

FY 24 SALARY SCHEDULE FOR ALL DEPARTMENTS (NON-UNION POSITIONS) EFFECTIVE 7/1/2023 - 2%						
DEPARTMENT/DIVISION	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MAYOR	ADMINISTRATIVE ASSISTANT	\$ 68,247.92	\$ 70,977.84	\$ 73,816.95	\$ 76,769.63	\$ 79,456.57
	COMMUNICATIONS DIRECTOR	\$ 63,225.30	\$ 65,758.95	\$ 68,389.30	\$ 71,124.88	\$ 73,969.87
	ARPA PROJECT MANAGER	\$ 110,500.00	\$ 112,710.00			
CITY CLERK	WARDENS & CLERKS	\$ 275.00				
	INSPECTORS	\$ 245.00				
	Election Worker	\$ 17.00				
	Administrative Assistant	\$ 51,000.00	\$ 52,530.00	\$ 54,105.90		
CITY COUNCIL	EXECUTIVE SECRETARY/ADM. ASSISTANT	\$ 1,030.44	\$ 1,061.36	\$ 1,200.59	\$ 1,242.61	\$ 1,286.10
	CALL OPERATOR/REPRESENTATIVE	\$ 45,498.62	\$ 47,425.35	\$ 49,322.37	\$ 51,295.26	
311 CALL CENTER/CONSTITUENT SERVICES	Administrative Assistant (PT)	\$ -				
PURCHASING	IT Consultant	\$ 44.00				
	Systems Analyst (PT)	\$ 35.15				
INFORMATION TECHNOLOGY						
INSPECTIONS & HEALTH REG.	ANIMAL INSPECTOR	\$ 3,000.00				
PUBLIC HEALTH	PUBLIC HEALTH NURSE	\$ 66,273.48	\$ 68,261.68			
	SOCIAL WORKER	\$ 54,100.80	\$ 55,723.82			
	ADMINISTRATIVE ASST	\$ 47,338.20	\$ 48,758.35			
MUN. PARKING AREAS & DECK	GARAGE ATTENDANT	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
COUNCIL ON AGING	ELDER MEALS AIDE	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	MOW DRIVER	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	BENEFITS AIDE	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	LEGAL AIDE	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	SENIOR AIDE	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	DATA TRANSCRIBER	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	OUTREACH AIDE	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	SUBSTITUTE MOW DRIVER	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
RECREATION	WATER FRONT DIRECTOR/HEAD LIFEGUARD	\$ 18.00	\$ 19.00	\$ 20.00	\$ 22.00	
	LIFEGUARD	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	CAMP DIRECTOR	\$ 23.00				
	DAY CAMP NURSE	\$ 23.00				
	WOOD SCHOOL SITE COORDINATOR	\$ 20.40				
	ASSISTANT SUPERVISOR	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	SPECIAL NEEDS DIRECTOR	\$ 20.00				
	TEACHER SUPPORT	\$ 20.00				
YOUTH ACTIVITIES	YOUTH ACTIVITIES SUPERVISOR	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	CUSTODIAN	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
V.M. SKATING RINK	LABORER SUPERVISOR	\$ 1,106.89				
	SUPERINTENDENT	\$ 982.86	\$ 1,041.83	\$ 1,104.33		
	LABORER	\$ 577.22	\$ 609.38	\$ 616.48		
	LABORER (PT)	\$ 16.49	\$ 17.42	\$ 18.28		

5/1/2

FY 24 SALARY SCHEDULE FOR ALL DEPARTMENTS (NON-UNION POSITIONS) EFFECTIVE 7/1/2023 – 2%						
DEPARTMENT/DIVISION	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
PARK COMMISSION	TENNIS COURT ATTENDANT	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	TENNIS INSTRUCTOR	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	TENNIS DIRECTOR	\$ 21.00				
	ASST. BOATING DIRECTOR	\$ 20.00				
	SR. BOATING INSTRUCTOR	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	BOATING INSTRUCTOR	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	DOCKMASTER	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	COMFORT STATION ATTENDANT	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	SKILLED LABORER	\$ 879.07	\$ 914.23	\$ 950.80	\$ 984.08	\$ 1,018.52
	SKILLED LABORER (TEMP)	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
LIBRARY	LIBRARY PAGE	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	LIBRARY CLERK (PT)	\$ -				
POLICE	ASST. NETWORK SPECIALIST/CRIME ANALYST	\$ 60,712.46	\$ 62,534.17	\$ 64,410.93	\$ 66,342.72	\$ 68,332.29
	DIRECTOR OF OFFICER WELLNESS	\$ 60,189.79				
	DOMESTIC VIOLENCE ADVOCATE	\$ 23.32	\$ 25.50			
	RESERVE POLICE OFFICER	\$ 25.24				
	DETENTION ATTENDANT	\$ -				
FIRE	CALL FIREFIGHTER	\$ 19.00				
	CALL SUPERIOR OFFICER	\$ 25.00				
	ASSISTANT HARBORMASTER	\$ 25.00				
ALL DEPARTMENTS	INTERN	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	SEASONAL EMPLOYEES	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	AMBASSADOR					
ENGINEERING	ENGINEERING INTERN	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
PUBLIC WORKS	DPW SEASONAL WORKER	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
	WASTE REDUCTION COORDINATOR	\$ 43,291.31	\$ 44,590.05	\$ 45,927.75	\$ 47,305.58	\$ 48,724.75
	RECYCLING ATTENDANT (PT)					
	IPP CONSULTANT					
WATER	TEMPORARY WATER METER READER	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	
PARK	SEASONAL GROUNDSWORKER	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	

5.1.2



DOCUMENT 35-H

CITY OF HAVERHILL

In Municipal Council September 19 2023

Human Resources

~~ORDAINED:~~

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
NON-UNION POSITIONS

BE IT ORDAINED by the City Council of the City of Haverhill that Document 99-C of 2022 is hereby amended as follows:

EFFECTIVE 7/1/2023 2%

SEE ATTACHED PAGES

Approved as to legality:

[Signature]
City Solicitor

PLACED ON FILE for at least 10 days

Attest

Kathleen M. Wright City Clerk

IN CITY COUNCIL: October 3 2023

PASSED

Attest:

Kathleen M. Wright City Clerk

APPROVED:

[Signature] Mayor