

28-M



DOCUMENT 28-M

File 10 days

CITY OF HAVERHILL

In Municipal Council October 18 2016

17.3

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
HIGHWAY/PARK DEPARTMENT

BE IT ORDAINED by the City Council of the City of Haverhill that Document 2-J of 2015 is hereby amended as follows:

EFFECTIVE 7/1/16

Assistant Highway Superintendent	\$ 1,237.79	\$ 1,296.18	\$ 1,354.53	\$ 1,414.74	\$ 1,469.88	\$ 1,511.56
General Foreperson	\$ 24.47	\$ 26.29	\$ 26.92	\$ 28.10	\$ 29.21	
Working Foreperson (Garage)	\$ 23.17	\$ 24.98	\$ 25.61	\$ 26.78	\$ 27.93	
Working Foreperson (Traffic)	\$ 21.10	\$ 22.93	\$ 23.56	\$ 24.72	\$ 25.88	
Working Foreperson	\$ 20.43	\$ 22.28	\$ 22.88	\$ 24.04	\$ 25.20	
Welder	\$ 18.59	\$ 19.86	\$ 21.10	\$ 22.26		
ME Repairperson	\$ 18.59	\$ 19.86	\$ 21.10	\$ 22.26		
Mason	\$ 18.59	\$ 19.86	\$ 21.10	\$ 22.26		
MEO B&G (Front End) Loader & BG Sweeper	\$ 17.02	\$ 18.33	\$ 19.55	\$ 20.71		
MEO LHS Crane Operator	\$ 17.02	\$ 18.33	\$ 19.55	\$ 20.71		
PW Craftsperson	\$ 17.02	\$ 18.33	\$ 19.55	\$ 20.71		
Yardperson/Dispatcher	\$ 16.78	\$ 17.72	\$ 18.88	\$ 20.01		
MEO L&H (Sidewalk Plow)	\$ 16.78	\$ 17.72	\$ 18.88	\$ 20.01		
PW Maintenance Person	\$ 16.78	\$ 17.72	\$ 18.88	\$ 20.01		
Spray Painter	\$ 16.78	\$ 17.72	\$ 18.88	\$ 20.01		
MEO Laborer	\$ 16.16	\$ 17.10	\$ 18.25	\$ 19.41		
Laborer	\$ 15.67	\$ 16.62	\$ 17.76	\$ 18.93		
Highway/Park Maintenance Person	\$ 15.67	\$ 16.62	\$ 17.76	\$ 18.91		
Stores Delivery Person/Houseworker	\$ 14.00	\$ 14.41	\$ 14.84	\$ 14.84		
General Foreperson	\$ 24.48	\$ 26.30	\$ 26.92	\$ 28.10	\$ 29.21	
Working Foreperson/Tree	\$ 20.43	\$ 22.28	\$ 22.88	\$ 24.04	\$ 24.89	
Working Foreperson/Park Mntce Craftsperson	\$ 20.43	\$ 22.28	\$ 22.88	\$ 24.04	\$ 25.20	
Park Maintenance Craftsperson (Skylift Operator)	\$ 17.02	\$ 18.33	\$ 19.55	\$ 20.71		
Senior Groundswoker	\$ 16.78	\$ 17.72	\$ 18.88	\$ 20.01		
MEO-LHS	\$ 16.78	\$ 17.72	\$ 18.88	\$ 20.01		
MEO/Groundswoker/Laborer	\$ 16.17	\$ 17.10	\$ 18.24	\$ 19.41		
Groundswoker	\$ 15.67	\$ 16.62	\$ 17.76	\$ 18.93		
Solid Waste Recycling Coordinator	\$ 973.00	\$ 1,002.02	\$ 1,030.23			

EFFECTIVE 7/1/2017

Assistant Highway Superintendent	\$ 1,256.36	\$ 1,315.63	\$ 1,374.84	\$ 1,435.96	\$ 1,491.93	\$ 1,534.23
General Foreperson	\$ 24.84	\$ 26.69	\$ 27.33	\$ 28.52	\$ 29.65	
Working Foreperson (Garage)	\$ 23.52	\$ 25.35	\$ 25.99	\$ 27.18	\$ 28.35	
Working Foreperson (Traffic)	\$ 21.42	\$ 23.28	\$ 23.91	\$ 25.09	\$ 26.26	
Working Foreperson	\$ 20.74	\$ 22.61	\$ 23.23	\$ 24.40	\$ 25.58	

28-M
Highway/Park Rpt

Welder	\$ 18.87	\$ 20.16	\$ 21.42	\$ 22.60		
ME Repairperson	\$ 18.87	\$ 20.16	\$ 21.42	\$ 22.60		
Mason	\$ 18.87	\$ 20.16	\$ 21.42	\$ 22.60		
MEO B&G (Front End) Loader & BG Sweeper	\$ 17.28	\$ 18.60	\$ 19.84	\$ 21.02		
MEO LHS Crane Operator	\$ 17.28	\$ 18.60	\$ 19.84	\$ 21.02		
PW Craftsperson	\$ 17.28	\$ 18.60	\$ 19.84	\$ 21.02		
Yardperson/Dispatcher	\$ 17.03	\$ 17.99	\$ 19.16	\$ 20.31		
MEO L&H (Sidewalk Plow)	\$ 17.03	\$ 17.99	\$ 19.16	\$ 20.31		
PW Maintenance Person	\$ 17.03	\$ 17.99	\$ 19.16	\$ 20.31		
Spray Painter	\$ 17.03	\$ 17.99	\$ 19.16	\$ 20.31		
MEO Laborer	\$ 16.40	\$ 17.36	\$ 18.53	\$ 19.71		
Laborer	\$ 15.90	\$ 16.87	\$ 18.02	\$ 19.21		
Highway/Park Maintenance Person	\$ 15.90	\$ 16.87	\$ 18.02	\$ 19.19		
Stores Delivery Person/Houseworker	\$ 14.21	\$ 14.62	\$ 15.06	\$ 15.06		
General Foreperson	\$ 24.85	\$ 26.70	\$ 27.33	\$ 28.52	\$ 29.65	
Working Foreperson/Tree	\$ 20.74	\$ 22.62	\$ 23.22	\$ 24.40	\$ 25.26	
Working Foreperson/Park Mntce Craftsperson	\$ 20.74	\$ 22.62	\$ 23.22	\$ 24.40	\$ 25.58	
Park Maintenance Craftsperson (Skylift Operator)	\$ 17.28	\$ 18.60	\$ 19.84	\$ 21.02		
Senior Groundswoker	\$ 17.03	\$ 17.99	\$ 19.17	\$ 20.31		
MEO-LHS	\$ 17.03	\$ 17.99	\$ 19.17	\$ 20.31		
MEO/Groundswoker/Laborer	\$ 16.41	\$ 17.36	\$ 18.52	\$ 19.71		
Groundswoker	\$ 15.90	\$ 16.87	\$ 18.02	\$ 19.21		
Solid Waste Recycling Coordinator	\$ 987.60	\$ 1,017.05	\$ 1,045.68			

EFFECTIVE 7/1/2018

Assistant Highway Superintendent	\$ 1,275.20	\$ 1,335.36	\$ 1,395.47	\$ 1,457.50	\$ 1,514.31	\$ 1,557.24
General Foreperson	\$ 25.21	\$ 27.09	\$ 27.74	\$ 28.95	\$ 30.09	
Working Foreperson (Garage)	\$ 23.87	\$ 25.73	\$ 26.38	\$ 27.59	\$ 28.77	
Working Foreperson (Traffic)	\$ 21.74	\$ 23.63	\$ 24.27	\$ 25.46	\$ 26.66	
Working Foreperson	\$ 21.05	\$ 22.95	\$ 23.58	\$ 24.77	\$ 25.97	
Welder	\$ 19.15	\$ 20.46	\$ 21.74	\$ 22.94		
ME Repairperson	\$ 19.15	\$ 20.46	\$ 21.74	\$ 22.94		
Mason	\$ 19.15	\$ 20.46	\$ 21.74	\$ 22.94		
MEO B&G (Front End) Loader & BG Sweeper	\$ 17.54	\$ 18.88	\$ 20.14	\$ 21.33		
MEO LHS Crane Operator	\$ 17.54	\$ 18.88	\$ 20.14	\$ 21.33		
PW Craftsperson	\$ 17.54	\$ 18.88	\$ 20.14	\$ 21.33		
Yardperson/Dispatcher	\$ 17.29	\$ 18.26	\$ 19.45	\$ 20.62		
MEO L&H (Sidewalk Plow)	\$ 17.29	\$ 18.26	\$ 19.45	\$ 20.62		
PW Maintenance Person	\$ 17.29	\$ 18.26	\$ 19.45	\$ 20.62		
Spray Painter	\$ 17.29	\$ 18.26	\$ 19.45	\$ 20.62		
MEO Laborer	\$ 16.65	\$ 17.62	\$ 18.81	\$ 20.00		
Laborer	\$ 16.14	\$ 17.12	\$ 18.29	\$ 19.50		

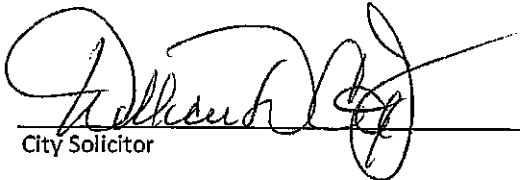
28-M
Highway/Park Dept

Highway/Park Maintenance Person	\$	16.14	\$	17.12	\$	18.29	\$	19.48	
Stores Delivery Person/Houseworker	\$	14.42	\$	14.84	\$	15.28	\$	15.28	
General Foreperson	\$	25.22	\$	27.10	\$	27.74	\$	28.95	\$ 30.10
Working Foreperson/Tree	\$	21.05	\$	22.96	\$	23.57	\$	24.77	\$ 25.64
Working Foreperson/Park Mntce Craftsperson	\$	21.05	\$	22.96	\$	23.57	\$	24.77	\$ 25.97
Park Maintenance Craftsperson (Skylift Operator)	\$	17.54	\$	18.88	\$	20.14	\$	21.34	
Senior Groundswoker	\$	17.29	\$	18.26	\$	19.46	\$	20.61	
MEO-LHS	\$	17.29	\$	18.26	\$	19.46	\$	20.61	
MEO/Groundswoker/Laborer	\$	16.66	\$	17.62	\$	18.80	\$	20.00	
Groundswoker	\$	16.14	\$	17.12	\$	18.29	\$	19.50	
Solid Waste Recycling Coordinator	\$	1,002.41	\$	1,032.31	\$	1,061.37			

Amend Appendix B Section 3 by adding the following:

Add the Bucket Truck Operator position (Working Foreperson/Tree) to receive the \$500 tool allowance.

Approved as to legality


City Solicitor

PLACED ON FILE for at least 10 days

Attest:

City Clerk