



DOCUMENT

CITY OF HAVERHILL

In Municipal Council

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
WATER PURIFICATION GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 1-1 of 2019 is hereby amended as follows:

EFFECTIVE 7/1/2019 1.75%

	STEP 1	STEP 2	STEP 3
Sr. Water Treatment Plant Operator	\$ 29.37	\$ 30.47	\$ 31.85
Chief Pumping Station Operator	\$ 24.76	\$ 27.36	
Class IV Water Treatment Plant Operator (Full with TCH)	\$ 26.47	\$ 27.49	
Class IV Water Treatment Plant Operator (In training or without TCH)	\$ 25.71	\$ 26.73	
Class III Water Treatment Plant Operator (Full with TCH)	\$ 25.71	\$ 26.73	
Class III Water Treatment Plant Operator (In training or without TCH)	\$ 25.06	\$ 26.00	
Class II Water Treatment Plant Operator	\$ 21.72	\$ 22.65	
Class I Water Treatment Plant Operator	\$ 20.06	\$ 23.08	
Maintenance Man/Operator	\$ 19.85	\$ 22.90	
Custodian/Operator	\$ 19.85	\$ 22.90	
Electrician/Carpenter	\$ 30.02	\$ 31.31	\$ 32.58
Laboratory Technician (No Certification)	\$ 22.71	\$ 23.59	
Laboratory Technician (Grade IV Full with TCH)	\$ 26.47	\$ 27.49	
Laboratory Technician (Grade IV In training or without TCH)	\$ 25.71	\$ 26.73	
Laboratory Technician (Grade III Full with TCH)	\$ 25.71	\$ 26.73	
Laboratory Technician (Grade III In training or without TCH)	\$ 25.06	\$ 26.00	
Maintenance Man	\$ 17.91	\$ 20.41	
Custodian	\$ 16.54	\$ 19.09	

EFFECTIVE 7/1/2019 1.75%

For new hires after 7/1/10)

	STEP 1	STEP 2	STEP 3
Sr. Water Treatment Plant Operator	\$ 28.55	\$ 29.62	\$ 30.96
Chief Pumping Station Operator	\$ 24.08	\$ 26.59	
Class IV Water Treatment Plant Operator (Full with TCH)	\$ 25.74	\$ 26.73	
Class IV Water Treatment Plant Operator (In training or without TCH)	\$ 25.00	\$ 25.99	
Class III Water Treatment Plant Operator (Full with TCH)	\$ 25.00	\$ 25.99	
Class III Water Treatment Plant Operator (In training or without TCH)	\$ 24.36	\$ 25.28	
Class II Water Treatment Plant Operator	\$ 21.12	\$ 22.03	
Class I Water Treatment Plant Operator	\$ 19.51	\$ 22.44	
Maintenance Man/Operator	\$ 19.31	\$ 22.27	
Custodian/Operator	\$ 19.31	\$ 22.27	
Electrician/Carpenter	\$ 28.55	\$ 29.62	
Laboratory Technician (No Certification)	\$ 22.10	\$ 22.94	
Laboratory Technician (Grade IV Full with TCH)	\$ 25.74	\$ 26.73	
Laboratory Technician (Grade IV In training or without TCH)	\$ 25.00	\$ 25.99	
Laboratory Technician (Grade III Full with TCH)	\$ 25.00	\$ 25.99	
Laboratory Technician (Grade III In training or without TCH)	\$ 24.36	\$ 25.28	
Maintenance Man	\$ 17.43	\$ 19.86	
Custodian	\$ 16.10	\$ 18.56	

EFFECTIVE 7/1/2020 1.75%

Sr. Water Treatment Plant Operator
 Chief Pumping Station Operator
 Class IV Water Treatment Plant Operator (Full with TCH)
 Class IV Water Treatment Plant Operator (In training or without TCH)
 Class III Water Treatment Plant Operator (Full with TCH)
 Class III Water Treatment Plant Operator (In training or without TCH)
 Class II Water Treatment Plant Operator
 Class I Water Treatment Plant Operator
 Maintenance Man/Operator
 Custodian/Operator
 Electrician/Carpenter
 Laboratory Technician (No Certification)
 Laboratory Technician (Grade IV Full with TCH)
 Laboratory Technician (Grade IV In training or without TCH)
 Laboratory Technician (Grade III Full with TCH)
 Laboratory Technician (Grade III In training or without TCH)
 Maintenance Man
 Custodian

STEP 1	STEP 2	STEP 3
\$ 29.88	\$ 31.01	\$ 32.41
\$ 25.20	\$ 27.84	
\$ 26.94	\$ 27.97	
\$ 26.16	\$ 27.19	
\$ 26.16	\$ 27.19	
\$ 25.50	\$ 26.45	
\$ 22.10	\$ 23.05	
\$ 20.41	\$ 23.49	
\$ 20.20	\$ 23.30	
\$ 20.20	\$ 23.30	
\$ 30.55	\$ 31.86	\$ 33.15
\$ 23.11	\$ 24.00	
\$ 26.94	\$ 27.97	
\$ 26.16	\$ 27.19	
\$ 26.16	\$ 27.19	
\$ 25.50	\$ 26.45	
\$ 18.22	\$ 20.77	
\$ 16.82	\$ 19.43	

EFFECTIVE 7/1/2020 1.75%

(For new hires after 7/1/10)

Sr. Water Treatment Plant Operator
 Chief Pumping Station Operator
 Class IV Water Treatment Plant Operator (Full with TCH)
 Class IV Water Treatment Plant Operator (In training or without TCH)
 Class III Water Treatment Plant Operator (Full with TCH)
 Class III Water Treatment Plant Operator (In training or without TCH)
 Class II Water Treatment Plant Operator
 Class I Water Treatment Plant Operator
 Maintenance Man/Operator
 Custodian/Operator
 Electrician/Carpenter
 Laboratory Technician (No Certification)
 Laboratory Technician (Grade IV Full with TCH)
 Laboratory Technician (Grade IV In training or without TCH)
 Laboratory Technician (Grade III Full with TCH)
 Laboratory Technician (Grade III In training or without TCH)
 Maintenance Man
 Custodian

STEP 1	STEP 2	STEP 3	Yr 5 Step
\$ 29.05	\$ 30.14	\$ 31.50	
\$ 24.50	\$ 27.05		
\$ 26.19	\$ 27.19		\$ 27.97
\$ 25.44	\$ 26.44		\$ 27.19
\$ 25.44	\$ 26.44		\$ 27.19
\$ 24.79	\$ 25.72		
\$ 21.49	\$ 22.41		
\$ 19.86	\$ 22.83		
\$ 19.65	\$ 22.66		
\$ 19.65	\$ 22.66		
\$ 29.05	\$ 30.14		
\$ 22.49	\$ 23.34		
\$ 26.19	\$ 27.19		
\$ 25.44	\$ 26.44		
\$ 25.44	\$ 26.44		
\$ 24.79	\$ 25.72		
\$ 17.74	\$ 20.21		
\$ 16.38	\$ 18.89		

EFFECTIVE 7/1/2021 1.75%

Sr. Water Treatment Plant Operator
 Chief Pumping Station Operator
 Class IV Water Treatment Plant Operator (Full with TCH)
 Class IV Water Treatment Plant Operator (In training or without TCH)
 Class III Water Treatment Plant Operator (Full with TCH)
 Class III Water Treatment Plant Operator (In training or without TCH)
 Class II Water Treatment Plant Operator
 Class I Water Treatment Plant Operator
 Maintenance Man/Operator
 Custodian/Operator

STEP 1	STEP 2	STEP 3
\$ 30.40	\$ 31.55	\$ 32.97
\$ 25.64	\$ 28.33	
\$ 27.41	\$ 28.46	
\$ 26.62	\$ 27.67	
\$ 26.62	\$ 27.67	
\$ 25.94	\$ 26.92	
\$ 22.49	\$ 23.45	
\$ 20.77	\$ 23.90	
\$ 20.55	\$ 23.71	
\$ 20.55	\$ 23.71	

Electrician/Carpenter	\$ 31.08	\$ 32.41	\$ 33.73
Laboratory Technician (No Certification)	\$ 23.52	\$ 24.42	
Laboratory Technician (Grade IV Full with TCH)	\$ 27.41	\$ 28.46	
Laboratory Technician (Grade IV In training or without TCH)	\$ 26.62	\$ 27.67	
Laboratory Technician (Grade III Full with TCH)	\$ 26.62	\$ 27.67	
Laboratory Technician (Grade III In training or without TCH)	\$ 25.94	\$ 26.92	
Maintenance Man	\$ 18.54	\$ 21.13	
Custodian	\$ 17.12	\$ 19.77	

EFFECTIVE 7/1/2021 1.75%

(For new hires after 7/1/10)

	STEP 1	STEP 2	STEP 3	Yr 5 Step
Sr. Water Treatment Plant Operator	\$ 29.56	\$ 30.67	\$ 32.05	
Chief Pumping Station Operator	\$ 24.93	\$ 27.53		
Class IV Water Treatment Plant Operator (Full with TCH)	\$ 26.65	\$ 27.67		\$ 28.46
Class IV Water Treatment Plant Operator (In training or without TCH)	\$ 25.89	\$ 26.90		\$ 27.67
Class III Water Treatment Plant Operator (Full with TCH)	\$ 25.89	\$ 26.90		\$ 27.67
Class III Water Treatment Plant Operator (In training or without TCH)	\$ 25.22	\$ 26.17		
Class II Water Treatment Plant Operator	\$ 21.86	\$ 22.80		
Class I Water Treatment Plant Operator	\$ 20.20	\$ 23.23		
Maintenance Man/Operator	\$ 19.99	\$ 23.06		
Custodian/Operator	\$ 19.99	\$ 23.06		
Electrician/Carpenter	\$ 29.56	\$ 30.67		
Laboratory Technician (No Certification)	\$ 22.88	\$ 23.74		
Laboratory Technician (Grade IV Full with TCH)	\$ 26.65	\$ 27.67		
Laboratory Technician (Grade IV In training or without TCH)	\$ 25.89	\$ 26.90		
Laboratory Technician (Grade III Full with TCH)	\$ 25.89	\$ 26.90		
Laboratory Technician (Grade III In training or without TCH)	\$ 25.22	\$ 26.17		
Maintenance Man	\$ 18.05	\$ 20.56		
Custodian	\$ 16.67	\$ 19.22		

Approved as to legality:

City Solicitor