

FY 17 SALARY SCHEDULE FOR ALL DEPARTMENTS (ADMINISTRATIVE/PROFESSIONAL POSITIONS) EFFECTIVE JULY 1 2016 1.75%

| DEPARTMENT | POSITION | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|--------------------------------|--------------------------------------|--------------|------------|------------|------------|------------|
| TREASURER/COLLECTOR | TREASURER/COLLECTOR | \$ 96,663 | | | | |
| | ASSISTANT TREASURER/COLLECTOR | \$ 63,010 | \$ 65,636 | \$ 68,367 | \$ 71,104 | \$ 73,948 |
| | PARKING STIPEND | \$ 3,000 | | | | |
| HEALTH & INSPECTIONAL SERVICES | DIRECTOR | \$ 50,756 | | | | |
| | BUILDING INSPECTOR | \$ 56,942 | \$ 59,315 | \$ 61,786 | \$ 64,260 | \$ 66,829 |
| | PLUMBING AND GASFITTING INSPECTOR | \$ 51,335 | \$ 53,475 | \$ 55,703 | \$ 57,932 | \$ 60,249 |
| | WIRE INSPECTOR | \$ 48,499 | \$ 50,520 | \$ 52,627 | \$ 54,663 | \$ 56,921 |
| FIRE SAFETY SERVICES | FIRE CHIEF | \$ 125,000 | | | | |
| LAW | CITY SOLICITOR | \$ 58,336 | \$ 60,662 | \$ 63,085 | \$ 65,504 | \$ 68,024 |
| | LAW ENFORCEMENT | POLICE CHIEF | \$ 190,490 | | | |
| | DEPUTY POLICE CHIEF | \$ 134,310 | | | | |
| | EMERGENCY MANAGEMENT STIPEND | \$ 8,000 | | | | |
| | PUBLIC SAFETY COMMISSIONER STIPEND | \$ 26,000 | | | | |
| ECONOMIC DEVELOPMENT | ECONOMIC DEVELOPMENT DIRECTOR | \$ 98,554 | \$ 101,838 | \$ 105,945 | \$ 109,123 | \$ 112,397 |
| | PLANNING DIRECTOR/GRANTS COORDINATOR | \$ 88,016 | \$ 90,543 | \$ 93,175 | \$ 96,899 | \$ 100,778 |
| | CDBG STIPEND | \$ 5,166 | | | | |
| | ENVIRONMENTAL HEALTH TECHNICIAN | \$ 56,942 | \$ 59,315 | \$ 61,786 | \$ 64,260 | \$ 66,829 |
| PUBLIC WORKS | DPW DIRECTOR | \$ 135,292 | | | | |
| | DEPUTY DPW DIRECTOR | \$ 103,522 | \$ 106,627 | \$ 109,827 | \$ 113,121 | \$ 116,515 |
| | ASST. DPW DIRECTOR/CITY ENGINEER | \$ 75,325 | \$ 80,038 | \$ 84,745 | \$ 87,287 | \$ 89,906 |
| | ASST. DPW DIRECTOR/HIGHWAY-PARK | \$ 75,325 | \$ 80,038 | \$ 84,745 | \$ 87,288 | \$ 89,906 |
| HUMAN SERVICES | HUMAN SERVICES DIRECTOR | \$ 59,104 | \$ 61,567 | \$ 64,131 | \$ 66,698 | \$ 69,365 |
| | WOOD SCHOOL STIPEND | \$ 5,000 | | | | |
| | HUMAN SERVICES/COA STIPEND | \$ 2,250 | | | | |
| | VETERANS' MEM. RINK COORDINATOR | \$ 5,500 | | | | |
| VETERANS SERVICES | DIRECTOR/AGENT | \$ 43,543 | \$ 45,358 | \$ 47,248 | \$ 48,666 | \$ 50,127 |
| | COA/VETERANS SERVICES STIPEND | \$ 2,250 | | | | |

FY'17 SALARY SCHEDULE FOR ALL DEPARTMENTS/(ADMINISTRATIVE/PROFESSIONAL POSITIONS) - EFFECTIVE JULY 1 2016 @ 1.75%

| DEPARTMENT | POSITION | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|------------|----------------|-----------|-----------|-----------|-----------|-----------|
| MAYOR | MAYOR | \$ 90,000 | | | | |
| | CHIEF OF STAFF | \$ 55,605 | \$ 57,829 | \$ 63,637 | \$ 66,184 | \$ 68,830 |

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| 311 CALL CENTER/CONSTITUENT SERVICES | MANAGER | \$ 68,600 | \$ 69,500 | | | |
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| CITY CLERKS | CITY CLERK | \$ 61,638 | \$ 64,205 | \$ 66,881 | \$ 69,555 | \$ 72,339 |
| | ASSISTANT CITY CLERK | \$ 47,410 | \$ 49,335 | \$ 51,341 | \$ 53,345 | \$ 55,430 |
| | CLERK OF COUNCIL | \$ 4,000 | | | | |
| | CLERK OF BOARD OF REGISTERS VOTERS | \$ 1,300 | | | | |

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| CITY COUNCIL | PRESIDENT | \$ 9,500 | | | | |
| | COUNCILLORS (8) | \$ 8,000 | | | | |

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| HUMAN RESOURCES | HR DIRECTOR | \$ 73,487 | \$ 76,332 | \$ 79,295 | \$ 82,468 | \$ 85,766 |
| | HR TECHNICIAN | \$ 47,410 | \$ 49,335 | \$ 51,341 | \$ 53,345 | \$ 55,430 |
| | HR STIPEND | \$ 3,500 | | | | |
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| PUBLIC LIBRARY | LIBRARY DIRECTOR | \$ 74,866 | \$ 77,850 | \$ 80,834 | \$ 83,818 | \$ 86,802 |
| | ASSISANT DIRECTOR | \$ 51,761 | \$ 53,413 | \$ 55,065 | \$ 56,717 | \$ 58,369 |
| | SYSTEMS ADMINISTRATOR | \$ 51,761 | \$ 53,413 | \$ 55,065 | \$ 56,717 | \$ 58,369 |
| | LIBRARIAN I | \$ 44,509 | \$ 46,346 | \$ 48,275 | \$ 50,206 | \$ 52,213 |
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| AUDITORS | CHIEF FINANCIAL OFFICER | \$ 135,000 | | | | |
| | DEPUTY FINANCE DIRECTOR | \$ 63,010 | \$ 65,636 | \$ 68,367 | \$ 71,104 | \$ 73,948 |
| | AUDITOR | \$ 88,697 | \$ 91,653 | \$ 95,348 | \$ 99,161 | \$ 103,129 |

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| RETIREMENT | AUDITOR | \$ 3,000 | | | | |
| | TREASURER/COLLECTOR | \$ 1,200 | | | | |

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| INFORMATION TECHNOLOGY | MANAGER | \$ 78,170 | \$ 81,277 | \$ 84,529 | \$ 87,910 | \$ 91,427 |
| | NETWORK MANAGER | \$ 78,919 | \$ 81,300 | \$ 83,738 | \$ 86,251 | \$ 88,838 |
| | SYSTEM ANALYST | \$ 66,593 | \$ 68,591 | \$ 70,649 | \$ 72,768 | \$ 74,951 |
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|-----------|-------------|-----------|-----------|-----------|-----------|-----------|
| ASSESSORS | ASSESSOR | \$ 65,636 | \$ 68,367 | \$ 71,104 | \$ 73,948 | \$ 76,906 |
| | CHAIRPERSON | \$ 4,000 | | | | |

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| PURCHASING | PURCHASING AGENT/ENERGY MANAGER | \$ 89,101 | | | | |
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