

FY 26 SALARY SCHEDULE FOR ALL DEPARTMENTS (NON-UNION POSITIONS) EFFECTIVE 7/1/2025 - 2%						
DEPARTMENT/DIVISION	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MAYOR	ADMINISTRATIVE ASSISTANT	\$ 67,626.00	\$ 69,992.91	\$ 72,442.66	\$ 74,978.16	\$ 77,602.39
	DEPUTY CHIEF OF STAFF	\$ 80,110.80	\$ 82,914.68	\$ 85,816.69	\$ 88,820.28	\$ 91,928.99
CITY CLERK	WARDENS & CLERKS	\$ 275.00				
	INSPECTORS	\$ 245.00				
	Election Worker	\$ 17.00				
	Administrative Assistant	\$ 53,060.40	\$ 54,652.21	\$ 56,291.78		
	Election Administrator	\$ 70,358.09	\$ 72,820.72	\$ 75,369.70	\$ 78,007.11	\$ 80,737.12
CITY COUNCIL	EXECUTIVE SECRETARY/ADM. ASSISTANT	\$ 1,072.07	\$ 1,104.24	\$ 1,249.09	\$ 1,292.81	\$ 1,338.06
311 CALL CENTER/CONSTITUENT SERVICES	CALL OPERATOR/REPRESENTATIVE	\$ 47,336.76	\$ 49,341.34	\$ 51,314.99	\$ 53,367.59	\$ 54,434.94
PURCHASING	Administrative Assistant (PT)					
INFORMATION TECHNOLOGY	IT Consultant	\$ 44.00				
	Systems Analyst (PT)	\$ 35.15				
INSPECTIONS & HEALTH REG.	ANIMAL INSPECTOR	\$ 3,000.00				
PUBLIC HEALTH	PUBLIC HEALTH NURSE	\$ 68,950.93	\$ 71,019.46	\$ 72,439.85		
	SOCIAL WORKER	\$ 56,286.47	\$ 57,975.07	\$ 59,134.57		
	ADMINISTRATIVE ASST	\$ 49,250.66	\$ 50,728.18	\$ 51,742.75		
MUN. PARKING AREAS & DECK	GARAGE ATTENDANT	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
COUNCIL ON AGING	ELDER MEALS AIDE	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	MOW DRIVER	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	BENEFITS AIDE	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	LEGAL AIDE	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	SENIOR AIDE	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	DATA TRANSCRIBER	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	OUTREACH AIDE	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	SUBSTITUTE MOW DRIVER	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
RECREATION/PARK COMMISSION	SITE DIRECTOR	\$ 28.00	\$ 29.00	\$ 30.00		
	ASST PROGRAM DIRECTOR	\$ 23.00				
	SECURITY GUARD	\$ 23.00				
	LIFEGUARD	\$ 20.00	\$ 21.00	\$ 22.00	\$ 23.00	
	PARK AMBASSADOR	\$ 16.00	\$ 17.00	\$ 18.00		
	ASSISTANT SUPERVISOR	\$ 16.00	\$ 17.00	\$ 18.00		
	TENNIS COURT ATTENDANT	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	TENNIS INSTRUCTOR	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	COMFORT STATION ATTENDANT	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	SKILLED LABORER	\$ 914.58	\$ 951.16	\$ 989.21	\$ 1,023.83	\$ 1,059.67
	SKILLED LABORER (TEMP)	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
YOUTH ACTIVITIES	YOUTH ACTIVITIES SUPERVISOR	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	

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V.M. SKATING RINK	LABORER	\$	600.54	\$	634.00	\$	641.39																			
	LABORER (PT)	\$	16.82	\$	17.76	\$	18.65																			
LIBRARY	LIBRARY PAGE	\$	15.00	\$	16.00	\$	17.00	\$	18.00																	
	LIBRARY CLERK (PT)																									
POLICE	ASST. NETWORK SPECIALIST/CRIME ANALYST	\$	63,165.25	\$	65,060.55	\$	67,013.13	\$	69,022.97	\$	71,092.92															
	DIRECTOR OF OFFICER WELLNESS	\$	62,621.46																							
	DOMESTIC VIOLENCE ADVOCATE	\$	24.26	\$	26.53																					
	RESERVE POLICE OFFICER	\$	25.74																							
	DETENTION ATTENDANT																									
	WEBMASTER	\$	7,500.00																							
FIRE	CALL FIREFIGHTER	\$	20.00																							
	CALL SUPERIOR OFFICER	\$	30.00																							
	ASSISTANT HARBORMASTER	\$	25.50																							
ALL DEPARTMENTS	INTERN	\$	18.00	\$	19.00	\$	20.00																			
	SEASONAL EMPLOYEES	\$	15.00	\$	16.00	\$	17.00	\$	18.00																	
	AMBASSADOR	\$	15.00	\$	16.00	\$	17.00	\$	18.00																	
ENGINEERING	ENGINEERING INTERN	\$	15.00	\$	16.00	\$	17.00	\$	18.00																	
PUBLIC WORKS	DPW SEASONAL WORKER	\$	15.00	\$	16.00	\$	17.00	\$	18.00																	
	WASTE REDUCTION COORDINATOR	\$	26.44	\$	27.64	\$	28.84																			
	RECYCLING ATTENDANT (PT)	\$	18.00	\$	19.00	\$	20.00																			
	IPP CONSULTANT																									
WATER	TEMPORARY WATER METER READER	\$	15.00	\$	16.00	\$	17.00	\$	18.00																	
PARK	SEASONAL GROUNDWORKER	\$	15.00	\$	16.00	\$	17.00	\$	18.00																	



Document 82-C

HR

CITY OF HAVERHILL

In Municipal Council

June 24 2025

82-C

Ordered:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
NON-UNION POSITIONS

BE IT ORDAINED by the City Council of the City of Haverhill that Document 15-E of 2024 is hereby amended as follows:

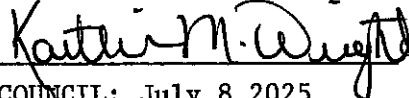
EFFECTIVE 7/1/2025 2%

SEE ATTACHED PAGES

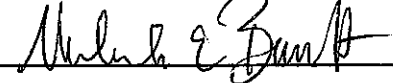
Approved as to legality:


City Solicitor

PLACED ON FILE for at least 10 days

Attest:  City Clerk

IN CITY COUNCIL: July 8 2025

APPROVED  Mayor

PASSED
 City Clerk