

FY 25 SALARY SCHEDULE FOR ALL DEPARTMENTS (ADMINISTRATIVE/PROFESSIONAL POSITIONS) EFFECTIVE 7/1/2024 2%						
DEPARTMENT	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MAYOR	MAYOR	\$ 150,000				
	CHIEF OF STAFF	\$ 104,989	\$ 108,664	\$ 112,467	\$ 116,404	\$ 120,478
311 CALL CENTER/CONSTITUENT SERVICES	MANAGER	\$ 79,591	\$ 80,635			
CITY CLERKS	CITY CLERK	\$ 95,681	\$ 99,507	\$ 103,487	\$ 107,627	\$ 111,932
	ASSISTANT CITY CLERK	\$ 68,979	\$ 71,393	\$ 73,892	\$ 76,478	\$ 79,154
	CLERK OF COUNCIL	\$ 4,000				
	CLERK OF BOARD OF REGISTERS VOTERS	\$ 5,000				
CITY COUNCIL	PRESIDENT	\$ 18,000				
	COUNCILLORS (8)	\$ 15,000				
SCHOOL COMMITTEE	SCHOOL COMMITTEE MEMBER	\$ 12,000				
HUMAN RESOURCES	HR DIRECTOR	\$ 99,507	\$ 103,487	\$ 107,627	\$ 111,932	\$ 115,850
	HR TECHNICIAN	\$ 68,979	\$ 71,393	\$ 73,892	\$ 76,478	\$ 79,154
PUBLIC LIBRARY	LIBRARY DIRECTOR	\$ 118,855	\$ 123,015			
	ASSISTANT DIRECTOR	\$ 80,652	\$ 83,475			
	SYSTEMS ADMINISTRATOR	\$ 60,054	\$ 61,971	\$ 63,887	\$ 65,803	\$ 67,720
	LIBRARIAN I	\$ 59,388	\$ 63,437	\$ 67,486	\$ 71,535	\$ 75,585
AUDITORS	CHIEF FINANCIAL OFFICER	\$ 157,276				
	DEPUTY FINANCE DIRECTOR	\$ 88,797	\$ 91,905	\$ 95,122	\$ 98,451	\$ 101,897
	SR. ACCOUNTANT	\$ 68,979	\$ 71,393	\$ 73,892	\$ 76,478	\$ 79,154
RETIREMENT	AUDITOR	\$ 3,000				
	TREASURER/COLLECTOR	\$ 1,200				
INFORMATION TECHNOLOGY	NETWORK MANAGER	\$ 86,494	\$ 89,103	\$ 91,776	\$ 94,529	\$ 97,365
ASSESSORS	ASSESSOR	\$ 96,922	\$ 99,830	\$ 102,825	\$ 105,909	\$ 109,087
	ASSISTANT ASSESSOR	\$ 68,979	\$ 71,393	\$ 73,892	\$ 76,478	\$ 79,154
	CHAIRPERSON	\$ 3,500				
PURCHASING	PURCHASING AGENT	\$ 99,247				
TREASURER/COLLECTOR	TREASURER/COLLECTOR	\$ 115,513	\$ 118,978	\$ 122,547	\$ 126,223	\$ 130,009
	ASSISTANT TREASURER/COLLECTOR	\$ 73,105	\$ 76,151	\$ 79,321	\$ 82,496	\$ 85,796
	PARKING STIPEND	\$ 5,000				
HEALTH & INSPECTIONAL SERVICES	DIRECTOR	\$ 71,525	\$ 74,028	\$ 76,619	\$ 79,301	
	DEPUTY DIRECTOR	\$ 72,977	\$ 75,166	\$ 77,421	\$ 79,743	\$ 82,136
	BUILDING INSPECTOR	\$ 91,221	\$ 93,957	\$ 96,776	\$ 99,680	\$ 102,670
	PLUMBING AND GASFITTING INSPECTOR	\$ 77,744	\$ 80,465	\$ 83,281		
	WIRE INSPECTOR	\$ 77,744	\$ 80,465	\$ 83,281		

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DEPARTMENT	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FIRE SAFETY SERVICES	FIRE CHIEF	\$ 229,560				
LAW	CITY SOLICITOR					
	ASST CITY SOLICITOR	\$ 46,818				
LAW ENFORCEMENT	POLICE CHIEF	\$ 270,973				
	DEPUTY POLICE CHIEF	\$ 232,775				
	EMERGENCY MANAGEMENT STIPEND	\$ 8,000				
	5th/6th WEEK (CHIEF)	\$ 5,000				
ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT DIRECTOR	\$ 114,343	\$ 118,154	\$ 122,919	\$ 126,606	\$ 130,404
	ASST. ECON DEV. DIRECTOR	\$ 67,074	\$ 69,757	\$ 72,547	\$ 75,450	\$ 78,468
	PLANNING DIRECTOR/GRANTS COORDINATOR	\$ 102,117	\$ 105,049	\$ 108,102	\$ 112,424	\$ 116,925
	CDBG STIPEND					
	ENVIRONMENTAL HEALTH TECHNICIAN	\$ 78,649	\$ 81,925	\$ 85,206	\$ 88,612	\$ 91,713
PUBLIC WORKS	DPW DIRECTOR	\$ 176,766				
	DEPUTY DPW DIRECTOR	\$ 131,244	\$ 135,181	\$ 139,237	\$ 143,415	\$ 147,716
	ASST. DPW DIRECTOR/CITY ENGINEER	\$ 125,201				
	ASST. DPW DIRECTOR/HIGHWAY-PARK	\$ 113,377				
	SOLID WASTE/RECYCLING COORDINATOR	\$ 83,847	\$ 87,201	\$ 93,929	\$ 94,317	\$ 98,089
	SNOW STIPEND	\$ 5,000				
PUBLIC HEALTH	PUBLIC HEALTH DIRECTOR	\$ 96,570	\$ 99,950			
HUMAN SERVICES	HUMAN SERVICES DIRECTOR	\$ 71,431	\$ 74,406	\$ 77,385	\$ 80,479	\$ 83,698
	WOOD SCHOOL STIPEND	\$ 5,000				
	HUMAN SERVICES/COA STIPEND	\$ 2,250				
	VETERANS' MEM. RINK COORDINATOR	\$ 5,500				
	RECREATION DIRECTOR	\$ 55,895	\$ 59,388	\$ 64,787	\$ 70,186	
VETERANS SERVICES	DIRECTOR/AGENT	\$ 72,885	\$ 75,585			
	COA/VETERANS SERVICES STIPEND	\$ 2,250				



DOCUMENT 15-D

CITY OF HAVERHILL

In Municipal Council June 18 2024

162.1

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

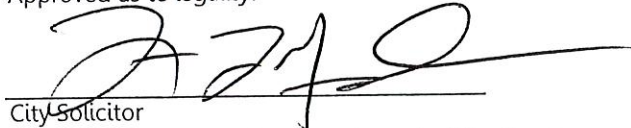
CHAPTER
ADMINISTRATIVE & PROFESSIONAL POSITIONS

BE IT ORDAINED by the City Council of the City of Haverhill that Document 35-G of 2024 is hereby amended as follows:

EFFECTIVE 7/1/2024 2%

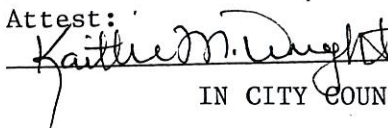
SEE ATTACHED PAGES

Approved as to legality:


City Solicitor

PLACED ON FILE for at least 10 days

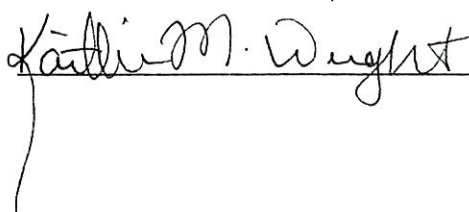
Attest:

 City Clerk

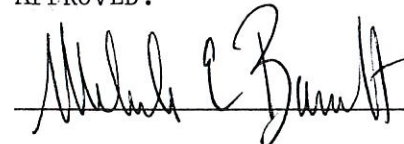
IN CITY COUNCIL: July 9, 2024

PASSED

ATTEST:

 City Clerk

APPROVED:

 Mayor

HAVERHILL CITY CLERK JUN 14 2024 11:05 AM