

FY 20 SALARY SCHEDULE FOR ALL DEPARTMENTS (NON-UNION POSITIONS) EFFECTIVE 7/1/2019									
DEPARTMENT/DIVISION	POSITION								
MAYOR	ADMINISTRATIVE ASSISTANT	\$ 42,240.50	\$ 47,520.56	\$ 52,800.62	\$ 58,080.68	\$ 63,360.74			
	COMMUNICATIONS DIRECTOR	\$ 61,050.00							
CITY CLERK	WARDENS & CLERKS	\$ 225.00							
	INSPECTORS	\$ 195.00							
	Election Worker	\$ 15.00							
	Administrative Assistant	\$ 37,647.50	\$ 40,191.25	\$ 42,735.00					
CITY COUNCIL	EXECUTIVE SECRETARY/ADM. ASSISTANT	\$ 928.79	\$ 956.65	\$ 985.36	\$ 1,014.93	\$ 1,050.45			
311 CALL CENTER/CONSTITUENT SERVICES	CALL OPERATOR/REPRESENTATIVE	\$ 42,240.50	\$ 44,029.26						
PURCHASING	Administrative Assistant (PT)	\$ 23.48							
INFORMATION TECHNOLOGY	IT Consultant	\$ 25.00							
	Systems Analyst (PT)	\$ 35.15							
INSPECTIONS & HEALTH REG.	ANIMAL INSPECTOR	\$ 3,000.00							
MUN. PARKING AREAS & DECK	GARAGE ATTENDANT	\$ 12.00							
COUNCIL ON AGING	ELDER MEALS AIDE	\$ 12.00							
	MOW DRIVER	\$ 12.00							
	BENEFITS AIDE	\$ 12.00							
	LEGAL AIDE	\$ 12.00							
	SENIOR AIDE	\$ 12.00							
	DATA TRANSCRIBER	\$ 12.00							
	OUTREACH AIDE	\$ 12.00							
	SUBSTITUTE MOW DRIVER	\$ 12.00							
RECREATION	WATER FRONT DIRECTOR/HEAD LIFEGUARD	\$ 12.00	\$ 13.00	\$ 14.00	\$ 15.00	\$ 16.00			
	LIFEGUARD	\$ 12.00	\$ 13.00	\$ 14.00					
	CAMP DIRECTOR	\$ 23.00							
	DAY CAMP NURSE	\$ 17.00							
	ASSISTANT SUPERVISOR	\$ 12.00	\$ 13.00						
	SPECIAL NEEDS DIRECTOR	\$ 16.00							
	TEACHER SUPPORT	\$ 16.00							
YOUTH ACTIVITIES	YOUTH ACTIVITIES SUPERVISOR	\$ 12.00	\$ 13.00	\$ 14.00	\$ 15.00				
	CUSTODIAN	\$ 12.00							

FY 20 SALARY SCHEDULE FOR ALL DEPARTMENTS (NON-UNION POSITIONS) EFFECTIVE 7/1/2019									
DEPARTMENT/DIVISION	POSITION								
V.M. SKATING RINK	SUPERINTENDENT	\$	912.47	\$	967.23	\$	1,025.25		
	LABORER	\$	535.89	\$	565.74	\$	572.34		
	LABORER (PT)	\$	15.31	\$	16.17	\$	16.97		
PARK COMMISSION	TENNIS COURT ATTENDANT	\$	12.00						
	TENNIS INSTRUCTOR	\$	12.00						
	TENNIS DIRECTOR	\$	16.00						
	ASST. BOATING DIRECTOR	\$	16.00						
	SR. BOATING INSTRUCTOR	\$	15.00						
	BOATING INSTRUCTOR	\$	10.00						
	DOCKMASTER	\$	15.00						
	COMFORT STATION ATTENDANT	\$	12.00						
	SKILLED LABORER	\$	650.82	\$	683.19	\$	717.33	\$	751.04
	SKILLED LABORER (TEMP)	\$	12.75	\$	13.50	\$	14.25	\$	15.00
LIBRARY	LIBRARY PAGE	\$	12.00						
	LIBRARY CLERK (PT)	\$	15.97						
POLICE	ASST. NETWORK SPECIALIST/CRIME ANALYST	\$	56,364.89	\$	58,056.15	\$	59,798.52	\$	61,591.97
	DOMESTIC VIOLENCE ADVOCATE	\$	21.65						
	RESERVE POLICE OFFICER	\$	24.38						
	DETENTION ATTENDANT	\$	15.57						
	PARKING CONTROL OFFICER	\$	16.00						
	DISPATCHER	\$	19.19	\$	20.14	\$	21.14	\$	22.20
									23.31
FIRE	CALL FIREFIGHTER	\$	19.00						
	CALL SUPERIOR OFFICER	\$	20.61						
	ASSISTANT HARBORMASTER	\$	15.00						
ALL DEPARTMENTS	INTERN	\$	12.00	\$	13.00	\$	14.00		
	SEASONAL EMPLOYEES	\$	12.00	\$	13.00	\$	14.00		
ENGINEERING	ENGINEERING INTERN	\$	12.00	\$	13.00	\$	14.00		
PUBLIC WORKS	DPW SEASONAL WORKER	\$	12.00	\$	13.00	\$	14.00		
	WASTE REDUCTION COORDINATOR	\$	40,191.25	\$	41,396.99	\$	42,638.90	\$	43,918.07
	RECYCLING ATTENDANT (PT)	\$	15.00					\$	45,235.61
WATER	TEMPORARY WATER METER READER	\$	12.00	\$	13.00	\$	14.00		
PARK	SEASONAL GROUNDSWORKER	\$	12.00	\$	13.00	\$	14.00		

FY 21 SALARY SCHEDULE FOR ALL DEPARTMENT'S (NON-UNION POSITIONS) EFFECTIVE 7/1/2020									
DEPARTMENT/DIVISION	POSITION								
MAYOR	ADMINISTRATIVE ASSISTANT	\$ 42,979.70	\$ 48,352.17	\$ 53,724.63	\$ 59,097.09	\$ 64,469.56			
	COMMUNICATIONS DIRECTOR	\$ 62,118.38							
CITY CLERK	WARDENS & CLERKS	\$ 225.00							
	INSPECTORS	\$ 195.00							
	Election Worker	\$ 15.00							
	Administrative Assistant	\$ 38,306.33	\$ 40,894.60	\$ 43,482.86					
CITY COUNCIL	EXECUTIVE SECRETARY/ADM. ASSISTANT	\$ 945.05	\$ 973.39	\$ 1,002.60	\$ 1,032.69	\$ 1,068.83			
311 CALL CENTER/CONSTITUENT SERVICES	CALL OPERATOR/REPRESENTATIVE	\$ 42,979.70	\$ 44,799.77						
PURCHASING	Administrative Assistant (PT)	\$ 23.89							
INFORMATION TECHNOLOGY	IT Consultant	\$ 25.00							
	Systems Analyst (PT)	\$ 35.15							
INSPECTIONS & HEALTH REG.	ANIMAL INSPECTOR	\$ 3,000.00							
MUN. PARKING AREAS & DECK	GARAGE ATTENDANT	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				
COUNCIL ON AGING	ELDER MEALS AIDE	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				
	MOW DRIVER	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				
	BENEFITS AIDE	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				
	LEGAL AIDE	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				
	SENIOR AIDE	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				
	DATA TRANSCRIBER	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				
	OUTREACH AIDE	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				
	SUBSTITUTE MOW DRIVER	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				
RECREATION	WATER FRONT DIRECTOR/HEAD LIFEGUARD	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00				
	LIFEGUARD	\$ 13.00	\$ 14.00	\$ 15.00					
	CAMP DIRECTOR	\$ 23.00							
	DAY CAMP NURSE	\$ 17.00							
	WOOD SCHOOL SITE COORDINATOR	\$ 18.00							
	ASSISTANT SUPERVISOR	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				
	SPECIAL NEEDS DIRECTOR	\$ 16.00							
	TEACHER SUPPORT	\$ 16.00							
YOUTH ACTIVITIES	YOUTH ACTIVITIES SUPERVISOR	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				
	CUSTODIAN	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00				

FY 21 SALARY SCHEDULE FOR ALL DEPARTMENTS (NON-JUNION POSITIONS) EFFECTIVE 7/1/2020										
DEPARTMENT/DIVISION	POSITION									
V.M. SKATING RINK	SUPERINTENDENT	\$ 928.44	\$ 984.15	\$ 1,043.20						
	LABORER	\$ 545.26	\$ 575.64	\$ 582.35						
	LABORER (PT)	\$ 15.58	\$ 16.45	\$ 17.27						
PARK COMMISSION	TENNIS COURT ATTENDANT	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00					
	TENNIS INSTRUCTOR	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00					
	TENNIS DIRECTOR	\$ 16.00								
	ASST. BOATING DIRECTOR	\$ 16.00								
	SR. BOATING INSTRUCTOR	\$ 15.00								
	BOATING INSTRUCTOR	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00					
	DOCKMASTER	\$ 15.00								
	COMFORT STATION ATTENDANT	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00					
	SKILLED LABORER	\$ 662.21	\$ 695.14	\$ 729.88	\$ 764.19	\$ 800.12				
	SKILLED LABORER (TEMP)	\$ 12.97	\$ 13.74	\$ 14.50	\$ 15.26					
LIBRARY	LIBRARY PAGE	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00					
	LIBRARY CLERK (PT)	\$ 16.25								
POLICE	ASST. NETWORK SPECIALIST/CRIME ANALYST	\$ 57,351.28	\$ 59,072.13	\$ 60,844.99	\$ 62,669.83	\$ 64,549.25				
	DOMESTIC VIOLENCE ADVOCATE	\$ 22.03								
	RESERVE POLICE OFFICER	\$ 24.81								
	DETENTION ATTENDANT	\$ 15.84								
	PARKING CONTROL OFFICER	\$ 16.28								
	DISPATCHER	\$ 19.53	\$ 20.49	\$ 21.51	\$ 22.59	\$ 23.72				
FIRE	CALL FIREFIGHTER	\$ 19.00								
	CALL SUPERIOR OFFICER	\$ 25.00								
	ASSISTANT HARBORMASTER	\$ 25.00								
ALL DEPARTMENTS	INTERN	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00					
	SEASONAL EMPLOYEES	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00					
	AMBASSADOR	\$ 15.00								
ENGINEERING	ENGINEERING INTERN	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00					
PUBLIC WORKS	DPW SEASONAL WORKER	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00					
	WASTE REDUCTION COORDINATOR	\$ 40,894.60	\$ 42,121.43	\$ 43,385.08	\$ 44,686.63	\$ 46,027.23				
	RECYCLING ATTENDANT (PT)	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00					
	IPP CONSULTANT	\$ 38.54								
WATER	TEMPORARY WATER METER READER	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00					
PARK	SEASONAL GROUNDWORKER	\$ 12.75	\$ 13.50	\$ 14.25	\$ 15.00					