



DOCUMENT

CITY OF HAVERHILL

In Municipal Council

MAY 29 AM 9:23
HMCITYCLERK

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
ADMINISTRATIVE & PROFESSIONAL POSITIONS

BE IT ORDAINED by the City Council of the City of Haverhill that Document 82-B of 2025 is hereby amended as follows:

EFFECTIVE 7/1/2026 2%

SEE ATTACHED PAGES

Approved as to legality:

City Solicitor

FY 27 SALARY SCHEDULE FOR ALL DEPARTMENTS (ADMINISTRATIVE/PROFESSIONAL POSITIONS) EFFECTIVE 7/1/2026 2%						
DEPARTMENT	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MAYOR	MAYOR	\$ 150,000.00				
	CHIEF OF STAFF	\$ 117,010.91	\$ 121,106.29	\$ 125,345.01	\$ 127,851.91	\$ 132,326.73
	MANAGER	\$ 82,806.76	\$ 83,893.07			
311 CALL CENTER/CONSTITUENT SERVICES	CITY CLERK	\$ 99,546.76	\$ 103,526.77	\$ 107,667.99	\$ 111,975.12	\$ 116,454.12
	ASSISTANT CITY CLERK	\$ 71,765.25	\$ 74,277.04	\$ 76,876.73	\$ 79,567.42	\$ 82,352.28
	CLERK OF COUNCIL	\$ 4,000.00				
	CLERK OF BOARD OF REGISTERS VOTERS	\$ 5,000.00				
	JUSTICE OF THE PEACE STIPEND	\$ 5,000.00				
CITY COUNCIL	PRESIDENT	\$ 18,000.00				
	COUNCILLORS (8)	\$ 15,000.00				
SCHOOL COMMITTEE	SCHOOL COMMITTEE MEMBER	\$ 12,000.00				
HUMAN RESOURCES	HR DIRECTOR	\$ 111,975.12	\$ 116,454.12	\$ 120,530.01	\$ 122,940.62	\$ 127,252.60
	HR TECHNICIAN	\$ 71,765.25	\$ 74,277.04	\$ 76,876.73	\$ 79,567.42	\$ 82,352.28
PUBLIC LIBRARY	LIBRARY DIRECTOR	\$ 123,657.05	\$ 127,985.05	\$ 130,544.75	\$ 135,113.81	
	ASSISTANT DIRECTOR	\$ 83,910.14	\$ 86,847.00	\$ 88,583.94	\$ 91,684.37	
	SYSTEMS ADMINISTRATOR	\$ 64,474.53	\$ 66,468.02	\$ 68,461.51	\$ 70,456.17	\$ 71,865.30
	LIBRARIAN I	\$ 70,212.64	\$ 74,425.40	\$ 78,638.16	\$ 80,210.92	\$ 83,018.30
AUDITORS	CHIEF FINANCIAL OFFICER (contract)	\$ 168,539.18	\$ 173,595.36			
	DEPUTY FINANCE DIRECTOR	\$ 100,340.73	\$ 103,574.20	\$ 106,920.84	\$ 110,384.61	\$ 113,969.61
	SR. ACCOUNTANT	\$ 71,765.25	\$ 74,277.04	\$ 76,876.73	\$ 79,567.42	\$ 82,352.28
RETIREMENT	AUDITOR	\$ 3,000.00				
	TREASURER/COLLECTOR	\$ 1,200.00				
INFORMATION TECHNOLOGY	NETWORK MANAGER	\$ 89,988.10	\$ 92,702.92	\$ 95,483.67	\$ 98,347.92	\$ 101,298.96
	ASSESSOR	\$ 103,862.90	\$ 106,978.75	\$ 110,187.65	\$ 113,494.24	\$ 117,466.54
PURCHASING	ASSISTANT ASSESSOR	\$ 71,765.25	\$ 74,277.04	\$ 76,876.73	\$ 79,567.42	\$ 82,352.28
	CHAIRPERSON	\$ 3,500.00				
TREASURER/COLLECTOR	PURCHASING AGENT	\$ 103,256.48	\$ 106,870.45			
	TREASURER/COLLECTOR	\$ 120,179.54	\$ 123,785.04	\$ 127,497.55	\$ 131,322.87	\$ 135,261.01
	ASSISTANT TREASURER/COLLECTOR	\$ 76,058.66	\$ 79,228.01	\$ 82,525.30	\$ 85,828.41	\$ 89,261.78
HEALTH & INSPECTIONAL SERVICES	PARKING STIPEND	\$ 5,000.00				
	DIRECTOR	\$ 74,414.16	\$ 77,018.66	\$ 79,714.31	\$ 82,504.31	\$ 85,391.96
	DEPUTY DIRECTOR	\$ 80,549.25	\$ 82,964.94	\$ 85,453.90	\$ 87,162.98	\$ 90,213.68
	BUILDING INSPECTOR	\$ 100,685.40	\$ 103,707.05	\$ 106,818.25	\$ 108,954.61	\$ 112,768.02
	PLUMBING AND GASFITTING INSPECTOR	\$ 80,884.96	\$ 83,715.93	\$ 86,645.99		
	WIRE INSPECTOR	\$ 80,884.96	\$ 83,715.93	\$ 86,645.99		

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DEPARTMENT	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FIRE SAFETY SERVICES	FIRE CHIEF (contract)	\$ 214,200.00				
	ASSISTANT FIRE CHIEF (contract)	\$ 181,050.00				
	EMERGENCY MANAGEMENT STIPEND	TBD				
LAW	ASST CITY SOLICITOR	\$ 48,709.45				
LAW ENFORCEMENT	POLICE CHIEF (contract)	\$ 248,387.34				
	DEPUTY POLICE CHIEF (contract)	\$ 214,200.00				
	HARBORMASTER STIPEND	TBD				
	5th/6th WEEK (CHIEF/DEPUTY CHIEF)	\$ 5,000.00				
ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT DIRECTOR	\$ 118,962.97	\$ 122,927.86	\$ 127,884.85	\$ 131,720.64	\$ 135,672.73
	ASST. ECON DEV. DIRECTOR	\$ 69,783.92	\$ 72,575.15	\$ 75,478.02	\$ 78,497.73	\$ 81,537.64
	PLANNING DIRECTOR/GRANTS COORDINATOR	\$ 106,242.53	\$ 109,293.25	\$ 112,469.58	\$ 116,965.99	\$ 121,648.49
PUBLIC WORKS	DPW DIRECTOR	\$ 142,800.00	\$ 154,000.00	\$ 166,000.00	\$ 178,000.00	\$ 190,343.97
	DEPUTY DPW DIRECTOR	\$ 136,546.20	\$ 140,642.51	\$ 144,862.11	\$ 149,208.49	\$ 153,683.96
	CITY ENGINEER	\$ 130,259.61	\$ 134,818.70			
	ASST. DPW DIRECTOR/HIGHWAY-PARK	\$ 112,200.00	\$ 120,000.00	\$ 127,800.00	\$ 135,600.00	\$ 142,000.00
	SOLID WASTE/RECYCLING COORDINATOR	\$ 87,234.55	\$ 90,723.72	\$ 97,723.64	\$ 98,126.94	\$ 102,052.10
	ENVIRONMENTAL HEALTH TECHNICIAN	\$ 85,234.74	\$ 88,648.18	\$ 92,191.87	\$ 95,418.58	\$ 98,758.24
	SNOW STIPEND	\$ 5,000.00				
PUBLIC HEALTH	PUBLIC HEALTH DIRECTOR	\$ 100,471.35	\$ 103,987.85	\$ 106,067.61		
HUMAN SERVICES	HUMAN SERVICES DIRECTOR	\$ 74,316.39	\$ 77,412.47	\$ 80,510.87	\$ 83,730.24	\$ 87,079.86
	WOOD SCHOOL STIPEND	\$ 1,500.00				
	COA STIPEND	\$ 1,000.00				
	VETERANS' MEM. RINK COORDINATOR	\$ 5,000.00				
	RECREATION DIRECTOR	\$ 58,153.27	\$ 61,787.12	\$ 67,404.13	\$ 73,021.14	\$ 75,576.88
VETERANS SERVICES	DIRECTOR/AGENT	\$ 75,829.65	\$ 78,638.16			