



FY 20 SALARY SCHEDULE FOR ALL DEPARTMENTS (ADMINISTRATIVE/PROFESSIONAL POSITIONS) EFFECTIVE 7/1/2019 1.75%						
DEPARTMENT	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
HEALTH & INSPECTIONAL SERVICES	DIRECTOR	\$53,599				
	DEPUTY DIRECTOR	\$66,422	\$68,415	\$70,468	\$72,581	\$74,759
	BUILDING INSPECTOR	\$83,028	\$85,519	\$88,084	\$90,727	\$93,449
	PLUMBING AND GASFITTING INSPECTOR	\$54,210	\$56,470	\$58,824	\$61,176	\$63,624
	WIRE INSPECTOR	\$51,215	\$53,350	\$55,574	\$57,797	\$60,110
FIRE SAFETY SERVICES	FIRE CHIEF	\$137,861				
LAW	CITY SOLICITOR	\$64,060	\$66,619	\$69,174	\$71,834	\$75,079
LAW ENFORCEMENT	POLICE CHIEF	\$223,017				
	DEPUTY POLICE CHIEF	\$170,047				
	EMERGENCY MANAGEMENT STIPEND	\$8,000				
ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT DIRECTOR	\$104,074	\$107,543	\$111,879	\$115,235	\$118,692
	ASST. ECON DEV. DIRECTOR	\$61,050				
	PLANNING DIRECTOR/GRANTS COORDINATOR	\$92,946	\$95,614	\$98,393	\$102,327	\$106,423
	CDBG STIPEND	\$5,456				
	ENVIRONMENTAL HEALTH TECHNICIAN	\$60,132	\$62,637	\$65,246	\$67,859	\$70,572
PUBLIC WORKS	DPW DIRECTOR	\$142,478				
	DEPUTY DPW DIRECTOR	\$119,457	\$123,040	\$126,732	\$130,534	\$134,449
	ASST. DPW DIRECTOR/CITY ENGINEER	\$98,698	\$101,811	\$105,018	\$108,321	\$111,724
	ASST. DPW DIRECTOR/HIGHWAY-PARK	\$113,960				
	SOLID WASTE/RECYCLING COORDINATOR	\$76,317				
	SNOW STIPEND	\$5,000				
HUMAN SERVICES	HUMAN SERVICES DIRECTOR	\$65,015	\$67,724	\$70,434	\$73,251	\$76,181
	WOOD SCHOOL STIPEND	\$5,000				
	HUMAN SERVICES/COA STIPEND	\$2,250				
	VETERANS' MEM. RINK COORDINATOR	\$5,500				
VETERANS SERVICES	DIRECTOR/AGENT	\$59,015				
	COA/VETERANS SERVICES STIPEND	\$2,250				

FY 21 SALARY SCHEDULE FOR ALL DEPARTMENTS (ADMINISTRATIVE/PROFESSIONAL POSITIONS) EFFECTIVE 7/1/2020 1.75%						
DEPARTMENT	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MAYOR	MAYOR	\$110,000				
	CHIEF OF STAFF	\$85,959	\$88,538	\$91,194	\$93,930	\$96,748
311 CALL CENTER/CONSTITUENT SERVICES	MANAGER	\$73,711	\$74,678			
CITY CLERKS	CITY CLERK	\$68,988	\$71,863	\$74,737	\$77,728	\$80,059
	ASSISTANT CITY CLERK	\$50,942	\$53,010	\$55,165	\$57,319	\$59,559
	CLERK OF COUNCIL	\$4,000				
	CLERK OF BOARD OF REGISTERS VOTERS	\$1,300				
CITY COUNCIL	PRESIDENT	\$18,000				
	COUNCILLORS (8)	\$15,000				
SCHOOL COMMITTEE	SCHOOL COMMITTEE MEMBER	\$8,250				
HUMAN RESOURCES	HR DIRECTOR	\$78,961	\$82,018	\$85,203	\$88,612	\$92,155
	HR TECHNICIAN	\$50,942	\$53,010	\$55,165	\$57,319	\$59,559
	HR STIPEND	\$3,500				
PUBLIC LIBRARY	LIBRARY DIRECTOR	\$108,707				
	ASSISTANT DIRECTOR	\$72,471				
	SYSTEMS ADMINISTRATOR	\$55,617	\$57,392	\$59,167	\$60,941	\$62,717
	LIBRARIAN I	\$47,824	\$49,798	\$51,872	\$53,946	\$56,102
AUDITORS	CHIEF FINANCIAL OFFICER	\$144,943				
	DEPUTY FINANCE DIRECTOR	\$67,704	\$70,525	\$73,460	\$76,400	\$79,456
	AUDITOR	\$95,304	\$98,480	\$102,451	\$106,548	\$110,811
RETIREMENT	AUDITOR	\$3,000				
	TREASURER/COLLECTOR	\$1,200				
INFORMATION TECHNOLOGY	NETWORK MANAGER	\$84,798	\$87,356	\$89,976	\$92,675	\$95,456
ASSESSORS	ASSESSOR	\$89,761	\$92,454	\$95,227	\$98,084	\$101,027
	CHAIRPERSON	\$3,500				
PURCHASING	PURCHASING AGENT	\$91,914				
TREASURER/COLLECTOR	TREASURER/COLLECTOR	\$106,978	\$110,188	\$113,492	\$116,897	\$120,403
	ASSISTANT TREASURER/COLLECTOR	\$67,704	\$70,525	\$73,460	\$76,400	\$79,457
	PARKING STIPEND	\$5,000				

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DEPARTMENT	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
HEALTH & INSPECTIONAL SERVICES	DIRECTOR	\$54,537				
	DEPUTY DIRECTOR	\$67,585	\$69,612	\$71,701	\$73,852	\$76,067
	BUILDING INSPECTOR	\$84,481	\$87,015	\$89,625	\$92,315	\$95,085
	PLUMBING AND GASFITTING INSPECTOR	\$55,159	\$57,458	\$59,853	\$62,247	\$64,738
	WIRE INSPECTOR	\$52,111	\$54,283	\$56,546	\$58,809	\$61,162
FIRE SAFETY SERVICES	FIRE CHIEF	\$137,861				
LAW	CITY SOLICITOR	\$65,181	\$67,785	\$70,384	\$73,092	\$76,393
LAW ENFORCEMENT	POLICE CHIEF	\$223,017				
	DEPUTY POLICE CHIEF	\$170,047				
	EMERGENCY MANAGEMENT STIPEND	\$8,000				
ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT DIRECTOR	\$105,895	\$109,425	\$113,837	\$117,252	\$120,770
	ASST. ECON DEV. DIRECTOR	\$62,118				
	PLANNING DIRECTOR/GRAANTS COORDINATOR	\$94,572	\$97,288	\$100,115	\$104,118	\$108,286
	CDBG STIPEND	\$5,551				
	ENVIRONMENTAL HEALTH TECHNICIAN	\$61,185	\$63,733	\$66,388	\$69,047	\$71,807
PUBLIC WORKS	DPW DIRECTOR	\$142,478				
	DEPUTY DPW DIRECTOR	\$121,547	\$125,193	\$128,949	\$132,818	\$136,802
	ASST. DPW DIRECTOR/CITY ENGINEER	\$100,425	\$103,593	\$106,856	\$110,217	\$113,679
	ASST. DPW DIRECTOR/HIGHWAY-PARK	\$115,954				
	SOLID WASTE/RECYCLING COORDINATOR	\$77,652				
	SNOW STIPEND	\$5,000				
HUMAN SERVICES	HUMAN SERVICES DIRECTOR	\$66,153	\$68,909	\$71,667	\$74,533	\$77,514
	WOOD SCHOOL STIPEND	\$5,000				
	HUMAN SERVICES/COA STIPEND	\$2,250				
	VETERANS' MEM. RINK COORDINATOR	\$5,500				
VETERANS SERVICES	DIRECTOR/AGENT	\$60,048				
	COA/VETERANS SERVICES STIPEND	\$2,250				