



CITY OF HAVERHILL CITY COUNCIL AGENDA

Tuesday, October 1, 2019 at 7:00 PM

Theodore A. Pelosi, Jr. Council Chambers, 4 Summer St, Room 202

1. OPENING PRAYER
2. PLEDGE OF ALLEGIANCE
3. APPROVAL OF MINUTES OF PRIOR MEETING
4. ASSIGNMENT OF THE MINUTES REVIEW FOR THE NEXT MEETING
5. COMMUNICATIONS FROM THE MAYOR
6. COMMUNICATIONS AND REPORTS FROM CITY OFFICERS AND EMPLOYEES:
7. UTILITY HEARING(S) AND RELATED ORDER(S)
8. HEARINGS AND RELATED ORDERS
9. PUBLIC PARTICIPATION- REQUESTS UNDER COUNCIL RULE 28
10. APPOINTMENTS:

10.1. Confirming Appointments:

10.2. Non-Confirming Appointments:

10.2.1. Haverhill Diversity Committee:

Mayor James J. Fiorentini – Co- Chairman
Dr. Margaret Marotta, Superintendent of Haverhill Public Schools
Kathy Rurak, Co-Chairwoman, 701 East Broadway, Haverhill
Scott Wood, Haverhill School Committee, 93 Lawrence Street, Haverhill
Gail Sullivan, Haverhill School Committee, 18 Hawthorne Street, Haverhill
Dr. Noemi Custodia-Lora, Vice President of Lawrence Campus & Community Relations, NECC
Dianne Connolly, 131 Brockton Avenue, Haverhill
Porfirio Matias, 39 North Street, Haverhill
Querys Matos Matias, 44 Dudley Street, Apt. 1, Haverhill
Sara Emilio, 16 17th Avenue, Haverhill
Sandra McArthur, HPS Human Resources Director, 14 Jefferson Street, Haverhill
Joanna Dix, Haverhill Education Association, (HEA) 12 Bartlett Avenue, Apt. 1, Haverhill
Graciela Trilla, 2 West Meadow Road, Haverhill
Eridania Nieves, HHS, Supervisor of Student Support Program, 70 Washington St#103, Haverhill
Katrina Hobbs Everett, POSE, 41 South Central Street, Haverhill
Rosaline Anavisca, HEA, 5 Dexter Street, #2, Haverhill
Suzanne Coffin, HEA, 12 River Road, Haverhill
Nicole Larose-Sanchez, HEA, 40 Rutherford Avenue, Haverhill
Anthony J. Parolisi, HEA, 169 Summer Street, Haverhill

10.2.2. *Vietnam Veteran's Memorial Ad Hoc Commission:* Frederick Clark IV
15 Lincolnshire dr

10.2.3. *Conservation Commission:* Neil Frasca, 4 Alpine dr expires Dec 31, 2020

10.3. Resignations:

10.3.1. *Board of Registrars:* Robert DesMarais

10.3.2. *Cultural Council:* Susan Kane

10.3.3. *Conservation Commission:* Hillary Rogers

10.3.4. *Conservation Commission:* Madeline Howard-Morrissey



CITY OF HAVERHILL CITY COUNCIL AGENDA

Tuesday, October 1, 2019 at 7:00 PM

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11. PETITIONS:

- 11.1. Applications Handicap Parking Sign
- 11.2. Amusement/Event Applications:
- 11.3. Tag Days:
- 11.4. One Day Liquor License:
- 11.5. Annual License Renewals
 - 11.5.1. Hawker Peddlers License 2019
 - 11.5.2. Coin-Op License Renewals 2019:
 - 11.5.3. Sunday Coin-Op License Renewals 2019:
 - 11.5.4. Drainlayer License for 2019:
 - 11.5.4.1. Fred Ramey – *renewal*
 - 11.5.5. Taxi Driver Licenses for 2019:
 - 11.5.5.1. Scott Lindberg, 27 Observatory av - *new*
 - 11.5.6. Taxi License:
 - 11.5.7. Junk Dealer License
 - 11.5.8. Pool Tables
 - 11.5.9. Sunday Pool
 - 11.5.10. Bowling
 - 11.5.11. Sunday Bowling
 - 11.5.12. Buy & Sell Second Hand Articles
 - 11.5.13. Buy & Sell Second Hand Clothing
 - 11.5.14. Pawnbroker license
 - 11.5.15. Fortune Teller
 - 11.5.16. Buy & Sell Old Gold
 - 11.5.17. Roller Skating Rink
 - 11.5.18. Sunday Skating
 - 11.5.19. Theater
 - 11.5.20. Exterior Vending Machines
 - 11.5.21. Limousine/Livery License/Chair Cars

12. MOTIONS AND ORDERS:

13. ORDINANCES (FILE 10 DAYS)

- 13.1. Ordinance re: Parking – 8 Freeman st – Handicap Parking File 10 days
- 13.2. Ordinance re: Parking – 11 Munroe st – Establish Handicap Parking File 10 days
- 13.3. Bond Order-\$500,00 to pay costs of Asbestos removal and other repairs at *J.G. Whittier Middle School* File 10 days
- 13.4. Bond Order-\$400,000 to pay costs of roof repairs at *HHS Pool Building* and authorize Treasurer to file related application File 10 days

14. MONTHLY REPORT

15. RESOLUTIONS AND PROCLAMATIONS



CITY OF HAVERHILL CITY COUNCIL AGENDA

Tuesday, October 1, 2019 at 7:00 PM

Theodore A. Pelosi, Jr. Council Chambers, 4 Summer St, Room 202

16. COMMUNICATIONS FROM COUNCILLORS:

- 16.1. Communication from Councillor Bevilacqua requesting a discussion regarding the State's recently approved pot shop delivery and its impact to Haverhill residents
- 16.2. Communication from Councillor McGonagle requesting stop sign(s) at the bottom of Observatory Avenue and Washington st and review crosswalks on Washington st near Observatory av to determine if additional signage is needed
- 16.3. Communication from Councillor McGonagle requesting the removal of a handicap parking space at 3 Dexter st that is no longer needed
- 16.4. Councillor McGonagle submits the recommendations of the *Traffic & Safety Committee* held on September 25, 2019

17. UNFINISHED BUSINESS OF PRECEDING MEETING

- 17.1. Document 52-F; MOA between City of Haverhill and *Highway/Park Group* – Laborers - Local 175 *continued from Sept 17 2019*
- 17.1.1. Document 1-G; Ordinance re: Salaries – *Highway/Park Group*
filed Sept 18th
- 17.2. Document 1-H; Ordinance (corrected) re: Salaries – *Water Group*
filed Sept 18th

18. COUNCIL COMMITTEE REPORTS AND ANNOUNCEMENTS

- 18.1. Documents Referred To Committee Study
- 18.2. ADJOURN

JAMES J. FIORENTINI
MAYOR



**CITY OF HAVERHILL
MASSACHUSETTS**

10.2.1
CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.CI.HAVERHILL.MA.US

September 27, 2019

City Council President John A. Michitson and Members of the Haverhill City Council

RE: Appointments of the Haverhill Diversity Committee

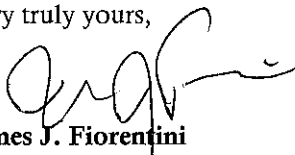
Dear Council President Michitson & Members of the City Council:

I hereby appoint the following to the Haverhill Diversity Committee:

1. Mayor James J. Fiorentini – Co- Chairman
2. Dr. Margaret Marotta, Superintendent of Haverhill Public Schools
3. Kathy Rurak, Co-Chairwoman, 701 East Broadway, Haverhill
4. Scott Wood, Haverhill School Committee, 93 Lawrence Street, Haverhill
5. Gail Sullivan, Haverhill School Committee, 18 Hawthorne Street, Haverhill
6. Dr. Noemi Custodia-Lora, Vice President of Lawrence Campus & Community Relations, NECC
7. Dianne Connolly, 131 Brockton Avenue, Haverhill
8. Porfirio Matias, 39 North Street, Haverhill
9. Querys Matos Matias, 44 Dudley Street, Apt. 1, Haverhill
10. Sara Emilio, 16 17th Avenue, Haverhill
11. Sandra McArthur, HPS Human Resources Director, 14 Jefferson Street, Haverhill
12. Joanna Dix, Haverhill Education Association, (HEA) 12 Bartlett Avenue, Apt. 1, Haverhill
13. Graciela Trilla, 2 West Meadow Road, Haverhill
14. Eridania Nieves, HHS, Supervisor of Student Support Program, 70 Washington Street, #103, Haverhill
15. Katrina Hobbs Everett, POSE, 41 South Central Street, Haverhill
16. Rosaline Anavisca, HEA, 5 Dexter Street, #2, Haverhill
17. Suzanne Coffin, HEA, 12 River Road, Haverhill
18. Nicole Larose-Sanchez, HEA, 40 Rutherford Avenue, Haverhill
19. Anthony J. Parolisi, HEA, 169 Summer Street, Haverhill

These are non-confirming appointments and take effect immediately.

Very truly yours,



James J. Fiorentini
Mayor

JJF/lyf

cc: Margaret Marotta, Superintendent of Haverhill Public Schools

JAMES J. FIORENTINI
MAYOR



**CITY OF HAVERHILL
MASSACHUSETTS**

10.2.2
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September 27, 2019

City Council President John A. Michitson and Members of the Haverhill City Council

RE: Vietnam Veteran's Memorial Ad Hoc Commission

Dear Mr. President and Members of the Haverhill City Council:

I hereby appoint Frederick Clark IV, 15 Lincolnshire Drive, Haverhill to the Vietnam Veteran's Memorial Ad Hoc Commission. This is a non-confirming appointment and will take effect immediately. I recommend your approval.

Very truly yours,

James J. Fiorentini
Mayor

JJF/lyf

Cc: Ralph Basiliere

mayors_admin

From: Allison Heartquist
Sent: Friday, September 27, 2019 7:53 AM
To: mayors_admin
Subject: FW: Fred Clark

Allison Heartquist
Chief of Staff, Mayor James Fiorentini
Director of Constituent Services
4 Summer Street, Haverhill MA 01830
978-420-3613

From: Ralph Basiliere [<mailto:basiliere18.rb@gmail.com>]
Sent: Thursday, September 26, 2019 3:30 PM
To: Allison Heartquist
Cc: Amanda Buckley; Thomas Sullivan; nanniefg1
Subject: Fred Clark

Chief:
I forgot one thing.

Please have Fred Clark, our pro-bono landscape architect, appointed to the Commission.

Fred is a profoundly talented and decent man, Bradford resident, family man, and a principal adviser to Amanda and I.

This request has the Commission's full support.

Respectfully,
Ralph Basiliere, Chairman VVMC

JAMES J. FIORENTINI
MAYOR



**CITY OF HAVERHILL
MASSACHUSETTS**

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September 27, 2019

City Council President John Michitson & Members of the City Council

RE: Neil Frasca - Conservation Commission

Dear Council President and Members of the City Council:

Please be advised that I hereby appoint Neil Frasca, 4 Alpine Drive, Haverhill, MA to the Haverhill Conservation Commission.

This is a non-confirming appointment. This appointment takes effect immediately and expires December 31, 2020.

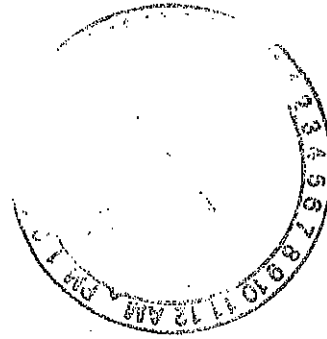
Very truly yours,

James J. Fiorentini
Mayor

JJF/ac

cc: Robert Moore, Jr., Environmental Health Technician
Neil Frasca

March 9, 2017



Honorable James Fiorentini
City of Haverhill
4 Summer Street
Room 100
Haverhill, MA 01830

Attn: Mayor Fiorentini

Subject: Haverhill Conservation Commission

Dear Mayor Fiorentini:

Enclosed please find my resume to review and consideration for appointment as a volunteer member to the City of Haverhill Conservation Commission. As you will read I have over 20 years of experience with regards to various environmental issues and exposure to Massachusetts state and federal regulations. As an environmental consultant, it is my belief I have a role in environmental protection not only in my career but also to my community.

Daily, I deal directly with Massachusetts Department of Environmental Protection and government regulations on behalf of municipalities, industrial and private sectors. I also work on behalf of municipalities to protect its interest with regards to issues, potential issues or concerns with industrial companies. Being a liaison between the municipality and parties or state/federal agencies is additional valuable experience I can offer.

I appreciate your consideration of my appointment to the Conservation Commission and would like to discuss this during a Tuesday Walk-In Office Hours in the next week or two.

Very truly yours,

A handwritten signature in black ink, appearing to read "Neil J. Frasca".

Neil J. Frasca

NEIL J. FRASCA, P.G.

978.973.5167
nbnj@comcast.net

4 Alpine Drive
Haverhill, MA 01830

ENVIRONMENTAL PROJECT MANAGER/GEOLOGIST

- **NH, MA, CT, RI, NJ, ME, NY regulatory experience**
 - **New Hampshire Professional Geologist No. 438**
 - **Vapor & Groundwater Monitoring**
 - **Portfolio, Staff & Vendor Management**
 - **Bedrock & Overburden Hydrogeology**
 - **Cost Estimating and Proposal Preparation**
 - **Site Remediation**
 - **Third Party Due Diligence**
 - **NH, MA, CT and RI Fund Experience**
 - **Remedial Design/Remedial Oversight**
 - **Litigation Support**
 - **Client Account Management**
-

PROFESSIONAL SUMMARY

Environmental Project Manager with over 20 years of environmental consulting and regulatory experience, with an emphasis on site assessment and remediation using various treatment technologies. Lead investigation and remediation at numerous petroleum, industrial and government sites in both New Hampshire and Massachusetts with experience in Maine, Connecticut, Rhode Island, New Jersey and New York. Have considerable experience in technical oversight of portfolios within the New Hampshire Department of Environmental Services (NHDES) regulatory framework and have thorough knowledge of the New Hampshire State Petroleum Fund reimbursement program. As a portfolio manager focus on quality assurance, management of client financial and performance goals and use of state regulations to achieve site closure and employer business goals. New Hampshire Professional Geologist with site management including all Phases of the Massachusetts Contingency Plan. Have extensive experience in health and safety work culture to ensure safe work practices. Managed project teams with overall responsibilities of staff including mentoring, tracking life cycle Profit and Loss to meet company financial goals.

PROFESSIONAL EXPERIENCE

Senior Project Manager HCS Civil & Environmental Engineering Pittsfield, MA 2015 to Present
Responsibilities include business development, proposal writing, project cost estimating, project management, mentoring of staff, due diligence studies, groundwater studies, remedial evaluation and design, stormwater and surface water studies and brownfields redevelopment.

Principal Geologist ARCADIS Chelmsford, MA 2012 to 2015
Responsible for managing a liability transfer cost to closure of two portfolios of which one consists of 30 sites located in New Jersey and 90 sites in New York. Currently serve as single point of contact for both clients and responsible for project execution.

- Responsible for cost to closure forecast management, preparation, updating of annual lifecycle budgets and overall success of program. Manage every day forecasted scope, schedule and budgets of all sites to closure. Participate in work scope development, regulatory agency advocacy to obtain site No Further Action status, managing account receivables, work authorization, point of contact for regulatory agencies consisting of numerous case managers, and design and implementation of liability reduction initiatives.
- Provide legal support for contract change of conditions and associated change orders.
- Responsible for cost effective elimination environmental liabilities within a set contract award.
- Ensure quality program execution; supported engineer remedial design team with implementing cost effective approach to closures, monitor overall program effectiveness, and initiate program improvement efficiencies. Track cost savings of portfolios against a set contract amount.

Served as Portfolio Account Manager managing an eleven Project Manager team to execute assessment, remediation, and closure activities at over 120 retail service stations in New York and New Jersey for properties previously owned by a major petroleum client. Responsible for developing the scope, schedule, budget to efficiently manage environmental liabilities within an established lifecycle budget. Developed and implemented a health and safety culture to ensure safe work practices.

Senior Project Manager Antea Group Framingham, MA 2001 to 2012
Managed a client outsourced environmental liability management portfolio comprised of over 275 service station and terminal properties in Massachusetts, New Hampshire, Rhode Island, Connecticut, Maine, New York and Hawaii for a large real estate investment trust.

- Served as Senior Portfolio Manager managing a dedicated project team of fifteen to execute assessment, remediation, and closure activities at over 80 retail service stations and bulk terminal properties in Massachusetts, New Hampshire, Maine, Connecticut and Rhode Island for a major petroleum client. Responsible for developing the scope/schedule/budget to efficiently manage environmental liabilities within a lifecycle budget. Trained team of staff scientists and project professionals, internally implementing a safety management system and behavior-based safety program to ensure work practices, and instilling a commitment to safety within the team.

Project Manager	Lincoln Environmental, Inc.	Westford, MA	5/1995 to 3/1999
<p>Managed the assessment and remediation of retail petroleum sites in Massachusetts, Connecticut, New Hampshire and Rhode Island as well as numerous remedial systems operating at retail petroleum facilities. Exposed to a large variety of drilling and other environmental data collection methods involving soil, bedrock, groundwater, surface water, soil vapor and separate phase product. Day to day project management included client contact, scope of work preparation, data collection and analysis, permit preparation, reporting and invoicing.</p>			

Geologist Groundwater Technology, Inc. Norwood, MA 4/1991 to 5 /1995
Borehole logging, soil classification, monitoring and recovery well design/installation, groundwater monitoring and sample collection activities and prepared regulatory reports on numerous retail petroleum and Department of Defense facilities.

B.S.Geology	Salem	State	College	Salem,	MA.
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Current Certifications include: New Hampshire Professional Geologist #438 since 2002, 40 Hour OSHA Hazardous Waste Safety Operations Training since April 1991 with annual 8 Hour refresher courses, 8 Hour OSHA Hazardous Waste Supervisory Training, Confined Space Entry Training Course Competent Entrant, Attendant and Entry Supervisor.

JAMES J. FIORENTINI
MAYOR



**CITY OF HAVERHILL
MASSACHUSETTS**

10.3.1
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MAYOR@CITYOFHAVERHILL.COM
WWW.CI.HAVERHILL.MA.US

September 26, 2019

City Council President John A. Michitson and Members of the Haverhill City Council

RE: Board of Registrars Resignation

Dear Mr. President and Members of the Haverhill City Council:

I want to inform you that Robert DesMarais has resigned from the Board of Registrars. His letter of resignation is attached for your review. Thank you.

Very truly yours,

James J. Fiorentini, Mayor

JJF/lyf

Cc: Linda Koutoulas

mayors_admin

From: Robert Desmarais <mrdcrown@verizon.net>
Sent: Tuesday, September 17, 2019 10:43 AM
To: Mayor; Linda Koutoulas
Subject: resignation

with an election coming up and some recent health issues on my part, I think that it is my best interest to resign from the board of registrars immediately.

I can print this out and send it in the mail to make it official if yo u think it is necessary?

Thanks for all the both of you have done in my behalf.
sincerely, ROBERT E DesMarais

BOB mrdcrown@verizon.net

JAMES J. FIORENTINI
MAYOR



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September 26, 2019


City Council President John A. Michitson and Members of the Haverhill City Council

RE: Cultural Council Resignation

Dear Mr. President and Members of the Haverhill City Council:

I want to inform you that Susan Kane has resigned from the Cultural Council. Her letter of resignation is attached for your review. Thank you.

Very truly yours,

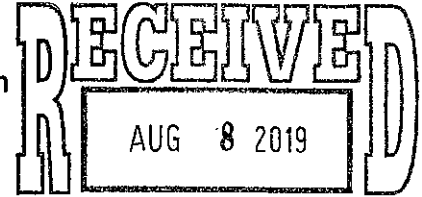


James J. Fiorentini, Mayor

JJF/lyf

Cc: Alison Colby Campbell

Susan E. Kane
51 Edgehill Road
Haverhill, MA 01830
M: 978-808-0225
E: susan@acupunctureartseast.com



Mayor James Fiorentini
Haverhill City Hall
4 Summer Street, Room 100
Haverhill, MA. 01830

By: _____

Dear Mayor Fiorentini:

I will be stepping down from my position on the Haverhill Cultural Council to which you appointed me two years ago. Given my professional obligations for 2020 I anticipate that I will not be able to dedicate the time to the work of the Council. I would like to request an official resignation date of August 15, 2019, as I will be unable to attend the Council meeting on August 21st.

The Council is a vibrant and talented group of people with whom I have enjoyed working. It has been an honor to serve the City of Haverhill on the Council and I appreciate your confidence in me.

Best regards,

Susan

cc: Alison Colby Cambell, HCC

JAMES J. FIORENTINI
MAYOR



**CITY OF HAVERHILL
MASSACHUSETTS**

10,3,3
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September 26, 2019

City Council President John A. Michitson and Members of the Haverhill City Council

RE: Conservation Commission Resignation

Dear Mr. President and Members of the Haverhill City Council:

I want to inform you that Hillary Rogers has resigned from the Conservation Commission. Her letter of resignation is attached for your review. Thank you.

Very truly yours,

James J. Fiorentini, Mayor

JJF/lyf

Cc: Rob Moore

mayors_admin

From: Hillary Rogers <hillaryrogers456@gmail.com>
Sent: Tuesday, July 9, 2019 9:00 AM
To: Mayor
Subject: Conservation Commission

Follow Up Flag: Follow up
Flag Status: Flagged

Categories: Red Category

Hi Mayor Fiorentini,

I am honestly sad to tell you that I don't think I can continue being on the Conservation Commission. My life is getting increasingly busy and I can't dedicate the time to the commission as I think it deserves. I am honored you gave me the opportunity to serve this amazing community and hope to continue doing so in the future.

Thanks,

--

Hillary Rogers
(978)994-9543
Hillaryrogers456@gmail.com

JAMES J. FIORENTINI
MAYOR



**CITY OF HAVERHILL
MASSACHUSETTS**

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September 26, 2019

City Council President John A. Michitson and Members of the Haverhill City Council

RE: Conservation Commission Resignation

Dear Mr. President and Members of the Haverhill City Council:

I want to inform you that Madeleine Howard-Morrissey has resigned from the Conservation Commission. Her letter of resignation is attached for your review. Thank you.

Very truly yours,

James J. Fiorentini, Mayor

JJF/lyf

Cc: Rob Moore

September 5, 2019

The Honorable James J. Fiorentini,
Mayor of Haverhill
City Hall, Room 100
4 Summer Street
Haverhill, MA.01830

Re: Resignation from the Haverhill Conservation Commission

Dear Mr. Mayor:

I respectfully submit my resignation as a Commissioner for the Haverhill Conservation Commission. I thank you for the opportunity to serve in a capacity that coincides with my understanding of how to contribute in a meaningful manner.

This is the right time for me to move on to other forms of advocacy. I intend to continue my efforts on behalf of our natural resources by joining up with other citizen advocacy groups. The right action at this point is to increase awareness of how those resources sustain our quality of life, and perhaps more importantly, to emphasize the limited nature of those resources.

On another front, I am seeking to work with groups that share my concern regarding homelessness issues. As you know, I hold a walk-in legal clinic as a volunteer attorney for Northeast Legal Aid.

This summer I have had people walk in who appear to have very similar sets of circumstances. What appears to be a pattern has emerged. That profile is as follows: They are older couples, both of whom are usually disabled. They are extremely low income to poverty level. They have lived in their apartments in the vicinity of twenty-five years. The apartments usually have habitability issues, many of which are in violation of code. These tenants are willing to live with bad conditions in what appears to be a non-verbal agreement to tolerate bad conditions in exchange for low rent. That rent by the way is usually around eight hundred

dollars. This grossly exceeds the recommended percentage of income which should be allowed for rent. They are evicted because the landlord wishes to increase, often double, the rent to market value. Their fear, which is well founded, is that they will be rendered homeless. Certainly, this merits our attention and efforts to remedy.

Beyond this particular profile, I have found that the majority of tenants, even the younger, able bodied ones, who seek our help, because they are poor, are in the same boat. Homelessness looms over them.

As a volunteer attorney, I intend to do my best to help people preserve their tenancies. As a concerned citizen, I intend to work with like-minded citizens to resolve our homelessness crises. Does the city currently have groups working on this issue?

Again, I thank you for the opportunity you have granted me. I wish you well with your new campaign and generally in your life.

Respectfully,

Madeleine Howard-Morrissey, Esq.
Haverhill Conservation Commissioner
12 Fuller Road
Haverhill, MA., 01832

Cc : Robert Moore, Environmental Agent



11,541

Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

SEP 26 2019

Date _____

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: FRED RAMLEY Signature: [Signature]
Business Name: F&S CONST LLC
Business Address: 45 MILL RD
City KINSTON State MA Zip 03848
Business Phone: 603 642 4757 Fax: SAME

Must Complete Additional Personal Information on Back

NEW/RENEWAL:

No.

Fee 100.00

Bonds on File: [Signature]

Approved _____

Denied _____

[Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

City Clerk

City of Haverhill

Taxi Driver License – Ch.230 sec.20

pd. ✓

11.5.5.1

Honorable President and Members of the Haverhill City Council:

The undersigned respectfully asks that he/she may receive a license to drive a taxi in the City of Haverhill

Name: Scott Lindberg

Address: 27 Observatory Ave Haverhill, MA 01832

Applicant phone number: 978-872-3801

Any driver of vehicle(s) must provide name, address, DOB, SS# and Driver's license # - fill out on back.

Office use only

☒ New ☐ Renew (circle one)

Fee: \$50 – annual fee

50.00

In Municipal Council, _____

20__

Attest: _____

City Clerk

Approve ☒ _____

Denied ☐ _____

[Signature]
Police Chief

Please complete back side of this application



DOCUMENT

CITY OF HAVERHILL

In Municipal Council

File 10 days

13.1

~~ORDERED~~ MUNICIPAL ORDINANCE

CHAPTER 240

An Ordinance Relating to Parking
(8 Freeman Street-Handicapped Parking)

BE IT ORDAINED by the City Council of the City of Haverhill that Article XIII, Section 240-1302 Schedule B: Parking Restrictions and Prohibitions of the Haverhill City Code, as amended be further amended by inserting the following:

LOCATION	REGULATION	HOURS/DAYS
8 Freeman Street	No Parking	24 Hours
In front of No. 8 Freeman Street except For 1-24 Hour handicapped Parking space at No. 8		

APPROVED as to legality:

City Solicitor



Haverhill

Economic Development & Planning
Phone: 978-374-2330 Fax: 978-374-2315
wpillsbury@cityofhaverhill.com

September 25, 2019

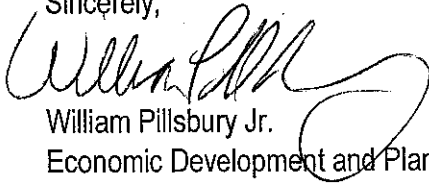
Mr. John A. Michitson, Council President
City Council Members
City Hall – Room #204
City of Haverhill

Re: ESTABLISHMENT OF HANDICAP PARKING – 8 Freeman Street

Dear Council President & Councilors:

As per your request dated, September 24, 2019, I am submitting a Municipal Ordinance that will allow for handicap parking in front 8 Freeman Street.

Sincerely,



William Pillsbury Jr.
Economic Development and Planning Director

WP/lr



DOCUMENT

CITY OF HAVERHILL

In Municipal Council

File 10 days
13.2

~~ORDINANCE~~ MUNICIPAL ORDINANCE

CHAPTER 240

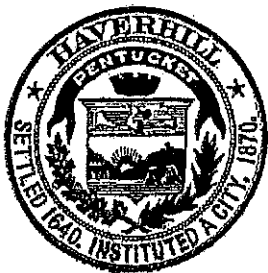
An Ordinance Relating to Parking
(11 Munroe Street)-ESTABLISH Handicapped Parking)

BE IT ORDAINED by the City Council of the City of Haverhill that Article XIII, Section 240-1302 Schedule B: Parking Restrictions and Prohibitions of the Haverhill City Code, as amended be further amended by ESTABLISHING the following:

LOCATION	REGULATION	HOURS/DAYS
11 Munroe Street	No Parking	24 Hours
In front of No. 11 Munroe Street Except for One 24 hour handicap parking space at #11 Munroe Street		

APPROVED as to legality:

City Solicitor



Haverhill

Economic Development & Planning
Phone: 978-374-2330 Fax: 978-374-2315
wpillsbury@cityofhaverhill.com

September 26, 2019

Mr. John A. Michitson, Council President
City Council Members
City Hall-Room #204
City of Haverhill

RE: ESTABLISHMENT OF HANDICAP PARKING – 11 MUNROE STREET

Dear Council President & Councilors:

As per your request dated, September 25, 2019, I am submitting a Municipal Ordinance that will allow for handicap parking in front of **11 MUNROE STREET**.

Sincerely,

William Pillsbury, Jr.
Economic Development and Planning Director

4/17mm



Document

File 10 days

CITY OF HAVERHILL

In Municipal Council

13,3

ORDERED: That the City appropriates Five Hundred Thousand Dollars (\$500,000) to pay costs of Asbestos removal and other repairs at the J. G. Whittier, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Mayor, is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §7(1) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

FURTHER ORDERED: That in connection with the issuance of bonds or notes of the City pursuant to this Order, the Treasurer is authorized to file an application with the appropriate officials of The Commonwealth of Massachusetts (the "Commonwealth") to qualify under M.G.L. c. 44 any and all bonds of the City issued pursuant to this order, and to provide such information and execute such documents as such officials of the Commonwealth may require in connection therewith.

4HRR
Document

CITY OF HAVERHILL

In Municipal Council

File 10 days

13.4

ORDERED: That the City appropriates Four Hundred Thousand Dollars (\$400,000) to pay costs of roof repairs at the Haverhill Highschool Pool Building, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Mayor, is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §7(1) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

FURTHER ORDERED: That in connection with the issuance of bonds or notes of the City pursuant to this Order, the Treasurer is authorized to file an application with the appropriate officials of The Commonwealth of Massachusetts (the "Commonwealth") to qualify under M.G.L. c. 44 any and all bonds of the City issued pursuant to this order, and to provide such information and execute such documents as such officials of the Commonwealth may require in connection therewith.

Greenwood Industries, Inc.

Architectural Metal and Roofing Contractors

July 24, 2019

Subject: Haverhill High School Pool Roof
137 Monument Street
Haverhill, MA 01832

Greenwood Industries, Inc. hereby proposes to furnish all labor, materials and equipment necessary to perform the following scope of work for the above referenced project.

- Furnish and install a 60 mil Black fully adhered EPDM roofing system.
- Furnish and install a ½" HD iso cover board at upper roof area.
- Furnish and install 3.5" of rigid polyiso roof insulation.
- Furnish and install 3.5" min tapered rigid polyiso at concrete roof deck.
- Furnish and install a 6 mil poly vapor barrier.
- Flash all walls, curbs, drains, and other roof penetrations.
- Furnish and install .050" kynar aluminum edge metal and copings.
- Use of all union roofers and sheet metal mechanics.
- 20 year warranty.
- Hoisting

Base Bid: \$399,000.00

EXCLUDES: Any work not listed above.
Cutting and patching of roof deck.
Hazardous Material
Premium Time
Building Permits
Temporary Roofing
Wood Blocking
Prefabricated metal roofing
Custom Colored Metal

If you have any questions or comments regarding this proposal please contact me at (774) 243-9645 or by e-mail at shawnm@greenwood-industries.com
Sincerely,

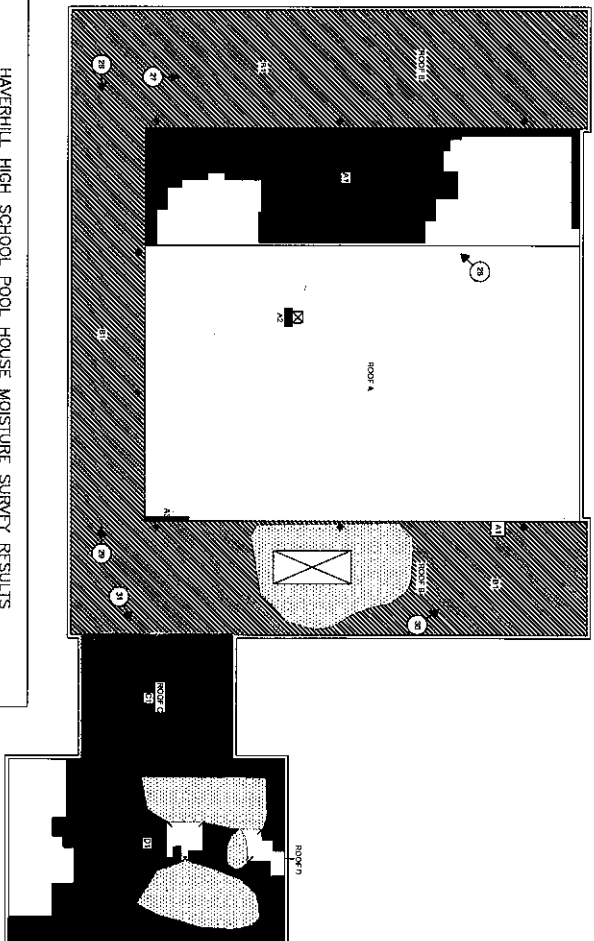
Shawn D Marengo
Estimator
Private Construction
Greenwood Industries Inc.

P.O. BOX 2800 - WORCESTER, MA 01613-2800 - TEL (508) 865-4040 - FAX (508) 865-8016

WET AREA CHART		
AREA #	OVERALL DIMENSIONS	ACTUAL SQ.FT.
A1	32' X 118'	2,171
A2	5' X 2'	10
A3	1' X 12'	12
B1	170' X 140'	10,944
P1	34' X 41'	1,391
P2	50' X 75'	2,470

*INDICATES THAT A MEMBRANE PUNCTURE OR SPLIT IN THE MEMBRANE WAS NOTED WITHIN THE WET AREA.

NOTE:
MOISTURE ON ROOF B WAS TOO EXTENSIVE TO ACCURATELY MARK OUT ON THE ROOF. NUMEROUS PUNCTURES AND OTHER DEFECTS WERE NOTED.



HAVERHILL HIGH SCHOOL POOL HOUSE MOISTURE SURVEY RESULTS				
ROOF SECTION	APPROX. SIZE(SF)*	NUMBER OF WET AREAS	AREA WET(SF)**	PERCENTAGE WET
ROOF A	12,626	3	2,193	17.3%
ROOF B	10,960	1	10,960	75-100%
ROOF C	1,394	1	1,391	100%
ROOF D	3,750	1	2,470	65%
TOTAL SCANNED	28,730	6	16,998	59.2%

*ROOF SIZE IS APPROXIMATE AND IS PROVIDED SOLELY TO SHOW AMOUNT OF MOISTURE DAMAGE AS A PERCENTAGE OF THE ENTIRE ROOF AREA. CONTRACTORS ARE RESPONSIBLE FOR THEIR OWN MEASUREMENTS.
**FIGURES SHOWN ON THIS CHART REPRESENT THE ACTUAL DIMENSIONS OF WET AREAS AS MARKED ON THE ROOF AND SHOWN IN THIS DRAWING. FINAL REPLACEMENT FIGURES (SQUARED OFF DIMENSIONS) WILL BE HIGHER.

INFRARED ROOF MOISTURE SURVEY
HAVERHILL HIGH SCHOOL
POOL HOUSE ROOF
137 MONUMENT ST.
HAVERHILL, MA

LEGEND:
■ MOISTURE INDICATED
● ROOF DRAIN
☒ MECHANICAL EQUIP.
○ PHOTO ORIENTATION

SHEET 1 OF 1 DATE 1/15/2019
SCALE AS NOTED



PROSCAN
INFRARED TECHNOLOGIES
AMESBURY, MASSACHUSETTS 01913
TEL. (978) 388-5155 FAX (978) 388-5255

JAMES J. FIORENTINI
MAYOR



CITY OF HAVERHILL
MASSACHUSETTS

CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.HAVERHILLMA.GOV

August 2, 2019

City Council President John A. Michitson and Members of the Haverhill City Council

RE: Order to transfer from bond proceeds for \$400,000.00 to fund roof repairs at the Haverhill High School Pool Building

Dear Mr. President and Members of the Haverhill City Council:

Please see attached an order to transfer from bond proceeds for \$400,000.00 to fund roof repairs at the Haverhill High School Pool Building. This appropriation was previously requested by the School Department, reviewed and approved as part of the Haverhill Capital Improvement Plan. I recommend approval.

Very truly yours,

James J. Fiorentini (LYF)
James J. Fiorentini, Mayor

JJF/lyf

CITY COUNCIL

JOHN A. MICHITSON
PRESIDENT
THOMAS J. SULLIVAN
VICE PRESIDENT
JOSEPH J. BEVILACQUA
MELINDA E. BARRETT
COLIN F. LePAGE
TIMOTHY J. JORDAN
WILLIAM J. MACEK
MARY ELLEN DALY O'BRIEN
MICHAEL S. MCGONAGLE



CITY OF HAVERHILL
HAVERHILL, MASSACHUSETTS 01830-5843

16.1
CITY HALL, ROOM 204
4 SUMMER STREET
TELEPHONE: 978 374-2328
FACSIMILE: 978 374-2329
www.haverhillma.gov
citycndl@cityofhaverhill.com

September 27, 2019

TO: Mr. President and Members of the City Council:

Councillor Bevilacqua requests discussion regarding the State's recently approved pot shop delivery and its impact to Haverhill residents.


City Councillor Joseph Bevilacqua

CITY COUNCIL

JOHN A. MICHITSON
PRESIDENT
THOMAS J. SULLIVAN
VICE PRESIDENT
JOSEPH J. BEVILACQUA
MELINDA E. BARRETT
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CITY OF HAVERHILL
HAVERHILL, MASSACHUSETTS 01830-5843

16.2
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4 SUMMER STREET
TELEPHONE: 978 374-2328
FACSIMILE: 978 374-2329
www.haverhillma.gov
citycncl@cityofhaverhill.com

September 24, 2019

TO: Mr. President and Members of the City Council:

Councillor Michael McGonagle request for stop sign(s) at the bottom of Observatory Avenue and Washington Street. Also, review crosswalks on Washington Street near Observatory Avenue to determine if additional signage is needed.


City Councillor Michael McGonagle

CITY COUNCIL

JOHN A. MICHITSON
PRESIDENT
THOMAS J. SULLIVAN
VICE PRESIDENT
JOSEPH J. BEVILACQUA
MELINDA E. BARRETT
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CITY OF HAVERHILL
HAVERHILL, MASSACHUSETTS 01830-5843

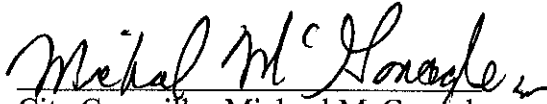
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September 27, 2019

TO: Mr. President and Members of the City Council:

Councillor Michael McGonagle requests the removal of a handicap parking space at 3 Dexter Street, as it is no longer needed.


City Councillor Michael McGonagle

Name of Street Location	Regulation	Hours/Days
From Chick Avenue west for 50 feet, north side [Added 10-21-1986 by Doc. 75-K]	No parking	—
From Silver Street east for 40 feet, south side	No parking	—
In front of 1 Davis Street, except for 1 24-hour handicapped parking space at No. 1 [Added 4-19-2011 by Doc. 7-G]	No parking	24 hours
In front of 19 Davis Street, except for 1 24-hour handicapped parking space at 19 Davis Street [Added 8-24-2004 by Doc. 12-I]	No parking	24 hours
Day Street [Added 12-22-1987 by Doc. 23-J]		
Entire length, north side	No parking	—
Dexter Street [Added 2-9-2010 by Doc. 16-c]		
* In front of 3 Dexter Street, except for 1 24-hour handicapped parking space at No. 3	No parking	24 hours
In front of 10 Dexter Street, except for 1 24-hour handicapped parking space at No. 10 [Added 1-24-2017 by Doc. 9-B]	No parking	24 hours
Downing Avenue [Added 8-8-2017 by Doc. 91]		
Both sides, from its intersection with Primrose Street westerly to the dead end	No parking	24 hours
Downing Avenue Extension [Added 9-11-2007 by Doc. 29-J]		
On north side, from Primrose Street to the dead end	No parking	24 hours
Duncan Street		
From Locke Street north for 165 feet, east side	No parking	—
From 165 feet north of Locke Street to 43 feet south of Winter Street, east side [Amended 2-3-1987 by Doc. 23]	Time limited: 2 hours	7:00 a.m. to 7:00 p.m.
From 20 feet south of Winter Street southerly for 23 feet, east side [Added 2-3-1987 by Doc. 23]	Time limited: 30 minutes	7:00 a.m. to 7:00 p.m.
Entire length, west side	No parking	—
Dupre Avenue [Added 5-15-1984 by Doc. 38-K]		
In front of 8 Dupre Avenue, except for 1 24-hour handicapped parking space at No. 8	No parking (as noted)	24 hours
Dustin Street		

CITY COUNCIL

JOHN A. MICHITSON
PRESIDENT
THOMAS J. SULLIVAN
VICE PRESIDENT
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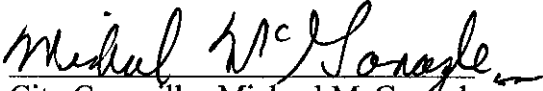
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4 SUMMER STREET
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citycncl@cityofhaverhill.com

September 27, 2019

TO: Mr. President and Members of the City Council:

Councillor Michael McGonagle would like to submit the recommendations of the Traffic & Safety Committee held on September 25, 2019.


City Councillor Michael McGonagle



**HAVERHILL
POLICE DEPARTMENT**

**Alan R. DeNaro
Chief of Police**

**40 Bailey Blvd.
Haverhill, Massachusetts 01830**

**TEL. (978) 722-1502
FAX. (978) 373-3981**

September 25, 2019

Council President John Michitson
Members of the Haverhill City Council
4 Summer Street – Room 204
Haverhill, MA 01830

Re: Traffic & Safety Committee Meeting

Dear President Michitson & Councilors:

The Traffic and Safety Committee held a meeting on Wednesday, September 25, 2019. During the meeting it was determined that the following recommendations would be made to the City Council for consideration.

1. Discussion regarding the request for a stop sign at Saltonstall Square turning right onto Mill Street. GPI Engineering has completed its design recommendation, however engineering is still waiting on traffic counts for final submission. Tabled until next meeting.
2. Discussion regarding the existing traffic pattern at Lake Street and West Lowell Avenue. The Traffic & Safety Committee recommends the Council to approve the GPI recommendation of the reconfiguration of that intersection. (See John Pettis for GPI's recommendation)
3. Discussion regarding safety issues at Centre Street turning onto Middle Road. After discussion the Traffic & Safety Committee recommends tightening up this radius (define the lanes with solid white edge lines and a center roadway line) so motorists do not cut the turn.
4. Discussion regarding the request for a crosswalk, Water @ Greenville Streets. After discussion the Traffic & Safety Committee does not recommend a crosswalk at this location due to the fact that there is a lack of pedestrian traffic, therefore not meeting MUTCD guidelines for a crosswalk.
5. Discussion regarding reducing the speeding and safety improvements to Oxford Avenue. After discussion the Traffic & Safety Committee is tabling this item to explore the possibility of "narrowing" of the roadway with edge lines and proper "School Zone" signage.
6. Discussion regarding Salem Street speeding. After discussion the Traffic & Safety Committee will ensure that the Police Dept. continue enforcement and monitor the area.
7. Discussion regarding the traffic signal exiting CVS in Lafayette Square. After discussion the Traffic & Safety committee is recommending restriping of the entire intersection due to the fact that cars may not be aligned with the detection loops which control the changing of the traffic lights, particularly those vehicles exiting CVS.
8. Discussion regarding a no passing sign on Main Street northbound by Smiley School. After discussion the Traffic & Safety Committee recommends that appropriate signage should be

- installed designating the center lane for left-turns (opposed) be installed along with left-turn arrows painted in the pavement.
9. Discussion regarding Bradford Country Club cart crossing on Chadwick Road. After discussion the Traffic & Safety Committee recommends advance warning signs on Chadwick Road, along with a golf cart sign with a supplemental warning plaque (down arrow indicating crosswalk).
 10. Discussion regarding vehicles taking a left at the new Dunkin Donuts on Rt. 125, Bradford. After discussion the Traffic & Safety Committee recommends that the City send a letter to the State requesting jersey barriers be installed extending the median, allowing only right turn in and right turn out until such time as the roadway improvements are completed (widening of the roadway and a left turn lane added). Traffic counts are being conducted within the next couple weeks, therefore should also be included in the letter to the State. (see City Engineer John Pettis.)
 11. Discussion regarding the speed limit on Kingsbury Avenue along with the intersection of Kingsbury & Willow Avenues. After discussion the Traffic & Safety Committee noted that the Police Department will conduct a traffic count of this area. It is also recommended that if not in place, "Intersection Ahead" signs should be installed on Kingsbury Avenue approaching Willow Avenue.
 12. Discussion regarding neighborhood concerns of the Mt. Washington area, dangerous crosswalks, Broadway/Grove Street and Washington Street/Lowell Avenue. After discussion, it was noted that all intersections are well marked and proper signs are in place. In reference to the intersection of Washington Street/Lowell Avenue the Traffic & Safety Committee is recommending the City Engineer take a look at putting a positive sidewalk and making this ADA compliant.
 13. Discussion regarding safety concerns on South Spring and South New Streets. After discussion the Traffic & Safety Committee noted that this does not meet the criteria for a 4-way stop and is recommending no action at this time.
 14. Discussion regarding the request to add a crosswalk on Kingsbury Avenue at Revere Street. After discussion the Traffic & Safety Committee noted that there is no positive sidewalk on one north side of Kingsbury Avenue along with a poor line of sight due to the curve in the road. It is recommended no crosswalk be installed at this intersection based on MUTCD guidelines.
 15. Discussion regarding a request for a crosswalk from Mill Street to Lakeland. After discussion the Traffic & Safety Committee is recommending a crosswalk at this location (and was also recommended at the previous Traffic and Safety meeting).
 16. Discussion regarding safety concerns on Lexington Ave & Fernwood Street. Increased monitoring of the area and enforcement by the Police Department with findings and recommendations placed on agenda for next meeting.
 17. Discussion regarding speeding issues on Riverside Avenue. After discussion the Traffic & Safety committee will request the Police Department to increase enforcement in this area.

Meeting Adjourned.

Sincerely,

Anthony Haugh
Deputy Chief of Police

17.1

Memorandum of Agreement
Between
THE CITY OF HAVERHILL and HIGHWAY/PARK GROUP – LABORERS - LOCAL# 175

Three-year contract:

July 1, 2019 to June 30, 2020
July 1, 2020 to June 30, 2021
July 1, 2021 to June 30, 2022

Wages/language**Amend Article VII: WAGES (Appendix A & B):**

1.75% salary increase effective 7-1-2019
1.75% salary increase effective 7-1-2020
1.75% salary increase effective 7-1-2021

Effective 7/1/19 add new step to salary scale as indicated on the attached ordinance. It is agreed that employees currently at their respective "top" step shall move to the new step effective 7/1/19 (or at their next 6-month anniversary). All other employees will move along their respective salary scales accordingly (steps move every 6 months).

It is agreed that the Solid Waste/Recycling Coordinator position language and wage scale (Appendix C) shall be removed from the contract.

Language**Amend Article VI: HOURS OF WORK AND OVERTIME**

It is agreed upon between the City of Haverhill and the Highway/Park group that the 3pm-11pm position/shift language shall be removed from the contract.

The following language reflecting current practice shall be added: "Those employees assigned to the weekend on-call rotation from April 1st through November 14th shall receive 8 hours pay for the on-call status."

Lunch language – 40 minute break (12pm-12:40pm)
Only one 20 minute break in the morning

Consolidated MOAs and contract
Integrated contract to be completed

All remaining terms and conditions of the current CBA not altered as per above shall remain in full force and effect. This agreement is subject to ratification by the Union and appropriation by the City Council.

Date: 8/23/19

James J. Fiorentino, Mayor

William D. Cox, Jr., City Solicitor

Michael Gagliardi, Laborers Local #

Shop Steward



Haverhill

Human Resources Department, Room 306
Phone: (978) 374-2357 Fax: (978) 374-2343
Denise McClanahan, HR Director – dmcclanahan@cityofhaverhill.com
Sheila Pelczar, HR Technician – spelczar@cityofhaverhill.com

TO: Mayor James J. Fiorentini
FROM: Denise McClanahan, HR Director *dmc*
DATE: September 13, 2019
RE: Salary Ordinance & MOA submission

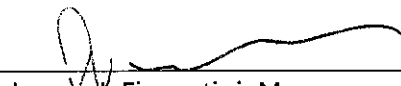
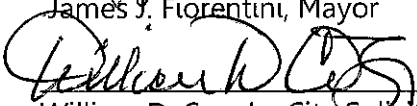
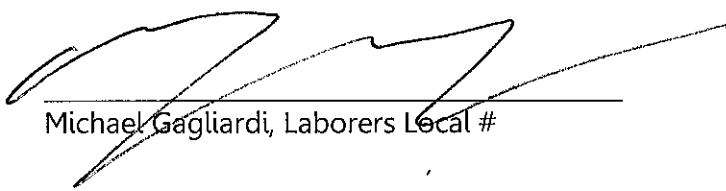
Attached please find the ordinance and Memorandum of Agreement for the Laborers #175 Group (Highway/Park) as a result of their recent negotiations. Please submit these documents to the next City Council meeting for action.

dln

Side Letter
Between
THE CITY OF HAVERHILL and HIGHWAY/PARK GROUP – LABORERS - LOCAL# 175

Wages/language**Amend Article VII: WAGES (Appendix A & B):**

Effective 1/1/19, a .75% salary adjustment to provide employees with the same COLA as was provided to other similarly situated employees as noted in the **attached ordinance**.

Date: 8/7/19
James J. Fiorentini, Mayor
William D. Cox, Jr., City Solicitor
Michael Gagliardi, Laborers Local #
Shop Steward

IN CITY COUNCIL: September 17 2019

TO COME BACK OCTOBER 1 2019 WITH SALARY ORDINANCE

Attest:

City Clerk



DOCUMENT 1-G

17,1,1

CITY OF HAVERHILL

In Municipal Council September 17 2019

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
HIGHWAY/PARK GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 28-M of 2016 is hereby deleted in its entirety and the following inserted in its place thereof:

EFFECTIVE 1/1/2019 .75% makeup	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Assistant Highway Superintendent	\$ 1,284.76	\$ 1,345.38	\$ 1,405.93	\$ 1,468.43	\$ 1,525.66	\$ 1,568.92
General Foreperson	\$ 25.40	\$ 27.29	\$ 27.94	\$ 29.17	\$ 30.32	
Working Foreperson (Garage)	\$ 24.05	\$ 25.93	\$ 26.58	\$ 27.80	\$ 28.99	
Working Foreperson (Traffic)	\$ 21.90	\$ 23.80	\$ 24.45	\$ 25.65	\$ 26.86	
Working Foreperson	\$ 21.21	\$ 23.13	\$ 23.75	\$ 24.95	\$ 26.16	
Welder	\$ 19.30	\$ 20.62	\$ 21.90	\$ 23.11		
ME Repairperson	\$ 19.30	\$ 20.62	\$ 21.90	\$ 23.11		
Mason	\$ 19.30	\$ 20.62	\$ 21.90	\$ 23.11		
MEO B&G (Front End) Loader & BG Sweeper	\$ 17.67	\$ 19.02	\$ 20.29	\$ 21.49		
MEO LHS Crane Operator	\$ 17.67	\$ 19.02	\$ 20.29	\$ 21.49		
PW Craftsperson	\$ 17.67	\$ 19.02	\$ 20.29	\$ 21.49		
Yardperson/Dispatcher	\$ 17.42	\$ 18.40	\$ 19.60	\$ 20.77		
MEO L&H (Sidewalk Plow)	\$ 17.42	\$ 18.40	\$ 19.60	\$ 20.77		
PW Maintenance Person	\$ 17.42	\$ 18.40	\$ 19.60	\$ 20.77		
Spray Painter	\$ 17.42	\$ 18.40	\$ 19.60	\$ 20.77		
MEO Laborer	\$ 16.77	\$ 17.75	\$ 18.95	\$ 20.15		
Laborer	\$ 16.26	\$ 17.25	\$ 18.43	\$ 19.64		
Highway/Park Maintenance Person	\$ 16.26	\$ 17.25	\$ 18.43	\$ 19.62		
Stores Delivery Person/Houseworker	\$ 14.53	\$ 14.95	\$ 15.40	\$ 15.40		
General Foreperson	\$ 25.41	\$ 27.30	\$ 27.94	\$ 29.17	\$ 30.32	
Working Foreperson/Tree	\$ 21.21	\$ 23.13	\$ 23.75	\$ 24.96	\$ 25.83	
Working Foreperson/Park Mntce Craftsperson	\$ 21.21	\$ 23.13	\$ 23.75	\$ 24.96	\$ 26.16	
Park Maintenance Craftsperson (Skylift Operator)	\$ 17.67	\$ 19.02	\$ 20.29	\$ 21.50		
Senior Groundswoker	\$ 17.42	\$ 18.40	\$ 19.60	\$ 20.77		
MEO-LHS	\$ 17.42	\$ 18.40	\$ 19.60	\$ 20.77		
MEO/Groundswoker/Laborer	\$ 16.78	\$ 17.75	\$ 18.94	\$ 20.15		
Groundswoker	\$ 16.26	\$ 17.25	\$ 18.43	\$ 19.65		

7-0

EFFECTIVE 7/1/2019 1.75% and additional step	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Assistant Highway Superintendent	\$ 1,307.25	\$ 1,368.92	\$ 1,430.54	\$ 1,494.13	\$ 1,552.36	\$ 1,596.38	\$ 1,644.27
General Foreperson	\$ 25.84	\$ 27.77	\$ 28.43	\$ 29.68	\$ 30.85	\$ 31.77	
Working Foreperson (Garage)	\$ 24.47	\$ 26.38	\$ 27.05	\$ 28.28	\$ 29.50	\$ 30.38	
Working Foreperson (Traffic)	\$ 22.29	\$ 24.22	\$ 24.88	\$ 26.10	\$ 27.33	\$ 28.15	
Working Foreperson	\$ 21.58	\$ 23.53	\$ 24.17	\$ 25.39	\$ 26.62	\$ 27.42	
Welder	\$ 19.63	\$ 20.98	\$ 22.29	\$ 23.51	\$ 24.22		
ME Repairperson	\$ 19.63	\$ 20.98	\$ 22.29	\$ 23.51	\$ 24.22		
Mason	\$ 19.63	\$ 20.98	\$ 22.29	\$ 23.51	\$ 24.22		
MEO B&G (Front End) Loader & BG Sweeper	\$ 17.98	\$ 19.35	\$ 20.65	\$ 21.87	\$ 22.52		
MEO LHS Crane Operator	\$ 17.98	\$ 19.35	\$ 20.65	\$ 21.87	\$ 22.52		
PW Craftsperson	\$ 17.98	\$ 19.35	\$ 20.65	\$ 21.87	\$ 22.52		
Yardperson/Dispatcher	\$ 17.72	\$ 18.72	\$ 19.94	\$ 21.14	\$ 21.77		
MEO L&H (Sidewalk Plow)	\$ 17.72	\$ 18.72	\$ 19.94	\$ 21.14	\$ 21.77		
PW Maintenance Person	\$ 17.72	\$ 18.72	\$ 19.94	\$ 21.14	\$ 21.77		
Spray Painter	\$ 17.72	\$ 18.72	\$ 19.94	\$ 21.14	\$ 21.77		
MEO Laborer	\$ 17.06	\$ 18.06	\$ 19.28	\$ 20.50	\$ 21.12		
Laborer	\$ 16.55	\$ 17.55	\$ 18.75	\$ 19.99	\$ 20.59		
Highway/Park Maintenance Person	\$ 16.55	\$ 17.55	\$ 18.75	\$ 19.97	\$ 20.57		
Stores Delivery Person/Houseworker	\$ 14.79	\$ 15.22	\$ 15.67	\$ 15.67	\$ 16.14		
General Foreperson	\$ 25.85	\$ 27.78	\$ 28.43	\$ 29.68	\$ 30.85	\$ 31.78	
Working Foreperson/Tree	\$ 21.58	\$ 23.53	\$ 24.16	\$ 25.39	\$ 26.28	\$ 27.07	
Working Foreperson/Park Mntce Craftsperson	\$ 21.58	\$ 23.53	\$ 24.16	\$ 25.39	\$ 26.62	\$ 27.42	
Park Maintenance Craftsperson (Skylift Operator)	\$ 17.98	\$ 19.35	\$ 20.64	\$ 21.87	\$ 22.53		
Senior Groundswoker	\$ 17.72	\$ 18.72	\$ 19.94	\$ 21.13	\$ 21.77		
MEO-LHS	\$ 17.72	\$ 18.72	\$ 19.94	\$ 21.13	\$ 21.77		
MEO/Groundswoker/Laborer	\$ 17.08	\$ 18.06	\$ 19.27	\$ 20.50	\$ 21.12		
Groundswoker	\$ 16.55	\$ 17.55	\$ 18.75	\$ 19.99	\$ 20.59		

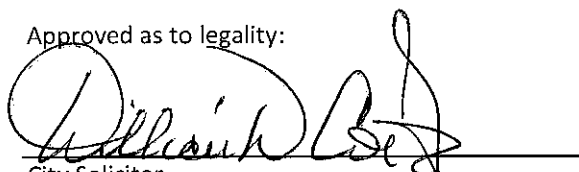
EFFECTIVE 7/1/2020 1.75%	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Assistant Highway Superintendent	\$ 1,330.13	\$ 1,392.88	\$ 1,455.57	\$ 1,520.28	\$ 1,579.53	\$ 1,624.32	\$ 1,673.05
General Foreperson	\$ 26.30	\$ 28.25	\$ 28.93	\$ 30.20	\$ 31.39	\$ 32.33	
Working Foreperson (Garage)	\$ 24.90	\$ 26.84	\$ 27.52	\$ 28.78	\$ 30.01	\$ 30.91	
Working Foreperson (Traffic)	\$ 22.68	\$ 24.65	\$ 25.31	\$ 26.56	\$ 27.81	\$ 28.64	
Working Foreperson	\$ 21.96	\$ 23.94	\$ 24.59	\$ 25.83	\$ 27.08	\$ 27.90	
Welder	\$ 19.98	\$ 21.34	\$ 22.68	\$ 23.92	\$ 24.64		
ME Repairperson	\$ 19.98	\$ 21.34	\$ 22.68	\$ 23.92	\$ 24.64		
Mason	\$ 19.98	\$ 21.34	\$ 22.68	\$ 23.92	\$ 24.64		
MEO B&G (Front End) Loader & BG Sweeper	\$ 18.29	\$ 19.69	\$ 21.01	\$ 22.25	\$ 22.92		
MEO LHS Crane Operator	\$ 18.29	\$ 19.69	\$ 21.01	\$ 22.25	\$ 22.92		
PW Craftsperson	\$ 18.29	\$ 19.69	\$ 21.01	\$ 22.25	\$ 22.92		
Yardperson/Dispatcher	\$ 18.03	\$ 19.05	\$ 20.29	\$ 21.51	\$ 22.15		
MEO L&H (Sidewalk Plow)	\$ 18.03	\$ 19.05	\$ 20.29	\$ 21.51	\$ 22.15		
PW Maintenance Person	\$ 18.03	\$ 19.05	\$ 20.29	\$ 21.51	\$ 22.15		
Spray Painter	\$ 18.03	\$ 19.05	\$ 20.29	\$ 21.51	\$ 22.15		

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MEO Laborer	\$	17.36	\$	18.38	\$	19.62	\$	20.86	\$	21.49	
Laborer	\$	16.84	\$	17.86	\$	19.08	\$	20.34	\$	20.95	
Highway/Park Maintenance Person	\$	16.84	\$	17.86	\$	19.08	\$	20.32	\$	20.92	
Stores Delivery Person/Houseworker	\$	15.05	\$	15.48	\$	15.94	\$	15.94	\$	16.42	
General Foreperson	\$	26.31	\$	28.26	\$	28.93	\$	30.20	\$	31.39	\$ 32.33
Working Foreperson/Tree	\$	21.95	\$	23.95	\$	24.59	\$	25.84	\$	26.74	\$ 27.55
Working Foreperson/Park Mntce Craftsperson	\$	21.95	\$	23.95	\$	24.59	\$	25.84	\$	27.08	\$ 27.90
Park Maintenance Craftsperson (Skylift Operator)	\$	18.29	\$	19.69	\$	21.00	\$	22.25	\$	22.92	
Senior Groundswoker	\$	18.03	\$	19.05	\$	20.29	\$	21.50	\$	22.15	
MEO-LHS	\$	18.03	\$	19.05	\$	20.29	\$	21.50	\$	22.15	
MEO/Groundswoker/Laborer	\$	17.37	\$	18.38	\$	19.60	\$	20.86	\$	21.49	
Groundswoker	\$	16.84	\$	17.86	\$	19.08	\$	20.34	\$	20.95	

EFFECTIVE 7/1/2021 1.75%		Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7
Assistant Highway Superintendent	\$	1,353.40	\$	1,417.25	\$	1,481.04	\$	1,546.88	\$	1,607.17	\$	1,652.74	\$	1,702.32
General Foreperson	\$	26.76	\$	28.75	\$	29.44	\$	30.73	\$	31.94	\$	32.90		
Working Foreperson (Garage)	\$	25.33	\$	27.31	\$	28.00	\$	29.28	\$	30.54	\$	31.46		
Working Foreperson (Traffic)	\$	23.07	\$	25.08	\$	25.76	\$	27.02	\$	28.29	\$	29.14		
Working Foreperson	\$	22.34	\$	24.36	\$	25.02	\$	26.29	\$	27.56	\$	28.38		
Welder	\$	20.33	\$	21.72	\$	23.07	\$	24.34	\$	25.07				
ME Repairperson	\$	20.33	\$	21.72	\$	23.07	\$	24.34	\$	25.07				
Mason	\$	20.33	\$	21.72	\$	23.07	\$	24.34	\$	25.07				
MEO B&G (Front End) Loader & BG Sweeper	\$	18.61	\$	20.04	\$	21.38	\$	22.64	\$	23.32				
MEO LHS Crane Operator	\$	18.61	\$	20.04	\$	21.38	\$	22.64	\$	23.32				
PW Craftsperson	\$	18.61	\$	20.04	\$	21.38	\$	22.64	\$	23.32				
Yardperson/Dispatcher	\$	18.35	\$	19.38	\$	20.64	\$	21.88	\$	22.54				
MEO L&H (Sidewalk Plow)	\$	18.35	\$	19.38	\$	20.64	\$	21.88	\$	22.54				
PW Maintenance Person	\$	18.35	\$	19.38	\$	20.64	\$	21.88	\$	22.54				
Spray Painter	\$	18.35	\$	19.38	\$	20.64	\$	21.88	\$	22.54				
MEO Laborer	\$	17.67	\$	18.70	\$	19.96	\$	21.23	\$	21.86				
Laborer	\$	17.13	\$	18.17	\$	19.41	\$	20.69	\$	21.31				
Highway/Park Maintenance Person	\$	17.13	\$	18.17	\$	19.41	\$	20.67	\$	21.29				
Stores Delivery Person/Houseworker	\$	15.31	\$	15.75	\$	16.22	\$	16.22	\$	16.71				
General Foreperson	\$	26.77	\$	28.76	\$	29.44	\$	30.73	\$	31.94	\$	32.90		
Working Foreperson/Tree	\$	22.34	\$	24.36	\$	25.02	\$	26.29	\$	27.21	\$	28.03		
Working Foreperson/Park Mntce Craftsperson	\$	22.34	\$	24.36	\$	25.02	\$	26.29	\$	27.56	\$	28.38		
Park Maintenance Craftsperson (Skylift Operator)	\$	18.61	\$	20.04	\$	21.37	\$	22.64	\$	23.32				
Senior Groundswoker	\$	18.35	\$	19.38	\$	20.65	\$	21.88	\$	22.54				
MEO-LHS	\$	18.35	\$	19.38	\$	20.65	\$	21.88	\$	22.54				
MEO/Groundswoker/Laborer	\$	17.68	\$	18.70	\$	19.95	\$	21.23	\$	21.86				
Groundswoker	\$	17.13	\$	18.17	\$	19.41	\$	20.70	\$	21.32				

Approved as to legality:



City Solicitor

PLACED ON FILE for at least 10 days

Attest:

City Clerk

TO: MAYOR JAMES J. FIORENTINI
FROM: Denise McClanahan, HR Director
DATE: 9/13/2019
RE: COLLECTIVE BARGAINING FINANCIAL DISCLOSURE

NAME OF CONTRACT OR GROUP: Highway/Park Group
CONTRACT PERIOD: July 1, 2019 to June 30, 2022

% INCREASE FOR EACH CONTRACT YEAR:

Year 1 1.75 % Year 2 1.75 % Year 3 1.75 %

COST OF COLA FOR EACH FISCAL YEAR OF CONTRACT:

Year 1 – FY <u>20</u>	Cost amount	<u>\$76419 includes new step</u>
Year 2 – FY <u>21</u>	Cost amount	<u>\$21611</u>
Year 3 – FY <u>22</u>	Cost amount	<u>\$21949</u>

ADDITIONAL COSTS

(i.e., OT, Hazardous Duty, Professional Development, Clothing Allowance, Holiday Pay, etc.)

Approx OT cost FY 20 - \$11787

Approx OT cost FY 21 - \$3644

Approx OT cost FY 21 - \$3708

Makeup cost for FY19 \$8,548

What is the percentage increase that these extras add to the budget? _____

TOTAL COST OF PROPOSED COLLECTIVE BARGAINING AGREEMENT: \$147,666

Total salary budget for this group: _____

Percent increase in salary budget: _____

Are there any other groups or individuals that would be directly affected by this budget? No

What would be the effect? _____

Are there any other known implications to this contract? _____

Yes No

Funds are appropriated

☒ ☐

Where funds are located

Account #: Click or tap here to enter text.

Yes No

Funds need appropriation by council

☐ ☒

Where funds to come from

Account #: Click or tap here to enter text.



Auditors Office

HR Dept

FOR BACK UP
REFERENCE ONLY



DOCUMENT 28-M

CITY OF HAVERHILL

In Municipal Council October 18 2016

(17.3)

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
HIGHWAY/PARK DEPARTMENT

BE IT ORDAINED by the City Council of the City of Haverhill that Document 2-J of 2015 is hereby amended as follows:

EFFECTIVE 7/1/16

Assistant Highway Superintendent	\$ 1,237.79	\$ 1,296.18	\$ 1,354.53	\$ 1,414.74	\$ 1,469.88	\$ 1,511.56
General Foreperson	\$ 24.47	\$ 26.29	\$ 26.92	\$ 28.10	\$ 29.21	
Working Foreperson (Garage)	\$ 23.17	\$ 24.98	\$ 25.61	\$ 26.78	\$ 27.93	
Working Foreperson (Traffic)	\$ 21.10	\$ 22.93	\$ 23.56	\$ 24.72	\$ 25.88	
Working Foreperson	\$ 20.43	\$ 22.28	\$ 22.88	\$ 24.04	\$ 25.20	
Welder	\$ 18.59	\$ 19.86	\$ 21.10	\$ 22.26		
ME Repairperson	\$ 18.59	\$ 19.86	\$ 21.10	\$ 22.26		
Mason	\$ 18.59	\$ 19.86	\$ 21.10	\$ 22.26		
MEO B&G (Front End) Loader & BG Sweeper	\$ 17.02	\$ 18.33	\$ 19.55	\$ 20.71		
MEO LHS Crane Operator	\$ 17.02	\$ 18.33	\$ 19.55	\$ 20.71		
PW Craftsperson	\$ 17.02	\$ 18.33	\$ 19.55	\$ 20.71		
Yardperson/Dispatcher	\$ 16.78	\$ 17.72	\$ 18.88	\$ 20.01		
MEO L&H (Sidewalk Plow)	\$ 16.78	\$ 17.72	\$ 18.88	\$ 20.01		
PW Maintenance Person	\$ 16.78	\$ 17.72	\$ 18.88	\$ 20.01		
Spray Painter	\$ 16.78	\$ 17.72	\$ 18.88	\$ 20.01		
MEO Laborer	\$ 16.16	\$ 17.10	\$ 18.25	\$ 19.41		
Laborer	\$ 15.67	\$ 16.62	\$ 17.76	\$ 18.93		
Highway/Park Maintenance Person	\$ 15.67	\$ 16.62	\$ 17.76	\$ 18.91		
Stores Delivery Person/Houseworker	\$ 14.00	\$ 14.41	\$ 14.84	\$ 14.84		
General Foreperson	\$ 24.48	\$ 26.30	\$ 26.92	\$ 28.10	\$ 29.21	
Working Foreperson/Tree	\$ 20.43	\$ 22.28	\$ 22.88	\$ 24.04	\$ 24.89	
Working Foreperson/Park Mntce Craftsperson	\$ 20.43	\$ 22.28	\$ 22.88	\$ 24.04	\$ 25.20	
Park Maintenance Craftsperson (Skylift Operator)	\$ 17.02	\$ 18.33	\$ 19.55	\$ 20.71		
Senior Groundswoker	\$ 16.78	\$ 17.72	\$ 18.88	\$ 20.01		
MEO-LHS	\$ 16.78	\$ 17.72	\$ 18.88	\$ 20.01		
MEO/Groundswoker/Laborer	\$ 16.17	\$ 17.10	\$ 18.24	\$ 19.41		
Groundswoker	\$ 15.67	\$ 16.62	\$ 17.76	\$ 18.93		
Solid Waste Recycling Coordinator	\$ 973.00	\$ 1,002.02	\$ 1,030.23			

EFFECTIVE 7/1/2017

Assistant Highway Superintendent	\$ 1,256.36	\$ 1,315.63	\$ 1,374.84	\$ 1,435.96	\$ 1,491.93	\$ 1,534.23
General Foreperson	\$ 24.84	\$ 26.69	\$ 27.33	\$ 28.52	\$ 29.65	
Working Foreperson (Garage)	\$ 23.52	\$ 25.35	\$ 25.99	\$ 27.18	\$ 28.35	
Working Foreperson (Traffic)	\$ 21.42	\$ 23.28	\$ 23.91	\$ 25.09	\$ 26.26	
Working Foreperson	\$ 20.74	\$ 22.61	\$ 23.23	\$ 24.40	\$ 25.58	

28-M
Highway/Park Dept

FOR BACK UP REFERENCE ONLY

Welder	\$ 18.87	\$ 20.16	\$ 21.42	\$ 22.60		
ME Repairperson	\$ 18.87	\$ 20.16	\$ 21.42	\$ 22.60		
Mason	\$ 18.87	\$ 20.16	\$ 21.42	\$ 22.60		
MEO B&G (Front End) Loader & BG Sweeper	\$ 17.28	\$ 18.60	\$ 19.84	\$ 21.02		
MEO LHS Crane Operator	\$ 17.28	\$ 18.60	\$ 19.84	\$ 21.02		
PW Craftsperson	\$ 17.28	\$ 18.60	\$ 19.84	\$ 21.02		
Yardperson/Dispatcher	\$ 17.03	\$ 17.99	\$ 19.16	\$ 20.31		
MEO L&H (Sidewalk Plow)	\$ 17.03	\$ 17.99	\$ 19.16	\$ 20.31		
PW Maintenance Person	\$ 17.03	\$ 17.99	\$ 19.16	\$ 20.31		
Spray Painter	\$ 17.03	\$ 17.99	\$ 19.16	\$ 20.31		
MEO Laborer	\$ 16.40	\$ 17.36	\$ 18.53	\$ 19.71		
Laborer	\$ 15.90	\$ 16.87	\$ 18.02	\$ 19.21		
Highway/Park Maintenance Person	\$ 15.90	\$ 16.87	\$ 18.02	\$ 19.19		
Stores Delivery Person/Houseworker	\$ 14.21	\$ 14.62	\$ 15.06	\$ 15.06		
General Foreperson	\$ 24.85	\$ 26.70	\$ 27.33	\$ 28.52	\$ 29.65	
Working Foreperson/Tree	\$ 20.74	\$ 22.62	\$ 23.22	\$ 24.40	\$ 25.26	
Working Foreperson/Park Mntce Craftsperson	\$ 20.74	\$ 22.62	\$ 23.22	\$ 24.40	\$ 25.58	
Park Maintenance Craftsperson (Skylift Operator)	\$ 17.28	\$ 18.60	\$ 19.84	\$ 21.02		
Senior Groundswoker	\$ 17.03	\$ 17.99	\$ 19.17	\$ 20.31		
MEO-LHS	\$ 17.03	\$ 17.99	\$ 19.17	\$ 20.31		
MEO/Groundswoker/Laborer	\$ 16.41	\$ 17.36	\$ 18.52	\$ 19.71		
Groundswoker	\$ 15.90	\$ 16.87	\$ 18.02	\$ 19.21		
Solid Waste Recycling Coordinator	\$ 987.60	\$ 1,017.05	\$ 1,045.68			

EFFECTIVE 7/1/2018

Assistant Highway Superintendent	\$ 1,275.20	\$ 1,335.36	\$ 1,395.47	\$ 1,457.50	\$ 1,514.31	\$ 1,557.24
General Foreperson	\$ 25.21	\$ 27.09	\$ 27.74	\$ 28.95	\$ 30.09	
Working Foreperson (Garage)	\$ 23.87	\$ 25.73	\$ 26.38	\$ 27.59	\$ 28.77	
Working Foreperson (Traffic)	\$ 21.74	\$ 23.63	\$ 24.27	\$ 25.46	\$ 26.66	
Working Foreperson	\$ 21.05	\$ 22.95	\$ 23.58	\$ 24.77	\$ 25.97	
Welder	\$ 19.15	\$ 20.46	\$ 21.74	\$ 22.94		
ME Repairperson	\$ 19.15	\$ 20.46	\$ 21.74	\$ 22.94		
Mason	\$ 19.15	\$ 20.46	\$ 21.74	\$ 22.94		
MEO B&G (Front End) Loader & BG Sweeper	\$ 17.54	\$ 18.88	\$ 20.14	\$ 21.33		
MEO LHS Crane Operator	\$ 17.54	\$ 18.88	\$ 20.14	\$ 21.33		
PW Craftsperson	\$ 17.54	\$ 18.88	\$ 20.14	\$ 21.33		
Yardperson/Dispatcher	\$ 17.29	\$ 18.26	\$ 19.45	\$ 20.62		
MEO L&H (Sidewalk Plow)	\$ 17.29	\$ 18.26	\$ 19.45	\$ 20.62		
PW Maintenance Person	\$ 17.29	\$ 18.26	\$ 19.45	\$ 20.62		
Spray Painter	\$ 17.29	\$ 18.26	\$ 19.45	\$ 20.62		
MEO Laborer	\$ 16.65	\$ 17.62	\$ 18.81	\$ 20.00		
Laborer	\$ 16.14	\$ 17.12	\$ 18.29	\$ 19.50		

**FOR BACK UP
REFERENCE ONLY**

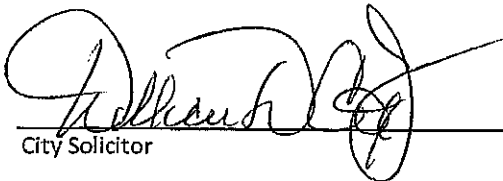
28-M
Highway/Park Dept

Highway/Park Maintenance Person	\$ 16.14	\$ 17.12	\$ 18.29	\$ 19.48		
Stores Delivery Person/Houseworker	\$ 14.42	\$ 14.84	\$ 15.28	\$ 15.28		
General Foreperson	\$ 25.22	\$ 27.10	\$ 27.74	\$ 28.95	\$ 30.10	
Working Foreperson/Tree	\$ 21.05	\$ 22.96	\$ 23.57	\$ 24.77	\$ 25.64	
Working Foreperson/Park Mntce Craftsperson	\$ 21.05	\$ 22.96	\$ 23.57	\$ 24.77	\$ 25.97	
Park Maintenance Craftsperson (Skylift Operator)	\$ 17.54	\$ 18.88	\$ 20.14	\$ 21.34		
Senior Groundswoker	\$ 17.29	\$ 18.26	\$ 19.46	\$ 20.61		
MEO-LHS	\$ 17.29	\$ 18.26	\$ 19.46	\$ 20.61		
MEO/Groundswoker/Laborer	\$ 16.66	\$ 17.62	\$ 18.80	\$ 20.00		
Groundswoker	\$ 16.14	\$ 17.12	\$ 18.29	\$ 19.50		
Solid Waste Recycling Coordinator	\$ 1,002.41	\$ 1,032.31	\$ 1,061.37			

Amend Appendix B Section 3 by adding the following:

Add the Bucket Truck Operator position (Working Foreperson/Tree) to receive the \$500 tool allowance.

Approved as to legality



City Solicitor

PLACED ON FILE for at least 10 days

Attest:

City Clerk



DOCUMENT 1-H

CITY OF HAVERHILL

In Municipal Council September 17 2019

17.2

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
WATER GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 1-D of 2019 is hereby deleted in its entirety and the following inserted in place thereof:

EFFECTIVE 7/1/17 (CURRENT EMPLOYEES) 1.75%	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
General Foreperson	\$ -	\$ 29.61	\$ 30.61				
P.W. Maintenance Craftsperson/Plumber Bkfl	\$ -	\$ 26.11	\$ 27.11				
P.W. Maintenance Craftsperson/Plumber	\$ 24.42	\$ 25.42	\$ 26.42				
Carpenter/Maintenance Person	\$ 24.42	\$ 25.42	\$ 26.42				
Meter Reader	\$ 21.60	\$ 22.59	\$ 23.60				
Water Meter Reader/Installer/Craftsperson	\$ 19.69	\$ 20.70	\$ 21.68				
Water Meter Repairman/Installer	\$ 19.69	\$ 20.70	\$ 21.68				
Motor Equipment Operator B&G	\$ 20.79	\$ 21.78	\$ 22.78				
P.W. Maintenance Person	\$ 20.06	\$ 21.06	\$ 22.06				
Water Meter Installer	\$ 18.92	\$ 19.91	\$ 20.90				
Laborer/Watchperson	\$ 18.92	\$ 19.91	\$ 20.90				
Water Meter Installer/Tester	\$ 18.92	\$ 19.91	\$ 20.90				
Water Meter Reader/Installer	\$ 18.92	\$ 19.91	\$ 20.90				
Head Account Clerk	\$ 673.62	\$ 693.90	\$ 713.18	\$ 733.84	\$ 755.12	\$ 777.08	\$ 815.92
Head Clerk (40 hours)	\$ 769.86	\$ 793.02	\$ 815.07	\$ 838.68	\$ 863.00	\$ 888.08	\$ 932.48
Office Account Clerk	\$ 707.30	\$ 728.60	\$ 748.83	\$ 770.53	\$ 792.88	\$ 815.92	\$ 856.88

EFFECTIVE 7/1/17 (EMPLOYEES HIRED AFTER 7/1/10) 1.75%	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
General Foreperson	\$ -	\$ 28.74	\$ 29.72				
P.W. Maintenance Craftsperson/Plumber Bkfl	\$ -	\$ 25.34	\$ 26.32				
P.W. Maintenance Craftsperson/Plumber	\$ 23.71	\$ 24.68	\$ 25.65				
Carpenter/Maintenance Person	\$ 23.71	\$ 24.68	\$ 25.65				
Meter Reader	\$ 20.97	\$ 21.93	\$ 22.91				
Water Meter Reader/Installer/Craftsperson	\$ 19.12	\$ 20.09	\$ 21.06				
Water Meter Repairman/Installer	\$ 19.12	\$ 20.09	\$ 21.06				
Motor Equipment Operator B&G	\$ 20.18	\$ 21.15	\$ 22.11				
P.W. Maintenance Person	\$ 19.48	\$ 20.45	\$ 21.42				
Water Meter Installer	\$ 18.37	\$ 19.32	\$ 20.30				
Laborer/Watchperson	\$ 18.37	\$ 19.32	\$ 20.30				
Water Meter Installer/Tester	\$ 18.37	\$ 19.32	\$ 20.30				
Water Meter Reader/Installer	\$ 18.37	\$ 19.32	\$ 20.30				
Head Account Clerk	\$ 654.01	\$ 673.69	\$ 692.41	\$ 712.46	\$ 733.12	\$ 754.44	\$ 792.16
Head Clerk (40 hours)	\$ 747.44	\$ 769.92	\$ 791.32	\$ 814.24	\$ 837.87	\$ 862.20	\$ 905.32
Office Account Clerk	\$ 686.70	\$ 707.38	\$ 727.02	\$ 748.09	\$ 769.79	\$ 792.16	\$ 831.76

1-H

EFFECTIVE 7/1/18 (CURRENT EMPLOYEES) 2%	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
General Foreperson	\$ -	\$ 30.20	\$ 31.22				
P.W. Maintenance Craftsperson/Plumber Bkfl	\$ -	\$ 26.63	\$ 27.65				
P.W. Maintenance Craftsperson/Plumber	\$ 24.91	\$ 25.93	\$ 26.94				
Carpenter/Maintenance Person	\$ 24.91	\$ 25.93	\$ 26.94				
Meter Reader	\$ 22.03	\$ 23.05	\$ 24.07				
Water Meter Reader/Installer/Craftsperson	\$ 20.09	\$ 21.11	\$ 22.12				
Water Meter Repairman/Installer	\$ 20.09	\$ 21.11	\$ 22.12				
Motor Equipment Operator B&G	\$ 21.20	\$ 22.22	\$ 23.23				
P.W. Maintenance Person	\$ 20.46	\$ 21.48	\$ 22.50				
Water Meter Installer	\$ 19.30	\$ 20.31	\$ 21.32				
Laborer/Watchperson	\$ 19.30	\$ 20.31	\$ 21.32				
Water Meter Installer/Tester	\$ 19.30	\$ 20.31	\$ 21.32				
Water Meter Reader/Installer	\$ 19.30	\$ 20.31	\$ 21.32				
Head Account Clerk	\$ 687.10	\$ 707.78	\$ 727.45	\$ 748.52	\$ 770.22	\$ 792.62	\$ 832.24
Head Clerk (40 hours)	\$ 785.25	\$ 808.88	\$ 831.37	\$ 855.45	\$ 880.26	\$ 905.84	\$ 951.13
Office Account Clerk	\$ 721.45	\$ 743.17	\$ 763.81	\$ 785.94	\$ 808.74	\$ 832.24	\$ 874.01

EFFECTIVE 7/1/18 (EMPLOYEES HIRED AFTER 7/1/10) 2%	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
General Foreperson	\$ -	\$ 29.32	\$ 30.31				
P.W. Maintenance Craftsperson/Plumber Bkfl	\$ -	\$ 25.85	\$ 26.84				
P.W. Maintenance Craftsperson/Plumber	\$ 24.18	\$ 25.18	\$ 26.16				
Carpenter/Maintenance Person	\$ 24.18	\$ 25.18	\$ 26.16				
Meter Reader	\$ 21.39	\$ 22.37	\$ 23.37				
Water Meter Reader/Installer/Craftsperson	\$ 19.50	\$ 20.49	\$ 21.48				
Water Meter Repairman/Installer	\$ 19.50	\$ 20.49	\$ 21.48				
Motor Equipment Operator B&G	\$ 20.58	\$ 21.58	\$ 22.55				
P.W. Maintenance Person	\$ 19.87	\$ 20.86	\$ 21.85				
Water Meter Installer	\$ 18.74	\$ 19.71	\$ 20.70				
Laborer/Watchperson	\$ 18.74	\$ 19.71	\$ 20.70				
Water Meter Installer/Tester	\$ 18.74	\$ 19.71	\$ 20.70				
Water Meter Reader/Installer	\$ 18.74	\$ 19.71	\$ 20.70				
Head Account Clerk	\$ 667.09	\$ 687.16	\$ 706.26	\$ 726.71	\$ 747.79	\$ 769.53	\$ 808.00
Head Clerk (40 hours)	\$ 762.38	\$ 785.32	\$ 807.15	\$ 830.53	\$ 854.62	\$ 879.45	\$ 923.43
Office Account Clerk	\$ 700.44	\$ 721.53	\$ 741.56	\$ 763.05	\$ 785.19	\$ 808.00	\$ 848.39

The hours of the Head Account Clerk positions in the Water Billing Office will increase from 35 hours per week to 40 hours per week. Hours change will become effective upon a mutually agreeable schedule between the city and the union. The salary will be as follows:

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Head Account Clerk (employees hired prior to 7/1/10)	\$ 785.25	\$ 808.88	\$ 831.37	\$ 855.45	\$ 880.26	\$ 905.84	\$ 951.13
Head Account Clerk (employees hired after 7/1/10)	\$ 762.38	\$ 785.32	\$ 807.15	\$ 830.53	\$ 854.62	\$ 879.45	\$ 923.43

1-H

Amend Article VII: WAGES Section 5. Clothing Allowance:

Paragraph 1: Increase clothing allowance from \$500 yearly to \$600 yearly. Remove the sentence: "This allowance shall be granted in cash."

Paragraph 2: Members who do not receive a clothing allowance shall receive a professional development allowance of \$350 yearly.
(Clerical and Meter Reader position).

Add to Article VI: HOURS OF WORK & OVERTIME

Add new section as follows: A 10% differential will be paid for hours called in and worked in excess of 3 hours from 10pm to 7am, Sunday through Saturday, including Christmas Day.

Approved as to legality:

City Solicitor

PLACED ON FILE for at least 10 days
Attest:

City Clerk



Haverhill

Human Resources Department, Room 306

Phone: (978) 374-2357 Fax: (978) 374-2343

Denise McClanahan, HR Director – dmcclanahan@cityofhaverhill.com

Sheila Pelczar, HR Technician – spelczar@cityofhaverhill.com

TO: Mayor James J. Fiorentini
FROM: Denise McClanahan, HR Director
DATE: September 11, 2019
RE: Amended Salary Ordinance

Recently I submitted a salary ordinance in regard to the Water Department Union Group for action at the City Council. I inadvertently provided an incorrect copy of the salary ordinance. Please find attached the corrected salary ordinance that needs to be submitted to City Council for action.

dln



DOCUMENT 1-D

CITY OF HAVERHILL

In Municipal Council August 6 2019

ORDERED:MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIESCHAPTER
WATER GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 28-B of 2016 is hereby amended by the following:

EFFECTIVE 7/1/17 (CURRENT EMPLOYEES) 1.75%	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
General Foreperson	\$ -	\$ 29.61	\$ 30.61				
P.W. Maintenance Craftsperson/Plumber Bkfl	\$ -	\$ 26.11	\$ 27.11				
P.W. Maintenance Craftsperson/Plumber	\$ 24.42	\$ 25.42	\$ 26.42				
Carpenter/Maintenance Person	\$ 24.42	\$ 25.42	\$ 26.42				
Meter Reader	\$ 21.60	\$ 22.59	\$ 23.60				
Water Meter Reader/Installer/Craftsperson	\$ 19.69	\$ 20.70	\$ 21.68				
Water Meter Repairman/Installer	\$ 19.69	\$ 20.70	\$ 21.68				
Motor Equipment Operator B&G	\$ 20.79	\$ 21.78	\$ 22.78				
P.W. Maintenance Person	\$ 20.06	\$ 21.06	\$ 22.06				
Water Meter Installer	\$ 18.92	\$ 19.91	\$ 20.90				
Laborer/Watchperson	\$ 18.92	\$ 19.91	\$ 20.90				
Water Meter Installer/Tester	\$ 18.92	\$ 19.91	\$ 20.90				
Water Meter Reader/Installer	\$ 18.92	\$ 19.91	\$ 20.90				
Head Account Clerk	\$ 673.62	\$ 693.90	\$ 713.18	\$ 733.84	\$ 755.12	\$ 777.08	\$ 815.92
Head Clerk (40 hours)	\$ 769.86	\$ 793.02	\$ 815.07	\$ 838.68	\$ 863.00	\$ 888.08	\$ 932.48
Office Account Clerk	\$ 707.30	\$ 728.60	\$ 748.83	\$ 770.53	\$ 792.88	\$ 815.92	\$ 856.88

EFFECTIVE 7/1/17 (EMPLOYEES HIRED AFTER 7/1/10) 1.75%	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
General Foreperson	\$ -	\$ 28.74	\$ 29.72				
P.W. Maintenance Craftsperson/Plumber Bkfl	\$ -	\$ 25.34	\$ 26.32				
P.W. Maintenance Craftsperson/Plumber	\$ 23.71	\$ 24.68	\$ 25.65				
Carpenter/Maintenance Person	\$ 23.71	\$ 24.68	\$ 25.65				
Meter Reader	\$ 20.97	\$ 21.93	\$ 22.91				
Water Meter Reader/Installer/Craftsperson	\$ 19.12	\$ 20.09	\$ 21.06				
Water Meter Repairman/Installer	\$ 19.12	\$ 20.09	\$ 21.06				
Motor Equipment Operator B&G	\$ 20.18	\$ 21.15	\$ 22.11				
P.W. Maintenance Person	\$ 19.48	\$ 20.45	\$ 21.42				
Water Meter Installer	\$ 18.37	\$ 19.32	\$ 20.30				
Laborer/Watchperson	\$ 18.37	\$ 19.32	\$ 20.30				
Water Meter Installer/Tester	\$ 18.37	\$ 19.32	\$ 20.30				
Water Meter Reader/Installer	\$ 18.37	\$ 19.32	\$ 20.30				
Head Account Clerk	\$ 654.01	\$ 673.69	\$ 692.41	\$ 712.46	\$ 733.12	\$ 754.44	\$ 792.16
Head Clerk (40 hours)	\$ 747.44	\$ 769.92	\$ 791.32	\$ 814.24	\$ 837.87	\$ 862.20	\$ 905.32
Office Account Clerk	\$ 686.70	\$ 707.38	\$ 727.02	\$ 748.09	\$ 769.79	\$ 792.16	\$ 831.76

②
7-D

BACKUP
REFERENCE
ONLY

EFFECTIVE 7/1/18 (CURRENT EMPLOYEES) 2%	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
General Foreperson	\$ -	\$ 30.20	\$ 31.22	\$ 32.22			
P.W. Maintenance Craftsperson/Plumber Bkfl	\$ -	\$ 26.63	\$ 27.65	\$ 28.65			
P.W. Maintenance Craftsperson/Plumber	\$ 24.91	\$ 25.93	\$ 26.94	\$ 27.94			
Carpenter/Maintenance Person	\$ 24.91	\$ 25.93	\$ 26.94	\$ 27.97			
Meter Reader	\$ 22.03	\$ 23.05	\$ 24.07	\$ 25.07			
Water Meter Reader/Installer/Craftsperson	\$ 20.09	\$ 21.11	\$ 22.12	\$ 23.12			
Water Meter Repairman/Installer	\$ 20.09	\$ 21.11	\$ 22.12	\$ 23.12			
Motor Equipment Operator B&G	\$ 21.20	\$ 22.22	\$ 23.23	\$ 24.23			
P.W. Maintenance Person	\$ 20.46	\$ 21.48	\$ 22.50	\$ 23.50			
Water Meter Installer	\$ 19.30	\$ 20.31	\$ 21.32	\$ 22.32			
Laborer/Watchperson	\$ 19.30	\$ 20.31	\$ 21.32	\$ 22.32			
Water Meter Installer/Tester	\$ 19.30	\$ 20.31	\$ 21.32	\$ 22.32			
Water Meter Reader/Installer	\$ 19.30	\$ 20.31	\$ 21.32	\$ 22.32			
Head Account Clerk	\$ 687.10	\$ 707.78	\$ 727.45	\$ 748.52	\$ 770.22	\$ 792.62	\$ 832.24
Head Clerk (40 hours)	\$ 785.25	\$ 808.88	\$ 831.37	\$ 855.45	\$ 880.26	\$ 905.84	\$ 951.13
Office Account Clerk	\$ 721.45	\$ 743.17	\$ 763.81	\$ 785.94	\$ 808.74	\$ 832.24	\$ 874.01

EFFECTIVE 7/1/18 (EMPLOYEES HIRED AFTER 7/1/10) 2%	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
General Foreperson	\$ -	\$ 29.32	\$ 30.31	\$ 31.31			
P.W. Maintenance Craftsperson/Plumber Bkfl	\$ -	\$ 25.85	\$ 26.84	\$ 27.84			
P.W. Maintenance Craftsperson/Plumber	\$ 24.18	\$ 25.18	\$ 26.16	\$ 27.16			
Carpenter/Maintenance Person	\$ 24.18	\$ 25.18	\$ 26.16	\$ 27.16			
Meter Reader	\$ 21.39	\$ 22.37	\$ 23.37	\$ 24.37			
Water Meter Reader/Installer/Craftsperson	\$ 19.50	\$ 20.49	\$ 21.48	\$ 22.48			
Water Meter Repairman/Installer	\$ 19.50	\$ 20.49	\$ 21.48	\$ 22.48			
Motor Equipment Operator B&G	\$ 20.58	\$ 21.58	\$ 22.55	\$ 23.55			
P.W. Maintenance Person	\$ 19.87	\$ 20.86	\$ 21.85	\$ 22.85			
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Laborer/Watchperson	\$ 18.74	\$ 19.71	\$ 20.70	\$ 21.70			
Water Meter Installer/Tester	\$ 18.74	\$ 19.71	\$ 20.70	\$ 21.70			
Water Meter Reader/Installer	\$ 18.74	\$ 19.71	\$ 20.70	\$ 21.70			
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Head Account Clerk (employees hired prior to 7/1/10)	\$ 785.25	\$ 808.88	\$ 831.37	\$ 855.45	\$ 880.26	\$ 905.84	\$ 951.13
Head Account Clerk (employees hired after 7/1/10)	\$ 762.38	\$ 785.32	\$ 807.15	\$ 830.53	\$ 854.62	\$ 879.45	\$ 923.43

BACKUP
REFERENCE
ONLY

Amend Article VII: WAGES Section 5. Clothing Allowance:

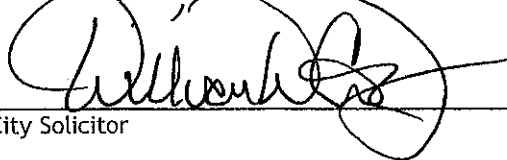
Paragraph 1: Increase clothing allowance from \$500 yearly to \$600 yearly. Remove the sentence: "This allowance shall be granted in cash."

Paragraph 2: Members who do not receive a clothing allowance shall receive a professional development allowance of \$350 yearly.
(Clerical and Meter Reader position).

Add to Article VI: HOURS OF WORK & OVERTIME

Add new section as follows: A 10% differential will be paid for hours called in and worked in excess of 3 hours from 10pm to 7am, Sunday through Saturday, including Christmas Day.

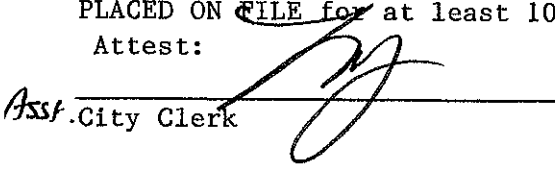
Approved as to legality:



City Solicitor

PLACED ON FILE for at least 10 days

Attest:

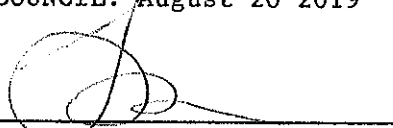


Asst. City Clerk

IN CITY COUNCIL: August 20 2019

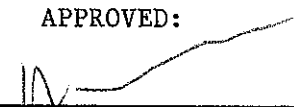
PASSED

Attest:



City Clerk

APPROVED:



Mayor

CITY COUNCIL

JOHN A. MICHITSON
PRESIDENT
THOMAS J. SULLIVAN
VICE PRESIDENT
JOSEPH J. BEVILACQUA
MELINDA E. BARRETT
COLIN F. LEPAGE
TIMOTHY J. JORDAN
WILLIAM J. MACEK
MARY ELLEN DALY O'BRIEN
MICHAEL S. MCGONAGLE



CITY OF HAVERHILL
HAVERHILL, MASSACHUSETTS 01830-5843

CITY HALL, ROOM 204
4 SUMMER STREET
TELEPHONE: 978 374-2328
FACSIMILE: 978 374-2329
www.haverhillma.gov
citycncl@cityofhaverhill.com

DOCUMENTS REFERRED TO COMMITTEE STUDY

38-F	Communication from Councillors Barrett and LePage requesting to discuss double poles in the City	A & F	3/15/16 9/6/16, 11/3/16, 1/17/17, 5/11/17, 10/24/17
38-W	Communication from Councillor Barrett requesting to give an update on response from MBTA/Keolis & US EPA about idling trains in Bradford	Citizen Outreach	3/6/19 4/5/16 1/31/17
26E	City of Haverhill – Mayor’s Recommendations, Capital Improvement Program – 2016-2020	A & F	5/31/16 11/3/16, 5/11/2017, 7/25/17, 2/15/18 3/6/19, 4/17/19
10-B	Communication from President Michitson asking to request from Mayor status of facility improvements to public buildings and parks to comply with American w/ Disabilities Act (ADA)	Citizen Outreach	1/3/17 1/31/17, 8/15/17
10-U	Communication from President Michitson requesting discussion on next steps to provide comprehensive long range plan for Haverhill	Citizen Outreach	1/31/17 8/15/17, 4/23/18
7-M	Communication from Councillor Daly O’Brien re: street parking change after storms by providing alternate street parking the night after storm to improve plowing & clearing in inner city streets	Citizen Outreach	1/16/18
38-D	Communication from Councillors Sullivan and Barrett requesting an update on City’s emergency management plan and status of working generators in all public building in City	Public Safety	3/20/18 1/23/19
82	Ordinance re: Vehicles & Traffic – Amend Ch. 240-108, Article XVI, Central Business District Parking – Fees, Rate and Terms	A & F	7/10/18
8-B	Ordinance re: Vehicles & Traffic – Amend Ch. 240-108, Article XVI, Central Business District Parking – Chart	A & F	7/10/18
93-L	Communication from President Michitson requesting to introduce Dave Labrode to discuss street tree plantings	NRPP	8/7/18 2/28/19
2-C	Ordinance re: Vehicles & Traffic; Central Business District Parking Fees Rates and Terms	A & F	8/21/18
93-W	Communication from Councillor Sullivan and Bevilacqua request to discuss possibility of of entering into an agreement with Lorraine Post 29 VFW to rehab and lease Clement Farm House located at 1314 Main St., Haverhill	NRPP	9/11/18 2/28/19
121-H	Communication from Councillor Bevilacqua requesting to introduce discussion re: Haverhill Youth Soccer with David Lefcourt, Pres. & Edward Felker, Chair Field Committee	NRPP	12/4/18 2/28/19
20-B	Communication from Mayor Fiorentini submitting the Haverhill Public Library Parking Study Draft Technical Report	P & D	3/12/19
38-I	Communication from Councillor Macek to refer City’s Ch. 255 – Zoning, Article XVIII, Solar Energy Systems, Sec. 255-185 thru 255-194 to Administration & Finance Committee	A & F	3/12/19 4/3/19, 8/5/19

DOCUMENTS REFERRED TO COMMITTEE STUDY (cont.)

13-Y	Communication from Councillor LePage to discuss accounting of revenue funds received from Licensed Marijuana establishments & their allocation to mitigate costs and impacts to city	A & F	3/12/19 8/5/19
38-J	Communication from Councillor Macek requesting a discussion about reserve parking spaces at City Hall designated for Registry of Motor Vehicles	NRPP	3/19/19
38-K	Communication from Councillor Macek requesting to discuss solar panels on proposed commercial buildings	A&F	3/19/19
38S	Communication from Councillor Bevilacqua regarding construction vehicle parking in Washington St. Historic District lots and on-street parking	P & D	4/2/19
38T	Communication from Councillor Macek requesting to send Planning & Development Committee request to have meeting with City Engineer & MASS DOT personnel to review plans for reconstruction of Main St. from City Hall through Monument Sq.	P & D	4/2/19
38X	Communication from Councillor Bevilacqua requesting a discussion regarding the Veterans Clinic parking on Merrimaek St.	P & D	4/9/19
59	Communication from Councillor Macek to discuss intersection of Lake St. and W. Lowell Ave.	P & D	4/23/19
59B	Communication from Councillor Bevilacqua to discuss moveable basketball hoops	Public Safety	4/23/19
59C	Suspension – Councillor Bevilacqua request for stop sign at Saltonstall Sq. turning right onto Mill St	“	4/23/19
59-U	Communication from Councillor Macek requesting to introduce request from Jeanne Cunningham To purchase city owned property on Brandy Brow Rd., Map 462, Bl. 204, Lot 25	NRPP	6/4/19
79-F	Communication from Councillor Sullivan requesting to introduce Kathleen Fitts, Gale Park Assoc. to request the city replace the Gale Park Fountain in fiscal year 20	NRPP	6/25/19
79-T	Communication from Councillors Sullivan and Barrett re: discussion with VINFEN & Haverhill Police Dept. regarding incident in neighborhood of 20 Westland Ter. group home on 7/5 and steps being taken to better supervise residents and reduce police calls to residence	Public Safety	7/23/19
79-U	Communication from Councillors Barrett and Jordan requesting to discuss firefighters staffing and other concerns.	Public Safety	7/23/19
89-D	Communication from Councillors LePage, Michitson, Jordan requesting discussion on reducing exposure of persons under 21 yrs. of age to outdoor advertising (billboards) of marijuana products and zoning regulations pertaining to smoke and/or vapor stores in Haverhill	A & F	7/23/19 8/5/19
89-K	Communication from Councillor Macek requesting open discussion relative to the process for Establishing a Charter Commission to review the current City of Haverhill Charter	Citizen Outreach A & F	8/6/19
89-E	Communication from Councillor Daly O'Brien requesting discussion re: sidewalk safety during construction projects downtown	Public Safety	8/6/19