| TI ZO SALANI SCHEDULE FON ALL DEFANIMENTS (ADMINISTRATIVE) FOR EXPRESSION STREET A STREET A STREET A STREET A FOR  |                                    | יייייייייייייייייייייייייייייייייייייי | 1         | - CTED 2  | CTED /    | V 441V    |
|--|------------------------------------|--|-----------|-----------|-----------|-----------|
| VELY WENT  | MAYOR                              | \$110,000                              | ָר<br>נ   |           | i.        | !         |
| 17.1   | CHIEF OF STAFF                     | \$84,481                               | \$87,016  | \$89,625  | \$92,315  | \$95,084  |
| 311 CALL CENTER/CONSTITUENT SERVICES   | MANAGER                            | \$72,443                               | \$73,393  |           |           |           |
|  |                                    |  |           |           |           | i         |
| CITY CLERKS  | CITY CLERK                         | \$67,801                               | \$70,627  | \$73,451  | \$76,391  | \$78,682  |
|  | ASSISTANT CITY CLERK               | \$50,066                               | \$52,098  | \$54,216  | \$56,333  | \$58,535  |
|  | CLERK OF COUNCIL                   | \$4,000                                |           |           |           |           |
|  | CLERK OF BOARD OF REGISTERS VOTERS | \$1,300                                |           |           |           |           |
| CITY COUNCIL   | PRESIDENT                          | \$18,000                               |           |           |           |           |
|  | COUNCILLORS (8)                    | \$15,000                               |           |           |           |           |
| SCHOOL COMMITTEE   | SCHOOL COMMITTEE MEMBER            | \$8.250                                |           |           |           |           |
|  |                                    |  |           |           |           |           |
| HUMAN RESOURCES  | HR DIRECTOR                        | \$//,603                               | \$80,607  | \$83,/3/  | \$87,088  | 75,066    |
|  | HR IECHNICIAN                      | 350,066                                | \$54,098  | 254,210   | 200,000   | 000,000   |
|  | HRUIPEND                           | \$3,500                                |           | }         |           |           |
| PUBLIC LIBRARY   | LIBRARY DIRECTOR                   | \$106,838                              |           |           |           |           |
|  | ASSISANT DIRECTOR                  | \$71,225                               |           |           |           |           |
| er tre de la communitation | SYSTEMS ADMINISTRATOR              | \$54,660                               | \$56,405  | \$58,149  | \$59,893  | \$61,638  |
|  | LIBRARIAN I                        | \$47,001                               | \$48,942  | \$50,980  | \$53,018  | \$55,137  |
| AUDITORS   | CHIEF FINANCIAL OFFICER            | \$142,450                              |           |           |           |           |
|  | DEPUTY FINANCE DIRECTOR            | \$66,539                               | \$69,312  | \$72,197  | \$75,086  | \$78,089  |
|  | AUDITOR                            | \$93,665                               | \$96,787  | \$100,689 | \$104,715 | \$108,905 |
|  |                                    | 3                                      |           |           |           |           |
| מת האתאיתיא  | ACCION COLLECTION                  | \$1,000                                |           |           |           |           |
|  | NEAGONER/COLLECTOR                 | 007'T¢                                 |           |           |           |           |
| INFORMATION TECHNOLOGY   | NETWORK MANAGER                    | \$83,339                               | \$85,854  | \$88,429  | \$91,082  | \$93,815  |
| ASSESSORS  | ASSESSOR                           | \$88,217                               | \$90,864  | \$93,590  | \$96,397  | \$99,290  |
|  | CHAIRPERSON                        | \$3,500                                |           |           |           |           |
| DITOLINGING  | בויסטוואסואיס אַסראיד              | ¢00 222                                |           |           |           |           |
| The state of the s |                                    | 1000                                   |           |           |           |           |
| TREASURER/COLLECTOR  | TREASURER/COLLECTOR                | \$105,138                              | \$108,293 | \$111,540 | \$114,887 | \$118,332 |
|  | ASSISTANT TREASURER/COLLECTOR      | \$66,539                               | \$69,312  | \$72,197  | \$75,086  | \$78,090  |
|  | PARKING UTIPEND                    | onn'c¢                                 |           |           |           |           |

| DEPARTMENT                     | DEPARTMENT POSITION STEP 1 STEP 2   | STEP 1    | STEP 2                                  | STEP 3    | STEP 4          | STEP 5    |
|--------------------------------|-------------------------------------|-----------|---|-----------|-----------------|-----------|
| HEALTH & INSPECTIONAL SERVICES | DIRECTOR                            | \$53,599  |   |           |                 |           |
|                                | DEPUTY DIRECTOR                     | \$66,422  | \$68,415                                | \$70,468  | \$72,581        | \$74,759  |
|                                | BUILDING INSPECTOR                  | \$83,028  | \$85,519                                | \$88,084  | \$90,727        | \$93,449  |
|                                | PLUMBING AND GASFITTING INSPECTOR   | \$54,210  | \$56,470                                | \$58,824  | \$61,176        | \$63,624  |
|                                | WIRE INSPECTOR                      | \$51,215  | \$53,350                                | \$55,574  | \$57,797        | \$60,110  |
| FIRE SAFETY SERVICES           | FIRE CHIEF                          | \$137,861 |   |           |                 |           |
| 1 414/                         | CITY COLLOTTOP                      | \$64 060  | \$66.619                                | \$69 174  | \$71 834        | \$75.079  |
|                                | CI COCTO                            | 1000      | *************************************** | +/        | 7 - 7           |           |
| LAW ENFORCEMENT                | POLICE CHIEF                        | \$223,017 |   |           |                 |           |
|                                | DEPUTY POLICE CHIEF                 | \$170,047 |   |           |                 |           |
|                                | EMERGENCY MANAGEMENT STIPEND        | \$8,000   |   |           |                 |           |
|                                |                                     |           |   |           |                 |           |
| ECOMOINIC DEVECO INTENT        | ASST. FCON DEV. DIRECTOR            | \$61,050  | 4±01,701,00                             | 7.1.1.00  | 7 4 4 0) 22 4 4 | 4         |
|                                | PLANNING DIRECTOR/GRANTS COORDINATO | \$92,946  | \$95,614                                | \$98,393  | \$102,327       | \$106,423 |
|                                | CDBG STIPEND                        | \$5,456   |   |           |                 |           |
|                                | ENVIRONMENTAL HEALTH TECHNICIAN     | \$60,132  | \$62,637                                | \$65,246  | \$67,859        | \$70,572  |
| PUBLIC WORKS                   | DPW DIRECTOR                        | \$142,478 |   |           |                 |           |
|                                | DEPUTY DPW DIRECTOR                 | \$119,457 | \$123,040                               | \$126,732 | \$130,534       | \$134,449 |
|                                | ASST. DPW DIRECTOR/CITY ENGINEER    | \$98,698  | \$101,811                               | \$105,018 | \$108,321       | \$111,724 |
|                                | ASST. DPW DIRECTOR/HIGHWAY-PARK     | \$113,960 |   |           |                 |           |
|                                | SOLID WASTE/RECYCLING COORDINATOR   | \$76,317  |   |           |                 |           |
|                                | SNOW STIPEND                        | \$5,000   |   |           |                 |           |
| HUMAN SERVICES                 | HUMAN SERVICES DIRECTOR             | \$65,015  | \$67,724                                | \$70,434  | \$73,251        | \$76,181  |
|                                | WOOD SCHOOL STIPEND                 | \$5,000   |   |           |                 |           |
|                                | HUMAN SERVICES/COA STIPEND          | \$2,250   |   |           |                 |           |
|                                | VETERANS' MEM. RINK COORDINATOR     | \$5,500   |   |           |                 |           |
| VETERANS SERVICES              | DIRECTOR/AGENT                      | \$59,015  |   |           |                 |           |
|                                | COA/VETERANS SERVICES STIPEND       | \$2,250   |   |           |                 |           |

| DEPARTMENT POSITION STEP 1 STEP 2    | POSITION                           | STEP 1    | STEP 2    | STEP 3    | STEP 4    | ンバモアン     |
|--------------------------------------|------------------------------------|-----------|-----------|-----------|-----------|-----------|
| MAYOR                                | MAYOR                              | \$110,000 |           |           |           |           |
|                                      | CHIEF OF STAFF                     | \$85,959  | \$88,538  | \$91,194  | \$93,930  | \$96,748  |
| 311 CALL CENTER/CONSTITUENT SERVICES | MANAGER                            | \$73,711  | \$74,678  |           |           |           |
| CITY CLERKS                          | CITY CLERK                         | \$68,988  | \$71,863  | 574,737   | \$77,728  | \$80,059  |
|                                      | ASSISTANT CITY CLERK               | \$50,942  | \$53,010  | \$55,165  | \$57,319  | \$59,559  |
|                                      | CLERK OF COUNCIL                   | \$4,000   |           |           |           |           |
|                                      | CLERK OF BOARD OF REGISTERS VOTERS | \$1,300   |           |           |           |           |
| CITY COUNCIL                         | PRESIDENT                          | \$18,000  |           |           |           |           |
|                                      | COUNCILLORS (8)                    | \$15,000  |           |           |           |           |
| SCHOOL COMMITTEE                     | SCHOOL COMMITTEE MEMBER            | \$8,250   |           |           |           |           |
| HUMAN RESOURCES                      | HR DIRECTOR                        | \$78,961  | \$82,018  | \$85,203  | \$88,612  | \$92,155  |
|                                      | HR TECHNICIAN                      | \$50,942  | \$53,010  | \$55,165  | \$57,319  | \$59,559  |
|                                      | HR STIPEND                         | \$3,500   |           |           |           |           |
| PUBLIC LIBRARY                       | LIBRARY DIRECTOR                   | \$108,707 |           |           |           |           |
|                                      | ASSISANT DIRECTOR                  | \$72,471  |           |           |           |           |
|                                      | SYSTEMS ADMINISTRATOR              | \$55,617  | \$57,392  | \$59,167  | \$60,941  | \$62,717  |
|                                      | LIBRARIAN I                        | \$47,824  | \$49,798  | \$51,872  | \$53,946  | \$56,102  |
| AUDITORS                             | CHIEF FINANCIAL OFFICER            | \$144,943 |           |           |           |           |
|                                      | DEPUTY FINANCE DIRECTOR            | \$67,704  | \$70,525  | \$73,460  | \$76,400  | \$79,456  |
|                                      | AUDITOR                            | \$95,304  | \$98,480  | \$102,451 | \$106,548 | \$110,811 |
| RETIREMENT                           | AUDITOR                            | \$3,000   |           |           |           |           |
|                                      | TREASURER/COLLECTOR                | \$1,200   |           |           |           |           |
| INFORMATION TECHNOLOGY               | NETWORK MANAGER                    | \$84,798  | \$87,356  | \$89,976  | \$92,675  | \$95,456  |
| ASSESSORS                            | ASSESSOR                           | \$89.761  | \$92,454  | \$95.227  | \$98,084  | \$101,027 |
|                                      | CHAIRPERSON                        | \$3,500   |           |           |           |           |
| PURCHASING                           | PURCHASING AGENT                   | \$91,914  |           |           |           |           |
| TREASURER/COLLECTOR                  | TREASURER/COLLECTOR                | \$106.978 | \$110.188 | \$113,492 | \$116,897 | \$120,403 |
|                                      | ASSISTANT TREASURER/COLLECTOR      | \$67,704  | \$70,525  | \$73,460  | \$76,400  | \$79,457  |
| And the second of                    | PARKING STIPEND                    | \$5,000   |           |           |           |           |

| FY 21 SALARY SCHEDULE FOR ALL DEPART   | FY 21 SALARY SCHEDULE FOR ALL DEPARTMENTS (ADMINISTRATIVE/PROFESSIONAL POSITIONS) EFFECTIVE 7/1/2020 | TIONS) EFFECTI |           | <b>1.75%</b><br>STEP 3 | STEP 4    | STEP 5    |
|--|--|----------------|-----------|------------------------|-----------|-----------|
| HEAT THE WINSPECTIONAL SERVICES  | DIRECTOR   | \$54,537       |           |                        |           |           |
|  | DEPUTY DIRECTOR  | \$67,585       | \$69,612  | \$71,701               | \$73,852  | \$76,067  |
|  | BUILDING INSPECTOR   | \$84,481       | \$87,015  | \$89,625               | \$92,315  | \$95,085  |
|  | PLUMBING AND GASFITTING INSPECTOR  | \$55,159       | \$57,458  | \$59,853               | \$62,247  | \$64,738  |
|  | WIRE INSPECTOR   | \$52,111       | \$54,283  | \$56,546               | \$58,809  | \$61,162  |
| FIRE SAFETY SERVICES   | FIRE CHIEF   | \$137,861      |           |                        |           |           |
| LAW  | СПY SOLICITOR  | \$65,181       | \$67,785  | \$70,384               | \$73,092  | \$76,393  |
| LAW ENFORCEMENT  | POLICE CHIEF   | \$223,017      |           |                        |           |           |
|  | DEPUTY POLICE CHIEF  | \$170,047      |           |                        |           |           |
|  | EMÉRGENCY MANAGEMENT STIPEND   | \$8,000        |           |                        |           |           |
|  |  |                |           |                        |           |           |
| ECONOMIC DEVELOPMENT   | ECONOMIC DEVELOPMENT DIRECTOR  | \$105,895      | \$109,425 | \$113,837              | \$117,252 | \$120,770 |
|  | ASST. ECON DEV. DIRECTOR   | \$62,118       | 1         | 1                      | 740       | 201 0012  |
|  | PEANING DIRECTOR/GRANIS COORDINATE   | 7,0,400        | 202,100   | CTTCOTC                |           | 7         |
|  | CDBG STPEND  | 100,001        |           |                        |           |           |
|  | ENVIRONMENTAL HEALTH TECHNICIAN  | \$61,185       | \$63,733  | \$66,388               | \$69,047  | \$71,807  |
| PUBLIC WORKS   | DPW DIRECTOR   | \$142,478      |           |                        |           |           |
|  | DEPUTY DPW DIRECTOR  | \$121,547      | \$125,193 | \$128,949              | \$132,818 | \$136,802 |
|  | ASST. DPW DIRECTOR/CITY ENGINEER   | \$100,425      | \$103,593 | \$106,856              | \$110,217 | \$113,679 |
|  | ASST. DPW DIRECTOR/HIGHWAY-PARK  | \$115,954      |           |                        |           |           |
|  | SOLID WASTE/RECYCLING COORDINATOR  | \$77,652       |           |                        |           |           |
|  | SNOW STIPEND   | \$5,000        |           |                        |           |           |
| HUMAN SERVICES   | HUMAN SERVICES DIRECTOR  | \$66,153       | \$68,909  | \$71,667               | \$74,533  | \$77,514  |
|  | WOOD SCHOOL STIPEND  | \$5,000        |           |                        |           |           |
| and the first control of the second of the s | HUMAN SERVICES/COA STIPEND   | \$2,250        |           |                        |           |           |
|  | VETERANS' MEM. RINK COORDINATOR  | \$5,500        |           |                        |           |           |
| VETERANS SERVICES  | DIRECTOR/AGENT   | \$60.048       |           |                        |           |           |
|  | COA/VETERANS SERVICES STIPEND  | \$2,250        |           |                        |           |           |