



Haverhill Retirement System

4 Summer Street, Room 303
Haverhill, MA 01830

Tel: (978) 374-2358
Fax: (978) 374 2353

HAVERHILL RETIREMENT BOARD- REVISED

Tuesday, December 09, 2025 9:00AM

Haverhill City Hall, Haverhill Retirement Office, Room 303 and online.

David Van Dam is inviting you to a scheduled Zoom meeting.

Topic: Haverhill Retirement Board Meeting

Time: Dec 9, 2025 09:00 AM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/88558334904?pwd=XcoQchmutIGds88HLIBugLBAZ887O0.1>

Meeting ID: 885 5833 4904

Passcode: 742371

One tap mobile

+13017158592,,88558334904#,,,,*742371# US (Washington DC)

+13052241968,,88558334904#,,,,*742371# US

Join instructions

https://us02web.zoom.us/join/88558334904/invitations?signature=Rasdxgwe-EuOJBDOnetUCz_X0GRwwFXzUBUvp9EVoII

In attendance: Board Members: Anthony Haugh, Richard MacDonald, James Cleary, Angel Perkins, Pamela Carr, Gus Aristizabal (Wainwright Investment Counsel) and David Van Dam, Administrator.

“Executive Session – the Board will convene in executive session pursuant to M.G.L. c. 30A, ss. 21(a)(1) and (3) to discuss medical issues pertaining to member disability applications and conduct a strategy session for collective bargaining negotiations.”

David Jenkins, KP-Law- Union update by Jim Marks-

Justin Smith- Agreement signed-

Investment Consultant Review & Update Report- 10AM

- Overview of Markets and Performance Report
- U.S. Small Cap Value RFP responses-
- Manager meetings for January
- U.S. Small Cap Growth Equity RFP Presentations- 15 minutes each
 1. Congress Asset Management-10:15AM
 2. Emerald Advisers- 10:30AM
 3. Putnam- 10:45AM

Warrants

Review and approve the warrants:

- November 2025 Warrant #11-2025: \$2,908,958.71 (approved to transfer up to \$2,000,000.00 from PRIT and transferred \$2,000,000.00 and approved to transfer up to \$300,000.00 from IR&M and transferred \$300,000.00).
- Estimated December 2025 Warrant: \$2,900,000.00 Up to \$2,000,000.00 for December 2025 month end Warrant.

New Member Enrollments- VOTE

Acknowledge new member enrollments:

- **City of Haverhill- Haverhill Public Schools:** Nicholas Guerrette, Judy Haigh, Segida Villa, John LaPierre and Javier Ospina. **City of Haverhill:** Jaslyn Abreau. **Whittier Vocational Technical School:** Travis Gates.

Buybacks/Makeups-

- None at this time.

Refunds/Rollovers-

- Eric Russell (\$191.26, 0 yrs., 10 months, School), Christopher Pazos (\$35,583.14; 7 yrs., 3 months, School) and Jennifer Hernandez (\$12,430.00; 2 yrs., 4 months, City).

Transfers-

- **City of Haverhill- Haverhill Public Schools:** Micheal Weygand (\$1,719.67; 0 yrs., 9 months, MTRS) Maya Concepcion (\$1,943.89; 0 yrs., 11 months, State). **City of Haverhill:** Steven Wise (\$712.41; 0 yrs., 2 months, State).

Retirements/Disabilities/Survivor Benefits- VOTE

Retirement Board Staff have verified that the necessary paperwork is in order and has determined applicants to be eligible for such benefits:

Acknowledge Superannuation's: **City of Haverhill- Haverhill Public Schools:** Jacqueline A. Rogers (11/26/2025; 21 yrs., 9 months), Mary M. Gobbi (12/01/2025; 30 yrs., 2 months), Karen J. Redfearn (12/01/2025; 14 yrs., 6 months). **City of Haverhill- Highway Department:** John H. Pettis, III (12/06/2025; 37 yrs., 5 months).

PROSPER Update-

No action is needed by the board at this time.

Old Business- Election results (November 18, 2025)- Member #3- Term- December 12, 2025- December 11, 2028

Lesley Paolucci-	126
Pamela Carr-	246- most votes
Donald Minion-	144
Craig Lambert-	120
Blanks-	16
Received late-	21
Total-	673

- Legal Services RFP- (2)
- Actuarial Services RFP- (4)

Minutes

- Review and approve November 12, 2025 Regular Meeting Minutes and November 12, 2025 Executive Session Meeting Minutes. VOTE

Correspondence to be reviewed-

PERAC Memo #32	11/17/2025	Free Cybersecurity Training
PERAC Memo #33	12/02/2025	Violent Act Injury Disability- Recent Legislative Changes
WolfPopper	11/18/2025	August Litigation Update
Eastern Bank	10/2025	Bank Reconciliation

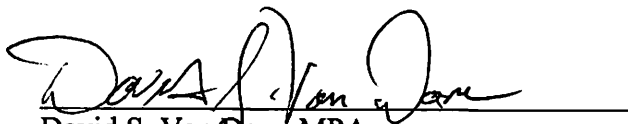
New Business-

- Budget
- FY27 Appropriation letters have been emailed out to all 3 units for payment in full due by July 1, 2026. The total FY27 appropriation is \$27,022,383.00.

Adjourn- VOTE

The date of next scheduled Retirement Board meeting is Tuesday, January 13, 2026 at 9:00AM in person and online.

Posted in accordance with the provisions of MGL C30A §20(b)


David S. Van Dam, MPA
Administrator