



DOCUMENT

**CITY OF HAVERHILL**

In Municipal Council

**ORDERED:**

MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
ALL DEPARTMENTS - NON UNION

BE IT ORDAINED by the City Council of the City of Haverhill that Document 82 of 2013 and all subsequent amendments to such document be deleted in its entirety and the following be inserted in its place thereof:

|                           |             |                    |
|---------------------------|-------------|--------------------|
| <b>EFFECTIVE 7/1/2014</b> | <b>1.5%</b> | SEE ATTACHED PAGES |
| <b>EFFECTIVE 7/1/2015</b> | <b>1.5%</b> | SEE ATTACHED PAGES |

Approved as to legality:

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William D. Cox, Jr., City Solicitor

## DEPARTMENT/DIVISION

**\*Effective 1/1/15**

## DEPARTMENT/DIVISION

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| FY 16 SALARY SCHEDULE FOR ALL DEPARTMENTS (NON-UNION POSITIONS) - EFFECTIVE JULY 1, 2015 1.5% |                                    |              |              |              |           |           |
|-----------------------------------------------------------------------------------------------|------------------------------------|--------------|--------------|--------------|-----------|-----------|
| DEPARTMENT/DIVISION                                                                           | POSITION                           | STEP 1       | STEP 2       | STEP 3       | STEP 4    | STEP 5    |
| MAYOR                                                                                         | ADMINISTRATIVE ASSISTANT           | \$ 51,511.25 | \$ 54,086.81 | \$ 57,177.49 |           |           |
| CITY CLERK                                                                                    | WARDENS & CLERKS                   | \$ 150.00    |              |              |           |           |
|                                                                                               | INSPECTORS                         | \$ 135.00    |              |              |           |           |
|                                                                                               | EXTRA COUNTER                      | \$ 50.00     |              |              |           |           |
|                                                                                               | Training Stipend                   | \$ 15.00     |              |              |           |           |
| CITY COUNCIL                                                                                  | EXECUTIVE SECRETARY/ADM. ASSISTANT | \$ 839.22    | \$ 864.40    | \$ 890.33    | \$ 917.04 | \$ 944.56 |
| TREASURER/COLLECTOR-INFO TECH                                                                 | COMPUTER OPERATOR                  | \$ 780.76    | \$ 804.17    | \$ 828.31    | \$ 853.15 | \$ 878.75 |
| INSPECTIONS & HEALTH REG.                                                                     | ANIMAL INSPECTOR                   | \$ 3,000.00  |              |              |           |           |
| MUN. PARKING AREAS & DECK                                                                     | GARAGE ATTENDANT                   | \$ 9.00      |              |              |           |           |
| COUNCIL ON AGING                                                                              | ELDER MEALS AIDE                   | \$ 9.00      |              |              |           |           |
|                                                                                               | MOW DRIVER                         | \$ 9.00      |              |              |           |           |
|                                                                                               | BENEFITS AIDE                      | \$ 9.00      |              |              |           |           |
|                                                                                               | LEGAL AIDE                         | \$ 9.00      |              |              |           |           |
|                                                                                               | SENIOR AIDE                        | \$ 9.00      |              |              |           |           |
|                                                                                               | DATA TRANSCRIBER                   | \$ 9.00      |              |              |           |           |
|                                                                                               | OUTREACH AIDE                      | \$ 9.00      |              |              |           |           |
|                                                                                               | SUBSTITUTE MOW DRIVER              | \$ 9.00      |              |              |           |           |
| RECREATION                                                                                    | WATER FRONT DIRECTOR               | \$ 12.00     | \$ 16.00     |              |           |           |
|                                                                                               | LIFEGUARD                          | \$ 11.00     |              |              |           |           |
|                                                                                               | CAMP DIRECTOR                      | \$ 23.00     |              |              |           |           |
|                                                                                               | DAY CAMP NURSE                     | \$ 17.00     |              |              |           |           |
|                                                                                               | SUPERVISOR                         | \$ 9.25      |              |              |           |           |
|                                                                                               | ASSISTANT SUPERVISOR               | \$ 9.00      |              |              |           |           |
|                                                                                               | SPECIAL NEEDS DIRECTOR             | \$ 16.00     |              |              |           |           |
|                                                                                               | TEACHER SUPPORT                    | \$ 16.00     |              |              |           |           |
| YOUTH ACTIVITIES                                                                              | YOUTH ACTIVITIES SUPERVISOR        | \$ 10.00     |              |              |           |           |
|                                                                                               | CUSTODIAN                          | \$ 10.00     |              |              |           |           |

**FY 16 SALARY SCHEDULE FOR ALL DEPARTMENTS (NON-UNION POSITIONS) - EFFECTIVE JULY 1, 2015 1.5%**

| DEPARTMENT/DIVISION | POSITION                               | STEP 1       | STEP 2       | STEP 3       | STEP 4       | STEP 5       |
|---------------------|----------------------------------------|--------------|--------------|--------------|--------------|--------------|
| V.M. SKATING RINK   | SUPERINTENDENT                         | \$ 849.21    | \$ 900.17    | \$ 954.17    |              |              |
|                     | LABORER                                | \$ 498.73    | \$ 526.52    | \$ 552.82    |              |              |
|                     | LABORER (PT)                           | \$ 14.25     | \$ 15.04     | \$ 15.79     |              |              |
| PARK COMMISSION     | TENNIS COURT ATTENDANT*                | \$ 9.00      |              |              |              |              |
|                     | TENNIS INSTRUCTOR                      | \$ 10.00     |              |              |              |              |
|                     | TENNIS DIRECTOR                        | \$ 15.00     |              |              |              |              |
|                     | ASST. BOATING DIRECTOR                 | \$ 16.00     |              |              |              |              |
|                     | SR. BOATING INSTRUCTOR                 | \$ 15.00     |              |              |              |              |
|                     | BOATING INSTRUCTOR*                    | \$ 9.00      |              |              |              |              |
|                     | DOCKMASTER                             | \$ 15.00     |              |              |              |              |
|                     | COMFORT STATION ATTENDANT*             | \$ 9.00      |              |              |              |              |
|                     | SKILLED LABORER                        | \$ 628.62    | \$ 659.89    | \$ 692.87    |              |              |
|                     | SKILLED LABORER (TEMP)                 | \$ 10.00     | \$ 12.00     | \$ 14.00     |              |              |
| LIBRARY             | LIBRARY PAGE                           | \$ 10.30     |              |              |              |              |
| POLICE              | ASST. NETWORK SPECIALIST/CRIME ANALYST | \$ 52,457.21 | \$ 54,031.22 | \$ 55,652.80 | \$ 57,321.91 | \$ 59,040.96 |
|                     | DATA COLLECTION ASSISTANT              | \$ 15.13     |              |              |              |              |
|                     | RESERVE POLICE OFFICER                 | \$ 18.03     |              |              |              |              |
|                     | DETENTION ATTENDANT                    | \$ 15.45     |              |              |              |              |
|                     | PARKING CONTROL OFFICER                | \$ 15.45     |              |              |              |              |
|                     | DISPATCHER                             | \$ 17.32     | \$ 17.85     |              |              |              |
| ALL DEPARTMENTS     | SCHOOL INTERN                          | \$ 9.00      |              |              |              |              |
|                     | SEASONAL EMPLOYEES                     | \$ 9.00      |              |              |              |              |
| ENGINEERING         | ENGINEERING INTERN                     | \$ 9.00      | \$ 10.00     |              |              |              |
| PUBLIC WORKS        | DPW SEASONAL WORKER                    | \$ 9.00      | \$ 10.00     |              |              |              |
| WATER               | TEMPORARY WATER METER READER           | \$ 9.00      |              |              |              |              |
| PARK                | SEASONAL GROUNDWORKER                  | \$ 9.00      |              |              |              |              |