

FW 26 SALARY SCHEDULE FOR ALL DEPARTMENTS (ADMINISTRATIVE/PROFESSIONAL POSITIONS) EFFECTIVE 7/1/2025 2%

DEPARTMENT		POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MAYOR	MAYOR		\$ 150,000.00				
	CHIEF OF STAFF		\$ 110,837.27	\$ 114,716.58	\$ 118,731.66	\$ 122,887.27	\$ 125,345.01
311 CALL CENTER/CONSTITUENT SERVICES	MANAGER		\$ 81,183.10	\$ 82,248.10			
CITY CLERKS	CITY CLERK		\$ 97,594.86	\$ 101,496.84	\$ 105,556.85	\$ 109,779.53	\$ 114,170.71
	ASSISTANT CITY CLERK		\$ 70,358.09	\$ 72,820.62	\$ 75,369.35	\$ 78,007.27	\$ 80,737.53
	CLERK OF COUNCIL		\$ 4,000.00				
	CLERK OF BOARD OF REGISTERS VOTERS		\$ 5,000.00				
CITY COUNCIL	PRESIDENT		\$ 18,000.00				
	COUNCILORS (8)		\$ 15,000.00				
SCHOOL COMMITTEE	SCHOOL COMMITTEE MEMBER		\$ 12,000.00				
HUMAN RESOURCES	HR DIRECTOR		\$ 105,556.85	\$ 109,779.53	\$ 114,170.71	\$ 118,166.68	\$ 120,530.01
	HR TECHNICIAN		\$ 70,358.09	\$ 72,820.62	\$ 75,369.35	\$ 78,007.27	\$ 80,737.53
PUBLIC LIBRARY	LIBRARY DIRECTOR		\$ 121,232.40	\$ 125,475.54	\$ 127,985.05		
	ASSISTANT DIRECTOR		\$ 82,264.84	\$ 85,144.11	\$ 86,847.00		
	SYSTEMS ADMINISTRATOR		\$ 63,210.32	\$ 65,164.73	\$ 67,119.13	\$ 69,074.68	\$ 70,456.17
	LIBRARIAN I		\$ 64,705.76	\$ 68,835.92	\$ 72,966.08	\$ 77,096.23	\$ 78,638.16
AUDITORS	CHIEF FINANCIAL OFFICER		\$ 165,234.49				
	DEPUTY FINANCE DIRECTOR		\$ 90,573.27	\$ 93,743.33	\$ 97,024.35	\$ 100,420.20	\$ 103,934.91
	SR. ACCOUNTANT		\$ 70,358.09	\$ 72,820.62	\$ 75,369.35	\$ 78,007.27	\$ 80,737.53
RETIREMENT	AUDITOR		\$ 3,000.00				
	TREASURER/COLLECTOR		\$ 1,200.00				
INFORMATION TECHNOLOGY	NETWORK MANAGER		\$ 88,223.62	\$ 90,885.22	\$ 93,611.44	\$ 96,419.53	\$ 99,312.70
ASSESSORS	ASSESSOR		\$ 98,860.55	\$ 101,826.37	\$ 104,881.13	\$ 108,027.10	\$ 111,268.86
	ASSISTANT ASSESSOR		\$ 70,358.09	\$ 72,820.62	\$ 75,369.35	\$ 78,007.27	\$ 80,737.53
	CHAIRPERSON		\$ 3,500.00				
PURCHASING	PURCHASING AGENT		\$ 101,231.84				
TREASURER/COLLECTOR	TREASURER/COLLECTOR		\$ 117,823.08	\$ 121,357.89	\$ 124,997.60	\$ 128,747.91	\$ 132,608.83
	ASSISTANT TREASURER/COLLECTOR		\$ 74,567.31	\$ 77,674.52	\$ 80,907.16	\$ 84,145.50	\$ 87,511.54
	PARKING STIPEND		\$ 5,000.00				
HEALTH & INSPECTIONAL SERVICES	DIRECTOR		\$ 72,955.06	\$ 75,508.49	\$ 78,151.29	\$ 80,886.58	
	DEPUTY DIRECTOR		\$ 76,668.81	\$ 78,969.86	\$ 81,338.18	\$ 83,778.33	\$ 85,453.90
	BUILDING INSPECTOR		\$ 95,836.58	\$ 98,711.18	\$ 101,673.58	\$ 104,723.77	\$ 106,818.25
	PLUMBING AND GASFITTING INSPECTOR		\$ 79,298.98	\$ 82,074.44	\$ 84,947.05		
	WIRE INSPECTOR		\$ 79,298.98	\$ 82,074.44	\$ 84,947.05		

FY 26 SALARY SCHEDULE FOR ALL DEPARTMENTS (ADMINISTRATIVE/PROFESSIONAL POSITIONS) EFFECTIVE 7/1/2025 2%						
DEPARTMENT	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FIRE SAFETY SERVICES	FIRE CHIEF	\$ 243,517.00				
LAW	ASST CITY SOLICITOR	\$ 47,754.36				
LAW ENFORCEMENT	POLICE CHIEF	\$ 276,392.33				
	DEPUTY POLICE CHIEF	\$ 237,430.02				
	EMERGENCY MANAGEMENT STIPEND	\$ 8,000.00				
	5th/6th WEEK (CHIEF)	\$ 5,000.00				
ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT DIRECTOR	\$ 116,630.37	\$ 120,517.51	\$ 125,377.30	\$ 129,137.88	\$ 133,012.48
	ASST. ECON DEV. DIRECTOR	\$ 68,415.61	\$ 71,152.11	\$ 73,998.06	\$ 76,958.56	\$ 80,036.90
	PLANNING DIRECTOR/GRANTS COORDINATOR	\$ 104,159.34	\$ 107,150.24	\$ 110,264.30	\$ 114,672.54	\$ 119,263.23
	CDBG STIPEND					
PUBLIC WORKS	DPW DIRECTOR	\$ 180,301.20				
	DEPUTY DPW DIRECTOR	\$ 133,868.82	\$ 137,884.82	\$ 142,021.68	\$ 146,282.83	\$ 150,670.55
	ASST. DPW DIRECTOR/CITY ENGINEER	\$ 127,705.50				
	ASST. DPW DIRECTOR/HIGHWAY-PARK	\$ 115,644.35				
	SOLID WASTE/RECYCLING COORDINATOR	\$ 85,524.07	\$ 88,944.82	\$ 95,807.49	\$ 96,202.88	\$ 100,051.08
	ENVIRONMENTAL HEALTH TECHNICIAN	\$ 80,222.19	\$ 83,563.48	\$ 86,909.98	\$ 90,384.19	\$ 93,547.63
	SNOW STIPEND	\$ 5,000.00				
PUBLIC HEALTH	PUBLIC HEALTH DIRECTOR	\$ 98,501.33	\$ 101,948.87	\$ 103,987.85		
HUMAN SERVICES	HUMAN SERVICES DIRECTOR	\$ 72,859.20	\$ 75,894.57	\$ 78,932.23	\$ 82,088.47	\$ 85,372.42
	WOOD SCHOOL STIPEND	\$ 1,500.00				
	COA STIPEND	\$ 10,000.00				
	VETERANS' MEM. RINK COORDINATOR	\$ 5,000.00				
	RECREATION DIRECTOR	\$ 57,013.01	\$ 60,575.61	\$ 66,082.48	\$ 71,589.36	
VETERANS SERVICES	DIRECTOR/AGENT	\$ 74,342.79	\$ 77,096.23			



Document 82-B

CITY OF HAVERHILL

In Municipal Council June 24 2025

Ordered:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
ADMINISTRATIVE & PROFESSIONAL POSITIONS

BE IT ORDAINED by the City Council of the City of Haverhill that Document 15-D of 2024 is hereby amended as follows:

EFFECTIVE 7/1/2025 2%

SEE ATTACHED PAGES

Approved as to legality:

City Solicitor

PLACED ON FILE for at least 10 days

Attest: City Clerk

IN CITY COUNCIL: July 8 2025

APPROVED

Mayor

PASSED

City Clerk