



DOCUMENT

CITY OF HAVERHILL

In Municipal Council

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
NON-UNION POSITIONS

BE IT ORDAINED by the City Council of the City of Haverhill that Document 82-C of 2025 is hereby amended as follows:

EFFECTIVE 7/1/2026 2%

SEE ATTACHED PAGES

Approved as to legality:

City Solicitor

FY 27 SALARY SCHEDULE FOR ALL DEPARTMENTS (NON-UNION POSITIONS) EFFECTIVE 7/1/2026 - 2%						
DEPARTMENT/DIVISION	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MAYOR	ADMINISTRATIVE ASSISTANT	\$ 68,978.52	\$ 71,392.77	\$ 73,891.52	\$ 76,477.72	\$ 79,154.44
	DEPUTY CHIEF OF STAFF	\$ 81,713.02	\$ 84,572.97	\$ 87,533.03	\$ 90,596.68	\$ 93,767.57
CITY CLERK	WARDENS & CLERKS	\$ 275.00				
	INSPECTORS	\$ 245.00				
	Election Worker	\$ 17.00				
	Administrative Assistant	\$ 54,121.61	\$ 55,745.26	\$ 57,417.61		
	Election Administrator	\$ 71,765.25	\$ 74,277.13	\$ 76,877.09	\$ 79,567.25	\$ 82,351.86
CITY COUNCIL	EXECUTIVE SECRETARY/ADM. ASSISTANT	\$ 1,093.51	\$ 1,126.32	\$ 1,274.08	\$ 1,318.67	\$ 1,364.82
311 CALL CENTER/CONSTITUENT SERVICES	CALL OPERATOR/REPRESENTATIVE	\$ 50,328.16	\$ 52,341.29	\$ 54,434.94	\$ 55,523.64	\$ 57,466.97
PURCHASING	Administrative Assistant (PT)					
INFORMATION TECHNOLOGY	Jr. Systems Engineer	\$ 57,222.00	\$ 59,224.77			
INSPECTIONS & HEALTH REG.	ANIMAL INSPECTOR					
PUBLIC HEALTH	PUBLIC HEALTH NURSE	\$ 70,329.95	\$ 72,439.85	\$ 73,888.65		
	SOCIAL WORKER	\$ 57,412.20	\$ 59,134.57	\$ 60,317.26		
	ADMINISTRATIVE ASST	\$ 50,235.67	\$ 51,742.74	\$ 52,777.61		
MUN. PARKING AREAS & DECK	GARAGE ATTENDANT	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
COUNCIL ON AGING	ELDER MEALS AIDE	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	MOW DRIVER	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	BENEFITS AIDE	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	LEGAL AIDE	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	SENIOR AIDE	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	DATA TRANSCRIBER	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	OUTREACH AIDE	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	SUBSTITUTE MOW DRIVER	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
RECREATION/PARK COMMISSION	SITE DIRECTOR	\$ 28.00	\$ 29.00	\$ 30.00		
	ASST PROGRAM DIRECTOR	\$ 23.00				
	SECURITY GUARD	\$ 23.00				
	LIFEGUARD	\$ 20.00	\$ 21.00	\$ 22.00	\$ 23.00	
	PARK AMBASSADOR	\$ 16.00	\$ 17.00	\$ 18.00		
	ASSISTANT SUPERVISOR	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	TENNIS COURT ATTENDANT	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	TENNIS INSTRUCTOR	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	COMFORT STATION ATTENDANT	\$ 932.87	\$ 970.18	\$ 1,008.99	\$ 1,044.31	\$ 1,080.86
	SKILLED LABORER	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	SKILLED LABORER (TEMP)	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	

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YOUTH ACTIVITIES		YOUTH ACTIVITIES SUPERVISOR				\$ 15.00		\$ 16.00		\$ 17.00		\$ 18.00			
V.M. SKATING RINK		LABORER													
		LABORER (PT)													
LIBRARY		LIBRARY PAGE				\$ 15.00		\$ 16.00		\$ 17.00		\$ 18.00			
		LIBRARY CLERK (PT)													
POLICE		ASST. NETWORK SPECIALIST/CRIME ANALYST				\$ 82,822.92		\$ 86,392.92		\$ 89,962.92					
		DIRECTOR OF OFFICER WELLNESS				\$ 62,621.46									
		BEHAVIORAL RESPONSE CLINICIAN i				\$ 74,460.00									
		BEHAVIORAL RESPONSE CLINICIAN ii				\$ 86,700.00									
		EVIDENCE TECHNICIAN/FIREARMS LICENSING COORDINATOR				\$ 28.58		\$ 29.67		\$ 30.77		\$ 31.95			
		DOMESTIC VIOLENCE ADVOCATE				\$ 24.75		\$ 27.06							
		RESERVE POLICE OFFICER				\$ 26.25									
		DETENTION ATTENDANT													
FIRE															
		CALL FIREFIGHTER				\$ 20.00									
		CALL SUPERIOR OFFICER				\$ 30.00									
		ASSISTANT HARBORMASTER				\$ 25.50									
ALL DEPARTMENTS		INTERN				\$ 18.00		\$ 19.00		\$ 20.00					
		SEASONAL EMPLOYEES				\$ 15.00		\$ 16.00		\$ 17.00		\$ 18.00			
		AMBASSADOR				\$ 15.00		\$ 16.00		\$ 17.00		\$ 18.00			
ENGINEERING		ENGINEERING INTERN				\$ 15.00		\$ 16.00		\$ 17.00		\$ 18.00			
PUBLIC WORKS		DPW SEASONAL WORKER				\$ 15.00		\$ 16.00		\$ 17.00		\$ 18.00			
		WASTE REDUCTION COORDINATOR				\$ 26.97		\$ 28.19		\$ 29.42					
		RECYCLING ATTENDANT (PT)				\$ 15.00		\$ 16.00		\$ 17.00		\$ 18.00			
		IPP CONSULTANT													
WATER		TEMPORARY WATER METER READER				\$ 15.00		\$ 16.00		\$ 17.00		\$ 18.00			
PARK		SEASONAL GROUNDSWORKER				\$ 15.00		\$ 16.00		\$ 17.00		\$ 18.00			