FOR ACTIVE EMPLOYEES AND NON-MEDICARE RETIREES

Prescription coverage will now be through CVS Caremark (replacing Express Scripts) for all NON-MEDICARE insurance plans.

ALLWAYS HEALTH PARTNERS has changed their name to **MASS GENERAL BRIGHAM HEALTH PLAN COMPLETE**. There will now be three tiers of copays. See page 4 of benefits guide.

For current UniCare Community Choice & Plus members, there are some adjustments to copays. See page 4 of benefits guide.

For Health New England members, there are no changes.

If you are in UNICARE BASIC – there will be a name change to **UNICARE TOTAL CHOICE**. Also, this plan is <u>now restricted</u> to residents of New England or international locations. There is a copay change. See page 4 of benefits guide.

The NEW national coverage plan will be HARVARD PILGRIM ACCESS AMERICA.

If you live outside of New England, you will automatically be enrolled into HARVARD PILGRIM ACCESS AMERICA. Deductibles and copays stay the same as the former UniCare Basic plan.

TUFTS/HARVARD PILGRIM MERGE

HP Independence plan will now be called **HARVARD PILGRIM EXPLORER**.

HP Primary Choice plan will now be called **HARVARD PILGRIM QUALITY**.

Tufts branded plans **will no longer be offered** to active employees and non-Medicare retirees.

Members in Tufts Navigator or Tufts Spirit will need to select a new plan. If no action is taken, you will be default enrolled in a *comparable* Harvard Pilgrim health plan below.

Tufts Navigator enrollees will go to HARVARD PILGRIM EXPLORER.

Tufts Spirit enrollees will go to HARVARD PILGRIM QUALITY.

FOR MEDICARE ELIGIBILE RETIREES

If you are in UNICARE OME, there will be a name change to **UNICARE MEDICARE EXTENSION**. There are no changes to the plan, and you do not need to do anything!

If you are in TUFTS MEDICARE COMPLEMENT, the plan will no longer be available. You need to select a new Medicare plan and if <u>no action is taken</u>, you will be enrolled in the **HARVARD PILGRIM MEDICARE ENHANCE plan**.

There are no changes to the **HNE MEDICARE SUPPLEMENT PLUS** plan and **TUFTS MEDICARE PREFERRED** plan.

CVS SilverScript will continue prescription drug benefits for all GIC MEDICARE plans. As a reminder, DO NOT ENROLL IN A NON-GIC MEDICARE PART D PLAN.