

GIC Health Plan Rates
WEEKLY RATES AS OF JULY 1, 2023
FOR THE CITY OF HAVERHILL ENROLLEES

ACTIVE CITY EMPLOYEES
 Weekly rates (52 weeks)

HEALTH PLAN	PLAN TYPE	Employees Hired <u>PRIOR</u> to 07/01/2011* 25% contribution rate		Employees Hired <u>ON</u> or <u>AFTER</u> 07/01/2011* 30% contribution rate	
		INDIVIDUAL	FAMILY	INDIVIDUAL	FAMILY
Harvard Pilgrim HC Quality (Previously Tufts Spirit, HP Primary)	HMO-type	\$41.62	\$105.33	\$49.94	\$126.64
Harvard Pilgrim HC Explorer (Previously Tufts Navigator, HP Independence)	POS	\$56.33	\$139.20	\$67.60	\$167.04
Harvard Pilgrim HC Access America	NATIONAL	\$68.10	\$151.68	\$81.72	\$182.01
Health New England (HNE)	HMO	\$42.40	\$101.40	\$50.88	\$121.68
MGB Complete (Previously Always Health Partners)	HMO	\$51.49	\$135.72	\$61.79	\$162.86
UniCare Total Choice (Previously Unicare Basic)	Indemnity	\$77.79	\$172.11	\$93.35	\$206.53
UniCare Community Choice	PPO-type	\$39.04	\$96.30	\$46.85	\$115.56
UniCare Plus	PPO-type	\$51.00	\$121.04	\$61.20	\$145.24

**Please refer to specific contracts for dates.*

Rates are calculated by the City of Haverhill

RATE QUESTIONS? CALL: Human Resources (978) 374-2357