



Haverhill

Human Resources Department, Room 306

Phone: (978) 374-2357 Fax: (978) 374-2343

Denise McClanahan, HR Director – dmccclanahan@haverhillma.gov

Christina Carrie, HR Technician - ccarrie@haverhillma.gov

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Bridget Panniello, Head Clerk/Floater- bpanniello@haverhillma.gov

April 14, 2026

Job # 2026-21

ANTICIPATED OPENING PLEASE POST

POSITION:

Assistant Supervisor – Human Services
Wood School Day Care and After School Programs

HOURS OF WORK:

Part-time up to 19 ½ hours per week
Schedule to be determined (based on enrollment and need)

SALARY:

\$16.00-\$18.00 per hour (Not eligible for benefits)
(Non-union contractual salary schedule)

SUPERVISION RECEIVED:

Program Coordinator and/or the Director of Human Services.

GENERAL STATEMENT OF DUTIES AND RESPONSIBILITIES:

Assist Program Coordinator (Director of School Age Programs) and Site Coordinator and provide support as needed. Meet weekly with the Program Coordinator and keep Coordinator advised of all situations.

Open and close The School Age Programs as needed. Coordinate and implement daily activities. Plan monthly themed programs. Assist with program planning. Assist with behavior problems or other assistance as needed during program hours.

Greet all children and parents upon arrival and dismissal. Keep accurate attendance and food attendance records. Keep accurate documentation of any accident or incident reports that are completed daily.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.



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PHYSICAL REQUIREMENTS:

Accommodate movement in and out of office. Ability to escort trips and activities for children. Ability to use a computer and a typewriter. Moderate amount of bending, squatting, lifting and stretching.

MINIMUM QUALIFICATIONS/EXPERIENCE:

Must be at least 18 years of age. Must possess one of the following: Associate's or Bachelor's degree and 3 months of experience working with school age children, High School Diploma or equivalent and have six months of experience working with school age children **or** have nine months of experience working with school age children.

Current and valid First Aid Certificate (to be renewed every three years). Current and valid CPR Certificate (to be renewed annually). Must pass physical examination every two years. Successful review of CORI/SORI background check. Evidence of immunity to measles, mumps and rubella (upon hiring). Must give statement of limitations in working with children, if applicable, upon hiring. Must perform a minimum of 6 hours of training annually. Documentation of education, upon hiring.

Attendance is mandatory.

Applicants will be required to undergo a background check screening prior to appointment.

CLOSING DATE: FRIDAY APRIL 24, 2026

APPLICATION IS AVAILABLE ONLINE AT:

www.haverhillma.gov/government/job-opportunities/

Application can be saved and sent as attachment when applying online. Cover letter, application and resume should be sent to: CITY OF HAVERHILL HR DEPARTMENT AT HRD@HAVERHILLMA.GOV

PLEASE REFERENCE JOB # 2026-21

"The City of Haverhill is an AA/EEO/ADA Employer."