



CITY OF HAVERHILL

CITY COUNCIL AGENDA

March 28, 2023 at 7:00 PM

Theodore A. Pelosi, Jr. Council Chambers, 4 Summer st, Room 202

In-Person/Remote Meeting

This meeting/hearing of Haverhill City Council will be held in-person at the location provided on this notice. Members of the public are welcome to attend this in-person meeting. Please note that while an option for remote attendance and/or participation is being provided as a courtesy to the public, the meeting/hearing will not be suspended or terminated if technological problems interrupt the virtual broadcast, unless otherwise required by law. Members of the public with particular interest in any specific item on this agenda should make plans for in-person vs. virtual attendance accordingly.

1. OPENING PRAYER

2. PLEDGE OF ALLEGIANCE

3. APPROVAL OF MINUTES OF PRIOR MEETING

4. ASSIGNMENT OF THE MINUTES REVIEW FOR THE NEXT MEETING

5. COMMUNICATIONS FROM THE MAYOR:

5.1. Mayor Fiorentini submits Salary Ordinance and Memorandum of Agreement (MOA) between the City of Haverhill and the Highway-Park Union Group

5.1.1. Memorandum of Agreement between the City of Haverhill and the Highway-Park Group

5.1.2. Ordinance re: Salaries – Highway/Park Group File 10 days

5.2. Mayor Fiorentini submits communication regarding Termination of the lease of Temple Emanu-El on Main st as the Special Education Dept has requested that the School Dept move the pre-school classrooms currently located at the Temple Emanu-El to Crowell School

6. COMMUNICATIONS FROM COUNCILLORS TO INTRODUCE AN INDIVIDUAL(S) TO ADDRESS THE COUNCIL:

6.1. President Jordan requests to introduce and recognize Tim Lawlor, coach of the *Haverhill High School Wrestling Team*, that recently came in 5th at the New England champion meet

6.2. Councillor Sullivan requests to introduce Carol Ireland, Program Director, *VIP Haverhill* and a representative of *UTEC* to discuss upcoming community events, including the Haverhill Police Community Collaborative, the *WEAR ORANGE HAVERHILL* event, and the Family Salsa on the Boardwalk Event

6.3. Councillors Lewandowski and Sullivan request to introduce Andrew Fonseca in support of creating a new dog park at Swasey Park

7. PUBLIC PARTICIPATION- REQUESTS UNDER COUNCIL RULE 28

8. COMMUNICATIONS AND REPORTS FROM CITY OFFICERS AND EMPLOYEES:



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9. UTILITY HEARING(S) AND RELATED ORDER(S):

10. HEARINGS AND RELATED ORDERS:

- 10.1. Document 28; Special Permit application CCSP 23-1, from Attorney Michael Migliori for applicant Snow Cassell LLC, to build a 3 family residential building at 10-12 Eighth av; Map 612, Block 496, Lot 12
Dept comments are included

11. APPOINTMENTS:

11.1. Confirming Appointments:

- 11.1.1. *Haverhill Cultural Council: Rose DeFiore, 1376 River st to expire December 31 2025*

11.2. Non-Confirming:

11.3. Resignations

12. PETITIONS:

- 12.1. Petition from Attorney James Cleary representing Virginia Miller as Trustee of the Virginia G Miller Trust of 2011 dated July 21 2011; requesting to rezone a vacant parcel of land located on Old Ferry Road; Map 443, Block 3, Lot 2A; currently zoned Commercial Highway (CH) to be rezoned to Residential Medium (RM)
Refer to Planning Board & Council Hearing May 23 2023

12.2. Applications Handicap Parking Sign: *with Police approval*

12.3. Amusement/Event Application

12.4. Auctioneer License:

12.5. Tag Days: *with Police approval*

12.6. One Day Liquor License:

12.7. Annual License Renewals:

- 12.7.1. **Hawker Peddlers License 2023 - Fixed location** – *with approvals*

- 12.7.2. **Coin-Op License Renewals** - *with Police approval*

- 12.7.2.1. *Academy Lanes – 725 So Main st, 12 machines*

- 12.7.3. **Drainlayer License Renewals** -*with City Engineer approval*

- 12.7.4. **Constables** -*with Police approval*

Ronald Bertheim, 116 Lenox av

Lohan Silva Moreira, 20 Hillside st

Jose G Garcia, 9 Westminster av

Steven Ring, 90 Linwood st

Torrey James Sciacca, 5 Leah Circle, Methuen

- 12.7.5. **Christmas Tree Vendor** – *with Police approval*

- 12.7.6. **Taxi Driver Licenses for 2022:** *with Police approval*

- 12.7.7. **Taxi/Limousine License** *with Police approval:*

- 12.7.8. **Junk Dealer License** *with Police approval*



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- 12.7.9. Pool Tables
- 12.7.10. Sunday Pool
- 12.7.11. Bowling
- 12.7.12. Sunday Bowling
- 12.7.13. Buy & Sell Second Hand Articles *with Police approval*
- 12.7.14. Buy & Sell Second Hand Clothing
- 12.7.15. Pawnbroker license
- 12.7.16. Fortune Teller - *with Police approval*
- 12.7.17. Buy & Sell Old Gold
- 12.7.18. Roller Skating Rink
- 12.7.19. Sunday Skating
- 12.7.20. Exterior Vending Machines/Redbox Automated Retail, LLC
- 12.7.21. Limousine/Livery License/Chair Cars *with Police approval*

13. MOTIONS AND ORDERS:

- 13.1. Order – transfer \$20,000 from Capital Projects to City Hall Building Maintenance for new carpet/flooring and paint in the Economic Development Office

14. ORDINANCES (FILE 10 DAYS)

- 14.1. Ordinance re: Boards and Commissions; Amend by adding: Article XIX. Haverhill Affordable Housing Trust File 10 days
- 14.2. Ordinance re: Vehicles and Traffic; prohibit overnight parking on a portion of Railroad Square File 10 days

15. COMMUNICATIONS FROM COUNCILLORS:

16. UNFINISHED BUSINESS OF PRECEDING MEETING:

- 16.1. Document 15-B; Ordinance re: Vehicles & Traffic; Add Handicap Parking at 8 Baldwin st *filed March 8th*
- 16.2. Document 15-C; Ordinance re: Vehicles & Traffic; Delete Handicap Parking at 92 Margin st & 36 Bellevue av *filed March 8th*
- 16.3. Document 34-B; Memorandum of Agreement (MOA) between City of Haverhill and Water Dept Group – Teamsters Local #170
 - 16.3.1. Document 35; Ordinance re: Salaries – Water Group *filed March 15th*



**CITY OF HAVERHILL
CITY COUNCIL AGENDA
March 28, 2023 at 7:00 PM**

**Theodore A. Pelosi, Jr. Council Chambers, 4 Summer st, Room 202
In-Person/Remote Meeting**

17. RESOLUTIONS AND PROCLAMATIONS:

18. COUNCIL COMMITTEE REPORTS AND ANNOUNCEMENTS

19. DOCUMENTS REFERRED TO COMMITTEE STUDY

20. LONG TERM MATTERS STUDY LIST

21. ADJOURN:

JAMES J. FIORENTINI
MAYOR



**CITY OF HAVERHILL
MASSACHUSETTS**

511
CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.CI.HAVERHILL.MA.US

March 24, 2023

City Council President Timothy J. Jordan and Members of the Haverhill City Council

RE: Salary Ordinance & MOA submission

Dear Mr. President and Members of the Haverhill City Council:

Please find attached a Salary Ordinance and a Memorandum of Agreement (MOA) between the City of Haverhill and the Highway-Park Union Group. This ordinance must be placed on file for 10 days after which I recommend approval.

Very truly yours,

James J. Fiorentini
Mayor

JJF/lyf

5.1.1

Memorandum of Agreement
Between
THE CITY OF HAVERHILL and HIGHWAY/PARK GROUP – LABORERS - LOCAL# 175

Three-year contract:

July 1, 2022 to June 30, 2023
July 1, 2023 to June 30, 2024
July 1, 2024 to June 30, 2025

Wages/language

Amend Article VII: WAGES (Appendix A):

\$1/hr increase effective 7-1-2022
New step effective 1-1-2023
\$1/hr effective 7-1-2023
2% increase effective 7-1-2024

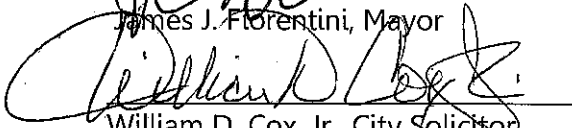
Effective 7/1/22 add \$1 per hour as indicated on the **attached ordinance**. Effective 1/1/2023 add new step as indicated on the **attached ordinance**. Effective 7/1/23 add \$1 per hour as indicated on the **attached ordinance**. Effective 7/1/24 add 2% increase as indicated on the **attached ordinance**.

Effective 7/1/22 Tool Allowance will increase from \$500 to \$600 per year.
Effective 7/1/22 Tree crew operator rate will increase from \$.35 to \$.50 per hour.
Effective 7/1/22 Clothing/Boot Allowance will increase from \$500 to \$600 per year.
Effective 7/1/22 Increase the Sidewalk Operator allowance \$1 per hour.

All **remaining** terms and conditions of the current CBA **not altered as per above shall** remain in full force and effect. This agreement is subject to ratification by the Union and appropriation by the City Council.

Date: 3-23-2023


James J. Florentini, Mayor


William D. Cox, Jr., City Solicitor

Michael Gagliardi, Laborers Local #

Shop Steward



Haverhill


Human Resources Department, Room 306

Phone: (978) 374-2357 Fax: (978) 374-2343

Denise McClanahan, HR Director – dmcclanahan@cityofhaverhill.com

Christine Caminero, HR Technician – ccaminero@cityofhaverhill.com

Christina Carrie, Head Clerk/Floater – ccarrie@cityofhaverhill.com

TO: Mayor James J. Fiorentini
FROM: Denise McClanahan, HR Director 
DATE: March 23, 2023
RE: Salary Ordinance & MOA submission

Attached please find the salary ordinance and MOA for the Highway/Park Union Group as a result of their recent negotiations. Please submit these documents to the next City Council meeting for action.

dln

TO: MAYOR JAMES J. FIORENTINI
FROM: Denise McClanahan, HR Director
DATE: 3/23/2023
RE: COLLECTIVE BARGAINING FINANCIAL DISCLOSURE

NAME OF CONTRACT OR GROUP: Highway/Park Group
CONTRACT PERIOD: 7/1/2022 to 6/30/2025

% INCREASE FOR EACH CONTRACT YEAR:

Year 1 \$1/hr & new step 1/1/23 % Year 2 \$1/hr % Year 3 2.0 %

COST OF COLA FOR EACH FISCAL YEAR OF CONTRACT:

Year 1 – FY <u>22</u>	Cost amount	<u>\$104,462</u>
Year 2 – FY <u>23</u>	Cost amount	<u>\$97,442</u>
Year 3 – FY <u>24</u>	Cost amount	<u>\$36,344</u>

ADDITIONAL COSTS

(i.e., OT, Hazardous Duty, Professional Development, Clothing Allowance, Holiday Pay, etc.)

Approx Sidewalk operator allowance	\$2,080
Tree crew operator allowance	\$1,040
Tool allowance	\$700
Clothing/boot allowance	\$3,200

What is the percentage increase that these extras add to the budget? Average 4.84% yr (3 year contract)

TOTAL COST OF PROPOSED COLLECTIVE BARGAINING AGREEMENT: \$238,248

Total salary budget for this group: \$1,622,305

Percent increase in salary budget: _____

Are there any other groups or individuals that would be directly affected by this budget? No

What would be the effect? _____

Are there any other known implications to this contract? _____

Yes No

Funds are appropriated ☒ ☐

Where funds are located Account #: Click or tap here to enter text.

Yes No

Funds need appropriation by council ☐ ☒

Where funds to come from Account #: 7 Click or tap here to enter text.

Auditors Office


HR Dept



DOCUMENT

CITY OF HAVERHILL

In Municipal Council

File 10 DAYS
8 octavo pages
5.12

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
HIGHWAY/PARK GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document I-G of 2019 is hereby deleted in its entirety and the following be inserted in its place thereof:

EFFECTIVE 7/1/2022 - ADD \$1 TO BASE RATE

	Step 1	Step 2	Step 3	Step 4
General Foreperson	\$ 30.44	\$ 31.73	\$ 32.94	\$ 33.90
Working Foreperson (Garage)	\$ 29.00	\$ 30.28	\$ 31.54	\$ 32.46
Working Foreperson (Traffic)	\$ 26.76	\$ 28.02	\$ 29.29	\$ 30.14
Working Foreperson	\$ 26.02	\$ 27.29	\$ 28.56	\$ 29.38
Welder	\$ 24.07	\$ 25.34	\$ 26.07	
ME Repairperson	\$ 24.07	\$ 25.34	\$ 26.07	
Mason	\$ 24.07	\$ 25.34	\$ 26.07	
MEO B&G (Front End) Loader & BG Sweeper	\$ 22.38	\$ 23.64	\$ 24.32	
MEO LHS Crane Operator	\$ 22.38	\$ 23.64	\$ 24.32	
PW Craftsperson	\$ 22.38	\$ 23.64	\$ 24.32	
Yardperson/Dispatcher	\$ 21.64	\$ 22.88	\$ 23.54	
MEO L&H (Sidewalk Plow)	\$ 21.64	\$ 22.88	\$ 23.54	
PW Maintenance Person	\$ 21.64	\$ 22.88	\$ 23.54	
Spray Painter	\$ 21.64	\$ 22.88	\$ 23.54	
MEO Laborer	\$ 20.96	\$ 22.23	\$ 22.86	
Laborer	\$ 20.41	\$ 21.69	\$ 22.31	
Highway/Park Maintenance Person	\$ 20.41	\$ 21.67	\$ 22.29	
Stores Delivery Person/Houseworker	\$ 17.22	\$ 17.22	\$ 17.71	
General Foreperson	\$ 30.44	\$ 31.73	\$ 32.94	\$ 33.90
Working Foreperson/Tree	\$ 26.02	\$ 27.29	\$ 28.21	\$ 29.03
Working Foreperson/Park Mntce Craftsperson	\$ 26.02	\$ 27.29	\$ 28.56	\$ 29.38
Park Maintenance Craftsperson (Skylift Operator)	\$ 22.37	\$ 23.64	\$ 24.32	
Senior Groundswoker	\$ 21.65	\$ 22.88	\$ 23.54	
MEO-LHS	\$ 21.65	\$ 22.88	\$ 23.54	
MEO/Groundswoker/Laborer	\$ 20.95	\$ 22.23	\$ 22.86	
Groundswoker	\$ 20.41	\$ 21.70	\$ 22.32	

EFFECTIVE 1/1/2023 - ADD NEW STEP

	Step 1	Step 2	Step 3	Step 4	Step 5
General Foreperson	\$ 30.44	\$ 31.73	\$ 32.94	\$ 33.90	\$ 35.08
Working Foreperson (Garage)	\$ 29.00	\$ 30.28	\$ 31.54	\$ 32.46	\$ 33.59
Working Foreperson (Traffic)	\$ 26.76	\$ 28.02	\$ 29.29	\$ 30.14	\$ 31.20
Working Foreperson	\$ 26.02	\$ 27.29	\$ 28.56	\$ 29.38	\$ 30.41
Welder	\$ 24.07	\$ 25.34	\$ 26.07	\$ 26.99	
ME Repairperson	\$ 24.07	\$ 25.34	\$ 26.07	\$ 26.99	
Mason	\$ 24.07	\$ 25.34	\$ 26.07	\$ 26.99	
MEO B&G (Front End) Loader & BG Sweeper	\$ 22.38	\$ 23.64	\$ 24.32	\$ 25.17	
MEO LHS Crane Operator	\$ 22.38	\$ 23.64	\$ 24.32	\$ 25.17	
PW Craftsperson	\$ 22.38	\$ 23.64	\$ 24.32	\$ 25.17	
Yardperson/Dispatcher	\$ 21.64	\$ 22.88	\$ 23.54	\$ 24.36	
MEO L&H (Sidewalk Plow)	\$ 21.64	\$ 22.88	\$ 23.54	\$ 24.36	
PW Maintenance Person	\$ 21.64	\$ 22.88	\$ 23.54	\$ 24.36	
Spray Painter	\$ 21.64	\$ 22.88	\$ 23.54	\$ 24.36	
MEO Laborer	\$ 20.96	\$ 22.23	\$ 22.86	\$ 23.66	
Laborer	\$ 20.41	\$ 21.69	\$ 22.31	\$ 23.09	

Highway/Park Maintenance Person	\$ 20.41	\$ 21.67	\$ 22.29	\$ 23.07	
Stores Delivery Person/Houseworker	\$ 17.22	\$ 17.22	\$ 17.71	\$ 18.33	
General Foreperson	\$ 30.44	\$ 31.73	\$ 32.94	\$ 33.90	\$ 35.09
Working Foreperson/Tree	\$ 26.02	\$ 27.29	\$ 28.21	\$ 29.03	\$ 30.05
Working Foreperson/Park Mntce Craftsperson	\$ 26.02	\$ 27.29	\$ 28.56	\$ 29.38	\$ 30.41
Park Maintenance Craftsperson (Skylift Operator)	\$ 22.37	\$ 23.64	\$ 24.32	\$ 25.18	
Senior Groundswoker	\$ 21.65	\$ 22.88	\$ 23.54	\$ 24.36	
MEO-LHS	\$ 21.65	\$ 22.88	\$ 23.54	\$ 24.36	
MEO/Groundswoker/Laborer	\$ 20.95	\$ 22.23	\$ 22.86	\$ 23.66	
Groundswoker	\$ 20.41	\$ 21.70	\$ 22.32	\$ 23.10	

EFFECTIVE 7/1/2023 – ADD \$1 TO BASE RATE

	Step 1	Step 2	Step 3	Step 4	Step 5
General Foreperson	\$ 31.44	\$ 32.73	\$ 33.94	\$ 34.90	\$ 36.08
Working Foreperson (Garage)	\$ 30.00	\$ 31.28	\$ 32.54	\$ 33.46	\$ 34.59
Working Foreperson (Traffic)	\$ 27.76	\$ 29.02	\$ 30.29	\$ 31.14	\$ 32.20
Working Foreperson	\$ 27.02	\$ 28.29	\$ 29.56	\$ 30.38	\$ 31.41
Welder	\$ 25.07	\$ 26.34	\$ 27.07	\$ 27.99	
ME Repairperson	\$ 25.07	\$ 26.34	\$ 27.07	\$ 27.99	
Mason	\$ 25.07	\$ 26.34	\$ 27.07	\$ 27.99	
MEO B&G (Front End) Loader & BG Sweeper	\$ 23.38	\$ 24.64	\$ 25.32	\$ 26.17	
MEO LHS Crane Operator	\$ 23.38	\$ 24.64	\$ 25.32	\$ 26.17	
PW Craftsperson	\$ 23.38	\$ 24.64	\$ 25.32	\$ 26.17	
Yardperson/Dispatcher	\$ 22.64	\$ 23.88	\$ 24.54	\$ 25.36	
MEO L&H (Sidewalk Plow)	\$ 22.64	\$ 23.88	\$ 24.54	\$ 25.36	
PW Maintenance Person	\$ 22.64	\$ 23.88	\$ 24.54	\$ 25.36	
Spray Painter	\$ 22.64	\$ 23.88	\$ 24.54	\$ 25.36	
MEO Laborer	\$ 21.96	\$ 23.23	\$ 23.86	\$ 24.66	
Laborer	\$ 21.41	\$ 22.69	\$ 23.31	\$ 24.09	
Highway/Park Maintenance Person	\$ 21.41	\$ 22.67	\$ 23.29	\$ 24.07	
Stores Delivery Person/Houseworker	\$ 18.22	\$ 18.22	\$ 18.71	\$ 19.33	
General Foreperson	\$ 31.44	\$ 32.73	\$ 33.94	\$ 34.90	\$ 36.09
Working Foreperson/Tree	\$ 27.02	\$ 28.29	\$ 29.21	\$ 30.03	\$ 31.05
Working Foreperson/Park Mntce Craftsperson	\$ 27.02	\$ 28.29	\$ 29.56	\$ 30.38	\$ 31.41
Park Maintenance Craftsperson (Skylift Operator)	\$ 23.37	\$ 24.64	\$ 25.32	\$ 26.18	
Senior Groundswoker	\$ 22.65	\$ 23.88	\$ 24.54	\$ 25.36	
MEO-LHS	\$ 22.65	\$ 23.88	\$ 24.54	\$ 25.36	
MEO/Groundswoker/Laborer	\$ 21.95	\$ 23.23	\$ 23.86	\$ 24.66	
Groundswoker	\$ 21.41	\$ 22.70	\$ 23.32	\$ 24.10	

EFFECTIVE 7/1/2024 2% INCREASE

	Step 1	Step 2	Step 3	Step 4	Step 5
General Foreperson	\$ 32.07	\$ 33.38	\$ 34.62	\$ 35.59	\$ 36.80
Working Foreperson (Garage)	\$ 30.60	\$ 31.91	\$ 33.19	\$ 34.12	\$ 35.28
Working Foreperson (Traffic)	\$ 28.31	\$ 29.60	\$ 30.90	\$ 31.76	\$ 32.84
Working Foreperson	\$ 27.56	\$ 28.85	\$ 30.15	\$ 30.99	\$ 32.04
Welder	\$ 25.58	\$ 26.87	\$ 27.61	\$ 28.54	
ME Repairperson	\$ 25.58	\$ 26.87	\$ 27.61	\$ 28.54	
Mason	\$ 25.58	\$ 26.87	\$ 27.61	\$ 28.54	
MEO B&G (Front End) Loader & BG Sweeper	\$ 23.84	\$ 25.13	\$ 25.83	\$ 26.69	
MEO LHS Crane Operator	\$ 23.84	\$ 25.13	\$ 25.83	\$ 26.69	
PW Craftsperson	\$ 23.84	\$ 25.13	\$ 25.83	\$ 26.69	
Yardperson/Dispatcher	\$ 23.10	\$ 24.36	\$ 25.03	\$ 25.87	
MEO L&H (Sidewalk Plow)	\$ 23.10	\$ 24.36	\$ 25.03	\$ 25.87	
PW Maintenance Person	\$ 23.10	\$ 24.36	\$ 25.03	\$ 25.87	
Spray Painter	\$ 23.10	\$ 24.36	\$ 25.03	\$ 25.87	
MEO Laborer	\$ 22.40	\$ 23.69	\$ 24.34	\$ 25.16	

Laborer	\$ 21.84	\$ 23.15	\$ 23.78	\$ 24.58	
Highway/Park Maintenance Person	\$ 21.84	\$ 23.12	\$ 23.76	\$ 24.55	
Stores Delivery Person/Houseworker	\$ 18.59	\$ 18.59	\$ 19.08	\$ 19.71	
General Foreperson	\$ 32.07	\$ 33.38	\$ 34.62	\$ 35.60	\$ 36.81
Working Foreperson/Tree	\$ 27.56	\$ 28.86	\$ 29.80	\$ 30.63	\$ 31.67
Working Foreperson/Park Mntce Craftsperson	\$ 27.56	\$ 28.86	\$ 30.15	\$ 30.99	\$ 32.04
Park Maintenance Craftsperson (Skylift Operator)	\$ 23.84	\$ 25.14	\$ 25.83	\$ 26.70	
Senior Groundswoker	\$ 23.10	\$ 24.36	\$ 25.03	\$ 25.87	
MEO-LHS	\$ 23.10	\$ 24.36	\$ 25.03	\$ 25.87	
MEO/Groundswoker/Laborer	\$ 22.39	\$ 23.69	\$ 24.34	\$ 25.16	
Groundswoker	\$ 21.84	\$ 23.15	\$ 23.79	\$ 24.58	

EFFECTIVE 7-1-2022 Amend Appendix A to read as:

Increase the Tool Allowance from \$500 to \$600 per year

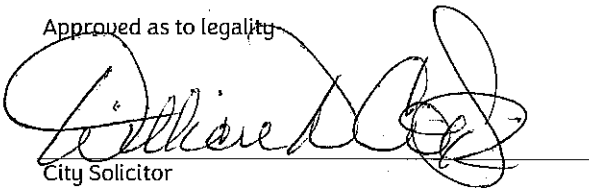
Increase the Tree Crew allowance to \$.50 per hour

EFFECTIVE 7-1-2022 Amend Article VII Section 7 to read as follows.

Increase the Clothing/Boot Allowance from \$500 to \$600 per year

Increase the Sidewalk Operator additional pay to \$1.00 per hour

Approved as to legality



City Solicitor

DOCUMENT 1-G

CITY OF HAVERHILL

In Municipal Council September 17 2019

ORDERED:

**MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES**

**CHAPTER
HIGHWAY/PARK GROUP**

BE IT ORDAINED by the City Council of the City of Haverhill that Document 28-M of 2016 is hereby deleted in its entirety and the following inserted in its place thereof:

EFFECTIVE 1/1/2019 .75% makeup	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Assistant Highway Superintendent	\$ 1,284.76	\$ 1,345.38	\$ 1,405.93	\$ 1,468.43	\$ 1,525.66	\$ 1,568.92
General Foreperson	\$ 25.40	\$ 27.29	\$ 27.94	\$ 29.17	\$ 30.32	
Working Foreperson (Garage)	\$ 24.05	\$ 25.93	\$ 26.58	\$ 27.80	\$ 28.99	
Working Foreperson (Traffic)	\$ 21.90	\$ 23.80	\$ 24.45	\$ 25.65	\$ 26.86	
Working Foreperson	\$ 21.21	\$ 23.13	\$ 23.75	\$ 24.95	\$ 26.16	
Welder	\$ 19.30	\$ 20.62	\$ 21.90	\$ 23.11		
VE Repairperson	\$ 19.30	\$ 20.62	\$ 21.90	\$ 23.11		
Mason	\$ 19.30	\$ 20.62	\$ 21.90	\$ 23.11		
MEO B&G (Front End) Loader & BG Sweeper	\$ 17.67	\$ 19.02	\$ 20.29	\$ 21.49		
MEO LHS Crane Operator	\$ 17.67	\$ 19.02	\$ 20.29	\$ 21.49		
PW Craftsperson	\$ 17.67	\$ 19.02	\$ 20.29	\$ 21.49		
Yardperson/Dispatcher	\$ 17.42	\$ 18.40	\$ 19.60	\$ 20.77		
MEO L&H (Sidewalk Plow)	\$ 17.42	\$ 18.40	\$ 19.60	\$ 20.77		
PW Maintenance Person	\$ 17.42	\$ 18.40	\$ 19.60	\$ 20.77		
Spray Painter	\$ 17.42	\$ 18.40	\$ 19.60	\$ 20.77		
MEO Laborer	\$ 16.77	\$ 17.75	\$ 18.95	\$ 20.15		
Laborer	\$ 16.26	\$ 17.25	\$ 18.43	\$ 19.64		
Highway/Park Maintenance Person	\$ 16.26	\$ 17.25	\$ 18.43	\$ 19.62		
Stores Delivery Person/Houseworker	\$ 14.53	\$ 14.95	\$ 15.40	\$ 15.40		
General Foreperson	\$ 25.41	\$ 27.30	\$ 27.94	\$ 29.17	\$ 30.32	
Working Foreperson/Tree	\$ 21.21	\$ 23.13	\$ 23.75	\$ 24.96	\$ 25.83	
Working Foreperson/Park Mntce Craftsperson	\$ 21.21	\$ 23.13	\$ 23.75	\$ 24.96	\$ 26.16	
Park Maintenance Craftsperson (Skylift Operator)	\$ 17.67	\$ 19.02	\$ 20.29	\$ 21.50		
Senior Groundworker	\$ 17.42	\$ 18.40	\$ 19.60	\$ 20.77		
MEO-LHS	\$ 17.42	\$ 18.40	\$ 19.60	\$ 20.77		
MEO/Groundworker/Laborer	\$ 16.78	\$ 17.75	\$ 18.94	\$ 20.15		
Groundworker	\$ 16.26	\$ 17.25	\$ 18.43	\$ 19.65		

BACK UP REFERENCE ONLY

1-0

EFFECTIVE 7/1/2019 1.75% and additional step	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Assistant Highway Superintendent	\$ 1,307.25	\$ 1,368.92	\$ 1,430.54	\$ 1,494.13	\$ 1,552.36	\$ 1,596.38	\$ 1,644.27
General Foreperson	\$ 25.84	\$ 27.77	\$ 28.43	\$ 29.68	\$ 30.85	\$ 31.77	
Working Foreperson (Garage)	\$ 24.47	\$ 26.38	\$ 27.05	\$ 28.28	\$ 29.50	\$ 30.38	
Working Foreperson (Traffic)	\$ 22.29	\$ 24.22	\$ 24.88	\$ 26.10	\$ 27.33	\$ 28.15	
Working Foreperson	\$ 21.58	\$ 23.53	\$ 24.17	\$ 25.39	\$ 26.62	\$ 27.42	
Welder	\$ 19.63	\$ 20.98	\$ 22.29	\$ 23.51	\$ 24.22		
ME Repairperson	\$ 19.63	\$ 20.98	\$ 22.29	\$ 23.51	\$ 24.22		
Mason	\$ 19.63	\$ 20.98	\$ 22.29	\$ 23.51	\$ 24.22		
MEO B&G (Front End) Loader & BG Sweeper	\$ 17.98	\$ 19.35	\$ 20.65	\$ 21.87	\$ 22.52		
MEO LHS Crane Operator	\$ 17.98	\$ 19.35	\$ 20.65	\$ 21.87	\$ 22.52		
PW Craftsperson	\$ 17.98	\$ 19.35	\$ 20.65	\$ 21.87	\$ 22.52		
Yardperson/Dispatcher	\$ 17.72	\$ 18.72	\$ 19.94	\$ 21.14	\$ 21.77		
MEO L&H (Sidewalk Plow)	\$ 17.72	\$ 18.72	\$ 19.94	\$ 21.14	\$ 21.77		
PW Maintenance Person	\$ 17.72	\$ 18.72	\$ 19.94	\$ 21.14	\$ 21.77		
Spray Painter	\$ 17.72	\$ 18.72	\$ 19.94	\$ 21.14	\$ 21.77		
MEO Laborer	\$ 17.06	\$ 18.06	\$ 19.28	\$ 20.50	\$ 21.12		
Laborer	\$ 16.55	\$ 17.55	\$ 18.75	\$ 19.99	\$ 20.59		
Highway/Park Maintenance Person	\$ 16.55	\$ 17.55	\$ 18.75	\$ 19.97	\$ 20.57		
Stores Delivery Person/Houseworker	\$ 14.79	\$ 15.22	\$ 15.67	\$ 15.67	\$ 16.14		
General Foreperson	\$ 25.85	\$ 27.78	\$ 28.43	\$ 29.68	\$ 30.85	\$ 31.78	
Working Foreperson/Tree	\$ 21.58	\$ 23.53	\$ 24.16	\$ 25.39	\$ 26.28	\$ 27.07	
Working Foreperson/Park Mintce Craftsperson	\$ 21.58	\$ 23.53	\$ 24.16	\$ 25.39	\$ 26.62	\$ 27.42	
Park Maintenance Craftsperson (Skylift Operator)	\$ 17.98	\$ 19.35	\$ 20.64	\$ 21.87	\$ 22.53		
Senior Groundswoker	\$ 17.72	\$ 18.72	\$ 19.94	\$ 21.13	\$ 21.77		
MEO-LHS	\$ 17.72	\$ 18.72	\$ 19.94	\$ 21.13	\$ 21.77		
MEO/Groundswoker/Laborer	\$ 17.08	\$ 18.06	\$ 19.27	\$ 20.50	\$ 21.12		
Groundswoker	\$ 16.55	\$ 17.55	\$ 18.75	\$ 19.99	\$ 20.59		

EFFECTIVE 7/1/2020 1.75%	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Assistant Highway Superintendent	\$ 1,330.13	\$ 1,392.88	\$ 1,455.57	\$ 1,520.28	\$ 1,579.53	\$ 1,624.32	\$ 1,673.05
General Foreperson	\$ 26.30	\$ 28.25	\$ 28.93	\$ 30.20	\$ 31.39	\$ 32.33	
Working Foreperson (Garage)	\$ 24.90	\$ 26.84	\$ 27.52	\$ 28.78	\$ 30.01	\$ 30.91	
Working Foreperson (Traffic)	\$ 22.68	\$ 24.65	\$ 25.31	\$ 26.56	\$ 27.81	\$ 28.64	
Working Foreperson	\$ 21.96	\$ 23.94	\$ 24.59	\$ 25.83	\$ 27.08	\$ 27.90	
Welder	\$ 19.98	\$ 21.34	\$ 22.68	\$ 23.92	\$ 24.64		
ME Repairperson	\$ 19.98	\$ 21.34	\$ 22.68	\$ 23.92	\$ 24.64		
Mason	\$ 19.98	\$ 21.34	\$ 22.68	\$ 23.92	\$ 24.64		
MEO B&G (Front End) Loader & BG Sweeper	\$ 18.29	\$ 19.69	\$ 21.01	\$ 22.25	\$ 22.92		
MEO LHS Crane Operator	\$ 18.29	\$ 19.69	\$ 21.01	\$ 22.25	\$ 22.92		
PW Craftsperson	\$ 18.29	\$ 19.69	\$ 21.01	\$ 22.25	\$ 22.92		
Yardperson/Dispatcher	\$ 18.03	\$ 19.05	\$ 20.29	\$ 21.51	\$ 22.15		
MEO L&H (Sidewalk Plow)	\$ 18.03	\$ 19.05	\$ 20.29	\$ 21.51	\$ 22.15		
PW Maintenance Person	\$ 18.03	\$ 19.05	\$ 20.29	\$ 21.51	\$ 22.15		
Spray Painter	\$ 18.03	\$ 19.05	\$ 20.29	\$ 21.51	\$ 22.15		

MEO Laborer	\$ 17.36	\$ 18.38	\$ 19.62	\$ 20.86	\$ 21.49	
Laborer	\$ 16.84	\$ 17.86	\$ 19.08	\$ 20.34	\$ 20.95	
Highway/Park Maintenance Person	\$ 16.84	\$ 17.86	\$ 19.08	\$ 20.32	\$ 20.92	
Stores Delivery Person/Houseworker	\$ 15.05	\$ 15.48	\$ 15.94	\$ 15.94	\$ 16.42	
General Foreperson	\$ 26.31	\$ 28.26	\$ 28.93	\$ 30.20	\$ 31.39	\$ 32.33
Working Foreperson/Tree	\$ 21.95	\$ 23.95	\$ 24.59	\$ 25.84	\$ 26.74	\$ 27.55
Working Foreperson/Park Mntce Craftsperson	\$ 21.95	\$ 23.95	\$ 24.59	\$ 25.84	\$ 27.08	\$ 27.90
Park Maintenance Craftsperson (Skylift Operator)	\$ 18.29	\$ 19.69	\$ 21.00	\$ 22.25	\$ 22.92	
Senior Groundswoker	\$ 18.03	\$ 19.05	\$ 20.29	\$ 21.50	\$ 22.15	
MEO-LHS	\$ 18.03	\$ 19.05	\$ 20.29	\$ 21.50	\$ 22.15	
MEO/Groundswoker/Laborer	\$ 17.37	\$ 18.38	\$ 19.60	\$ 20.86	\$ 21.49	
Groundswoker	\$ 16.84	\$ 17.86	\$ 19.08	\$ 20.34	\$ 20.95	

EFFECTIVE 7/1/2021 1.75%	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Assistant Highway Superintendent	\$ 1,353.40	\$ 1,417.25	\$ 1,481.04	\$ 1,546.88	\$ 1,607.17	\$ 1,652.74	\$ 1,702.32
General Foreperson	\$ 26.76	\$ 28.75	\$ 29.44	\$ 30.73	\$ 31.94	\$ 32.90	
Working Foreperson (Garage)	\$ 25.33	\$ 27.31	\$ 28.00	\$ 29.28	\$ 30.54	\$ 31.46	
Working Foreperson (Traffic)	\$ 23.07	\$ 25.08	\$ 25.76	\$ 27.02	\$ 28.29	\$ 29.14	
Working Foreperson	\$ 22.34	\$ 24.36	\$ 25.02	\$ 26.29	\$ 27.56	\$ 28.38	
Welder	\$ 20.33	\$ 21.72	\$ 23.07	\$ 24.34	\$ 25.07		
ME Repairperson	\$ 20.33	\$ 21.72	\$ 23.07	\$ 24.34	\$ 25.07		
Mason	\$ 20.33	\$ 21.72	\$ 23.07	\$ 24.34	\$ 25.07		
MEO B&G (Front End) Loader & BG Sweeper	\$ 18.61	\$ 20.04	\$ 21.38	\$ 22.64	\$ 23.32		
MEO LHS Crane Operator	\$ 18.61	\$ 20.04	\$ 21.38	\$ 22.64	\$ 23.32		
PW Craftsperson	\$ 18.61	\$ 20.04	\$ 21.38	\$ 22.64	\$ 23.32		
Yardperson/Dispatcher	\$ 18.35	\$ 19.38	\$ 20.64	\$ 21.88	\$ 22.54		
MEO L&H (Sidewalk Plow)	\$ 18.35	\$ 19.38	\$ 20.64	\$ 21.88	\$ 22.54		
PW Maintenance Person	\$ 18.35	\$ 19.38	\$ 20.64	\$ 21.88	\$ 22.54		
Spray Painter	\$ 18.35	\$ 19.38	\$ 20.64	\$ 21.88	\$ 22.54		
MEO Laborer	\$ 17.67	\$ 18.70	\$ 19.96	\$ 21.23	\$ 21.86		
Laborer	\$ 17.13	\$ 18.17	\$ 19.41	\$ 20.69	\$ 21.31		
Highway/Park Maintenance Person	\$ 17.13	\$ 18.17	\$ 19.41	\$ 20.67	\$ 21.29		
Stores Delivery Person/Houseworker	\$ 15.31	\$ 15.75	\$ 16.22	\$ 16.22	\$ 16.71		
General Foreperson	\$ 26.77	\$ 28.76	\$ 29.44	\$ 30.73	\$ 31.94	\$ 32.90	
Working Foreperson/Tree	\$ 22.34	\$ 24.36	\$ 25.02	\$ 26.29	\$ 27.21	\$ 28.03	
Working Foreperson/Park Mntce Craftsperson	\$ 22.34	\$ 24.36	\$ 25.02	\$ 26.29	\$ 27.56	\$ 28.38	
Park Maintenance Craftsperson (Skylift Operator)	\$ 18.61	\$ 20.04	\$ 21.37	\$ 22.64	\$ 23.32		
Senior Groundswoker	\$ 18.35	\$ 19.38	\$ 20.65	\$ 21.88	\$ 22.54		
MEO-LHS	\$ 18.35	\$ 19.38	\$ 20.65	\$ 21.88	\$ 22.54		
MEO/Groundswoker/Laborer	\$ 17.68	\$ 18.70	\$ 19.95	\$ 21.23	\$ 21.86		
Groundswoker	\$ 17.13	\$ 18.17	\$ 19.41	\$ 20.70	\$ 21.32		

Approved as to legality:

City Solicitor

PLACED ON FILE for at least 10 days

Attest:

IN CITY COUNCIL: October 1 2019

PASSED

Attest:

APPROVED:

City Clerk

City Clerk

Mayor

JAMES J. FIORENTINI
MAYOR



**CITY OF HAVERHILL
MASSACHUSETTS**

512
CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.CITYOFHAVERHILL.COM

March 24, 2023

City Council President Timothy J. Jordan and Members of the Haverhill City Council

RE: Temple Emanu-El Lease Termination

Dear Mr. President and Members of the Haverhill City Council:

During FY24 budget discussions, the School Department has been having conversations about space. As part of the move of Gateway to St. James, this has opened the Crowell School for additional classroom space.

The Special Education Department has requested that the School Department move the Pre-School classrooms currently located at the Temple Emanu-El on Main Street to Crowell School. The School Department currently pays \$90,000 per year to lease the Temple plus a portion of the utilities and overhead. The School Leadership Team supports this request.

The lease between HPS and the Temple is a 3-year lease with (2) 1-year renewals (at HPS option). We are nearing the end of the 2nd year of the lease. Within the lease, there is a clause that HPS can terminate the lease at the end of the 2nd year, provided we send written notification by March 31st.

I have reviewed this with Attorney Cox, and he confirmed we can terminate the lease provided we send notification prior to the contractually required date (3/31). He further recommended that the letter come from the Mayor with the School Committee and City Council approval. In order to do this, we would need to have SC vote on 3/23, CC vote on 3/28 and Mayor send letter no later than 3/31.

At the March 23rd School Committee meeting, the School Committee voted to approve the termination of the lease, however, they have asked the School Department to work with the Temple Emanu-El to extend the deadline to terminate the lease until 8/31/23. Extending the termination date will allow time for the School Department to seek alternative uses for the space at Temple Emanu-El.

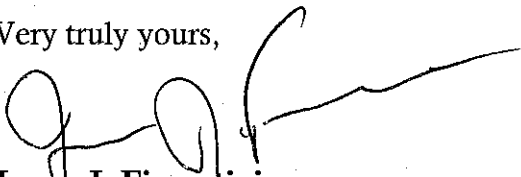
Here are some of the advantages to moving the Moody Extension program from the Temple to Crowell School:

- As of 6/30, Crowell School will be vacant as Gateway is moving to St. James School
- Keeping education programming at Crowell is essential to having this building remain a school

- The classrooms at Crowell are larger than at the Temple, allowing us to increase Pre-K class sizes from 9 students to up to 15 students
- We would have no religious interruptions in our programs (currently, there are holidays and services we need to vacate the Temple)
- Students and staff would have full access to the Crowell School building
- We can reallocate the \$90,000+ rent / utilities to other educational initiatives.

I recommend approval.

Very truly yours,



James J. Fiorentini
Mayor

JJF/lyf

CITY COUNCIL

Timothy J. Jordan
President

John A. Michitson
Vice President

Melinda E. Barrett

Joseph J. Bevilacqua

Thomas J. Sullivan

Melissa J. Lewandowski

Michael S. McGonagle

Catherine P. Rogers

Shaun P. Toohey



CITY OF HAVERHILL

HAVERHILL, MASSACHUSETTS 01830-5843

HAVERHILL CITY CLERK MAR 23 2023 PM 11:03

611
CITY HALL, ROOM 204

4 SUMMER STREET

TELEPHONE: 978-374-2328

FACSIMILE: 978-374-2329

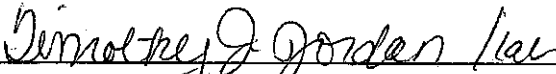
WWW.CITYOFHAVERHILL.COM

CITYCNCL@CITYOFHAVERHILL.COM

March 23, 2023

To: President and Members of the City Council:

President Jordan wishes to introduce and recognize Tim Lawlor, coach of the Haverhill High School wrestling team, that recently came in 5th at the New England championship meet.



Council President Timothy J. Jordan

(meeting 3.28.2023)

CITY COUNCIL

Timothy J. Jordan

President

John A. Michitson

Vice President

Melinda E. Barrett

Joseph J. Bevilacqua

Thomas J. Sullivan

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CITY OF HAVERHILL

HAVERHILL, MASSACHUSETTS 01830-5843

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612 2
CITY HALL, ROOM 204

4 SUMMER STREET

TELEPHONE: 978-374-2328

FACSIMILE: 978-374-2329

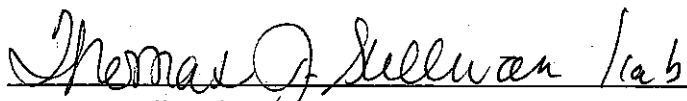
WWW.CITYOFHAVERHILL.COM

CITYCNCL@CITYOFHAVERHILL.COM

March 22, 2023

To: President and Members of the City Council:

Councillor Sullivan to introduce Carol Ireland, Program Director, VIP Haverhill and a representative of UTEC to discuss a series of upcoming community events, including the Haverhill Police Community Collaborative, the WEAR ORANGE HAVERHILL event, and the Family Salsa on the Boardwalk Event."



City Councillor Thomas J. Sullivan

(meeting 3.28.23)

CITY COUNCIL

Timothy J. Jordan

President

John A. Michitson

Vice President

Melinda E. Barrett

Joseph J. Bevilacqua

Thomas J. Sullivan

Melissa J. Lewandowski

Michael S. McGonagle

Catherine P. Rogers

Shaun P. Toohey



CITY OF HAVERHILL

HAVERHILL, MASSACHUSETTS 01830-5843

6.3
4
CITY HALL, ROOM 204

4 SUMMER STREET

TELEPHONE: 978-374-2328

FACSIMILE: 978-374-2329

WWW.CITYOFHAVERHILL.COM

CITYCNCL@CITYOFHAVERHILL.COM

March 23, 2023

To: President and Members of the City Council:

Councillors Lewandowski and Sullivan request to introduce Andrew Fonseca in support of creating a new dog park at Swasey Park."

Melissa J. Lewandowski /ac
City Councillor Melissa J. Lewandowski

Thomas J. Sullivan /ac
City Councillor Thomas J. Sullivan

(meeting 3.28.23)

*Hearing March 28
2023*

FIORIELLO & MIGLIORI
ATTORNEYS AT LAW

28
KAREN L. FIORELLO
(Retired)

MICHAEL J. MIGLIORI
mmigliori@fmlaw.com

280 Merrimack Street
Suite B
Methuen, Massachusetts 01844
FAX 978-849-5191

CC SP 23-1

10.1

HAV CITY CLERK FEB 10 23 10:23 AM

February 10, 2023

Timothy J. Jordan, President
Haverhill City Council
City Hall
4 Summer Street
Haverhill, MA 01830

Re: Special Permit
Owner: Kenneth Sylvester, Trustee
Applicant: Snow Cassell, LLC
10-12 Eighth Avenue, Haverhill MA
Parcel ID: 612-496-12

Dear President Barrett:

Please be advised this office represents Snow Cassell, LLC regarding the property located at 33 Eighth Avenue and being shown on Haverhill Assessor's Map 612 Block 496 Lot 12.

The premises consist of 11,700 square feet of land.

Snow Cassell, LLC is requesting a Special Permit from the City of Haverhill to construct a three-family residential building. The Haverhill Zoning Ordinance Chapter 255 Section 80 requires a Special Permit in light of the three-family use.

The property is shown in Haverhill Assessor's Map 612 Block 496 Lot 12 and is located in the "RH" Zoning District.

The property meets all of the dimensional and use criteria as set out in the Haverhill Zoning Ordinance.

Kindly schedule a hearing to be held before the City Council. I have enclosed the appropriate plans, reports and fees in connection with the requested Special Permit.

The applicant further agrees to waive the statutory requirement for Haverhill City Council to hold a hearing on the matter within sixty-five (65) days.

28

Should you have any questions or need any additional information, please don't hesitate to contact me.

Sincerely yours,


Michael J. Migliori

MJM/dma

Enc.

c.c.: Michael Cassell
William Pillsbury, Economic Development Office

IN CITY COUNCIL: February 28 2023
VOTED: that COUNCIL HEARING BE HELD
MARCH 28 2023

Attest;

City Clerk

10-1



City of Haverhill, MA

02/13/2023

CCSP-23-1

City Council Special Permit

Status: Active**Date Created:** Feb 10, 2023**Applicant**

michael miglioni
mmiglioni@fimilaw.com
280 Merrimack Street
Methuen, MA 01844
978-884-6431

Primary Location

0 EIGHTH AVE
Haverhill, MA 1830

Owner:

SYLVESTER KENNETH R
P O BOX 815 KINGSTON, NH 3848

Important: Please Read Before Starting Your Application**Applicant Information****What Is Your Role in This Process?**

Attorney/Agent

Applicant Business/Firm Phone

9788846431

Applicant Business/Firm City

Methuen

Applicant Business/Firm Zip

01844

Client Business Name

Snow Cassell LLC

Client Email

michael.i.cassell@gmail.com

Client City

Haverhill

Client Zip

01830

Client Business Structure

Limited Liability Corporation (LLC)

Applicant Business/Firm Name

Fiorello & Miglioni

Applicant Business/Firm Address

280 Merrimack Street

Applicant Business/Firm State

MA

Client Name

Snow Cassell LLC

Client Phone

9782289715

Client Address

16 Douglas Street

Client State

MA

Client County

Essex

Property Information**Proposed Housing Plan Name**

10-12 Eighth Ave

How Long Owned by Current Owner?

NA

Lot Dimension(s)

80' X 208'

Proposed Street Name(s)

NA

Type of Dwelling(s) Planned in Project

Condominiums

Registry Plat Number, Block & Lot

612-496-12

Zoning District Where Property Located

RH - Residential High Density

--

Deed Recorded in Essex South Registry: Block Number

36966

Deed Recorded in Essex South Registry: Page

498

Does the Property Have Multiple Lots?

No

Thoroughly Describe the Reason(s) for thre Special Permit

Construction of a three family home in the RH zone requires a special permit from the City Council.

Property Description

vacant land

Current Property Use

Vacant

TOTAL Number of Units Planned

3

TOTAL Number of Parking Spaces Planned

9

Special Circumstances**Building Coverage**☐**Dimensional Variance**☐**Front Yard Setback**☐**Side Yard Setback**☐**Rear Yard Setback**☐**Lot Frontage**☐**Lot Depth**☐**Lot Area**☐**Building Height**☐**Floor Area Ratio**☐**Open Space**☐**Parking**☐**Sign Size**☐**Use**☒**Other**☐**Hearing Waiver****Agrees**

Yes

Agreement & Signature**Agrees**☒

PLEASE READ

Office Use Only

City Council Decision

--

City Council Hearing Date

--

Reason for Council's Decision

--

City Council Members Absent

--

City Council Members Present

--

Continuance Meeting Date

--

Also Present

--

City Councilor Who Seconded Motion

--

City Councilor Who Made Motion

--

City Councilors Who Voted Against

--

City Councilors Who Abstained

--

Continuance Motion Decision

--

Who Submitted Continuance Request?

--

City Councilors Who Voted in Favor

--

Number of 12"x18" Mylar Copies

--

Appeal Expiration Date

--

Number of 24"x36" Mylar Copies

--

Number of 18"x24" Mylar Copies

--

Attachments

 Permission Ltr.pdf

Uploaded by michael migliori on Feb 10, 2023 at 11:32 am

 Council Transmittal Ltr Feb 2023.pdf

Uploaded by michael migliori on Feb 10, 2023 at 11:33 am

 SITE PLAN.pdf

Uploaded by michael migliori on Feb 10, 2023 at 11:33 am

 SITE PLAN.pdf

Uploaded by michael migliori on Feb 10, 2023 at 11:33 am

 Council Transmittal Ltr Feb 2023.pdf


Uploaded by michael migliori on Feb 10, 2023 at 11:33 am

 Council Transmittal Ltr Feb 2023.pdf

Uploaded by michael migliori on Feb 10, 2023 at 11:34 am

 Preliminary Floor Plans.pdf

Uploaded by michael migliori on Feb 10, 2023 at 11:34 am

 Preliminary Front and Rear Elevations.pdf

Uploaded by michael migliori on Feb 10, 2023 at 11:35 am

History

Date

Activity

Feb 10, 2023 at 11:12 am

michael migliori started a draft of Record CCSP-23-1

Feb 10, 2023 at 11:34 am









michael migliori added attachment Preliminary Floor Plans.pdf to Record CCSP-23-1

Feb 10, 2023 at 11:35 am

michael migliori added attachment Preliminary Front and Rear Elevations.pdf to Record CCSP-23-1

Date	Activity
Feb 10, 2023 at 11:36 am	michael migliori submitted Record CCSP-23-1
Feb 10, 2023 at 11:39 am	completed payment step Special Permit Filing Fee on Record CCSP-23-1
Feb 10, 2023 at 11:39 am	approval step Planning Director Reviewwas assigned to William Pillsbury on Record CCSP-23-1
Feb 10, 2023 at 2:03 pm	William Pillsbury approved approval step Planning Director Review on Record CCSP-23-1
Feb 10, 2023 at 2:03 pm	approval step Assessor for Abutter's Listwas assigned to Christine Webb on Record CCSP-23-1
Feb 10, 2023 at 2:03 pm	approval step Conservation Department Reviewwas assigned to Robert Moore on Record CCSP-23-1
Feb 10, 2023 at 2:03 pm	approval step Engineering Department Reviewwas assigned to John Pettis on Record CCSP-23-1
Feb 10, 2023 at 2:03 pm	approval step Water/Wastewater Reviewwas assigned to Robert Ward on Record CCSP-23-1
Feb 10, 2023 at 2:03 pm	approval step Health Department Reviewwas assigned to Bonnie Dufresne on Record CCSP-23-1
Feb 10, 2023 at 2:03 pm	approval step Fire1 Department Reviewwas assigned to Eric Tarcy on Record CCSP-23-1
Feb 10, 2023 at 2:03 pm	approval step Fire2 Department Reviewwas assigned to Michael Picard on Record CCSP-23-1
Feb 10, 2023 at 2:03 pm	approval step Police Department Reviewwas assigned to Kevin Lynch on Record CCSP-23-1
Feb 10, 2023 at 2:03 pm	approval step Storm Water Reviewwas assigned to Robert Moore on Record CCSP-23-1
Feb 10, 2023 at 2:03 pm	approval step City Clerk Review - Hearing Dates Setwas assigned to Maria Bevilacqua on Record CCSP-23-1
Feb 10, 2023 at 2:03 pm	approval step DPW Reviewwas assigned to Robert Ward on Record CCSP-23-1
Feb 10, 2023 at 2:03 pm	approval step School Department Reviewwas assigned to Mike Pfifferling on Record CCSP-23-1
Feb 10, 2023 at 2:03 pm	approval step Building Inspector Approval for Agendawas assigned to Tom Bridgewater on Record CCSP-23-1
Feb 10, 2023 at 2:03 pm	approval step Water Supply Reviewwas assigned to Robert Ward on Record CCSP-23-1
Feb 10, 2023 at 2:03 pm	approval step City Council Clerk Notifiedwas assigned to Laurie Brown on Record CCSP-23-1
Feb 10, 2023 at 2:11 pm	Mike Pfifferling approved approval step School Department Review on Record CCSP-23-1
Feb 10, 2023 at 2:23 pm	Christine Webb approved approval step Assessor for Abutter's List on Record CCSP-23-1
Feb 10, 2023 at 3:11 pm	Michael Picard approved approval step Fire2 Department Review on Record CCSP-23-1
Feb 10, 2023 at 3:49 pm	Bonnie Dufresne assigned approval step Health Department Review to Mark Tolman on Record CCSP-23-1
Feb 13, 2023 at 9:12 am	Kaitlin Wright assigned approval step City Clerk Review - Hearing Dates Set to Kaitlin Wright on Record CCSP-23-1

Timeline

Label	Status	Activated	Completed	Assignee	Due Date
 Special Permit Filing Fee	Paid	Feb 10, 2023 at 11:36 am	Feb 10, 2023 at 11:39 am	-	-
 Planning Director Review	Complete	Feb 10, 2023 at 11:39 am	Feb 10, 2023 at 2:03 pm	William Pillsbury	-
 School Department Review	Complete	Feb 10, 2023 at 2:03 pm	Feb 10, 2023 at 2:11 pm	Mike Pfifferling	-
 Assessor for Abutter's List	Complete	Feb 10, 2023 at 2:03 pm	Feb 10, 2023 at 2:23 pm	Christine Webb	-
 Fire2 Department Review	Complete	Feb 10, 2023 at 2:03 pm	Feb 10, 2023 at 3:11 pm	Michael Picard	-
 City Clerk Review - Hearing Dates Set	Active	Feb 10, 2023 at 2:03 pm	-	Kaitlin Wright	-
 City Council Clerk Notified	Active	Feb 10, 2023 at 2:03 pm	-	Laurie Brown	-
 Conservation Department Review	Active	Feb 10, 2023 at 2:03 pm	-	Robert Moore	-
 DPW Review	Active	Feb 10, 2023 at 2:03 pm	-	Robert Ward	-
 Engineering Department Review	Active	Feb 10, 2023 at 2:03 pm	-	John Pettis	-
 Fire1 Department Review	Active	Feb 10, 2023 at 2:03 pm	-	Eric Tarcy	-
 Health Department Review	Active	Feb 10, 2023 at 2:03 pm	-	Mark Tolman	-
 Police Department Review	Active	Feb 10, 2023 at 2:03 pm	-	Kevin Lynch	-
 Storm Water Review	Active	Feb 10, 2023 at 2:03 pm	-	Robert Moore	-
 Water/Wastewater Review	Active	Feb 10, 2023 at 2:03 pm	-	Robert Ward	-

Label	Status	Activated	Completed	Assignee	Due Date
✓ Water Supply Review	Active	Feb 10, 2023 at 2:03 pm	-	Robert Ward	-
✓ Building Inspector Approval for Agenda	Active	Feb 10, 2023 at 2:03 pm	-	Tom Bridgewater	-
✓ First Ad Placement	Inactive	-	-	-	-
✓ Placed on Agenda	Inactive	-	-	-	-
✓ Abutter Notification	Inactive	-	-	-	-
✓ Second Ad Placement	Inactive	-	-	-	-
✓ City Councilor A Review	Inactive	-	-	-	-
✓ City Councilor B Review	Inactive	-	-	-	-
✓ City Councilor C Review	Inactive	-	-	-	-
✓ City Councilor D Review	Inactive	-	-	-	-
✓ City Councilor E Review	Inactive	-	-	-	-
✓ City Councilor F Review	Inactive	-	-	-	-
✓ City Councilor G Review	Inactive	-	-	-	-
✓ City Councilor H Review	Inactive	-	-	-	-
✓ City Councilor I Review	Inactive	-	-	-	-
✓ City Council Meeting	Inactive	-	-	-	-
✓ Meeting Minutes & Decision Filed w/City Clerk	Inactive	-	-	-	-

City Councilor D Review

Review

**City Councilor E Review**

Review

**City Councilor F Review**

Review

**City Councilor G Review**

Review

**City Councilor H Review**

Review

**City Councilor I Review**

Review

**City Council Meeting**

Review

**Meeting Minutes & Decision Filed w/City Clerk**

Review

**Assessor for Abutter's List****● Complete** ▾

Complete

To provide the list of abutters as well as confirm the MBL for the property.

Assignee

Christine Webb

Due date



None

**Christine Webb**

Remove Comment • Feb 10, 2023 at 2:22 pm

*** the small lot 612-496-10 is not in the Sylvester Family Trust*** and is valued separately from 10 12 Eighth Ave which is 412-496-12



michael miglioni

Remove Comment • Feb 10, 2023 at 2:55 pm

This project does not include the small strip lot612-496-10.

This step was assigned to Christine Webb - Feb 10, 2023 at 2:03 pm
Christine Webb approved this step - Feb 10, 2023 at 2:23 pm



City of Haverhill, MA

Mar 23, 2023

CCSP-23-1

Planning Director Review

City Council Special Permit

Status: Complete

Became Active: Feb 10, 2023

Assignee: William Pillsbury

Completed: Feb 10, 2023

Applicant

michael migliori
mmigliori@fimilaw.com
280 Merrimack Street
Methuen, MA 01844
978-884-6431

Primary Location

0 EIGHTH AVE
Haverhill, MA 1830

Owner:

SYLVESTER KENNETH R
P O BOX 815 KINGSTON, NH 3848

Comments

William Pillsbury, Feb 10, 2023

ok to move forward to scheduling planning board hearing and City council hearing

William Pillsbury, Mar 23, 2023

After a detailed review of this project by all city departments, I recommend that the city council approve the proposed project as submitted.

February 2, 2023

City of Haverhill
4 Summer Street
Haverhill, MA 01830

RE: 10-12 8th Avenue Haverhill, MA 01830

To whom it may concern,

Please allow this letter to serve as permission for Michael Cassell, Snow Cassell, LLC or their counsel to apply for any necessary variance, special permit or approval on the property I own at 10-12 8th Avenue in Haverhill for development purposes.

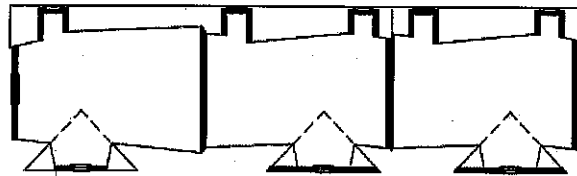
Thank you

A handwritten signature in cursive script, appearing to read "Ken Sylvester", with a horizontal line extending from the end of the signature.

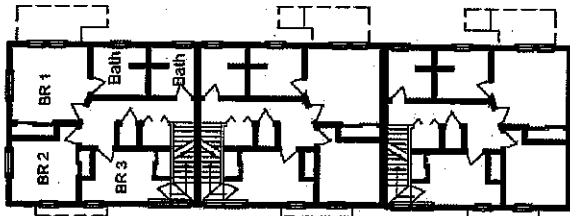
Kenneth R. Sylvester, Trustee

Sylvester Family Trust

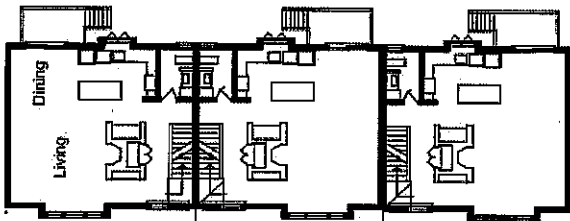
978 807 1552



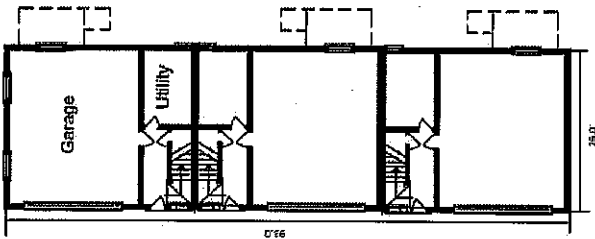
ATTIC FLOOR PLAN
Unfinished



SECOND FLOOR PLAN



FIRST FLOOR PLAN



LOWER LEVEL PLAN

General Notes

No.	Description/Notes	Date

Snow Cassell, LLC

10 8th Avenue
Haverhill, MA 01830

Draft 1

City Council Special Permit · Add to a project

**Expiration Date****Active**

CCSP-23-1

**Details**

Submitted on Feb 10, 2023 at 11:36 am

**Attachments**

1 file

**Activity Feed**

Latest activity on Feb 10, 2023

**Applicant**

michael miglioni

**Location**

0 EIGHTH AVE, Haverhill, MA 1830

Timeline**Add New** ▾**Special Permit Filing Fee**

Paid Feb 10, 2023 at 11:39 am

Planning Director Review

Completed Feb 10, 2023 at 2:03 pm

**School Department Review**

Completed Feb 10, 2023 at 2:11 pm

**Assessor for Abutter's List**

Completed Feb 10, 2023 at 2:23 pm

**Fire2 Department Review**

Completed Feb 10, 2023 at 3:11 pm

**City Clerk Review - Hearing Dates Set**

In Progress

**City Council Clerk Notified**

In Progress



Conservation Department Review

In Progress

**DPW Review**

In Progress

**Engineering Department Review**

In Progress

**Fire1 Department Review**

In Progress

**Health Department Review**

In Progress

**Police Department Review**

In Progress

**Storm Water Review**

In Progress

**Water/Wastewater Review**

In Progress

**Water Supply Review**

In Progress

**Building Inspector Approval for Agenda**

In Progress

**First Ad Placement**

Review

**Placed on Agenda**

Review

**Abutter Notification**

Review

**Second Ad Placement**

Review

**City Councilor A Review**

Review

**City Councilor B Review**

Review

**City Councilor C Review**

Review



City Councilor D Review

Review

**City Councilor E Review**

Review

**City Councilor F Review**

Review

**City Councilor G Review**

Review

**City Councilor H Review**

Review

**City Councilor I Review**

Review

**City Council Meeting**

Review

**Meeting Minutes & Decision Filed w/City Clerk**

Review

**Fire2 Department Review****Complete** ▾

Complete

Assignee

Michael Picard

Due date



None

**Michael Picard**

Remove Comment • Feb 10, 2023 at 3:11 pm

The planning, design and construction of new buildings, renovation of existing buildings and structures to provide egress facilities, fire protection and built-in fire protection equipment shall be in accordance with 780 CMR; and any alterations, additions or changes in buildings required by the provisions of 527 CMR which in the scope of 780 CMR, 9th edition, shall be made in accordance therewith. (527 CMR 1.04(4) and 780 CMR 101.2). Additionally, 780 CMR (901.2.1) Document Submittal Process will be required.

Plans approved by the fire department are approved with the intent they comply in all respects to MSBC, 780 CMR, 527 CMR 1.00, NFPA 1 2021 ed., MGL Chapter 148 and any City of Haverhill ordinance. Any omissions or errors on the plans do not relieve the applicant of complying with applicable requirements.

Driveway must comply with the Public Safety Driveway Design Standard for Residential Dwellings.

This project will require an NFPA compliant Sprinkler System

This step was assigned to Michael Picard - Feb 10, 2023 at 2:03 pm
Michael Picard approved this step - Feb 10, 2023 at 3:11 pm

City Councilor D Review

Review

**City Councilor E Review**

Review

**City Councilor F Review**

Review

**City Councilor G Review**

Review

**City Councilor H Review**

Review

**City Councilor I Review**

Review

**City Council Meeting**

Review

**Meeting Minutes & Decision Filed w/City Clerk**

Review

**Assessor for Abutter's List****● Complete ▾**

Complete

To provide the list of abutters as well as confirm the MBL for the property.

Assignee

Christine Webb

Due date



None

**Christine Webb**

Remove Comment • Feb 10, 2023 at 2:22 pm

*** the small lot 612-496-10 is not in the Sylvester Family Trust*** and is valued separately from 10 12 Eighth Ave which is 412-496-12



michael miglioni

Remove Comment • Feb 10, 2023 at 2:55 pm

This project does not include the small strip lot612-496-10.

This step was assigned to Christine Webb - Feb 10, 2023 at 2:03 pm
Christine Webb approved this step - Feb 10, 2023 at 2:23 pm

City Councilor D Review

Review

**City Councilor E Review**

Review

**City Councilor F Review**

Review

**City Councilor G Review**

Review

**City Councilor H Review**

Review

**City Councilor I Review**

Review

**City Council Meeting**

Review

**Meeting Minutes & Decision Filed w/City Clerk**

Review



Location

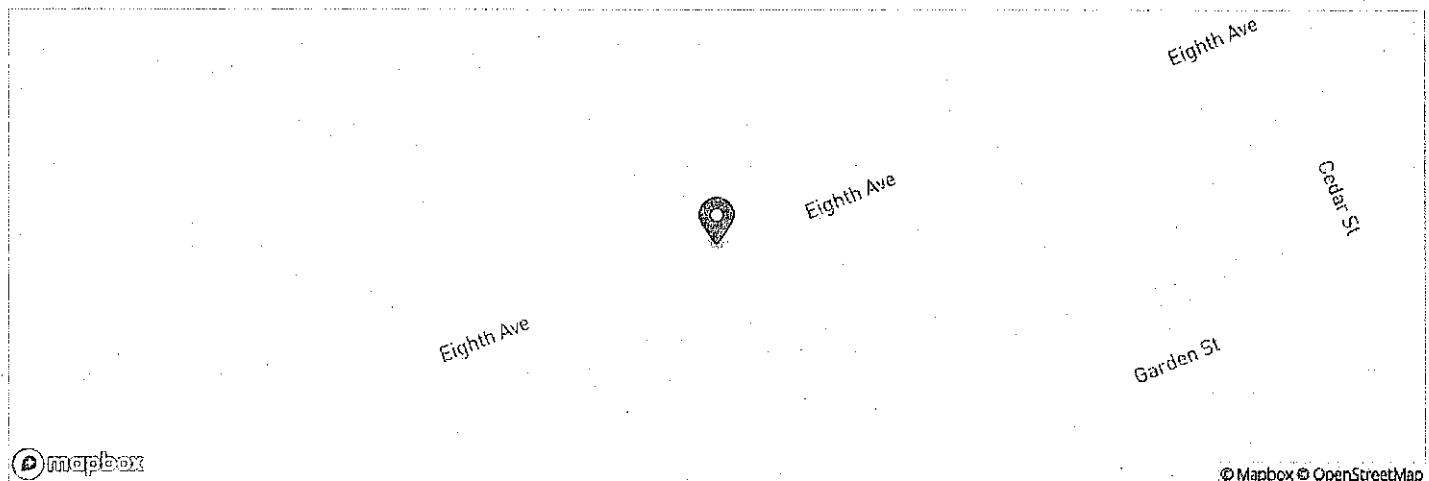
PRIMARY LOCATION

The main location associated with this record.

O EIGHTH AVE

Haverhill, MA 1830

612-496-10

[View Location](#)

Property Owner Information (for this record)

Name

SYLVESTER KENNETH R

Email Address

--

Phone Number

--

Address

P O BOX 815

KINGSTON, NH 3848

City Councilor D Review

Review

**City Councilor E Review**

Review

**City Councilor F Review**

Review

**City Councilor G Review**

Review

**City Councilor H Review**

Review

**City Councilor I Review**

Review

**City Council Meeting**

Review

**Meeting Minutes & Decision Filed w/City Clerk**

Review

**michael miglioni**[View Profile](#)**Email Address**

mmigliori@fimilaw.com (mailto:mmigliori@fimilaw.com)

Phone Number

978-884-6431

Address

280 Merrimack Street, Methuen, MA 01844

JAMES J. FIORENTINI
MAYOR



**CITY OF HAVERHILL
MASSACHUSETTS**



CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.CITYOFHAVERHILL.COM

June 17, 2022

City Council President Timothy J. Jordan & Members of the City Council

RE: Cultural Council Appointment – Rose DiFiore

Dear Mr. President and Members of the City Council:

Please be advised that I hereby appoint Rose DeFiore, 1376 River Street, Unit # 1, Haverhill to the Haverhill Cultural Council. This is a confirming appointment which takes effect upon confirmation and expires on 12/31/2025. I recommend approval.

Very truly yours,

James J. Fiorentini
Mayor

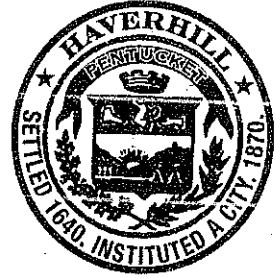
JJF/lyf

cc: John Hassan, Chairman, Haverhill Cultural Council

appoint

City of Haverhill

Massachusetts



City Hall • 4 Summer Street • Room 100 • Haverhill, MA 01830 • (978) 374-2300 • Fax (978) 373-7544

APPLICATION FOR APPOINTMENT TO CITY BOARD, COMMITTEE OR COMMISSION

The city appreciates your interest in serving on one of its Boards, Committees or Commissions. Please complete this form and return it to the Mayor's Office in city hall.

Name Rosa B DiFiore

Home address 1376 River Street Unit 1 Haverhill, MA 01832

Phone number 617-599-4578

Business number _____

Email rosa_difiore@harvard.edu

Please indicate which Board, Commission or Committee you are applying to be appointed to:

- | | |
|--|---|
| <input type="checkbox"/> Agricultural Commission | <input type="checkbox"/> Board of Health |
| <input type="checkbox"/> Board of Registrars Rep. | <input type="checkbox"/> Council on Youth Needs |
| <input type="checkbox"/> Bradford Common Historic Dist. Commission | <input checked="" type="checkbox"/> Cultural Council |
| <input type="checkbox"/> Community Affairs Adv. Board (CAAB) | <input type="checkbox"/> Downtown Parking Commission |
| <input type="checkbox"/> Commission on Disability | <input type="checkbox"/> Friends of the Bradford Rail Trail |
| <input type="checkbox"/> Community Action Commission | <input type="checkbox"/> Harbor Commission |
| <input type="checkbox"/> Conservation Commission | <input type="checkbox"/> Haverhill Historic Commission |
| <input type="checkbox"/> Council on Aging | <input type="checkbox"/> Haverhill Housing Authority |

☐ License Commission

☐ Planning board

☐ Rock's Village Historic Dist. Comm.

☐ Washington St. Historic Dist. Comm.

☐ Water/ Wastewater Rating Board

☐ Zoning Board of Appeals

1. Please explain why you would like to serve on a particular Board, Committee or Commission. If necessary attach additional sheets.

I have been living in Haverhill for the past 12 years. During this time, I have watched Haverhill grow as a city and would like to volunteer my time and expertise in its continued development.

I would like to form deeper connections with my community and the people and businesses in it.

This opportunity can broaden my perspective, expand my knowledge on the workings of community programs and city government, and meet people within my community. It will not only promote growth in the community, it will promote growth with me as well. It is a chance for me to give back. The Cultural Council offers the opportunity to volunteer in the things I am passionate about such as the arts and humanities (history, philosophy, literature, etc).

2. Please briefly describe your education, any relevant work or life experiences or other activities which, in your opinion, would be beneficial in carrying out the responsibilities of this office. If necessary, attach additional sheets or your resume.

I have a BS in Business Administration for Management. For many years I was a unit manager at Harvard University in Dining Services. During that time, I had 25-26 employees reporting to me and I was responsible for all aspects of the unit including the operational, fiscal, employee/labor, and event management. I have obtained certificates in leadership, crowd management, diversity and inclusion, and safety. Through Harvard I was able to attend institutes in Leadership, Marketing, and Foodservice Management. I created relations with stakeholders, developed staff, collaborated with people across different departments, maintained quality, and guided my unit through a global pandemic. A few years ago I moved to the Finance and Administration Department.

In my current role, I process invoices for Harvard Law School and one of the residential dining halls. Additionally, I am responsible for approving payment of all food invoices for Dining Services.

I have a strong work ethic, an abundance of common sense, and the desire to learn, motivate, and succeed with a team.

3. Please list any city offices you have held in Haverhill or elsewhere.

Date appointed/elected

Office

Term Expired

4. Public service on a Board, Committee or Commission can be demanding. Please indicate the realistic time commitment you are willing and able to make.

 1 hour/ week 2-4 hours/week X 4-6 hours/week other; specify

Additionally, please indicate your availability AM AFTERNOON PM

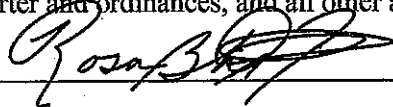
I am available most weeknights. On weekends, I am available during day and night depending on day.

5. How did you hear about the vacancy on this City Board, Committee or Commission?

 City Hall Information Board
 Council, Board, Committee or Commission Meeting
 Newspaper
 X City Website
 Word of Mouth
 Other: specify

6. APPLICANTS STATEMENT AND SIGNATURE: I hereby submit this as my application for the position I have indicated on the front of this form. I understand that my completion of this form in no way assures appointment. All Board, Committee, Commission vacancies will be filled by citizens deemed most qualified to serve in a particular capacity. I also understand that in the event that I am appointed to a position, my activities will be governed by the Massachusetts Conflict of Interest Law (M.G.L.c.268A), the Massachusetts Open Meeting Law (M.G.L.c.39), the Massachusetts Public Records Law (M.G.L.c.66), the Massachusetts Campaign Finance Law (M.G.L.c.55), the Haverhill City Charter and ordinances, and all other applicable federal, state, and local laws or regulations.

Signature:



Date: 03.12.23

Zoning Hearing MAY 23, 2023

JAMES P. CLEARY III &
JOSEPH A. CLEARY, P.C.
Attorneys at Law

345 Main Street
Haverhill, MA 01830
Office (978) 373-2200
Fax (978) 374-8449

HAV CITY CLERK MAR24/23 4H505A

March 24, 2023

12,1

Mr. Timothy J. Jordan, President
Haverhill City Council
4 Summer Street
Haverhill, MA 01830

Re: Request for Re-zoning of vacant parcel on Old
Ferry Road, Map 443, Block 3, Lot 2A

Dear Mr. Jordan:

I represent the Virginia G. Miller Trust of 2011, being the owner of a vacant lot of land located on Old Ferry Road, Haverhill, Massachusetts, more particularly described as City Assessors Map 443, Block 3, Lot 2A. The lot is further described in a quitclaim deed from Virginia Miller, Trustee of Old Ferry Road Realty Trust to Virginia G. Miller, Trustee of the Virginia G. Miller Trust of 2011, dated July 1, 2011, and recorded with Essex South Registry of Deeds, Book 30510, Page 357. (see copy of deed attached hereto).

I have attached a copy of the recorded plan of the property, which is shown as "Parcel B" Area = 12,394 S.F. Old Ferry Road Realty Trust on Plan of Land in Haverhill, MA known as No. 496 & 500 Groveland Street, Bradford Engineering Co. 3 Washington Sq. Haverhill, MA 01830; said Plan being recorded with Essex South Registry of Deeds at Plan Book 429, Page 56. (See copy of Plan of Land attached hereto).

I have attached the legal "metes and bounds" description of the property taken from the Plan which is recorded with Essex South District Registry of Deeds, Plan Book 429, Page 56.

The vacant lot which fronts on Old Ferry Road is currently zoned Commercial Highway (CH). However, the lot is located in a residential neighborhood directly across the property zoned RM, which contains condominium units.

The present zoning Commercial Highway (CH) is not consistent with the location, being a vacant lot on a residential side street with contiguous property across the street being zoned RM.

On one side of the lot is a one story business building.

On the other side of the lot is a duplex residential building on Ordway Street.

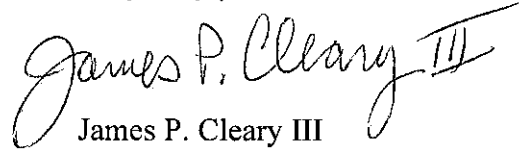
March 22, 2023

Page 2

I am writing to the Haverhill City Council to respectfully request a re-zoning of the vacant parcel of land identified as Haverhill Assessors' Map 443, Block 3, Lot 2A located on Old Ferry Road to be re-zoned from Commercial Highway (CH) to Residential Medium (RM) so as to be consistent with the zoning of contiguous property located directly across the street, which is zoned RM.

Thank you for your consideration of this request.

Very truly yours,

A handwritten signature in cursive script that reads "James P. Cleary III". The signature is written in dark ink and is positioned above the printed name.

James P. Cleary III
Trustee of the Virginia
Miller Trust of 2011

JPC/pb

Enc.

Timothy Jordan Ltr.3.22.2023

HAV CITY CLERK MAR24/23 AM 9:54

2
556
Property address: 496 Groveland St., Haverhill, MA 01830

2011070600037 Bk:30510 Pg:357
07/06/2011 08:49 DEED Pg 1/2

QUITCLAIM DEED

I, Virginia Miller, of Haverhill, Essex County, Massachusetts, Trustee of Old Ferry Road Realty Trust under Declaration of Trust dated July 26, 1988 and recorded with the Essex South District Registry of Deeds Book 9646 Page 456.

For less than One Hundred and 00/100 (\$100.00) Dollars **Consideration Paid**

Grant to Virginia G. Miller, Trustee of the Virginia G. Miller Trust of 2011, 496 Groveland Street, Haverhill, Essex County, Massachusetts.

WITH QUITCLAIM COVENANTS

The land and buildings located in Haverhill, Essex County, Massachusetts, shown as Parcel B containing 12,394 square feet, on "Plan of Land in Haverhill, MA known as 496 & 500 Groveland Street, Lot Plan, Virginia Miller, Owner, Bradford Engineering Co. 3 Washington Square, Haverhill MA 01830 Scott L. Giles, R.L.S. #13972" said plan is dated 5/13/2011 and recorded herewith at Essex South District Registry of Deeds.

Subject to a 20' wide utility easement all as shown on said Plan, said easement is granted solely for the purpose of installing, operating and maintaining utilities to and from the above described premises.

Being the same premises however otherwise described conveyed to the grantor by deed of Edward D. Miller and Catherine A. Miller, dated July 26, 1988, and recorded with the Essex South District Registry of Deeds at Book 9646, Page 462.

Anna Miller, Trustee, died on January 28, 2010 at Haverhill, Massachusetts. See death certificate recorded herewith.

WITNESS my hand and seal this 1st day of July, 2011.

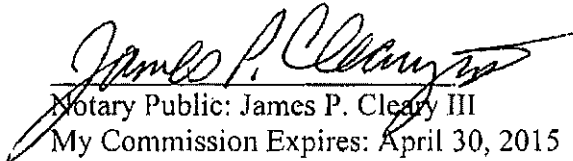
JAMES P. CLEARY III & JOSEPH A. CLEARY, P.C.
ATTORNEYS AT LAW
345 MAIN STREET
P.O. BOX 730
HAVERHILL, MA 01831-1303

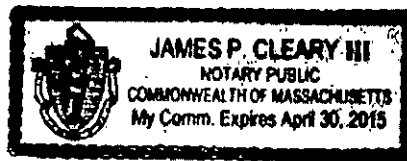
Virginia Miller
Virginia Miller, Trustee of
Old Ferry Road Realty Trust

COMMONWEALTH OF MASSACHUSETTS

Essex, ss.

On this 1st day of July 2011, before me, the undersigned Notary Public, personally appeared the above-named Virginia Miller, Trustee, proved to me by satisfactory evidence of identification, being (check whichever applies): ☐ driver's license or other state or federal governmental document bearing a photographic image, ☐ oath or affirmation of a credible witness known to me who knows the above signatory, or ☒ my own personal knowledge of the identity of the signatory, to be the person whose name is signed above, and acknowledged the foregoing to be signed by her, as her free act and deed, voluntarily for its stated purpose.


Notary Public: James P. Cleary III
My Commission Expires: April 30, 2015



Legal Description of land on Old Ferry Road, Haverhill, Massachusetts, shown on Haverhill Assessors' Map 443, Block 3, Lot 2A

Owner: Virginia G. Miller Trust of 2011

Beginning at an iron pipe located on Old Ferry Road and land now or formerly of Aaron Realty Trust; thence running

South 66° 17' 54" West 113.67 feet to a point; thence turning and running

North 32° 02' 31" West 85.04 feet to an iron pipe; thence turning and running

North 57° 57' 22" East 150.00 feet to an iron pipe and Old Ferry Road; thence turning and running

South 11° 45' 16" East 108.25 feet along Old Ferry Road to the point of beginning; containing 12,394 square feet.

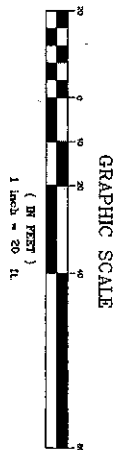
REFERENCE:

ESSEX SOUTH
REGISTRY OF DEEDS:
DEED BOOK 11896, PAGE 77.
PLAN BOOK 6371, PLAN 124
PLAN BOOK 6839, PLAN 322

ASSESSOR:
MAP 443
BLOCK 3
LOTS 2, 2A, & 3

PLAN 890K 429 PLAN 56
8557 7/25/80
Received July 6, 2011
Wm. David Muller, Esq.
c/o Jefferson G. Muller
P.O. Box 830519, 352
Atlanta, GA 30382
Jefferson G. Muller
Esq.

FOR REGISTRY USE ONLY



I HEREBY CERTIFY THAT THE PROPERTY LINES SHOWN HEREON ARE THE LINES OF EXISTING OWNERSHIP, AND THAT THE LINES OF STREETS AND WAYS SHOWN ARE THOSE OF PUBLIC OR PRIVATE STREETS OR WAYS ALREADY ESTABLISHED, AND THAT NO NEW LINES FOR DIVISION FOR EXISTING OWNERSHIP OR FOR NEW WAYS ARE SHOWN.

SCOTT L. GILES, R.L.S. #13972

DATE _____

PLAN OF LAND
IN
HAVERHILL, MA
KNOWN AS
NO.496 & 500 GROVELAND STREET

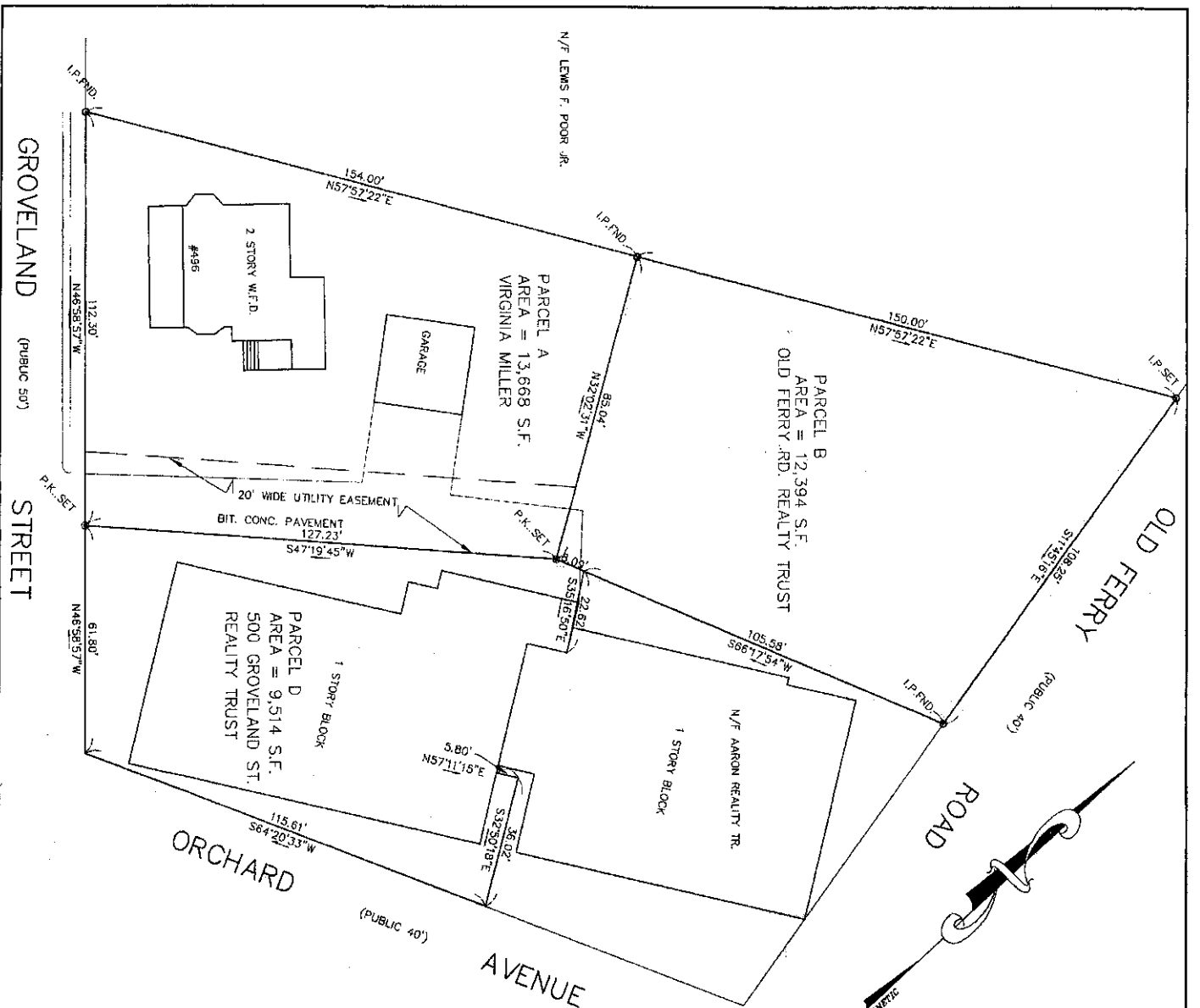
LOT PLAN

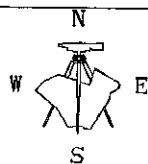
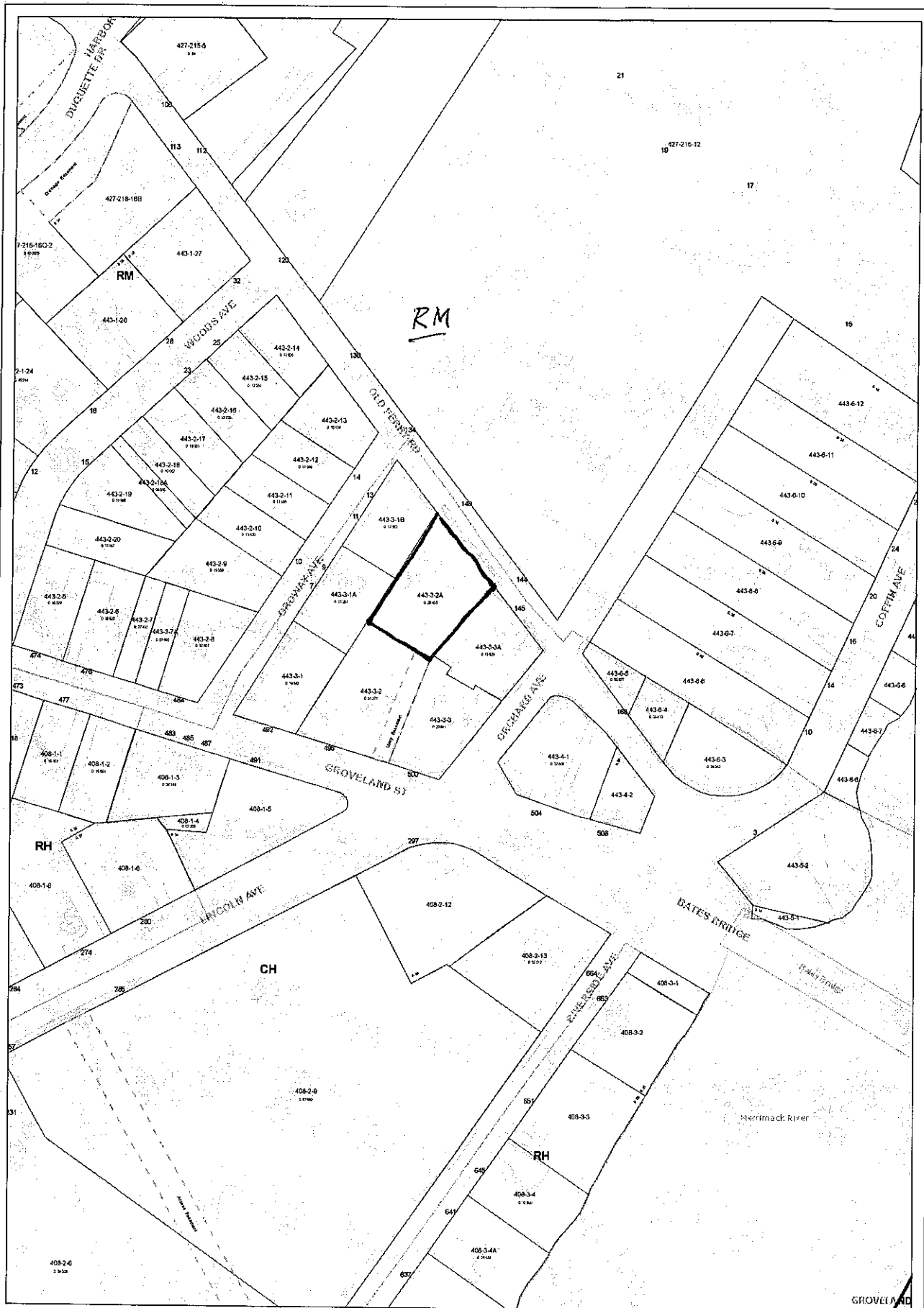
VIRGINIA MILLER

DATE:	DESIGNER:	SCALE:	SHEET 1 OF 1
WCS	US	1" = 20'	
CHECKED:	APPROVED:	DATE:	
SS	SIC	MAY 23 2014	

BRADFORD ENGINEERING CO.
3 WASHINGTON SQ.
HAVERHILL MA. 01830

PHONE:	(978) 373-2396	FAX:	(978) 373-8021	E-MAIL:	brodiford.enrg@verizon.net
FULL NAME:	HANDSHILL, DWG/DWG/496GROVELANDST.DWG		FILE NO.:		1476455





City Of Haverhill, MA
Engineering — Division
Date produced: 3/22/2023

Haverhill, MA

0 65 130 260 Feet

1 inch = 100 feet



This map was produced from the City Of Haverhill's Geographic Information System.
The City expressly disclaims any liability that may result from use of the map.

PROPERTY LOCATION

No	Alt No	Direction/Street/City
		OLD FERRY RD. HAVERHILL

OWNERSHIP

Owner 1:	VIRGINIA G. MILLER TRUST OF 2011
Owner 2:	JAMES P. CLEARY III TRUSTEE
Owner 3:	
Street 1:	345 MAIN STREET
Street 2:	

WmCity: HAVERHILL

SupProx: MA	City	Own Doc: N
Postal: 01830		Type:

REVENUE OWNER

Owner 1:	OLD FERRY ROAD REALTY TRUST -
Owner 2:	MILLER ANNA ETAL TRUSTEE -
Street 1:	496 GROVELAND STREET
WmCity:	HAVERHILL
SupProx:	MA
Postal:	01830

ARRATIVE DESCRIPTION

This Parcel contains .285 ACRES of land mainly classified as OTENTL

THER ASSESSMENTS

Code	Description	Amount	Cont. Int.

PROPERTY FACTORS

Item	Code	Description	%	Item	Code	Description
Z				Water		TPCL
O				Sewer		
n				Elect		
Census:				Exmpl		
Flood Haz.				Topo		
D				Stre		
f				Gas		

AND SECTION (first 7 lines only)

Use Code	Description	Fact	Depth	Unit Type	Land Type
131	POTENTL	12394		SQUARE FEET	

IN PROCESS APPRAISAL SUMMARY

Use Code	Land Size	Building Value	Yrd Items	Land Value	Total Value	Legal Description
131	0.285			135,800	135,800	
Total Card	0.285			135,800	135,800	Entered Lot Size
Total Parcel	0.285			135,800	135,800	Total Land
Source:	Market Adj Cost			Total Value per Sq. Unit: N/A	Parcel: N/A	Land Unit Type:

PREVIOUS ASSESSMENT

Tax Yr	Use	Cat	Bldg Value	Yrd Items	Land Size	Land Value	Total Value	Assess Value	Notes
2023	131	FV		0	285	135,800	135,800	135,800	Year end roll
2022	131	FV		0	285	124,100	124,100	124,100	Year end roll
2021	131	FV		0	285	116,200	116,200	116,200	CPro Billing
2020	131	FV		0	285	111,000	111,000	111,000	CPro BILLING
2019	131	FV		0	285	96,700	96,700	96,700	CPro Billing
2018	131	PCH		0	285	91,400	91,400	91,400	patch
2017	131	FV		0	285	91,400	91,400	91,400	Year
2017	131	FV		0	285	88,800	88,800	88,800	Year End Roll

SALES INFORMATION

Grantor	Legal Ref	Type	Date	Sale Code	Sale Price	V	T	S	Verif
OLD FERRY ROAD	30510-357		7/6/2011	CONVENIENCE	100.00	No			
MILLER EDWA	9646-462		8/8/1988	INTRA-CORP	1	Yes	No		

BUILDING PERMITS

Date	Number	Descr	Amount	C/O	Last Vst	Fed Code	F. Descr	Comment

ACTIVITY INFORMATION

Date	Result	By	Name
7/29/2022	INSPECTED	888	CHRIS WEBB
7/30/1991	REVIEWED	300	PETER KRALES
1/25/1980	MMC INFO	999	CONVERSION

SIGN. VERIFICATION OF VISIT NOT DATA

Alt	%	Spec	J	Fact	Use Value	Notes
					135,800	

Total AC/H4: 0.28453	Total SF/SM: 12394	Parcel LUC: 131	POTENTL	P-time NB-Desc: MOD AV	Total: 135,832	Sp. Credit	Total: 135,800
----------------------	--------------------	-----------------	---------	------------------------	----------------	------------	----------------



Patriot
Properties Inc.

USER DEFINED

Prior Id # 1:	
Prior Id # 2:	
Prior Id # 3:	
Prior Id # 1:	
Prior Id # 2:	
Prior Id # 3:	
Prior Id # 1:	
Prior Id # 2:	
Prior Id # 3:	
ASR Map:	
Fact Dist:	
Reval Dist:	
Year:	
Land Reason:	
Bld Reason:	
Civil District:	
Ratio:	

12.7.2.1

Coin-Operated Amusement Device License · Add to a project

 **Expiration Date****Active****AMUS-21-2** Renewal

Haverhill City Clerk, MAR 7 23 PM 5:22

**Details**

Submitted on Jan 13, 2023 at 8:41 am

**Attachments**

0 files

**Activity Feed**

Latest activity on Mar 14, 2023

**Applicant**

Edward DIBURRO

*Academy
Lanes* 0**Location**

725 SOUTH MAIN ST, Bradford, MA 01835

**Timeline****Coin-Operated Amusement Device Payment**

Paid Jan 13, 2023 at 8:42 am

Coin-Operated Amusement Device Payment

Paid Jan 13, 2023 at 8:46 am

City Clerk Approval

Completed Jan 13, 2023 at 8:47 am

Police Chief Approval

Completed Jan 27, 2023 at 7:46 pm

City Council Approval

In Progress

Coin-Operated Amusement Device Permit Issuedf

Document

Activity Log

Maria Bevilacqua started a draft of Record AMUS-21-2	Jan 13, 2023 at 8:41 am
Maria Bevilacqua submitted Record AMUS-21-2	Jan 13, 2023 at 8:41 am
Maria Bevilacqua completed payment step Coin-Operated Amusement Device Payment on Record AMUS-21-2	Jan 13, 2023 at 8:42 am
Kaitlin Wright added payment step Coin-Operated Amusement Device Payment to Record AMUS-21-2	Jan 13, 2023 at 8:44 am
Kaitlin Wright completed payment step Coin-Operated Amusement Device Payment on Record AMUS-21-2	Jan 13, 2023 at 8:46 am
Maria Bevilacqua assigned approval step City Clerk Approval to Maria Bevilacqua on Record AMUS-21-2	Jan 13, 2023 at 8:47 am
Maria Bevilacqua approved approval step City Clerk Approval on Record AMUS-21-2	Jan 13, 2023 at 8:47 am
Kaitlin Wright assigned approval step Police Chief Approval to Kevin Lynch on Record AMUS-21-2	Jan 26, 2023 at 10:42 am
Kevin Lynch approved approval step Police Chief Approval on Record AMUS-21-2	Jan 27, 2023 at 7:46 pm
Kaitlin Wright assigned approval step City Council Approval to Maria Bevilacqua on Record AMUS-21-2	Mar 14, 2023 at 7:48 pm



City of Haverhill, MA

03/17/2023

AMUS-21-2

Coin-Operated Amusement Device License

Status: Active**Date Created:** Jan 13, 2023**Applicant**

Edward DIBURRO
academylanes@comcast.net
P.O. Box 5068
Haverhill, Massachusetts 01835
9783723102

Primary Location

725 SOUTH MAIN ST
Bradford, MA 01835

Owner:

ACADEMY INC
P.O. BOX 5068 BRADFORD, MA 01835

Applicant Information**Business Name**

Academy Lanes

Type of Business

Corporation

Applicant Birthday

12/19/1963

Type of Device

Coin-Operated Machine

Number of Machines

12

Are Machines Operated on Sundays?

Yes

Vendor Information**Vendor Name**

Seacoast Amusments

Vendor Phone

6039189101

Vendor Address

45 Layayette rd

Vendor City

Hampton

Vendor State

NH

Vendor Zip

03842

Agreement & Signature

Yes

**For Office Use Only****Effective Date**

--







Attachments

No attachments

History

Date	Activity
Jan 13, 2023 at 8:41 am	Maria Bevilacqua started a draft of Record AMUS-21-2
Jan 13, 2023 at 8:41 am	Maria Bevilacqua submitted Record AMUS-21-2
Jan 13, 2023 at 8:42 am	Maria Bevilacqua completed payment step Coin-Operated Amusement Device Payment on Record AMUS-21-2
Jan 13, 2023 at 8:44 am	Kaitlin Wright added payment step Coin-Operated Amusement Device Payment to Record AMUS-21-2
Jan 13, 2023 at 8:46 am	Kaitlin Wright completed payment step Coin-Operated Amusement Device Payment on Record AMUS-21-2
Jan 13, 2023 at 8:47 am	Maria Bevilacqua assigned approval step City Clerk Approval to Maria Bevilacqua on Record AMUS-21-2
Jan 13, 2023 at 8:47 am	Maria Bevilacqua approved approval step City Clerk Approval on Record AMUS-21-2
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Jan 27, 2023 at 7:46 pm	Kevin Lynch approved approval step Police Chief Approval on Record AMUS-21-2
Mar 14, 2023 at 7:48 pm	Kaitlin Wright assigned approval step City Council Approval to Maria Bevilacqua on Record AMUS-21-2

Timeline

Label	Status	Activated	Completed	Assignee	Due Date
 Coin-Operated Amusement Device Payment	Paid	Jan 13, 2023 at 8:41 am	Jan 13, 2023 at 8:42 am	-	-
 Coin-Operated Amusement Device Payment	Paid	Jan 13, 2023 at 8:45 am	Jan 13, 2023 at 8:46 am	-	-
 City Clerk Approval	Complete	Jan 13, 2023 at 8:42 am	Jan 13, 2023 at 8:47 am	Maria Bevilacqua	-
 Police Chief Approval	Complete	Jan 13, 2023 at 8:47 am	Jan 27, 2023 at 7:46 pm	Kevin Lynch	-
 City Council Approval	Active	Jan 27, 2023 at 7:46 pm	-	Maria Bevilacqua	-
 Coin-Operated Amusement Device Permit Issuedf	Inactive	-	-	-	-

**Edward DIBURRO**[View Profile](#)**Email Address**

academylanes@comcast.net (mailto:academylanes@comcast.net)

Phone Number

9783723102

Address

P.O. Box 5068, Haverhill, Massachusetts 01835

Guests

Other users that have the ability to add attachments, request inspections, and pay fees on this record.

Guest's Email[Grant Access](#)**No guests with access to this record yet**

12.7.4

JAMES J. FIORENTINI
MAYOR



**CITY OF HAVERHILL
MASSACHUSETTS**

CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.HAVERHILLMA.GOV

March 24, 2023

City Council President Timothy J. Jordan & Members of the City Council

RE: 2023 Constable Appointments

Dear Madame President and City Council Members:

Please be advised that I hereby re-appoint the following individuals as constables for the City of Haverhill:

Ronald Bertheim
116 Lenox Avenue
Methuen, MA 01844
Phone: 978-807-4944

Steven Ring
90 Linwood Street
Haverhill, MA 01830
Phone: 978-387-8326

Lohan Silva Moreira
20 Hillside Street
Haverhill, MA 01832
Phone: 781-219-8080

Torrey James Sciacca
5 Leah Circle
Methuen, MA 01844
Phone: 978-764-5534

Jose G. Garcia
9 Westminster Avenue
Haverhill, MA 01830
Phone: 978-729-1969

I certify that in my opinion the above individuals are the appropriate people to serve the City in this capacity based on his unique qualifications in the areas of education, training, and experience. I make these appointments solely in the interest of the City of Haverhill. These appointments are effective immediately and expires on December 1, 2023.

Very truly yours,

James J. Fiorentini
Mayor

JJF/lyf



**CITY OF HAVERHILL
POLICE DEPARTMENT**

OFFICE OF THE CHIEF, 40 BAILEY BLVD, HAVERHILL, MASSACHUSETTS 01830

ROBERT P. PISTONE, JR.
CHIEF OF POLICE

TEL. (978) 373-1212
FAX (978) 373-3981

March 7, 2023

Mayor James J. Fiorentini
Office of the Mayor
4 Summer Street - Room 102
Haverhill, MA 01830

Dear Mayor Fiorentini:

I have reviewed the following applicants for the position of Constable and have found them to be suitable for renewal (3) and (1) new applicant.

Renewals:

Ronald Bertheim
16 Lenox Avenue
Methuen, MA 01844
978-807-4944

Steven Ring
90 Linwood Street
Haverhill, MA 01830
978-387-8326

Lohan Silva Moreira
20 Hillside Street
Haverhill, MA 01832
1-781-219-8080

Torrey James Sciacca
5 Leah Circle
Methuen, MA 01844
978-764-5534

Jose G Garcia Garcia
9 Westminster Ave
Haverhill, MA 01830
978-729-1969

If you have any questions feel free to contact me.

Sincerely,

Robert P. Pistone
Chief of Police



Document

CITY OF HAVERHILL

In Municipal Council

13,1

Ordered:

Transfer \$20,000 from Capital Projects to City Hall Building Maintenance for new carpet/flooring and paint in the Economic Development Office.

JAMES J. FIORENTINI
MAYOR



**CITY OF HAVERHILL
MASSACHUSETTS**

CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.CITYOFHAVERHILL.COM

March 24, 2023

City Council President Timothy J. Jordan and Members of the Haverhill City Council

**RE: Order to transfer \$20,000.00 from City Hall Building Maintenance Account to
Provide for Renovation Project in Economic Development & Planning Office**

Dear Mr. President and Members of the Haverhill City Council:

Please see attached an order to transfer \$20,000.00 from City Hall Building Maintenance Account to pay for new carpeting and painting in the Economic Development & Planning Office. I recommend approval.

Very truly yours,

James J. Fiorentini
Mayor

JJF/lyf



DOCUMENT

CITY OF HAVERHILL

In Municipal Council

File 10 DAYS
8 Oct 1990 pages
14.1

ORDERED:

MUNICIPAL ORDINANCE

CHAPTER 11

AN ORDINANCE RELATING TO BOARDS AND COMMISSIONS

BE IT ORDAINED by the City Council of the City of Haverhill that Chapter 11 of the Code of the City of Haverhill, as amended, being and is hereby further amended by adding the following:

Article XIX. HAVERHILL MUNICIPAL AFFORDABLE HOUSING TRUST

§11-92. Creation; purpose.

The Haverhill Municipal Affordable Housing Trust (the "Trust") is hereby created pursuant to the provisions of MGL c. 44, §55C. The purpose of the Trust shall be to provide for the preservation and creation of affordable housing in the City of Haverhill for the benefit of low and moderate income households and for the funding of community housing, as such is defined in MGL c. 44B.

§11-93. Board of Trustees; appointment; term.

A Board of Trustees ("Board") shall have the administration and management responsibilities, as provided herein, for the Trust. The Board shall consist of nine (9) Trustees appointed by the Mayor, and who shall serve without compensation. The Mayor shall ensure, to the extent feasible, that the composition of the board reflects the geographic and ethnic mix that exists in the city. All board members should have some working interest in the City. Members shall be appointed as follows:

- (1) The Mayor, or a designee, who shall serve as chairperson;

- (2) **A. There shall be at all times appointed to the board at least one individual with financial/lending experience.**
- B. At least one individual with experience in housing development, which may include, but is not limited to:**
- a. Non-profit affordable housing development.**
 - b. Real estate or finance, especially with regard to affordable housing development.**
 - c. Non-profit housing services.**
- C. At least two individuals referred to the Mayor by a community organization conducting supportive housing or other anti-poverty work in the City.**
- D. At least two individuals who are tenants in the City. One member must live in an affordable housing property, and the other must live in a market-rate unit.**
- E. One board membership shall be reserved for a member of the City Council**
- (3) **A minimum of five of the nine trustees shall be residents of the City.**
- (4) **Trustees shall be appointed for a two-year term.**

§11-94. Other officers; authority.

The Trustees shall elect officers, other than a Chairperson, annually, which shall consist of a Vice Chairperson and Clerk. The Trustees may establish subcommittees or ad hoc related committees to carry out the purpose of the Trust. A majority of Trustees then serving may exercise any or all of the powers of the Trustees hereunder and may execute on behalf of the Trustees any and all instruments with the same effect as though executed by all the Trustees. No Trustee shall be required to give bond. No license of court shall be required to confirm the validity of any transaction entered into by the Trustees with respect to the Trust Estate. No Trustee shall be liable for the acts, negligence, or defaults of any other Trustee or any employee, agent, or representative of the Trustees selected with reasonable care, not for errors in judgment, nor mistakes of law or facts made in good faith, nor in reliance in good faith on advice of counsel, nor any other acts or omissions in good faith. Neither the Trustees nor any agent or officer of the Trust shall have the authority to bind the City of Haverhill.

§11-95. Meetings; minutes.

The Board of Trustees shall meet at least quarterly at such time and at such place as the Trustees shall determine. The Clerk shall prepare minutes of meetings of the Trust and shall maintain records thereof. A quorum at any meeting shall be a simple majority of the Trustees then serving.

§11-96. Records; annual report and audit.

The Trustees shall keep a record of its doings and at the close of every fiscal year make a report thereof to the City Council. The report shall include a description and source of funds received and expended and the type of affordable housing programs or properties assisted with the funding. In accordance with MGL c. 44, §55C, the books and records of the Trust shall be audited annually by an independent auditor in accordance with accepted accounting practices for municipalities. Upon receipt of the audit by the Board, a copy shall be provided forthwith to the City Council.

§11-97. Powers and duties.

The powers of the Board, all of which shall be carried out in furtherance of the purposes set forth herein, shall include the following powers, except that the Board shall require prior approval of the City Council: to borrow money; to mortgage or pledge trust assets; or to purchase, accept, sell, lease, exchange, transfer, abandon, or convey any interest in real, personal, or mixed property.

1. To accept and receive real property, personal property or money, by gift, grant, contribution, devise or transfer from any person, firm, corporation or other public or private entity, including without limitation grants of funds or other property tendered to the trust in connection with provisions of any zoning ordinance or bylaw or any other ordinance or bylaw;
2. to purchase and retain real or personal property, including without restriction Investments that yield a high rate of income or no income;
3. to sell, lease, exchange, transfer or convey any personal, mixed, or real property at public auction or by private contract for such consideration and on such terms as to credit or otherwise, and to make such contracts and enter into such undertaking relative to Trust property as the Board deems advisable notwithstanding the length of any such lease or contract;
4. to execute, acknowledge and deliver deeds, assignments, transfers, pledges, leases, covenants, contracts, promissory notes, releases, grant agreements and other

instruments sealed or unsealed, necessary, proper or incident to any transaction in which the Board engages for the accomplishment of the purposes of the Trust;

5. to employ advisors and agents, such as accountants, appraisers and lawyers as the Board deems necessary;

6. to pay reasonable compensation and expenses to all advisors and agents and to apportion such compensation between income and principal as the Board deems advisable;

7. to apportion receipts and charges between income and principal as the Board deems advisable, to amortize premiums and establish sinking funds for such purpose, and to create reserves for depreciation depletion or otherwise;

8. to participate in any reorganization, recapitalization, merger or similar transaction; and to give proxies or powers of attorney with or without power of substitution to vote any securities or certificates of interest; and to consent to any contract, lease, mortgage, purchase or sale of property, by or between any corporation and any other corporation or person;

9. to deposit any security with any protective reorganization committee, and to delegate to such committee such powers and authority with relation thereto as the Board may deem proper and to pay, out of Trust property, such portion of expenses and compensation of such committee as the Board may deem necessary and appropriate;

10. to carry property for accounting purposes other than acquisition date values;

11. to borrow money on such terms and conditions and from such sources as the Board deems advisable, to mortgage and pledge Trust assets as collateral, but any mortgage or pledge of assets as collateral greater than the extent of the Trust's assets requires approval by a two thirds vote of the City Council;

12. to make distributions or divisions of principal in kind;

13. to compromise, attribute, defend, enforce, release, settle or otherwise adjust claims in favor or against the Trust, including claims for taxes, and to accept any property, either in total or partial satisfaction of any indebtedness or other obligation, and subject to the provisions of this Trust, to continue to hold the same for such period of time as the Board may deem appropriate;

14. to manage or improve real property; and to abandon any property which the Board determined not to be worth retaining;

15. to hold all or part of the Trust property uninvested for such purposes and for such time as the Board may deem appropriate;

16. to extend the time for payment of any obligation to the Trust;

17. to make recommendations on proposals to the City Council when such proposals create or support affordable housing for low-and moderate-income households;

18. to develop policy goals and statements, consistent with the City's adopted housing goals, and subject to approval by the City Council, to serve as guidelines for the Trust;

19. to exercise such additional powers consistent with the provisions of this ordinance and Massachusetts General Laws c. 44, § 55C, as may be amended from time to time;

20. to compensate City employees for services provided to the Trust in connection with the Trust's activities, including but not limited to dedicated staff to Trustees, engineering support for project-specific activities, and other City services, as requested by the Trustees to the Mayor and authorized by the Mayor;

21. to establish criteria and qualifications for recipients and expenditures in accordance with Trust's stated purposes;

22. to serve as a lottery and monitoring agent for affordable housing, and to accept compensation for providing such services into the Trust. Notwithstanding any general or special law to the contrary, all moneys paid to the Trust in accordance with any City ordinance or regulation, or private contribution shall be paid directly into the Trust and need not be appropriated or accepted and approved into the Trust. General revenues appropriated into the Trust become Trust property and to be expended these funds need not be further appropriated. All moneys remaining in the Trust at the end of any fiscal year, whether or not expended by the Board within one year of the date they were appropriated into the trust, remain Trust property.

23. to provide funds for the benefit of low and moderate income households to assist in the acquisition, creation, preservation, rehabilitation and support of affordable housing options for such families;

24. to provide grants or loans to assist low and moderate income homeowners and/or homebuyers to purchase or rehabilitate a dwelling unit in the City of Haverhill.

§11-98. Affordable Housing Trust Fund.

There is hereby created, pursuant to M.G.L. c. 44, § 55C, an affordable housing trust fund. The city treasurer shall be the custodian of such fund. The fund shall be utilized to provide for the creation and preservation of affordable housing in Haverhill for the benefit of low and moderate-income households and for the funding of community housing. Any income or proceeds received from the investment of funds shall be credited to and become part of

the Trust. The Trust's approved annual budget, and any approved budget revisions, shall be submitted to the City Council. As custodian, the Treasurer shall issue checks as directed by the Trustees.

§11-98. Recordings; amendments.

The Trustees are hereby authorized to record a Declaration of Trust and a Certificate of Trustees for the Trust with the Essex South District Registry of Deeds and the Registered Land Division of the Land Court Registration Office. The Declaration of Trust may be amended from time to time except as to those provisions specifically required under MGL c. 44, §55C, by an instrument in writing signed by all of the Trustees then serving and approved at a meeting called for that purpose, and approved by the Mayor and City Council provided that in each case, a certificate of amendment shall be recorded with said Registry and, if necessary, the Land Court.

§11-99. Duration; termination.

The Trust shall continue so long as authorized by law or until it is terminated by the Mayor and City Council. Upon termination of the Trust, subject to the payment of or making provisions for the payment of all obligations and liabilities of the Trust and the Trustees, the net assets of the Trust shall be transferred to the City and held for affordable housing purposes. In making any such distribution, the Trustees may, subject to the approval of the Mayor and City Council, sell all or any portion of the Trust property and distribute the net proceeds thereof or they may distribute any of the Trust's assets in kind. The powers of the Trustees shall continue until the affairs of the Trust are concluded.

APPROVED AS TO LEGALITY:

City Solicitor

JAMES J. FIORENTINI
MAYOR



**CITY OF HAVERHILL
MASSACHUSETTS**

CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.CITYOFHAVERHILL.COM

March 24, 2023

City Council President Timothy J. Jordan and Members of the Haverhill City Council

RE: Municipal Affordable Housing Trust and Board of Trustees Proposal

Dear Mr. President and Members of the Haverhill City Council:

I am writing to you to respectfully request your support of the attached Municipal Affordable Housing Trust and Board of Trustees Ordinance proposal. This ordinance is designed to help facilitate the preservation and creation of low and moderate affordable housing units throughout the City of Haverhill.

I look forward to working with you to pass this important new zoning ordinance that will assist us in working to overcome the current housing shortage. This ordinance must be placed on file for 10 days. I recommend approval.

Very truly yours,

James J. Fiorentini
Mayor

JJF/lyf



DOCUMENT

CITY OF HAVERHILL

In Municipal Council

File 10 DAYS

14.2

~~ORDERED~~

MUNICIPAL ORDINANCE

CHAPTER 240

AN ORDINANCE RELATING TO VEHICLES AND TRAFFIC

BE IT ORDAINED by the City Council of the City of Haverhill that the Code of the City of Haverhill, § 240-85 Schedule B: Parking Restrictions and Prohibitions, as amended, be and is hereby further amended as follows:

By adding the following at the end of the Name of Street Location/Railroad Square:

“, except there shall be no parking between the hours of 2 a.m. and 6 a.m. in the five (5) spaces in front of #2 through #12 Railroad Square.”

APPROVED AS TO LEGALITY

City Solicitor



Haverhill

Robert E. Ward, DPW Director
Phone: 978-374-2382 Fax: 978-521-4083
rward@haverhillwater.com

Date: March 23, 2023

To: James J. Fiorentini
Mayor of Haverhill

From: Robert E. Ward *REW*
DPW Director

Subject: Proposed Amendment to the City Code to Prohibit Overnight Parking on Part of Railroad Square

Attached is a proposed City Council document to amend §240-85 of the city code to prohibit overnight parking between the hours of 2 a.m. and 6 a.m. in five spaces on the westerly side of Railroad Square in front of #2 through #12.

This proposed change is part of a recommendation made by the Parking Commission in response to a request from a nearby business owner. The recommendation is intended to address an issue of a lack of available on-street parking spaces adjacent to nearby businesses in the morning, primarily on weekends. It was reported that downtown residents park their cars overnight in these spaces, and since the 2-hour paid parking does not start until 10 a.m., the parking spaces are often full, making it difficult for customers of the nearby businesses to access them. John Burke, the City's parking consultant, reviewed the recommendation and agreed with it.

If you approve of the proposed amendment, I will submit it to the City Clerk to place it on the City Council agenda for the March 28th meeting. If you would like more information, please do not hesitate to contact me via phone or email.

Attachment

Cc: William J. Macek, Chairman, Haverhill Parking Commission
William D. Cox, Jr., City Solicitor
Sargent Kevin F. Lynch, Haverhill Police

JAMES J. FIORENTINI
MAYOR



**CITY OF HAVERHILL
MASSACHUSETTS**

CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.CITYOFHAVERHILL.COM

March 24, 2023

City Council President Timothy J. Jordan and Members of the Haverhill City Council

RE: Railroad Square Overnight Parking Ordinance

Dear Mr. President and Members of the Haverhill City Council:

Please find attached an ordinance that would prohibit overnight parking in part of Railroad Square. Also attached, please find correspondence from our DPW Director, Bob Ward, in support of this change which seeks to address concerns from nearby businesses about a lack of on-street parking on some mornings and over the weekends. This ordinance must remain on file for two weeks after which I recommend approval.

Respectfully submitted,

James J. Fiorentini
Mayor

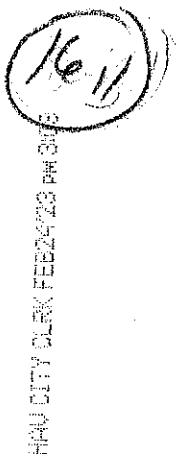
JJF/lyf



CITY OF HAVERHILL

In Municipal Council March 7 2023

ORDERED:



AN ORDINANCE RELATING TO VEHICLES AND TRAFFIC

BE IT ORDAINED by the City Council of the City of Haverhill that the Code of the City of Haverhill, Chapter 240, §85, Schedule B: Parking Restrictions and Prohibitions, as amended, is hereby further amended by ADDING the following:

Baldwin Street:	No Parking	24 hours
In front of #8	(except for 1 24-hour parking space)	

APPROVED AS TO LEGALITY

City Solicitor

PLACED ON FILE for at least 10 days

Attest:

City Clerk



①

Haverhill

Engineering Department, Room 300
Tel: 978-374-2335 Fax: 978-373-8475
John H. Pettis III, P.E. - City Engineer
JPettis@CityOfHaverhill.com

February 24, 2023

**MEMO TO: CITY COUNCIL PRESIDENT TIMOTHY J. JORDAN AND
MEMBERS OF THE CITY COUNCIL**

Subject: *HPS-23-1 – 8 Baldwin Street - Add Handicap Parking*
HPS-23-2 – 92 Margin Street - Delete Handicap Parking
HPS-23-3 – 36 Bellevue Avenue - Delete Handicap Parking

As requested, see attached ordinances for adding and deleting handicap parking spots.

Please contact me if you have any questions.

Sincerely,

John H. Pettis III, P.E.
City Engineer

C: Mayor Fiorentini, Ward, Pistone, Wright, Cox, Lynch, Brown



DOCUMENT 15-C

CITY OF HAVERHILL

In Municipal Council March 7 2023

ORDERED:

AN ORDINANCE RELATING TO VEHICLES AND TRAFFIC

BE IT ORDAINED by the City Council of the City of Haverhill that the Code of the City of Haverhill, Chapter 240, §85, Schedule B: Parking Restrictions and Prohibitions, as amended, is hereby further amended by DELETING the following:

Margin Street:	No Parking	24 hours
In front of #92	(except for 1 24-hour parking space)	

Bellevue Avenue:	No Parking	24 hours
In front of #36	(except for 1 24-hour parking space)	

APPROVED AS TO LEGALITY

City Solicitor

PLACED ON FILE for at least 10 days

Attest:

City Clerk



HAVERHILL CITY CLERK FEB 24 2023 10:30 AM

Haverhill

Engineering Department, Room 300
Tel: 978-374-2335 Fax: 978-373-8475
John H. Pettis III, P.E. - City Engineer
JPettis@CityOfHaverhill.com

February 24, 2023


**MEMO TO: CITY COUNCIL PRESIDENT TIMOTHY J. JORDAN AND
MEMBERS OF THE CITY COUNCIL**

Subject: *HPS-23-1 – 8 Baldwin Street - Add Handicap Parking*
HPS-23-2 – 92 Margin Street - Delete Handicap Parking
HPS-23-3 – 36 Bellevue Avenue - Delete Handicap Parking

As requested, see attached ordinances for adding and deleting handicap parking spots.

Please contact me if you have any questions.

Sincerely,



John H. Pettis III, P.E.
City Engineer

C: Mayor Fiorentini, Ward, Pistone, Wright, Cox, Lynch, Brown

16.3

Memorandum of Agreement
Between
THE CITY OF HAVERHILL and
THE WATER DEPARTMENT GROUP - Teamsters Local #170

Three-year contract:

July 1, 2021 to June 30, 2022
July 1, 2022 to June 30, 2023
July 1, 2023 to June 30, 2024

Wages

Amend Article VII: WAGES

1.75% salary increase effective 7-1-2021
2.00% salary increase effective 7-1-2022
2.00% salary increase effective 7-1-2023

Effective 7/1/2021 job titles will be adjusted to the new titles *as listed* on the attached salary schedule. Effective 7/1/2022 add one new step for all job titles *as listed* on the attached salary scale.

Effective 7/1/2022 add a new step for licensure/certification for specific job titles as marked on the attached salary scale. As a result of the new step for licensure/certification, there will be no more out-of-grade pay for backflow device testing or surveying.

Water Department License Requirements sheet is attached and agreed to as to the requirements needed for listed job titles.

Amend Article VII: WAGES

Effective 7/1/2022 step raises for all positions (laborers and clerical) shall be six (6) months apart from date of hire or advancement.

Longevity

Amend Article 7 Section 1: Longevity

Effective 7/1/2021 longevity will be as follows:

- \$1,300.00 for 5<10 years
- \$1,350.00 for 10<15 years
- \$1,400.00 for 15<20 years
- \$1,450.00 for 20<25 years
- \$1,700.00 for 25<30 years

Also add a new step for 30-year employees as follows:

- \$2,500.00 for 30 years

TO: MAYOR JAMES J. FIORENTINI
FROM: Denise McClanahan, HR Director
DATE: 2/10/2023
RE: COLLECTIVE BARGAINING FINANCIAL DISCLOSURE

NAME OF CONTRACT OR GROUP: Water Department Group
CONTRACT PERIOD: 7/1/2021 to 6/30/2024

% INCREASE FOR EACH CONTRACT YEAR:

Year 1 1.75 % Year 2 2.0 % Year 3 2.0 %

COST OF COLA FOR EACH FISCAL YEAR OF CONTRACT:

Year 1 – FY <u>22</u>	Cost amount	<u>\$14,007</u>
Year 2 – FY <u>23</u>	Cost amount	<u>\$53,576</u>
Year 3 – FY <u>24</u>	Cost amount	<u>\$28,872</u>

ADDITIONAL COSTS

(i.e., OT, Hazardous Duty, Professional Development, Clothing Allowance, Holiday Pay, etc.)

Approx OT cost	\$11,542
Approx Longevity increase	\$6,700
Approx licensure/certification cost	\$
Professional development	\$600
Clothing allowance	\$1000

What is the percentage increase that these extras add to the budget? Total 3.14%/yr over 3 years

TOTAL COST OF PROPOSED COLLECTIVE BARGAINING AGREEMENT: \$116,297

Total salary budget for this group: \$1,234,559

Percent increase in salary budget: _____

Are there any other groups or individuals that would be directly affected by this budget? No

What would be the effect? _____

Are there any other known implications to this contract? _____

Yes No

Funds are appropriated

☒ ☐

Where funds are located

Account #: Click or tap here to enter text.

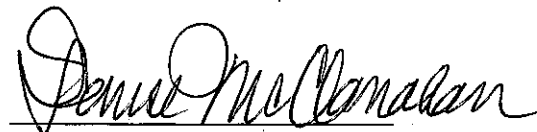
Yes No

Funds need appropriation by council

☐ ☒

Where funds to come from

Account #: Click or tap here to enter text.



Auditors Office

HR Dept

Water Department License Requirements

Existing Title	New Title	Hoisting License	Distribution License	Backflow Testing and Inspection	Cross Connection Surveyor	Commercial Drivers License (CDL)
General Foreperson	General Foreperson	2A	D4	Required	Required	A
	Water Distribution Operator 3	2A	D4	Required	Required	A
P. W. Maintenance Craftsperson/Plumber Bkl	Delete					
P. W. Maintenance Craftsperson/Plumber	Water Distribution Operator 2	2B	D3	Required	Required	B
Carpenter/Maintenance Person	Delete	Not Required	Not Required	Not Required	Not Required	Not Required
Water Meter Installer Laborer/Watchperson	Water Distribution Operator 1	2B	D2	Required	Required	B
Water Meter Installer/Tester						
Water Meter Reader/Installer						
New position	Water Distribution Laborer	Not Required	Not Required	Not Required	Not Required	Not Required
Meter Reader	Water Meter Technician 3	Not Required	D2	Required	Required	Not Required
Water Meter Reader/Installer/Craftsperson	Water Meter Technician 2	Not Required	D1	Required	Required	Not Required
Water Meter Repairman/Installer						
New position	Water Meter Technician 1	Not Required	Not Required	Not Required	Not Required	Not Required
Motor Equipment Operator B&G	Motor Equipment Operator	2A	Not Required	Not Required	Not Required	A
P. W. Maintenance Person	Delete		Required	Required	Required	

All licenses and certifications shall be Massachusetts licenses and certifications.

Existing job titles shall be changed as shown.

Employees performing tasks for which they are licensed shall not receive out-of-grade pay.

Employees required to have a CDL must have the endorsements applicable to the equipment used by the City.

Employees in the Water Distribution Laborer and Water Distribution Operator job classifications will automatically move to the next higher job classification upon obtaining the applicable licenses. There shall be a maximum of five employees between the Water Distribution Operator 2 and 3 job classifications.

Employees in the Water Meter Technician 1 job classification will automatically move to the Water Meter Technician 2 classification upon obtaining the applicable licenses.

The employees in the Water Distribution Operator 2 and 3 and General Foreman job classifications will assume the on-call and weekend shift responsibilities of the Craftsman-Plumber.

The employees in the Water Distribution Operator 1, Water Distribution Laborer, and Motor Equipment Operator job classifications will assume the on-call and weekend shift responsibilities of the Laborer.

February 7, 2023

Table 1

For employees hired before 7/1/10

Rates shown were effective 7/1/2020

Existing Title	New Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
General Foreperson	General Foreperson		\$ 31.27	\$ 32.32				
Water Distribution Operator 3	Water Distribution Operator 3	\$ 26.76	\$ 27.79	\$ 28.63	\$ 29.63			
P. W. Maintenance Craftsperson/Plumber	Delete	\$ 26.57	\$ 27.57	\$ 28.63				
P. W. Maintenance Craftsperson/Plumber	Water Distribution Operator 2	\$ 25.79	\$ 26.84	\$ 27.89				
Carpenter/Maintenance Person	Delete	\$ 25.79	\$ 26.84	\$ 27.89				
Meter Reader	Water Meter Technician 3	\$ 22.81	\$ 23.86	\$ 24.92				
Water Meter Reader/Installer/Craftsperson	Water Meter Technician 2	\$ 20.80	\$ 21.86	\$ 22.90				
Water Meter Repairman/Installer	Water Meter Technician 1 (new)							
Motor Equipment Operator B&G	Motor Equipment Operator B&G	\$ 21.95	\$ 23.00	\$ 24.05				
P. W. Maintenance Person	Delete	\$ 21.18	\$ 22.24	\$ 23.30				
Water Meter Installer								
Laborer/Watchperson	Water Distribution Operator 1	\$ 19.98	\$ 21.02	\$ 22.08				
Water Meter Installer/Tester								
Water Meter Reader/Installer								
Water Distribution Laborer (new)								
Head Account Clerk (40 hours)	Head Account Clerk (40 hours)	\$ 812.98	\$ 837.44	\$ 860.72	\$ 885.65	\$ 911.34	\$ 937.82	\$ 964.72
Head Clerk (40 hours)	Head Clerk (40 hours)	\$ 812.98	\$ 837.44	\$ 860.72	\$ 885.65	\$ 911.34	\$ 937.82	\$ 964.72
Office Account Clerk	Office Account Clerk	\$ 746.92	\$ 769.41	\$ 790.78	\$ 813.69	\$ 837.29	\$ 861.62	\$ 894.87

Table 2

For employees hired after 7/1/10

Rates shown were effective 7/1/2020

Existing Title	New Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
General Foreperson	General Foreperson		\$ 30.35	\$ 31.38				
Water Distribution Operator 3	Water Distribution Operator 3	\$ 26.76	\$ 27.79	\$ 28.63	\$ 29.63			
P. W. Maintenance Craftsperson/Plumber	Delete	\$ 26.76	\$ 26.76	\$ 27.79				
P. W. Maintenance Craftsperson/Plumber	Water Distribution Operator 2	\$ 25.04	\$ 26.07	\$ 27.08				
Carpenter/Maintenance Person	Delete	\$ 25.04	\$ 26.07	\$ 27.08				
Meter Reader	Water Meter Technician 3	\$ 22.14	\$ 23.16	\$ 24.19				
Water Meter Reader/Installer/Craftsperson	Water Meter Technician 2	\$ 20.19	\$ 21.22	\$ 22.24				
Water Meter Repairman/Installer	Water Meter Technician 1 (new)							
Motor Equipment Operator B&G	Motor Equipment Operator B&G	\$ 21.31	\$ 22.34	\$ 23.34				
P. W. Maintenance Person	Delete	\$ 20.57	\$ 21.60	\$ 22.62				
Water Meter Installer								
Laborer/Watchperson	Water Distribution Operator 1	\$ 19.40	\$ 20.41	\$ 21.44				
Water Meter Installer/Tester								
Water Meter Reader/Installer								
Water Distribution Laborer (new)								
Head Account Clerk (40 hours)	Head Account Clerk (40 hours)	\$ 789.30	\$ 813.05	\$ 835.65	\$ 859.85	\$ 884.80	\$ 910.50	\$ 956.03
Head Clerk (40 hours)	Head Clerk (40 hours)	\$ 789.30	\$ 813.05	\$ 835.65	\$ 859.85	\$ 884.80	\$ 910.50	\$ 956.03
Office Account Clerk	Office Account Clerk	\$ 725.17	\$ 747.00	\$ 767.74	\$ 789.99	\$ 812.91	\$ 836.53	\$ 878.35

[illegible]

[illegible]

[illegible]

Clothing/professional development allowance
Amend Article 7 Section 5: Clothing Allowance

Effective 7/1/2022, amend the following:

- In paragraph 1, change amount from \$600 yearly to \$700 yearly.
- In paragraph 2, change amount from \$350 yearly to \$450 yearly.

Holiday language

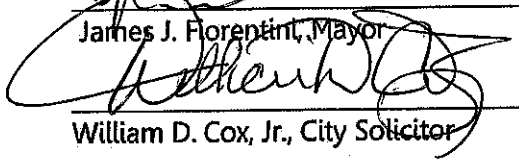
Amend Article 8: HOLIDAYS

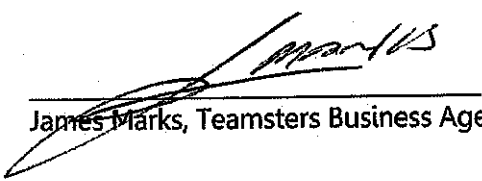
Effective upon passage add "Juneteenth holiday" to 1st paragraph of Article 8 as a paid holiday. This day shall be considered a "floating" holiday. Employees shall be entitled to an additional day off without loss of pay. An employee may take the day at the discretion of the department head and offices are to remain open at all times.

All remaining terms and conditions of the current CBA not altered as per above shall remain in full force and effect. This agreement is subject to ratification by the Union and appropriation by the City Council.

Date: 3/7/23


 James J. Fiorentini, Mayor


 William D. Cox, Jr., City Solicitor


 James Marks, Teamsters Business Agent

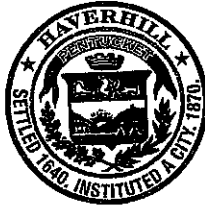
Shop Steward (Water Department Group)

IN CITY COUNCIL: March 14 2023

TO COME BACK MARCH 28 2023

Attest:

 City Clerk



**CITY OF HAVERHILL
MASSACHUSETTS**

34
JAMES J. FIORENTINI
MAYOR

copy
CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.CI.HAVERHILL.MA.US

March 10, 2023

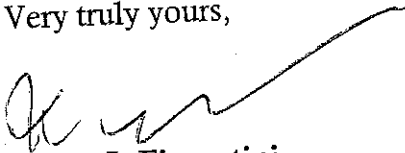
City Council President Timothy J. Jordan and Members of the Haverhill City Council

RE: Salary Ordinance & MOA submission

Dear Mr. President and Members of the Haverhill City Council:

Please find attached a Salary Ordinance and a Memorandum of Agreement (MOA) between the City of Haverhill and the Teamsters Water Department Union Group. This ordinance must be placed on file for 10 days after which I recommend approval.

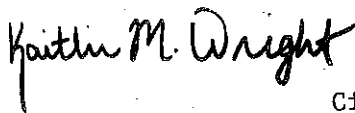
Very truly yours,


James J. Fiorentini
Mayor

JJF/lyf

IN CITY COUNCIL: March 14 2023
FILED AND MOA AND SALARY ORDINANCE TO COME BACK MARCH 28 2023

Attest:



City Clerk



DOCUMENT 35

CITY OF HAVERHILL

In Municipal Council March 14 2023

File 10 days

16.4

HAVERHILL CITY CLERK/PAUL D. 23 04/10/23

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIESCHAPTER
WATER GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 1-D of 2019 is hereby deleted in its entirety and the following inserted in place thereof:

EFFECTIVE 7/1/2021 1.75% (EMPLOYEES HIRED BEFORE 7/1/2010)

New Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
General Foreperson	\$ -	\$ 31.81	\$ 32.88				
Water Distribution Operator 3	\$ 27.23	\$ 28.28	\$ 29.13	\$ 30.15			
Water Distribution Operator 2	\$ 26.24	\$ 27.31	\$ 28.38				
Water Meter Technician 3	\$ 23.21	\$ 24.28	\$ 25.36				
Water Meter Technician 2	\$ 21.16	\$ 22.24	\$ 23.30				
Motor Equipment Operator B&G	\$ 22.33	\$ 23.40	\$ 24.47				
Water Distribution Operator 1	\$ 20.33	\$ 21.39	\$ 22.46				
Head Account Clerk (40 hours)	\$ 827.21	\$ 852.10	\$ 875.78	\$ 901.15	\$ 927.29	\$ 954.23	\$ 1,001.95
Head Clerk (40 hours)	\$ 827.21	\$ 852.10	\$ 875.78	\$ 901.15	\$ 927.29	\$ 954.23	\$ 1,001.95
Office Account Clerk	\$ 759.99	\$ 782.87	\$ 804.62	\$ 827.93	\$ 851.95	\$ 876.70	\$ 920.71

EFFECTIVE 7/1/2021 1.75% (EMPLOYEES HIRED AFTER 7/1/2010)

New Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
General Foreperson	\$ -	\$ 31.37	\$ 32.40				
Water Distribution Operator 3	\$ 27.23	\$ 28.28	\$ 29.13	\$ 30.15			
Water Distribution Operator 2	\$ 25.48	\$ 26.52	\$ 27.56				
Water Meter Technician 3	\$ 22.53	\$ 23.57	\$ 24.61				
Water Meter Technician 2	\$ 20.54	\$ 21.59	\$ 22.63				
Motor Equipment Operator B&G	\$ 21.68	\$ 22.73	\$ 23.75				
Water Distribution Operator 1	\$ 19.74	\$ 20.76	\$ 21.81				
Head Account Clerk (40 hours)	\$ 803.11	\$ 827.28	\$ 850.27	\$ 874.90	\$ 900.28	\$ 926.43	\$ 972.76
Head Clerk (40 hours)	\$ 803.11	\$ 827.28	\$ 850.27	\$ 874.90	\$ 900.28	\$ 926.43	\$ 972.76
Office Account Clerk	\$ 737.86	\$ 760.07	\$ 781.18	\$ 803.81	\$ 827.14	\$ 851.17	\$ 893.72

EFFECTIVE 7/1/2022 2% (EMPLOYEES HIRED BEFORE 7/1/2010)

New Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	Lic/Cert step
General Foreperson	\$ -	\$ 32.45	\$ 33.54	\$ 34.72					\$ 35.93
Water Distribution Operator 3	\$ 27.77	\$ 28.84	\$ 29.71	\$ 30.75	\$ 31.83				\$ 32.94
Water Distribution Operator 2	\$ 26.77	\$ 27.86	\$ 28.95	\$ 29.96					\$ 31.01
Water Meter Technician 3	\$ 23.67	\$ 24.76	\$ 25.87	\$ 26.77					\$ 27.71
Water Meter Technician 2	\$ 21.58	\$ 22.69	\$ 23.77	\$ 24.60					\$ 25.46
Water Meter Technician 1	\$ 21.58	\$ 22.69							
Motor Equipment Operator B&G	\$ 22.78	\$ 23.87	\$ 24.96	\$ 25.84					\$ 26.74
Water Distribution Operator 1	\$ 20.74	\$ 21.82	\$ 22.91	\$ 23.71					\$ 24.54
Water Distribution Laborer	\$ 20.74	\$ 21.82							
Head Account Clerk (40 hours)	\$ 843.75	\$ 869.14	\$ 893.30	\$ 919.18	\$ 945.84	\$ 973.32	\$ 1,021.99	\$ 1,057.76	N/A
Head Clerk (40 hours)	\$ 843.75	\$ 869.14	\$ 893.30	\$ 919.18	\$ 945.84	\$ 973.32	\$ 1,021.99	\$ 1,057.76	N/A
Office Account Clerk	\$ 775.19	\$ 798.53	\$ 820.71	\$ 844.48	\$ 868.99	\$ 894.24	\$ 939.12	\$ 971.99	N/A

HAY CITY CLERK MAR10'23 #10006

EFFECTIVE 7/1/2022 2% (EMPLOYEES HIRED AFTER 7/1/2010)

New Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	Lic/Cert step
General Foreperson	\$ -	\$ 32.00	\$ 33.05	\$ 34.20					\$ 35.40
Water Distribution Operator 3	\$ 27.77	\$ 28.84	\$ 29.71	\$ 30.75	\$ 31.83				\$ 32.94
Water Distribution Operator 2	\$ 25.98	\$ 27.05	\$ 28.11	\$ 29.09					\$ 30.11
Water Meter Technician 3	\$ 22.98	\$ 24.04	\$ 25.11	\$ 25.99					\$ 26.89
Water Meter Technician 2	\$ 20.95	\$ 22.02	\$ 23.08	\$ 23.89					\$ 24.72
Water Meter Technician 1	\$ 20.95	\$ 22.02							
Motor Equipment Operator B&G	\$ 22.12	\$ 23.18	\$ 24.23	\$ 25.08					\$ 25.95
Water Distribution Operator 1	\$ 20.14	\$ 21.18	\$ 22.25	\$ 23.03					\$ 23.83
Water Distribution Laborer	\$ 20.14	\$ 21.18							
Head Account Clerk (40 hours)	\$ 819.18	\$ 843.82	\$ 867.28	\$ 892.40	\$ 918.29	\$ 944.96	\$ 992.22	\$ 1,026.94	N/A
Head Clerk (40 hours)	\$ 819.18	\$ 843.82	\$ 867.28	\$ 892.40	\$ 918.29	\$ 944.96	\$ 992.22	\$ 1,026.94	N/A
Office Account Clerk	\$ 752.61	\$ 775.28	\$ 796.80	\$ 819.89	\$ 843.68	\$ 868.19	\$ 911.59	\$ 943.50	N/A

EFFECTIVE 7/1/2023 2% (EMPLOYEES HIRED BEFORE 7/1/2010)

New Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	Lic/Cert step
General Foreperson	\$ -	\$ 33.10	\$ 34.21	\$ 35.41					\$ 36.65
Water Distribution Operator 3	\$ 28.33	\$ 29.42	\$ 30.31	\$ 31.37	\$ 32.46				\$ 33.60
Water Distribution Operator 2	\$ 27.30	\$ 28.42	\$ 29.53	\$ 30.56					\$ 31.63
Water Meter Technician 3	\$ 24.14	\$ 25.26	\$ 26.38	\$ 28.31					\$ 29.26
Water Meter Technician 2	\$ 22.01	\$ 23.14	\$ 24.24	\$ 25.09					\$ 25.97
Water Meter Technician 1	\$ 22.01	\$ 23.14							
Motor Equipment Operator B&G	\$ 23.24	\$ 24.35	\$ 25.46	\$ 26.35					\$ 27.28
Water Distribution Operator 1	\$ 21.15	\$ 22.26	\$ 23.37	\$ 24.19					\$ 25.03
Water Distribution Laborer	\$ 21.15	\$ 22.26							
Head Account Clerk (40 hours)	\$ 860.62	\$ 886.52	\$ 911.16	\$ 937.56	\$ 964.75	\$ 992.78	\$ 1,042.43	\$ 1,078.91	N/A
Head Clerk (40 hours)	\$ 860.62	\$ 886.52	\$ 911.16	\$ 937.56	\$ 964.75	\$ 992.78	\$ 1,042.43	\$ 1,078.91	N/A
Office Account Clerk	\$ 790.70	\$ 814.50	\$ 837.12	\$ 861.37	\$ 886.37	\$ 912.12	\$ 957.90	\$ 991.43	N/A

EFFECTIVE 7/1/2023 2% (EMPLOYEES HIRED AFTER 7/1/2010)

New Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	Lic/Cert step
General Foreperson	\$ -	\$ 32.64	\$ 33.71	\$ 34.89					\$ 36.11
Water Distribution Operator 3	\$ 28.33	\$ 29.42	\$ 30.31	\$ 31.37	\$ 32.46				\$ 33.60
Water Distribution Operator 2	\$ 26.50	\$ 27.59	\$ 28.67	\$ 29.67					\$ 30.71
Water Meter Technician 3	\$ 23.44	\$ 24.52	\$ 25.61	\$ 26.50					\$ 27.43
Water Meter Technician 2	\$ 21.37	\$ 22.46	\$ 23.54	\$ 24.36					\$ 25.22
Water Meter Technician 1	\$ 21.37	\$ 22.46							
Motor Equipment Operator B&G	\$ 22.56	\$ 23.65	\$ 24.71	\$ 25.58					\$ 26.47
Water Distribution Operator 1	\$ 20.54	\$ 21.60	\$ 22.69	\$ 23.49					\$ 24.31
Water Distribution Laborer	\$ 20.54	\$ 21.60							
Head Account Clerk (40 hours)	\$ 835.56	\$ 860.70	\$ 884.62	\$ 910.24	\$ 936.65	\$ 963.86	\$ 1,012.06	\$ 1,047.48	N/A
Head Clerk (40 hours)	\$ 835.56	\$ 860.70	\$ 884.62	\$ 910.24	\$ 936.65	\$ 963.86	\$ 1,012.06	\$ 1,047.48	N/A
Office Account Clerk	\$ 767.67	\$ 790.78	\$ 812.74	\$ 836.29	\$ 860.55	\$ 885.56	\$ 929.83	\$ 962.37	N/A



DOCUMENT 1-H 2019

CITY OF HAVERHILL

In Municipal Council

BACKUP
REFERENCE
ONLY

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIESCHAPTER
WATER DEPARTMENT GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 1-H of 2019 is hereby amended as follows:

EFFECTIVE 7/1/2019 1.75%

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
General Foreperson		\$ 30.73	\$ 31.76				
P.W. Maintenance Craftsperson/Plumber Bkfl.		\$ 27.10	\$ 28.13				
P.W. Maintenance Craftsperson/Plumber	\$ 25.35	\$ 26.38	\$ 27.42				
Carpenter/Maintenance Person	\$ 25.35	\$ 26.38	\$ 27.42				
Meter Reader	\$ 22.42	\$ 23.45	\$ 24.49				
Water Meter Reader/Installer/Craftsperson	\$ 20.44	\$ 21.48	\$ 22.51				
Water Meter Repairman/Installer	\$ 20.44	\$ 21.48	\$ 22.51				
Motor Equipment Operator B&G	\$ 21.57	\$ 22.61	\$ 23.64				
P.W. Maintenance Person	\$ 20.82	\$ 21.85	\$ 22.90				
Water Meter Installer	\$ 19.64	\$ 20.66	\$ 21.70				
Laborer/Watchperson	\$ 19.64	\$ 20.66	\$ 21.70				
Water Meter Installer/Tester	\$ 19.64	\$ 20.66	\$ 21.70				
Water Meter Reader/Installer	\$ 19.64	\$ 20.66	\$ 21.70				
Head Clerk (40 hours)	\$ 799.00	\$ 823.04	\$ 845.92	\$ 870.42	\$ 895.67	\$ 921.69	\$ 967.78
Office Account Clerk	\$ 734.08	\$ 756.18	\$ 777.18	\$ 799.69	\$ 822.89	\$ 846.80	\$ 889.31

EFFECTIVE 7/1/2019 1.75%

(For new hires after 7/1/10)

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
General Foreperson		\$ 29.83	\$ 30.84				
P.W. Maintenance Craftsperson/Plumber Bkfl.		\$ 26.30	\$ 27.31				
P.W. Maintenance Craftsperson/Plumber	\$ 24.61	\$ 25.62	\$ 26.62				
Carpenter/Maintenance Person	\$ 24.61	\$ 25.62	\$ 26.62				
Meter Reader	\$ 21.76	\$ 22.76	\$ 23.77				
Water Meter Reader/Installer/Craftsperson	\$ 19.84	\$ 20.85	\$ 21.85				
Water Meter Repairman/Installer	\$ 19.84	\$ 20.85	\$ 21.85				
Motor Equipment Operator B&G	\$ 20.94	\$ 21.95	\$ 22.94				
P.W. Maintenance Person	\$ 20.21	\$ 21.22	\$ 22.24				
Water Meter Installer	\$ 19.07	\$ 20.06	\$ 21.07				
Laborer/Watchperson	\$ 19.07	\$ 20.06	\$ 21.07				
Water Meter Installer/Tester	\$ 19.07	\$ 20.06	\$ 21.07				
Water Meter Reader/Installer	\$ 19.07	\$ 20.06	\$ 21.07				
Head Clerk (40 hours)	\$ 775.73	\$ 799.06	\$ 821.28	\$ 845.06	\$ 869.58	\$ 894.84	\$ 939.59
Office Account Clerk	\$ 712.69	\$ 734.15	\$ 754.54	\$ 776.40	\$ 798.93	\$ 822.14	\$ 863.24

EFFECTIVE 7/1/2020 1.75%

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
General Foreperson		\$ 31.27	\$ 32.32				
P.W. Maintenance Craftsperson/Plumber Bkfl.		\$ 27.57	\$ 28.63				
P.W. Maintenance Craftsperson/Plumber	\$ 25.79	\$ 26.84	\$ 27.89				
Carpenter/Maintenance Person	\$ 25.79	\$ 26.84	\$ 27.89				
Meter Reader	\$ 22.81	\$ 23.86	\$ 24.92				
Water Meter Reader/Installer/Craftsperson	\$ 20.80	\$ 21.86	\$ 22.90				

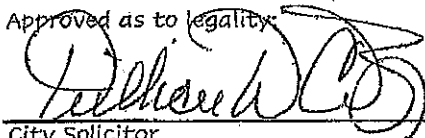
Backup
reference
only

Water Meter Repairman/Installer	\$ 20.80	\$ 21.86	\$ 22.90						
Motor Equipment Operator B&G	\$ 21.95	\$ 23.00	\$ 24.05						
P.W. Maintenance Person	\$ 21.18	\$ 22.24	\$ 23.30						
Water Meter Installer	\$ 19.98	\$ 21.02	\$ 22.08						
Laborer/Watchperson	\$ 19.98	\$ 21.02	\$ 22.08						
Water Meter Installer/Tester	\$ 19.98	\$ 21.02	\$ 22.08						
Water Meter Reader/Installer	\$ 19.98	\$ 21.02	\$ 22.08						
Head Clerk (40 hours)	\$ 812.98	\$ 837.44	\$ 860.72	\$ 885.65	\$ 911.34	\$ 937.82	\$ 984.72		
Office Account Clerk	\$ 746.92	\$ 769.41	\$ 790.78	\$ 813.69	\$ 837.29	\$ 861.62	\$ 904.87		

EFFECTIVE 7/1/2020 1.75%
(For new hires after 7/1/10)

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
General Foreperson		\$ 30.35	\$ 31.38				
P.W. Maintenance Craftsperson/Plumber Bkfl		\$ 26.76	\$ 27.79				
P.W. Maintenance Craftsperson/Plumber	\$ 25.04	\$ 26.07	\$ 27.08				
Carpenter/Maintenance Person	\$ 25.04	\$ 26.07	\$ 27.08				
Meter Reader	\$ 22.14	\$ 23.16	\$ 24.19				
Water Meter Reader/Installer/Craftsperson	\$ 20.19	\$ 21.22	\$ 22.24				
Water Meter Repairman/Installer	\$ 20.19	\$ 21.22	\$ 22.24				
Motor Equipment Operator B&G	\$ 21.31	\$ 22.34	\$ 23.34				
P.W. Maintenance Person	\$ 20.57	\$ 21.60	\$ 22.62				
Water Meter Installer	\$ 19.40	\$ 20.41	\$ 21.44				
Laborer/Watchperson	\$ 19.40	\$ 20.41	\$ 21.44				
Water Meter Installer/Tester	\$ 19.40	\$ 20.41	\$ 21.44				
Water Meter Reader/Installer	\$ 19.40	\$ 20.41	\$ 21.44				
Head Clerk (40 hours)	\$ 789.30	\$ 813.05	\$ 835.65	\$ 859.85	\$ 884.80	\$ 910.50	\$ 956.03
Office Account Clerk	\$ 725.17	\$ 747.00	\$ 767.74	\$ 789.99	\$ 812.91	\$ 836.53	\$ 878.35

Approved as to legality:


City Solicitor



Haverhill

Human Resources Department, Room 306

Phone: (978) 374-2357 Fax: (978) 374-2343

Denise McClanahan, HR Director – dmcclanahan@cityofhaverhill.com

Christine Caminero, HR Technician – ccaminero@cityofhaverhill.com

Christina Carrie, Head Clerk/Floater – ccarrie@cityofhaverhill.com

TO: Mayor James J. Fiorentini
FROM: Denise McClanahan, HR Director
DATE: March 7, 2023 *DM*
RE: Salary Ordinance & MOA submission

Attached please find the salary ordinance and MOA for the Teamsters Water Department Union Group as a result of their recent negotiations. Please submit these documents to the next City Council meeting for action.

dIm

new 35

Effective 7/1/2022 - Amend Article VII: WAGES Section 5. Clothing Allowance as follows:

Paragraph 1: Increase clothing allowance from \$600 yearly to \$700 yearly.

Paragraph 2: Increase professional development allowance from \$350 to \$450 yearly.

Effective 7/1/2021 - Amend Article VII: WAGES Section 1: Longevity to read as follows:

\$1,300.00 5<10 years

\$1,350.00 10<15 years


\$1,400.00 15<20 years

\$1,450.00 20<25 years

\$1,700.00 25<30 years

\$2,500.00 30 years

Approved as to legality:



City Solicitor

PLACED ON FILE for at least 10 days

Attest:

City Clerk

CITY COUNCIL**Timothy J. Jordan**

President

John A. Michitson

Vice President

Melinda E. Barrett**Joseph J. Bevilacqua****Thomas J. Sullivan****Melissa J. Lewandowski****Michael S. McGonagle****Catherine P. Rogers****Shaun P. Toohey**

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CITY OF HAVERHILL

HAVERHILL, MASSACHUSETTS 01830-5843

DOCUMENTS REFERRED TO COMMITTEE STUDY

- 38-D Communication from Councillors Sullivan and Barrett requesting an update on City's emergency management plan and status of working generators in all public building in City Public Safety 3/20/18
1/23/19
- 79-F Communication from Councillor Sullivan requesting to introduce Kathleen Fitts, Gale Park Assoc. NRPP 6/25/19
to request the city replace the Gale Park Fountain in fiscal year 20
- 79-T Communication from Councillors Sullivan and Barrett re: discussion with VINFEN & Haverhill Police Dept. regarding incident in neighborhood of 20 Westland Ter. group home on 7/5 and steps being taken to better supervise residents and reduce police calls to residence Public Safety 7/23/19
- 89-V Communication from Councillor McGonagle requesting a discussion about school bus safety Public Safety 9/17/19
- 11 Communication from Councilor Jordan requesting to introduce Steve Costa of Citizens for Haverhill Fire to discuss Mayor's CIP and occupational cancer Public Safety 1/7/20
- 34-P Communication from Councillor Sullivan requesting a discussion regarding the disposal of cremated remains on public property NRPP 3/17/20
- 69-O Communication from President Barrett and Councillor Sullivan requesting discussion on illegal fireworks in the City Public Safety 7/28/20
- 86-D Communication from Councillor Michitson requesting to address economic development ideas resulting from the pandemic Planning & Dev. 8/11/20
- 86-F Communication from Council President Barrett and Councillor LePage requesting discussion pertaining to utilization of UV-C disinfection fixtures in public buildings A & F 8/25/20
- 89-C Mayor Fiorentini submits final recommendations of Matrix Company NRPP 9/15/20
- 91 Petition from Wady & Jewnifer Grullon requesting to purchase city property that abuts their property at 14 Silver Birch Ln; Assessor's Map 574, Block 1 Lot 7 NRPP 9/15/20
- 91-B Petition from the Biggart Family requesting to purchase 2 parcels of land that abuts their property at 30 Belvidere Rd., Assessor's Map 409, Block 114, Lot 9; and Map 409, Block 1A, Lot 1 that includes conservation land, but only the portion zone RMD (Residential Medium Density) " 9/22/20
- 55-I Communication from Council President Barrett and Councillor McGonagle requesting to introduce Don Jarvis, Keith Gopsill and Mike Ingham to discuss becoming a Purple Heart Community NRPP 12/15/20
- 91-C Petition of Michael DeLuca requesting to purchase surplus city land on River St., Map 538, Block 419B, Lots 20, 21, 22, 23 NRPP 12/15/20
- 27-E Communication from Councillor Sullivan requesting to introduce Debbie Lyons, to explain having legal permitting system as it relates to establishing permitting/licensing process to allow for "Bow Hunter Tree Stands" to be placed on trees on City properties when hunting is allowed in season NRPP 3/2/21

27-J	Communication from Councillor Michitson requesting to re-start discussion on way ahead for residential zoning in Haverhill	Planning & Dev.	3/9/21
50	Councillor Jordan requests on behalf of Tom Riley, 195 Kingsbury Ave., to have city surplus land that abuts his property, Map 768, Block 50, Lot 85A on Lincolnshire Ave.	NRPP	4/6/21
27-X	Councillor Daly O'Brien requests discussion re: cars parking on Concord St. sidewalks and possibility of city providing off-street parking	NRPP	4/6/21
50-U	President Barrett and Vice President LePage request discussion about composting options	Citizens Outreach	5/18/21
50-W	Councillor McGonagle requests to discuss an option to reward first responders and frontline workers to receive bonus for working through pandemic	Public Safety	5/18/21
63-S	Councillor Daly O'Brien discuss sending intent of closing Washington St. for trial period to make it pedestrian walkway	Citizens Outreach	8/24/21
91-G	Councillors LePage and Macek request to move and correct procedure error on Rules and Regulations	A & F	9/28/21
92-G	Councillor Daly O'Brien requests providing shaded areas in our City playgrounds	Citizens Outreach	10/19/21
94	Councillor Macek process of private profit organizations using public property	A&F	10/19/21
91-P	Councillor Michitson requests city adjust its process on how it handles 61A process	Planning & Dev.	12/7/21
5-B	Councillor Barrett discussion to establish a design & review board	Planning & Dev.	1/11/22
5-C	Councillor Barrett discussion for specific items and what levels need to be sent to Council for approval	Planning & Dev.	1/11/22
5-F	Councillor Michitson request study between Mayor and City Council budgetary powers	Citizens Outreach	1/25/22
5-G	Councillor Michitson request adjusts process on how it handles 61, 61A, and 61B	Planning & Dev.	2/1/22
5-W	Communication from Councillor Sullivan and Councillor Lewandowski to discuss Atherton Housing parking needs downtown.	NRPP	4/5/22
118-G	Communication from Vice President Michitson to send to develop city policies to incentivize Building & business park developers to use sustainable & environmentally friendly practices.	Planning & Dev	10/25/22
19-C	Communication from Councillor Sullivan regarding ongoing dog waste problems throughout Downtown	NRPP	1/31/23
21-B	Councillor Barrett motion to send Inclusionary Zoning Ordinance to committee	A&F	3/7/23
9F	Council Vice President Michitson motion to send Fire Study recommendations to committee	Public Safety	3/7/23