

FY 24 SALARY SCHEDULE FOR ALL DEPARTMENTS (ADMINISTRATIVE/PROFESSIONAL POSITIONS) EFFECTIVE 7/1/2023 2%		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
DEPARTMENT	POSITION					
MAYOR	MAYOR	\$ 150,000				
	CHIEF OF STAFF	\$ 99,450	\$ 102,931	\$ 106,533	\$ 110,262	\$ 114,121
311 CALL CENTER/CONSTITUENT SERVICES	MANAGER	\$ 78,031	\$ 79,054			
CITY CLERKS	CITY CLERK	\$ 93,805	\$ 97,556	\$ 101,458	\$ 105,517	\$ 109,737
	ASSISTANT CITY CLERK	\$ 53,928	\$ 56,116	\$ 58,398	\$ 60,678	\$ 63,050
	CLERK OF COUNCIL	\$ 4,000				
	CLERK OF BOARD OF REGISTERS VOTERS	\$ 1,400				
CITY COUNCIL	PRESIDENT	\$ 18,000				
	COUNCILLORS (8)	\$ 15,000				
SCHOOL COMMITTEE	SCHOOL COMMITTEE MEMBER	\$ 12,000				
HUMAN RESOURCES	HR DIRECTOR	\$ 93,805	\$ 97,556	\$ 101,458	\$ 105,517	\$ 109,737
	HR TECHNICIAN	\$ 60,678	\$ 63,050	\$ 65,571	\$ 68,194	\$ 70,922
PUBLIC LIBRARY	LIBRARY DIRECTOR	\$ 116,525				
	ASSISTANT DIRECTOR	\$ 79,070				
	SYSTEMS ADMINISTRATOR	\$ 58,876	\$ 60,756	\$ 62,634	\$ 64,513	\$ 66,392
	LIBRARIAN I	\$ 58,223	\$ 62,193	\$ 66,163	\$ 70,133	\$ 74,102
AUDITORS	CHIEF FINANCIAL OFFICER	\$ 151,169				
	DEPUTY FINANCE DIRECTOR	\$ 87,056	\$ 90,103	\$ 93,257	\$ 96,521	\$ 99,899
	SR. ACCOUNTANT	\$ 67,626	\$ 69,993	\$ 72,443	\$ 74,978	\$ 77,602
RETIREMENT	AUDITOR	\$ 3,000				
	TREASURER/COLLECTOR	\$ 1,200				
INFORMATION TECHNOLOGY	NETWORK MANAGER	\$ 84,798	\$ 87,356	\$ 89,976	\$ 92,675	\$ 95,456
	ASSESSOR	\$ 95,022	\$ 97,872	\$ 100,808	\$ 103,832	\$ 106,948
	ASSISTANT ASSESSOR	\$ 65,551				
	CHAIRPERSON	\$ 3,500				
PURCHASING	PURCHASING AGENT	\$ 97,301				
TREASURER/COLLECTOR	TREASURER/COLLECTOR	\$ 113,248	\$ 116,645	\$ 120,144	\$ 123,748	\$ 127,459
	ASSISTANT TREASURER/COLLECTOR	\$ 71,672	\$ 74,658	\$ 77,765	\$ 80,878	\$ 84,113
	PARKING STIPEND	\$ 5,000				
HEALTH & INSPECTIONAL SERVICES	DIRECTOR	\$ 70,122	\$ 72,576	\$ 75,117		
	DEPUTY DIRECTOR	\$ 71,546	\$ 73,692	\$ 75,903	\$ 78,180	\$ 80,525
	BUILDING INSPECTOR	\$ 89,432	\$ 92,115	\$ 94,878	\$ 97,725	\$ 100,657
	PLUMBING AND GASFITTING INSPECTOR	\$ 76,220	\$ 78,887	\$ 81,648	\$ -	\$ -
	WIRE INSPECTOR	\$ 55,165	\$ 57,465	\$ 59,860	\$ 62,255	\$ 64,746
FIRE SAFETY SERVICES	FIRE CHIEF	\$ 225,059				
LAW	CITY SOLICITOR	\$ 80,870	\$ 84,105	\$ 87,470	\$ 90,968	\$ 94,607
	ASST CITY SOLICITOR	\$ 45,900				

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DEPARTMENT	POSITION					
LAW ENFORCEMENT	POLICE CHIEF	\$ 255,442				
	DEPUTY POLICE CHIEF	\$ 219,433				
	EMERGENCY MANAGEMENT STIPEND	\$ 8,000				
ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT DIRECTOR	\$ 112,101	\$ 115,838	\$ 120,509	\$ 124,123	\$ 127,847
	ASST. ECON DEV. DIRECTOR	\$ 65,759	\$ 68,389	\$ 71,125	\$ 73,970	\$ 76,929
	PLANNING DIRECTOR/GRANTS COORDINATOR	\$ 100,115	\$ 102,989	\$ 105,983	\$ 110,220	\$ 114,632
	CDBG STIPEND					
	ENVIRONMENTAL HEALTH TECHNICIAN	\$ 77,107	\$ 80,319	\$ 83,535	\$ 86,874	\$ 89,915
PUBLIC WORKS	DPW DIRECTOR	\$ 165,000	\$ 170,000	\$ -	\$ -	\$ -
	DEPUTY DPW DIRECTOR	\$ 128,671	\$ 132,531	\$ 136,507	\$ 140,602	\$ 144,820
	ASST. DPW DIRECTOR/CITY ENGINEER	\$ 122,747	\$ -	\$ -	\$ -	\$ -
	ASST. DPW DIRECTOR/HIGHWAY-PARK	\$ 111,154	\$ -	\$ -	\$ -	\$ -
	SOLID WASTE/RECYCLING COORDINATOR	\$ 82,203	\$ 85,491	\$ 92,087	\$ 92,467	\$ 96,166
	SNOW STIPEND	\$ 5,000				
PUBLIC HEALTH	PUBLIC HEALTH DIRECTOR	\$ 94,676	\$ -	\$ -	\$ -	\$ -
HUMAN SERVICES	HUMAN SERVICES DIRECTOR	\$ 70,030	\$ 72,947	\$ 75,867	\$ 78,901	\$ 82,057
	WOOD SCHOOL STIPEND	\$ 5,000				
	HUMAN SERVICES/COA STIPEND	\$ 2,250				
	VETERANS' MEM. RINK COORDINATOR	\$ 5,500				
	RECREATION DIRECTOR	\$ 54,799	\$ 58,223	\$ 63,516	\$ 68,809	\$ -
VETERANS SERVICES	DIRECTOR/AGENT	\$ 71,456	\$ 74,102	\$ -	\$ -	\$ -
	COA/VETERANS SERVICES STIPEND	\$ 2,250				



DOCUMENT 35-G

CITY OF HAVERHILL

In Municipal Council September 19 2023

Human Resources

35-G

~~ORDERED:~~

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
ADMINISTRATIVE & PROFESSIONAL POSITIONS

BE IT ORDAINED by the City Council of the City of Haverhill that Document 99-B of 2022 is hereby amended as follows:

EFFECTIVE 7/1/2023 2%

SEE ATTACHED PAGES

Approved as to legality
[Signature]
City Solicitor

PLACED ON FILE for at least 10 days

Attest:

Kaitlin M. Wright City Clerk

IN CITY COUNCIL: October 3 2023

PASSED

Attest:

Kaitlin M. Wright City Clerk

APPROVED:

[Signature] Mayor