



DOCUMENT

CITY OF HAVERHILL

In Municipal Council

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
CITIZEN CENTER GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 97-I of 2020 is hereby amended as follows:

EFFECTIVE 7/1/2021 1.75%	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Program Coordinator	\$ 801.75	\$ 825.80	\$ 850.56	\$ 872.46	\$ 902.36	\$ 929.41		
Principal Account Clerk/Dispatcher	\$ 691.43	\$ 711.73	\$ 732.69	\$ 754.24	\$ 776.44	\$ 799.35	\$ 846.98	
Principal Account Clerk	\$ 638.38	\$ 658.35	\$ 676.42	\$ 696.40	\$ 716.84	\$ 737.94	\$ 778.66	
Office Manager	\$ 749.18	\$ 771.24	\$ 793.99	\$ 817.37	\$ 841.48	\$ 866.20	\$ 891.62	\$ 913.91
Bldg Maintenance Craft/Custodian	\$ 22.40	\$ 23.00	\$ 23.62					
Activities/Volunteer	\$ 17.95	\$ 18.48						
Driver	\$ 16.80							
EFFECTIVE 7/1/2022 2%	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Program Coordinator	\$ 817.79	\$ 842.32	\$ 867.58	\$ 889.91	\$ 920.41	\$ 948.00		
Principal Account Clerk/Dispatcher	\$ 705.26	\$ 725.97	\$ 747.34	\$ 769.33	\$ 791.97	\$ 815.33	\$ 863.92	
Principal Account Clerk	\$ 651.15	\$ 671.51	\$ 689.95	\$ 710.33	\$ 731.18	\$ 752.70	\$ 794.23	
Office Manager	\$ 764.17	\$ 786.66	\$ 809.87	\$ 833.72	\$ 858.31	\$ 883.53	\$ 909.46	\$ 932.19
Bldg Maintenance Craft/Custodian	\$ 25.34	\$ 25.96	\$ 26.60					
Activities/Volunteer	\$ 18.81	\$ 19.35						
Driver	\$ 18.14							
EFFECTIVE 7/1/2023 2%	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Program Coordinator	\$ 834.15	\$ 859.17	\$ 884.93	\$ 907.71	\$ 938.82	\$ 966.96		
Principal Account Clerk/Dispatcher	\$ 719.36	\$ 740.49	\$ 762.29	\$ 784.72	\$ 807.81	\$ 831.64	\$ 881.19	
Principal Account Clerk	\$ 664.17	\$ 684.94	\$ 703.75	\$ 724.54	\$ 745.80	\$ 767.75	\$ 810.11	
Office Manager	\$ 779.45	\$ 802.40	\$ 826.07	\$ 850.39	\$ 875.47	\$ 901.20	\$ 927.64	\$ 950.84
Bldg Maintenance Craft/Custodian	\$ 25.85	\$ 26.48	\$ 27.13					
Activities/Volunteer	\$ 19.19	\$ 19.74						
Driver	\$ 18.50							

Amend Article 9 Section 3: Professional Development by the following:

Effective 7/1/2021 increase the amount of the Professional Development allowance from \$600.00 to \$700.000 per year.

Amend Article 9 Section 2: Longevity

Effective 7/1/2021 longevity will be as follows:

- \$1,300.00 for 5<10 years
- \$1,350.00 for 10<15 years
- \$1,400.00 for 15<20 years
- \$1,450.00 for 20<25 years
- \$1,700.00 for 25<30 years
- \$2,500.00 for 30 years



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Approved as to legality:

City Solicitor