



Haverhill

Human Resources Department, Room 306

Phone: (978) 374-2357 Fax: (978) 374-2343

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February 26, 2026

JOB # 2026-8

PLEASE POST
ANTICIPATED OPENING

POSITION: **Library Technical Assistant** (Tech Services/Floating Technical Assistant)
Haverhill Public Library

HOURS OF WORK: **40 hours per week**
(Schedule will include evenings and weekends)

SALARY: **\$781.65 - \$875.61 per week**
(Library salary schedule)

JOB SUMMARY:

Will split time between the Technical Services Department and the Circulation Department, with some time spent at Youth Services and other areas as needed. Performs all duties related to the processing of library materials as needed including: labeling, stamping, covering, and any other handling required. Knowledge and experience with RDA, Dewey Decimal Classification, Library of Congress Subject Headings, and MARC format to catalog a variety of materials is a major plus. Will work regular shifts at the circulation desk and should be comfortable with the circulation of library materials including checkouts, check-ins, renewals, patron registration, reserves, and collection of fines and fees. May be asked to fill in at the Youth Services desk. Represents the library in a pleasant and helpful manner in all aspects of work.

SUPERVISION RECEIVED:

Works under the supervision of the Assistant Director, with direct guidance and management by the Technical Services Division Head and the Circulation Department Head.

SUPERVISION EXERCISED:

None. May occasionally provide guidance to volunteers.

MAJOR DUTIES AND RESPONSIBILITIES:

In Tech Services:

- Processes materials. Assists Tech Services Librarian in all tasks as assigned.
- Assists other staff members in tech services related tasks, troubleshoots in absence of Tech Services Librarian.

In Circulation:

- Provides library patrons with the service and attention they require in a pleasant and helpful manner. Refers patron to the staff person best able to help. Checks library materials in and out. Checks condition of materials and routes to appropriate departments for further evaluation if necessary.
- Collects fines and fees on library materials. Resolves bills and other delinquencies for the patron. Processes reserve materials and notifies patron when materials are ready.
- Registers new patrons and introduces the new patron to the library services offered. Enters patron information into the database. Maintains Museum Pass and Meeting Room bookings.



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- Performs Reader's Advisory service by helping patrons select fiction, stocking and merchandising the new book and staff recommends shelves. Participates in formulating special display areas.
- Opens and closes the Main Desk area and/or Youth Services desk, including managing the cash register, emptying the book drop, and ensuring that the area is neat and ready for the day.
- Handles telephone calls appropriate to the department and routes other calls if necessary. Checks in and processes the delivery.
- Performs other duties as required.

The duties listed above are intended only as illustrations of the various types of work that the Library Technical Assistant will perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

KNOWLEDGE, SKILLS, AND DESIRED ABILITIES:

- Ability to meet people easily and get along well with others. Ability to express oneself clearly, concisely and pleasantly in the English language both orally, in person and over the phone, and in writing.
- Ability to handle minute detail and repetitive tasks. Accurate typing and word processing skills. Ability to learn new skills quickly. Ability to handle situations with tact, courtesy, initiative, resourcefulness, good judgment, and punctuality.
- Ability to work independently and with minimal supervision. Ability to work quickly and efficiently, meet deadlines, and stay organized.

MINIMUM QUALIFICATIONS NEEDED:

Bachelor's Degree; previous library experience, 1-3 years

PHYSICAL REQUIREMENTS:

While performing the essential functions of this job, the employee must be able to push or pull carts full of books weighing up to seventy-five (75) pounds. Must be able to lift and/or move objects weighing up to fifty (50) pounds. Moderate amount of bending, squatting, lifting, stretching, standing, and walking; must be able to use a two-step footstool. Must be able to use voice communication to answer the telephone, must be able to effectively communicate with the public. Must be able to stand for extended periods of time. Attendance is mandatory.

Applicants will be required to undergo a background check including CORI/SORI screening prior to appointment.

CLOSING DATE: FRIDAY MARCH 13, 2026

APPLICATION IS AVAILABLE ONLINE AT:

www.haverhillma.gov/government/job-opportunities

Application can be saved and sent as attachment when applying online. Cover letter, application and resume should be sent to: CITY OF HAVERHILL HR DEPARTMENT AT HRD@HAVERHILLMA.GOV

PLEASE REFERENCE JOB # 2026-8