



DOCUMENT 97

*Personnel***CITY OF HAVERHILL**

In Municipal Council September 29 2020

ORDERED:MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIESCHAPTER
AFSCME GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 51-C of 2018 is hereby amended as follows:

EFFECTIVE 7/1/2019 1.75% (Current employees)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
WWTP Electrician	\$ 24.87	\$ 26.39	\$ 27.93	\$ 29.07	\$ 30.37	\$ 32.82
Senior WWTP Operator	\$ 24.87	\$ 26.39	\$ 27.93	\$ 29.07	\$ 30.37	\$ 32.82
Senior Maintenance Mechanic	\$ 24.87	\$ 26.39	\$ 27.93	\$ 29.07	\$ 30.37	\$ 32.82
WWTP Operator	\$ 21.43	\$ 22.59	\$ 23.78	\$ 24.65	\$ 25.92	\$ 27.03
Lab Technician	\$ 20.22	\$ 21.38	\$ 22.57	\$ 23.45	\$ 24.71	\$ 25.84
Maintenance Mechanic	\$ 21.94	\$ 23.28	\$ 24.64	\$ 25.91	\$ 27.23	\$ -
Mobil Equipment Operator	\$ 15.94	\$ 16.67	\$ 17.24	\$ 18.51	\$ 19.39	\$ -
WWTP Storekeeper	\$ 19.89	\$ 20.52	\$ 21.12	\$ 22.38	\$ 23.21	\$ 24.26
Maintenance Mechanic Helper	\$ 19.43	\$ 20.49	\$ 21.73	\$ 22.99	\$ 24.18	\$ -
Senior Collection Operator	\$ 24.87	\$ 26.39	\$ 27.93	\$ 29.07	\$ 30.37	\$ 32.82
Collection Operator	\$ 21.43	\$ 22.59	\$ 23.78	\$ 24.65	\$ 25.92	\$ 27.03
Collection Operator/C.B. Cleaner	\$ 21.43	\$ 22.59	\$ 23.78	\$ 24.65	\$ 25.92	\$ 27.03
WWTP MEO-Cust./Laborer	\$ 15.94	\$ 16.66	\$ 17.24	\$ 18.51	\$ 19.39	\$ -
Shift A Sr. Operator	\$ 1,459.18					
Shift B Sr. Operator	\$ 1,547.56					
Shift C Sr. Operator	\$ 1,475.44					
Shift D Sr. Operator	\$ 1,517.34					

EFFECTIVE 7/1/2019 1.75% (For new hires after 7/1/10)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
WWTP Electrician	\$ 24.15	\$ 25.63	\$ 27.12	\$ 28.22	\$ 29.49	\$ 30.83
Senior WWTP Operator	\$ 24.15	\$ 25.63	\$ 27.12	\$ 28.22	\$ 29.49	\$ 30.83
Senior Maintenance Mechanic	\$ 24.15	\$ 25.63	\$ 27.12	\$ 28.22	\$ 29.49	\$ 30.83
WWTP Operator	\$ 20.80	\$ 21.93	\$ 23.08	\$ 23.93	\$ 25.16	\$ 26.24
Lab Technician	\$ 19.64	\$ 20.76	\$ 21.92	\$ 22.76	\$ 24.00	\$ 25.08
WWTP Operator/Lab Technician	\$ 22.08	\$ 23.24	\$ 24.41	\$ 25.30	\$ 26.56	\$ 27.68
Maintenance Mechanic	\$ 21.30	\$ 22.60	\$ 23.92	\$ 25.16	\$ 26.44	\$ -
Mobil Equipment Operator	\$ 15.47	\$ 16.18	\$ 16.74	\$ 17.97	\$ 18.82	\$ -
WWTP Storekeeper	\$ 19.31	\$ 19.93	\$ 20.51	\$ 21.73	\$ 22.53	\$ -
Maintenance Mechanic Helper	\$ 18.86	\$ 19.89	\$ 21.09	\$ 22.32	\$ 23.47	\$ -
Senior Collection Operator	\$ 24.15	\$ 25.63	\$ 27.12	\$ 28.22	\$ 29.48	\$ 30.83
Collection Operator	\$ 20.80	\$ 21.93	\$ 23.08	\$ 23.93	\$ 25.16	\$ 26.24
Collection Operator/C.B. Cleaner	\$ 20.80	\$ 21.93	\$ 23.08	\$ 23.93	\$ 25.16	\$ 26.24
WWTP MEO-Cust./Laborer	\$ 15.47	\$ 16.18	\$ 16.74	\$ 17.97	\$ 18.82	\$ -
Shift A Sr. Operator	\$ 1,409.84					
Shift B Sr. Operator	\$ 1,492.43					
Shift C Sr. Operator	\$ 1,424.96					
Shift D Sr. Operator	\$ 1,465.68					

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Salary Ordinance 97
AFSCME Group

EFFECTIVE 7/1/2020 1.75% (Current employees)

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
WWTP Electrician	\$ 25.31	\$ 26.86	\$ 28.42	\$ 29.58	\$ 30.91	\$ 33.40
Senior WWTP Operator	\$ 25.31	\$ 26.86	\$ 28.42	\$ 29.58	\$ 30.91	\$ 33.40
Senior Maintenance Mechanic	\$ 25.31	\$ 26.86	\$ 28.42	\$ 29.58	\$ 30.90	\$ 33.40
WWTP Operator	\$ 21.80	\$ 22.99	\$ 24.19	\$ 25.08	\$ 26.37	\$ 27.51
Lab Technician	\$ 20.57	\$ 21.76	\$ 22.96	\$ 23.86	\$ 25.15	\$ 26.29
Maintenance Mechanic	\$ 22.32	\$ 23.68	\$ 25.07	\$ 26.36	\$ 27.71	
Mobil Equipment Operator	\$ 16.22	\$ 16.96	\$ 17.54	\$ 18.83	\$ 19.73	
WWTP Storekeeper	\$ 20.24	\$ 20.88	\$ 21.49	\$ 22.77	\$ 23.61	\$ 24.69
Maintenance Mechanic Helper	\$ 19.77	\$ 20.85	\$ 22.11	\$ 23.39	\$ 24.60	
Senior Collection Operator	\$ 25.31	\$ 26.86	\$ 28.42	\$ 29.58	\$ 30.91	\$ 33.40
Collection Operator	\$ 21.80	\$ 22.98	\$ 24.19	\$ 25.08	\$ 26.37	\$ 27.51
Collection Operator/C.B. Cleaner	\$ 21.80	\$ 22.98	\$ 24.19	\$ 25.08	\$ 26.37	\$ 27.51
WWTP MEO-Cust./Laborer	\$ 16.22	\$ 16.95	\$ 17.54	\$ 18.83	\$ 19.73	
Shift A Sr. Operator	\$ 1,484.71					
Shift B Sr. Operator	\$ 1,574.64					
Shift C Sr. Operator	\$ 1,501.26					
Shift D Sr. Operator	\$ 1,543.89					

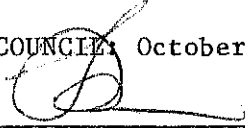
EFFECTIVE 7/1/2020 1.75% (For new hires after 7/1/10)

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
WWTP Electrician	\$ 24.57	\$ 26.07	\$ 27.59	\$ 28.71	\$ 30.00	\$ 31.37
Senior WWTP Operator	\$ 24.57	\$ 26.07	\$ 27.59	\$ 28.71	\$ 30.00	\$ 31.37
Senior Maintenance Mechanic	\$ 24.57	\$ 26.07	\$ 27.59	\$ 28.71	\$ 30.00	\$ 31.37
WWTP Operator	\$ 21.16	\$ 22.31	\$ 23.48	\$ 24.35	\$ 25.60	\$ 26.70
Lab Technician	\$ 19.98	\$ 21.13	\$ 22.30	\$ 23.16	\$ 24.42	\$ 25.52
WWTP Operator/Lab Technician	\$ 22.47	\$ 23.65	\$ 24.84	\$ 25.75	\$ 27.03	\$ 28.16
Maintenance Mechanic	\$ 21.67	\$ 23.00	\$ 24.33	\$ 25.60	\$ 26.90	
Mobil Equipment Operator	\$ 15.74	\$ 16.46	\$ 17.03	\$ 18.29	\$ 19.15	
WWTP Storekeeper	\$ 19.65	\$ 20.27	\$ 20.87	\$ 22.11	\$ 22.93	
Maintenance Mechanic Helper	\$ 19.19	\$ 20.24	\$ 21.46	\$ 22.71	\$ 23.88	
Senior Collection Operator	\$ 24.57	\$ 26.07	\$ 27.59	\$ 28.71	\$ 30.00	\$ 31.37
Collection Operator	\$ 21.17	\$ 22.31	\$ 23.48	\$ 24.35	\$ 25.60	\$ 26.70
Collection Operator/C.B. Cleaner	\$ 21.17	\$ 22.31	\$ 23.48	\$ 24.35	\$ 25.60	\$ 26.70
WWTP MEO-Cust./Laborer	\$ 15.74	\$ 16.46	\$ 17.03	\$ 18.29	\$ 19.15	
Shift A Sr. Operator	\$ 1,434.51					
Shift B Sr. Operator	\$ 1,518.55					
Shift C Sr. Operator	\$ 1,449.90					
Shift D Sr. Operator	\$ 1,491.33					

Approved as to legality:

IN CITY COUNCIL: October 20 2020

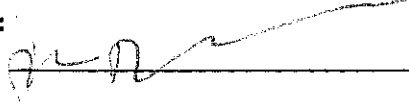
PASSED

Attest:  City Clerk

City Solicitor

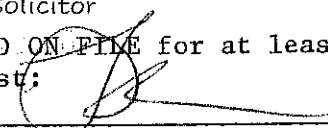
IN CITY COUNCIL: October 20 2020

APPROVED:

Attest:  Mayor

PLACED ON FILE for at least 10 days

Attest:

 City Clerks