				
Motor Equipment Operator B&G	\$ 20.58	\$ 21.58	\$ 22.55				
P.W. Maintenance Person	\$ 19.87	\$ 20.86	\$ 21.85				
Water Meter Installer	\$ 18.74	\$ 19.71	\$ 20.70				
Laborer/Watchperson	\$ 18.74	\$ 19.71	\$ 20.70				
Water Meter Installer/Tester	\$ 18.74	\$ 19.71	\$ 20.70				
Water Meter Reader/Installer	\$ 18.74	\$ 19.71	\$ 20.70				
Head Account Clerk	\$ 667.09	\$ 687.16	\$ 706.26	\$ 726.71	\$ 747.79	\$ 769.53	\$ 808.00
Head Clerk (40 hours)	\$ 762.38	\$ 785.32	\$ 807.15	\$ 830.53	\$ 854.62	\$ 879.45	\$ 923.43
Office Account Clerk	\$ 700.44	\$ 721.53	\$ 741.56	\$ 763.05	\$ 785.19	\$ 808.00	\$ 848.39

**The hours of the Head Account Clerk positions in the Water Billing Office will increase from 35 hours per week to 40 hours per week. Hours change will become effective upon a mutually agreeable schedule between the city and the union. The salary will be as follows:**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Head Account Clerk (employees hired prior to 7/1/10)	\$ 785.25	\$ 808.88	\$ 831.37	\$ 855.45	\$ 880.26	\$ 905.84	\$ 951.13
Head Account Clerk (employees hired after 7/1/10)	\$ 762.38	\$ 785.32	\$ 807.15	\$ 830.53	\$ 854.62	\$ 879.45	\$ 923.43



Back up

**Amend Article VII: WAGES Section 5. Clothing Allowance:**

Paragraph 1: Increase clothing allowance from \$500 yearly to \$600 yearly. Remove the sentence: "This allowance shall be granted in cash."

Paragraph 2: Members who do not receive a clothing allowance shall receive a professional development allowance of \$350 yearly.  
(Clerical and Meter Reader position).

**Add to Article VI: HOURS OF WORK & OVERTIME**

Add new section as follows: A 10% differential will be paid for hours called in and worked in excess of 3 hours from 10pm to 7am, Sunday through Saturday, including Christmas Day.

Approved as to legality:

\_\_\_\_\_  
City Solicitor

PLACED ON FILE for at least 10 days

Attest:

\_\_\_\_\_  
City Clerk

IN CITY COUNCIL: October 1 2019

PASSED

Attest:

\_\_\_\_\_  
City Clerk

APPROVED:

\_\_\_\_\_  
Mayor

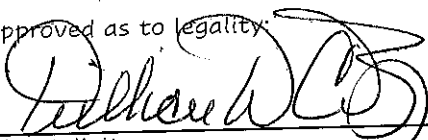
97-D  
Water Meter  
Salaries

Water Meter Repairman/Installer	\$ 20.80	\$ 21.86	\$ 22.90					
Motor Equipment Operator B&G	\$ 21.95	\$ 23.00	\$ 24.05					
P.W. Maintenance Person	\$ 21.18	\$ 22.24	\$ 23.30					
Water Meter Installer	\$ 19.98	\$ 21.02	\$ 22.08					
Laborer/Watchperson	\$ 19.98	\$ 21.02	\$ 22.08					
Water Meter Installer/Tester	\$ 19.98	\$ 21.02	\$ 22.08					
Water Meter Reader/Installer	\$ 19.98	\$ 21.02	\$ 22.08					
Head Clerk (40 hours)	\$ 812.98	\$ 837.44	\$ 860.72	\$ 885.65	\$ 911.34	\$ 937.82	\$ 984.72	
Office Account Clerk	\$ 746.92	\$ 769.41	\$ 790.78	\$ 813.69	\$ 837.29	\$ 861.62	\$ 904.87	

**EFFECTIVE 7/1/2020 1.75%**  
**(For new hires after 7/1/10)**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
General Foreperson		\$ 30.35	\$ 31.38				
P.W. Maintenance Craftsperson/Plumber Bkfl		\$ 26.76	\$ 27.79				
P.W. Maintenance Craftsperson/Plumber	\$ 25.04	\$ 26.07	\$ 27.08				
Carpenter/Maintenance Person	\$ 25.04	\$ 26.07	\$ 27.08				
Meter Reader	\$ 22.14	\$ 23.16	\$ 24.19				
Water Meter Reader/Installer/Craftsperson	\$ 20.19	\$ 21.22	\$ 22.24				
Water Meter Repairman/Installer	\$ 20.19	\$ 21.22	\$ 22.24				
Motor Equipment Operator B&G	\$ 21.31	\$ 22.34	\$ 23.34				
P.W. Maintenance Person	\$ 20.57	\$ 21.60	\$ 22.62				
Water Meter Installer	\$ 19.40	\$ 20.41	\$ 21.44				
Laborer/Watchperson	\$ 19.40	\$ 20.41	\$ 21.44				
Water Meter Installer/Tester	\$ 19.40	\$ 20.41	\$ 21.44				
Water Meter Reader/Installer	\$ 19.40	\$ 20.41	\$ 21.44				
Head Clerk (40 hours)	\$ 789.30	\$ 813.05	\$ 835.65	\$ 859.85	\$ 884.80	\$ 910.50	\$ 956.03
Office Account Clerk	\$ 725.17	\$ 747.00	\$ 767.74	\$ 789.99	\$ 812.91	\$ 836.53	\$ 878.35

Approved as to legality:

  
City Solicitor

PLACED ON FILE for at least 10 days  
Attest:

\_\_\_\_\_  
City Clerk

TO: MAYOR JAMES J. FIORENTINI  
FROM: Denise McClanahan, HR Director  
DATE: 11/13/2020  
RE: COLLECTIVE BARGAINING FINANCIAL DISCLOSURE

NAME OF CONTRACT OR GROUP: Library Group  
CONTRACT PERIOD: July 1, 2019 to June 30, 2021

% INCREASE FOR EACH CONTRACT YEAR:

Year 1 1.75 % Year 2 1.75 % Year 3 N/A

COST OF COLA FOR EACH FISCAL YEAR OF CONTRACT:

Year 1 – FY <u>20</u>	Cost amount <u>\$9,785.87</u>
Year 2 – FY <u>21</u>	Cost amount <u>\$9,957.12</u>
Year 3 – FY <u>    </u>	Cost amount <u>                    </u>

ADDITIONAL COSTS

(i.e., OT, Hazardous Duty, Professional Development, Clothing Allowance, Holiday Pay, etc.)

Approx OT cost FY 20/21 \$247.00

What is the percentage increase that these extras add to the budget?                     

TOTAL COST OF PROPOSED COLLECTIVE BARGAINING AGREEMENT: \$19,989.99

Total salary budget for this group:                                     

Percent increase in salary budget: 3.5%

Are there any other groups or individuals that would be directly affected by this budget? No

What would be the effect?                                                                                     

Are there any other known implications to this contract?                                                                                     

Yes No

Funds are appropriated ☒ ☐

Where funds are located Account #: 1010000109465101

Yes No

Funds need appropriation by council ☐ ☒

Where funds to come from Account #: Click or tap here to enter text.

Patricia J. Marel  
Auditors Office Asst City Auditor

Denise McClanahan  
HR Dept

96-F

Memorandum of Agreement  
Between  
THE CITY OF HAVERHILL and THE LIBRARY GROUP – Teamsters Local #170

Two-year contract:

July 1, 2019 to June 30, 2020  
July 1, 2020 to June 30, 2021

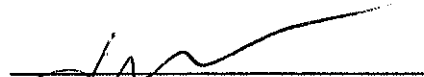
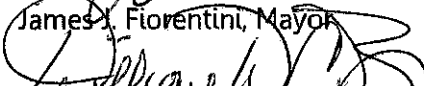
Wages

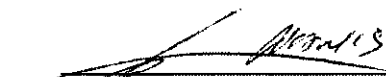
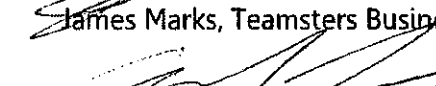
**Amend Article 9: WAGES Section 1:**

1.75% salary increase effective 7-1-2019  
1.75% salary increase effective 7-1-2020

All remaining terms and conditions of the current CBA not altered as per above shall remain in full force and effect. This agreement is subject to ratification by the Union and appropriation by the City Council.

Date: 11-24-2020

  
\_\_\_\_\_  
James J. Fiorentini, Mayor  
  
\_\_\_\_\_  
William D. Cox, Jr., City Solicitor

  
\_\_\_\_\_  
James Marks, Teamsters Business Agent  
  
\_\_\_\_\_  
Shop Steward (Library Group)

IN CITY COUNCIL: December 1 2020  
TO COME BACK DECEMBER 15 2020  
Attest:

\_\_\_\_\_  
City Clerk

**FOR BACK UP  
REFERENCE ONLY**

DOCUMENT 51-H

**CITY OF HAVERHILL**

In Municipal Council December 18 2018

16.3.1 ✓  
Back up

**ORDERED:**

MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
LIBRARY GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 28-K of 2016 is hereby amended as follows:

**EFFECTIVE 7/1/2017 1.75%**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Division Head	\$ 749.96	\$ 783.72	\$ 818.31	\$ 852.79	\$ 887.90
Head Custodian	\$ 749.96	\$ 783.72	\$ 818.31	\$ 852.79	\$ 887.90
Literacy Coordinator	\$ 749.96	\$ 783.72	\$ 818.31	\$ 852.79	\$ 887.90
Library Assistant	\$ 668.42	\$ 701.57	\$ 734.73	\$ 765.36	\$ 797.25
Bookkeeper	\$ 668.42	\$ 701.57	\$ 734.73	\$ 765.36	\$ 797.25
Secretary	\$ 668.42	\$ 701.57	\$ 734.73	\$ 765.36	\$ 797.25
Outreach Community Liaison	\$ 668.42	\$ 701.57	\$ 734.73	\$ 765.36	\$ 797.25
Sr. Custodian	\$ 668.42	\$ 701.57	\$ 734.73	\$ 765.36	\$ 797.25
Library Tech Asst.	\$ 598.07	\$ 615.68	\$ 633.28	\$ 650.88	\$ 668.42
Library Clerk	\$ 545.31	\$ 562.92	\$ 580.47	\$ 598.07	\$ 615.68
Jr. Custodian	\$ 545.31	\$ 562.92	\$ 580.47	\$ 598.07	\$ 615.68

**EFFECTIVE 7/1/2018 2% (NEW SCALE)**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Division Head	\$ 799.40	\$ 834.67	\$ 869.85	\$ 905.65	\$ 932.82
Literacy Coordinator	\$ 799.40	\$ 834.67	\$ 869.85	\$ 905.65	\$ 932.82
Custodian	\$ 775.00	\$ 800.00	\$ 825.00	\$ 855.00	\$ 880.00
Library Assistant	\$ 715.60	\$ 749.42	\$ 780.67	\$ 813.19	\$ 837.59
Bookkeeper	\$ 715.60	\$ 749.42	\$ 780.67	\$ 813.19	\$ 837.59
Secretary	\$ 715.60	\$ 749.42	\$ 780.67	\$ 813.19	\$ 837.59
Outreach Community Liaison	\$ 715.60	\$ 749.42	\$ 780.67	\$ 813.19	\$ 837.59
Library Tech Asst.	\$ 628.00	\$ 645.95	\$ 663.90	\$ 681.79	\$ 702.24
Library Clerk	\$ 574.18	\$ 592.08	\$ 610.03	\$ 628.00	\$ 646.84

**Effective 7/1/18, the job titles of custodial positions shall become one - Custodian.**

**The salary will be as follows:**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Custodian	\$ 775.00	\$ 800.00	\$ 825.00	\$ 855.00	\$ 880.00

**Amend Article 9: WAGES Section 3 as follows:**

Increase allowance amount from \$500 yearly to \$600 per year. Allowance shall be prorated for those employees who work less than 40 hours per week.

Approved as to legality:

\_\_\_\_\_  
City Solicitor

PLACED ON FILE for at least 10 days

Attest:

\_\_\_\_\_  
City Clerk

**CITY OF HAVERHILL**

In Municipal Council December 1, 2020

**ORDERED:**

MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
LIBRARY GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 51-H of 2018 is hereby amended as follows:

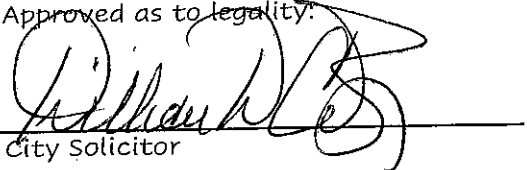
**EFFECTIVE 7/1/2019 1.75%**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Division Head	\$ 813.39	\$ 849.28	\$ 885.07	\$ 921.50	\$ 949.15
Literacy Coordinator	\$ 813.39	\$ 849.28	\$ 885.07	\$ 921.50	\$ 949.15
Custodian	\$ 788.56	\$ 814.00	\$ 839.44	\$ 869.96	\$ 895.40
Library Assistant	\$ 728.12	\$ 762.54	\$ 794.33	\$ 827.42	\$ 852.25
Bookkeeper	\$ 728.12	\$ 762.54	\$ 794.33	\$ 827.42	\$ 852.25
Secretary	\$ 728.12	\$ 762.54	\$ 794.33	\$ 827.42	\$ 852.25
Outreach Community Liaison	\$ 728.12	\$ 762.54	\$ 794.33	\$ 827.42	\$ 852.25
Library Tech Asst.	\$ 638.99	\$ 657.25	\$ 675.52	\$ 693.72	\$ 714.53
Library Clerk	\$ 584.23	\$ 602.44	\$ 620.71	\$ 638.99	\$ 658.16

**EFFECTIVE 7/1/2020 1.75%**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Division Head	\$ 827.62	\$ 864.14	\$ 900.56	\$ 937.63	\$ 965.76
Literacy Coordinator	\$ 827.62	\$ 864.14	\$ 900.56	\$ 937.63	\$ 965.76
Custodian	\$ 802.36	\$ 828.25	\$ 854.13	\$ 885.19	\$ 911.07
Library Assistant	\$ 740.86	\$ 775.88	\$ 808.23	\$ 841.90	\$ 867.16
Bookkeeper	\$ 740.86	\$ 775.88	\$ 808.23	\$ 841.90	\$ 867.16
Secretary	\$ 740.86	\$ 775.88	\$ 808.23	\$ 841.90	\$ 867.16
Outreach Community Liaison	\$ 740.86	\$ 775.88	\$ 808.23	\$ 841.90	\$ 867.16
Library Tech Asst.	\$ 650.17	\$ 668.75	\$ 687.34	\$ 705.86	\$ 727.03
Library Clerk	\$ 594.45	\$ 612.99	\$ 631.57	\$ 650.17	\$ 669.67

Approved as to legality:

  
City Solicitor

PLACED ON FILE for at least 10 days

Attest:

\_\_\_\_\_  
City Clerk

TO: MAYOR JAMES J. FIORENTINI  
 FROM: Denise McClanahan, HR Director  
 DATE: 11/13/2020  
 RE: COLLECTIVE BARGAINING FINANCIAL DISCLOSURE

NAME OF CONTRACT OR GROUP: City Hall Clerks Group  
 CONTRACT PERIOD: July 1, 2019 to June 30, 2021

% INCREASE FOR EACH CONTRACT YEAR:

Year 1 1.75 % Year 2 1.75 % Year 3 N/A

COST OF COLA FOR EACH FISCAL YEAR OF CONTRACT:

Year 1 – FY <u>20</u>	Cost amount <u>\$16,932.52</u>
Year 2 – FY <u>21</u>	Cost amount <u>\$17,228.83</u>
Year 3 – FY <u>    </u>	Cost amount <u>                    </u>

ADDITIONAL COSTS

(i.e., OT, Hazardous Duty, Professional Development, Clothing Allowance, Holiday Pay, etc.)

Approx OT cost FY 20/21 \$2,329.06

What is the percentage increase that these extras add to the budget?                     

TOTAL COST OF PROPOSED COLLECTIVE BARGAINING AGREEMENT: \$36,490.41

Total salary budget for this group:                                     

Percent increase in salary budget: 3.5%

Are there any other groups or individuals that would be directly affected by this budget? No

What would be the effect?                                                                                     

Are there any other known implications to this contract?                                                                                     

Yes No

Funds are appropriated

☒ ☐

Where funds are located

Account #: 1010000109465101

Yes No

Funds need appropriation by council

☐ ☒

Where funds to come from

Account #: Click or tap here to enter text.

Patricia J. Markel  
 Auditors Office Asst City Auditor

Denise McClanahan  
 HR Dept

96-G

Memorandum of Agreement  
Between  
THE CITY OF HAVERHILL and CITY HALL CLERKS GROUP – Teamsters Local #170

Two-year contract:

July 1, 2019 to June 30, 2020

July 1, 2020 to June 30, 2021

Wages

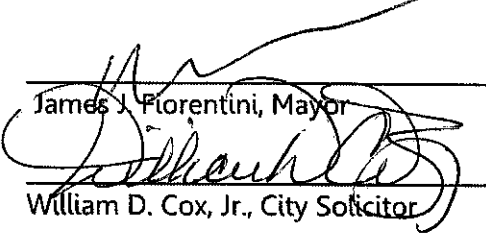
**Amend Article IX: WAGES AND LONGEVITY**

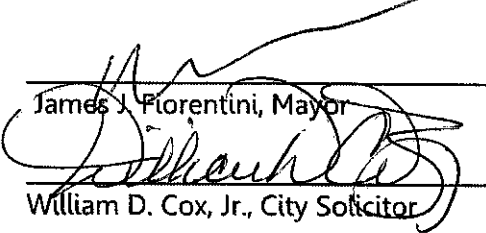
1.75% salary increase effective 7-1-2019

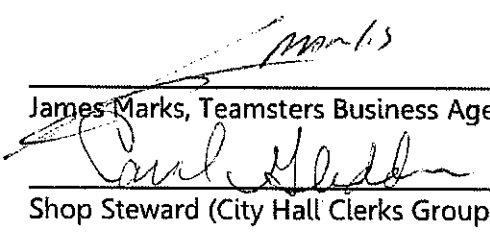
1.75% salary increase effective 7-1-2020

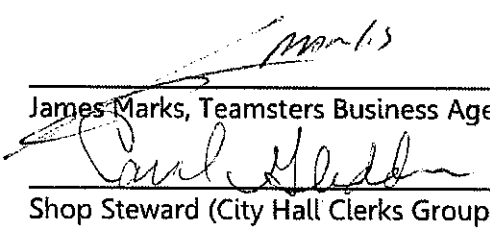
All remaining terms and conditions of the current CBA not altered as per above shall remain in full force and effect. This agreement is subject to ratification by the Union and appropriation by the City Council.

Date: 11-24-2020

  
James J. Fiorentini, Mayor

  
William D. Cox, Jr., City Solicitor

  
James Marks, Teamsters Business Agent

  
Shop Steward (City Hall Clerks Group)

IN CITY COUNCIL: December 1 2020

TO COME BACK DECEMBER 15 2020

Attest:

\_\_\_\_\_  
City Clerk



97-F



DOCUMENT 97-F

# CITY OF HAVERHILL

In Municipal Council December 1 2020

## ORDERED:

MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
CITY HALL CLERKS

BE IT ORDAINED by the City Council of the City of Haverhill that Document 51-I of 2018 is hereby amended as follows:

<b>EFFECTIVE 7/1/2019 1.75%</b>	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
Principal Clerk	\$ 643.33	\$ 661.89	\$ 681.01	\$ 700.74	\$ 721.00	\$ 741.84	\$ 763.29	\$ 782.37
Head Clerk/Account Clerk	\$ 687.46	\$ 707.70	\$ 728.53	\$ 749.96	\$ 772.08	\$ 794.75	\$ 818.10	\$ 838.55
Office Manager/Office Account Clerk	\$ 723.64	\$ 744.94	\$ 766.91	\$ 789.49	\$ 812.78	\$ 836.66	\$ 861.22	\$ 882.75
Head Admin Clerk/Supervisor of Benefits	\$ 770.20	\$ 793.63	\$ 817.75	\$ 842.64	\$ 868.30	\$ 893.79	\$ 920.03	\$ 943.03
Chief Admin Clerk	\$ 812.58	\$ 837.28	\$ 862.73	\$ 888.99	\$ 916.05	\$ 942.94	\$ 970.64	\$ 994.91
Computer Operator							\$ 964.87	\$ 988.99

<b>EFFECTIVE 7/1/2020 1.75%</b>	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
Principal Clerk	\$ 654.58	\$ 673.48	\$ 692.92	\$ 713.00	\$ 733.62	\$ 754.82	\$ 776.65	\$ 796.06
Head Clerk/Account Clerk	\$ 699.49	\$ 720.09	\$ 741.28	\$ 763.08	\$ 785.59	\$ 808.66	\$ 832.41	\$ 853.22
Office Manager/Office Account Clerk	\$ 736.30	\$ 757.97	\$ 780.34	\$ 803.31	\$ 827.01	\$ 851.30	\$ 876.29	\$ 898.19
Head Admin Clerk/Supervisor of Benefits	\$ 783.68	\$ 807.52	\$ 832.07	\$ 857.39	\$ 883.49	\$ 909.43	\$ 936.13	\$ 959.53
Chief Admin Clerk	\$ 826.80	\$ 851.93	\$ 877.83	\$ 904.54	\$ 932.08	\$ 959.44	\$ 987.63	\$ 1,012.32
Computer Operator							\$ 981.76	\$ 1,006.30

Approved as to legality:

City Solicitor

PLACED ON FILE FOR at least 10 days

Attest:

City Clerk

FOR BACK UP  
REFERENCE ONLY

DOCUMENT 51-I

CITY OF HAVERHILL

In Municipal Council December 18 2018

ORDERED:

MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
CITY HALL CLERKS GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 28 of 2016 is hereby amended as follows:

EFFECTIVE 7/1/2017 1.75%

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Principal Clerk	\$ 602.49	\$ 619.86	\$ 637.75	\$ 656.17	\$ 675.18	\$ 694.71	\$ 714.78	\$ 735.45
Lead Clerk/Account Clerk	\$ 643.49	\$ 662.39	\$ 681.89	\$ 701.96	\$ 722.61	\$ 743.92	\$ 765.77	\$ 788.26
Office Manager/Office Account Clerk	\$ 677.31	\$ 697.24	\$ 717.77	\$ 738.95	\$ 760.70	\$ 783.14	\$ 806.15	\$ 829.81
Lead Admin Clerk/Supervisor of Benefits	\$ 720.23	\$ 742.11	\$ 764.69	\$ 787.93	\$ 811.91	\$ 836.63	\$ 861.19	\$ 886.48
Chief Admin Clerk	\$ 759.86	\$ 782.94	\$ 806.74	\$ 831.27	\$ 856.56	\$ 882.64	\$ 908.55	\$ 935.24
Computer Operator								\$ 929.68

EFFECTIVE 7/1/2018 2% (NEW SCALE)

	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
Principal Clerk	\$ 632.26	\$ 650.51	\$ 669.29	\$ 688.68	\$ 708.60	\$ 729.08	\$ 750.16	\$ 768.91
Lead Clerk/Account Clerk	\$ 675.64	\$ 695.53	\$ 716.00	\$ 737.06	\$ 758.80	\$ 781.08	\$ 804.03	\$ 824.13
Office Manager/Office Account Clerk	\$ 711.19	\$ 732.13	\$ 753.72	\$ 775.92	\$ 798.80	\$ 822.27	\$ 846.40	\$ 867.56
Lead Admin Clerk/Supervisor of Benefits	\$ 756.95	\$ 779.99	\$ 803.69	\$ 828.15	\$ 853.36	\$ 878.41	\$ 904.20	\$ 926.81
Chief Admin Clerk	\$ 798.60	\$ 822.88	\$ 847.90	\$ 873.70	\$ 900.29	\$ 926.72	\$ 953.95	\$ 977.80
Computer Operator							\$ 948.28	\$ 971.98

Amend Article IX: WAGES AND LONGEVITY SECTION 3. Professional Development

Effective 1/1/2019 increase the amount of Professional Development from \$10 per week to \$12 per week (pro-rated for part-time employees according to hours worked).

Approved as to legality:

City Solicitor

PLACED ON FILE for at least 10 days

Attest:

City Clerk

TO: MAYOR JAMES J. FIORENTINI  
FROM: Denise McClanahan, HR Director  
DATE: 11/13/2020  
RE: COLLECTIVE BARGAINING FINANCIAL DISCLOSURE

NAME OF CONTRACT OR GROUP: Water/Wastewater Office & Technical Group  
CONTRACT PERIOD: July 1, 2019 to June 30, 2021

% INCREASE FOR EACH CONTRACT YEAR:  
Year 1 1.75 % Year 2 1.75 % Year 3 N/A

COST OF COLA FOR EACH FISCAL YEAR OF CONTRACT:  
Year 1 – FY 20 Cost amount \$12,107.37  
Year 2 – FY 21 Cost amount \$12,319.25  
Year 3 – FY      Cost amount                     

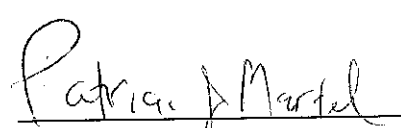

ADDITIONAL COSTS  
(i.e., OT, Hazardous Duty, Professional Development, Clothing Allowance, Holiday Pay, etc.)  
Approx OT cost FY 20/21 \$4,775.67  
What is the percentage increase that these extras add to the budget?                     

TOTAL COST OF PROPOSED COLLECTIVE BARGAINING AGREEMENT: \$29,202.29

Total salary budget for this group:                                       
Percent increase in salary budget: 3.5%

Are there any other groups or individuals that would be directly affected by this budget? No  
What would be the effect?                                                                                       
Are there any other known implications to this contract?                                                                                     

Funds are appropriated	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Where funds are located		Account #: 1010000109465101
Funds need appropriation by council	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Where funds to come from		Account #: <u>Click or tap here to enter text.</u>

	
Auditors Office <u>Asst. City Auditor</u>	HR Dept

Memorandum of Agreement  
Between  
THE CITY OF HAVERHILL and  
THE WATER/WASTEWATER OFFICE & TECHNICAL GROUP – Teamsters Local #170

Two-year contract:

July 1, 2019 to June 30, 2020  
July 1, 2020 to June 30, 2021

Wages

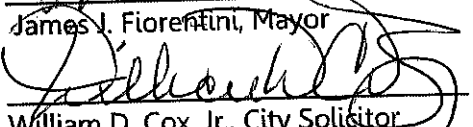
**Amend Article VIII: WAGES AND CLASSIFICATIONS Section 1 (Appendix A & B)**

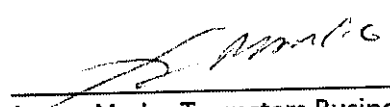
1.75% salary increase effective 7-1-2019  
1.75% salary increase effective 7-1-2020


All remaining terms and conditions of the current CBA not altered as per above shall remain in full force and effect. This agreement is subject to ratification by the Union and appropriation by the City Council.

Date: 11-24-2020

  
James J. Fiorentini, Mayor

  
William D. Cox, Jr., City Solicitor

  
James Marks, Teamsters Business Agent

  
Elizabeth Remms  
Shop Steward (W/WW Office & Tech Group)

IN CITY COUNCIL: December 1 2020

TO COME BACK DECEMBER 15 2020

Attest:

\_\_\_\_\_  
City Clerk



DOCUMENT 97-G

16.5.1

**CITY OF HAVERHILL**

In Municipal Council December 1 2020

**ORDERED:**MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIESCHAPTER  
W/WW OFFICE & TECHNICAL GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 51-E of 2018 is hereby amended as follows:

**EFFECTIVE 7/1/2019 1.75%**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Water Maintenance Supervisor	\$ 1,473.32	\$ 1,538.81	\$ 1,598.79	\$ 1,644.12	\$ 1,700.02	\$ 1,755.27	
Treatment Plant Supervisor	\$ 1,473.32	\$ 1,538.81	\$ 1,598.79	\$ 1,644.12	\$ 1,700.02	\$ 1,755.27	\$ 1,810.56
Computer Specialist	\$ 1,427.10	\$ 1,436.15	\$ 1,521.12				
Chemist	\$ 1,321.87	\$ 1,371.90	\$ 1,417.24				
Wastewater Compliance Coordinator	\$ 1,321.87	\$ 1,371.90	\$ 1,417.24				
Water Service Inspector	\$ 1,069.17	\$ 1,167.60	\$ 1,211.60				
Billing/Collector Manager	\$ 1,069.17	\$ 1,167.60	\$ 1,211.60				
Wastewater Facility Manager	\$ 1,473.32	\$ 1,538.81	\$ 1,598.79	\$ 1,644.12	\$ 1,700.02	\$ 1,755.27	
Collection System Supervisor	\$ 1,473.32	\$ 1,538.81	\$ 1,598.79	\$ 1,644.12	\$ 1,700.02	\$ 1,755.27	\$ 1,810.56
Wastewater Chemist	\$ 1,004.72	\$ 1,113.11	\$ 1,276.79	\$ 1,321.87	\$ 1,371.90	\$ 1,417.24	
Wastewater Head Mechanic	\$ 1,113.27	\$ 1,193.16	\$ 1,220.37	\$ 1,270.63	\$ 1,320.60	\$ 1,365.96	
Executive Assistant to the Supt./Eng.	\$ 996.42	\$ 1,023.82	\$ 1,093.56	\$ 1,126.36	\$ 1,160.16	\$ 1,194.97	

**EFFECTIVE 7/1/2019 1.75%****(For new hires after 7/1/10)**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Water Maintenance Supervisor	\$ 1,490.33	\$ 1,548.40	\$ 1,592.32				
Treatment Plant Supervisor	\$ 1,490.33	\$ 1,548.40	\$ 1,592.32				
Computer Specialist	\$ 1,382.13	\$ 1,390.90	\$ 1,473.20				
Chemist	\$ 1,280.22	\$ 1,328.69	\$ 1,372.59				
Wastewater Compliance Coordinator	\$ 1,280.22	\$ 1,328.69	\$ 1,372.59				
Water Service Inspector	\$ 1,035.48	\$ 1,130.82	\$ 1,173.43				
Billing/Collector Manager	\$ 1,035.48	\$ 1,130.82	\$ 1,173.43				
Wastewater Facility Manager	\$ 1,303.92	\$ 1,365.43	\$ 1,426.90	\$ 1,490.33	\$ 1,548.41	\$ 1,592.32	
Collection System Supervisor	\$ 1,303.92	\$ 1,365.43	\$ 1,426.90	\$ 1,490.33	\$ 1,548.41	\$ 1,592.32	
Wastewater Chemist	\$ 973.06	\$ 1,078.04	\$ 1,236.56	\$ 1,280.22	\$ 1,328.69	\$ 1,372.59	
Wastewater Head Mechanic	\$ 1,078.19	\$ 1,155.57	\$ 1,181.92	\$ 1,230.59	\$ 1,278.99	\$ 1,322.92	
Executive Assistant to the Supt./Eng.	\$ 965.02	\$ 991.56	\$ 1,059.10	\$ 1,090.88	\$ 1,123.60	\$ 1,157.33	
Head Account Clerk	\$ 773.83	\$ 797.11	\$ 819.26	\$ 842.98	\$ 867.44	\$ 892.66	\$ 937.29
Business Manager	\$ 1,140.92	\$ 1,194.74	\$ 1,248.54	\$ 1,304.04	\$ 1,354.85	\$ 1,393.27	
Asset & Information Specialist	\$ 1,018.44	\$ 1,078.35	\$ 1,138.25	\$ 1,198.17	\$ 1,258.08	\$ 1,317.99	\$ 1,377.90

**EFFECTIVE 7/1/2020 1.75%**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Water Maintenance Supervisor	\$ 1,499.10	\$ 1,565.74	\$ 1,626.77	\$ 1,672.89	\$ 1,729.77	\$ 1,785.99	
Treatment Plant Supervisor	\$ 1,499.10	\$ 1,565.74	\$ 1,626.77	\$ 1,672.89	\$ 1,729.77	\$ 1,785.99	\$ 1,842.25
Computer Specialist	\$ 1,452.07	\$ 1,461.28	\$ 1,547.74				
Chemist	\$ 1,345.00	\$ 1,395.91	\$ 1,442.04				
Wastewater Compliance Coordinator	\$ 1,345.00	\$ 1,395.91	\$ 1,442.04				
Water Service Inspector	\$ 1,087.88	\$ 1,188.04	\$ 1,232.80				
Billing/Collector Manager	\$ 1,087.88	\$ 1,188.04	\$ 1,232.80				
Wastewater Facility Manager	\$ 1,499.10	\$ 1,565.74	\$ 1,626.77	\$ 1,672.89	\$ 1,729.77	\$ 1,785.99	
Collection System Supervisor	\$ 1,499.10	\$ 1,565.74	\$ 1,626.77	\$ 1,672.89	\$ 1,729.77	\$ 1,785.99	\$ 1,842.25

97-G

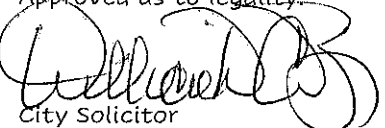
## Salaries - w/uw office & Technical Group

Wastewater Chemist	\$ 1,022.30	\$ 1,132.59	\$ 1,299.13	\$ 1,345.00	\$ 1,395.91	\$ 1,442.04
Wastewater Head Mechanic	\$ 1,132.76	\$ 1,214.04	\$ 1,241.73	\$ 1,292.87	\$ 1,343.71	\$ 1,389.86
Executive Assistant to the Supt./Eng.	\$ 1,013.86	\$ 1,041.73	\$ 1,112.70	\$ 1,146.08	\$ 1,180.46	\$ 1,215.88

**EFFECTIVE 7/1/2020 1.75%****(For new hires after 7/1/10)**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Water Maintenance Supervisor	\$ 1,516.41	\$ 1,575.49	\$ 1,620.19				
Treatment Plant Supervisor	\$ 1,516.41	\$ 1,575.49	\$ 1,620.19				
Computer Specialist	\$ 1,406.32	\$ 1,415.24	\$ 1,498.98				
Chemist	\$ 1,302.63	\$ 1,351.94	\$ 1,396.61				
Wastewater Compliance Coordinator	\$ 1,302.63	\$ 1,351.94	\$ 1,396.61				
Water Service Inspector	\$ 1,053.61	\$ 1,150.61	\$ 1,193.97				
Billing/Collector Manager	\$ 1,053.61	\$ 1,150.61	\$ 1,193.97				
Wastewater Facility Manager	\$ 1,326.74	\$ 1,389.33	\$ 1,451.87	\$ 1,516.41	\$ 1,575.51	\$ 1,620.19	
Collection System Supervisor	\$ 1,326.74	\$ 1,389.33	\$ 1,451.87	\$ 1,516.41	\$ 1,575.51	\$ 1,620.19	
Wastewater Chemist	\$ 990.09	\$ 1,096.91	\$ 1,258.20	\$ 1,302.63	\$ 1,351.94	\$ 1,396.61	
Wastewater Head Mechanic	\$ 1,097.06	\$ 1,175.80	\$ 1,202.60	\$ 1,252.12	\$ 1,301.38	\$ 1,346.07	
Executive Assistant to the Supt./Eng.	\$ 981.91	\$ 1,008.91	\$ 1,077.64	\$ 1,109.97	\$ 1,143.27	\$ 1,177.58	
Head Account Clerk	\$ 787.37	\$ 811.06	\$ 833.60	\$ 857.74	\$ 882.62	\$ 908.28	\$ 953.69
Business Manager	\$ 1,160.89	\$ 1,215.65	\$ 1,270.39	\$ 1,326.87	\$ 1,378.56	\$ 1,417.65	
Asset & Information Specialist	\$ 1,036.26	\$ 1,097.22	\$ 1,158.17	\$ 1,219.14	\$ 1,280.10	\$ 1,341.05	\$ 1,402.01

Approved as to legality:



City Solicitor

PLACED ON FILE for at least 10 days

Attest;:

\_\_\_\_\_  
City Clerk

**FOR BACK UP  
REFERENCE ONLY**

DOCUMENT 51-E

**CITY OF HAVERHILL**

In Municipal Council December 4 2018

**ORDERED:**

MUNICIPAL ORDINANCE  
MUNICIPAL ORDINANCE RELATING TO SALARIES

CHAPTER  
W/WW OFFICE & TECHNICAL GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 28-D of 2016 is hereby amended as follows:

**EFFECTIVE 7/1/2017 1.75% (Current employees)**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Water Maintenance Supervisor	\$ 1,419.59	\$ 1,482.69	\$ 1,540.48	\$ 1,584.16	\$ 1,638.02	\$ 1,691.26	
Treatment Plant Supervisor	\$ 1,419.59	\$ 1,482.69	\$ 1,540.48	\$ 1,584.16	\$ 1,638.02	\$ 1,691.26	\$ 1,744.53
Computer Specialist	\$ 1,375.05	\$ 1,383.78	\$ 1,465.65				
Chemist	\$ 1,273.66	\$ 1,321.87	\$ 1,365.56				
Wastewater Compliance Coordinator	\$ 1,273.66	\$ 1,321.87	\$ 1,365.56				
Water Service Inspector	\$ 1,030.18	\$ 1,125.02	\$ 1,167.41				
Billing/Collector Manager	\$ 1,030.18	\$ 1,125.02	\$ 1,167.41				
Wastewater Facility Manager	\$ 1,419.59	\$ 1,482.69	\$ 1,540.48	\$ 1,584.16	\$ 1,638.02	\$ 1,691.26	
Collection System Supervisor	\$ 1,419.59	\$ 1,482.69	\$ 1,540.48	\$ 1,584.16	\$ 1,638.02	\$ 1,691.26	\$ 1,744.53
Wastewater Chemist	\$ 968.07	\$ 1,072.52	\$ 1,230.22	\$ 1,273.66	\$ 1,321.87	\$ 1,365.56	
Wastewater Head Mechanic	\$ 1,072.67	\$ 1,149.65	\$ 1,175.86	\$ 1,224.29	\$ 1,272.44	\$ 1,316.14	
Executive Assistant to the Supt./Eng.	\$ 840.07	\$ 863.17	\$ 921.97	\$ 949.63	\$ 978.12	\$ 1,007.47	

**EFFECTIVE 7/1/2017 1.75% (For new hires after 7/1/10)**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Water Maintenance Supervisor	\$ 1,439.51	\$ 1,495.59	\$ 1,538.02				
Treatment Plant Supervisor	\$ 1,439.51	\$ 1,495.59	\$ 1,538.02				
Computer Specialist	\$ 1,335.00	\$ 1,343.47	\$ 1,422.96				
Chemist	\$ 1,236.56	\$ 1,283.37	\$ 1,325.78				
Wastewater Compliance Coordinator	\$ 1,236.56	\$ 1,283.37	\$ 1,325.78				
Water Service Inspector	\$ 1,000.17	\$ 1,092.25	\$ 1,133.42				
Billing/Collector Manager	\$ 1,000.17	\$ 1,092.25	\$ 1,133.42				
Wastewater Facility Manager	\$ 1,259.45	\$ 1,318.87	\$ 1,378.24	\$ 1,439.51	\$ 1,495.60	\$ 1,538.02	
Collection System Supervisor	\$ 1,259.45	\$ 1,318.87	\$ 1,378.24	\$ 1,439.51	\$ 1,495.60	\$ 1,538.02	
Wastewater Chemist	\$ 939.88	\$ 1,041.28	\$ 1,194.39	\$ 1,236.56	\$ 1,283.37	\$ 1,325.78	
Wastewater Head Mechanic	\$ 1,041.42	\$ 1,116.16	\$ 1,141.61	\$ 1,188.62	\$ 1,235.38	\$ 1,277.80	
Executive Assistant to the Supt./Eng.	\$ 815.60	\$ 838.03	\$ 895.11	\$ 921.97	\$ 949.63	\$ 978.13	
Head Account Clerk	\$ 654.01	\$ 673.69	\$ 692.41	\$ 712.46	\$ 733.12	\$ 754.44	\$ 792.16
Business Manager	\$ 1,102.01	\$ 1,154.00	\$ 1,205.96	\$ 1,259.57	\$ 1,308.65	\$ 1,345.76	
Asset & Information Specialist	\$ 981.30	\$ 1,039.02	\$ 1,096.74	\$ 1,154.48	\$ 1,212.20	\$ 1,269.92	\$ 1,327.64

**EFFECTIVE 7/1/2018 2% (Current employees)**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Water Maintenance Supervisor	\$ 1,447.98	\$ 1,512.35	\$ 1,571.29	\$ 1,615.84	\$ 1,670.78	\$ 1,725.08	
Treatment Plant Supervisor	\$ 1,447.98	\$ 1,512.35	\$ 1,571.29	\$ 1,615.84	\$ 1,670.78	\$ 1,725.08	\$ 1,779.42
Computer Specialist	\$ 1,402.55	\$ 1,411.45	\$ 1,494.96				
Chemist	\$ 1,299.13	\$ 1,348.30	\$ 1,392.87				
Wastewater Compliance Coordinator	\$ 1,299.13	\$ 1,348.30	\$ 1,392.87				
Water Service Inspector	\$ 1,050.78	\$ 1,147.52	\$ 1,190.76				
Billing/Collector Manager	\$ 1,050.78	\$ 1,147.52	\$ 1,190.76				
Wastewater Facility Manager	\$ 1,447.98	\$ 1,512.35	\$ 1,571.29	\$ 1,615.84	\$ 1,670.78	\$ 1,725.08	

BACK UP

②  
5/1/18

Collection System Supervisor	\$ 1,447.98	\$ 1,512.35	\$ 1,571.29	\$ 1,615.84	\$ 1,670.78	\$ 1,725.08	\$ 1,779.42
Wastewater Chemist	\$ 987.44	\$ 1,093.97	\$ 1,254.83	\$ 1,299.13	\$ 1,348.30	\$ 1,392.87	
Wastewater Head Mechanic	\$ 1,094.13	\$ 1,172.64	\$ 1,199.38	\$ 1,248.78	\$ 1,297.89	\$ 1,342.47	
Executive Assistant to the Supt./Eng.	\$ 856.87	\$ 880.43	\$ 940.41	\$ 968.62	\$ 997.68	\$ 1,027.62	

**EFFECTIVE 7/1/2018 2% (For new hires after 7/1/10)**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Water Maintenance Supervisor	\$ 1,464.70	\$ 1,521.77	\$ 1,564.93				
Treatment Plant Supervisor	\$ 1,464.70	\$ 1,521.77	\$ 1,564.93				
Computer Specialist	\$ 1,358.36	\$ 1,366.98	\$ 1,447.86				
Chemist	\$ 1,258.20	\$ 1,305.83	\$ 1,348.98				
Wastewater Compliance Coordinator	\$ 1,258.20	\$ 1,305.83	\$ 1,348.98				
Water Service Inspector	\$ 1,017.67	\$ 1,111.37	\$ 1,153.25				
Billing/Collector Manager	\$ 1,017.67	\$ 1,111.37	\$ 1,153.25				
Wastewater Facility Manager	\$ 1,281.49	\$ 1,341.95	\$ 1,402.36	\$ 1,464.70	\$ 1,521.78	\$ 1,564.93	
Collection System Supervisor	\$ 1,281.49	\$ 1,341.95	\$ 1,402.36	\$ 1,464.70	\$ 1,521.78	\$ 1,564.93	
Wastewater Chemist	\$ 956.33	\$ 1,059.50	\$ 1,215.29	\$ 1,258.20	\$ 1,305.83	\$ 1,348.98	
Wastewater Head Mechanic	\$ 1,059.65	\$ 1,135.70	\$ 1,161.59	\$ 1,209.42	\$ 1,257.00	\$ 1,300.17	
Executive Assistant to the Supt./Eng.	\$ 829.87	\$ 852.69	\$ 910.78	\$ 938.10	\$ 966.24	\$ 995.25	
Head Account Clerk	\$ 665.45	\$ 685.48	\$ 704.52	\$ 724.93	\$ 745.95	\$ 767.64	\$ 806.02
Business Manager	\$ 1,121.30	\$ 1,174.19	\$ 1,227.07	\$ 1,281.62	\$ 1,331.55	\$ 1,369.31	
Asset & Information Specialist	\$ 1,000.92	\$ 1,059.80	\$ 1,118.68	\$ 1,177.57	\$ 1,236.44	\$ 1,295.32	\$ 1,354.20

**Effective upon passage and funding by the Haverhill City Council, the hours of the Executive Assistant and Head Account Clerk positions will increase from 35 hours per week to 40 hours per week and the salary will be as follows:**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Executive Assistant to the Supt./Eng.	\$ 979.28	\$ 1,006.21	\$ 1,074.75	\$ 1,106.99	\$ 1,140.21	\$ 1,174.42	
Head Account Clerk	\$ 760.52	\$ 783.40	\$ 805.17	\$ 828.49	\$ 852.52	\$ 877.31	\$ 921.17

**Renumber Section 1 of Appendix A and Section 2 of Appendix B and rename as Professional Development and insert in its place the following:**

Effective July 1, 2018, members shall receive a yearly professional development allowance in the amount of \$200 per year.

Approved as to legality:

\_\_\_\_\_  
City Solicitor

PLACED ON FILE for at least 10 days

Attest:

\_\_\_\_\_  
City Clerk



TO: MAYOR JAMES J. FIORENTINI  
FROM: Denise McClanahan, HR Director  
DATE: 11/13/2020  
RE: COLLECTIVE BARGAINING FINANCIAL DISCLOSURE

NAME OF CONTRACT OR GROUP: ENGINEERING GROUP CHOOSE GROUP  
CONTRACT PERIOD: July 1, 2019 to June 30, 2021

% INCREASE FOR EACH CONTRACT YEAR:

Year 1	<u>1.75 %</u>	Year 2	<u>1.75 %</u>	Year 3	<u>N/A</u>
--------	---------------	--------	---------------	--------	------------

COST OF COLA FOR EACH FISCAL YEAR OF CONTRACT:

Year 1 – FY <u>20</u>	Cost amount	<u>\$4,213.66</u>
Year 2 – FY <u>21</u>	Cost amount	<u>\$4,287.40</u>
Year 3 – FY _____	Cost amount	_____

### ADDITIONAL COSTS

ADDITIONAL COSTS (i.e., OT, Hazardous Duty, Professional Development, Clothing Allowance, Holiday Pay, etc.)	\$214.13
-----------------------------------------------------------------------------------------------------------------	----------

Approx OT cost FY 20/21

\$214.13

Approx OI cost FY 20/21

What is the percentage increase that these extras add to the budget?

TOTAL COST OF PROPOSED COLLECTIVE BARGAINING AGREEMENT: \$8,715.19

Total salary budget for this group:

Percent increase in salary budget:

3.5%

Are there any other groups or individuals that would be directly affected by this budget? No

What would be the effect? \_\_\_\_\_

Are there any other known implications to this contract? \_\_\_\_\_

Yes      No

Funds are appropriated


Where funds are located

Account #: 1010000109465101

Yes      No

Funds need appropriation by council

### Where funds to come from



Account #: Click or tap here to enter text.

Pat. J. Moral  
Auditors Office Asst City

Denise McClanahan  
HR Dept

96-I

Memorandum of Agreement  
Between  
THE CITY OF HAVERHILL and THE ENGINEERING GROUP – Teamsters Local #170

**Two-year contract:**

July 1, 2019 to June 30, 2020  
July 1, 2020 to June 30, 2021

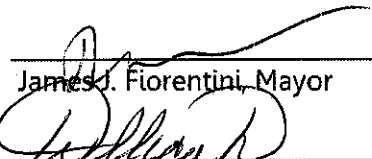
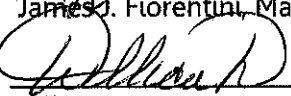
**Wages**

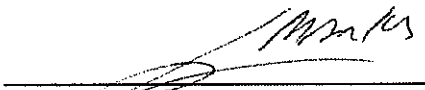

**Amend Article VII: WAGES**

1.75% salary increase effective 7-1-2019  
1.75% salary increase effective 7-1-2020

All remaining terms and conditions of the current CBA not altered as per above shall remain in full force and effect. This agreement is subject to ratification by the Union and appropriation by the City Council.

Date: 11-24-2020

  
\_\_\_\_\_  
James J. Fiorentini, Mayor  
  
\_\_\_\_\_  
William D. Cox, Jr., City Solicitor

  
\_\_\_\_\_  
James Marks, Teamsters Business Agent  
  
\_\_\_\_\_  
Shop Steward (Engineering Group)

IN CITY COUNCIL: December 1 2020  
TO COME BACK DECEMBER 15 2020  
Attest:

\_\_\_\_\_  
City Clerk

97-H

16-6.1



DOCUMENT 97-H

# CITY OF HAVERHILL

In Municipal Council December 1 2020

## ORDERED:

MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
ENGINEERING GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 1-F of 2019 is hereby amended as follows:

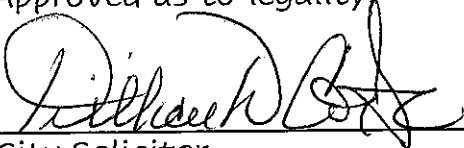
### EFFECTIVE 7/1/2019 1.75%

	STEP 1	STEP 2	STEP 3	STEP 4
Jr. Draftsperson	\$ 681.64	\$ 724.71	\$ 786.24	\$ 809.83
Sr. Engineering Aide	\$ 827.30	\$ 867.84	\$ 927.22	\$ 955.04
Assistant Civil Engineer	\$ 81,400.00			

### EFFECTIVE 7/1/2020 1.75%

	STEP 1	STEP 2	STEP 3	STEP 4
Jr. Draftsperson	\$ 693.57	\$ 737.39	\$ 800.00	\$ 824.00
Sr. Engineering Aide	\$ 841.78	\$ 883.03	\$ 943.45	\$ 971.75
Assistant Civil Engineer	\$ 82,824.50			

Approved as to legality:

  
\_\_\_\_\_  
City Solicitor

IN CITY COUNCIL: December 1 2020

PLACED ON FILE for at least 10 days

Attest:

\_\_\_\_\_  
City Clerk

**FOR BACK UP  
REFERENCE ONLY**



DOCUMENT 1-F

**CITY OF HAVERHILL**

In Municipal Council August 20 2019

*Personnel  
Back up*

**ORDERED:**

MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
ENGINEERING GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 28-L of 2016 is hereby amended as follows:

**EFFECTIVE 7/1/2017 1.75%**

	STEP 1	STEP 2	STEP 3
Jr. Draftsperson	\$ 656.79	\$ 698.28	\$ 757.57
Sr. Engineering Aide	\$ 797.13	\$ 836.19	\$ 893.41
Assistant Civil Engineer	\$ 949.05	\$ 1,017.36	\$ 1,173.27


**EFFECTIVE 7/1/2018 2%**

	STEP 1	STEP 2	STEP 3	STEP 4
Jr. Draftsperson	\$ 669.92	\$ 712.24	\$ 772.72	\$ 795.90
Sr. Engineering Aide	\$ 813.07	\$ 852.92	\$ 911.28	\$ 938.62
Assistant Civil Engineer	\$ 968.04	\$ 1,037.70	\$ 1,196.74	

**EFFECTIVE 6/30/2019**

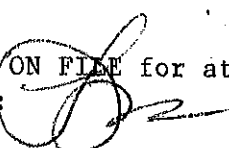
	STEP 1
Assistant Civil Engineer	\$80,000 per year

Approved as to legality:

  
City Solicitor

PLACED ON FILE for at least 10 days

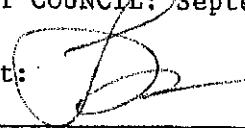
Attest:

  
City Clerk

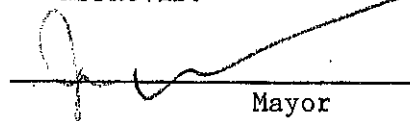
IN CITY COUNCIL: September 10 2019

PASSED

Attest:

  
City Clerk

APPROVED:

  
Mayor

16.7

TO: MAYOR JAMES J. FIORENTINI  
FROM: Denise McClanahan, HR Director  
DATE: 11/13/2020  
RE: COLLECTIVE BARGAINING FINANCIAL DISCLOSURE

NAME OF CONTRACT OR GROUP: Citizen Center group  
CONTRACT PERIOD: July 1, 2019 to June 30, 2021

% INCREASE FOR EACH CONTRACT YEAR:

Year 1 1.75 % Year 2 1.75 % Year 3 N/A

COST OF COLA FOR EACH FISCAL YEAR OF CONTRACT:

Year 1 – FY 20	Cost amount	<u>\$5,285.28</u>
Year 2 – FY 21	Cost amount	<u>\$5,377.77</u>
Year 3 – FY	Cost amount	

ADDITIONAL COSTS

(i.e., OT, Hazardous Duty, Professional Development, Clothing Allowance, Holiday Pay, etc.)

Approx OT cost FY 20/21 \$814.71

What is the percentage increase that these extras add to the budget? \_\_\_\_\_

TOTAL COST OF PROPOSED COLLECTIVE BARGAINING AGREEMENT: \$11,477.76

Total salary budget for this group: \_\_\_\_\_

Percent increase in salary budget: 3.5%

Are there any other groups or individuals that would be directly affected by this budget? No

What would be the effect? \_\_\_\_\_

Are there any other known implications to this contract? \_\_\_\_\_

Yes No

Funds are appropriated ☒ ☐

Where funds are located \_\_\_\_\_ Account #: 1010000109465101

Yes No

Funds need appropriation by council ☐ ☒

Where funds to come from \_\_\_\_\_ Account #: Click or tap here to enter text.

Patricia J. Marshall

Auditors Office Asst City Auditor

Denise McClanahan

HR Dept

96-5

Memorandum of Agreement  
Between  
THE CITY OF HAVERHILL and THE CITIZEN CENTER GROUP -- Teamsters Local #170

**Two-year contract:**

July 1, 2019 to June 30, 2020  
July 1, 2020 to June 30, 2021

**Wages**

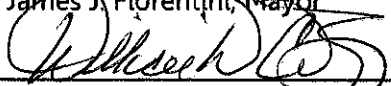
**Amend Article VII: WAGES Section 2:**

1.75% salary increase effective 7-1-2019  
1.75% salary increase effective 7-1-2020

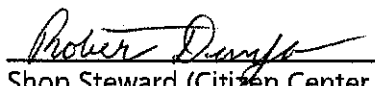
All remaining terms and conditions of the current CBA not altered as per above shall remain in full force and effect. This agreement is subject to ratification by the Union and appropriation by the City Council.

Date: 11-24-2020

  
James J. Fiorentini, Mayor

  
William D. Cox, Jr., City Solicitor

  
James Marks, Teamsters Business Agent

  
Shop Steward (Citizen Center Group)

IN CITY COUNCIL: December 1 2020  
TO COME BACK DECEMBER 15 2020  
Attest:

\_\_\_\_\_  
City Clerk

97-I

16.7.1



DOCUMENT 97-I

# CITY OF HAVERHILL

In Municipal Council December 1 2020

**ORDERED:**  
MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
CITIZEN CENTER GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 51-D of 2018 is hereby amended as follows:

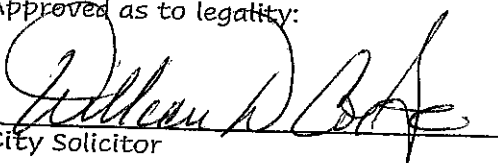
**EFFECTIVE 7/1/2019 1.75%**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Program Coordinator	\$ 774.41	\$ 797.64	\$ 821.56	\$ 842.71	\$ 871.59	\$ 897.72	
Principal Account Clerk/Dispatcher	\$ 667.85	\$ 687.46	\$ 707.70	\$ 728.52	\$ 749.96	\$ 772.09	\$ 818.09
Principal Account Clerk	\$ 616.61	\$ 635.89	\$ 653.35	\$ 672.65	\$ 692.39	\$ 712.77	\$ 752.10
Bldg Maintenance Craft/Custodian	\$ 19.22	\$ 19.80	\$ 20.40				
Activities/Volunteer	\$ 16.86	\$ 17.37					
Driver	\$ 10.27	\$ 10.57					
Meal on Wheels Driver	\$ 11.00	\$ 11.33					
Driver (Veterans)	\$ 15.26						
Shine Coordinator	\$ 12.82	\$ 13.20					

**EFFECTIVE 7/1/2020 1.75%**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Program Coordinator	\$ 787.96	\$ 811.60	\$ 835.94	\$ 857.45	\$ 886.84	\$ 913.43	
Principal Account Clerk/Dispatcher	\$ 679.54	\$ 699.49	\$ 720.09	\$ 741.27	\$ 763.09	\$ 785.60	\$ 832.41
Principal Account Clerk	\$ 627.40	\$ 647.02	\$ 664.79	\$ 684.42	\$ 704.51	\$ 725.25	\$ 765.26
Bldg Maintenance Craft/Custodian	\$ 19.55	\$ 20.14	\$ 20.76				
Activities/Volunteer	\$ 17.15	\$ 17.67					
Driver	\$ 12.75						
Meal on Wheels Driver	\$ 12.75						
Driver (Veterans)	\$ 15.53						
Shine Coordinator	\$ 13.04	\$ 13.43					

Approved as to legality:

  
City Solicitor

PLACED ON FILE for at least 10 days

Attest:

\_\_\_\_\_  
City Clerk

**FOR BACK UP  
REFERENCE ONLY**

DOCUMENT 51-D


**CITY OF HAVERHILL**

In Municipal Council December 4 2018

**ORDERED:**

MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
CITIZEN CENTER GROUP

  
*BACK UP*

BE IT ORDAINED by the City Council of the City of Haverhill that Document 28-J of 2016 is hereby amended as follows:

**EFFECTIVE 7/1/2017 1.75%**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Program Coordinator	\$ 746.17	\$ 768.55	\$ 791.60	\$ 811.97	\$ 839.80	\$ 864.98	
Principal Account Clerk/Dispatcher	\$ 643.49	\$ 662.39	\$ 681.89	\$ 701.95	\$ 722.61	\$ 743.93	\$ 788.26
Principal Account Clerk	\$ 594.12	\$ 612.70	\$ 629.53	\$ 648.12	\$ 667.14	\$ 686.78	\$ 724.67
Bldg Maintenance Craft/Custodian	\$ 18.52	\$ 19.08	\$ 19.66				
Activities/Volunteer	\$ 16.24	\$ 16.73					
Driver	\$ 9.90	\$ 10.19					
Meal on Wheels Driver	\$ 10.60	\$ 10.92					
Driver (Veterans)	\$ 14.00						
Shine Coordinator	\$ 12.35	\$ 12.72					

**EFFECTIVE 7/1/2018 2%**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Program Coordinator	\$ 761.09	\$ 783.92	\$ 807.43	\$ 828.21	\$ 856.60	\$ 882.28	
Principal Account Clerk/Dispatcher	\$ 656.36	\$ 675.64	\$ 695.53	\$ 715.99	\$ 737.06	\$ 758.81	\$ 804.02
Principal Account Clerk	\$ 606.00	\$ 624.96	\$ 642.12	\$ 661.08	\$ 680.48	\$ 700.51	\$ 739.17
Bldg Maintenance Craft/Custodian	\$ 18.89	\$ 19.46	\$ 20.05				
Activities/Volunteer	\$ 16.57	\$ 17.07					
Driver	\$ 10.09	\$ 10.39					
Meal on Wheels Driver	\$ 10.81	\$ 11.14					
Driver (Veterans)	\$ 15.00						
Shine Coordinator	\$ 12.60	\$ 12.98					

**Amend Article VII: WAGES**

Add new Section 8 as follows:

Effective July 1, 2018, \$100 stipend will be paid yearly on a fiscal year basis to those employees who become CPR certified and maintain their certification.

**Amend Article VII: Wages Section 5**

Amend section as follows:

Increase allowance amount from \$500 yearly to \$600 per year.

Approved as to legality:

\_\_\_\_\_  
City Solicitor

PLACED ON FILE for at least 10 days

Attest;

\_\_\_\_\_  
City Clerk



TO: MAYOR JAMES J. FIORENTINI  
FROM: Denise McClanahan, HR Director  
DATE: 11/13/2020  
RE: COLLECTIVE BARGAINING FINANCIAL DISCLOSURE

NAME OF CONTRACT OR GROUP: Animal Control Officer, etc Group  
CONTRACT PERIOD: July 1, 2019 to June 30, 2021

% INCREASE FOR EACH CONTRACT YEAR:

Year 1 1.75 %      Year 2 1.75 %      Year 3 N/A

COST OF COLA FOR EACH FISCAL YEAR OF CONTRACT:

Year 1 - FY 20	Cost amount	<u>\$3,555.55</u>
Year 2 - FY 21	Cost amount	<u>\$3,617.77</u>
Year 3 - FY	Cost amount	

ADDITIONAL COSTS

(i.e., OT, Hazardous Duty, Professional Development, Clothing Allowance, Holiday Pay, etc.)

Approx OT cost FY 20/21

\$808.49

What is the percentage increase that these extras add to the budget?

TOTAL COST OF PROPOSED COLLECTIVE BARGAINING AGREEMENT: \$7,981.81

Total salary budget for this group:

Percent increase in salary budget: 3.5%

Are there any other groups or individuals that would be directly affected by this budget? No

What would be the effect?

Are there any other known implications to this contract?

Funds are appropriated

Yes ☒ No ☐

Where funds are located

Account #: 1010000109465101

Funds need appropriation by council

Yes ☐ No ☒

Where funds to come from

Account #: Click or tap here to enter text.

Patricia J. Maciel

Auditors Office

Asst City Auditor

Denise McClanahan

HR Dept

96-K

Memorandum of Agreement  
Between  
**THE CITY OF HAVERHILL and THE ANIMAL CONTROL OFFICERS/POLICE  
MECHANICS/POLICE CRAFTSMAN-CUSTODIAN/BUILDING CUSTODIAN GROUP –  
Teamsters Local #170**

**Two-year contract:**

July 1, 2019 to June 30, 2020

July 1, 2020 to June 30, 2021

**Wages**


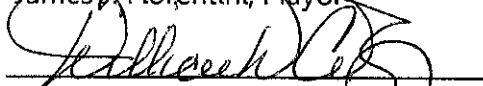
**Amend Article VII: WAGES AND PRIVATE PAID DETAILS:**

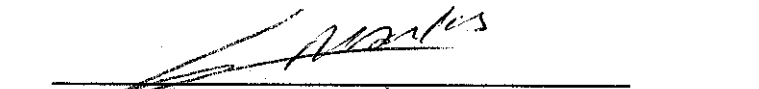
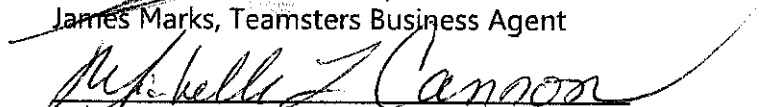
1.75% salary increase effective 7-1-2019

1.75% salary increase effective 7-1-2020

All remaining terms and conditions of the current CBA not altered as per above shall remain in full force and effect. This agreement is subject to ratification by the Union and appropriation by the City Council.

Date: 11-24-2020

  
James J. Fiorentini, Mayor  
  
William D. Cox, Jr., City Solicitor

  
James Marks, Teamsters Business Agent  
  
Michelle Z Cannon  
Shop Steward

IN CITY COUNCIL: December 1 2020

TO COME BACK DECEMBER 15 2020

Attest:

\_\_\_\_\_  
City Clerk



DOCUMENT 97-J

16.8.1

## CITY OF HAVERHILL

In Municipal Council December 1 2020

**ORDERED:**

MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
ANIMAL CONTROL OFFICERS, POLICE MECHANICS  
(ME REPAIRMEN), POLICE BUILDING MAINTENANCE  
CRAFTSMEN/CUSTODIAN AND PUBLIC PROPERTY  
BUILDING CUSTODIAN GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 1-C of 2019 is hereby amended as follows:

**EFFECTIVE 7/1/2019 1.75%**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Senior Animal Control Officer		\$ 729.73	\$ 751.62	\$ 814.81	
Animal Control Officer		\$ 641.87	\$ 661.13	\$ 721.61	
Police Mechanics (Motor Equipment Repairmen)	\$ 19.57	\$ 20.98	\$ 22.28	\$ 23.52	
Police Bldg Mtnc Craftsperson/Custodian	\$ 741.61	\$ 786.10			
Custodian	\$ 712.81	\$ 739.21	\$ 765.61	\$ 792.01	\$ 815.24

**EFFECTIVE 7/1/2020 1.75%**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Senior Animal Control Officer		\$ 742.50	\$ 764.77	\$ 829.07	
Animal Control Officer		\$ 653.10	\$ 672.70	\$ 734.24	
Police Mechanics (Motor Equipment Repairmen)	\$ 19.91	\$ 21.35	\$ 22.67	\$ 23.93	
Police Bldg Mtnc Craftsperson/Custodian	\$ 754.58	\$ 799.86			
Custodian	\$ 725.28	\$ 752.14	\$ 779.01	\$ 805.87	\$ 829.51

Approved as to legality:

City Solicitor

PLACED ON FILE for at least 10 days

Attest:

\_\_\_\_\_  
City Clerk

**FOR BACK UP  
REFERENCE ONLY**



DOCUMENT 1-C

**CITY OF HAVERHILL**

In Municipal Council April 2 2019

**ORDERED:**

MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
ANIMAL CONTROL OFFICERS, POLICE MECHANICS  
(ME REPAIRMEN), POLICE BUILDING MAINTENANCE  
CRAFTSMEN/CUSTODIAN AND PUBLIC PROPERTY  
BUILDING CUSTODIAN GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 12-BB of 2017 is hereby amended as follows:

**Effective 7/1/17 1.75%**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Senior Animal Control Officer	\$ 666.01	\$ 703.11			
Animal Control Officer	\$ 581.37	\$ 618.46			
Police Mechanics (Motor Equipment Repairmen)	\$ 18.86	\$ 20.22	\$ 21.47	\$ 22.66	
Police Bldg Mtnce Craftsperson/Custodian	\$ 714.56	\$ 757.43			
Custodian	\$ 686.81	\$ 712.25	\$ 737.69	\$ 763.13	\$ 785.51

**Effective 7/1/18 2%**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Senior Animal Control Officer		\$ 717.18			
Animal Control Officer		\$ 630.83			
Police Mechanics (Motor Equipment Repairmen)	\$ 19.23	\$ 20.62	\$ 21.90	\$ 23.11	
Police Bldg Mtnce Craftsperson/Custodian	\$ 728.85	\$ 772.58			
Custodian	\$ 700.55	\$ 726.50	\$ 752.44	\$ 778.39	\$ 801.22

**Effective 7/1/18 add the following steps to the Senior Animal Control Officer and Animal Control Officer positions:**

	STEP 3	STEP 4
Senior Animal Control Officer	\$ 738.69	\$ 800.80
Animal Control Officer	\$ 649.76	\$ 709.20

It is agreed that the Sr. Animal Control Officer and Animal Control Officer positions shall move to Step 3 on 7/1/18 and shall move to step 4 on 1/1/19.

**Effective 7/1/18 Article VII: Wages and Private Paid Details:**

Amend Tool Allowance section for Police Mechanic position as follows:

Increase yearly tool allowance amount from \$350 to \$400 per year.

Approved as to legality:

City Solicitor

PLACED ON FILE for at least 10 days

Attest:

City Clerk



16.9

DOCUMENT 97-K

# CITY OF HAVERHILL

In Municipal Council December 1 2020

**ORDERED:**  
MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
NON-UNION POSITIONS

BE IT ORDAINED by the City Council of the City of Haverhill that Document 51-G of 2018 is hereby amended as follows:

EFFECTIVE 7/1/2019 1.75%

SEE ATTACHED PAGES

EFFECTIVE 7/1/2020 1.75%

SEE ATTACHED PAGES

Approved as to legality:

City Solicitor

PLACED ON FILE for at least 10 days  
Attest:

\_\_\_\_\_  
City Clerk

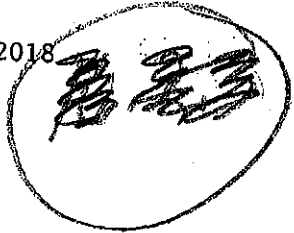
51-G  
**FOR BACK UP  
REFERENCE ONLY**

DOCUMENT 51-G

**CITY OF HAVERHILL**

In Municipal Council December 4 2018

CHAPTER  
NON-UNION POSITIONS

Back up  
(8 octavo  
pages)  


**ORDERED:**

MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

BE IT ORDAINED by the City Council of the City of Haverhill that Document 28-F of 2016, and any subsequent amendments thereto, be and are hereby deleted in its entirety and the following be inserted in its place thereof:

**EFFECTIVE 7/1/2017 1.75%**

SEE ATTACHED PAGES

**EFFECTIVE 7/1/2018 2%**

SEE ATTACHED PAGES

PLACED ON FILE for at least 10 days  
Attest:

\_\_\_\_\_  
City Clerk

Approved as to legality:

\_\_\_\_\_  
City Solicitor

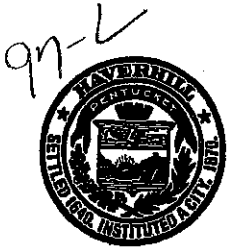
FY 20 SALARY SCHEDULE FOR ALL DEPARTMENTS (NON-UNION POSITIONS) EFFECTIVE 7/1/2019									
DEPARTMENT/DIVISION	POSITION								
MAYOR	ADMINISTRATIVE ASSISTANT	\$ 42,240.50	\$ 47,520.56	\$ 52,800.62	\$ 58,080.68	\$ 63,360.74			
	COMMUNICATIONS DIRECTOR	\$ 61,050.00							
CITY CLERK	WARDENS & CLERKS	\$ 225.00							
	INSPECTORS	\$ 195.00							
	Election Worker	\$ 15.00							
	Administrative Assistant	\$ 37,647.50	\$ 40,191.25	\$ 42,735.00					
CITY COUNCIL	EXECUTIVE SECRETARY/ADM. ASSISTANT	\$ 928.79	\$ 956.65	\$ 985.36	\$ 1,014.93	\$ 1,050.45			
311 CALL CENTER/CONSTITUENT SERVICES	CALL OPERATOR/REPRESENTATIVE	\$ 42,240.50	\$ 44,029.26						
PURCHASING	Administrative Assistant (PT)	\$ 23.48							
INFORMATION TECHNOLOGY	IT Consultant	\$ 25.00							
	Systems Analyst (PT)	\$ 35.15							
INSPECTIONS & HEALTH REG.	ANIMAL INSPECTOR	\$ 3,000.00							
MUN. PARKING AREAS & DECK	GARAGE ATTENDANT	\$ 12.00							
COUNCIL ON AGING	ELDER MEALS AIDE	\$ 12.00							
	MOW DRIVER	\$ 12.00							
	BENEFITS AIDE	\$ 12.00							
	LEGAL AIDE	\$ 12.00							
	SENIOR AIDE	\$ 12.00							
	DATA TRANSCRIBER	\$ 12.00							
	OUTREACH AIDE	\$ 12.00							
	SUBSTITUTE MOW DRIVER	\$ 12.00							
RECREATION	WATER FRONT DIRECTOR/HEAD LIFEGUARD	\$ 12.00	\$ 13.00	\$ 14.00	\$ 15.00	\$ 16.00			
	LIFEGUARD	\$ 12.00	\$ 13.00	\$ 14.00					
	CAMP DIRECTOR	\$ 23.00							
	DAY CAMP NURSE	\$ 17.00							
	ASSISTANT SUPERVISOR	\$ 12.00	\$ 13.00						
	SPECIAL NEEDS DIRECTOR	\$ 16.00							
	TEACHER SUPPORT	\$ 16.00							
YOUTH ACTIVITIES	YOUTH ACTIVITIES SUPERVISOR	\$ 12.00	\$ 13.00	\$ 14.00	\$ 15.00				
	CUSTODIAN	\$ 12.00							

FY 20 SALARY SCHEDULE FOR ALL DEPARTMENTS (NON-UNION POSITIONS) EFFECTIVE 7/1/2019											
DEPARTMENT/DIVISION	POSITION										
V.M. SKATING RINK	SUPERINTENDENT	\$	912.47	\$	967.23	\$	1,025.25				
	LABORER	\$	535.89	\$	565.74	\$	572.34				
	LABORER (PT)	\$	15.31	\$	16.17	\$	16.97				
PARK COMMISSION	TENNIS COURT ATTENDANT	\$	12.00								
	TENNIS INSTRUCTOR	\$	12.00								
	TENNIS DIRECTOR	\$	16.00								
	ASST. BOATING DIRECTOR	\$	16.00								
	SR. BOATING INSTRUCTOR	\$	15.00								
	BOATING INSTRUCTOR	\$	10.00								
	DOCKMASTER	\$	15.00								
	COMFORT STATION ATTENDANT	\$	12.00								
	SKILLED LABORER	\$	650.82	\$	683.19	\$	717.33	\$	751.04	\$	786.36
	SKILLED LABORER (TEMP)	\$	12.75	\$	13.50	\$	14.25	\$	15.00		
LIBRARY	LIBRARY PAGE	\$	12.00								
	LIBRARY CLERK (PT)	\$	15.97								
POLICE	ASST. NETWORK SPECIALIST/CRIME ANALYST	\$	56,364.89	\$	58,056.15	\$	59,798.52	\$	61,591.97	\$	63,439.07
	DOMESTIC VIOLENCE ADVOCATE	\$	21.65								
	RESERVE POLICE OFFICER	\$	24.38								
	DETENTION ATTENDANT	\$	15.57								
	PARKING CONTROL OFFICER	\$	16.00								
	DISPATCHER	\$	19.19	\$	20.14	\$	21.14	\$	22.20	\$	23.31
FIRE	CALL FIREFIGHTER	\$	19.00								
	CALL SUPERIOR OFFICER	\$	20.61								
	ASSISTANT HARBORMASTER	\$	15.00								
ALL DEPARTMENTS	INTERN	\$	12.00	\$	13.00	\$	14.00				
	SEASONAL EMPLOYEES	\$	12.00	\$	13.00	\$	14.00				
ENGINEERING	ENGINEERING INTERN	\$	12.00	\$	13.00	\$	14.00				
PUBLIC WORKS	DPW SEASONAL WORKER	\$	12.00	\$	13.00	\$	14.00				
	WASTE REDUCTION COORDINATOR	\$	40,191.25	\$	41,396.99	\$	42,638.90	\$	43,918.07	\$	45,235.61
	RECYCLING ATTENDANT (PT)	\$	15.00								
WATER	TEMPORARY WATER METER READER	\$	12.00	\$	13.00	\$	14.00				
PARK	SEASONAL GROUNDSWORKER	\$	12.00	\$	13.00	\$	14.00				



FY 21 SALARY SCHEDULE FOR ALL DEPARTMENTS (NON-UNION POSITIONS) EFFECTIVE 7/1/2020									
DEPARTMENT/DIVISION	POSITION								
MAYOR	ADMINISTRATIVE ASSISTANT	\$ 42,979.70	\$ 48,352.17	\$ 53,724.63	\$ 59,097.09	\$ 64,469.56			
	COMMUNICATIONS DIRECTOR	\$ 62,118.38							
CITY CLERK	WARDENS & CLERKS	\$ 225.00							
	INSPECTORS	\$ 195.00							
	Election Worker	\$ 15.00							
	Administrative Assistant	\$ 38,306.33	\$ 40,894.60	\$ 43,482.86					
CITY COUNCIL	EXECUTIVE SECRETARY/ADM. ASSISTANT	\$ 945.05	\$ 973.39	\$ 1,002.60	\$ 1,032.69	\$ 1,068.83			
311 CALL CENTER/CONSTITUENT SERVICES	CALL OPERATOR/REPRESENTATIVE	\$ 42,979.70	\$ 44,799.77						
PURCHASING	Administrative Assistant (PT)	\$ 23.89							
INFORMATION TECHNOLOGY	IT Consultant	\$ 25.00							
	Systems Analyst (PT)	\$ 35.15							
INSPECTIONS & HEALTH REG.	ANIMAL INSPECTOR	\$ 3,000.00							
MUN. PARKING AREAS & DECK	GARAGE ATTENDANT	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				
COUNCIL ON AGING	ELDER MEALS AIDE	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				
	MOW DRIVER	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				
	BENEFITS AIDE	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				
	LEGAL AIDE	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				
	SENIOR AIDE	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				
	DATA TRANSCRIBER	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				
	OUTREACH AIDE	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				
	SUBSTITUTE MOW DRIVER	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				
RECREATION	WATER FRONT DIRECTOR/HEAD LIFEGUARD	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00				
	LIFEGUARD	\$ 13.00	\$ 14.00	\$ 15.00					
	CAMP DIRECTOR	\$ 23.00							
	DAY CAMP NURSE	\$ 17.00							
	WOOD SCHOOL SITE COORDINATOR	\$ 18.00							
	ASSISTANT SUPERVISOR	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				
	SPECIAL NEEDS DIRECTOR	\$ 16.00							
	TEACHER SUPPORT	\$ 16.00							
YOUTH ACTIVITIES	YOUTH ACTIVITIES SUPERVISOR	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				
	CUSTODIAN	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				

FY 21 SALARY SCHEDULE FOR ALL DEPARTMENTS (NON-UNION POSITIONS) EFFECTIVE 7/1/2020										
DEPARTMENT/DIVISION	POSITION									
V.M. SKATING RINK	SUPERINTENDENT	\$	928.44	\$	984.15	\$	1,043.20			
	LABORER	\$	545.26	\$	575.64	\$	582.35			
	LABORER (PT)	\$	15.58	\$	16.45	\$	17.27			
PARK COMMISSION	TENNIS COURT ATTENDANT	\$	12.75	\$	13.50	\$	14.25	\$	15.00	
	TENNIS INSTRUCTOR	\$	12.75	\$	13.50	\$	14.25	\$	15.00	
	TENNIS DIRECTOR	\$	16.00							
	ASST. BOATING DIRECTOR	\$	16.00							
	SR. BOATING INSTRUCTOR	\$	15.00							
	BOATING INSTRUCTOR	\$	12.75	\$	13.50	\$	14.25	\$	15.00	
	DOCKMASTER	\$	15.00							
	COMFORT STATION ATTENDANT	\$	12.75	\$	13.50	\$	14.25	\$	15.00	
	SKILLED LABORER	\$	662.21	\$	695.14	\$	729.88	\$	764.19	\$ 800.12
	SKILLED LABORER (TEMP)	\$	12.97	\$	13.74	\$	14.50	\$	15.26	
LIBRARY	LIBRARY PAGE	\$	12.75	\$	13.50	\$	14.25	\$	15.00	
	LIBRARY CLERK (PT)	\$	16.25							
POLICE	ASST. NETWORK SPECIALIST/CRIME ANALYST	\$	57,351.28	\$	59,072.13	\$	60,844.99	\$	62,669.83	\$ 64,549.25
	DOMESTIC VIOLENCE ADVOCATE	\$	22.03							
	RESERVE POLICE OFFICER	\$	24.81							
	DETENTION ATTENDANT	\$	15.84							
	PARKING CONTROL OFFICER	\$	16.28							
	DISPATCHER	\$	19.53	\$	20.49	\$	21.51	\$	22.59	\$ 23.72
FIRE	CALL FIREFIGHTER	\$	19.00							
	CALL SUPERIOR OFFICER	\$	25.00							
	ASSISTANT HARBORMASTER	\$	25.00							
ALL DEPARTMENTS	INTERN	\$	12.75	\$	13.50	\$	14.25	\$	15.00	
	SEASONAL EMPLOYEES	\$	12.75	\$	13.50	\$	14.25	\$	15.00	
	AMBASSADOR	\$	15.00							
ENGINEERING	ENGINEERING INTERN	\$	12.75	\$	13.50	\$	14.25	\$	15.00	
PUBLIC WORKS	DPW SEASONAL WORKER	\$	12.75	\$	13.50	\$	14.25	\$	15.00	
	WASTE REDUCTION COORDINATOR	\$	40,894.60	\$	42,121.43	\$	43,385.08	\$	44,686.63	\$ 46,027.23
	RECYCLING ATTENDANT (PT)	\$	12.75	\$	13.50	\$	14.25	\$	15.00	
	IPP CONSULTANT	\$	38.54							
WATER	TEMPORARY WATER METER READER	\$	12.75	\$	13.50	\$	14.25	\$	15.00	
PARK	SEASONAL GROUNDWORKER	\$	12.75	\$	13.50	\$	14.25	\$	15.00	



16, 10

DOCUMENT 97-L

## CITY OF HAVERHILL

In Municipal Council December 1 2020

**ORDERED:**  
MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
ADMINISTRATIVE & PROFESSIONAL  
POSITIONS

BE IT ORDAINED by the City Council of the City of Haverhill that Document 51-F of 2018 is hereby amended as follows:

**EFFECTIVE 7/1/2019 1.75%**

SEE ATTACHED PAGES

**EFFECTIVE 7/1/2020 1.75%**

SEE ATTACHED PAGES

Approved as to legality:

\_\_\_\_\_  
City Solicitor

PLACED ON FILE for at least 10 days

Attest:

\_\_\_\_\_  
City Clerk

5/1  
**FOR BACK UP  
REFERENCE ONLY**

DOCUMENT 51-F

**CITY OF HAVERHILL**

In Municipal Council December 4 2018

*Backup  
(Sutton pages)*

**ORDERED:**

MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
ADMINISTRATIVE & PROFESSIONAL POSITIONS

BE IT ORDAINED by the City Council of the City of Haverhill that Document 28-E of 2016, and any subsequent amendments thereto, be and are hereby deleted in its entirety and the following be inserted in its place thereof:

*[Handwritten signature/initials]*

**EFFECTIVE 7/1/2017 1.75%**

SEE ATTACHED PAGES

**EFFECTIVE 7/1/2018 2%**

SEE ATTACHED PAGES

PLACED ON FILE for at least 10 days

Attest:

\_\_\_\_\_  
City Clerk

Approved as to legality:

\_\_\_\_\_  
City Solicitor

FY 20 SALARY SCHEDULE FOR ALL DEPARTMENTS (ADMINISTRATIVE/PROFESSIONAL POSITIONS) EFFECTIVE 7/1/2019 1.75%						
DEPARTMENT	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MAYOR	MAYOR	\$110,000				
	CHIEF OF STAFF	\$84,481	\$87,016	\$89,625	\$92,315	\$95,084
311 CALL CENTER/CONSTITUENT SERVICES	MANAGER	\$72,443	\$73,393			
CITY CLERKS	CITY CLERK	\$67,801	\$70,627	\$73,451	\$76,391	\$78,682
	ASSISTANT CITY CLERK	\$50,066	\$52,098	\$54,216	\$56,333	\$58,535
	CLERK OF COUNCIL	\$4,000				
	CLERK OF BOARD OF REGISTERS VOTERS	\$1,300				
CITY COUNCIL	PRESIDENT	\$18,000				
	COUNCILLORS (8)	\$15,000				
SCHOOL COMMITTEE	SCHOOL COMMITTEE MEMBER	\$8,250				
HUMAN RESOURCES	HR DIRECTOR	\$77,603	\$80,607	\$83,737	\$87,088	\$90,570
	HR TECHNICIAN	\$50,066	\$52,098	\$54,216	\$56,333	\$58,535
	HR STIPEND	\$3,500				
PUBLIC LIBRARY	LIBRARY DIRECTOR	\$106,838				
	ASSISANT DIRECTOR	\$71,225				
	SYSTEMS ADMINISTRATOR	\$54,660	\$56,405	\$58,149	\$59,893	\$61,638
	LIBRARIAN I	\$47,001	\$48,942	\$50,980	\$53,018	\$55,137
AUDITORS	CHIEF FINANCIAL OFFICER	\$142,450				
	DEPUTY FINANCE DIRECTOR	\$66,539	\$69,312	\$72,197	\$75,086	\$78,089
	AUDITOR	\$93,665	\$96,787	\$100,689	\$104,715	\$108,905
RETIREMENT	AUDITOR	\$3,000				
	TREASURER/COLLECTOR	\$1,200				
INFORMATION TECHNOLOGY	NETWORK MANAGER	\$83,339	\$85,854	\$88,429	\$91,082	\$93,815
ASSESSORS	ASSESSOR	\$88,217	\$90,864	\$93,590	\$96,397	\$99,290
	CHAIRPERSON	\$3,500				
PURCHASING	PURCHASING AGENT	\$90,333				
TREASURER/COLLECTOR	TREASURER/COLLECTOR	\$105,138	\$108,293	\$111,540	\$114,887	\$118,332
	ASSISTANT TREASURER/COLLECTOR	\$66,539	\$69,312	\$72,197	\$75,086	\$78,090
	PARKING STIPEND	\$5,000				

FY 20 SALARY SCHEDULE FOR ALL DEPARTMENTS (ADMINISTRATIVE/PROFESSIONAL POSITIONS) EFFECTIVE 7/1/2019 1.75%

DEPARTMENT	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
HEALTH & INSPECTIONAL SERVICES	DIRECTOR	\$53,599				
	DEPUTY DIRECTOR	\$66,422	\$68,415	\$70,468	\$72,581	\$74,759
	BUILDING INSPECTOR	\$83,028	\$85,519	\$88,084	\$90,727	\$93,449
	PLUMBING AND GASFITTING INSPECTOR	\$54,210	\$56,470	\$58,824	\$61,176	\$63,624
	WIRE INSPECTOR	\$51,215	\$53,350	\$55,574	\$57,797	\$60,110
FIRE SAFETY SERVICES	FIRE CHIEF	\$137,861				
	CITY SOLICITOR	\$64,060	\$66,619	\$69,174	\$71,834	\$75,079
LAW ENFORCEMENT	POLICE CHIEF	\$223,017				
	DEPUTY POLICE CHIEF	\$170,047				
	EMERGENCY MANAGEMENT STIPEND	\$8,000				
ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT DIRECTOR	\$104,074	\$107,543	\$111,879	\$115,235	\$118,692
	ASST. ECON DEV. DIRECTOR	\$61,050				
	PLANNING DIRECTOR/GRANTS COORDINATOR	\$92,946	\$95,614	\$98,393	\$102,327	\$106,423
	CDBG STIPEND	\$5,456				
PUBLIC WORKS	ENVIRONMENTAL HEALTH TECHNICIAN	\$60,132	\$62,637	\$65,246	\$67,859	\$70,572
	DPW DIRECTOR	\$142,478				
	DEPUTY DPW DIRECTOR	\$119,457	\$123,040	\$126,732	\$130,534	\$134,449
	ASST. DPW DIRECTOR/CITY ENGINEER	\$98,698	\$101,811	\$105,018	\$108,321	\$111,724
	ASST. DPW DIRECTOR/HIGHWAY PARK	\$113,960				
HUMAN SERVICES	SOLID WASTE/RECYCLING COORDINATOR	\$76,317				
	SNOW STIPEND	\$5,000				
	HUMAN SERVICES DIRECTOR	\$65,015	\$67,724	\$70,434	\$73,251	\$76,181
	WOOD SCHOOL STIPEND	\$5,000				
	HUMAN SERVICES/COA STIPEND	\$2,250				
VETERANS SERVICES	VETERANS' MEM. RINK COORDINATOR	\$5,500				
	DIRECTOR/AGENT	\$59,015				
	COA/VETERANS SERVICES STIPEND	\$2,250				

FY 21 SALARY SCHEDULE FOR ALL DEPARTMENTS (ADMINISTRATIVE/PROFESSIONAL POSITIONS) EFFECTIVE 7/1/2020 1.75%

DEPARTMENT	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MAYOR	MAYOR	\$110,000				
	CHIEF OF STAFF	\$85,959	\$88,538	\$91,194	\$93,930	\$96,748
311 CALL CENTER/CONSTITUENT SERVICES	MANAGER	\$73,711	\$74,678			
CITY CLERKS	CITY CLERK	\$68,988	\$71,863	\$74,737	\$77,728	\$80,059
	ASSISTANT CITY CLERK	\$50,942	\$53,010	\$55,165	\$57,319	\$59,559
	CLERK OF COUNCIL	\$4,000				
	CLERK OF BOARD OF REGISTERS VOTERS	\$1,300				
CITY COUNCIL	PRESIDENT	\$18,000				
	COUNCILLORS (8)	\$15,000				
SCHOOL COMMITTEE	SCHOOL COMMITTEE MEMBER	\$8,250				
HUMAN RESOURCES	HR DIRECTOR	\$78,961	\$82,018	\$85,203	\$88,612	\$92,155
	HR TECHNICIAN	\$50,942	\$53,010	\$55,165	\$57,319	\$59,559
	HR STIPEND	\$3,500				
PUBLIC LIBRARY	LIBRARY DIRECTOR	\$108,707				
	ASSISANT DIRECTOR	\$72,471				
	SYSTEMS ADMINISTRATOR	\$55,617	\$57,392	\$59,167	\$60,941	\$62,717
	LIBRARIAN I	\$47,824	\$49,798	\$51,872	\$53,946	\$56,102
AUDITORS	CHIEF FINANCIAL OFFICER	\$144,943				
	DEPUTY FINANCE DIRECTOR	\$67,704	\$70,525	\$73,460	\$76,400	\$79,456
RETIREMENT	AUDITOR	\$95,304	\$98,480	\$102,451	\$106,548	\$110,811
	AUDITOR	\$3,000				
	TREASURER/COLLECTOR	\$1,200				
INFORMATION TECHNOLOGY	NETWORK MANAGER	\$84,798	\$87,356	\$89,976	\$92,675	\$95,456
	ASSESSOR	\$89,761	\$92,454	\$95,227	\$98,084	\$101,027
ASSESSORS	CHAIRPERSON	\$3,500				
PURCHASING	PURCHASING AGENT	\$91,914				
TREASURER/COLLECTOR	TREASURER/COLLECTOR	\$106,978	\$110,188	\$113,492	\$116,897	\$120,403
	ASSISTANT TREASURER/COLLECTOR	\$67,704	\$70,525	\$73,460	\$76,400	\$79,457
	PARKING STIPEND	\$5,000				

FY 21 SALARY SCHEDULE FOR ALL DEPARTMENTS (ADMINISTRATIVE/PROFESSIONAL POSITIONS) EFFECTIVE 7/1/2020 1.75%						
DEPARTMENT	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
HEALTH & INSPECTIONAL SERVICES	DIRECTOR	\$54,537				
	DEPUTY DIRECTOR	\$67,585	\$69,612	\$71,701	\$73,852	\$76,067
	BUILDING INSPECTOR	\$84,481	\$87,015	\$89,625	\$92,315	\$95,085
	PLUMBING AND GASFITTING INSPECTOR	\$55,159	\$57,458	\$59,853	\$62,247	\$64,738
	WIRE INSPECTOR	\$52,111	\$54,283	\$56,546	\$58,809	\$61,162
FIRE SAFETY SERVICES	FIRE CHIEF	\$137,861				
LAW	CITY SOLICITOR	\$55,181	\$67,785	\$70,384	\$73,092	\$76,393
LAW ENFORCEMENT	POLICE CHIEF	\$223,017				
	DEPUTY POLICE CHIEF	\$170,047				
	EMERGENCY MANAGEMENT STIPEND	\$8,000				
ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT DIRECTOR	\$105,895	\$109,425	\$113,837	\$117,252	\$120,770
	ASST. ECON DEV. DIRECTOR	\$62,118				
	PLANNING DIRECTOR/GRANTS COORDINATOR	\$94,572	\$97,288	\$100,115	\$104,118	\$108,286
	CDBG STIPEND	\$5,551				
PUBLIC WORKS	ENVIRONMENTAL HEALTH TECHNICIAN	\$61,185	\$63,733	\$66,388	\$69,047	\$71,807
	DPW DIRECTOR	\$142,478				
	DEPUTY DPW DIRECTOR	\$121,547	\$125,193	\$128,949	\$132,818	\$136,802
	ASST. DPW DIRECTOR/CITY ENGINEER	\$100,425	\$103,593	\$106,856	\$110,217	\$113,679
	ASST. DPW DIRECTOR/HIGHWAY-PARK	\$115,954				
HUMAN SERVICES	SOLID WASTE/RECYCLING COORDINATOR	\$77,652				
	SNOW STIPEND	\$5,000				
HUMAN SERVICES	HUMAN SERVICES DIRECTOR	\$66,153	\$68,909	\$71,667	\$74,533	\$77,514
	WOOD SCHOOL STIPEND	\$5,000				
	HUMAN SERVICES/COA STIPEND	\$2,250				
	VETERANS' MEM. RINK COORDINATOR	\$5,500				
VETERANS SERVICES	DIRECTOR/AGENT	\$60,048				
	COA/VETERANS SERVICES STIPEND	\$2,250				



Doc 101-0

16-11

1411

**CITY COUNCIL**

**MELINDA E. BARRETT**

**PRESIDENT**

**COLIN F. LePAGE**

**VICE PRESIDENT**

**JOSEPH J. BEVILACQUA**

**JOHN A. MICHITSON**

**THOMAS J. SULLIVAN**

**TIMOTHY J. JORDAN**

**MICHAEL S. MCGONAGLE**

**MARY ELLEN DALY O'BRIEN**

**WILLIAM J. MACEK**



**CITY OF HAVERHILL**

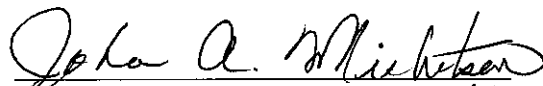
**HAVERHILL, MASSACHUSETTS 01830-5843**

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[www.cityofhaverhill.com](http://www.cityofhaverhill.com)  
[citycncl@cityofhaverhill.com](mailto:citycncl@cityofhaverhill.com)

December 4, 2020

TO: President and Members of the City Council:

Councillor Michitson wishes to recognize the outstanding achievements of John Cuneo during his rewarding career at Community Action, Inc. serving Haverhill's most vulnerable citizens.

  
City Councillor John A. Michitson *bs*

## CITY COUNCIL

MELINDA E. BARRETT  
*PRESIDENT*  
COLIN F. LEPAGE  
*VICE PRESIDENT*  
JOSEPH J. BEVILACQUA  
JOHN A. MICHITSON  
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## CITY OF HAVERHILL HAVERHILL, MASSACHUSETTS 01830-5843

### DOCUMENTS REFERRED TO COMMITTEE STUDY

38-W	Communication from Councillor Barrett requesting to give an update on response from MBTA/Keolis & US EPA about idling trains in Bradford	Citizen Outreach	4/5/16 1/31/17
10-B	Communication from President Michitson asking to request from Mayor status of facility improvements to public buildings and parks to comply with American w/ Disabilities Act (ADA)	Citizen Outreach	1/3/17 1/31/17, 8/15/17
10-U	Communication from President Michitson requesting discussion on next steps to provide comprehensive long range plan for Haverhill	Citizen Outreach	1/31/17 8/15/17, 4/23/18
38-D	Communication from Councillors Sullivan and Barrett requesting an update on City's emergency management plan and status of working generators in all public building in City	Public Safety	3/20/18 1/23/19
13-Y	Communication from Councillor LePage to discuss accounting of revenue funds received from Licensed Marijuana establishments & their allocation to mitigate costs and impacts to city	A & F	3/12/19 8/5/19
79-F	Communication from Councillor Sullivan requesting to introduce Kathleen Fitts, Gale Park Assoc. to request the city replace the Gale Park Fountain in fiscal year 20	NRPP	6/25/19
79-T	Communication from Councillors Sullivan and Barrett re: discussion with VINFEN & Haverhill Police Dept. regarding incident in neighborhood of 20 Westland Ter. group home on 7/5 and steps being taken to better supervise residents and reduce police calls to residence	Public Safety	7/23/19
89-D	Communication from Councillors LePage, Michitson, Jordan requesting discussion on reducing exposure of persons under 21 yrs. of age to outdoor advertising (billboards) of marijuana products and zoning regulations pertaining to smoke and/or vapor stores in Haverhill	A & F	7/23/19 8/6/19
89-K	Communication from Councillor Macek requesting open discussion relative to the process for Establishing a Charter Commission to review the current City of Haverhill Charter	Citizen Outreach A & F	8/6/19
89-U	Communication from Councillor LePage re: applying for Community Compact Best Practices Program grant for benefit of city and its residents	Citizen Outreach A & F	9/17/19
89-V	Communication from Councillor McGonagle requesting a discussion about school bus safety	Public Safety	9/17/19
11	Communication from Councilor Jordan requesting to introduce Steve Costa of Citizens for Haverhill Fire to discuss Mayor's CIP and occupational cancer	Public Safety	1/7/20
34-P	Communication from Councillor Sullivan requesting a discussion regarding the disposal of cremated remains on public property	NRPP	3/17/20
58-M	Communication from Councillors LePage and Daly O'Brien re: the possible use of Hale Hospital Trust Funds for ongoing City health care programs and issues	A & F	4/21/20
55-D	Discussion about removal of the Hannah Duston Statue	NRPP	6/30/20

### **DOCUMENTS REFERRED TO COMMITTEE STUDY**

69-O	Communication from President Barrett and Councillor Sullivan requesting discussion on illegal fireworks in the City	Public Safety	7/28/20
55-D	Communication from Councillor Jordan requesting to introduce Ben Roy to discuss Hannah Duston Statue	NRPP	7/28/20
86-D	Communication from Councillor Michitson requesting to address economic development ideas resulting from the pandemic	Planning & Dev.	8/11/20
86-F	Communication from Council President Barrett and Councillor LePage requesting discussion pertaining to utilization of UV-C disinfection fixtures in public buildings	A & F	8/25/20
89-C	Mayor Fiorentini submits final recommendations of Matrix Company	NRPP	9/15/20
91	Petition from Wady & Jewnifer Grullon requesting to purchase city property that abuts their property at 14 Silver Birch Ln; Assessor's Map 574, Block 1 Lot 7	NRPP	9/15/20
91-B	Petition from the Biggart Family requesting to purchase 2 parcels of land that abuts their property at 30 Belvidere Rd., Assessor's Map 409, Block 114, Lot 9; and Map 409, Block 1A, Lot 1 that includes conservation land, but only the portion zone RMD (Residential Medium Density)	"	9/22/20
86-S	Communication from Councillors LePage, Sullivan and Macek to discuss process for approval Of development projects within the Waterfront District Ch. 255, Article XVI	A & F	10/6/20