

DOCUMENT 35-B

CITY OF HAVERHILL

In Municipal Council March 28 2023

8 octavo pages

Baird

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIESCHAPTER
HIGHWAY/PARK GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document I-G of 2019 is hereby deleted in its entirety and the following be inserted in its place thereof:

EFFECTIVE 7/1/2022 - ADD \$1 TO BASE RATE

	Step 1	Step 2	Step 3	Step 4
General Foreperson	\$ 30.44	\$ 31.73	\$ 32.94	\$ 33.90
Working Foreperson (Garage)	\$ 29.00	\$ 30.28	\$ 31.54	\$ 32.46
Working Foreperson (Traffic)	\$ 26.76	\$ 28.02	\$ 29.29	\$ 30.14
Working Foreperson	\$ 26.02	\$ 27.29	\$ 28.56	\$ 29.38
Welder	\$ 24.07	\$ 25.34	\$ 26.07	
ME Repairperson	\$ 24.07	\$ 25.34	\$ 26.07	
Mason	\$ 24.07	\$ 25.34	\$ 26.07	
MEO B&G (Front End) Loader & BG Sweeper	\$ 22.38	\$ 23.64	\$ 24.32	
MEO LHS Crane Operator	\$ 22.38	\$ 23.64	\$ 24.32	
PW Craftsperson	\$ 22.38	\$ 23.64	\$ 24.32	
Yardperson/Dispatcher	\$ 21.64	\$ 22.88	\$ 23.54	
MEO L&H (Sidewalk Plow)	\$ 21.64	\$ 22.88	\$ 23.54	
PW Maintenance Person	\$ 21.64	\$ 22.88	\$ 23.54	
Spray Painter	\$ 21.64	\$ 22.88	\$ 23.54	
MEO Laborer	\$ 20.96	\$ 22.23	\$ 22.86	
Laborer	\$ 20.41	\$ 21.69	\$ 22.31	
Highway/Park Maintenance Person	\$ 20.41	\$ 21.67	\$ 22.29	
Stores Delivery Person/Houseworker	\$ 17.22	\$ 17.22	\$ 17.71	
General Foreperson	\$ 30.44	\$ 31.73	\$ 32.94	\$ 33.90
Working Foreperson/Tree	\$ 26.02	\$ 27.29	\$ 28.21	\$ 29.03
Working Foreperson/Park Mntce Craftsperson	\$ 26.02	\$ 27.29	\$ 28.56	\$ 29.38
Park Maintenance Craftsperson (Skylift Operator)	\$ 22.37	\$ 23.64	\$ 24.32	
Senior Groundswoker	\$ 21.65	\$ 22.88	\$ 23.54	
MEO-LHS	\$ 21.65	\$ 22.88	\$ 23.54	
MEO/Groundswoker/Laborer	\$ 20.95	\$ 22.23	\$ 22.86	
Groundswoker	\$ 20.41	\$ 21.70	\$ 22.32	

EFFECTIVE 1/1/2023 - ADD NEW STEP

	Step 1	Step 2	Step 3	Step 4	Step 5
General Foreperson	\$ 30.44	\$ 31.73	\$ 32.94	\$ 33.90	\$ 35.08
Working Foreperson (Garage)	\$ 29.00	\$ 30.28	\$ 31.54	\$ 32.46	\$ 33.59
Working Foreperson (Traffic)	\$ 26.76	\$ 28.02	\$ 29.29	\$ 30.14	\$ 31.20
Working Foreperson	\$ 26.02	\$ 27.29	\$ 28.56	\$ 29.38	\$ 30.41
Welder	\$ 24.07	\$ 25.34	\$ 26.07	\$ 26.99	
ME Repairperson	\$ 24.07	\$ 25.34	\$ 26.07	\$ 26.99	
Mason	\$ 24.07	\$ 25.34	\$ 26.07	\$ 26.99	
MEO B&G (Front End) Loader & BG Sweeper	\$ 22.38	\$ 23.64	\$ 24.32	\$ 25.17	
MEO LHS Crane Operator	\$ 22.38	\$ 23.64	\$ 24.32	\$ 25.17	
PW Craftsperson	\$ 22.38	\$ 23.64	\$ 24.32	\$ 25.17	
Yardperson/Dispatcher	\$ 21.64	\$ 22.88	\$ 23.54	\$ 24.36	
MEO L&H (Sidewalk Plow)	\$ 21.64	\$ 22.88	\$ 23.54	\$ 24.36	
PW Maintenance Person	\$ 21.64	\$ 22.88	\$ 23.54	\$ 24.36	
Spray Painter	\$ 21.64	\$ 22.88	\$ 23.54	\$ 24.36	
MEO Laborer	\$ 20.96	\$ 22.23	\$ 22.86	\$ 23.66	
Laborer	\$ 20.41	\$ 21.69	\$ 22.31	\$ 23.09	

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Highway/Park Maintenance Person	\$ 20.41	\$ 21.67	\$ 22.29	\$ 23.07	
Stores Delivery Person/Houseworker	\$ 17.22	\$ 17.22	\$ 17.71	\$ 18.33	
General Foreperson	\$ 30.44	\$ 31.73	\$ 32.94	\$ 33.90	\$ 35.09
Working Foreperson/Tree	\$ 26.02	\$ 27.29	\$ 28.21	\$ 29.03	\$ 30.05
Working Foreperson/Park Mntce Craftsperson	\$ 26.02	\$ 27.29	\$ 28.56	\$ 29.38	\$ 30.41
Park Maintenance Craftsperson (Skylift Operator)	\$ 22.37	\$ 23.64	\$ 24.32	\$ 25.18	
Senior Groundswoker	\$ 21.65	\$ 22.88	\$ 23.54	\$ 24.36	
MEO-LHS	\$ 21.65	\$ 22.88	\$ 23.54	\$ 24.36	
MEO/Groundswoker/Laborer	\$ 20.95	\$ 22.23	\$ 22.86	\$ 23.66	
Groundswoker	\$ 20.41	\$ 21.70	\$ 22.32	\$ 23.10	

EFFECTIVE 7/1/2023 - ADD \$1 TO BASE RATE

	Step 1	Step 2	Step 3	Step 4	Step 5
General Foreperson	\$ 31.44	\$ 32.73	\$ 33.94	\$ 34.90	\$ 36.08
Working Foreperson (Garage)	\$ 30.00	\$ 31.28	\$ 32.54	\$ 33.46	\$ 34.59
Working Foreperson (Traffic)	\$ 27.76	\$ 29.02	\$ 30.29	\$ 31.14	\$ 32.20
Working Foreperson	\$ 27.02	\$ 28.29	\$ 29.56	\$ 30.38	\$ 31.41
Welder	\$ 25.07	\$ 26.34	\$ 27.07	\$ 27.99	
ME Repairperson	\$ 25.07	\$ 26.34	\$ 27.07	\$ 27.99	
Mason	\$ 25.07	\$ 26.34	\$ 27.07	\$ 27.99	
MEO B&G (Front End) Loader & BG Sweeper	\$ 23.38	\$ 24.64	\$ 25.32	\$ 26.17	
MEO LHS Crane Operator	\$ 23.38	\$ 24.64	\$ 25.32	\$ 26.17	
PW Craftsperson	\$ 23.38	\$ 24.64	\$ 25.32	\$ 26.17	
Yardperson/Dispatcher	\$ 22.64	\$ 23.88	\$ 24.54	\$ 25.36	
MEO L&H (Sidewalk Plow)	\$ 22.64	\$ 23.88	\$ 24.54	\$ 25.36	
PW Maintenance Person	\$ 22.64	\$ 23.88	\$ 24.54	\$ 25.36	
Spray Painter	\$ 22.64	\$ 23.88	\$ 24.54	\$ 25.36	
MEO Laborer	\$ 21.96	\$ 23.23	\$ 23.86	\$ 24.66	
Laborer	\$ 21.41	\$ 22.69	\$ 23.31	\$ 24.09	
Highway/Park Maintenance Person	\$ 21.41	\$ 22.67	\$ 23.29	\$ 24.07	
Stores Delivery Person/Houseworker	\$ 18.22	\$ 18.22	\$ 18.71	\$ 19.33	
General Foreperson	\$ 31.44	\$ 32.73	\$ 33.94	\$ 34.90	\$ 36.09
Working Foreperson/Tree	\$ 27.02	\$ 28.29	\$ 29.21	\$ 30.03	\$ 31.05
Working Foreperson/Park Mntce Craftsperson	\$ 27.02	\$ 28.29	\$ 29.56	\$ 30.38	\$ 31.41
Park Maintenance Craftsperson (Skylift Operator)	\$ 23.37	\$ 24.64	\$ 25.32	\$ 26.18	
Senior Groundswoker	\$ 22.65	\$ 23.88	\$ 24.54	\$ 25.36	
MEO-LHS	\$ 22.65	\$ 23.88	\$ 24.54	\$ 25.36	
MEO/Groundswoker/Laborer	\$ 21.95	\$ 23.23	\$ 23.86	\$ 24.66	
Groundswoker	\$ 21.41	\$ 22.70	\$ 23.32	\$ 24.10	

EFFECTIVE 7/1/2024 2% INCREASE

	Step 1	Step 2	Step 3	Step 4	Step 5
General Foreperson	\$ 32.07	\$ 33.38	\$ 34.62	\$ 35.59	\$ 36.80
Working Foreperson (Garage)	\$ 30.60	\$ 31.91	\$ 33.19	\$ 34.12	\$ 35.28
Working Foreperson (Traffic)	\$ 28.31	\$ 29.60	\$ 30.90	\$ 31.76	\$ 32.84
Working Foreperson	\$ 27.56	\$ 28.85	\$ 30.15	\$ 30.99	\$ 32.04
Welder	\$ 25.58	\$ 26.87	\$ 27.61	\$ 28.54	
ME Repairperson	\$ 25.58	\$ 26.87	\$ 27.61	\$ 28.54	
Mason	\$ 25.58	\$ 26.87	\$ 27.61	\$ 28.54	
MEO B&G (Front End) Loader & BG Sweeper	\$ 23.84	\$ 25.13	\$ 25.83	\$ 26.69	
MEO LHS Crane Operator	\$ 23.84	\$ 25.13	\$ 25.83	\$ 26.69	
PW Craftsperson	\$ 23.84	\$ 25.13	\$ 25.83	\$ 26.69	
Yardperson/Dispatcher	\$ 23.10	\$ 24.36	\$ 25.03	\$ 25.87	
MEO L&H (Sidewalk Plow)	\$ 23.10	\$ 24.36	\$ 25.03	\$ 25.87	
PW Maintenance Person	\$ 23.10	\$ 24.36	\$ 25.03	\$ 25.87	
Spray Painter	\$ 23.10	\$ 24.36	\$ 25.03	\$ 25.87	
MEO Laborer	\$ 22.40	\$ 23.69	\$ 24.34	\$ 25.16	

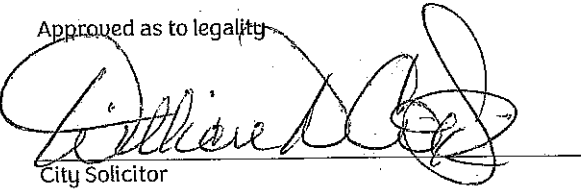
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Laborer	\$ 21.84	\$ 23.15	\$ 23.78	\$ 24.58	
Highway/Park Maintenance Person	\$ 21.84	\$ 23.12	\$ 23.76	\$ 24.55	
Stores Delivery Person/Houseworker	\$ 18.59	\$ 18.59	\$ 19.08	\$ 19.71	
General Foreperson	\$ 32.07	\$ 33.38	\$ 34.62	\$ 35.60	\$ 36.81
Working Foreperson/Tree	\$ 27.56	\$ 28.86	\$ 29.80	\$ 30.63	\$ 31.67
Working Foreperson/Park Mntce Craftsperson	\$ 27.56	\$ 28.86	\$ 30.15	\$ 30.99	\$ 32.04
Park Maintenance Craftsperson (Skylift Operator)	\$ 23.84	\$ 25.14	\$ 25.83	\$ 26.70	
Senior Groundswoker	\$ 23.10	\$ 24.36	\$ 25.03	\$ 25.87	
MEO-LHS	\$ 23.10	\$ 24.36	\$ 25.03	\$ 25.87	
MEO/Groundswoker/Laborer	\$ 22.39	\$ 23.69	\$ 24.34	\$ 25.16	
Groundswoker	\$ 21.84	\$ 23.15	\$ 23.79	\$ 24.58	

EFFECTIVE 7-1-2022 Amend Appendix A to read as:
 Increase the Tool Allowance from \$500 to \$600 per year
 Increase the Tree Crew allowance to \$.50 per hour

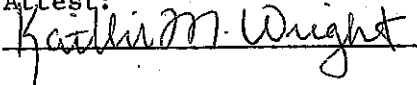
EFFECTIVE 7-1-2022 Amend Article VII Section 7 to read as follows.
 Increase the Clothing/Boot Allowance from \$500 to \$600 per year
 Increase the Sidewalk Operator additional pay to \$1.00 per hour

Approved as to legality


 City Solicitor

PLACED ON FILE for at least 10 days

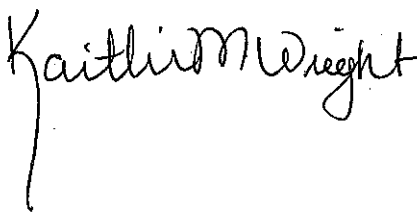
Attest:

 City Clerk

IN CITY COUNCIL: April 11 2023

PASSED

Attest:

 City Clerk

Approved:



Mayor