

5.2.3

MEMORANDUM OF AGREEMENT

BETWEEN

THE CITY OF HAVERHILL

AND

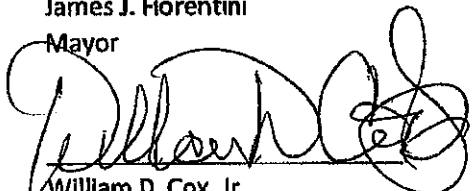
THE ANIMAL CONTROL OFFICERS, POLICE MECHANICS (ME REPAIRMEN), POLICE BUILDING MAINTENANCE CRAFTSMEN/CUSTODIAN AND PUBLIC PROERPTY BUILDING CUSTODIAN GROUP – TEAMSTERS LOCAL #170

Effective July 1, 2023, the City and the Union agree to replace the pay rates in the current bargaining agreement (CBA) for the following job titles with the pay rates shown below:

EFFECTIVE 7/1/2023	STEP 1	STEP 2	STEP 3	STEP 4
Animal Control Officer	\$ 904.88	\$ 934.87	\$ 965.91	\$ 998.03

All terms and conditions of the current CBA remain in full force and effect.

  
 \_\_\_\_\_  
 James J. Fiorentini  
 Mayor

  
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 William D. Cox, Jr.  
 City Solicitor

  
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 James D. Marks  
 Teamsters Business Agent

\_\_\_\_\_  
 Shop Steward