

1611

Memorandum of Agreement
Between
THE CITY OF HAVERHILL and HIGHWAY/PARK GROUP – LABORERS - LOCAL# 175

Three-year contract:

July 1, 2022 to June 30, 2023
July 1, 2023 to June 30, 2024
July 1, 2024 to June 30, 2025

Wages/language

Amend Article VII: WAGES (Appendix A):

\$1/hr increase effective 7-1-2022
New step effective 1-1-2023
\$1/hr effective 7-1-2023
2% increase effective 7-1-2024

Effective 7/1/22 add \$1 per hour as indicated on the **attached ordinance**. Effective 1/1/2023 add new step as indicated on the **attached ordinance**. Effective 7/1/23 add \$1 per hour as indicated on the **attached ordinance**. Effective 7/1/24 add 2% increase as indicated on the **attached ordinance**.

Effective 7/1/22 Tool Allowance will increase from \$500 to \$600 per year.
Effective 7/1/22 Tree crew operator rate will increase from \$.35 to \$.50 per hour.
Effective 7/1/22 Clothing/Boot Allowance will increase from \$500 to \$600 per year.
Effective 7/1/22 Increase the Sidewalk Operator allowance \$1 per hour.

All remaining terms and conditions of the current CBA **not altered as per above** shall remain in full force and effect. This agreement is subject to ratification by the Union and appropriation by the City Council.

Date: 3-23-2023

James J. Fiorentini, Mayor

Michael Gagliardi, Laborers Local #

William D. Cox, Jr., City Solicitor

Shop Steward

IN CITY COUNCIL: March 28 2023

TO BE VOTED ON April 11 2023

Attest:

Kathleen M. Wright, City Clerk

IN CITY COUNCIL: April 11 2023

PASSED

Attest: Kathleen M. Wright, City Clerk

Approved: [Signature]

Mayor