



**CITY OF HAVERHILL, MASSACHUSETTS
FISCAL YEAR 2021**

BUDGET PLAN

July 1, 2020 to June 30, 2021

MAYOR
JAMES J. FIORENTINI

JUNE, 2020

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	FY 2019	FY 2020	FY 2021	FY 2021	Change
			DEPARTMENT	MAYOR	from FY20
DEPARTMENT	BUDGET	BUDGET	REQUESTS	ALLOWED	to FY21
City Council	0.80	0.80	0.80	0.80	-
Mayor	4.08	4.07	4.07	4.07	-
Constituent Services	3.13	3.13	3.13	2.13	(1.00)
Auditing Office	3.00	3.29	3.29	3.29	-
Treasurer/Collector	6.94	7.00	7.00	7.00	-
Assessing	3.89	4.00	4.00	4.00	-
Purchasing	1.09	1.50	1.50	1.50	-
Law	1.00	0.50	0.50	0.50	-
Human Resources	2.94	3.00	3.00	3.00	-
Municipal Information Systems	1.00	1.54	1.54	1.20	(0.34)
City Clerk/License Comm	4.89	6.00	6.00	5.00	(1.00)
Building/Zoning	3.90	3.90	3.90	3.70	(0.20)
Economic Development	3.40	3.40	3.40	2.85	(0.55)
Police	120.51	127.51	133.51	127.51	-
Fire	100.00	101.00	103.00	99.00	(2.00)
Inspection & Health Services	8.31	8.86	8.65	6.60	(2.26)
Public Works Administration	0.34	0.68	0.68	0.34	(0.34)
Refuse Collection/Disposal	2.49	3.00	3.00	3.00	-
Highways	19.00	19.00	19.00	19.00	-
Municipal Garage	4.00	4.00	4.00	4.00	-
Parking Garage	0.50	1.00	1.00	1.00	-
Building Maintenance	2.00	1.00	1.00	1.00	-
Park Department	6.00	6.00	6.00	6.00	-
Citizens Center	6.30	5.24	5.24	5.24	-
Recreation	1.58	1.75	1.75	1.75	-
Veterans Services	1.00	2.00	2.00	2.00	-
Senior Services	1.00	2.00	2.00	2.00	-
Library	21.35	21.25	22.38	22.38	1.13
Sub-Total	334.43	346.41	355.33	339.85	(6.56)
Other Funding Sources:					
Senior Services Other Funds	1.00	1.00	1.00	1.00	-
Citizens Center Other Funds	1.85	1.30	1.30	1.30	-
Wood Day Care Revolving Funds	0.25	0.30	0.30	0.30	-
Veterans Skating Rink Revolving Funds	3.50	3.20	3.20	3.20	-
Community Development Block Grant	3.55	3.50	3.45	5.25	1.75
State 911 Support Grant - Civilian Dispatch	4.00	5.00	5.00	5.00	-
GRAND TOTAL	348.58	360.71	369.58	355.90	(4.81)

Financial Activity (Summary) Fiscal Year 2019

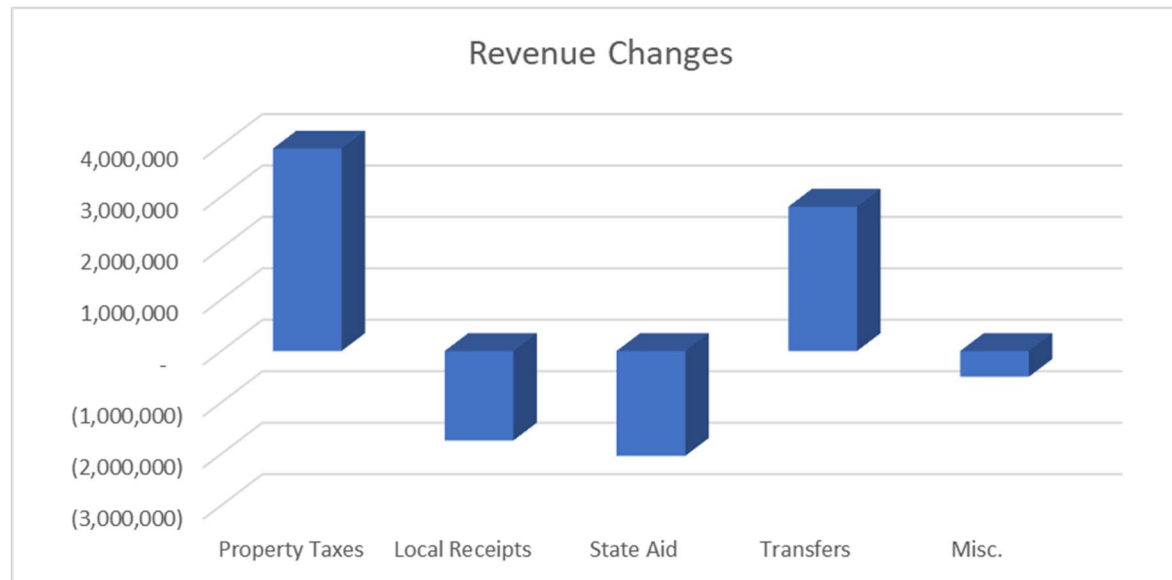
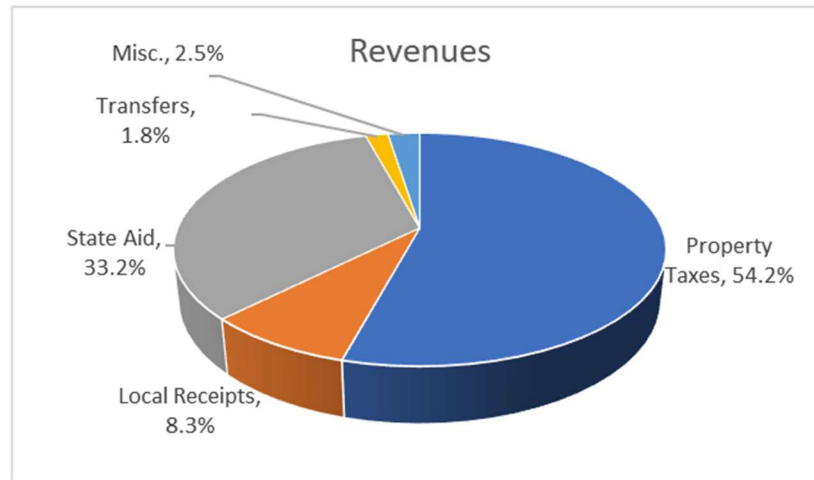
CITY OF HAVERHILL							
STATEMENT OF REVENUES, EXPENDITURES,							
AND CHANGES IN FUND BALANCES							
for year ended June 30,2019							
	GENERAL	SPECIAL REVENUE	CAPITAL	ENTERPRISE	TRUST/ AGENCY	DEBT SERVICE	TOTALS MEMORANDUM ONLY
RESULTS FROM OPERATIONS:							
REVENUE	189,925,208	20,955,770	25,907,678	19,221,745	747,404	0	256,757,805
EXPENDITURES	182,505,690	17,650,374	26,554,154	17,315,037	136,556	0	244,161,811
STATE CHARGES	5,948,668						5,948,668
INCREASE/(DECREASE)	1,470,850	3,305,396	(646,476)	1,906,708	610,848	0	6,647,326
OTHER FINANCING:							
OTHER USES	0	0	0	0	0		0
TRANSFERS IN	815,698	0	5,921,298	0	150,000	0	6,886,996
TRANSFERS OUT	4,120,725	4,455	550,126	1,406,534	805,156		6,886,996
OTHER SOURCES	0	60,280	0	0	0		60,280
INCREASE/(DECREASE)	(3,305,027)	55,825	5,371,172	(1,406,534)	(655,156)	0	60,280
NET INCREASE/(DECREASE)	(1,834,177)	3,361,221	4,724,696	500,174	(44,308)	0	6,707,606
	=====	=====	=====	=====	=====	=====	=====
BEGINNING BALANCE	21,980,049	5,109,084	(8,728,402)	9,090,652	11,231,345	0	38,682,728
ADJUSTMENTS	0	0	0	(0)	0	0	(0)
ENDING BALANCE	20,145,871	8,470,305	(4,003,705)	9,590,826	11,187,037	0	45,390,333
	=====	=====	=====	=====	=====	=====	=====

**BUDGET SUMMARIES
GENERAL FUND**

	ADJUSTED	REQUESTED	MAYOR	DOLLAR	PERCENT	PERCENT
	BUDGET	BUDGET	APPROVED	CHANGE	CHANGE	BUDGET
	FY 20	FY 21	FY 21	FY20/21	FY20/21	FY 21
PROPERTY TAXES	107,514,654	111,643,775	111,449,955	3,935,301	3.7%	54.2%
LOCAL RECEIPTS:						
Motor Vehicle Excise	7,532,760	7,984,726	6,500,772	(1,031,988)	-13.7%	3.2%
Other Excise	1,435,000	1,716,000	1,351,000	(84,000)	-5.9%	0.7%
Penalties & Interest on taxes/excise	490,000	444,000	444,000	(46,000)	-9.4%	0.2%
Trash Disposal Revenue	2,228,000	2,311,000	2,361,000	133,000	6.0%	1.1%
Fees	1,173,500	1,591,480	1,300,500	127,000	10.8%	0.6%
Rentals	110,000	150,000	150,000	40,000	36.4%	0.1%
Other Departmental Revenue	1,519,000	1,382,440	1,382,440	(136,560)	-9.0%	0.7%
Licenses & Permits	2,377,500	2,441,880	2,056,431	(321,069)	-13.5%	1.0%
Fines & Forfeits	687,000	747,000	606,000	(81,000)	-11.8%	0.3%
Investment Income	689,000	600,000	600,000	(89,000)	-12.9%	0.3%
Misc non-recurring	550,000	300,000	300,000	(250,000)	-45.5%	0.1%
STATE AID - 'CHERRY SHEET'	70,274,312	73,525,074	68,235,279	(2,039,033)	-2.9%	33.2%
INTERFUND OPERATING TRANSFERS	809,443	814,455	3,614,455	2,805,012	346.5%	1.8%
MISCELLANEOUS REVENUE	5,600,000	5,000,000	5,100,000	(500,000)	-8.9%	2.5%
TOTAL REVENUE	202,990,169	210,651,830	205,451,832	2,461,663	1.2%	100.0%
GENERAL GOVERNMENT	4,422,633	4,499,657	4,159,728	(262,905)	-5.9%	2.0%
COMMUNITY & ECONOMIC DEV	1,172,919	1,182,519	961,695	(211,225)	-18.0%	0.5%
PUBLIC SAFETY	24,514,661	26,166,815	24,989,198	474,537	1.9%	12.2%
SCHOOL DEPARTMENT	90,053,041	94,375,587	91,600,000	1,546,959	1.7%	44.6%
OTHER EDUCATION FUNDING	10,000	-	-	(10,000)	-100.0%	0.0%
WHITTIER/ESSEX ASSESSMENT	9,362,884	9,597,369	9,597,369	234,485	2.5%	4.7%
PUBLIC WORKS	9,393,088	9,450,596	9,176,549	(216,539)	-2.3%	4.5%
LIBRARY	1,523,991	1,561,180	1,551,180	27,189	1.8%	0.8%
OTHER HUMAN SERVICES	1,810,918	1,819,551	1,720,813	(90,104)	-5.0%	0.8%
DEBT SERVICE	7,556,024	8,497,017	8,497,017	940,993	12.5%	4.1%
EMPLOYEE BENEFITS	42,510,304	43,714,433	43,714,433	1,204,129	2.8%	21.3%
RESERVE & OTHER	3,715,993	3,328,856	2,200,856	(1,515,137)	-40.8%	1.1%
STATE ASSESSMENTS	6,269,618	6,489,054	6,608,995	339,377	5.4%	3.2%
LIABILITY INSURANCE	674,096	674,000	674,000	(96)	0.0%	0.3%
TOTAL EXPENDITURES	202,990,170	211,356,634	205,451,832	2,461,662	1.2%	100.0%
Surplus/(Deficit)	(1)	(704,805)	(0)			

		Y-T-D	ADJUSTED	REQUESTED	MAYOR	DOLLAR	PERCENT
		EXPENDED	BUDGET	BUDGET	APPROVED	CHANGE	CHANGE
		FY20	FY 20	FY 21	FY 21		
Municipal Salaries		27,044,472	30,392,489	31,773,433	30,472,575	80,086	0.3%
Municipal Expenses		11,674,028	12,837,377	13,302,041	12,565,743	(271,634)	-2.1%
Municipal Capital		235,948	275,982	275,700	191,700	(84,282)	-30.5%
Total Municipal Operating		38,954,449	43,505,848	45,351,175	43,230,018	(275,830)	-0.6%
School Operating		80,226,050	90,053,041	94,375,587	91,600,000	1,546,959	1.7%
Other Education Funding		12,500	10,000	-	-	(10,000)	-100.0%
Regional School Assessment		9,203,332	9,362,884	9,597,369	9,597,369	234,485	2.5%
Employee Benefits		39,204,860	42,510,304	43,714,433	43,714,433	1,204,129	2.8%
State Charges		5,711,575	6,269,618	6,489,054	6,608,995	339,377	5.4%
Debt Service		8,134,360	7,556,024	8,497,017	8,497,017	940,993	12.5%
Liability Insurance		646,645	674,096	674,000	674,000	(96)	0.0%
Reserve & Other		978,492	3,048,354	2,658,000	1,530,000	(1,518,354)	-49.8%
		183,072,263	202,990,170	211,356,634	205,451,832	2,461,662	1.2%

GENERAL FUND REVENUE



Property Taxes

The primary sources of revenue for municipalities in the Commonwealth are the real property tax and personal property tax. For purposes of taxation, real property includes land and buildings and improvements erected or affixed to land. Personal property consists of stock, inventory, furniture, fixtures and machinery. The City's Board of Assessors determines the value of all taxable land, which is revalued at fair market value every three years and updated every year. Fiscal Year 2008 is the next scheduled revaluation year for the City.

Proposition 2½ places constraints on the amount of tax levy that can be raised by a city or town, and on how much the levy can be increased from year to year.

A levy limit is a restriction on the amount of property taxes a community can levy. Proposition 2½ established two types of limits:

First, a community cannot levy more than 2.5 percent of the total full and fair cash value of all taxable real and personal property in the community. This is the levy ceiling.

Second, a community's levy is also constrained in that it can only increase by a certain amount from year to year. The maximum amount a community can levy in a given year is the levy limit. The levy limit will always be below, or at most, equal to the levy ceiling. The levy limit may not exceed the levy ceiling, except as indicated below.

There are three major factors that influence the amount of revenue generated by the real and personal property tax:

1. Automatic 2.5% increase – Each year, a community's levy limit automatically increases by 2.5% over the previous year's levy limit. This does not require any action on the part of local officials.
2. New Growth – A community is able to increase its tax levy limit each year to reflect new growth in the tax base. Assessors are required to submit information on growth in the tax base for approval by the Department of Revenue as part of the tax rate setting process.
3. Overrides/Exclusions – A community can permanently increase its levy limit by successfully voting an override. Debt and capital exclusions are temporary increases in a community's levy limit for the life of the project or its debt service. Only debt or capital exclusion can cause the tax levy to exceed the levy ceiling

			FY20 Y-T-D			FY21 Mayor			
Description	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Personal Property Taxes	(\$5,350,526)	(\$5,441,890)	(\$5,707,504)	(\$5,657,366)	(\$5,798,800)	(\$5,798,800)	\$0	(\$141,434)	2.50
Real Estate Taxes	(\$92,936,604)	(\$96,775,150)	(\$99,179,981)	(\$101,857,288)	(\$105,844,975)	(\$105,651,155)	\$193,820	(\$3,793,867)	3.72
Pro-Forma Tax	(\$10,861)	(\$48,826)	(\$8,653)	\$0	\$0	\$0	\$0	\$0	0.00
Tax Liens	(\$865,532)	(\$542,955)	(\$434,667)	\$0	\$0	\$0	\$0	\$0	0.00
Tax Foreclosures	(\$35,343)	\$0	(\$306,541)	\$0	\$0	\$0	\$0	\$0	0.00
Utility added to Taxes	\$0	(\$43,631)	(\$47,163)	\$0	\$0	\$0	\$0	\$0	0.00
Tax Deferral	\$0	(\$27,017)	\$0	\$0	\$0	\$0	\$0	\$0	0.00
	(\$99,198,865)	(\$102,879,469)	(\$105,684,508)	(\$107,514,654)	(\$111,643,775)	(\$111,449,955)	\$193,820	(\$3,935,301)	3.66

Tax Levy Trends

					Projected
	FY2017	FY 2018	FY 2019	FY 2020	FY 2021
Tax Limit	94,194,099	97,948,608	101,846,990	105,856,629	110,211,975
Add 2.5%	2,354,852	2,448,715	2,546,175	2,646,416	2,755,299
Add New Growth	1,399,657	1,449,667	1,463,464	1,708,930	1,200,000
Add Override	-	-	-	-	-
Levy Limit	97,948,609	101,846,990	105,856,629	110,211,975	114,167,274
+ Debt Exclusion(s)	1,027,782	683,757	1,280,331	1,213,771	1,182,681
- SBA Reimb.	-	-	-	-	-
- Other Reimb.	-	-	-	-	-
Max Levy	98,976,391	102,530,747	107,136,960	111,425,746	115,349,955
Actual/Est. Levy	96,180,740	99,426,646	103,470,107	107,514,654	111,449,955
Excess Levy	2,795,651	3,104,101	3,666,853	3,911,092	3,900,000

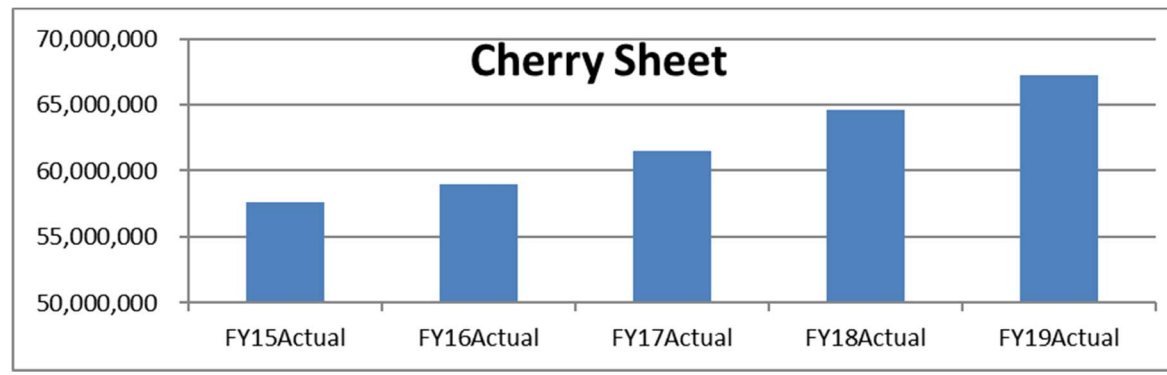
State Aid (Cherry Sheet)

Chapter 58, Section 25A of the Massachusetts General Laws provides that the Commissioner of Revenue estimate the State's funding of local reimbursement and assistance programs as authorized by law and appropriated by the legislature. Local assessors are required to use these figures in determining the local property tax rate.

Generally speaking, funds are allocated either through distribution formulas or reimbursement formulas. Distribution formulas often incorporate equity factors such as property wealth, income and effort. Reimbursement formulas provide full or partial funding for program expenditures or foregone revenues.

In addition to reimbursements and distributions, it should also be noted that certain programs are designated as "Offset Items." These items are amounts that constitute categorical aid, i.e., funds that must be spent for specific municipal programs and are not included in this budget.

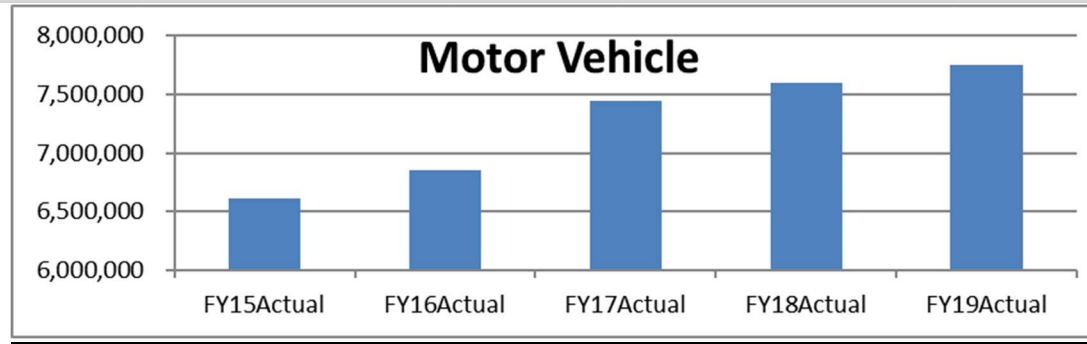
			FY20 Y-T-D			FY21 Mayor			
Description	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Vets/Blind/Widow & Elderly (State Aid)	\$ (208,883)	\$ (222,539)	\$ (42,790)	\$ (221,536)	\$ (221,536)	\$ (227,680)	\$ (6,144)	\$ (6,144)	2.77
Chapter 70 (State Aid)	\$(52,474,585)	\$(54,644,838)	\$(53,558,992)	\$ (58,353,924)	\$ (61,271,620)	\$(58,353,924)	\$ 2,917,696	\$ -	0
SBA (State Aid)	\$ (868,861)	\$ (868,861)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0
Charter Reimbursement (State Aid)	\$ (456,830)	\$ (575,100)	\$ (577,468)	\$ (525,722)	\$ (530,979)	\$ (525,722)	\$ 5,257	\$ -	0
Veterans Benefits (State Aid)	\$ (800,903)	\$ (736,855)	\$ (691,758)	\$ (735,708)	\$ (750,422)	\$ (777,832)	\$ (27,410)	\$ (42,124)	5.73
General Aid (State Aid)	\$ (9,818,458)	\$(10,162,104)	\$ (9,566,766)	\$ (10,436,481)	\$ (10,749,575)	\$ (8,349,185)	\$ 2,400,391	\$ 2,087,296	-20
State Owned Land (State Aid)	\$ (886)	\$ (886)	\$ (855)	\$ (941)	\$ (941)	\$ (936)	\$ 5	\$ 5	-0.53
	\$(64,629,406)	\$(67,211,183)	\$(64,438,629)	\$ (70,274,312)	\$ (73,525,074)	\$(68,235,279)	\$ 5,289,795	\$ 2,039,033	-2.9



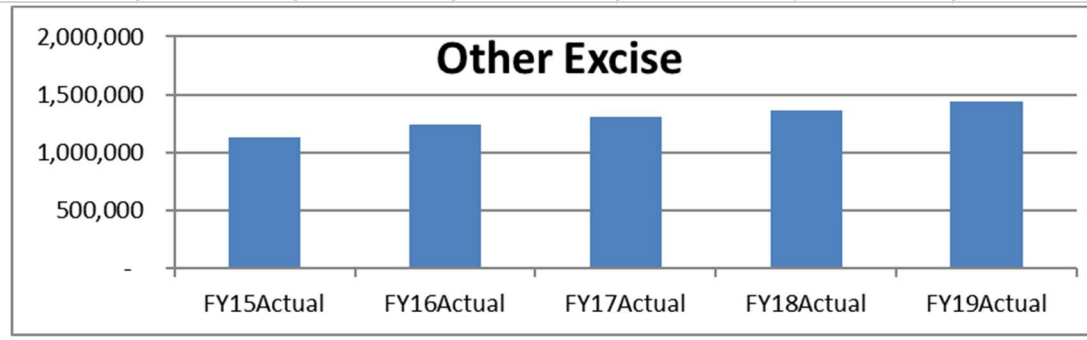
Local Receipts

The City attempts to use a strategy of basing local receipt estimates on “estimates of predictable, sustainable revenues”. The following is a listing of current estimates:

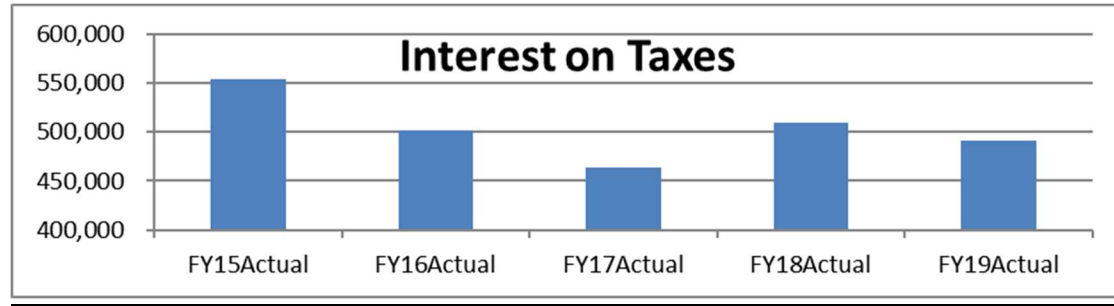
			FY20 Y-T-D			FY21 Mayor			
Description	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Motor Vehicle Excise	(\$7,594,956)	(\$7,753,081)	(\$7,290,384)	(\$7,532,760)	(\$7,984,726)	(\$6,500,772)	\$1,483,954	\$1,031,988	(13.70)
	(\$7,594,956)	(\$7,753,081)	(\$7,290,384)	(\$7,532,760)	(\$7,984,726)	(\$6,500,772)	\$1,483,954	\$1,031,988	(13.70)



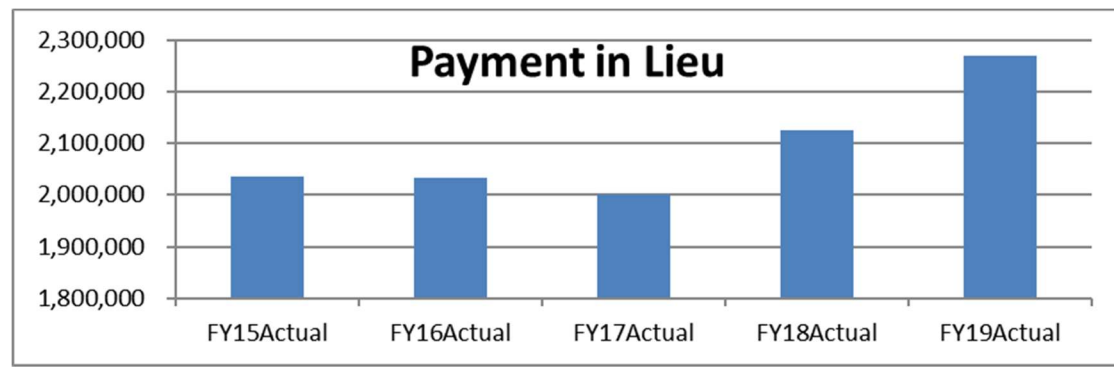
			FY20 Y-T-D			FY21 Mayor			
Description	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Boat Excise	(\$4,005)	(\$2,362)	(\$5,775)	(\$5,000)	(\$5,000)	(\$5,000)	\$0	\$0	0.00
Farm Animal Excise	(\$1,105)	(\$2,453)	(\$611)	\$0	\$0	\$0	\$0	\$0	0.00
Hotel Room Tax	(\$404,795)	(\$461,860)	(\$320,118)	(\$460,000)	(\$400,000)	(\$400,000)	\$0	\$60,000	(13.04)
Meals Tax	(\$954,623)	(\$972,910)	(\$755,741)	(\$970,000)	(\$1,011,000)	(\$776,000)	\$235,000	\$194,000	(20.00)
Cannabis Excise	\$0	\$0	\$0	\$0	(\$300,000)	(\$170,000)	\$130,000	(\$170,000)	0.00
	(\$1,364,528)	(\$1,439,586)	(\$1,082,244)	(\$1,435,000)	(\$1,716,000)	(\$1,351,000)	\$365,000	\$84,000	(5.85)



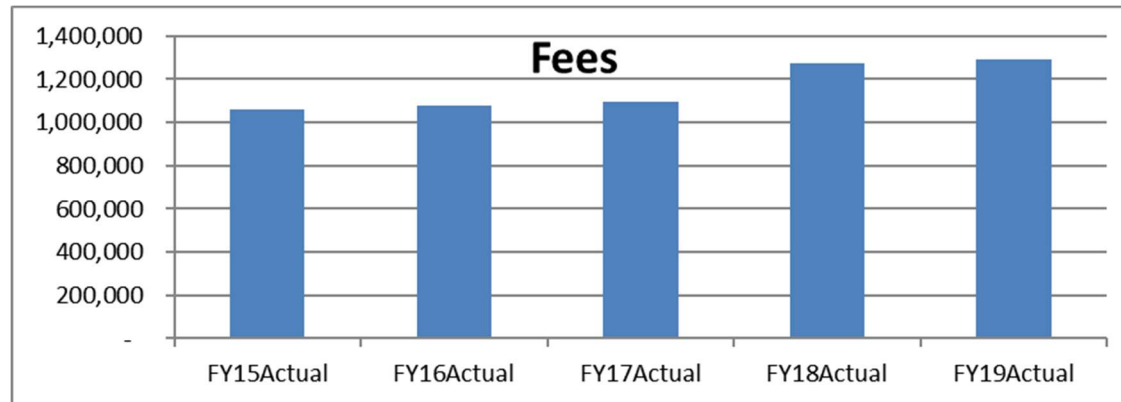
			FY20 Y-T-D			FY21 Mayor			
Description	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Penalties and Interest on Taxes	(\$418,715)	(\$401,007)	(\$276,183)	(\$430,000)	(\$355,000)	(\$355,000)	\$0	\$75,000	(17.44)
Penalties and Interest on Excise	(\$91,186)	(\$89,892)	(\$78,207)	(\$60,000)	(\$89,000)	(\$89,000)	\$0	(\$29,000)	48.33
	(\$509,901)	(\$490,899)	(\$354,390)	(\$490,000)	(\$444,000)	(\$444,000)	\$0	\$46,000	(9.39)



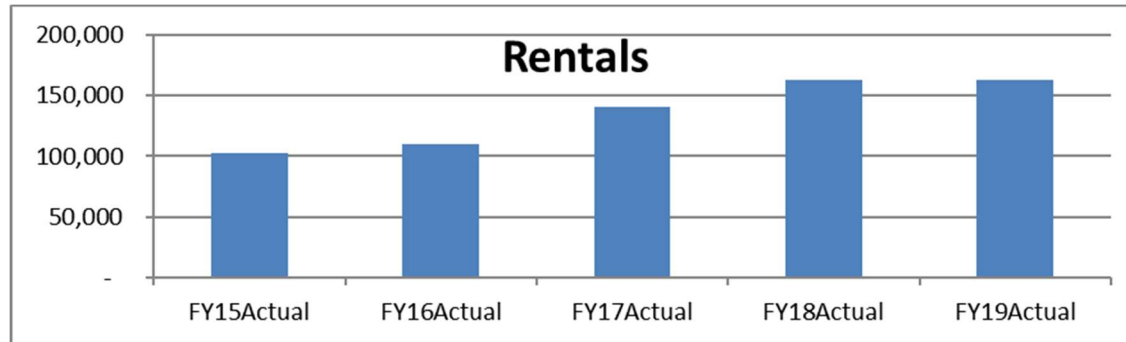
			FY20 Y-T-D			FY21 Mayor			
Description	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Waste Disposal Facility Payment	(\$2,125,485)	(\$2,267,951)	(\$2,268,569)	(\$2,228,000)	(\$2,311,000)	(\$2,361,000)	(\$50,000)	(\$133,000)	5.97
	(\$2,125,485)	(\$2,267,951)	(\$2,268,569)	(\$2,228,000)	(\$2,311,000)	(\$2,361,000)	(\$50,000)	(\$133,000)	5.97



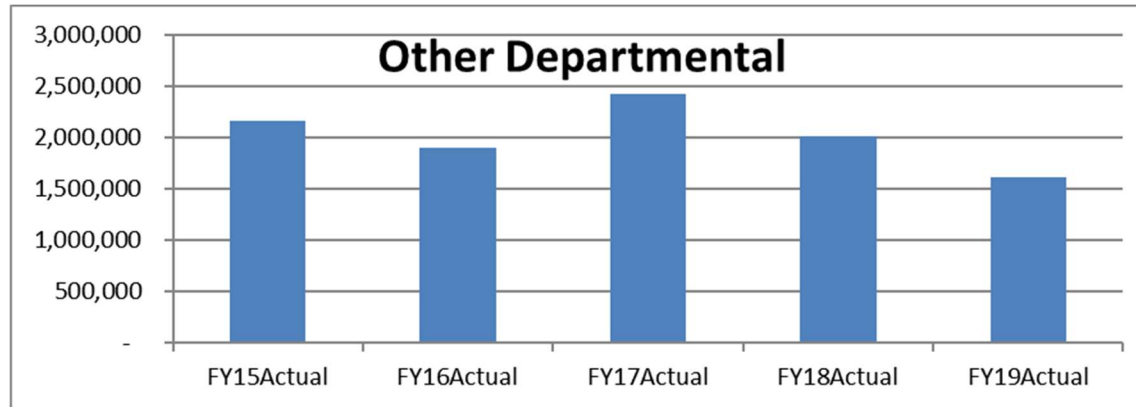
			FY20 Y-T-D			FY21 Mayor			
Description	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Clerk Fees	(\$164,912)	(\$69,328)	(\$35,468)	(\$88,000)	(\$35,000)	(\$30,000)	\$5,000	\$58,000	(65.91)
Tax Collection Fees	(\$664,776)	(\$693,228)	(\$560,017)	(\$612,000)	(\$750,000)	(\$700,000)	\$50,000	(\$88,000)	14.38
Cannabis Impact Fee	\$0	(\$1,000)	\$0	\$0	(\$375,000)	(\$190,000)	\$185,000	(\$190,000)	0.00
Fire	(\$103,225)	(\$100,515)	(\$74,427)	(\$99,000)	(\$100,980)	(\$75,000)	\$25,980	\$24,000	(24.24)
Planning & Appeals	(\$44,200)	(\$35,537)	(\$22,537)	(\$42,000)	(\$25,000)	(\$25,000)	\$0	\$17,000	(40.48)
Conservation	(\$79,850)	(\$64,000)	(\$42,471)	\$0	\$0	\$0	\$0	\$0	0.00
Police Detail Administration Fee	(\$70,155)	(\$135,725)	(\$84,219)	(\$150,000)	(\$125,000)	(\$100,000)	\$25,000	\$50,000	(33.33)
Police Misc Fees	(\$6,698)	(\$4,860)	(\$4,460)	(\$1,000)	(\$1,000)	(\$1,000)	\$0	\$0	0.00
Fire Detail Admin. Fee	(\$4,559)	(\$2,268)	(\$4,892)	(\$1,000)	(\$1,000)	(\$1,000)	\$0	\$0	0.00
Misc Fees	\$0	(\$60)	\$0	\$0	\$0	\$0	\$0	\$0	0.00
Waterway Fee	(\$590)	(\$575)	(\$435)	(\$500)	(\$500)	(\$500)	\$0	\$0	0.00
Ambulance Fee	(\$66,667)	(\$128,333)	(\$141,500)	(\$120,000)	(\$140,000)	(\$140,000)	\$0	(\$20,000)	16.67
Abandoned Property Fee	(\$67,000)	(\$59,085)	(\$35,385)	(\$60,000)	(\$38,000)	(\$38,000)	\$0	\$22,000	(36.67)
Assessor	(\$45)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00
Misc Dept. Revenue	\$0	(\$35)	\$0	\$0	\$0	\$0	\$0	\$0	0.00
	(\$1,272,678)	(\$1,294,549)	(\$1,005,810)	(\$1,173,500)	(\$1,591,480)	(\$1,300,500)	\$290,980	(\$127,000)	10.82



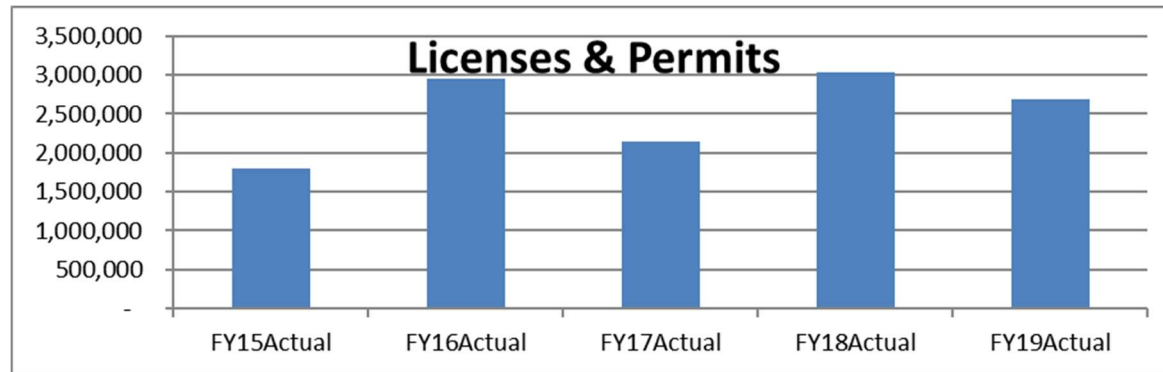
			FY20 Y-T-D			FY21 Mayor			
Description	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Lease & Rentals	(\$152,673)	(\$124,662)	(\$152,449)	(\$100,000)	(\$150,000)	(\$150,000)	\$0	(\$50,000)	50.00
Library Rentals	(\$10,000)	(\$10,000)	(\$10,000)	(\$10,000)	\$0	\$0	\$0	\$10,000	(100.00)
	(\$162,673)	(\$134,662)	(\$162,449)	(\$110,000)	(\$150,000)	(\$150,000)	\$0	(\$40,000)	36.36



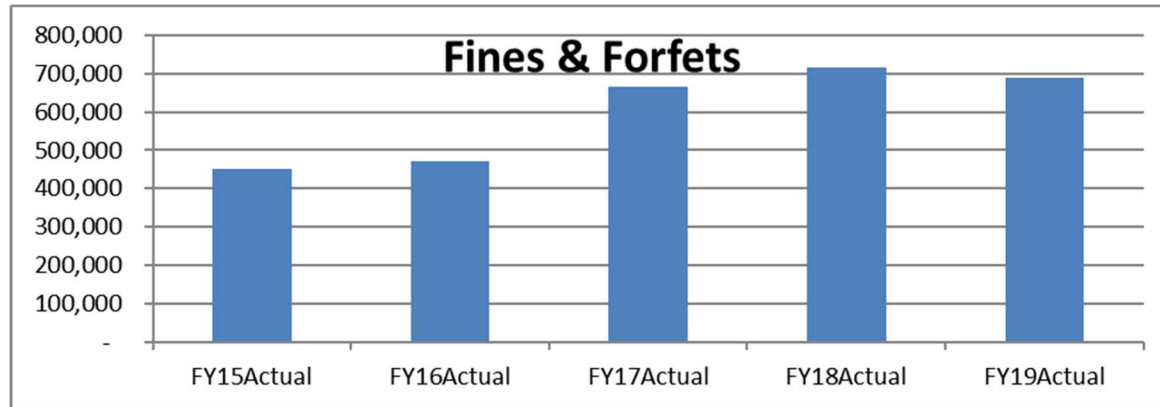
			FY20 Y-T-D			FY21 Mayor			
Description	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Compost Revenues	(\$100,636)	(\$90,850)	(\$19,651)	(\$69,000)	(\$53,000)	(\$53,000)	\$0	\$16,000	(23.19)
Health Services	(\$45,010)	(\$43,175)	(\$21,545)	(\$31,000)	(\$25,000)	(\$25,000)	\$0	\$6,000	(19.35)
Cable Fee	(\$254,624)	(\$235,289)	(\$231,005)	(\$235,000)	(\$235,000)	(\$235,000)	\$0	\$0	0.00
Recycling Revenue	(\$20,038)	(\$45,127)	(\$29,292)	(\$22,000)	(\$22,440)	(\$22,440)	\$0	(\$440)	2.00
Sale of Trash Bags/Carts	(\$109,766)	(\$134,421)	(\$128,768)	(\$130,000)	(\$160,000)	(\$160,000)	\$0	(\$30,000)	23.08
Medicare Part D Payments	(\$362,687)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00
School Medicaid	(\$1,117,232)	(\$1,064,113)	(\$183,452)	(\$1,032,000)	(\$887,000)	(\$887,000)	\$0	\$145,000	(14.05)
	(\$2,009,993)	(\$1,612,975)	(\$613,713)	(\$1,519,000)	(\$1,382,440)	(\$1,382,440)	\$0	\$136,560	(8.99)



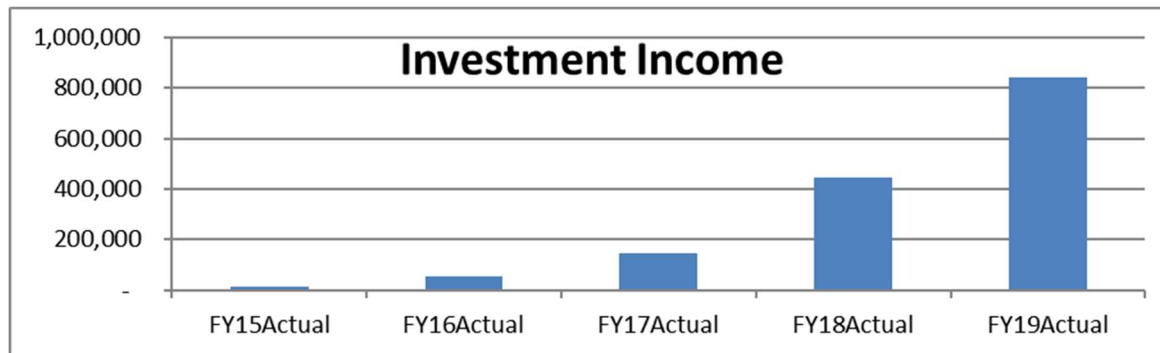
			FY20 Y-T-D			FY21 Mayor			
Description	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Liquor License	(\$172,870)	(\$190,565)	(\$210,270)	(\$190,000)	(\$200,000)	(\$170,000)	\$30,000	\$20,000	(10.53)
Other	(\$40,675)	(\$78,740)	(\$75,331)	(\$53,000)	(\$70,000)	(\$70,000)	\$0	(\$17,000)	32.08
Marriage	(\$8,800)	(\$15,230)	(\$17,121)	(\$15,000)	(\$17,000)	(\$17,000)	\$0	(\$2,000)	13.33
Clerk-All Other Licenses	(\$140,409)	(\$177,975)	(\$138,458)	(\$175,000)	(\$175,000)	(\$175,000)	\$0	\$0	0.00
Sealer Weights & Mesasures	(\$6,535)	(\$18,650)	(\$17,540)	(\$15,000)	(\$15,000)	(\$15,000)	\$0	\$0	0.00
Fire	(\$114,182)	(\$119,714)	(\$103,154)	(\$123,000)	(\$100,000)	(\$100,000)	\$0	\$23,000	(18.70)
Wire Inspector	(\$211,091)	(\$227,421)	(\$201,390)	(\$200,000)	(\$220,000)	(\$160,000)	\$60,000	\$40,000	(20.00)
Building Permits	(\$1,956,123)	(\$1,404,048)	(\$1,086,827)	(\$1,200,000)	(\$1,224,000)	(\$973,931)	\$250,069	\$226,069	(18.84)
Plumbing	(\$126,481)	(\$105,675)	(\$98,991)	(\$90,000)	(\$103,000)	(\$72,000)	\$31,000	\$18,000	(20.00)
Gas	(\$66,158)	(\$86,373)	(\$69,895)	(\$69,000)	(\$70,380)	(\$56,000)	\$14,380	\$13,000	(18.84)
Health Licenses	(\$190,432)	(\$258,429)	(\$204,850)	(\$245,000)	(\$245,000)	(\$245,000)	\$0	\$0	0.00
Constable License Fee	(\$2,813)	(\$4,216)	(\$708)	(\$2,500)	(\$2,500)	(\$2,500)	\$0	\$0	0.00
	(\$3,036,568)	(\$2,687,036)	(\$2,224,534)	(\$2,377,500)	(\$2,441,880)	(\$2,056,431)	\$385,449	\$321,069	(13.50)



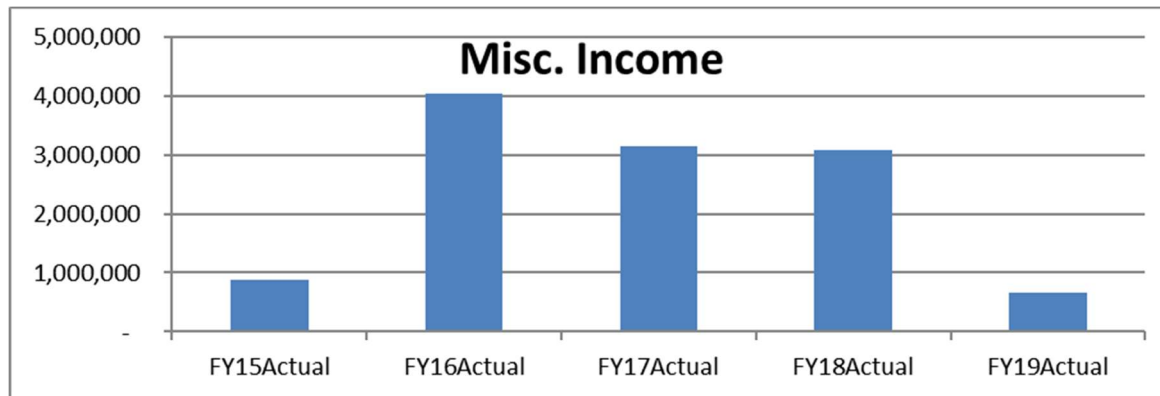
			FY20 Y-T-D			FY21 Mayor			
Description	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Court Fines	(\$164,906)	(\$185,379)	(\$143,575)	(\$187,000)	(\$177,000)	(\$170,000)	\$7,000	\$17,000	(9.09)
Parking Fines	(\$224,038)	(\$236,799)	(\$228,580)	(\$215,000)	(\$240,000)	(\$200,000)	\$40,000	\$15,000	(6.98)
Parking Meters	(\$275,286)	(\$224,093)	(\$287,223)	(\$245,000)	(\$290,000)	(\$196,000)	\$94,000	\$49,000	(20.00)
Towing Fines	(\$31,450)	(\$30,712)	(\$25,600)	(\$30,000)	(\$30,000)	(\$30,000)	\$0	\$0	0.00
Non Criminal Fines	(\$19,733)	(\$10,590)	(\$7,320)	(\$10,000)	(\$10,000)	(\$10,000)	\$0	\$0	0.00
	(\$715,413)	(\$687,572)	(\$692,298)	(\$687,000)	(\$747,000)	(\$606,000)	\$141,000	\$81,000	(11.79)



			FY20 Y-T-D			FY21 Mayor			
Description	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Investment Income	(\$447,156)	(\$841,768)	(\$547,897)	(\$689,000)	(\$600,000)	(\$600,000)	\$0	\$89,000	(12.92)
	(\$447,156)	(\$841,768)	(\$547,897)	(\$689,000)	(\$600,000)	(\$600,000)	\$0	\$89,000	(12.92)

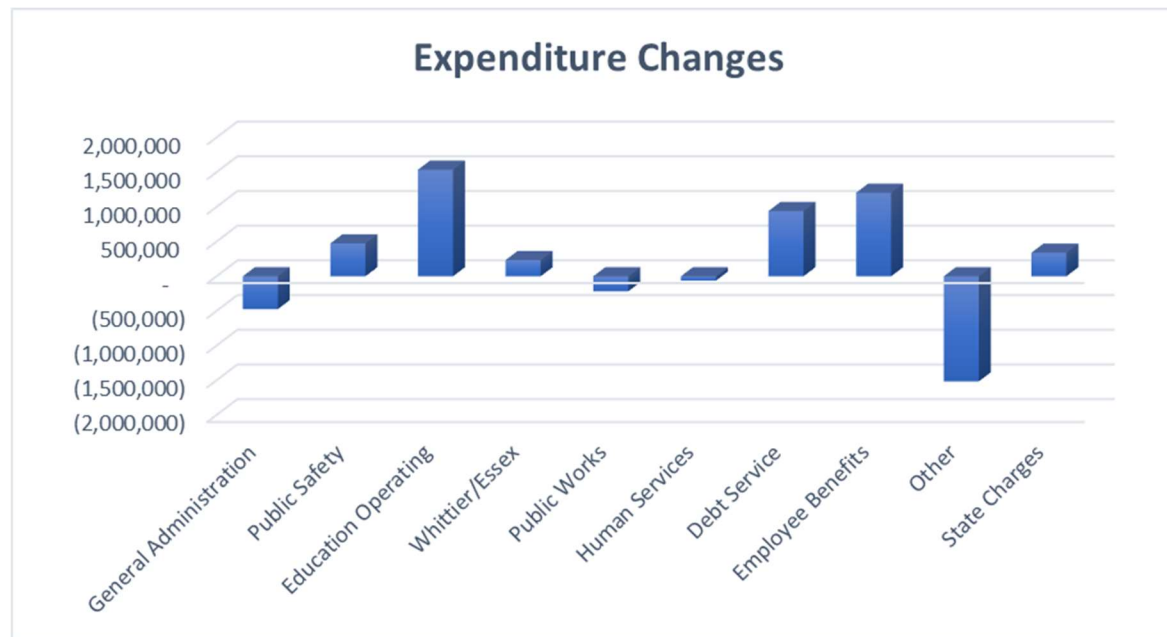
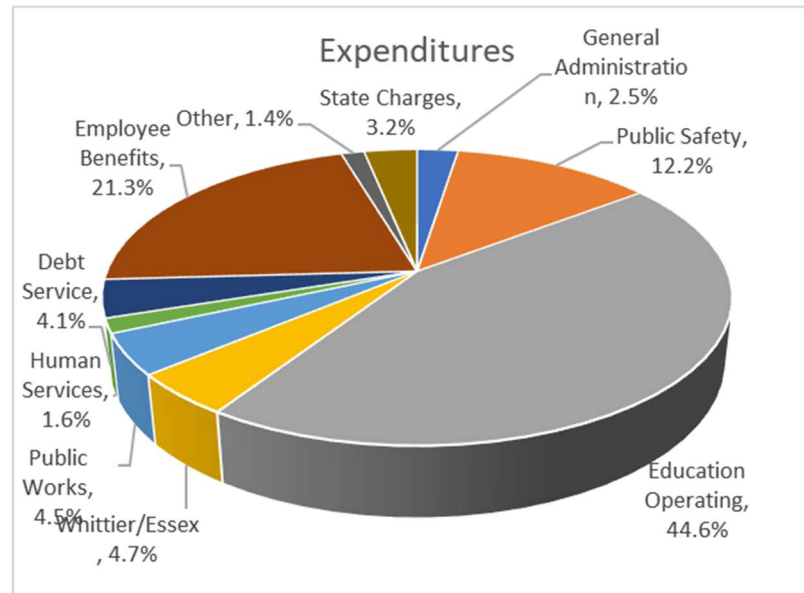


			FY20 Y-T-D			FY21 Mayor			
Description	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
40R Fee Payment (State)	(\$16,320)	(\$17,341)	\$0	\$0	\$0	\$0	\$0	\$0	0.00
Misc Departmental Revenue	(\$6,180)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00
FEMA Reimbursement	\$0	\$0	(\$214,652)	\$0	\$0	\$0	\$0	\$0	0.00
Hospital Aid	(\$2,420,000)	(\$250,000)	(\$250,000)	(\$250,000)	\$0	\$0	\$0	\$250,000	(100.00)
Misc Revenue	(\$70,827)	(\$388,372)	(\$670,467)	(\$300,000)	(\$300,000)	(\$300,000)	\$0	\$0	0.00
Sale of Land	(\$91,332)	\$0	(\$358,459)	\$0	\$0	\$0	\$0	\$0	0.00
Bond Premium	(\$475,347)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00
	(\$3,080,007)	(\$655,713)	(\$1,493,578)	(\$550,000)	(\$300,000)	(\$300,000)	\$0	\$250,000	(45.45)



			FY20 Y-T-D			FY21 Mayor			
Description	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Transfer from Special Revenue	\$0	(\$4,455)	\$0	\$0	\$0	\$0	\$0	\$0	0.00
Transfer From Enterprise	(\$834,035)	(\$804,556)	(\$809,444)	(\$809,443)	(\$814,455)	(\$814,455)	\$0	(\$5,012)	0.62
Transfer from Capital Projects	\$0	(\$126)	\$0	\$0	\$0	(\$800,000)	(\$800,000)	(\$800,000)	0.00
Transfer from General Fund	(\$311,600)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00
Transfer from Trust & Agency	\$0	(\$6,561)	\$0	\$0	\$0	(\$2,000,000)	(\$2,000,000)	(\$2,000,000)	0.00
	(\$1,145,635)	(\$815,698)	(\$809,444)	(\$809,443)	(\$814,455)	(\$3,614,455)	(\$2,800,000)	(\$2,805,012)	346.54
Free Cash (Budget Only)	\$0	\$0	\$0	(\$5,600,000)	(\$5,000,000)	(\$5,100,000)	(\$100,000)	\$500,000	(8.93)
	\$0	\$0	\$0	(\$5,600,000)	(\$5,000,000)	(\$5,100,000)	(\$100,000)	\$500,000	(8.93)

	Y-T-D EXPENDED FY20	ADJUSTED BUDGET FY 20	REQUESTED BUDGET FY 21	MAYOR APPROVED FY 21	DOLLAR CHANGE	PERCENT CHANGE
GENERAL GOVERNMENT						
City Council	172,633	191,502	213,660	191,502	-	0.0%
Mayor's Office	365,207	365,189	365,189	358,469	(6,720)	-1.8%
Auditor's Office	344,602	385,538	388,287	385,336	(202)	-0.1%
Treasurer/Collector	566,201	610,782	634,932	595,371	(15,410)	-2.5%
Constituent Services	107,744	183,748	196,181	140,181	(43,567)	-23.7%
Assessing	362,072	381,129	398,503	388,053	6,924	1.8%
Purchasing	103,070	124,360	124,782	121,782	(2,578)	-2.1%
Law Department	327,049	313,767	314,767	314,767	1,000	0.3%
Human Recources	272,850	286,011	297,938	281,076	(4,935)	-1.7%
Municipal Information Systems	416,015	646,666	650,385	571,185	(75,481)	-11.7%
City Clerk	419,272	517,315	538,591	489,563	(27,752)	-5.4%
COMMUNITY & ECONOMIC DEV						
Building & Zoning	274,028	291,116	291,116	277,021	(14,096)	-4.8%
Inspectional & Health Services	490,773	562,763	565,692	459,392	(103,371)	-18.4%
Economic Development	235,846	319,040	325,712	225,282	(93,758)	-29.4%
PUBLIC SAFETY						
Police Department	11,787,861	13,059,145	14,112,773	13,530,805	471,660	3.6%
Crossing Guards	95,000	95,000	95,000	95,000	-	0.0%
Fire Department	10,318,960	11,360,515	11,959,042	11,363,392	2,877	0.0%
EDUCATION						
Regional Schools	9,203,332	9,362,884	9,597,369	9,597,369	234,485	2.5%
School Medicaid		1,100,000	887,000	887,000	(213,000)	-19.4%
Other Education Funding	12,500	10,000	-	-	(10,000)	-100.0%
School Department	80,226,050	88,953,041	93,488,587	90,713,000	1,759,959	2.0%
PUBLIC WORKS						
Administration	93,936	126,982	116,982	90,982	(36,000)	-28.4%
Highways	1,325,822	1,704,852	1,741,776	1,659,229	(45,623)	-2.7%
Solid Waste/Recycling	4,283,900	4,924,051	5,064,222	4,985,722	61,671	1.3%
Parking	231,157	426,274	330,758	271,758	(154,516)	-36.2%
Street Marking Division	66,591	87,500	87,483	87,483	(17)	0.0%
Vehicle Maintenance	264,402	265,777	281,886	281,886	16,109	6.1%
Building Maintenance	283,715	416,625	376,441	322,441	(94,184)	-22.6%
Park Department	520,356	633,652	668,489	640,489	6,837	1.1%
Street Lighting	745,793	514,000	449,000	449,000	(65,000)	-12.6%
Snow & Ice Removal	1,633,959	710,000	710,000	710,000	-	0.0%
HUMAN SERVICES						
Citizens Center	363,870	368,601	376,886	342,305	(26,295)	-7.1%
Veterans Service	809,438	1,117,193	1,122,500	1,062,500	(54,693)	-4.9%
Senior Services	109,813	100,494	109,978	101,378	884	0.9%
Stadium Commission	14,443	14,443	-	14,443	-	0.0%
Recreation	204,816	210,187	210,187	200,187	(10,000)	-4.8%
Public Library	1,343,253	1,523,991	1,561,180	1,551,180	27,189	1.8%
DEBT SERVICE	8,134,360	7,556,024	8,497,017	8,497,017	940,993	12.5%
EMPLOYEE BENEFITS	39,204,860	42,510,304	43,714,433	43,714,433	1,204,129	2.8%
RESERVES & OTHER	978,492	3,715,993	3,328,856	2,200,856	(1,515,137)	-40.8%
STATE ASSESSMENTS	5,711,575	6,269,618	6,489,054	6,608,995	339,377	5.4%
LIABILITY INSURANCE	646,645	674,096	674,000	674,000	(96)	0.0%
-23						
General Fund Budget	183,072,263	202,990,170	211,356,634	205,451,832	2,461,662	1.2%

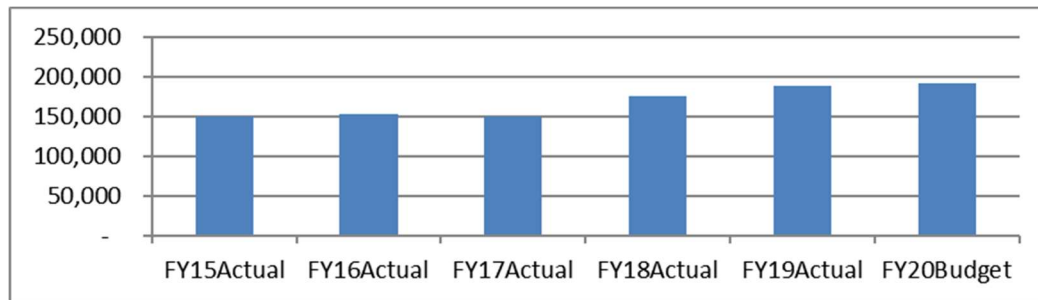


General Government

**City Council
Mayor's Office
Auditor's Office
Treasurer/Collector
Assessing
Purchasing
Law Department
Human Resources
Municipal Information Systems
City Clerk**

City Council

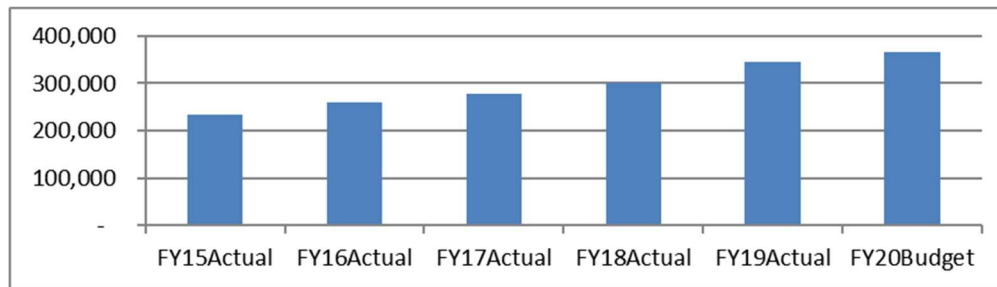
			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Council-Salaries & Wages	\$171,228	\$183,345	\$168,875	\$181,952	\$201,952	\$181,952	(\$20,000)	\$0	0.00
Council-Longevity	\$1,150	\$1,150	\$1,150	\$1,150	\$1,150	\$1,150	\$0	\$0	0.00
Repairs & Maint. Office Equipment	\$0	\$691	\$0	\$0	\$3,000	\$3,000	\$0	\$3,000	0.00
Council-Office Supplies	\$373	\$325	\$133	\$400	\$400	\$400	\$0	\$0	0.00
City Council- Travel/Training	\$235	\$845	\$906	\$5,000	\$5,000	\$5,000	\$0	\$0	0.00
Council-Office Equipment	\$2,520	\$2,344	\$1,766	\$3,000	\$2,158	\$0	(\$2,158)	(\$3,000)	(100.00)
	\$175,506	\$188,700	\$172,830	\$191,502	\$213,660	\$191,502	(\$22,158)	\$0	0.00



		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
City Council	-	\$ 120,000	-	\$ 120,000	-	\$ 120,000
City Council Pres.	-	\$ 18,000	-	\$ 18,000	-	\$ 18,000
Ex. Sec./Adm. Asst	0.80	\$ 42,952	0.80	\$ 42,952	0.80	\$ 42,952
Ex. Sec./Adm. Asst - Supplemental Pay	-	\$ 1,000	-	\$ 1,000	-	\$ 1,000
Admin Assistant training	-	\$ -	-	\$ 20,000	-	\$ -
TOTAL	<u>0.80</u>	<u>\$ 181,952</u>	<u>0.80</u>	<u>\$ 201,952</u>	<u>0.80</u>	<u>\$ 181,952</u>

Mayor's Office

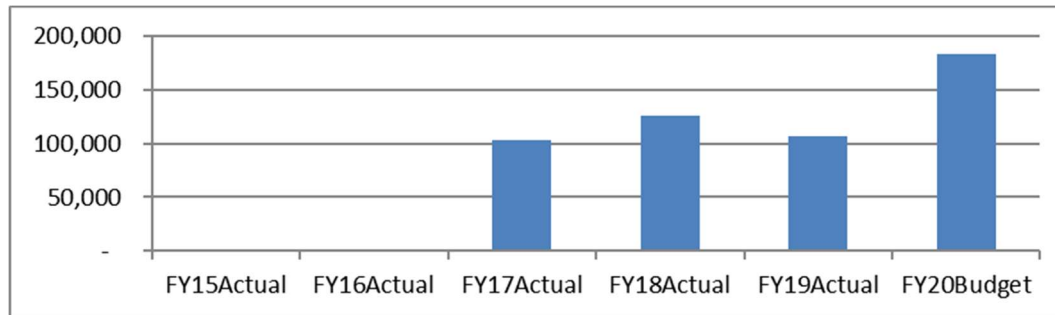
			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Mayor - Salaries & Wages	\$271,802	\$318,132	\$331,259	\$329,553	\$329,553	\$322,833	(\$6,720)	(\$6,720)	(2.04)
Mayor - Longevity	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$0	\$0	0.00
Mayor - Repairs & Maint. Office Equipment	\$2,698	\$2,154	\$2,706	\$3,000	\$3,000	\$3,000	\$0	\$0	0.00
Mayor - Mail Delivery Service	\$2,090	\$3,262	\$2,396	\$3,600	\$3,600	\$3,600	\$0	\$0	0.00
Mayor - Telephone	\$2,164	\$2,616	\$2,348	\$2,536	\$2,536	\$2,536	\$0	\$0	0.00
Mayor-Office Supplies	\$9,856	\$7,050	\$7,935	\$10,000	\$10,000	\$10,000	\$0	\$0	0.00
Mayor-Travel & Training	\$456	\$1,661	\$2,706	\$3,000	\$3,000	\$3,000	\$0	\$0	0.00
Mayor-Dues/Subscriptions	\$11,413	\$9,706	\$14,735	\$12,500	\$12,500	\$12,500	\$0	\$0	0.00
	\$301,478	\$345,581	\$365,084	\$365,189	\$365,189	\$358,469	(\$6,720)	(\$6,720)	(1.84)



		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
Mayor	1.00	\$ 110,000	1.00	\$ 110,000	1.00	\$ 109,000
Chief of Staff	1.00	\$ 83,028	1.00	\$ 85,104	1.00	\$ 85,104
Chief of Staff - increase	-	\$ 2,076	-	\$ -	-	\$ -
Chief of Staff - 311 offset	(0.13)	\$ (10,000)	(0.13)	\$ (10,000)	(0.13)	\$ (10,000)
Admin Assistant	1.00	\$ 62,271	1.00	\$ 62,271	1.00	\$ 62,271
Admin Assistant	1.00	\$ 60,000	1.00	\$ 60,000	1.00	\$ 60,000
Ex. Sec./Adm. Asst	0.20	\$ 10,738	0.20	\$ 10,738	0.20	\$ 10,738
Summer Interns	-	\$ 11,440	-	\$ 11,440	-	\$ 5,720
TOTAL	4.07	\$ 329,552	4.07	\$ 329,553	4.07	\$ 322,833

Constituant Services

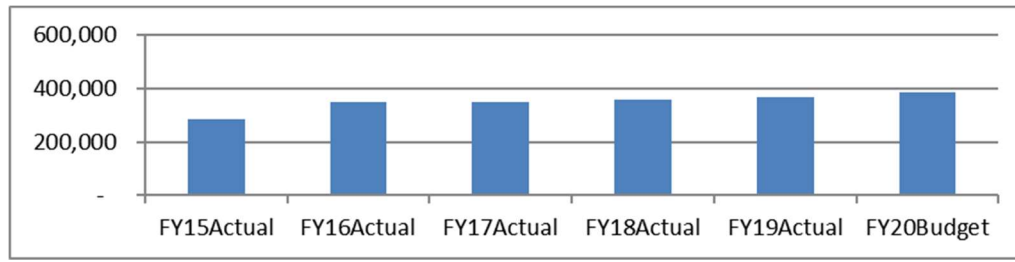
			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Constituent Services Salaries & Wages	\$107,512	\$83,282	\$82,619	\$135,786	\$148,219	\$107,719	(\$40,500)	(\$28,067)	(20.67)
Constituent Services - Overtime	\$0	\$143	\$1,201	\$19,000	\$19,000	\$4,000	(\$15,000)	(\$15,000)	(78.95)
Constituent Services Publicity	\$0	\$117	\$255	\$500	\$500	\$0	(\$500)	(\$500)	(100.00)
Constituent Services Communications	\$9,434	\$13,822	\$13,651	\$14,662	\$14,662	\$14,662	\$0	\$0	0.00
Constituent Services Software & Training	\$9,548	\$9,989	\$13,896	\$13,300	\$13,300	\$13,300	\$0	\$0	0.00
Constituent Services Computers & Monitors	\$149	\$0	\$75	\$500	\$500	\$500	\$0	\$0	0.00
	\$126,642	\$107,353	\$111,697	\$183,748	\$196,181	\$140,181	(\$56,000)	(\$43,567)	(23.71)



		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
Manager	0.13	\$ 10,000	0.13	\$ 10,000	0.13	\$ 10,000
Operator	3.00	\$ 125,786	3.00	\$ 138,219	2.00	\$ 97,719
TOTAL	3.13	\$ 135,786	3.13	\$ 148,219	2.13	\$ 107,719

Auditor's Office

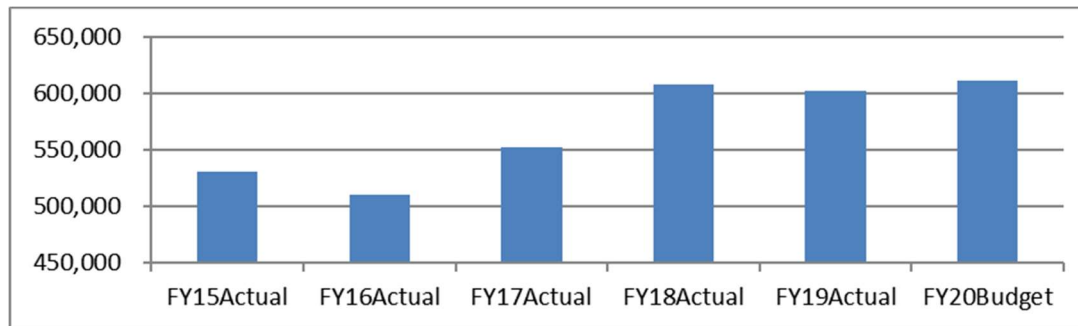
			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Auditor-Salaries & Wages	\$256,538	\$265,594	\$253,474	\$280,678	\$283,627	\$280,676	(\$2,951)	(\$2)	0.00
Auditor-Overtime	\$94	\$911	\$40	\$0	\$0	\$0	\$0	\$0	0.00
Auditor-Out of Grade	\$3,094	\$2,373	\$3,052	\$3,640	\$3,640	\$3,640	\$0	\$0	0.00
Auditor-Longevity	\$3,550	\$3,650	\$3,650	\$3,650	\$3,650	\$3,650	\$0	\$0	0.00
Auditor-Repairs & Maint. Office Equipment	\$3,796	\$1,143	\$942	\$1,700	\$1,700	\$1,700	\$0	\$0	0.00
Auditor-Audit/Actuarial Services	\$90,000	\$94,000	\$87,252	\$94,500	\$94,500	\$94,500	\$0	\$0	0.00
Auditor-Office Supplies	\$640	\$577	\$279	\$600	\$650	\$650	\$0	\$50	8.33
Auditor-Printed Supplies	\$0	\$0	\$0	\$250	\$0	\$0	\$0	(\$250)	(100.00)
Auditor-Travel	\$404	\$140	\$50	\$300	\$300	\$300	\$0	\$0	0.00
Auditor-Dues/Memberships	\$220	\$220	\$220	\$220	\$220	\$220	\$0	\$0	0.00
	\$358,336	\$368,609	\$348,959	\$385,538	\$388,287	\$385,336	(\$2,951)	(\$202)	(0.05)



		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
Finance Dir/City Auditor	1.00	\$ 140,000	1.00	\$ 140,000	1.00	\$ 140,000
Asst Auditor	1.00	\$ 73,795	1.00	\$ 73,795	1.00	\$ 73,795
Asst Auditor - supplemental pay	-	\$ 1,000	-	\$ 1,000	-	\$ 1,000
Asst Auditor - step increase	-	\$ -	-	\$ 2,951	-	\$ -
Head Admin Clerk	1.00	\$ 48,818	1.00	\$ 48,818	1.00	\$ 48,818
Head Clerk - floater	0.29	\$ 17,065	0.29	\$ 17,063	0.29	\$ 17,063
TOTAL	3.29	\$ 280,678	3.29	\$ 283,627	3.29	\$ 280,676

Treasurer/Collector's Office

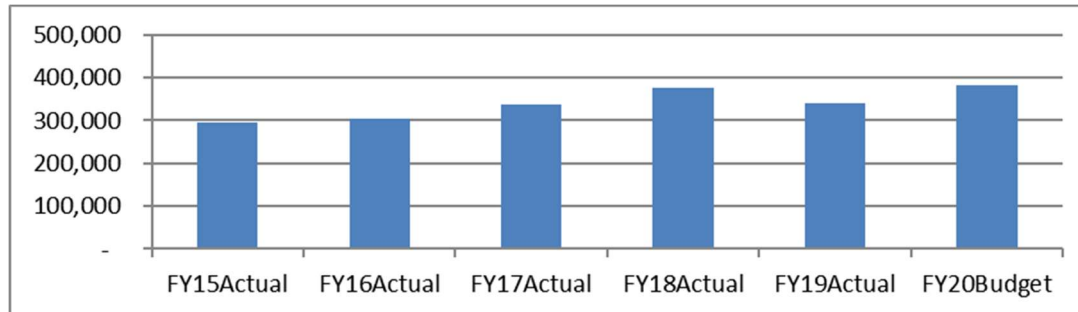
			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Treas/Coll-Salaries & Wages	\$381,720	\$411,356	\$396,945	\$401,382	\$420,412	\$412,871	(\$7,540)	\$11,490	2.86
Treas/Coll-Overtime	\$652	\$42	\$247	\$0	\$1,000	\$0	(\$1,000)	\$0	0.00
Treasurer/Collector-Out of Grade	\$20	\$70	\$0	\$500	\$500	\$500	\$0	\$0	0.00
Treas/Coll-Longevity	\$4,200	\$4,200	\$3,800	\$2,800	\$3,800	\$3,800	\$0	\$1,000	35.71
Treas/Coll-Professional Devel	\$0	\$0	\$0	\$0	\$3,120	\$0	(\$3,120)	\$0	0.00
Treas/Coll-Repairs & Maint. Office Equipment	\$3,191	\$2,518	\$2,704	\$3,000	\$3,000	\$2,000	(\$1,000)	(\$1,000)	(33.33)
Treas/Coll-Outside Consultant Service	\$31,821	\$20,843	\$24,450	\$25,000	\$85,000	\$85,000	\$0	\$60,000	240.00
Treas/Coll-Advertising	\$5,251	\$6,500	\$0	\$6,500	\$6,500	\$4,000	(\$2,500)	(\$2,500)	(38.46)
Treas/Coll-Postage	\$50,054	\$48,607	\$42,830	\$52,000	\$52,000	\$52,000	\$0	\$0	0.00
Treas/Coll-Tax Title	\$50,689	\$33,803	\$30,191	\$45,000	\$45,000	\$25,000	(\$20,000)	(\$20,000)	(44.44)
Treas/Coll-Bonds-Personal	\$2,500	\$1,480	\$1,800	\$2,000	\$2,000	\$2,000	\$0	\$0	0.00
Treas/Coll-Office Supplies	\$3,499	\$4,336	\$2,794	\$4,000	\$4,000	\$3,000	(\$1,000)	(\$1,000)	(25.00)
Treas/Coll-Printed Supplies	\$6,990	\$5,023	\$3,144	\$5,700	\$5,700	\$5,200	(\$500)	(\$500)	(8.77)
Treasurer/Collector Travel	\$2,769	\$1,773	\$1,751	\$2,900	\$2,900	\$0	(\$2,900)	(\$2,900)	(100.00)
Treas/Coll-Other Unclassified	\$63,994	\$61,603	\$63,366	\$60,000	\$0	\$0	\$0	(\$60,000)	(100.00)
	\$607,351	\$602,153	\$574,023	\$610,782	\$634,932	\$595,371	(\$39,560)	(\$15,410)	(2.52)



		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
Treasurer/Collector	1.00	\$ 106,430	1.00	\$ 109,622	1.00	\$ 109,622
Treasurer/Collector - step increase	-	\$ -	-	\$ 3,289	-	\$ -
Parking Clerk stipend	-	\$ 5,000	-	\$ 5,000	-	\$ 5,000
Asst Treasurer/Collector	1.00	\$ 68,120	1.00	\$ 70,955	1.00	\$ 70,955
Asst Treasurer/Collector - step increase	-	\$ -	-	\$ 2,840	-	\$ -
Office Manager	1.00	\$ 44,637	1.00	\$ 44,637	1.00	\$ 44,637
Office Manager - step increase	-	\$ -	-	\$ 1,100	-	\$ 1,100
Computer Operator	1.00	\$ 51,167	1.00	\$ 51,167	1.00	\$ 51,167
Head Admin Clerk	2.00	\$ 90,002	2.00	\$ 90,002	2.00	\$ 90,002
Head Admin Clerk (new stipend)	-	\$ -	-	\$ 1,411	-	\$ -
Head Admin Clerk - step increase	-	\$ -	-	\$ 1,232	-	\$ 1,232
Head Clerk - Floater	1.00	\$ 34,726	1.00	\$ 36,792	1.00	\$ 36,792
Head Clerk - Floater step increase	-	\$ -	-	\$ 1,064	-	\$ 1,064
Head Clerk - Floater Stipend	-	\$ 1,300	-	\$ 1,300	-	\$ 1,300
TOTAL	<u>7.00</u>	<u>\$ 401,382</u>	<u>7.00</u>	<u>\$ 420,412</u>	<u>7.00</u>	<u>\$ 412,871</u>

Assessor's Office

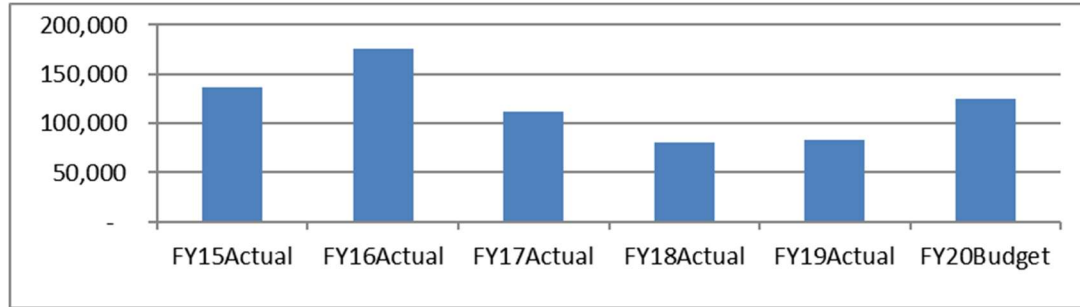
			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Assessor-Salaries & Wages	\$245,322	\$225,262	\$218,289	\$221,179	\$233,508	\$227,508	(\$6,000)	\$6,329	2.86
Assessor-Overtime	\$5,470	\$5,209	\$4,904	\$5,200	\$5,900	\$5,900	\$0	\$700	13.46
Assessor Out of Grade	\$280	\$294	\$252	\$500	\$500	\$500	\$0	\$0	0.00
Assessor-Longevity	\$2,550	\$1,400	\$1,400	\$1,400	\$2,400	\$2,400	\$0	\$1,000	71.43
Assessor-Board Stipends	\$6,574	\$11,000	\$10,241	\$11,000	\$14,000	\$11,000	(\$3,000)	\$0	0.00
Assessor-Repairs & Maint. Office Equipment	\$2,703	\$1,540	\$1,043	\$2,500	\$2,500	\$2,000	(\$500)	(\$500)	(20.00)
Assessor-Revaluation Services	\$100,481	\$81,378	\$111,950	\$122,500	\$122,500	\$122,500	\$0	\$0	0.00
Assessor-Software & Licenses	\$11,007	\$11,007	\$10,350	\$11,000	\$11,050	\$11,050	\$0	\$50	0.45
Assessor-Mapping/Planning	\$549	\$411	\$422	\$700	\$700	\$500	(\$200)	(\$200)	(28.57)
Assessor-Abstracts Printing	\$0	\$0	\$150	\$150	\$210	\$210	\$0	\$60	40.00
Assessor-Office Supplies	\$1,440	\$2,492	\$2,342	\$3,235	\$3,235	\$2,735	(\$500)	(\$500)	(15.46)
Assessor-Vehicular Supplies	(\$945)	\$206	\$52	\$265	\$500	\$250	(\$250)	(\$15)	(5.66)
Assessor-Dues and Memberships	\$931	\$1,063	\$985	\$1,500	\$1,500	\$1,500	\$0	\$0	0.00
	\$376,362	\$341,262	\$362,379	\$381,129	\$398,503	\$388,053	(\$10,450)	\$6,924	1.82



		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
Assessor	1.00	\$ 86,700	1.00	\$ 89,301	1.00	\$ 89,301
Assessor-step	-	\$ 2,601	-	\$ 1,500	-	\$ -
Assessor-consultant	-	\$ 7,500	-	\$ 12,000	-	\$ 7,500
Chief Admin Clerk	1.00	\$ 51,470	1.00	\$ 51,470	1.00	\$ 51,470
Head Clerk	1.00	\$ 38,951	1.00	\$ 40,082	1.00	\$ 40,082
Head Clerk - Floater	1.00	\$ 32,658	1.00	\$ 37,856	1.00	\$ 37,856
Head Clerk - Floater stipend	-	\$ 1,300	-	\$ 1,300	-	\$ 1,300
TOTAL	<u>4.00</u>	<u>\$ 221,180</u>	<u>4.00</u>	<u>\$ 233,508</u>	<u>4.00</u>	<u>\$ 227,508</u>

Purchasing

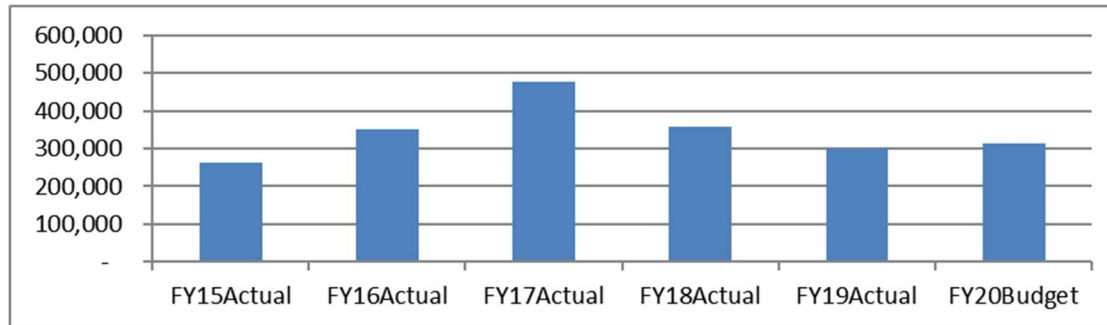
			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Purchasing-Salaries & Wages	\$68,705	\$72,003	\$95,519	\$109,860	\$109,782	\$109,782	\$0	(\$78)	(0.07)
Purchasing-Professional Devel	\$1,885	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00
Purchasing-Repairs & Maint. Office Equipment	\$6,032	\$6,391	\$2,123	\$6,000	\$5,000	\$5,000	\$0	(\$1,000)	(16.67)
Purchasing-Advertising	\$698	\$934	\$1,084	\$2,500	\$3,500	\$2,500	(\$1,000)	\$0	0.00
Purchasing - Communications	\$1,337	\$211	\$77	\$1,000	\$1,000	\$0	(\$1,000)	(\$1,000)	(100.00)
Purchasing-Postage	\$0	\$0	\$304	\$0	\$0	\$0	\$0	\$0	0.00
Purchasing-Office Supplies	\$1,567	\$2,985	\$3,652	\$2,500	\$3,500	\$3,500	\$0	\$1,000	40.00
Purchasing-Travel/Training	\$613	\$433	\$0	\$1,500	\$1,000	\$500	(\$500)	(\$1,000)	(66.67)
Purchasing-Dues and Memberships	\$75	\$0	\$507	\$1,000	\$1,000	\$500	(\$500)	(\$500)	(50.00)
	\$80,912	\$82,957	\$103,266	\$124,360	\$124,782	\$121,782	(\$3,000)	(\$2,578)	(2.07)



		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
Purchasing Agent	1.00	\$ 88,780	1.00	\$ 88,780	1.00	\$ 88,780
Admin Assistant (PT)	-	\$ -	0.50	\$ 21,003	0.50	\$ 21,003
Head Clerk - Floater allocation	0.50	\$ 21,080	-	\$ -	-	\$ -
TOTAL	1.50	\$ 109,860	1.50	\$ 109,782	1.50	\$ 109,782

Legal

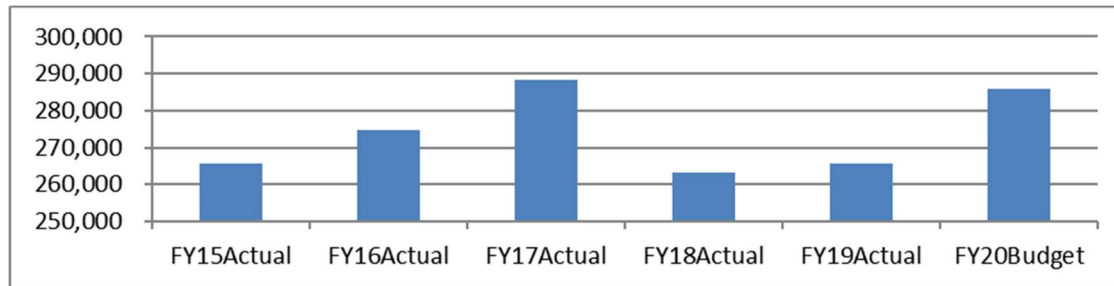
			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Legal-Salaries & Wages	\$69,024	\$72,789	\$68,557	\$73,789	\$74,789	\$74,789	\$0	\$1,000	1.36
Legal-Longevity	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$0	\$0	0.00
Legal Consultant Services	\$225,066	\$190,740	\$210,515	\$146,000	\$166,000	\$166,000	\$0	\$20,000	13.70
Legal-Clerical Services	\$10,500	\$9,625	\$9,625	\$10,500	\$10,500	\$10,500	\$0	\$0	0.00
Legal-Communications	\$1,900	\$1,742	\$1,742	\$1,900	\$1,900	\$1,900	\$0	\$0	0.00
Legal-Postage	\$3,500	\$3,208	\$3,208	\$3,500	\$3,500	\$3,500	\$0	\$0	0.00
Legal-Travel	\$3,000	\$2,750	\$2,750	\$3,000	\$3,000	\$3,000	\$0	\$0	0.00
Legal-Judgment	\$25,000	\$17,650	\$0	\$25,000	\$30,000	\$30,000	\$0	\$5,000	20.00
Legal-Insurance/Deductible	\$18,162	\$862	\$29,678	\$48,678	\$23,678	\$23,678	\$0	(\$25,000)	(51.36)
	\$357,552	\$300,766	\$327,474	\$313,767	\$314,767	\$314,767	\$0	\$1,000	0.32



		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
City Solicitor	1.00	\$ 102,789	1.00	\$ 103,789	1.00	\$ 103,789
City Solicitor - supplemental pay		\$ 1,000		\$ 1,000		\$ 1,000
City Solicitor - School Legal transfer from S	(0.50)	\$ (30,000)	(0.50)	\$ (30,000)	(0.50)	\$ (30,000)
TOTAL	0.50	\$ 73,789	0.50	\$ 74,789	0.50	\$ 74,789

Human Resources

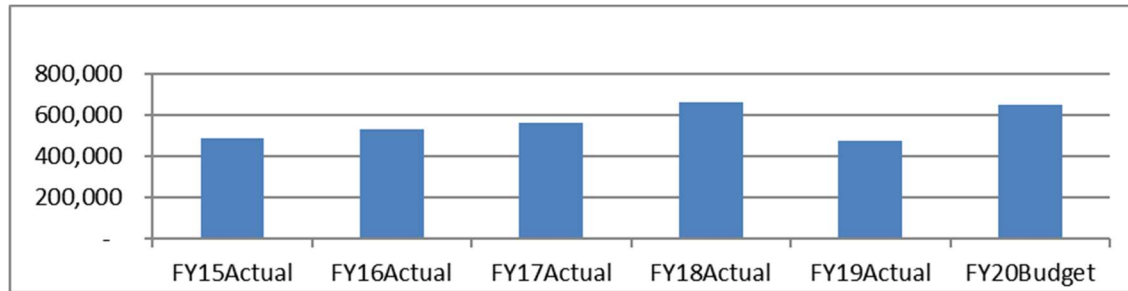
			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
HR-Salaries & Wages	\$169,390	\$176,733	\$178,492	\$185,621	\$192,558	\$186,696	(\$5,862)	\$1,075	0.58
HR-Longevity	\$1,150	\$1,150	\$2,150	\$2,150	\$2,150	\$2,150	\$0	\$0	0.00
HR-Employee Assis Program	\$7,471	\$7,141	\$7,257	\$7,500	\$7,500	\$7,500	\$0	\$0	0.00
HR-Tuition Reimbursement	\$2,375	\$2,000	\$1,510	\$2,510	\$2,500	\$2,500	\$0	(\$10)	(0.40)
HR-Repairs & Maint. Office Equipment	\$3,126	\$2,569	\$1,870	\$2,990	\$2,990	\$2,990	\$0	\$0	0.00
HR - Mail Delivery Service	\$225	\$308	\$470	\$470	\$470	\$470	\$0	\$0	0.00
HR-Advertising	\$1,961	\$1,932	\$1,692	\$2,000	\$2,000	\$1,500	(\$500)	(\$500)	(25.00)
HR - Postage	\$53,388	\$54,936	\$50,224	\$65,000	\$60,000	\$55,000	(\$5,000)	(\$10,000)	(15.38)
HR-Physical Exams	\$21,675	\$16,319	\$27,875	\$15,000	\$25,000	\$20,000	(\$5,000)	\$5,000	33.33
HR-Record Storage	\$1,070	\$1,070	\$1,073	\$1,073	\$1,070	\$1,070	\$0	(\$3)	(0.25)
HR-Office Supplies	\$1,180	\$1,349	\$762	\$1,500	\$1,500	\$1,000	(\$500)	(\$500)	(33.33)
HR-Travel	\$178	\$205	\$121	\$197	\$200	\$200	\$0	\$3	1.38
	\$263,188	\$265,712	\$273,496	\$286,011	\$297,938	\$281,076	(\$16,862)	(\$4,935)	(1.73)



		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
Director	1.00	\$ 85,590	1.00	\$ 89,012	1.00	\$ 89,012
HR Director - Supplemental Pay	-	\$ 1,000	-	\$ 1,000	-	\$ 1,000
HR Director - School Stipend	-	\$ 6,500	-	\$ 6,500	-	\$ 6,500
HR Director - School funding	-	\$ (6,500)	-	\$ (6,500)	-	\$ (6,500)
HR Director - Step Increase	-	\$ 3,422	-	\$ 3,560	-	\$ -
HR Technician	1.00	\$ 55,364	1.00	\$ 57,528	1.00	\$ 57,528
HR Technician - Step Increase	-	\$ 2,164	-	\$ 2,301	-	\$ -
Head Clerk (floater)	1.00	\$ 36,792	1.00	\$ 37,856	1.00	\$ 37,856
Head Clerk -floater stipend	-	\$ 1,300	-	\$ 1,300	-	\$ 1,300
TOTAL	<u>3.00</u>	<u>\$ 185,631</u>	<u>3.00</u>	<u>\$ 192,558</u>	<u>3.00</u>	<u>\$ 186,696</u>

Information Technology

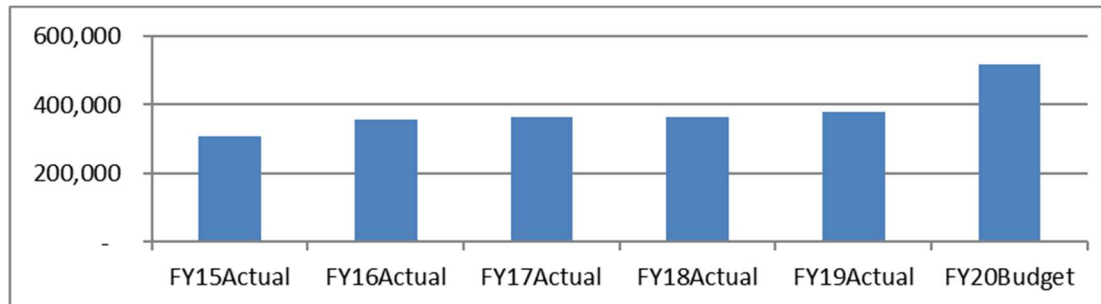
			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
MIS-Salaries & Wages	\$86,540	\$117,045	\$105,421	\$113,608	\$113,608	\$103,908	(\$9,700)	(\$9,700)	(8.54)
MIS-Longevity	\$1,150	\$1,150	\$1,150	\$1,150	\$1,150	\$1,150	\$0	\$0	0.00
MIS-Repairs & Maint. Office Equipment	\$10,166	\$9,675	\$1,766	\$2,800	\$6,000	\$6,000	\$0	\$3,200	114.29
MIS-Computer System Support	\$317,035	\$205,669	\$179,320	\$207,798	\$232,880	\$207,880	(\$25,000)	\$82	0.04
MIS-Computer Service On-Line	\$1,896	\$17,205	\$8,953	\$20,500	\$138,348	\$114,848	(\$23,500)	\$94,348	460.23
MIS-Computer Training	\$0	\$1,500	\$0	\$2,500	\$2,465	\$2,465	\$0	(\$35)	(1.40)
MIS-Communications	\$47,620	\$57,958	\$53,449	\$92,000	\$82,296	\$82,296	\$0	(\$9,704)	(10.55)
MIS-Office Supplies	\$0	\$138	\$216	\$8,150	\$10,000	\$3,000	(\$7,000)	(\$5,150)	(63.19)
MIS-Computer Supplies	\$996	\$1,251	\$363	\$0	\$0	\$0	\$0	\$0	0.00
MIS-Software Upgrades	\$0	\$105	\$295	\$5,000	\$5,000	\$2,000	(\$3,000)	(\$3,000)	(60.00)
MIS-Software Licenses	\$169,776	\$60,927	\$76,027	\$167,160	\$27,638	\$27,638	\$0	(\$139,522)	(83.47)
MIS-Technology Wiring	\$0	\$0	\$0	\$6,000	\$6,000	\$0	(\$6,000)	(\$6,000)	(100.00)
MIS-Replace Technology Equipment	\$24,190	\$3,192	\$61	\$20,000	\$25,000	\$20,000	(\$5,000)	\$0	0.00
	\$659,370	\$475,815	\$427,019	\$646,666	\$650,385	\$571,185	(\$79,200)	(\$75,481)	(11.67)



Network Manager	1.00	\$ 86,908	1.00	\$ 86,908	1.00	\$ 86,908
Network Manager-supplemental pay	-	\$ 2,000	-	\$ 2,000	-	\$ 2,000
IT Analyst	0.54	\$ 24,700	0.54	\$ 24,700	0.20	\$ 15,000
TOTAL	1.54	\$ 113,608	1.54	\$ 113,608	1.20	\$ 103,908

City Clerk's Office

			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Clerk-Salaries & Wages	\$250,488	\$271,588	\$267,292	\$306,115	\$313,491	\$264,463	(\$49,028)	(\$41,652)	(13.61)
Clerk-Overtime	\$2,845	\$4,099	\$5,475	\$5,500	\$5,500	\$5,500	\$0	\$0	0.00
Clerk-Precinct Officers	\$39,640	\$29,092	\$64,140	\$100,000	\$100,000	\$100,000	\$0	\$0	0.00
Clerk-Longevity	\$3,300	\$3,350	\$4,350	\$4,350	\$4,350	\$4,350	\$0	\$0	0.00
Clerk-Repairs & Maint. Office Equipment	\$5,138	\$4,228	\$3,477	\$3,700	\$4,500	\$4,500	\$0	\$800	21.62
Clerk-Books & Binding	\$1,264	\$1,312	\$1,329	\$1,800	\$1,800	\$1,800	\$0	\$0	0.00
Clerk-Advertising	\$4,517	\$9,391	\$9,583	\$10,500	\$10,500	\$10,500	\$0	\$0	0.00
Clerk-Annual Street & Voting List	\$20,551	\$20,477	\$28,078	\$32,000	\$40,000	\$40,000	\$0	\$8,000	25.00
Clerk-Recodification	\$6,204	\$7,552	\$4,422	\$8,000	\$8,000	\$8,000	\$0	\$0	0.00
Clerk-Office Supplies	\$9,279	\$7,687	\$5,603	\$8,000	\$8,000	\$8,000	\$0	\$0	0.00
Clerk-Printed Supplies	\$2,295	\$1,864	\$2,617	\$3,000	\$5,000	\$5,000	\$0	\$2,000	66.67
Clerk-Ballots	\$5,625	\$0	\$7,189	\$15,000	\$15,000	\$15,000	\$0	\$0	0.00
Clerk-Election Materials/Supplies	\$12,068	\$15,781	\$15,846	\$17,500	\$20,000	\$20,000	\$0	\$2,500	14.29
Clerk-Travel	\$206	\$1,209	\$309	\$500	\$600	\$600	\$0	\$100	20.00
Clerk-Dues and Memberships	\$896	\$275	\$335	\$850	\$850	\$850	\$0	\$0	0.00
Clerk-Meals-Election	\$0	\$0	\$34	\$500	\$500	\$500	\$0	\$0	0.00
Clerk-Recording Fees	\$0	\$0	\$60	\$0	\$0	\$0	\$0	\$0	0.00
Clerk-Office Equipment	\$0	\$925	(\$63)	\$0	\$500	\$500	\$0	\$500	0.00
	\$364,315	\$378,830	\$420,074	\$517,315	\$538,591	\$489,563	(\$49,028)	(\$27,752)	(5.36)



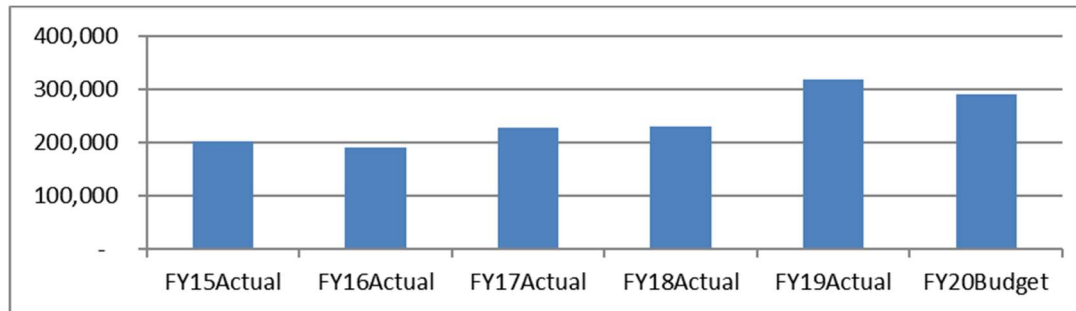
		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
City Clerk	1.00	\$ 75,077	1.00	\$ 77,329	1.00	\$ 77,329
Clerk of Council	-	\$ 4,000	-	\$ 4,000	-	\$ 4,000
Reg. of Voters	-	\$ 1,300	-	\$ 1,300	-	\$ 1,300
Head Clerk - Floater	1.00	\$ 34,570	1.00	\$ 38,327	1.00	\$ 38,327
Head Clerk - Floater stipend	-	\$ 1,300	-	\$ 1,300	-	\$ 1,300
Clerical - new	1.00	\$ 35,133	-	\$ -	-	\$ -
Elections - new	-	\$ -	1.00	\$ 40,000	-	\$ -
Asst City Clerk	1.00	\$ 55,364	1.00	\$ 57,528	1.00	\$ 50,000
Asst City Clerk - step	-	\$ 2,164	-	\$ -	-	\$ -
Asst City Clerk - supplemental pay	-	\$ 1,500	-	\$ 1,500	-	\$ -
Head Clerk	1.00	\$ 43,382	1.00	\$ 44,013	1.00	\$ 44,013
Head Clerk - step increase	-	\$ 1,255	-	\$ -	-	\$ -
Head Admin Clerk	1.00	\$ 48,818	1.00	\$ 48,194	1.00	\$ 48,194
TOTAL	<u>6.00</u>	<u>\$ 303,863</u>	<u>6.00</u>	<u>\$ 313,491</u>	<u>5.00</u>	<u>\$ 264,463</u>

Community & Economic Development

**Building & Zoning
Inspection & Health Services
Economic Development**

Building Inspection

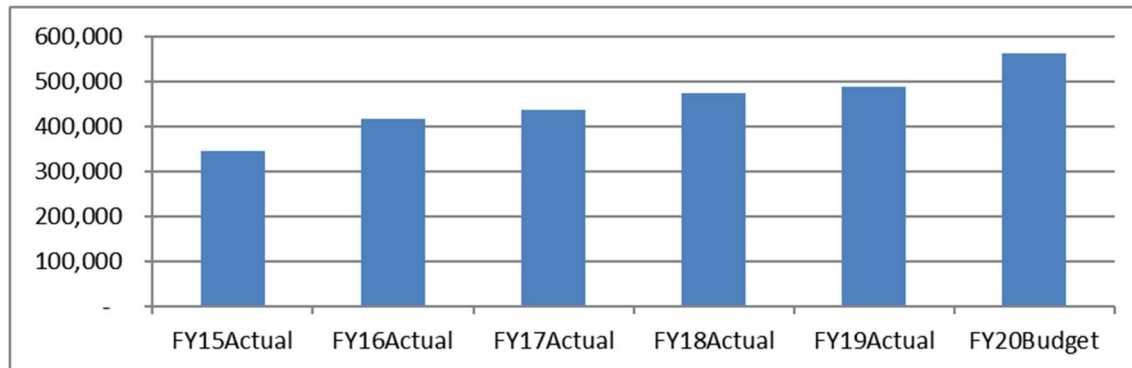
			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Building Inspection-Salaries & Wages	\$226,856	\$316,089	\$270,338	\$288,291	\$288,291	\$274,196	(\$14,096)	(\$14,096)	(4.89)
Building Inspection-Overtime	\$0	\$0	\$1,690	\$0	\$0	\$0	\$0	\$0	0.00
Building Inspection-Longevity	\$1,400	\$1,400	\$2,000	\$2,000	\$2,000	\$2,000	\$0	\$0	0.00
Boot Allowance	\$1,000	\$1,000	\$0	\$825	\$825	\$825	\$0	\$0	0.00
	\$229,256	\$318,489	\$274,028	\$291,116	\$291,116	\$277,021	(\$14,096)	(\$14,096)	(4.84)



		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
Building Commissioner	1.00	\$ 81,600	1.00	\$ 81,600	1.00	\$ 81,600
Building Commissioner - CDBG	-	\$ -	-	\$ -	(0.10)	\$ (8,160)
PT Building/Zoning	-	\$ 21,840	-	\$ 21,840	-	\$ 21,840
Local Bldg/Compliance Inspector	1.00	\$ 59,355	1.00	\$ 59,355	1.00	\$ 59,355
Local Bldg/Compliance Inspector - CDBG	(0.10)	\$ (5,936)	(0.10)	\$ (5,936)	(0.20)	\$ (11,871)
Plumbing/Gas Insp	1.00	\$ 55,499	1.00	\$ 55,499	1.00	\$ 55,499
Electrical Inspector	1.00	\$ 52,432	1.00	\$ 52,432	1.00	\$ 52,432
Mechanical Inspector	-	\$ 7,500	-	\$ 7,500	-	\$ 7,500
Substitute Bldg Insp/Survey Insp	-	\$ 1,000	-	\$ 1,000	-	\$ 1,000
Substitute Plumb/Gas Insp	-	\$ 7,500	-	\$ 7,500	-	\$ 7,500
Substitute Electrical Inspector	-	\$ 7,500	-	\$ 7,500	-	\$ 7,500
TOTAL	3.90	\$ 288,291	3.90	\$ 288,291	3.70	\$ 274,196

Inspectional Services

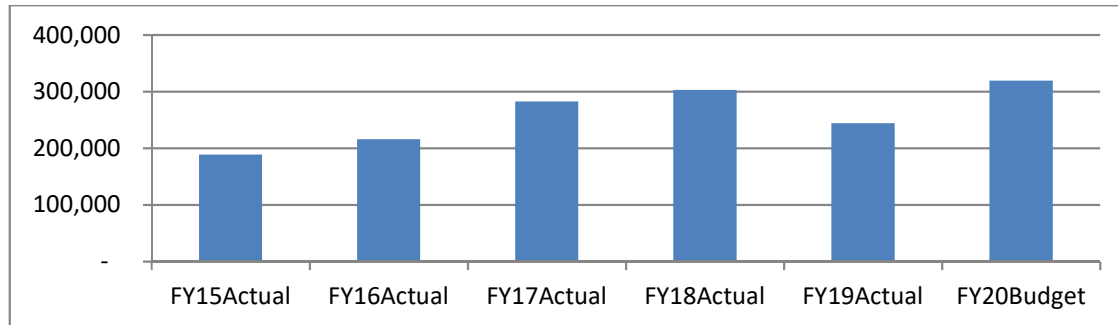
			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Health/Inspection-Salaries & Wages	\$396,354	\$438,044	\$449,983	\$507,188	\$503,577	\$406,477	(\$97,100)	(\$100,711)	(19.86)
Health/Inspection-Overtime	\$2,176	\$855	\$601	\$2,500	\$2,500	\$1,500	(\$1,000)	(\$1,000)	(40.00)
Health - Admin Assist Out of Grade	\$0	\$0	\$0	\$0	\$3,640	\$3,640	\$0	\$3,640	0.00
Health/Inspection-Longevity	\$3,500	\$4,500	\$3,225	\$4,500	\$3,400	\$3,400	\$0	(\$1,100)	(24.44)
Health/Inspection-Professional Devel	\$0	\$0	\$4,125	\$4,125	\$0	\$0	\$0	(\$4,125)	(100.00)
Health/Inspection-Boot Allow ance	\$2,000	\$1,000	\$0	\$0	\$4,125	\$4,125	\$0	\$4,125	0.00
Health/Inspection-Board Stipends	\$706	\$460	\$0	\$1,500	\$2,500	\$1,500	(\$1,000)	\$0	0.00
Health/InspectionRepairs & Maint. Office Equip	\$2,594	\$3,499	\$1,766	\$2,500	\$2,500	\$2,500	\$0	\$0	0.00
Health/Inspection-Repairs & Maint. Vehicles	\$1,801	\$5,102	\$1,820	\$4,500	\$4,500	\$2,000	(\$2,500)	(\$2,500)	(55.56)
Health/Inspection-Advertising	\$0	\$275	\$0	\$600	\$600	\$400	(\$200)	(\$200)	(33.33)
Health/Inspection-Abandoned Property	\$3,915	\$785	\$1,120	\$2,000	\$3,000	\$1,000	(\$2,000)	(\$1,000)	(50.00)
Health/Inspection-Communications	\$12,248	\$12,474	\$10,332	\$11,000	\$13,000	\$12,500	(\$500)	\$1,500	13.64
Health/Inspection-Special Programs	\$4,371	\$5,842	\$5,465	\$5,500	\$5,500	\$5,500	\$0	\$0	0.00
Health/Inspection-Office Supplies	\$5,057	\$4,523	\$3,797	\$5,000	\$5,000	\$4,500	(\$500)	(\$500)	(10.00)
Health/Inspection-Printed Supplies	\$4,915	\$2,394	\$2,971	\$3,000	\$3,000	\$3,000	\$0	\$0	0.00
Health/Inspection-Vehicular Supplies	\$5,030	\$4,976	\$3,587	\$4,000	\$4,000	\$3,500	(\$500)	(\$500)	(12.50)
Health/Inspection-Medical Supplies	\$14	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00
Health/Inspection-Computer Supplies	\$730	\$933	\$725	\$2,000	\$2,000	\$2,000	\$0	\$0	0.00
Health/Inspection-Travel	\$58	\$0	\$10	\$300	\$300	\$300	\$0	\$0	0.00
Health/Inspection-Dues and Memberships	\$1,363	\$1,330	\$1,443	\$2,550	\$2,550	\$1,550	(\$1,000)	(\$1,000)	(39.22)
Health Dept - Vehicle Replacement	\$26,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00
	\$472,831	\$486,991	\$490,969	\$562,763	\$565,692	\$459,392	(\$106,300)	(\$103,371)	(18.37)



		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
Inspector Supervisor/Director	0.60	51,294	0.60	51,294	0.60	\$ 51,294
Inspector Supervisor/Director - CDBG	-	-	-	-	(0.20)	\$ (10,259)
Deputy Director	1.00	65,280	1.00	65,280	1.00	\$ 65,280
Sanitary Inspector	1.00	55,601	1.00	52,511	1.00	\$ 52,511
Sanitary Inspector - step increase	-	-	-	1,566	-	\$ 1,566
Sanitary Inspector - CDBG	(0.20)	(11,120)	(0.15)	(8,112)	(0.25)	\$ (13,519)
Compliance/Sanitary Inspector	3.00	172,029	3.00	172,027	3.00	\$ 172,027
Compliance/Sanitary Inspector - step increase	-	-	-	2,283	-	\$ 2,283
Compliance Inspector - CDBG	-	-	-	-	(0.75)	\$ (43,578)
Chief Admin Clerk	-	-	1.00	38,951	1.00	\$ 38,951
Chief Admin Clerk - upgrade	-	-	-	4,633	-	\$ 4,633
Head Clerk	3.00	111,469	2.00	72,549	1.00	\$ 35,757
Head Clerk - step increase	-	3,225	-	3,229	-	\$ 2,165
Court Inspector	0.20	8,365	0.20	8,365	0.20	\$ 8,365
Trash Compliance	0.26	12,046	-	-	-	\$ -
Food Inspector	-	25,500	-	25,500	-	\$ 25,500
Sealer of Wts/Meas	-	13,500	-	13,500	-	\$ 13,500
	8.86	\$ 507,188	8.65	\$ 503,577	6.60	\$ 406,477

Economic Development/Planning

			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Economic Dev-Salaries & Wages	\$172,962	\$158,898	\$194,175	\$218,336	\$213,427	\$178,197	(\$35,230)	(\$40,139)	(18.38)
Economic Dev-Overtime	\$1,175	\$337	\$619	\$2,342	\$2,342	\$1,342	(\$1,000)	(\$1,000)	(42.70)
Economic Dev-Longevity	\$3,900	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$0	\$0	0.00
Economic Dev-Repairs & Maint. Office Equipm	\$2,520	\$2,070	\$1,766	\$2,484	\$2,484	\$2,284	(\$200)	(\$200)	(8.05)
Economic Development - Consultant	\$89,645	\$42,467	\$3,729	\$58,250	\$68,250	\$8,250	(\$60,000)	(\$50,000)	(85.84)
Economic Dev-Advertising	\$3,558	\$3,995	\$4,934	\$5,000	\$6,000	\$5,000	(\$1,000)	\$0	0.00
Planning - Communications	\$932	\$885	\$441	\$432	\$432	\$432	\$0	\$0	0.00
Economic Dev-Office Supplies	\$1,565	\$1,934	\$574	\$1,977	\$1,977	\$1,477	(\$500)	(\$500)	(25.29)
Economic Dev-Merr Valley Plan Comm	\$22,209	\$22,762	\$23,329	\$23,329	\$23,910	\$23,910	\$0	\$581	2.49
Economic Dev-Directors Expense	\$4,656	\$9,162	\$5,351	\$5,490	\$5,490	\$2,990	(\$2,500)	(\$2,500)	(45.53)
	\$303,121	\$243,911	\$236,317	\$319,040	\$325,712	\$225,282	(\$100,430)	(\$93,758)	(29.39)



		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
Director	1.00	\$ 104,593	1.00	\$ 104,593	1.00	\$ 104,593
Director - supplemental pay	-	\$ 2,000	-	\$ 2,000	-	\$ 2,000
Director Stipend	-	\$ 5,077	-	\$ 5,362	-	\$ 5,362
CDBG Portion - Director	(0.20)	\$ (14,945)	(0.20)	\$ (20,919)	(0.25)	\$ (26,148)
Econ Development Assistant	1.00	\$ 60,000	1.00	\$ 60,000	1.00	\$ 60,000
CDBG Portion - Econ Development Assistar	-	\$ -	-	\$ -	(0.50)	\$ (30,000)
Head Clerk - Floater	0.60	\$ 22,862	0.60	\$ 23,622	0.60	\$ 23,622
Head Clerk - floater stipend	-	\$ 1,300	-	\$ 1,300	-	\$ 1,300
Head Clerk - step increase	-	\$ 657	-	\$ 677	-	\$ 677
Account Clerk	1.00	\$ 35,757	1.00	\$ 35,757	1.00	\$ 35,757
Account Clerk - step increase	-	\$ 1,034	-	\$ 1,034	-	\$ 1,034
TOTAL	<u>3.40</u>	<u>\$ 218,336</u>	<u>3.40</u>	<u>\$ 213,427</u>	<u>2.85</u>	<u>\$ 178,197</u>

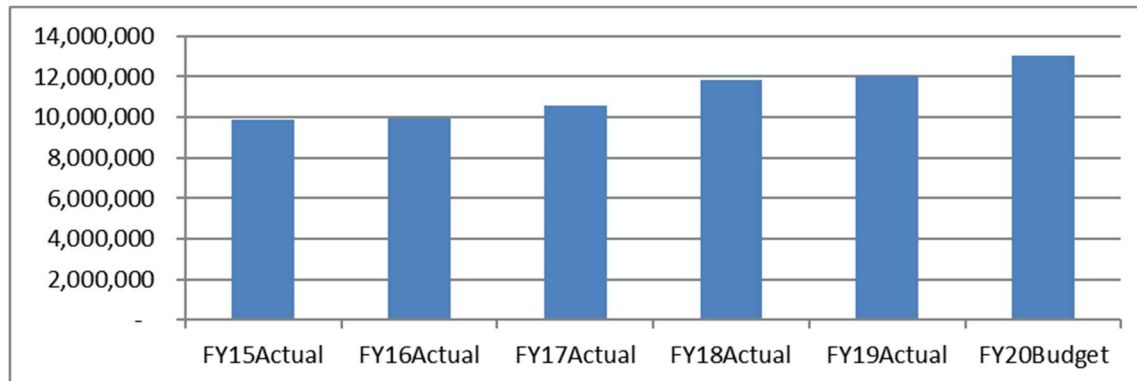
Public Safety

**Police Department
Crossing Guards
Fire Department**

Police

			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Police-Salaries & Wages	\$6,751,433	\$6,751,194	\$6,643,930	\$7,316,526	\$8,001,589	\$7,722,021	(\$279,568)	\$405,495	5.54
Police-Salaries & Wages - Retro	\$0	\$9,741	\$5,250	\$0	\$0	\$0	\$0	\$0	0.00
Police-Holiday Pay	\$71,335	\$75,120	\$67,498	\$74,287	\$74,287	\$74,287	\$0	\$0	0.00
Police-Overtime	\$2,603,155	\$2,746,803	\$2,693,490	\$2,942,241	\$3,078,086	\$2,942,241	(\$135,845)	\$0	0.00
Police-Night Differential	\$305,004	\$335,080	\$323,272	\$372,400	\$372,400	\$372,400	\$0	\$0	0.00
Police-Specialist	\$32,182	\$33,036	\$31,306	\$34,372	\$40,300	\$40,300	\$0	\$5,928	17.25
Police-Dispatch Stipend	\$10,219	\$8,164	\$7,124	\$10,088	\$6,000	\$6,000	\$0	(\$4,088)	(40.52)
Police-Admin Assist Out of Grade	\$140	\$0	\$70	\$350	\$210	\$210	\$0	(\$140)	(40.00)
Police-Seniority Premium	\$0	\$0	\$2,033	\$5,374	\$1,791	\$1,791	\$0	(\$3,583)	(66.67)
Police-Longevity	\$70,606	\$76,228	\$63,660	\$69,965	\$63,350	\$63,350	\$0	(\$6,615)	(9.46)
Police-Uniform Allowance	\$1,575	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00
Police-Clothing Allowance Civilians	\$2,740	\$3,013	\$3,800	\$3,800	\$3,800	\$3,800	\$0	\$0	0.00
Police-Fire Arms Allowance	\$200	\$200	\$200	\$200	\$200	\$200	\$0	\$0	0.00
Police-Tuition Reimbursement	\$5,400	\$5,400	\$3,000	\$7,500	\$7,500	\$7,500	\$0	\$0	0.00
Police-Tool Allowance	\$350	\$350	\$400	\$350	\$350	\$350	\$0	\$0	0.00
Police-Hazardous Duty	\$1,750	\$1,750	\$1,750	\$1,750	\$1,750	\$1,750	\$0	\$0	0.00
Police-College Credits	\$580,532	\$664,486	\$532,366	\$573,466	\$504,411	\$504,411	\$0	(\$69,055)	(12.04)
Police-Utilities	\$113,271	\$104,717	\$108,991	\$113,800	\$113,800	\$113,800	\$0	\$0	0.00
Police-Repairs & Maint. Office Equipment	\$12,209	\$10,062	\$8,272	\$12,210	\$12,210	\$12,210	\$0	\$0	0.00
Police-Dog Pound Maint	\$2,827	\$2,479	\$2,414	\$2,800	\$4,800	\$4,800	\$0	\$2,000	71.43
Police-Other Mun Bldgs Maint	\$190,307	\$134,210	\$128,080	\$177,089	\$140,000	\$140,000	\$0	(\$37,089)	(20.94)
Police-Repairs & Maint Auto Body	\$10,000	\$9,055	\$10,000	\$10,000	\$20,000	\$15,000	(\$5,000)	\$5,000	50.00
Police-Repairs & Maint. Vehicles	\$115,183	\$100,494	\$101,336	\$115,000	\$125,000	\$115,000	(\$10,000)	\$0	0.00
Police-Repair & Maint Equip	\$181,606	\$171,532	\$151,137	\$191,414	\$259,555	\$225,000	(\$34,555)	\$33,586	17.55
Police-Computer System Support	\$168,099	\$177,927	\$210,685	\$214,700	\$375,300	\$315,300	(\$60,000)	\$100,600	46.86
Police-Legal Consultant Services	\$24,431	\$3,943	\$18,715	\$20,000	\$20,000	\$20,000	\$0	\$0	0.00
Police-Training	\$113,643	\$107,958	\$101,169	\$106,538	\$157,101	\$132,101	(\$25,000)	\$25,563	23.99
Police-Auxiliary Police	\$6,931	\$5,143	\$4,934	\$5,603	\$6,300	\$6,300	\$0	\$698	12.45
Police-Communications	\$14,416	\$16,786	\$16,261	\$17,900	\$18,000	\$18,000	\$0	\$100	0.56
Police-Animal Disposal MSPCA	\$1,290	\$1,084	\$170	\$1,500	\$1,000	\$1,000	\$0	(\$500)	(33.33)
Police-Radio Communications	\$12,176	\$11,361	\$24,327	\$28,800	\$33,441	\$33,441	\$0	\$4,641	16.11

			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Police-Office Supplies	\$8,248	\$8,099	\$7,444	\$8,700	\$8,700	\$8,700	\$0	\$0	0.00
Police-Supplies for Records	\$5,210	\$3,687	\$4,083	\$4,000	\$4,000	\$4,000	\$0	\$0	0.00
Police-Radio Maintenance	\$38,242	\$39,492	\$32,048	\$57,805	\$159,849	\$142,849	(\$17,000)	\$85,044	147.12
Police-Vehicular Supplies	\$154,475	\$174,327	\$126,729	\$183,500	\$184,000	\$169,000	(\$15,000)	(\$14,500)	(7.90)
Police-Medical Supplies	\$4,995	\$4,692	\$3,905	\$5,461	\$5,400	\$5,400	\$0	(\$61)	(1.11)
Police-Computer Supplies	\$14,440	\$30,268	\$23,363	\$30,500	\$49,540	\$49,540	\$0	\$19,040	62.43
Police-Photo/Fingerprint	\$774	\$1,224	\$1,023	\$1,023	\$1,000	\$1,000	\$0	(\$23)	(2.27)
Police-Public Safety Supplies	\$47,672	\$45,715	\$66,298	\$73,252	\$73,252	\$73,252	\$0	\$0	0.00
Police-Meals	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$0	\$0	0.00
Police-Narcotic Division	\$11,186	\$12,827	\$12,473	\$12,500	\$12,500	\$12,500	\$0	\$0	0.00
Police-Substations	\$10,712	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00
Police-Vehicle Replacement	\$130,852	\$163,072	\$250,382	\$250,382	\$170,000	\$170,000	\$0	(\$80,382)	(32.10)
	\$11,831,816	\$12,052,716	\$11,795,388	\$13,059,145	\$14,112,773	\$13,530,805	(\$581,968)	\$471,660	3.61



		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
Chief	1.00	\$ 190,490	1.00	\$ 223,018	1.00	\$ 223,018
Deputy Chief	1.00	\$ 158,683	1.00	\$ 170,047	1.00	\$ 170,047
Captain	3.00	\$ 247,764	3.00	\$ 275,749	3.00	\$ 275,749
Lieutenant	8.00	\$ 600,575	8.00	\$ 662,883	8.00	\$ 662,883
NFI Case Worker	2.00	\$ 79,728	2.00	\$ 79,728	2.00	\$ 79,728
Sergeant	12.00	\$ 825,417	11.00	\$ 815,788	11.00	\$ 815,788
Patrolman	85.00	\$ 4,504,463	91.00	\$ 5,008,161	85.00	\$ 4,728,594
Civilian Dispatch	11.00	\$ 454,740	12.00	\$ 508,095	12.00	\$ 508,095
State 911 Support Grant	(5.00)	\$ (208,949)	(5.00)	\$ (208,949)	(5.00)	\$ (208,949)
Master Mechanic	1.00	\$ 48,069	1.00	\$ 48,069	1.00	\$ 48,069
Sr Animal Control	1.00	\$ 41,642	1.00	\$ 41,642	1.00	\$ 41,642
Animal Control	1.00	\$ 36,878	1.00	\$ 36,878	1.00	\$ 36,878
Chief Admin	1.00	\$ 51,470	1.00	\$ 51,470	1.00	\$ 51,470
Head Clerk	3.00	\$ 121,416	3.00	\$ 123,670	3.00	\$ 123,670
Crime Analyst/Network Specialist	1.00	\$ 62,348	1.00	\$ 62,348	1.00	\$ 62,348
Crime Analyst - supplemental pay	-	\$ 1,000	-	\$ 1,000	-	\$ 1,000
Domestic Violence - PT	0.51	\$ 19,918	0.51	\$ 19,918	0.51	\$ 19,918
Bldg Mt Craft/Cust	1.00	\$ 40,174	1.00	\$ 40,174	1.00	\$ 40,174
Emergency Management	-	\$ 8,000	-	\$ 8,000	-	\$ 8,000
Negotiated Contract Stipend (\$300 each)	-	\$ 32,700	-	\$ 33,900	-	\$ 33,900
TOTAL	<u>127.51</u>	<u>\$ 7,316,526</u>	<u>133.51</u>	<u>\$ 8,001,589</u>	<u>127.51</u>	<u>\$ 7,722,021</u>

Crossing Guards

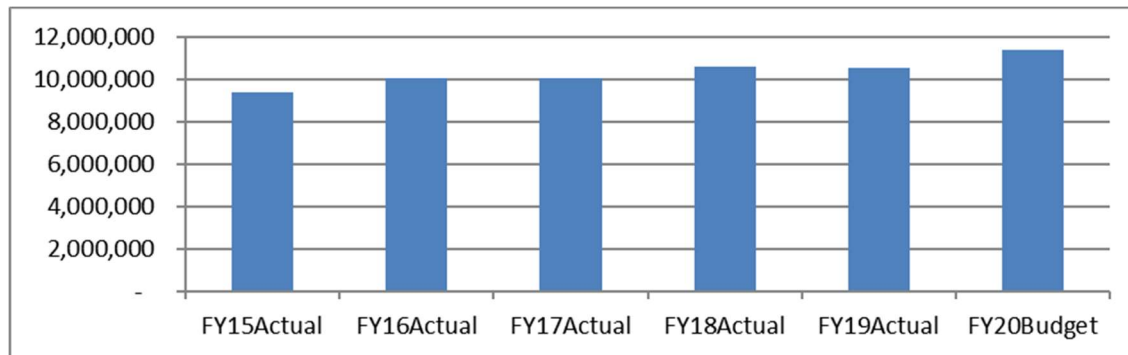
			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Crossing Guards-Salaries & Wages	\$95,000	\$95,000	\$95,000	\$95,000	\$95,000	\$95,000	\$0	\$0	0.00
	\$95,000	\$95,000	\$95,000	\$95,000	\$95,000	\$95,000	\$0	\$0	0.00

City share used to offset the costs of services in the School Budget

Fire

			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Fire-Salaries & Wages	\$5,821,500	\$5,921,739	\$5,763,591	\$6,188,182	\$6,212,627	\$6,061,627	(\$151,000)	(\$126,555)	(2.05)
Fire - Holiday Pay	\$422,130	\$433,414	\$438,912	\$467,426	\$473,376	\$473,376	\$0	\$5,950	1.27
Fire-Overtime	\$2,163,681	\$1,974,306	\$1,964,087	\$2,150,000	\$2,500,000	\$2,250,000	(\$250,000)	\$100,000	4.65
Fire-Pay Differential	\$610,508	\$624,621	\$607,907	\$668,786	\$671,199	\$671,199	\$0	\$2,413	0.36
Fire-EMT Stipend	\$196,758	\$214,609	\$216,921	\$226,093	\$225,008	\$225,008	\$0	(\$1,085)	(0.48)
Fire - Out of Grade	\$2,767	\$2,539	\$1,044	\$1,500	\$1,800	\$1,800	\$0	\$300	20.00
Fire - Sr Deputy Differential	\$7,265	\$7,410	\$7,128	\$7,742	\$7,742	\$7,742	\$0	\$0	0.00
Fire - Training Deputy Differential	\$6,499	\$6,644	\$6,391	\$6,838	\$6,838	\$6,838	\$0	\$0	0.00
Fire - Fire Alarm Differential	\$6,144	\$6,622	\$6,391	\$6,838	\$6,838	\$6,838	\$0	\$0	0.00
Fire - Fire Prevention Differential	\$23,466	\$27,486	\$27,662	\$29,216	\$29,216	\$29,216	\$0	\$0	0.00
Fire - Hose Repairer	\$2,400	\$2,400	\$2,400	\$2,800	\$2,800	\$2,800	\$0	\$0	0.00
Fire - Sr Stipend	\$23,447	\$41,991	\$52,450	\$53,496	\$57,801	\$57,801	\$0	\$4,304	8.05
Fire - Lead Operator Stipend	\$6,696	\$6,766	\$6,508	\$9,237	\$9,237	\$9,237	\$0	\$0	0.00
Fire - Infectious Control Officer	\$3,680	\$3,680	\$0	\$5,000	\$5,000	\$5,000	\$0	\$0	0.00
Fire - On-Call Fire	\$6,750	\$6,477	\$9,943	\$13,000	\$14,000	\$9,000	(\$5,000)	(\$4,000)	(30.77)
Day Stipend - Fire	\$15,828	\$16,451	\$15,831	\$19,500	\$19,500	\$19,500	\$0	\$0	0.00
Fire-Longevity	\$2,800	\$3,800	\$3,800	\$7,000	\$7,000	\$7,000	\$0	\$0	0.00
Fire Vacation Buy-Back	\$55,747	\$60,725	\$45,159	\$74,095	\$72,095	\$67,095	(\$5,000)	(\$7,000)	(9.45)
Fire - MFA Education	\$109,400	\$120,483	\$129,236	\$120,000	\$144,470	\$134,470	(\$10,000)	\$14,471	12.06
Fire-Uniform Allowance	\$141,368	\$145,662	\$144,785	\$153,750	\$153,750	\$153,750	\$0	\$0	0.00
Fire-Hazardous Materials	\$114,950	\$147,900	\$140,650	\$150,100	\$151,400	\$151,400	\$0	\$1,300	0.87
Fire-College Credits	\$187,807	\$193,123	\$192,837	\$198,210	\$201,129	\$201,129	\$0	\$2,920	1.47
Fire-Utilities	\$59,031	\$63,781	\$62,626	\$74,440	\$76,850	\$76,850	\$0	\$2,410	3.24
Fire-Repairs & Maint. Office Equipment	\$6,103	\$6,536	\$5,704	\$6,880	\$7,651	\$7,651	\$0	\$771	11.21
Fire Dept Bldgs Mtce	\$37,419	\$46,943	\$71,456	\$72,658	\$100,000	\$90,000	(\$10,000)	\$17,342	23.87
Fire Alarm Maintenance	\$26,488	\$10,785	\$22,675	\$37,920	\$42,878	\$37,878	(\$5,000)	(\$42)	(0.11)
Fire-Traffic Signal Control	\$50,844	\$34,722	\$28,938	\$58,258	\$59,685	\$58,285	(\$1,400)	\$27	0.05
Fire - Equipment Lease	\$41,744	\$21,279	\$32,191	\$35,800	\$40,250	\$40,250	\$0	\$4,450	12.43

			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Fire - Harbormaster	\$25,824	\$25,011	\$27,743	\$32,901	\$33,401	\$33,401	\$0	\$500	1.52
Fire - Legal Services	\$0	\$0	\$0	\$0	\$2,600	\$0	(\$2,600)	\$0	0.00
Fire-Safety Testing	\$13,180	\$21,652	\$22,143	\$25,000	\$30,000	\$25,000	(\$5,000)	\$0	0.00
Fire-Training	\$13,900	\$9,914	\$7,269	\$10,000	\$12,500	\$10,000	(\$2,500)	\$0	0.00
Consulting Services	\$0	\$0	\$0	\$0	\$5,000	\$5,000	\$0	\$5,000	0.00
Fire-Communications	\$27,609	\$24,509	\$26,744	\$27,000	\$31,500	\$27,000	(\$4,500)	\$0	0.00
Fire-Office Supplies	\$2,868	\$2,110	\$4,322	\$4,500	\$4,800	\$4,800	\$0	\$300	6.67
Fire-Radio Maintenance	\$19,605	\$13,068	\$1,841	\$20,000	\$25,000	\$20,000	(\$5,000)	\$0	0.00
Fire-Custodial Supplies	\$7,870	\$7,561	\$9,130	\$11,000	\$15,000	\$10,000	(\$5,000)	(\$1,000)	(9.09)
Fire-Vehicular Supplies	\$60,780	\$66,511	\$57,257	\$60,000	\$70,000	\$65,000	(\$5,000)	\$5,000	8.33
Fire-Apparatus Repair & Supply	\$107,171	\$99,327	\$102,588	\$108,000	\$125,000	\$120,000	(\$5,000)	\$12,000	11.11
Fire-Ambulance Equip/Supplies	\$16,941	\$11,527	\$16,395	\$19,250	\$20,200	\$19,250	(\$950)	\$0	0.00
Fire Prevention	\$2,475	\$4,424	\$215	\$6,000	\$6,000	\$3,000	(\$3,000)	(\$3,000)	(50.00)
Fire-Computer Supplies	\$13,544	\$6,167	\$7,688	\$12,500	\$13,200	\$12,500	(\$700)	\$0	0.00
Fire-Protective Clothing	\$20,123	\$60,977	\$52,302	\$90,000	\$90,000	\$75,000	(\$15,000)	(\$15,000)	(16.67)
Fire - Software Upgrades	\$15,000	\$17,541	\$7,308	\$30,000	\$30,000	\$15,000	(\$15,000)	(\$15,000)	(50.00)
Fire Hose	\$10,452	\$8,199	\$500	\$26,000	\$36,000	\$26,000	(\$10,000)	\$0	0.00
Fire-Equip/Fire Dept Apparatus	\$27,080	\$27,999	\$12,383	\$28,000	\$28,000	\$28,000	\$0	\$0	0.00
Fire-Furniture & Fixtures	\$275	\$0	\$0	\$500	\$500	\$500	\$0	\$0	0.00
Fire - Villages PPE & Equip	\$600	\$0	\$330	\$5,100	\$5,200	\$1,200	(\$4,000)	(\$3,900)	(76.47)
Fire-Vehicle Replacement	\$37,302	\$0	\$0	\$0	\$75,000	\$0	(\$75,000)	\$0	0.00
	\$10,575,822	\$10,559,391	\$10,363,378	\$11,360,515	\$11,959,042	\$11,363,392	(\$595,650)	\$2,877	0.03



		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
Chief	1.00	\$ 135,158	1.00	\$ 140,000	1.00	\$ 140,000
Deputy Chief	5.00	\$ 412,214	5.00	\$ 412,414	5.00	\$ 412,414
Captain	6.00	\$ 442,270	6.00	\$ 442,270	6.00	\$ 442,270
Lieutenant	21.00	\$ 1,368,301	21.00	\$ 1,372,687	21.00	\$ 1,372,687
Private (includes Signal Maint)	62.00	\$ 3,535,229	62.00	\$ 3,474,063	62.00	\$ 3,474,063
Civilian Dispatchers	2.00	\$ 75,587	4.00	\$ 151,000	-	\$ -
Master Mechanic	1.00	\$ 68,472	1.00	\$ 68,472	1.00	\$ 68,472
Mechanic	1.00	\$ 56,993	1.00	\$ 57,193	1.00	\$ 57,193
Head Admin Clk	1.00	\$ 52,094	1.00	\$ 52,094	1.00	\$ 52,094
Head Clerk	1.00	\$ 41,864	1.00	\$ 42,434	1.00	\$ 42,434
TOTAL	<u>101.00</u>	<u>\$ 6,188,182</u>	<u>103.00</u>	<u>\$ 6,212,627</u>	<u>99.00</u>	<u>\$ 6,061,627</u>

Education

School Department Regional School Assessments

	Y-T-D	ADJUSTED	REQUESTED	MAYOR	DOLLAR	PERCENT
	EXPENDED	BUDGET	BUDGET	APPROVED	CHANGE	CHANGE
EDUCATION	FY20	FY 20	FY 21	FY 21		
Regional Schools	9,203,332	9,362,884	9,597,369	9,597,369	234,485	2.5%
School Medicaid		1,100,000	887,000	887,000	(213,000)	-19.4%
Other Education Funding	12,500	10,000	-	-	(10,000)	-100.0%
School Department	80,226,050	88,953,041	93,488,587	90,713,000	1,759,959	2.0%

	Foundation			Foundation			Chapter 70 Aid		Required Net		Required NSS		Actual NSS		Dollars	
	Enrollment	% Chg		Budget	% Chg	Required Local Contribution	Reflects Penalties, where applicable	% Chg	Aid + Local Contribution	Includes Carryover	% Chg		% Chg		Over/Under Requirement	% Over/Under
FY08	7,589	0.4%	✓	65,881,402	6.3%	33,678,683	34,988,016	5.8%	68,666,699	68,666,699	5.5%	✓	69,265,323	4.7%	598,624	0.9%
FY09	7,408	-2.4%	✓	68,099,107	3.4%	34,744,794	33,819,377	-3.3%	70,822,812	68,564,171	-0.1%	✓	68,833,107	-0.6%	268,936	0.4%
FY10	7,467	0.8%	✓	71,235,841	4.6%	34,829,065	35,356,458	4.5%	70,185,523	70,185,523	2.4%	✓	70,848,281	2.9%	662,758	0.9%
FY11	7,544	1.0%	✓	70,567,492	-0.9%	35,268,131	34,622,057	-2.1%	69,890,188	69,890,188	-0.4%	✓	70,745,120	-0.1%	854,932	1.2%
FY12	7,582	0.5%	✓	71,678,180	1.6%	35,711,436	35,966,744	3.9%	71,678,180	71,678,180	2.6%	✓	72,818,871	2.9%	1,140,691	1.6%
FY13	7,745	2.1%	✓	77,249,639	7.8%	36,816,955	40,527,259	12.7%	77,344,214	77,344,214	7.9%	✓	81,677,057	12.2%	4,332,843	5.6%
FY14	7,923	2.3%	✓	81,685,330	5.7%	37,879,800	44,126,723	8.9%	82,006,523	82,006,523	6.0%	✓	83,399,147	2.1%	1,392,624	1.7%
FY15	7,951	0.4%	✓	83,661,746	2.4%	38,734,196	45,091,781	2.2%	83,825,977	83,825,977	2.2%	✓	85,319,834	2.3%	1,493,857	1.8%
FY16	8,105	1.9%	✓	85,387,259	2.1%	38,924,761	46,462,498	3.0%	85,387,259	85,387,259	1.9%	✓	87,833,297	2.9%	2,446,038	2.9%
FY17	8,200	1.2%	✓	87,808,524	2.8%	38,182,889	49,625,635	6.8%	87,808,524	87,808,524	2.8%	✓	91,284,375	3.9%	3,475,851	4.0%
FY18	8,304	1.3%	✓	91,533,733	4.2%	39,059,148	52,474,585	5.7%	91,533,733	91,533,733	4.2%	✓	95,303,067	4.4%	3,769,334	4.1%
FY19	8,316	0.1%	✓	95,275,049	4.1%	40,630,210	54,644,839	4.1%	95,275,049	95,275,049	4.1%	✓	100,861,673	5.8%	5,586,624	5.9%
FY20*	8,237	-0.9%	✓	100,463,268	5.4%	42,109,344	58,353,924	6.8%	100,463,268	100,463,268	5.4%	✓	108,370,211	7.4%	7,906,943	7.9%

Public Works

Administration

Highways

Solid Waste/Recycling

Parking Area

Street Markings

Vehicle Maintenance

Building Maintenance

Parks Department

Outdoor Lighting

Snow & Ice Removal

DPW Administration

			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Public Works Admin - Salaries	\$51,669	\$63,479	\$60,209	\$90,109	\$90,109	\$64,109	(\$26,000)	(\$26,000)	(28.85)
Public Works Admin - Longevity	\$4,059	\$4,059	\$4,059	\$4,058	\$4,058	\$4,058	\$0	\$0	0.00
Public Works Admin - R & M Office Equip	\$507	\$582	\$0	\$900	\$900	\$900	\$0	\$0	0.00
Public Works Admin - Rep & Maint Vehicles	\$0	\$246	\$143	\$143	\$800	\$800	\$0	\$657	459.28
Public Works Admin - Communications	\$932	\$435	\$811	\$925	\$925	\$925	\$0	\$0	0.00
Public Works Admin - Office Supplies	\$959	\$728	\$325	\$475	\$475	\$475	\$0	\$0	0.00
Public Works Admin - Brightside	\$11,894	\$24,785	\$23,523	\$25,000	\$15,000	\$15,000	\$0	(\$10,000)	(40.00)
Public Works Admin - Vehicle Gas & Oil	\$0	\$496	\$0	\$300	\$300	\$300	\$0	\$0	0.00
Public Works Admin - Travel	\$5,484	\$8,188	\$3,882	\$3,895	\$3,950	\$3,950	\$0	\$55	1.41
Public Works Admin - Dues & Memberships	\$861	\$2,305	\$1,177	\$1,177	\$465	\$465	\$0	(\$712)	(60.49)
	\$76,363	\$105,303	\$94,129	\$126,982	\$116,982	\$90,982	(\$26,000)	(\$36,000)	(28.35)

		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
Director	1.00	\$ 142,478	1.00	\$ 142,478	1.00	\$ 142,478
Stipend - Parking	-	\$ 10,000	-	\$ 10,000	-	\$ 10,000
Stipend - Street Lighting	-	\$ 2,500	-	\$ 2,500	-	\$ 2,500
Stipend - Snow Storm	-	\$ 2,500	-	\$ 2,500	-	\$ 2,500
Business Manger	1.00	\$ 80,000	1.00	\$ 80,000	-	\$ -
Water/WW-Director Funding	(0.66)	\$ (94,035)	(0.66)	\$ (94,035)	(0.66)	\$ (93,369)
Water/WW-Bus Manager Funding	(0.66)	\$ (53,334)	(0.66)	\$ (53,334)	-	\$ -
TOTAL	0.68	\$ 90,109	0.68	\$ 90,109	0.34	\$ 64,109

DPW Highway Division

			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Highway-Salaries & Wages	\$718,128	\$759,766	\$813,181	\$982,002	\$1,037,926	\$1,024,926	(\$13,000)	\$42,924	4.37
Highway-Overtime	\$117,002	\$78,906	\$50,453	\$115,500	\$115,500	\$105,500	(\$10,000)	(\$10,000)	(8.66)
Highway-Longevity	\$13,450	\$9,550	\$5,350	\$5,350	\$5,350	\$5,350	\$0	\$0	0.00
Highway-Clothing Allowance	\$6,000	\$6,000	\$7,000	\$7,000	\$8,000	\$8,000	\$0	\$1,000	14.29
Highway-Tool Allowance	\$500	\$1,107	\$0	\$1,000	\$1,000	\$1,000	\$0	\$0	0.00
Highway-Repair & Maint Equip	\$72,685	\$75,721	\$59,054	\$71,000	\$83,000	\$71,000	(\$12,000)	\$0	0.00
Highway - Equipment Lease	\$67,868	\$4,143	\$97,275	\$100,000	\$100,000	\$75,000	(\$25,000)	(\$25,000)	(25.00)
Highway-Yard Waste Removal Program	\$33,292	\$22,098	\$39,776	\$41,150	\$0	\$0	\$0	(\$41,150)	(100.00)
Highway-Radio Communications	\$10,177	\$12,772	\$11,228	\$12,897	\$9,500	\$9,500	\$0	(\$3,397)	(26.34)
Highway-Roadway/Sidewalk Mtce	\$229,281	\$200,788	\$203,211	\$240,000	\$240,000	\$230,000	(\$10,000)	(\$10,000)	(4.17)
Highway-Safety Program	\$1,528	\$1,201	\$1,397	\$1,500	\$1,500	\$1,500	\$0	\$0	0.00
Highway-Clean-Up Program	\$53,790	\$41,480	\$36,647	\$47,453	\$60,000	\$52,453	(\$7,547)	\$5,000	10.54
Highway-Office Supplies	\$5,959	\$4,950	\$4,875	\$5,000	\$5,000	\$5,000	\$0	\$0	0.00
Highway-Fence - City Wide	\$5,678	\$4,144	\$1,770	\$9,000	\$9,000	\$9,000	\$0	\$0	0.00
Highway-Guard Rails	\$1,810	\$2,670	\$5,138	\$9,000	\$9,000	\$9,000	\$0	\$0	0.00
Highway-Vehicular Supplies	\$53,673	\$49,437	\$66,066	\$52,500	\$52,500	\$47,500	(\$5,000)	(\$5,000)	(9.52)
Highway-Lumber	\$191	\$447	\$1,047	\$3,000	\$3,000	\$3,000	\$0	\$0	0.00
Highway-DPW Supplies	\$1,487	\$1,062	\$341	\$1,500	\$1,500	\$1,500	\$0	\$0	0.00
Highway-Travel	\$0	\$83	\$0	\$0	\$0	\$0	\$0	\$0	0.00
Highway-Capital	\$0	\$0	(\$14,900)	\$0	\$0	\$0	\$0	\$0	0.00
Highway-Equip Replace	\$0	\$75,149	\$0	\$0	\$0	\$0	\$0	\$0	0.00
	\$1,392,499	\$1,351,476	\$1,388,910	\$1,704,852	\$1,741,776	\$1,659,229	(\$82,547)	(\$45,623)	(2.68)

		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
Supt of Highw ays	1.00	\$ 97,000	1.00	\$ 112,000	1.00	\$ 112,000
Supt of Highw ays - stipend	-	\$ 5,000	-	\$ 5,000	-	\$ 5,000
General Foreman	1.00	\$ 57,699	1.00	\$ 67,246	1.00	\$ 67,246
Working Foreman	2.00	\$ 87,568	2.00	\$ 114,358	2.00	\$ 114,358
Mason	1.00	\$ 47,715	1.00	\$ 51,251	1.00	\$ 51,251
MEO LHS Yardman	6.00	\$ 310,565	7.00	\$ 333,715	7.00	\$ 320,715
MEO LHS Laborer/B&G	2.00	\$ 88,733	2.00	\$ 92,144	2.00	\$ 92,144
MEO LHS PW Laborers	4.00	\$ 171,558	3.00	\$ 133,619	3.00	\$ 133,619
Head Admin Clerk	1.00	\$ 41,192	1.00	\$ 43,688	1.00	\$ 43,688
Account Clerk/Dispatcher	1.00	\$ 36,792	1.00	\$ 37,861	1.00	\$ 37,861
Seasonal Position PT	-	\$ 23,000	-	\$ 22,635	-	\$ 22,635
Seasonal Position	-	\$ -	-	\$ 13,200	-	\$ 13,200
Out of Grade	-	\$ 2,000	-	\$ 2,000	-	\$ 2,000
Night Diff 10%	-	\$ 8,500	-	\$ 4,528	-	\$ 4,528
Safety & Tran Officier	-	\$ 4,160	-	\$ 4,160	-	\$ 4,160
Pesticide Lic	-	\$ 520	-	\$ 520	-	\$ 520
TOTAL	<u>19.00</u>	<u>\$ 982,002</u>	<u>19.00</u>	<u>\$ 1,037,926</u>	<u>19.00</u>	<u>\$ 1,024,926</u>

DPW Refuse Collection & Disposal Division

			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Refuse Collection & Disp - Salaries	\$91,863	\$106,366	\$157,220	\$151,760	\$158,760	\$158,760	\$0	\$7,000	4.61
Refuse Collection & Disposal Overtime	\$4,321	\$290	\$10,304	\$5,000	\$5,000	\$4,000	(\$1,000)	(\$1,000)	(20.00)
Refuse Collection & Disp - Longevity	\$1,000	\$0	\$0	\$0	\$1,000	\$0	(\$1,000)	\$0	0.00
Refuse Collection & Disp - Boot Allowance	\$500	\$0	\$1,003	\$500	\$975	\$975	\$0	\$475	95.00
Refuse & Recycling R & M Equipment	\$0	\$0	\$0	\$0	\$10,000	\$5,000	(\$5,000)	\$5,000	0.00
Refuse-Yard Waste Removal Program	\$0	\$0	\$0	\$0	\$78,000	\$48,000	(\$30,000)	\$48,000	0.00
Refuse-Contract-Disposal Area	\$892,719	\$1,226,969	\$1,166,680	\$1,340,000	\$1,340,000	\$1,366,000	\$26,000	\$26,000	1.94
Refuse-Contract-Pick Up & Hauling	\$1,785,017	\$2,452,214	\$3,153,955	\$3,180,841	\$3,223,557	\$3,209,057	(\$14,500)	\$28,216	0.89
Refuse-Recycling	\$26,563	\$34,629	\$27,259	\$33,000	\$33,000	\$30,000	(\$3,000)	(\$3,000)	(9.09)
Landfill Legal & Consulting	(\$64,327)	\$146,077	\$164,329	\$210,000	\$210,000	\$160,000	(\$50,000)	(\$50,000)	(23.81)
Refuse & Recycling Vehicular Supplies	\$0	\$0	\$0	\$0	\$950	\$950	\$0	\$950	0.00
Refuse Collection & Disposal - Travel & Trng	\$0	\$161	\$219	\$2,950	\$2,980	\$2,980	\$0	\$30	1.02
	\$2,737,655	\$3,966,705	\$4,680,969	\$4,924,051	\$5,064,222	\$4,985,722	(\$78,500)	\$61,671	1.25

		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
Solid Waste/Recy Manager	1.00	\$ 74,000	1.00	\$ 75,000	1.00	\$ 75,000
Solid Waste/Recy Coordinator	1.00	\$ 45,760	1.00	\$ 45,760	1.00	\$ 45,760
Recycling Attendants - PT	1.00	\$ 32,000	1.00	\$ 38,000	1.00	\$ 38,000
TOTAL	3.00	\$ 151,760	3.00	\$ 158,760	3.00	\$ 158,760

DPW Parking Division

			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Parking-Salaries & Wages	\$22,930	\$14,388	\$33,603	\$47,285	\$43,514	\$43,514	\$0	(\$3,771)	(7.98)
Parking - Clothing Allow ance	\$0	\$0	\$500	\$500	\$0	\$0	\$0	(\$500)	(100.00)
Parking-Lighting	\$12,901	\$10,544	\$10,805	\$13,000	\$13,000	\$10,000	(\$3,000)	(\$3,000)	(23.08)
Parking - Repairs & Maint	\$76,005	\$50,227	\$31,724	\$71,184	\$71,184	\$61,184	(\$10,000)	(\$10,000)	(14.05)
Parking-Light Maintenance	\$248	\$88	\$0	\$250	\$250	\$250	\$0	\$0	0.00
Parking - Signage	\$0	\$0	\$0	\$3,000	\$3,000	\$2,000	(\$1,000)	(\$1,000)	(33.33)
Parking Enforcement	\$31,415	\$25,885	\$50,113	\$52,000	\$53,000	\$53,000	\$0	\$1,000	1.92
Parking - Contract Mgmt Fee	\$135,055	\$114,278	\$103,889	\$228,330	\$136,085	\$96,085	(\$40,000)	(\$132,245)	(57.92)
Parking - Consultant Fees	\$27,538	\$10,983	\$7,363	\$10,000	\$10,000	\$5,000	(\$5,000)	(\$5,000)	(50.00)
Parking - Office Supplies	\$200	\$0	\$0	\$225	\$225	\$225	\$0	\$0	0.00
Parking - Printed Supplies	\$0	\$0	\$0	\$500	\$500	\$500	\$0	\$0	0.00
Parking - Capital	\$32,793	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00
	\$339,085	\$226,393	\$237,997	\$426,274	\$330,758	\$271,758	(\$59,000)	(\$154,516)	(36.25)

		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
Parking	1.00	47,785	1.00	43,514	1.00	43,514
TOTAL	1.00	47,785	1.00	43,514	1.00	43,514

DPW Other Divisions

			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Street Marking-Paint	\$2,008	\$1,938	\$0	\$2,500	\$2,500	\$2,500	\$0	\$0	0.00
Street Marking-Pavement Marking	\$45,383	\$40,000	\$56,618	\$60,383	\$60,383	\$60,383	\$0	\$0	0.00
Street Marking-Safety Program	\$3,000	\$3,000	\$0	\$3,000	\$3,000	\$3,000	\$0	\$0	0.00
Street Marking-Signs	\$13,978	\$5,909	\$9,972	\$21,617	\$21,600	\$21,600	\$0	(\$17)	(0.08)
	\$64,369	\$50,846	\$66,591	\$87,500	\$87,483	\$87,483	\$0	(\$17)	(0.02)
Street Lighting-Street Lighting	\$433,583	\$368,946	\$622,452	\$369,000	\$369,000	\$369,000	\$0	\$0	0.00
Street Light Maintenance	\$134,134	\$99,965	\$124,804	\$145,000	\$80,000	\$80,000	\$0	(\$65,000)	(44.83)
	\$567,717	\$468,912	\$747,256	\$514,000	\$449,000	\$449,000	\$0	(\$65,000)	(12.65)
Snow /Ice-Salaries & Wages	\$7,598	\$5,829	\$4,794	\$8,330	\$8,330	\$8,330	\$0	\$0	0.00
Snow /Ice-Overtime	\$224,055	\$174,395	\$165,618	\$220,019	\$220,019	\$220,019	\$0	\$0	0.00
Snow /Ice-Repairs & Maint. Vehicles	\$311,306	\$219,154	\$127,037	\$127,925	\$127,925	\$127,925	\$0	\$0	0.00
Snow /Ice-Truck Hire	\$1,634,099	\$1,214,810	\$947,367	\$223,869	\$223,869	\$223,869	\$0	\$0	0.00
Snow /Ice-Rock Salt & Sand	\$636,493	\$467,109	\$389,143	\$129,857	\$129,857	\$129,857	\$0	\$0	0.00
	\$2,813,551	\$2,081,297	\$1,633,959	\$710,000	\$710,000	\$710,000	\$0	\$0	0.00

Snow and Ice expenses are also offset by the Budget Reserve account.

DPW Vehicle Maintenance Division

			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Vehicle Maint-Salaries & Wages	\$196,827	\$198,999	\$206,803	\$204,027	\$219,086	\$219,086	\$0	\$15,059	7.38
Vehicle Maint-Overtime	\$102	\$0	\$745	\$500	\$500	\$500	\$0	\$0	0.00
Vehicle Maint-Longevity	\$3,650	\$3,650	\$3,700	\$3,650	\$4,700	\$4,700	\$0	\$1,050	28.77
Vehicle Maint-Clothing Allow ance	\$4,000	\$4,000	\$2,000	\$2,000	\$2,000	\$2,000	\$0	\$0	0.00
Vehicle Maint - Tool Allow ance	\$0	\$0	\$2,000	\$2,000	\$2,000	\$2,000	\$0	\$0	0.00
Vehicle Maint-Electricity	\$23,748	\$15,618	\$21,676	\$23,709	\$19,600	\$19,600	\$0	(\$4,109)	(17.33)
Vehicle Maint-Heat	\$26,958	\$23,501	\$20,795	\$20,863	\$23,000	\$23,000	\$0	\$2,137	10.24
Vehicle Maint-Office Supplies	\$747	\$754	\$0	\$1,000	\$1,000	\$1,000	\$0	\$0	0.00
Vehicle Maint-Building Maintenance-Capital	\$15,000	\$1,553	\$6,684	\$8,028	\$10,000	\$10,000	\$0	\$1,972	24.57
	\$271,031	\$248,075	\$264,402	\$265,777	\$281,886	\$281,886	\$0	\$16,109	6.06

		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
Working Foreman	1.00	\$ 59,842	1.00	\$ 64,293	1.00	\$ 64,293
Welder/Mechanic	1.00	\$ 47,715	1.00	\$ 51,251	1.00	\$ 51,251
ME Repairman	2.00	\$ 95,430	2.00	\$ 102,502	2.00	\$ 102,502
Safety Officer	-	\$ 1,040	-	\$ 1,040	-	\$ 1,040
TOTAL	4.00	\$ 204,027	4.00	\$ 219,086	4.00	\$ 219,086

Building Maintenance

			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Building Maint-Salaries & Wages	\$64,587	\$118,988	\$121,350	\$196,500	\$130,816	\$115,816	(\$15,000)	(\$80,684)	(41.06)
Building Maint.-Overtime	\$2,923	\$2,687	\$157	\$4,000	\$0	\$2,000	\$2,000	(\$2,000)	(50.00)
Building Maint-Clothing Allow ance	\$0	\$0	\$0	\$125	\$125	\$125	\$0	\$0	0.00
Building Maint - Electricity	\$94,706	\$61,079	\$59,259	\$90,000	\$85,000	\$80,000	(\$5,000)	(\$10,000)	(11.11)
Building Maint - Heat	\$57,353	\$46,925	\$18,400	\$45,000	\$48,000	\$38,000	(\$10,000)	(\$7,000)	(15.56)
Building Maint-City Hall Bldg Maint	\$18,338	\$83,353	\$63,862	\$55,000	\$80,000	\$60,000	(\$20,000)	\$5,000	9.09
Building Maint-Fire Dept Bldgs Mtce	\$770	\$1,933	(\$470)	\$0	\$0	\$0	\$0	\$0	0.00
Building Maint-Repairs & Maint. Elevator	\$3,700	\$674	\$1,623	\$4,500	\$4,000	\$3,000	(\$1,000)	(\$1,500)	(33.33)
Building Maint-Other Mun Bldgs Maint	\$0	\$500	\$12,834	\$13,500	\$18,500	\$13,500	(\$5,000)	\$0	0.00
Building Maint-Custodial Supplies	\$12,487	\$4,406	\$6,761	\$8,000	\$10,000	\$10,000	\$0	\$2,000	25.00
	\$254,863	\$320,546	\$283,775	\$416,625	\$376,441	\$322,441	(\$54,000)	(\$94,184)	(22.61)

		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
Project Manager P/T	-	30,000	-	20,000	-	10,000
City Share w/School dept - Director	-	90,000	-	-	-	-
Bldg Maint Manager - P/T	-	30,000	-	40,000	-	35,000
Bldg Custodial Support (Contract)	-	20,000	-	32,000	-	32,000
Bldg Custodian	1.00	39,000	1.00	38,816	1.00	38,816
Budget adj - Consulting Report	-	(12,500)	-	-	-	-
TOTAL	1.00	196,500	1.00	130,816	1.00	115,816

DPW Parks Divison

			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Parks-Salaries & Wages	\$291,736	\$307,107	\$299,997	\$303,121	\$341,958	\$341,958	\$0	\$38,837	12.81
Parks-Overtime	\$25,694	\$16,554	\$20,965	\$23,500	\$23,500	\$20,500	(\$3,000)	(\$3,000)	(12.77)
Parks-Longevity	\$4,800	\$4,800	\$4,800	\$4,800	\$5,800	\$5,800	\$0	\$1,000	20.83
Parks-Clothing Allow ance	\$3,500	\$3,000	\$3,500	\$3,000	\$3,000	\$3,000	\$0	\$0	0.00
Park - Tool Allow ance	\$0	\$500	\$500	\$500	\$500	\$500	\$0	\$0	0.00
Parks-Electricity	\$10,492	\$10,098	\$9,067	\$12,300	\$8,400	\$8,400	\$0	(\$3,900)	(31.71)
Parks-Heat	\$6,177	\$7,745	\$2,521	\$2,900	\$6,800	\$6,800	\$0	\$3,900	134.48
Parks-Repairs & Maint. Vehicles	\$19,932	\$25,592	\$19,608	\$25,000	\$25,000	\$20,000	(\$5,000)	(\$5,000)	(20.00)
Park Dept - Equipment Lease	\$6,475	\$8,096	\$9,395	\$10,725	\$9,731	\$9,731	\$0	(\$994)	(9.27)
Parks-Tree Removal	\$46,777	\$74,635	\$72,530	\$90,648	\$98,000	\$80,000	(\$18,000)	(\$10,648)	(11.75)
Parks-Bldg Equip & Repairs	\$0	\$748	\$1,281	\$3,006	\$4,000	\$2,000	(\$2,000)	(\$1,006)	(33.47)
Parks-Trees & Shrubs	\$77,769	\$71,035	\$1,114	\$47,352	\$35,000	\$35,000	\$0	(\$12,352)	(26.09)
Parks-Vehicular Supplies	\$9,116	\$8,653	\$8,644	\$10,800	\$10,800	\$10,800	\$0	\$0	0.00
Parks-Cemetary Supplies	\$19,500	\$21,185	\$18,380	\$39,050	\$44,500	\$44,500	\$0	\$5,450	13.96
Parks-DPW Supplies	\$49,018	\$40,986	\$56,287	\$56,950	\$51,500	\$51,500	\$0	(\$5,450)	(9.57)
	\$570,986	\$600,733	\$528,589	\$633,652	\$668,489	\$640,489	(\$28,000)	\$6,837	1.08

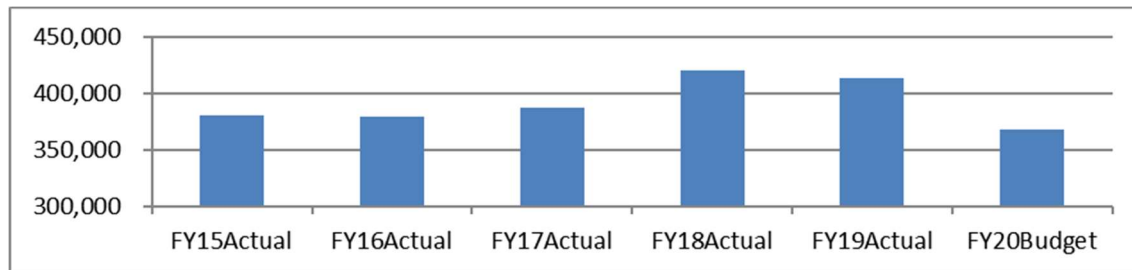
		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
General Foreman	1.00	\$ 62,608	1.00	\$ 67,246	1.00	\$ 67,246
Working Foreman/Parks	1.00	\$ 54,018	1.00	\$ 58,032	1.00	\$ 58,032
MEO LHS PW Laborers	1.00	\$ 42,869	1.00	\$ 47,674	1.00	\$ 47,674
Seasonal Help	-	\$ 15,000	-	\$ 30,000	-	\$ 30,000
MEO/Groundskeeper	1.00	\$ 40,352	1.00	\$ 44,699	1.00	\$ 44,699
Grounds w orker/Laborer	2.00	\$ 81,120	2.00	\$ 87,152	2.00	\$ 87,152
Pest/Tree Crew Diff	-	\$ 2,495	-	\$ 2,495	-	\$ 2,495
Safety & Training Offic	-	\$ 4,160	-	\$ 4,160	-	\$ 4,160
Out of Grade	-	\$ 500	-	\$ 500	-	\$ 500
TOTAL	6.00	\$ 303,121	6.00	\$ 341,958	6.00	\$ 341,958

Human Services

**Citizen Center
Veterans Services
Senior Services
Stadium Commission
Recreation
Public Library**

Citizen Center

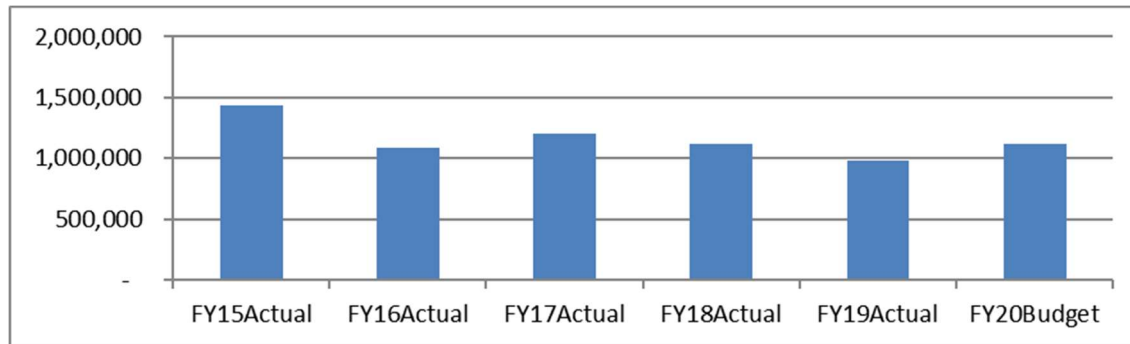
			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Citizen Ctr-Salaries & Wages	\$284,909	\$286,987	\$242,047	\$238,902	\$229,836	\$229,836	\$0	(\$9,065)	(3.79)
Citizen Ctr - Overtime	\$5,939	\$5,867	\$3,392	\$4,500	\$4,500	\$4,500	\$0	\$0	0.00
Citizen Ctr-Longevity	\$7,000	\$7,100	\$8,150	\$7,100	\$5,700	\$5,700	\$0	(\$1,400)	(19.72)
Citizen Ctr-Professional Devel	\$3,500	\$3,000	\$3,600	\$3,600	\$3,600	\$3,600	\$0	\$0	0.00
Citizen Ctr-Electricity	\$28,541	\$21,500	\$37,642	\$33,800	\$35,000	\$35,000	\$0	\$1,200	3.55
Citizen Ctr-Heat	\$20,919	\$18,206	\$15,724	\$20,200	\$25,000	\$22,200	(\$2,800)	\$2,000	9.90
Citizen Ctr-Repairs & Maint. Office Equipment	\$2,594	\$2,070	\$2,076	\$3,000	\$3,000	\$3,000	\$0	\$0	0.00
Citizen Ctr-Repairs & Maint Fire Equipment	\$399	\$114	\$291	\$1,000	\$1,000	\$750	(\$250)	(\$250)	(25.00)
Citizen Ctr Bldg. Maint	\$22,359	\$28,303	\$18,138	\$16,518	\$24,000	\$22,000	(\$2,000)	\$5,482	33.19
Citizen Ctr-Repairs & Maint. Elevator	\$840	\$340	\$3,652	\$3,531	\$1,500	\$1,500	\$0	(\$2,031)	(57.52)
Citizen Ctr-Annual Fireworks Entertainment	\$17,000	\$17,000	\$17,000	\$17,000	\$18,000	\$0	(\$18,000)	(\$17,000)	(100.00)
Citizen Ctr-Security Services	\$0	\$0	\$0	\$350	\$350	\$350	\$0	\$0	0.00
Citizen Ctr-Pest Control Services	\$420	\$462	\$420	\$400	\$400	\$400	\$0	\$0	0.00
Citizen Ctr-Office Supplies	\$2,049	\$3,128	\$1,717	\$3,000	\$3,000	\$3,000	\$0	\$0	0.00
Citizen Ctr-Vehicular Supplies	\$14,924	\$9,811	\$5,493	\$8,469	\$13,000	\$8,469	(\$4,531)	\$0	0.00
Citizen Ctr-All Other	\$9,485	\$10,223	\$7,796	\$7,231	\$9,000	\$2,000	(\$7,000)	(\$5,231)	(72.34)
	\$420,876	\$414,113	\$367,138	\$368,601	\$376,886	\$342,305	(\$34,581)	(\$26,295)	(7.13)



		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
Director	0.54	\$ 42,165	0.54	\$ 32,000	0.54	\$ 32,000
Program Coord	1.00	\$ 45,879	1.00	\$ 45,879	1.00	\$ 45,879
Office Manager	-	\$ -	1.00	\$ 45,113	1.00	\$ 45,113
Principal Account Clerk	1.00	\$ 38,437	-	\$ -	-	\$ -
Principal Account Clerk	1.00	\$ 38,437	1.00	\$ 38,437	1.00	\$ 38,437
Principal Account Clerk	1.00	\$ 38,437	1.00	\$ 38,437	1.00	\$ 38,437
Bldg Mtce Craft/Cust	2.00	\$ 83,408	2.00	\$ 83,408	2.00	\$ 83,408
Wood School Day Care - offset	(0.30)	\$ (15,000)	(0.30)	\$ (15,000)	(0.30)	\$ (15,000)
Fomula Grant - offset	(1.00)	\$ (38,437)	(1.00)	\$ (38,437)	(1.00)	\$ (38,437)
TOTAL	<u>5.24</u>	<u>\$ 233,325</u>	<u>5.24</u>	<u>\$ 229,836</u>	<u>5.24</u>	<u>\$ 229,836</u>

Veterans Services

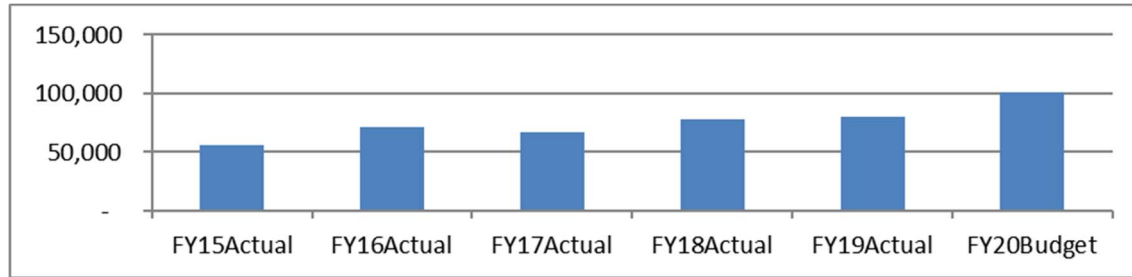
			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Veterans-Salaries & Wages	\$51,127	\$44,504	\$97,497	\$93,893	\$159,200	\$99,200	(\$60,000)	\$5,307	5.65
Veterans-Longevity	\$1,400	\$1,400	\$0	\$0	\$0	\$0	\$0	\$0	0.00
Veterans-Communications	\$505	\$335	\$442	\$500	\$500	\$500	\$0	\$0	0.00
Veterans Grave Reg	\$700	\$188	\$673	\$700	\$700	\$700	\$0	\$0	0.00
Veterans-Cash Payments	\$964,286	\$872,235	\$733,465	\$960,000	\$900,000	\$900,000	\$0	(\$60,000)	(6.25)
Veterans-Mem Day Parade	\$3,500	\$3,500	\$0	\$3,500	\$3,500	\$3,500	\$0	\$0	0.00
Veterans-Pearl Harbor Day Parade	\$0	\$170	\$0	\$0	\$600	\$600	\$0	\$600	0.00
Veterans Day Parade	\$2,250	\$2,350	\$2,500	\$2,500	\$2,500	\$2,500	\$0	\$0	0.00
Veterans-Burial	\$12,000	\$17,805	\$20,000	\$40,000	\$40,000	\$40,000	\$0	\$0	0.00
Veterans-Office Supplies	\$1,362	\$1,513	\$1,447	\$1,500	\$1,500	\$1,500	\$0	\$0	0.00
Veterans-Flag Account	\$6,415	\$6,381	\$7,444	\$7,700	\$6,500	\$6,500	\$0	(\$1,200)	(15.58)
Verterans Director Expenses	\$0	\$0	\$0	\$1,500	\$1,500	\$1,500	\$0	\$0	0.00
Veterans Educational Programs	\$628	\$120	\$724	\$5,400	\$6,000	\$6,000	\$0	\$600	11.11
Veterans-Lease Payment Vehicle	\$0	\$26,407	\$0	\$0	\$0	\$0	\$0	\$0	0.00
	\$1,044,173	\$976,908	\$864,191	\$1,117,193	\$1,122,500	\$1,062,500	(\$60,000)	(\$54,693)	(4.90)



		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
Director	1.00	\$ 68,000	1.00	\$ 68,000	1.00	\$ 68,000
Veterans Driver	1.00	\$ 25,293	1.00	\$ 31,200	1.00	\$ 31,200
Veterans Driver - prof development	-	\$ 600	-	\$ -	-	\$ -
Assistant Agent	-	\$ -	-	\$ 60,000	-	\$ -
TOTAL	<u>2.00</u>	<u>\$ 93,893</u>	<u>2.00</u>	<u>\$ 159,200</u>	<u>2.00</u>	<u>\$ 99,200</u>

Senior Services

			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Senior Ctr-Salaries & Wages	\$73,394	\$75,883	\$106,826	\$94,894	\$104,678	\$97,678	(\$7,000)	\$2,784	2.93
Senior Ctr-Longevity	\$3,300	\$2,150	\$2,150	\$2,300	\$1,000	\$1,000	\$0	(\$1,300)	(56.52)
Senior Ctr-Clothing Allowance	\$0	\$0	\$0	\$600	\$600	\$0	(\$600)	(\$600)	(100.00)
Senior Ctr-Repairs & Maint. Office Equipment	\$1,396	\$1,143	\$942	\$1,700	\$1,700	\$1,700	\$0	\$0	0.00
Senior Ctr-Office Supplies	\$0	\$909	\$0	\$1,000	\$2,000	\$1,000	(\$1,000)	\$0	0.00
	\$78,090	\$80,085	\$109,918	\$100,494	\$109,978	\$101,378	(\$8,600)	\$884	0.88

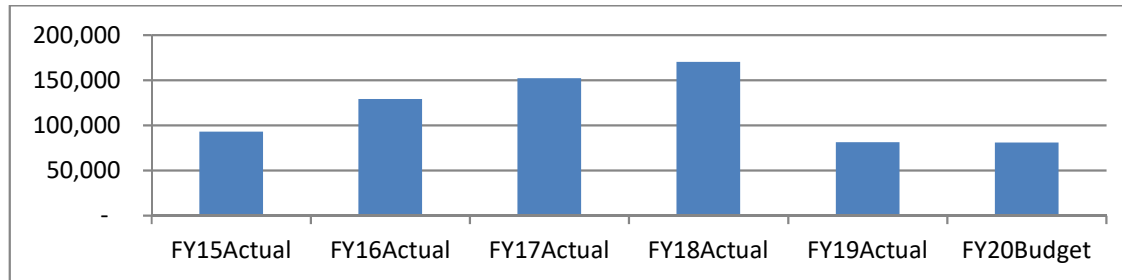


		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
Director	-	\$ 10,000	-	\$ 10,000	-	\$ 10,000
Nurse	1.00	\$ 72,894	1.00	\$ 75,178	1.00	\$ 75,178
Public Health Nurse (P/T)	1.00	\$ 12,000	1.00	\$ 19,500	1.00	\$ 12,500
Activities/Vol Coord	1.00	\$ 31,067	1.00	\$ 31,067	1.00	\$ 31,067
COA Formula Grant - offset	(1.00)	\$ (31,067)	(1.00)	\$ (31,067)	(1.00)	\$ (31,067)
COA Assistant	-	\$ -	-	\$ 15,768	-	\$ 15,768
COA Assistant - Grant offset	-	\$ -	-	\$ (15,768)	-	\$ (15,768)
Outreach Coordinator	-	\$ 15,768	-	\$ 15,768	-	\$ 15,768
Outreach Coordinator - Grant offset	-	\$ (15,768)	-	\$ (15,768)	-	\$ (15,768)
TOTAL	2.00	\$ 94,894	2.00	\$ 104,678	2.00	\$ 97,678

			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Stadium-Electricity	\$7,193	\$6,686	\$8,316	\$8,316	\$0	\$8,316	\$8,316	\$0	0.00
Stadium-Heat	\$2,135	\$2,656	\$6,127	\$6,127	\$0	\$6,127	\$6,127	\$0	0.00
Stadium-Other Mun Bldgs Maint	\$4,916	\$4,180	\$0	\$0	\$0	\$0	\$0	\$0	0.00
	\$14,244	\$13,523	\$14,443	\$14,443	\$0	\$14,443	\$14,443	\$0	0.00

Recreation

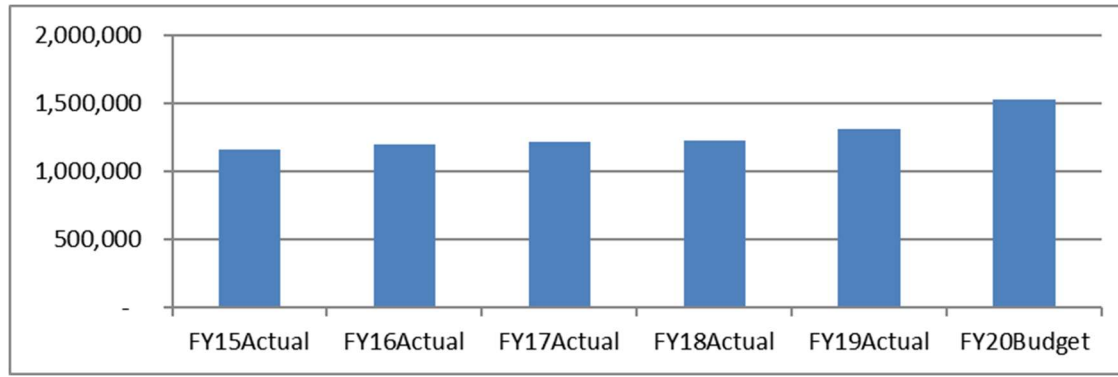
			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Rec-Salaries & Wages	\$84,443	\$87,034	\$121,341	\$126,187	\$128,187	\$118,187	(\$10,000)	(\$8,000)	(6.34)
Rec-Electricity	\$1,010	\$1,992	\$2,977	\$3,000	\$1,000	\$1,000	\$0	(\$2,000)	(66.67)
Rec-Other Mun Bldgs Maint	\$84,868	\$81,077	\$80,837	\$81,000	\$81,000	\$81,000	\$0	\$0	0.00
	\$170,321	\$170,103	\$205,155	\$210,187	\$210,187	\$200,187	(\$10,000)	(\$10,000)	(4.76)



		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
Life Guards	-	\$ 27,000	-	\$ 28,000	-	\$ 18,000
Rec Director	1.00	\$ 50,000	1.00	\$ 50,000	1.00	\$ 50,000
Mobile Crew Supervisor	-	\$ 7,000	-	\$ 7,000	-	\$ 7,000
Park & Rec Maintenance (PT Skilled Labor)	-	\$ 12,000	-	\$ 13,000	-	\$ 13,000
Skilled laborer	1.00	\$ 40,187	1.00	\$ 40,187	1.00	\$ 40,187
Skilled laborer - revolving fund offset	(0.25)	\$ (10,000)	(0.25)	\$ (10,000)	(0.25)	\$ (10,000)
TOTAL	<u>1.75</u>	<u>\$ 126,187</u>	<u>1.75</u>	<u>\$ 128,187</u>	<u>1.75</u>	<u>\$ 118,187</u>

Library

			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Library-Salaries & Wages	\$891,052	\$953,049	\$972,251	\$1,096,729	\$1,117,763	\$1,117,763	\$0	\$21,034	1.92
Library-Overtime	\$32,510	\$28,377	\$25,018	\$35,000	\$35,000	\$35,000	\$0	\$0	0.00
Library - Shift Differential	\$4,142	\$4,070	\$4,755	\$5,000	\$5,000	\$5,000	\$0	\$0	0.00
Library-Longevity	\$5,788	\$7,888	\$6,100	\$7,000	\$7,100	\$7,100	\$0	\$100	1.43
Library-Professional Devel	\$7,250	\$8,100	\$9,600	\$9,600	\$9,300	\$9,300	\$0	(\$300)	(3.12)
Library-Utilities	\$85,267	\$101,033	\$96,351	\$105,000	\$112,500	\$112,500	\$0	\$7,500	7.14
Library-Repairs & Maint. Office Equipment	\$10,833	\$10,229	\$5,569	\$12,000	\$12,000	\$12,000	\$0	\$0	0.00
Library-Bldg & Grounds Service	\$30,154	\$50,163	\$74,241	\$82,950	\$85,450	\$85,450	\$0	\$2,500	3.01
Library-Information Technology Services	\$4,371	\$4,412	\$3,341	\$4,500	\$4,500	\$4,500	\$0	\$0	0.00
Library-Communications	\$4,910	\$3,341	\$3,060	\$3,545	\$3,750	\$3,750	\$0	\$205	5.78
Library-Postage	\$1,753	\$1,271	\$2,179	\$5,100	\$6,100	\$6,100	\$0	\$1,000	19.61
Library-Office Supplies	\$3,011	\$3,830	\$2,248	\$3,500	\$4,000	\$4,000	\$0	\$500	14.29
Library-Building Equip Repairs Maint. Supplies	\$16,405	\$16,302	\$14,526	\$18,000	\$20,000	\$20,000	\$0	\$2,000	11.11
Library - Vehicular Supplies	\$97	\$166	\$45	\$150	\$300	\$300	\$0	\$150	100.00
Library Consortium	\$67,610	\$74,192	\$75,657	\$75,657	\$75,657	\$75,657	\$0	\$0	0.00
Library-Other	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$0	(\$10,000)	(\$10,000)	(100.00)
Library-Circulation System	\$14,272	\$15,527	\$13,571	\$20,160	\$22,660	\$22,660	\$0	\$2,500	12.40
Library-Outreach Delivery	\$33,085	\$22,229	\$27,491	\$30,100	\$30,100	\$30,100	\$0	\$0	0.00
	\$1,222,508	\$1,314,177	\$1,346,002	\$1,523,991	\$1,561,180	\$1,551,180	(\$10,000)	\$27,189	1.78



		FY20		FY21		FY21
Position		Mayor		Salary		Mayor
Title	FTE	Approved	FTE	Request	FTE	Approved
Director	1.00	\$ 105,000	1.00	\$ 105,000	1.00	\$ 105,000
Assistant Director	1.00	\$ 75,000	1.00	\$ 70,000	1.00	\$ 70,000
Administrative Assistant	0.75	\$ 32,666	0.75	\$ 32,666	0.75	\$ 32,666
Librarian I	3.00	\$ 152,318	3.00	\$ 158,401	3.00	\$ 158,401
Librarian I - step increases	-	\$ 12,000	-	\$ -	-	\$ -
System Admin	0.75	\$ 44,148	0.75	\$ 44,148	0.75	\$ 44,148
Business Manager - Division Head	1.00	\$ 46,131	1.00	\$ 48,507	1.00	\$ 48,507
Division Head	5.50	\$ 292,928	6.50	\$ 315,292	6.50	\$ 315,292
Library Assistant	1.00	\$ 43,555	1.00	\$ 43,555	1.00	\$ 43,555
Lib Asst/Custodial	1.00	\$ 45,760	1.00	\$ 45,760	1.00	\$ 45,760
Lib Technical Asst	5.25	\$ 190,909	4.50	\$ 163,983	4.50	\$ 163,983
Library Clerical	0.75	\$ 24,673	1.65	\$ 54,836	1.65	\$ 54,836
Security	-	\$ 26,500	-	\$ 30,000	-	\$ 30,000
Pages	0.25	\$ 6,240	0.225	\$ 5,616	0.225	\$ 5,616
TOTAL	<u>21.25</u>	<u>\$ 1,097,828</u>	<u>22.375</u>	<u>\$ 1,117,763</u>	<u>22.375</u>	<u>\$ 1,117,763</u>

Other

**Debt Service
Employee Benefits
Liability Insurance
Reserves & Other
State Assessments**

			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Debt Underwritier	\$12,240	\$11,489	\$10,720	\$10,000	\$22,900	\$22,900	\$0	\$12,900	129.00
Debt-Principal on Long Term Debt	\$6,314,065	\$6,715,069	\$6,273,261	\$5,537,236	\$6,129,655	\$6,129,655	\$0	\$592,419	10.70
Debt-Interest on Long Term Debt	\$1,497,724	\$2,068,039	\$1,593,326	\$1,868,788	\$2,044,462	\$2,044,462	\$0	\$175,674	9.40
Debt-Interest on Short Term Debt	\$362,442	\$172,315	\$257,053	\$140,000	\$300,000	\$300,000	\$0	\$160,000	114.29
	\$8,186,470	\$8,966,913	\$8,134,360	\$7,556,024	\$8,497,017	\$8,497,017	\$0	\$940,993	12.45

Project Title		Long Term	Long Term	MWPAT	
	Balance	Principal	Interest	Subsidy	Balance
<u>Municipal</u>					
2011 Ref Hospital Bonds 01 (OSQ)	2,290,000	1,120,000	74,390		1,170,000
2002 Fire Equip (ISQ)	30,000	10,000	850		20,000
2002 Hospital Equip (ISQ)	90,000	30,000	2,550		60,000
Hospital Deficit Notes 4/01	1,060,000	1,060,000	29,150		-
Hospital Deficit Notes 6/01	320,000	320,000	8,800		-
Hospital Deficit Notes 12/01	695,000	340,000	19,113		355,000
Hospital Deficit Notes 12/02	900,000	290,000	24,750		610,000
Hospital Deficit Notes 4/03	120,000	40,000	3,300		80,000
Hospital Deficit Defferal Plan 2005	2,837,500	-	78,031		2,837,500
2002 MWPAT CW-00-54 (I) LFILL	90,000	30,000	3,040	(10,089)	60,000
2004 MWPAT CW-00-54A (I) LFILL	210,000	40,000	8,816	(16,939)	170,000
2011 MWPAT CW-08-28 (O) LFILL	445,576	36,579	8,546		408,997
2011 MWPAT CW-06-38 (O) LFILL	344,730	28,300	6,612		316,430
2013 MWPAT CWP-10-23 (O) LFILL	1,972,499	132,936	39,450		1,839,563
2014 CW 08-28A (O)	47,205	3,845	944		43,360
2015 MCWT CWP 12-14 (I) Flood Wall	2,993,985	170,971	59,880		2,823,014
2006 MWPAT CW-00-54B (I) LFILL	525,000	75,000			450,000
2006 MWPAT CW-00-54C (O) LFILL	104,855	14,979			89,876
2014 Bridg Reapirs (ISQ)	140,000	10,000	4,913		130,000
2014 Fire Truck (ISQ)	140,000	20,000	4,200		120,000
2014 Citizen Center Improvments (ISQ)	425,000	35,000	14,588		390,000
2014 East Broadway Bridge (ISQ)	270,000	20,000	9,400		250,000
2014 Dock Improvments (ISQ)	50,000	5,000	1,625		45,000
2014 Fire SCBA (ISQ)	10,000	10,000	150		-
2015 Fire Pumper Truck (ISQ)	405,000	45,000	15,100		360,000
2015 Rink Roof (ISQ)	240,000	35,000	9,600		205,000
2009 Willow Ave Drainage (ISQ)	27,000	3,000	1,069		24,000
2009 High St. Fire Station Repairs (ISQ)	8,000	2,000	283		6,000
2017 Police Fleet Maint. (ISQ)	780,000	40,000	24,975		740,000
2017 Trinity Stadium (ISQ)	305,000	15,000	9,763		290,000
2017 Police Station Window Repairs (ISQ)	305,000	15,000	9,763		290,000
2017 DPW Arial Bucket Truck (ISQ)	150,000	15,000	4,750		135,000
2017 Fire Truck (ISQ)	330,000	30,000	10,500		300,000
2018 -Public Safety Radio System (I)	1,160,000	120,000	56,650		1,040,000
2018 -Dog Pound I (I)	5,000	5,000	250		-
2018 -Dog Pound II (I)	80,000	25,000	3,700		55,000
2020 City Hall Boiler	500,000	30,000	25,428		470,000
2020 Police Windows	1,172,700	62,700	58,585		1,110,000
2020 Street Lights (LED)	495,100	40,100	27,494		455,000
2009 Fire Ladder Truck Repairs (ISQ)	35,000	10,000	1,213		25,000
sub-total Non School	22,109,150	4,335,411	662,216	(27,028)	17,773,739

School					
2002 School Remodel Roof(ISQ) (H)	45,000	15,000	1,275		30,000
2002 School Equip (OSQ)	60,000	20,000	1,700		40,000
2009 Boiler Replacement Hunking, Tilton, Whittier(ISQ)	240,000	40,000	9,000		200,000
2009 High School Remodel (ISQ)	966,000	161,000	36,225		805,000
2009 High School Remodel (ISQ)	1,368,000	228,000	51,300		1,140,000
2009 High School Remodel (ISQ)	220,000	28,000	8,579		192,000
2009 High School Remodel (ISQ)	693,000	77,000	27,431		616,000
2011 High School Remodel (ISQ)	270,000	20,000	9,388		250,000
2011 High School Remodel (ISQ)	75,000	5,000	2,656		70,000
2011 High School Remodel (ISQ)	1,020,000	70,000	35,538		950,000
2016 High School Remodel (ISQ)	960,000	35,000	29,150		925,000
2016 High School Remodel (ISQ)	275,000	10,000	8,350		265,000
2017 Hunking MS (OSQ)	8,505,100	180,000	326,985		8,325,100
2017 Hunking MS (OSQ)	1,819,900	35,000	68,515		1,784,900
2015 Hunking MS (OSQ)	9,340,000	235,000	337,181		9,105,000
2016 Hunking School Feasibility (OSQ)	245,000	10,000	7,450		235,000
2018 Green Communities School Remodeling (O)	1,490,000	40,000	56,356		1,450,000
2018 Softball Field Construction (I)	1,660,000	95,000	71,100		1,565,000
2020 Pool Roof	400,000	20,000	19,856		380,000
2020 Whittier Emergency Repairs	500,000	25,000	24,820		475,000
2020 HS Track	578,100	43,100	13,507		535,000
2014 School Technology High School (ISQ)	200,000	100,000	4,500		100,000
2014 Hunking Repairs (ISQ)	280,000	20,000	9,825		260,000
sub-total School	31,210,100	1,512,100	1,160,686	-	29,698,000
Total Current Debt	53,319,250	5,847,511	1,822,902	(27,028)	47,471,739
Estimated CIP debt not issued		282,144	248,588		
		6,129,655	2,044,462		
Fees			22,900		
Interest on Short term notes			300,000		
Total Budgeted Debt Service			8,497,017		

		ADJUSTED	REQUESTED	MAYOR
Employee Benefits	FY20 Y-T-D	BUDGET	BUDGET	APPROVED
	Actual	FY 20	FY 21	FY 21
Benefits-Sick Leave Bank	69,731	75,000	75,000	75,000
Benefits-Vacation Buy-Back	4,932	50,000	50,000	50,000
Benefits-Injured on Duty Medical Claims	192,242	197,633	203,561	203,561
Benefits-Unemployment	171,796	230,000	200,000	200,000
Benefits-Workers Comp	593,542	460,883	476,709	476,709
Benefits-Group Insurance	18,651,841	21,411,718	21,527,874	21,527,874
Benefits-Pension Assessment	18,034,591	18,534,590	19,549,289	19,549,289
Benefits-Medicare	1,423,818	1,348,480	1,420,000	1,420,000
Benefits-Retiree Medical Claims	60,579	200,000	210,000	210,000
Benefits-Long Term Disability Ins	1,788	2,000	2,000	2,000

Group Insurance Breakdown		
Active		
263	City	3,092,184
806	School	9,282,212
1,069		12,374,396
Retired		
855	City	4,245,212
985	School	4,745,725
1,840		8,990,937
Total Health Ins.		21,365,333
Active		
229	City	14,839
324	School	21,190
553		36,029
Retired		
393	City	25,466
416	School	26,957
809		52,423
Total Life Ins.		88,452
HRA		
523	City	26,359
742	School	37,397
1,265		63,756
FSA		
63	City	2,986
155	School	7,347
218		10,333
Total HRA/FSA		74,089
Grand Total Group Ins.		21,527,874

		ADJUSTED	REQUESTED	MAYOR
	FY20 Y-T-D	BUDGET	BUDGET	APPROVED
	Actual	FY 20	FY 21	FY 21
Liability Insurance	646,645.00	674,096.00	674,000.00	674,000.00
Other-Budget Salary Reserves	0	667,639.00	670,856.00	670,856.00
Other-Budget Reserve	0	650,000.00	650,000.00	650,000.00
Transfer to Capital Projects	978,492.00	1,012,000.00	608,000.00	200,000.00
Deficits (Budget Only)	0	792,901.00	1,000,000.00	280,000.00
Overlay (Budget Only)	0	593,453.00	400,000.00	400,000.00
Total Reserve and Other	978,492.00	3,715,993.00	3,328,856.00	2,200,856.00

			FY20 Y-T-D			FY21 Mayor			
	FY18 Actual	FY19 Actual	Actual	FY20 Budget	FY21 Request	Allowed	Mayor Change	Budget Change	Budget Perc
State-Special Education	-	111,611	58,982	64,337	55,775	48,178	(7,597)	(16,159)	-25.11
State-Mosquito Control	117,884	126,129	117,977	128,570	132,427	136,429	4,002	7,859	6.11
State-Air Pollution Control Districts	16,238	16,649	15,686	17,110	17,452	17,586	134	476	2.78
State-RMV Non-Renewal Surcharge	103,620	103,620	94,985	106,840	109,511	119,900	10,389	13,060	12.22
State-Regional Transit Authorities	627,463	687,036	634,986	692,702	713,483	726,605	13,122	33,903	4.89
State-School Choice	981,587	1,010,796	895,172	1,005,526	1,035,692	974,709	(60,983)	(30,817)	-3.06
State-Charter School Charges	3,559,040	3,892,827	3,893,787	4,254,533	4,424,714	4,585,588	160,874	331,055	7.78
	5,405,832	5,948,668	5,711,575	6,269,618	6,489,054	6,608,995	119,941	339,377	

Glossary of Terms

Abatement. A complete or partial cancellation of a tax levy imposed by a governmental unit. Administered by the local board of assessors.

Accounting System. A system of financial recordkeeping, which record, classify and report information on the financial status and operation of a governmental unit or any of its funds, account groups, and organizational components.

Adopted Budget. The resulting budget that has been approved by the Town Meeting or City Council.

Annual Budget. An estimate of expenditures for specific purposes during the fiscal year (July 1-June 30) and the proposed means (estimated revenues) for financing those activities.

Appropriation An authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes. An appropriation is usually limited in amount and as to the time when it may be expended. Only town meeting or city council can authorize money appropriated for one purpose to be used for another. Any amount that is appropriated may be encumbered (see encumbrance). Any part of an annual operating appropriation not spent or encumbered by June 30 automatically reverts to the undesignated fund balance that may result in free cash. If departments know of remaining unpaid bills at the close of the fiscal year and properly notify the accountant/auditor (MGL Ch. 41 § 58), the departmental appropriation is encumbered to extend the annual spending authorization until such time that the bill is paid or it is decided not to spend the funds. If these encumbrances are not acted on within a year, the accountant generally notifies the department and closes them out. A special purpose appropriation, on the other hand, may carry forward from year to year until spent for the designated purpose or transferred by town meeting/city council vote to another account.

Arbitrage. Investing funds borrowed at a lower interest cost in investments providing a higher rate of return.

Assessed Valuation. A valuation set upon real or personal property by the local board of assessors as a basis for levying taxes.

Audit. A study of the City's accounting system to ensure that financial records are accurate and in compliance with all legal requirements for handling of public funds, including state law and local charter.

Balanced Budget. A budget in which receipts are greater than (or equal to) expenditures. A requirement for all Massachusetts cities and towns.

Bond Anticipation Notes. Notes issued in anticipation of later issuance of bonds, usually payable from the proceeds of the sale of the bonds or renewal notes.

Bond Rating (Municipal) A credit rating to help investors determine the risk of losing money on a given fixed-income investment. Agencies specializing in municipal bonds assign a rating, designated by letters or a combination of letters and numerals, based on their opinion of the future ability, legal obligation, and willingness of a bond issuer to make timely debt service payments.

Budget (Operating). A plan of financial operation embodying an estimate of proposed expenditures for a given time period and the proposed means of financing.

Budget Calendar. The schedule of key dates or milestones which a government follows in the preparation and adoption of the budget.

Budget Message A statement by the municipality's policy makers summarizing the plans and policies contained in the budget report, including an explanation of the principal budget items, an outline of the municipality's experience during the past year and its financial status at the time of the message, and recommendations regarding financial policy for the coming fiscal year.

Capital Improvements Program A comprehensive plan for planning a community's capital expenditures. It coordinates community planning, fiscal capacity and physical development. While all of the community's needs should be identified in the program, there is a set of criteria that prioritizes the expenditures. The capital program is a plan for capital expenditures that usually extends at least five years beyond the capital budget.

Chapter 90 Highway Funds The state legislature authorizes and issues transportation capital bonds every few years. In each Transportation Bond, funds are apportioned to communities based on a formula under the provisions of MGL Ch. 90 § 34, hence the term Chapter 90 funds. The Chapter 90 highway formula is comprised of three variables: local road mileage (58.33 percent) as certified by the Massachusetts Highway Department (MHD), employment figures (20.83 percent) from the Department of Employment and Training (DET), and population estimates (20.83 percent) from the US Census Bureau. Under this formula, those communities with a larger number of road miles receive proportionately more aid than those with fewer road miles. These funds are reimbursed to communities based on certified expenditure reports submitted to MHD.

Cherry Sheets Named for the cherry colored paper on which they were originally printed, the Cherry Sheets are the official notification of the next fiscal year's state aid and assessments to communities and regional school districts from the Commissioner of Revenue. State aid to municipalities and regional school districts consists of two major types -- distributions and reimbursements. Distributions provide funds based on formulas while reimbursements provide funds for costs incurred during a prior period for certain programs or services. In addition, communities may receive "offset items" that must be spent on specific programs. Cherry Sheet Assessments are advance estimates of state assessments and charges. Local assessors are required to use these figures in setting the local tax rate. Because these figures are estimates, it should be noted that based on filing requirements and/or actual information, the final aid or assessment may differ.

Debt Limit The maximum amount of debt that a municipality may have authorized for qualified purposes under state law.

Debt Service The cost, usually stated in annual terms, of the principal repayment and interest of any particular issue.

Deficit The excess of expenditures over revenues during an accounting period. Also refers to the excess of the liabilities of a fund over its assets.

Department. A principal, functional and administrative entity created by the Manager in accordance with the Charter to carry out specified public services.

Encumbrance. Obligations in the form of purchase orders and contracts which are chargeable to an appropriation is reserved. They cease to be

encumbrances when paid or when an actual liability is set up.

Enterprise Funds An accounting mechanism that allows a community to demonstrate to the public the portion of total costs of a service that is recovered through user charges and the portion that is subsidized by the tax levy, if any. With an enterprise fund, all costs of service delivery-- direct, indirect, and capital costs--are identified. This allows the community to recover total service costs through user fees if it chooses. Enterprise accounting also enables communities to reserve the "surplus" or retained earnings generated by the operation of the enterprise rather than closing it out to the general fund at year-end. According to MGL Ch. 44 § 53F½, the services that may be treated as enterprises include, but are not limited to, water, sewer, hospital, and airport services.

Equalized Valuations (EQVs) The determination of an estimate of the FFCV of all property in the Commonwealth as of a certain taxable date. EQVs have historically been used as a variable in distributing some state aid accounts and for determining county assessments and other costs. The Commissioner of Revenue, in accordance with MGL Ch. 58 § 10C, is charged with the responsibility of biannually determining an equalized valuation for each city and town in the Commonwealth.

Expenditures. The amount of money, cash or checks, actually paid or obligated for payment from the treasury.

Fiscal Year Since 1974, the Commonwealth and municipalities have operated on a budget cycle that begins July 1 and ends June 30. The designation of the fiscal year is that of the calendar year in which the fiscal year ends. For example, the 2000 fiscal year is July 1, 1999 to June 30, 2000 and is usually written as FY2000. Since 1976, the federal government has had a fiscal year that begins October 1 and ends September 30.

Free Cash Unrestricted funds from operations of the previous fiscal year that are certified by the Director of Accounts as available for appropriation. Remaining funds include unexpended free cash from the previous year, receipts in excess of estimates shown on the tax recapitulation sheet, and unspent amounts in budget line-items. Unpaid property taxes and certain deficits reduce the amount that can be certified as free cash. The calculation of free cash is based on the balance sheet as of June 30, which is submitted by the community's auditor, accountant, or comptroller. A community should maintain a free cash balance to provide a hedge against unforeseen expenditures and to ensure there will be an adequate reserve to prevent sharp fluctuations in the tax rate. Maintenance of an adequate free cash level is not a luxury but a necessary component of sound local fiscal management. Credit rating agencies and other members of the financial community expect municipalities to maintain free cash reserves and make judgments regarding a community's fiscal stability, in part, on the basis of free cash.

Full and Fair Cash Value (FFCV) Fair cash value has been defined by the Supreme Judicial Court as "fair market value, which is the price an owner willing but not under compulsion to sell ought to receive from one willing but not under compulsion to buy. It means the highest price that a normal purchaser not under peculiar compulsion will pay at the time, and cannot exceed the sum that the owner after reasonable effort could obtain for his property. A valuation limited to what the property is worth to the purchaser is not market value. The fair cash value is the value the property would have on January first of any taxable year in the hands of any owner, including the present owner" (Boston Gas Co. v. Assessors of Boston, 334 Mass. 549, 566 (1956)).

Fund An accounting entity with a self-balancing set of accounts that is segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with specific regulations, restrictions, or limitations.

Fund Accounting Organizing the financial records of a municipality into multiple funds. A fund is a distinct entity within the municipal government in which financial resources and activity (assets, liabilities, fund balances, revenues, and expenditures) are accounted for independently in accordance with specific regulations, restrictions or limitations. Examples of funds include the general fund and enterprise funds. Communities whose accounting records are organized according to the Uniform Municipal Accounting System (UMAS) use multiple funds.

General Fund The fund used to account for most financial resources and activities governed by the normal town meeting/city council appropriation process.

General Obligation Bonds Bonds issued by a municipality that are backed by the full faith and credit of its taxing authority.

Grant. A contribution of assets by one governmental unit or other organization to another. Typically, these contributions are made to local governments from the state and federal government. Grants are usually made for specific purposes.

Interfund Transactions. Payments from one administrative budget fund to another or from one trust fund to another, which result in the recording of a receipt and an expenditure.

Levy -- The amount a community raises through the property tax. The levy can be any amount up to the levy limit.

Levy Ceiling -- The maximum levy assessed on real and personal property may not exceed 2 ½ percent of the total full and fair cash value of all taxable property (MGL Ch. 59 § 21C). Property taxes levied may exceed this limit only if the community passes a capital exclusion, a debt exclusion, or a special exclusion.

Levy Limit The maximum amount a community can levy in a given year. The limit can grow each year by 2 ½ percent of the prior year's levy limit plus new growth and any overrides. (MGL Ch. 59 § 21C (f & g)). The levy limit can exceed the levy ceiling only if the community passes a capital expenditure exclusion, debt exclusion, or special exclusion.

Net School Spending (NSS) School budget and municipal budget amounts attributable to education, excluding long-term debt service, student transportation, school lunches and certain other specified school expenditures. A community's NSS funding must equal or exceed the NSS Requirement established annually by the Department of Education (DOE) (Education Reform Act of 1993).

New Growth The taxing capacity added by new construction and other increases in the property tax base. New growth is calculated by multiplying all increases in value which are not the result of revaluation by the tax rate of the previous fiscal year. For example, FY2003 new growth is determined by multiplying the value on January 1, 2002 by the FY2002 tax rate. Assessors must submit documentation of new growth to the BLA annually before setting the tax rate

Operating Budget A plan of proposed expenditures for personnel, supplies, and other expenses for the coming fiscal year.

Overlay (Overlay Reserve or Allowance for Abatements and Exemptions) An account established annually to fund anticipated property tax abatements, exemptions and uncollected taxes in that year. The overlay reserve is not established by the normal appropriation process, but rather is raised on the tax rate recapitulation sheet.

Override A vote by a community at an election to permanently increase the levy limit. An override vote may increase the levy limit no higher than the levy ceiling. The override question on the election ballot must state a purpose for the override and the dollar amount. See underide.

Override Capacity The difference between a community's levy ceiling and its levy limit. It is the maximum amount by which a community may override its levy limit.

Personal Property Tax Movable items not permanently affixed to, or part of the real estate. It is assessed separately from real estate to certain businesses, public utilities, and owners of homes that are not their primary residences.

Proposition 2 ½. A law which became effective on December 4, 1980. The two main components of the tax law relating to property taxes are: 1) the tax levy cannot exceed 2 ½ % of the full and fair cash value, and 2) for cities and towns at or below the above limit, the tax levy cannot exceed the maximum tax levy allowed for the prior by more than 2 ½ % (except in cases of property added to the tax rolls and for valuation increases of at least 50% other than as part of a general revaluation).

Purchase Order. A document issued to authorize a vendor or vendors to deliver specified merchandise or render a specified service for a stated estimated price. Outstanding purchase orders are called encumbrances .

Rating Agencies. This term usually refers to Moody's Investors Service and Standard and Poor's Corporation. These services are the two major agencies which issue credit ratings on municipal bonds.

Registered Bonds. Bonds registered on the books of the issuer as to ownership; the transfer of ownership must also be recorded on the books of the issuer. Recent changes in federal tax laws mandate that all municipal bonds be registered if their tax exempt status is to be retained.

Reserve Fund An amount set aside annually within the budget of a city (not to exceed 3% of the tax levy for the preceding year) or town (not to exceed 5% of the tax levy for the preceding year) to provide a funding source for extraordinary or unforeseen expenditures. In a town, the finance committee can authorize transfers from this fund for "extraordinary or unforeseen" expenditures. Other uses of the fund require budgetary transfers by town meeting. In a city, transfers from this fund may be voted by the city council upon recommendation of the mayor.

Revaluation The assessors of each community are responsible for developing a reasonable and realistic program to achieve the fair cash valuation of property in accordance with constitutional and statutory requirements. The nature and extent of that program will depend on the assessors' analysis and

consideration of many factors, including, but not limited to, the status of the existing valuation system, the results of an in-depth sales ratio study, and the accuracy of existing property record information. Every three years, assessors must submit property values to the DOR for certification. Assessors must also maintain current values in the years between certifications so that each taxpayer in the community pays his or her share of the cost of local government in proportion to the value of his property.

Revenues All monies received by a governmental unit from any source.

Revolving Fund Allows a community to raise revenues from a specific service and use those revenues without appropriation to support the service. For departmental revolving funds, MGL Ch. 44 § 53E½ stipulates that each fund must be re-authorized each year at annual town meeting or by city council action, and that a limit on the total amount that may be spent from each fund must be established at that time. The aggregate of all revolving funds may not exceed ten percent of the amount raised by taxation by the city or town in the most recent fiscal year, and no more than one percent of the amount raised by taxation may be administered by a single fund. Wages or salaries for full-time employees may be paid from the revolving fund only if the fund is also charged for all associated fringe benefits. Revolving funds for other programs as provided by statute are still allowed, and a departmental revolving fund may be implemented in addition to or in conjunction with other existing statutory revolving funds, provided that the departmental revolving fund does not conflict with provisions of other revolving funds.

Stabilization Fund A fund designed to accumulate amounts for capital and other future spending purposes, although it may be appropriated for any lawful purpose. (MGL Ch. 40 § 5B). Communities may appropriate into this fund in any year an amount not to exceed ten percent of the prior year's tax levy or a larger amount with the approval of the Emergency Finance Board. The aggregate of the stabilization fund shall not exceed ten percent of the community's equalized value, and any interest shall be added to and become a part of the fund. A two-thirds vote of town meeting or city council is required to appropriate money from the stabilization fund.

Tax Anticipation Notes. Notes issued in anticipation of taxes, which are retired from taxes collected.

Tax Rate. The amount of tax stated in terms of a unit of the tax base. Prior to a 1978 amendment to the Massachusetts Constitution, a single tax rate applied to all of the taxable real and personal property in a City or town. The 1978 amendment allowed the legislature to create three classes of taxable property:

1) residential real property, 2) open space land, and 3) all other (commercial, industrial, and personal property). Within limits, cities and towns are given the option of determining the share of the levy to be borne by the different classes of property. The share borne by residential real property must be at least 65% of the full rate. The share of commercial, industrial, and personal property must not exceed 150% of the full rate. Property may not be classified until the State Department of Revenue has certified that all property has been assessed at its full value.

Tax Rate Recapitulation Sheet (also Recap Sheet) -- A document submitted by a city or town to the DOR in order to set a property tax rate. The recap sheet shows all estimated revenues and actual appropriations that affect the property tax rate. The recap sheet should be submitted to the DOR by September 1 (in order to issue the first-half semiannual property tax bills before October 1) or by December 1 (in order to issue the third quarterly property tax bills before January 1).

Tax Title. A collection procedure that secures a lien on real property and protects the municipality's right to payment of overdue property taxes. Without following this procedure, the lien on real property expires if five years elapse from the January 1 assessment date and the property has been transferred to another owner. If amounts remain outstanding on the property after issuing a demand for overdue property taxes and after publishing a notice of tax taking, the collector may take the property for the city or town. After properly recording the instrument of taking, the collector transfers responsibility for collecting the overdue amounts to the treasurer.

Underride. A vote by a community to permanently decrease the tax levy limit. As such, it is the exact opposite of an override.

Unreserved Fund Balance (Surplus Revenue Account). The amount by which cash, accounts receivable, and other assets exceed liabilities and restricted reserves. It's akin to a "stockholders' equity" account on a corporate balance sheet. It is not, however, available for appropriation in full because a portion of the assets listed as "accounts receivable" may be taxes receivable and uncollected. See free cash.

Valuation (100%). The legal requirement that a community's assessed value on property must be the same as its market or full and fair cash value.

Warrant. An authorization for an action. For example, a town meeting warrant establishes the matters that may be acted on by that town meeting. A treasury warrant authorizes the treasurer to pay specific bills. The assessors' warrant authorizes the tax collector to collect taxes in the amount and from the persons listed, respectively.

CHAPTER 44. MUNICIPAL FINANCE

BUDGET IN CITIES

Chapter 44: Section 32. Submission to city council; procedure for approval, rejection or alteration

Section 32. Within one hundred and seventy days after the annual organization of the city government in any city other than Boston, the mayor shall submit to the city council the annual budget which shall be a statement of the amounts recommended by him for proposed expenditures of the city for the next fiscal year. The annual budget shall be classified and designated so as to show separately with respect to each officer, department or undertaking for which an appropriation is recommended:—

(1) Ordinary maintenance, which shall also include debt and interest charges matured and maturing during the next fiscal year, and shall be subdivided as follows:—

(a) Salaries and wages of officers, officials and employees other than laborers or persons performing the duties of laborers; and

(b) Ordinary maintenance not included under (a); and

(2) Proposed expenditures for other than ordinary maintenance, including additional equipment the estimated cost of which exceeds one thousand dollars.

The foregoing shall not prevent any city, upon recommendation of the mayor and with the approval of the council, from adopting additional classifications and designations.

The city council may by majority vote make appropriations for the purposes recommended and may reduce or reject any amount recommended in the annual budget. It shall not increase any amount in or the total of the annual budget nor add thereto any amount for a purpose not included therein except on recommendation of the mayor, and except as provided in section thirty-three; provided, however, that in the case of the school budget or in the case of a regional school district assessment, the city council, on the recommendation of the school committee or on recommendation of a regional district school committee, may by a two-thirds vote increase the total amount appropriated for the support of the schools or for the regional district schools over that requested by the mayor; and provided, further, that no such increase shall be voted if it would render the total annual budget in excess of the property tax limitations set forth in section twenty-one C of chapter fifty-nine. Except as otherwise permitted by law, all amounts appropriated by the city council, as provided in this section, shall be for the purposes specified. In setting up an appropriation order or orders based on the annual budget, the council shall use, so far as possible, the same classifications required for the annual budget. If the council fails to take action with respect to any amount recommended in the annual budget, either by approving, reducing or rejecting the same, within forty-five days after the receipt of the budget, such amount shall without any action by the council become a part of the appropriations for the year, and be available for the purposes specified.

If, upon the expiration of one hundred and seventy days after the annual organization of the city government, the mayor shall not have submitted to the city council the annual budget for said year, the city council shall, upon its own initiative, prepare such annual budget by June thirtieth of such year, and such budget preparation shall be, where applicable, subject to the provisions governing the annual budget of the mayor.

Within fifteen days after such preparation of the annual budget, the city council shall proceed to act by voting thereon and all amounts so voted shall thereupon be valid appropriations for the purposes stated therein to the same extent as though based upon a mayor's annual budget, but subject, however, to such requirements, if any, as may be imposed by law.

If the council fails to take action with respect to any amount recommended in the budget, either by approving, reducing or rejecting the same, within fifteen days after such preparation, such amount shall, without further action by the council, become a part of the appropriations for the year, and be available for the purposes specified.

Notwithstanding any provisions of this section to the contrary, the mayor may submit to the city council a continuing appropriation budget for said city on a month by month basis for a period not to exceed three months if said city has not approved an operating budget for the fiscal year because of circumstances beyond its control.

Nothing in this section shall prevent the city council, acting upon the written recommendation of the mayor, from voting appropriations, not in excess of the amount so recommended, either prior or subsequent to the passage of the annual budget.

The provisions of this section shall apply, in any city adopting the Plan E form of government under chapter forty-three, only to the extent provided by section one hundred and four of said chapter.

Neither the annual budget nor appropriation orders based thereon shall be in such detail as to fix specific salaries of employees under the direction of boards elected by the people, other than the city council.

The city council may, and upon written request of at least ten registered voters shall, give notice of a public hearing to be held on the annual budget, prior to final action thereon, but not less than seven days after publication of such notice, in a newspaper having general circulation in the city. At the time and place so advertised, or at any time or place to which such public hearing may from time to time be adjourned, the city council shall hold a public hearing on the annual budget as submitted by the mayor, at which all interested persons shall be given an opportunity to be heard for or against the proposed expenditures or any item thereof.

Chapter 44: Section 33. Power of council to add to appropriation; conditions; limitations

Section 33. In case of the failure of the mayor to transmit to the city council a written recommendation for an appropriation for any purpose not included in the annual budget, which is deemed necessary by the council, after having been so requested by vote thereof, said council, after the expiration of seven days from such vote, upon its own initiative may make such appropriation by a vote of at least two thirds of its members, and shall in all cases clearly specify the amount to be expended for each particular purpose, but no appropriation may be voted hereunder so as to fix specific salaries of employees under the direction of boards elected by the people, other than the city council.