



CITY OF HAVERHILL CITY COUNCIL AGENDA

Tuesday, January 8, 2019 at 7:00 PM

Theodore A. Pelosi, Jr. Council Chambers, 4 Summer St, Room 202

1. OPENING PRAYER
2. PLEDGE OF ALLEGIANCE
3. APPROVAL OF MINUTES OF PRIOR MEETING
4. ASSIGNMENT OF THE MINUTES REVIEW FOR THE NEXT MEETING
5. ELECTION OF PRESIDENT OF COUNCIL:
6. ELECTION OF VICE PRESIDENT OF COUNCIL:
7. COMMUNICATIONS FROM THE MAYOR:
 - 7.1.1. Mayor Fiorentini submits new Amended Salary Ordinance to cover department heads & non-union personnel (see Documents 51-F/2018 & 51-G/2018)
Related communications from City Auditor and Human Resources Director
8. COMMUNICATIONS AND REPORTS FROM CITY OFFICERS AND EMPLOYEES:
9. UTILITY HEARING(S) AND RELATED ORDER(S)
10. HEARINGS AND RELATED ORDERS
 - 10.1. Document 130; Petition from Attorney E. Pamela Salpoglou, representing applicant Edgar Arias, requesting a Special Permit to allow operation of a Class II Used Car Dealership with open lot sales and storage at 3 Kenoza av; Assessor's Map 204, Block 48, Lots 1 & 2; located in a Commercial CC Zone; to have 5 parking spaces for customers, 1 of which will be handicap accessible, 2 spaces for employees and 16 spaces for display
Comment sheets are included from City Departments
11. PUBLIC PARTICIPATION- REQUESTS UNDER COUNCIL RULE 28
 - 11.1. Stephanie Lesiczka requests to address Council regarding snow plowing, street signs and stop signs
12. APPOINTMENTS:
 - 12.1. Confirming Appointments:
 - 12.1.1. *Council on Youth Needs-Chairperson Robin DelNegro, 375 Main st*
 - 12.2. Non-Confirming Appointments: To Be Confirmed
 - 12.2.1. *Vietnam Veterans Memorial Ad Hoc Commission Charles Grandmaison*
37 Lawrence st
 - 12.3. Resignations
13. PETITIONS:
 - 13.1. Petition from Attorney Bob Harb for applicant/owner Arrowpoint Burlington LLC; for Special Permit - Modification of Pre-Existing Permit/Project: Mixed Use Project in *Waterfront District* to convert commercial area on first floor into three residential units & increase residential units from 164 to 167 and reduce commercial units from 6 to 5 at 1 Water st; Assessors Map 200, Block 4, Lot 2 Hearing March 12 2019
 - 13.2. Applications/Handicap Parking Sign
 - 13.3. Tag Days:
 - 13.4. One Day Liquor License:
 - 13.4.1. David P LaBrode; One Day Beer & Wine license for *Frozen Shamrock 3 Mile Road Race at Maria's Family Restaurant, Locust st; February 24th; 9 am to 3 pm*
Has police & License Commission approval



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13.5. Annual License Renewals

13.5.1. Hawker Peddlers License Renewals 2019

13.5.2. Coin-Op License Renewals 2019

- 13.5.2.1. *Market Basket 285 Lincoln av 2 Coin-ops (Kiddie Rides)*
- 13.5.2.2. *Market Basket 400 Lowell av 1 Coin-op (1 Kiddie Ride)*
- 13.5.2.3. *Market Basket 2 Water st 2 Coin-ops*
- 13.5.2.4. *Valley Forum Ice Rink 7 Parkridge rd 12 Coin-ops*
- 13.5.2.5. *American Legion Wilbur Comeau Post #4 1314 Main st 2 Coin-ops*

13.5.3. Sunday Coin-Op License Renewals 2019

- 13.5.3.1. *Market Basket 285 Lincoln av 2 Sunday Coin-ops (Kiddie Rides)*
- 13.5.3.2. *Market Basket 400 Lowell av 1 Sunday Coin-op (1 Kiddie Ride)*
- 13.5.3.3. *Market Basket 2 Water st 2 Sunday Coin-ops*
- 13.5.3.4. *Valley Forum Ice Rink 12 Sunday Coin-ops*
- 13.5.3.5. *American Legion Wilbur Comeau Post #4 2 Sunday Coin-ops*

13.5.4. Drainlayer License for 2019:

- 13.5.4.1. Steven Allen
- 13.5.4.2. Serge Beaulieu
- 13.5.4.3. Brett Berube
- 13.5.4.4. Paul D Busby
- 13.5.4.5. George Charest
- 13.5.4.6. John Davidowicz
- 13.5.4.7. David Deloury
- 13.5.4.8. Rocci DeLucia Jr.
- 13.5.4.9. Jason Dixey
- 13.5.4.10. Stephen J Doherty Sr.
- 13.5.4.11. Thomas Dube
- 13.5.4.12. Richard P Early Jr.
- 13.5.4.13. Richard P Early Sr.
- 13.5.4.14. Robert A Frye
- 13.5.4.15. John Grasso
- 13.5.4.16. Bill Hall
- 13.5.4.17. Thomas Hodgson
- 13.5.4.18. Bruce Hoehn
- 13.5.4.19. Peter G Holland
- 13.5.4.20. William F Hutton
- 13.5.4.21. Scott Laffey
- 13.5.4.22. Scott Karpinski
- 13.5.4.23. James M Mahoney
- 13.5.4.24. Michael Mazzotta
- 13.5.4.25. Joseph Phelan (continued)



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- 13.5.4.26. Douglas Robbins
- 13.5.4.27. William Sawyer
- 13.5.4.28. John Sullivan
- 13.5.4.29. Mark Viens

- 13.5.5. **Taxi Driver Licenses for 2019:**
 - 13.5.6. **Taxi License**
 - 13.5.7. **Junk Dealer License:**
 - 13.5.8. **Pool Tables**
 - 13.5.9. **Sunday Pool:**
 - 13.5.10. **Bowling:**
 - 13.5.11. **Sunday Bowling:**
 - 13.5.12. **Buy & Sell Second Hand Articles**
 - 13.5.13. **Buy & Sell Second Hand Clothing**
 - 13.5.14. **Pawnbroker license:**
 - 13.5.15. **Buy & Sell Old Gold**
 - 13.5.16. **Hawker/Peddler:**
 - 13.5.17. **Roller Skating Rink:**
 - 13.5.18. **Sunday Skating:**
 - 13.5.19. **Theater**
 - 13.5.20. **Exterior Vending Machines**
 - 13.5.21. **Limousine/Livery License/Chair Cars – new**
 - 13.5.22. **Hawker/Peddler Seasonal License:**
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14. MOTIONS AND ORDERS:

- 14.1. Order –Rates for Private Snow Plowing and Hauling – Amend Document 126 of 2014 – Effective November 1, 2018

15. ORDINANCES (FILE 10 DAYS)

- 15.1. Ordinance Relating to Councils; Chapter 25, Article III, Sections 15 *Council on Youth Needs*; of the Haverhill City Code; be amended

File 10 days

16. MONTHLY REPORT

17. COMMUNICATIONS FROM COUNCILLORS:

- 17.1. Communication from Council President Michitson and Councillor Macek requesting to introduce twin brothers Kevin and Christopher Shaw for their achievement in attaining the rank of *Eagle Scout*
- 17.2. Communication from Council President Michitson requesting to introduce Peter Yannakoureas to discuss his public participation
- 17.3. Communication from Council President Michitson requesting to address key citizen goals and outcomes for 2019



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- 17.4. Communication from Councillor Barrett requesting to introduce Jen Ezell from Family Services of Merrimack Valley to discuss Big Friends Little Friends
- 17.5. Communication from Councillor Macek requesting to present a citation to Roger LeMire for his community service
- 17.6. Communication from Councillors LePage and Macek requesting a discussion regarding the possible need to amend City zoning to mirror Massachusetts General Law 40A, Section 3, relative to the licensing of a pre-school child care facility
- 17.7. Communication from Councillor Bevilacqua requesting to discuss on street parking in Bradford Square
- 17.8. Communication from Councillor Bevilacqua requesting a discussion regarding energy projects and scheduling of Planning and Development Committee to develop City energy projects

18. UNFINISHED BUSINESS OF PRECEDING MEETINGS :

18.1.1. Document 51-F/2018; Ordinance re: Salaries – *Administrative & Professional Positions*
filed 12/05/2018

Postponed from December 18 2018

18.1.2. Document 51-G/2018; Ordinance re: Salaries – *Non-Union Positions*
filed 12/05/2018 postponed from December 18 2018

18.1.3. Document 51-H/2018; Ordinance re: Salaries – *Library Group*
filed 12/19/2018

18.1.4. Document 94-F/2018; Memorandum of Agreement between City of Haverhill and *Library Group* *filed 12/19/2018*

18.1.5. Document 51-I/2018; Ordinance re: Salaries – *City Hall Clerks Group*
filed 12/19/2018

18.1.6. Document 94-F/2018; Memorandum of Agreement between City of Haverhill and *City Hall Clerks Group – Teamsters Local 170*
filed 12/19/2018

18.1.7. Document 121-N/2018; Communication from Councillor Daly O'Brien requesting an update on the installation of a crosswalk near the Casablanca condo entrance and electronic speed monitoring on Carleton st
Continued from 12/18/2018

18.1.8. Document 134/2018; Ordinance re: Streets and Sidewalks; Amend Chapter 222-96 Articles XV Water Discharge on Public Ways
filed 12/19/2018

18.1.9. Document 63-X/2018; Communication from Councillor Barrett requesting a discussion regarding the National Grid lockout
Passed July 10 2018

19. RESOLUTIONS AND PROCLAMATIONS

20. COUNCIL COMMITTEE REPORTS AND ANNOUNCEMENT

21. DOCUMENTS REFERRED TO COMMITTEE STUDY

22. ADJOURN



JAMES J. FIORENTINI
MAYOR

**CITY OF HAVERHILL
MASSACHUSETTS**

2,1,1
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FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
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January 4, 2019

City Council President John A. Michitson and Members of the Haverhill City Council

RE: Amended Salary Ordinance

Dear Mr. President and Members of the Haverhill City Council:

Two weeks ago I submitted an amended salary ordinance to cover department heads and non-union personnel. The City Council placed it on hold until the next meeting and asked for more information. That information should have been submitted along with the original ordinance so I certainly understand the questions.

The ordinance is to provide department heads and other non-union personnel with the same increases that were granted to all of the union personnel. Each person not otherwise covered by a contract would receive a 1.75% increase for FY 18 and a 2% increase for FY 19 same as the union personnel.

The city auditor verifies that there are sufficient funds in the salary reserve account to cover this. You'll receive a separate letter from him outlining the cost and verifying there are sufficient funds in the salary reserve account.

There were a couple of errors and omissions in the original ordinance, so I am resubmitting the ordinance. I would appreciate someone, under suspension, substituting this new ordinance and then I recommend approval.

If there are further questions, I'm happy to answer them. I would deeply appreciate receiving them prior to the meeting so that I can get this taken care of at the meeting without further delay. I would like the nonunion personnel to get these increases so that we can treat them the same as the union personnel.

Respectfully submitted,

James J. Fiorentini
Mayor
JJF/lyf



Haverhill

Human Resources Department, Room 306

Denise McClanahan, HR Director – dmcclanahan@cityofhaverhill.com

Sheila Pelczar, HR Technician – spelczar@cityofhaverhill.com

HR: (978) 374-2357 - Benefits: (978) 374-2311 - Fax: (978) 374-2343

TO: MAYOR JAMES J. FIORENTINI
FROM: DENISE MCCLANAHAN, HR DIRECTOR *DM*
DATE: January 3, 2019
RE: Changes to submitted Salary Ordinance

After further review of the Administrative/Professional positions salary ordinance (which was initially submitted for the 12/4/18 meeting with a subsequent amendment submitted for the 12/18/18 meeting), I have adjusted the proposed change and hereby submit a new amendment to clarify all changes as follows:

On the schedule marked:

"FY'19 SALARY SCHEDULE FOR ALL DEPARTMENTS ADMINISTRATIVE/PROFESSIONAL POSITIONS) EFFECTIVE JULY 1, 2018 2%"

In the section

"PUBLIC WORKS"

1. Delete the salary for the position of:

ASST. DPW DIRECTOR/CITY ENGINEER	\$78,176	\$83,067	\$87,952	\$90,591	\$93,309
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and insert in its place thereof the following:

ASST. DPW DIRECTOR/CITY ENGINEER	\$97,000	\$100,060	\$103,212	\$106,458	\$109,802
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2. Delete the following:

ASST. DPW DIRECTOR/HIGHWAY-PARK	\$102,000	\$105,060	\$108,212	\$111,458	\$114,802
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and insert in its place thereof the following:

HIGHWAY/PARK SUPERINTENDENT	\$97,000	\$100,060	\$103,212	\$106,458	\$109,802
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3. Insert after the words "SOLID WASTE/RECYCLING COORDINATOR \$68,000" the following line:
"SNOW STIPEND \$5,000"

Please submit to City Council for action. If you have any questions, please call me.



Haverhill

Office of the City Auditor, Room 106
Phone: 978-374-2306 Fax: 978-373-8476
cbenevento@cityofhaverhill.com

MEMO

TO: James Fiorentini, Mayor
FROM: Charles Benevento *CB*
SUBJECT: Cost Estimate for Administrative and Professional Employee Group
DATE: January 3, 2019
CC: Pat Martel

You requested that my office review the cost and funding associated with the recent Cost of Living (COLA) proposal for the Administrative and Professional staff.

The COLA in question is for fiscal years 2018 and 2019 and are 1.75% and 2% respectively.

The cost for the two years is estimated to be \$89,500. This would be funded from the Salary Reserve that was appropriated within the FY19 budget. The initial Salary reserve appropriation was \$773,059 and has a current balance of \$393,059.

I hope this answers your questions.

FY 18 SALARY SCHEDULE FOR ALL DEPARTMENTS (ADMINISTRATIVE/PROFESSIONAL POSITIONS) EFFECTIVE JULY 1, 2017 1.75%						
DEPARTMENT	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MAYOR	MAYOR	\$ 110,000				
	CHIEF OF STAFF	\$ 81,400	\$ 83,842	\$ 86,357	\$ 88,948	\$ 91,616
311 CALL CENTER/CONSTITUENT SERVICES	MANAGER	\$ 69,801	\$ 70,716			
CITY CLERKS	CITY CLERK	\$ 62,717	\$ 65,329	\$ 68,051	\$ 70,773	\$ 73,605
	ASSISTANT CITY CLERK	\$ 48,240	\$ 50,198	\$ 52,239	\$ 54,279	\$ 56,400
	CLERK OF COUNCIL	\$ 4,000				
	CLERK OF BOARD OF REGISTERS VOTERS	\$ 1,300				
CITY COUNCIL	PRESIDENT	\$ 18,000				
	COUNCILLORS (8)	\$ 15,000				
SCHOOL COMMITTEE	SCHOOL COMMITTEE MEMBER	\$ 8,250				
HUMAN RESOURCES	HR DIRECTOR	\$ 74,773	\$ 77,667	\$ 80,683	\$ 83,911	\$ 87,267
	HR TECHNICIAN	\$ 48,240	\$ 50,198	\$ 52,239	\$ 54,279	\$ 56,400
	HR STIPEND	\$ 3,500				
PUBLIC LIBRARY	LIBRARY DIRECTOR	\$ 76,177	\$ 79,213	\$ 82,249	\$ 85,285	\$ 88,321
	ASSISANT DIRECTOR	\$ 52,667	\$ 54,348	\$ 56,028	\$ 57,709	\$ 59,390
	SYSTEMS ADMINISTRATOR	\$ 52,667	\$ 54,348	\$ 56,028	\$ 57,709	\$ 59,390
	LIBRARIAN I	\$ 45,287	\$ 47,157	\$ 49,120	\$ 51,085	\$ 53,126
AUDITORS	CHIEF FINANCIAL OFFICER	\$ 135,000				
	DEPUTY FINANCE DIRECTOR	\$ 64,113	\$ 66,785	\$ 69,564	\$ 72,348	\$ 75,242
RETIREMENT	AUDITOR	\$ 90,249	\$ 93,257	\$ 97,017	\$ 100,896	\$ 104,934
	AUDITOR	\$ 3,000				
	TREASURER/COLLECTOR	\$ 1,200				
INFORMATION TECHNOLOGY	NETWORK MANAGER	\$ 80,300	\$ 82,722	\$ 85,204	\$ 87,760	\$ 90,393
ASSESSORS	ASSESSOR	\$ 85,000	\$ 87,550	\$ 90,177	\$ 92,882	\$ 95,668
	CHAIRPERSON	\$ 3,500				
PURCHASING	PURCHASING AGENT (PT)	\$ 69,630				

FY'18 SALARY SCHEDULE FOR ALL DEPARTMENTS (ADMINISTRATIVE/PROFESSIONAL POSITIONS) EFFECTIVE JULY 1, 2017 1.75%						
DEPARTMENT	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
TREASURER/COLLECTOR	TREASURER/COLLECTOR	\$ 101,304	\$ 104,343	\$ 107,473	\$ 110,697	\$ 114,017
	ASSISTANT TREASURER/COLLECTOR	\$ 64,113	\$ 66,785	\$ 69,563	\$ 72,348	\$ 75,242
	PARKING STIPEND	\$ 3,000				
HEALTH & INSPECTIONAL SERVICES	DIRECTOR (PT)	\$ 51,644				
	BUILDING INSPECTOR	\$ 57,939	\$ 60,353	\$ 62,867	\$ 65,384	\$ 67,998
	PLUMBING AND GASFITTING INSPECTOR	\$ 52,233	\$ 54,410	\$ 56,678	\$ 58,946	\$ 61,304
	WIRE INSPECTOR	\$ 49,347	\$ 51,404	\$ 53,548	\$ 55,559	\$ 57,917
FIRE SAFETY SERVICES	FIRE CHIEF	\$ 132,508				
LAW	CITY SOLICITOR	\$ 59,357	\$ 61,724	\$ 64,189	\$ 66,651	\$ 69,214
LAW ENFORCEMENT	POLICE CHIEF	\$ 190,490				
	DEPUTY POLICE CHIEF	\$ 136,660				
	EMERGENCY MANAGEMENT STIPEND	\$ 8,000				
ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT DIRECTOR	\$ 100,279	\$ 103,620	\$ 107,799	\$ 111,032	\$ 114,364
	PLANNING DIRECTOR/GRANTS COORDINATOR	\$ 89,556	\$ 92,127	\$ 94,805	\$ 98,595	\$ 102,542
	CDBG STIPEND	\$ 5,257				
	ENVIRONMENTAL HEALTH TECHNICIAN	\$ 57,939	\$ 60,353	\$ 62,867	\$ 65,384	\$ 67,998
PUBLIC WORKS	DPW DIRECTOR	\$ 137,660				
	DEPUTY DPW DIRECTOR	\$ 115,100	\$ 118,553	\$ 122,110	\$ 125,773	\$ 129,546
	ASST. DPW DIRECTOR/CITY ENGINEER	\$ 76,643	\$ 81,439	\$ 86,228	\$ 88,815	\$ 91,480
	ASST. DPW DIRECTOR/HIGHWAY-PARK	\$ 90,558				
	SNOW STIPEND	\$ 5,000				
HUMAN SERVICES	HUMAN SERVICES DIRECTOR	\$ 60,138	\$ 62,644	\$ 65,254	\$ 67,865	\$ 70,579
	WOOD SCHOOL STIPEND	\$ 5,000				
	HUMAN SERVICES/COA STIPEND	\$ 2,250				
	VETERANS' MEM. RINK COORDINATOR	\$ 5,500				
VETERANS SERVICES	DIRECTOR/AGENT	\$ 44,305	\$ 46,152	\$ 48,075	\$ 49,518	\$ 51,004
	COA/VETERANS SERVICES STIPEND	\$ 2,250				

FY 19 SALARY SCHEDULE FOR ALL DEPARTMENTS (ADMINISTRATIVE/PROFESSIONAL POSITIONS) EFFECTIVE JULY 1, 2018 2%						
DEPARTMENT	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MAYOR	MAYOR	\$ 110,000				
	CHIEF OF STAFF	\$ 83,028	\$ 85,519	\$ 88,084	\$ 90,727	\$ 93,449
311 CALL CENTER/CONSTITUENT SERVICES	MANAGER	\$ 71,197	\$ 72,131			
CITY CLERKS	CITY CLERK	\$ 63,971	\$ 66,635	\$ 69,412	\$ 72,188	\$ 75,077
	ASSISTANT CITY CLERK	\$ 49,205	\$ 51,202	\$ 53,284	\$ 55,364	\$ 57,528
	CLERK OF COUNCIL	\$ 4,000				
	CLERK OF BOARD OF REGISTERS VOTERS	\$ 1,300				
CITY COUNCIL	PRESIDENT	\$ 18,000				
	COUNCILLORS (8)	\$ 15,000				
SCHOOL COMMITTEE	SCHOOL COMMITTEE MEMBER	\$ 8,250				
HUMAN RESOURCES	HR DIRECTOR	\$ 76,268	\$ 79,221	\$ 82,297	\$ 85,590	\$ 89,012
	HR TECHNICIAN	\$ 49,205	\$ 51,202	\$ 53,284	\$ 55,364	\$ 57,528
	HR STIPEND	\$ 3,500				
PUBLIC LIBRARY	LIBRARY DIRECTOR	\$ 77,700	\$ 80,797	\$ 83,894	\$ 86,990	\$ 90,087
	ASSISANT DIRECTOR	\$ 53,720	\$ 55,435	\$ 57,149	\$ 58,863	\$ 60,578
	SYSTEMS ADMINISTRATOR	\$ 53,720	\$ 55,435	\$ 57,149	\$ 58,863	\$ 60,578
	LIBRARIAN I	\$ 46,193	\$ 48,100	\$ 50,103	\$ 52,106	\$ 54,189
AUDITORS	CHIEF FINANCIAL OFFICER	\$ 140,000				
	DEPUTY FINANCE DIRECTOR	\$ 65,395	\$ 68,120	\$ 70,955	\$ 73,795	\$ 76,746
	AUDITOR	\$ 92,054	\$ 95,122	\$ 98,957	\$ 102,914	\$ 107,032
RETIREMENT	AUDITOR	\$ 3,000				
	TREASURER/COLLECTOR	\$ 1,200				
INFORMATION TECHNOLOGY	NETWORK MANAGER	\$ 81,906	\$ 84,377	\$ 86,908	\$ 89,515	\$ 92,201
ASSESSORS	ASSESSOR	\$ 86,700	\$ 89,301	\$ 91,980	\$ 94,739	\$ 97,582
	CHAIRPERSON	\$ 3,500				
PURCHASING	PURCHASING AGENT (PT)	\$ 71,022				

FY'19 SALARY SCHEDULE FOR ALL DEPARTMENTS (ADMINISTRATIVE/PROFESSIONAL POSITIONS) EFFECTIVE JULY 1, 2018 2%							
DEPARTMENT	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
TREASURER/COLLECTOR	TREASURER/COLLECTOR	\$ 103,330	\$ 106,430	\$ 109,622	\$ 112,911	\$ 116,297	
	ASSISTANT TREASURER/COLLECTOR	\$ 65,395	\$ 68,120	\$ 70,955	\$ 73,795	\$ 76,747	
	PARKING STIPEND	\$ 3,000					
HEALTH & INSPECTIONAL SERVICES	DIRECTOR (PT)	\$ 52,677					
	DEPUTY DIRECTOR	\$ 65,280	\$ 67,238	\$ 69,256	\$ 71,333	\$ 73,473	
	BUILDING INSPECTOR	\$ 81,600	\$ 84,048	\$ 86,569	\$ 89,167	\$ 91,842	
	PLUMBING AND GASFITTING INSPECTOR	\$ 53,278	\$ 55,499	\$ 57,812	\$ 60,124	\$ 62,530	
	WIRE INSPECTOR	\$ 50,334	\$ 52,432	\$ 54,618	\$ 56,700	\$ 58,876	
FIRE SAFETY SERVICES	FIRE CHIEF	\$ 135,158	\$ -	\$ -			
LAW	CITY SOLICITOR	\$ 60,544	\$ 62,958	\$ 65,473	\$ 67,984	\$ 70,599	
LAW ENFORCEMENT	POLICE CHIEF	\$ 190,490					
	DEPUTY POLICE CHIEF	\$ 158,683					
	EMERGENCY MANAGEMENT STIPEND	\$ 8,000					
ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT DIRECTOR	\$ 102,284	\$ 105,693	\$ 109,955	\$ 113,253	\$ 116,651	
	PLANNING DIRECTOR/GRANTS COORDINATOR	\$ 91,347	\$ 93,970	\$ 96,701	\$ 100,567	\$ 104,593	
	CDBG STIPEND	\$ 5,362					
	ENVIRONMENTAL HEALTH TECHNICIAN	\$ 59,098	\$ 61,560	\$ 64,124	\$ 66,692	\$ 69,358	
PUBLIC WORKS	DPW DIRECTOR	\$ 137,660					
	DEPUTY DPW DIRECTOR	\$ 117,402	\$ 120,924	\$ 124,552	\$ 128,289	\$ 132,137	
	CITY ENGINEER	\$ 97,000	\$ 100,060	\$ 103,212	\$ 106,458	\$ 109,802	
	HIGHWAY/PARK SUPERINTENDENT	\$ 97,000	\$ 100,060	\$ 103,212	\$ 106,458	\$ 109,802	
	SOLID WASTE/RECYCLING COORDINATOR	\$ 68,000					
	SNOW STIPEND	\$ 5,000					
HUMAN SERVICES	HUMAN SERVICES DIRECTOR	\$ 63,897	\$ 66,559	\$ 69,223	\$ 71,991	\$ 74,871	
	WOOD SCHOOL STIPEND	\$ 5,000					
	HUMAN SERVICES/COA STIPEND	\$ 2,250					
	VETERANS' MEM. RINK COORDINATOR	\$ 5,500					
VETERANS SERVICES	DIRECTOR/AGENT	\$ 45,191	\$ 47,075	\$ 49,037	\$ 50,508	\$ 52,024	
	COA/VETERANS SERVICES STIPEND	\$ 2,250					

Hearing January 8 2019

LAW OFFICE OF E. PAMELA SALPOGLOU, INC.

P.O. BOX 13
STOUGHTON, MA 02072

(781) 444-4747

(781) 341-0119 (F)

PAMELA@AUTOMOBILEATTORNEY.COM
WWW.AUTOMOBILEATTORNEY.COM

December 5, 2018

City of Haverhill/City Council
4 Summer Street, Room 202
Haverhill, MA 01830RE: Petition for Special Permit and Class II Motor Vehicle Dealer's License:Parcel ID: 204-48-1; Map 204, Block 48, Lot 1+2Address: 3 Kenoza Ave., Haverhill, MA 01830204-48-2 Parcel
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Dear City Council Members:

Please be advised this office represents the petitioner, Edgar Arias, of 244 Groveland Street, Haverhill, MA 01830. The petitioner requests a special permit to allow operation of a Class II automobile dealership, with open-lot sales and storage at the above address, which is located in a Commercial CC Zone. The Building Inspector has indicated that a Special Permit is required to operate said dealership under the zoning at this location on Map 204-Block 48-Lot 1 and 2

The use requested is an allowable use on granting of a Special Permit from the City Council, pursuant to Page 5 of Table 1: Table of Use and Parking Regulations, in the commercial district for which application is made.

The property was most recently utilized as a gasoline service station, use code 333, situated on 0.232 acres of land, with a 608 sq. ft. gas station type building thereon, built in approximately 1996, on concrete slab with steel frame and cinder block exterior.

The property owner, Speedway LLC has represented that, to the best of its knowledge, the underground storage tanks and related piping have been removed from the property, and that a course of corrective action has been completed. The relief sought would augment the property's productive, tax generating use, benefiting the community by serving the needs and interests of local residents and providing economic opportunity.

Mr. Arias has entered into a Purchase and Sale agreement with Speedway LLC, demonstrating his commitment to return the property to a revenue generating use and provide jobs and services to its residents. The terms of the sale, as well as the restrictions running with the deed, restrict the use of the property. A Class II Used Motor Vehicle Dealership, if granted a license by the City of Haverhill, would have no adverse affect on the community.

2018DEC05AM1125HPL/CIT/C

130
The petitioner proposes use of the existing structure comprised of a single story building containing an area of approximately 608 square feet, with offices and storage area. Petitioner is not proposing any changes to the existing structure. Petitioner plans repaving and line painting of the parking lot areas.

The premises have 148.94 feet of frontage, with existing access and egress on Kenoza Ave., and 154.47 feet of frontage, with existing access and egress on Ashland Ave. The frontage, access and egress are located wholly within the general business district and contains approximately 10,245 square feet of land area. The petitioner plans to have five (5) parking spaces for customers, one (1) of which will be handicapped accessible, two (2) spaces for employees, and sixteen (16) spaces for display.

The petitioner will contract with Ely's Auto Repair at 150 White Street, Haverhill to provide warranty services to its consumers.

The petitioner's proposed use will not have adverse effects which overbalance its beneficial effects for either the neighborhood or the town, in view of the particular characteristics of the site and of the proposal in relation to that site.

Social, Economic and Community Needs. The requested use is essential and/or desirable to the public convenience or welfare in that it will serve the needs and interest of local residents, or provide them with economic opportunity.

Circulation. The requested use will not create or add to undue traffic congestion or unduly impair pedestrian safety.

Utilities and Other Public Services. The requested use will not overload any public water, drainage or sewer system or any other municipal system to such an extent that the requested use or any developed use in the immediate area or in any other area of the city will be unduly subjected to hazards affecting health, safety or the general welfare.

Environmental Impact. The petitioner does not propose any changes to the existing structure. Ornamental plantings that are aesthetically pleasing, but do not obstruct views of pedestrian or motor vehicle traffic are planned. As such, the requested use will not impair the integrity or character of the district or adjoining districts nor be detrimental to the public health, convenience or welfare.

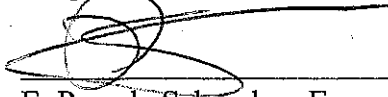
Land Use Compatibility. The requested use will not, by its addition to a neighborhood, cause an excess of that particular use that could be detrimental to the character of said neighborhood.

130
Visual Compatibility. The petitioner does not propose any changes to the existing structure, only additions to existing ornamental plantings, and repaving and line painting of the parking areas of the lot. As such, the use requested will not have an adverse visual effect.

Fiscal Impacts. The requested use will have a positive fiscal impact of benefit to the City. Granting of the requested special permit is in keeping with the intent of the Zoning Bylaws.

The petitioner requests a waiver of the "65 Day Hearing Requirement" of the City Council Hearing, due to the time constraints of the Purchase and Sale agreement between the petitioner and the property property owner.

Respectfully submitted, for the petitioner, Edgar Arias.



E. Pamela Salpoglou, Esq.

IN CITY COUNCIL: December 11 2018

VOTED: that COUNCIL HEARING BE HELD JANUARY 8 2019

Attest:

City Clerk

**AUTHORIZATION TO APPLY FOR AND
OPERATE UNDER SPECIAL PERMIT FOR CAR DEALERSHIP**

2018DED05M1126HAYCITYC

OWNER OF THE PROPERTY: SPEEDWAY LLC

APPLICANT: EDGAR ARIAS

PROPERTY: 1-3 Kenoza Ave., Haverhill, Massachusetts

NOTICE TO THE CITY OF HAVERHILL, MASSACHUSETTS:

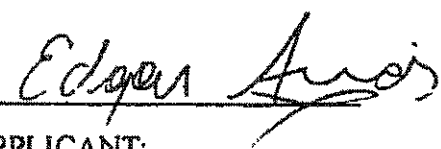
The Owner of the Property identified above hereby notifies the City of Haverhill, Massachusetts, that the Applicant identified above is authorized to apply for and operate under a special permit for a car dealership.

Sworn to and Subscribed on today's date, the 6th of November, 2018.




OWNER:
SPEEDWAY LLC





APPLICANT:
EDGAR ARIAS

A true copy attest


Notary public
My comm. expires 6/6/28



Haverhill

Linda L. Koutoulas, City Clerk
City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

January 4 2019

To: City Councillors

From: City Clerk's Office

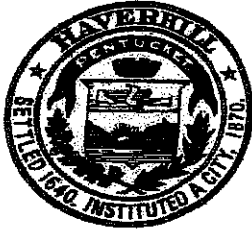
Re: **Application** -from Attorney E. Pamela Salpoglou for applicant Edgar Arias, requesting a Special Permit to allow operation of a Class II used Car Dealership with open-lot sales and storage at 3 Kenoza av; Assessor's Map 248, Block 48 and Lots 1 & 2 which is located in a Commercial CC Zone; to have 5 parking spaces for customers - 1 of which will be handicap accessible, 2 spaces for employees and 16 spaces for display

Project Reference - Attorney E. Pamela Salpoglou for applicant Edgar Arias

Street Location - 3 Kenoza av

***Public Hearing-Tuesday, January 8 2019**

Enclosed please find reports as received from the various Departments with respect to this Special Permit



Haverhill

Linda L. Koutoulas, City Clerk
City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

REQUEST FOR COMMENT

TO: BOARD OF HEALTH CHAIRMAN & MEMBERS
BUILDING INSPECTOR - Thomas Bridgewater
CITY ENGINEER - John Pettis
CONSERVATION COMMISSION CHAIRMAN & MEMBERS
HIGHWAY SUPERINTENDENT - Michael Stankovich
PLANNING DIRECTOR - William Pillsbury
WASTEWATER/WATER ENGINEER - Robert Ward
FIRE DEPARTMENT - William Laliberty
POLICE DEPARTMENT - Alan DeNaro
SCHOOL SUPERINTENDENT - Margaret Marotta

FROM: **CITY CLERK: Linda L Koutoulas**

DATE: **December 11 2018**

RE: **Application** - from Attorney E. Pamela Salpoglou for applicant Edgar Arias, requesting a Special Permit to allow operation of a Class II used Car Dealership with open-lot sales and storage at 3 Kenoza av; Assessor's Map 248, Block 48 and Lots 1 & 2 which is located in a Commercial CC Zone; to have 5 parking spaces for customers - 1 of which will be handicap accessible, 2 spaces for employees and 16 spaces for display

Project Reference - Attorney E. Pamela Salpoglou for applicant Edgar Arias

Street Location - 3 Kenoza av

****Please send reports to the City Clerk, Room 118
by Friday, December 28th 2018 the latest***

**The public hearing of the City Council is
scheduled for Tuesday, January 8 2019**

4 Summer Street Haverhill, MA 01830 www.ci.haverhill.ma.us



Haverhill

Economic Development and Planning
Phone: 978-374-2330 Fax: 978-374-2315
wpillsbury@cityofhaverhill.com

2018DEC01 14:44:00

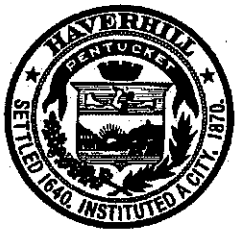
December 20, 2018

TO: City Council President John J. Michitson and members of the
Haverhill City Council

FROM: William Pillsbury, *W.P.* Economic Development and Planning Director

RE: 3 Kenoza Avenue/Attorney E. Pamela Salpoglou for applicant
Edgar Arias – Special Permit

I have no objection to the granting of the special permit as proposed.




Haverhill

Robert E. Ward, Deputy DPW Director
Water/Wastewater Division
Phone: 978-374-2382 Fax: 978-521-4083
rward@haverhillwater.com

December 21, 2018

To: William Pillsbury
Planning Director/Grants Coordinator

From: Robert E. Ward 
Deputy DPW Director

Subject: 3 Kenoza Avenue Special Permit
Map 248, Block 48, Lot 1 & 2

Please be advised the Water and Wastewater Divisions have reviewed the subject referenced above and have provided the attached comments.

If you need additional information please call me at (978) 374-2383.

WWTP File #: 180348-C

Cc: Glenn Smith, Water Maintenance Supervisor, gsmith@haverhillwater.com
Carrie Prescott, WWTP Collection System Supervisor, cprescott@haverhillwater.com
John D'Aoust, Water Treatment Plant Facility Manger, jdaoust@haverhillwater.com



Haverhill

Glenn F. Smith, Water Maintenance Supervisor
Water/Wastewater Division
Phone: 978-374-2368 Fax: 978-374-2441
gsmith@haverhillwater.com

December 21, 2018

To: William Pillsbury, Planning Director
City Hall, Room 201
4 Summer Street
Haverhill MA 01830

Phone: (978) 374-2382
Fax : (978) 374-2315

Re: 1-3 Kenoza Ave - Special Permit
Map 204- Block 48 - Lot 1
FILE # : 180348-C

Dear Mr. Pillsbury;

This Property is proposed for use as a Used Car sales lot and Office

The Water Maintenance Division has no further comments at this time.

If there are any questions please call the Water Maintenance Office.

Sincerely

Glenn F. Smith
Water Maintenance Supervisor



Haverhill

Carrie Prescott, Collection System Supervisor
Wastewater Division
Phone: 978-374-2382 Fax: 978-521-4083
cprescott@haverhillwater.com

October 21, 2018

To: William Pillsbury
Planning Director/ Grants Coordinator

Subject: 7-11 Kenoza Avenue Special Permit
Map 248, Block 48, Lot 1

The Wastewater Divisions has reviewed Special Permit and offer the following comments:

Wastewater Division

If this lot is approved, the Wastewater Department will require the owner of the property, at their own expense:

1. Conditions of all retained sewer services must be assessed and determined if services need to be repaired or replaced.
2. Detailed utility plans must be submitted for review and approval.
3. Backflow devices must be installed on all services if fixtures are installed below grade.
4. Wastewater service applications must be submitted to the Haverhill Engineering Department for each connection.

The Wastewater Division reserves the right to provide additional comments once a site plan is submitted.

If you have any questions please do not hesitate to call me at (978) 374-2382.

Sincerely,

Carrie Prescott
Collection System Supervisor

cc:

Robert Ward, Deputy DPW Director
John Pettis, III City Engineer
Glenn F. Smith, Water Maintenance Supervisor
John D'Aoust, Water Treatment Manager

File: 180277



James J. Fiorentini
Mayor

William F. Laliberty
Fire Chief

Haverhill Fire Department

Fire Prevention / Investigation Unit

D/C Eric M. Tarpy
Lt. Michael Picard
Insp. Jonathan W. Pramas
Insp. Richard Wentworth



4 Summer St, Room 113
Tel: (978) 373-8460
Fax: (978) 521-4441

December 14, 2018

Linda L. Koutoulas, City Clerk
4 Summer Street, room 118
Haverhill, MA 01830

Re: Special Permit for Class II Used Automobile Dealership at 3 Kenoza Ave

The planning, design and construction of new buildings, renovation of existing buildings and structures to provide egress facilities, fire protection and built-in fire protection equipment shall be in accordance with 780 CMR; and any alterations, additions or changes in buildings required by the provisions of 527 CMR which are in the scope of 780 CMR shall be made in accordance therewith. (527 CMR 1.03 and 780 CMR 101.2)

Plans approved by the fire department are approved with the intent they comply in all respects to 780 CMR, 527 CMR, MGL Chapter 148 and any City of Haverhill ordinance. Any omissions or errors on the plans do not relieve the applicant of complying with applicable requirements.

I have reviewed the submitted Special Permit application for the address stated above and in the interest of public safety, have the following comments:

No Additional comments at this time. However, the Fire Department reserves the right to comment on matters involving this project in the future.


Respectfully,

Michael Picard
Lieutenant
Haverhill Fire Prevention Division



Haverhill

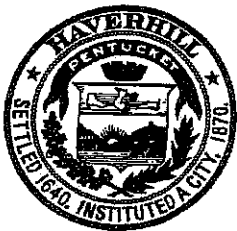
Conservation Department
Phone: 978-374-2334 Fax: 978-374-2366
rmoores@cityofhaverhill.com
conservation@cityofhaverhill.com

MEMO TO: Linda L. Koutoulas, City Clerk
FROM: Robert E. Moore, Jr., Environmental Health Technician 
DATE: January 4, 2019
RE: Edgar Arias for 3 Kenoza Avenue – Parcel ID: 204-48-1
Special Permit – used car dealership

The Conservation Commission reviewed the forwarded information at its January 3rd meeting. The project does not fall within the jurisdiction of the MA Wetlands Protection Act nor the Haverhill wetlands protection ordinance. Therefore, the Commission offered no objection to the proposed project.

The Commission did, however, request the Board of Health and Fire Department confirm the property's compliance with underground storage tank removal requirements associated with the former gas station usage.

C (via email): Board of Health, c/o Bonnie Dufresne
Fire Department, c/o D/C Eric Tarpy



Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Haverhill City Council Public Participation Application

Date of Application: 12 12 8 1 18

Full Name: Stephanie Lesiczka

Address: 49 Corliss Hill Rd.

Phone: 978 265 5003

Email: Stephanielesiczka@gmail.com

Please provide information as to intended topic of discussion – please be specific. If possible, please include departments involved in discussion as well as any information requested relating to the topic:

Snow plowing, street signs and stop signs

Your request will be reviewed for compliance with the Open Meeting Law and then referred to the Council President or designated alternate for final review and scheduling.

"Meeting notices must be posted in a legible, easily understandable format; contain the date, time, and place of the meeting; and list all topics that the chair reasonably anticipates, 48 hours in advance, will be discussed at the meeting. The list of topics must be sufficiently specific to reasonably inform the public of the issues to be discussed at the meeting." From Open Meeting Law, M.G.L. c. 30A, §§ 18-25

Please sign here:

Stephanie Lesiczka

JAMES J. FIORENTINI
MAYOR



**CITY OF HAVERHILL
MASSACHUSETTS**

12,1,1
CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.CI.HAVERHILL.MA.US

January 4, 2019

City Council President John A. Michitson and Members of the Haverhill City Council

RE: Council on Youth Needs Appointment – Robin DelNegro

Dear Mr. President and Members of the Haverhill City Council:

I hereby appoint Robin DelNegro as a member and as Chairperson of the Council on Youth Needs. I am anxious to reestablish this board so that I can get young people involved in the City and participating in giving us their perspective on what things can be done to make the City better.

The Council on Youth Needs was established since 1990 and is in Chapter 25 of our City Code. Unfortunately, the board has not met in many years primarily because the makeup of the ordinance makes it very difficult to find members who fit within the definition of the ordinance. Accordingly, I am also proposing an amendment to the ordinance which provides that a majority of the board shall be composed of young people between the ages of 12 and 18, that 50% of the youth membership will be paid "floating membership" with a young person attending one meeting to give their point of view and the rest being a more permanent membership.

I am enclosing a copy of the amended ordinance which must sit on file for two weeks after which time I recommend approval.

I also recommend approval of Ms. DelNegro as a member of the Council on Youth Needs Committee. This is a confirming appointment which takes effect upon confirmation and expires December 31, 2021.

Respectfully submitted,

James J. Fiorentini
Mayor

JJF/lyf

ROBIN DEL NEGRO

AREAS OF EXPERTISE

Program Coordination
Advocacy for Marginalized Populations
Curriculum Development
Therapeutic Mentoring
Facilitation
Teaching
Case Management
Creating Inclusive Environments
Group Dynamics
Working with Diverse Populations
Conflict Resolution
Event Planning
Social Media Marketing
Presentations
Volunteer/Staff Management

SKILLS

Detail Oriented
Problem Solver
Active Listening
Self- Motivated
Ethical Leadership
Collaborative
Ability to Work under Pressure
Creative
Adaptable
Sensitive to Cultural Differences

Dedicated leader & team player invested in youth with 8 years' experience as a Program Director & four years as an advocate for the purpose of better outcomes and community success for youth, education & trauma awareness.

RELEVANT EXPERIENCE

Program Director; Bridging the Gap between Youth and Community Services
The Salvation Army: Lawrence and Haverhill MA 2011 – Present

BTG is a Diversion program empowering court involved youth to make better choices & providing skills, tools & resources to stay in school while offering alternatives to the Criminal Justice System

- Provide direction and oversight for intermittent volunteers and college interns
- Oversee administrative duties including report and grant writing, statistical collection, and program follow up measures
- Lead facilitator for therapeutic groups & life-skill lesson plans; remained well educated in various life skills topics, coordinated and expanded curriculum
- Conducted one on one & group mentoring with a focus on inclusion & group dynamics to build cohesion and peer support
- Strong focus on student and family engagement for collaborative work
- Developed and maintained relationships with a multitude of local organizational leaders and community members for collaborative efforts along with resources, referrals, advocacy, field trips, guest speakers, partnerships and support.

Accomplishments

- Re-development of BTG Curriculum to include Stress Management and Career Exploration topics successfully meeting student needs.
- Implemented trauma informed care and inclusivity techniques resulting in fewer terminations, an improved graduation rate, and lower recidivism rates among graduates.
- Successfully designed, implemented and coordinated multiple additional components to BTG Programming including Volunteer Mentorship, Leadership Development, Project Based Learning, and a Guest Speaker Series on Violence and Gang Prevention open to the community
- Actively involved in developing student awareness of Civic Engagement in Social Justice issues and connecting youth with local community efforts

Holistic Health Counseling and Education 9/2017 – 6/2018
Wakefield, MA

Assistant to Dr. Al, owner and functional medicine practitioner

Youth Pastor / Event Planner
The Salvation Army: Lawrence, MA 1/2014 – 1/2017

- Coordinated & worked collaboratively to plan events such as the Bell Ringer Volunteer Breakfast Award Ceremony, The Casa De Luz Community Block Party & a Church trip to London England for 10 Church participants
- Created an "Intro to Cooking Series" with a local Chef teaching youth with disabilities how to be successful in the kitchen

ROBIN DEL NEGRO

EDUCATION

BAYBATH UNIVERSITY

Bachelors in Science: Leadership
and Organizational Management
Dean's List, GPA 3.86
Graduated December 2017

NORTHERN ESSEX COMMUNITY COLLEGE

Associates in Science: Human
Services and Certificate:
Community Support Practitioner
Dean's List, GPA 3.86
Graduated 2011

AFFILIATIONS

Haverhill Education Coalition,
Haverhill, MA
Member 2017-2018

The Steve Lyons Fund
"Supporting youth and the arts"
Board Member 2014-2017

CONTACT INFORMATION

Robin Del Negro
Haverhill, MA 01830

978-360-8015
Robinddel@gmail.com

Linkedin:
<https://www.linkedin.com/in/robin-delnegro-071732107/>

- Collaboration with Salvation Army Board Member, & the Lawrence and Methuen Fire Departments to produce clothes and toys to over 3 dozen Lawrence area fire victims
- Coordinated youth programming for ages 5-18 while creating and overseeing youth projects for fundraising
- Implemented the first annual youth talent show, and homeless outreach initiative

VOLUNTEERING

Advocate: Youth Education
Haverhill & Lawrence, MA

December 2014-Current

- Significant research and advocacy centered on youth trauma. Considerable knowledgeable of Social Emotional Learning which opened up several opportunities for guest speaking appearances.

Advocate: Homeless Outreach
Haverhill, MA

November 2014 – December 2016

- Advocacy lead to securing services for several individuals
- Effective advocacy and outreach lead to invitation to join The Homelessness Task Force alongside community police, religious leaders, and other community stakeholders
- Co-lead planning alongside The Community Development Office to conduct outreach for HUD's documentation on the Homelessness Count

The Salvation Army Mission House
Camden, New Jersey

April 2015

- Took part in various healthy and engaging Neighborhood interactions and events. From driving economically disparaged youth to school, running groups, to trash pickup, volleyball games, and mentoring while at a cookout or bonfire.
- Homelessness and rehabilitation efforts made by posting at local homelessness spots and providing access to community shelter and rehabs

GUEST SPEAKER/FACILITATOR APPERANCES

Lawrence and Haverhill, MA

December 2015- Current

- Invited by prior Lawrence City Councilor to speak on Social Injustice to Merrimack College Graduate Students
- Invited by Lawrence City Councilor Vice President to speak on school discipline and the School to Prison Pipeline for her video series
- Guest speaker on School to Prison Pipeline Forum Series alongside JDAI Detention Reform Specialist, and Essex County Judge
- Research and experience with School to Prison Pipeline and effective Support Services lead to an invitation to present on at-risk youth to the Haverhill Education Coalition
-

City of Haverhill

Massachusetts



City Hall • 4 Summer Street • Room 100 • Haverhill, MA 01830 • (978) 374-2300 • Fax (978) 373-7544

APPLICATION FOR APPOINTMENT TO CITY BOARD, COMMITTEE OR COMMISSION

The city appreciates your interest in serving on one of its Boards, Committees or Commissions. Please complete this form and return it to the Mayor's Office in city hall.

Name Robin DeNegro
Home address 375 Main Street Haverhill MA 01830
Phone number 978-360-8015
Business ^{Email} number Robin.DeNegro@use.SalvationArmy.org
Email Robinddel@ymail.com

Please indicate which Board, Commission or Committee you are applying to be appointed to:

- | | |
|--|--|
| <input type="checkbox"/> Bike Haverhill | <input type="checkbox"/> Council on Aging |
| <input type="checkbox"/> Board of Assessors | <input checked="" type="checkbox"/> Council on youth Needs |
| <input type="checkbox"/> Board of Health | <input type="checkbox"/> Cultural Council |
| <input type="checkbox"/> Board of Registrars | <input type="checkbox"/> Development and Industrial Commission |
| <input type="checkbox"/> Bradford Common Historic Dist. Commission | <input type="checkbox"/> Downtown Parking Commission |
| <input type="checkbox"/> Brightside Committee | <input type="checkbox"/> Energy Taskforce |
| <input type="checkbox"/> Brownfields Committee | <input type="checkbox"/> Forestry Management Committee |
| <input type="checkbox"/> Community Affairs Adv. Board (CAAB) | <input type="checkbox"/> Friends of the Bradford Rail Trail |
| <input type="checkbox"/> Commission on Disability | <input type="checkbox"/> Harbor Commission |
| <input type="checkbox"/> Community Action Commission | <input type="checkbox"/> Haverhill Historic Commission |
| <input type="checkbox"/> Conservation Commission | <input type="checkbox"/> Haverhill Housing Authority |

☐ **Park and Recreation Commission**

☐ **Planning board**

☐ **Public Private Partnerships Committee**

☐ **Recycling Adv. Committee**

☐ **Rte 110 Park Advisory Committee**

☐ **Rock's Village Historic Dist. Comm.**

☐ **Storm Water Adv. Committee**

☐ **Technology Adv. Task Force**

☐ **Veterans Memorial Ice Rink Adv. Comm.**

☐ **Vision Committee**

☐ **Washington St. Historic Dist. Comm.**

☐ **Water/ Wastewater Rating Board**

☐ **Zoning Board of Appeals**

1. Please explain why you would like to serve on a particular Board, Committee or Commission. If necessary add additional sheets.

For 10 years I've worked with Youth + been very passionate about helping / guiding them to reach their fullest potential. Youth need resources, activities, & outlets. My hope is to help provide a structure + resource where youth can become more engaged in their community.

2. Please briefly describe your education, any relevant work or life experiences or other activities which, in your opinion, would be beneficial in carrying out the responsibilities of this office. If necessary, attach additional sheets or you resume.

Associates Degree: Human Services
Bachelors Degree: Organizational Leadership
Certificate: Community Practitioner Support
8 yrs: Diversion program Director
Significant experience in youth + program development, along with board experience and event planning.

Please see Resume.

3. Please list any city offices you have held in Haverhill or elsewhere.

Date appointed/elected

Office

Term Expired

N/A		

4. Public service on a Board, Committee or Commission can be demanding. Please indicate the realistic time commitment you are willing and able to make.

☐ 1 hour/ week ☒ 2-4 hours/week ☐ 4-6 hours/week ☐ other; specify

Additionally, please indicate your availability ☒ AM ☐ AFTERNOON ☒ PM

My time will vary on a weekly basis, though I'm committed to making myself available for the board, its development, and future projects.

5. How did you hear about the vacancy on this City Board, Committee or Commission?

- ☐ City Hall Information Board
- ☐ Council, Board, Committee or Commission Meeting
- ☐ Newspaper
- ☐ City Website
- ☐ Word of Mouth
- ☒ Other; specify Mayor

6. APPLICANTS STATEMENT AND SIGNATURE: I hereby submit this as my application for the position I have indicated on the front of this form. I understand that my completion of this form in no way assures appointment. All Board, Committee, Commission vacancies will be filled by citizens deemed most qualified to serve in a particular capacity. I also understand that in the event that I am appointed to a position, my activities will be governed by the Massachusetts Conflict of Interest Law (M.G.L.c.268A), the Massachusetts Open Meeting Law (M.G.L.c.39), the Massachusetts Public Records Law (M.G.L.c.66), the Massachusetts Campaign Finance Law (M.G.L.c.55), the Haverhill City Charter and ordinances, and all other applicable federal, state, and local laws or regulations.

Signature X Robin Delano

Date 6/18/18

JAMES J. FIORENTINI
MAYOR



**CITY OF HAVERHILL
MASSACHUSETTS**

2,2,1
CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.CI.HAVERHILL.MA.US

January 4, 2019

City Council President John A. Michitson and Members of the Haverhill City Council

RE: Vietnam Veteran's Memorial Ad Hoc Commission

Dear Mr. President and Members of the Haverhill City Council:

I hereby appoint Charles Grandmaison, 37 Lawrence Street, Haverhill to the Vietnam Veteran's Memorial Ad Hoc Commission. This is a non-confirming appointment and will take effect immediately. I recommend your approval.

Very truly yours,

James J. Fiorentini
Mayor

JJF/lyf

Cc: Ralph Basiliere

Council Hearing March 12, 2019
Waterfront District

①

13.1

ROBERT D. HARB

ATTORNEY AT LAW
17 WEST STREET

HAVERHILL, MASSACHUSETTS 01830

TEL: (978) 873-5611
FAX: (978) 873-7441
E-MAIL: bobharb@aol.com

OF COUNSEL
ALFRED J. CIROME

December 17, 2018

City Council
City of Haverhill
4 Summer Street
Haverhill, MA 01830

Re: Application for Modification of Pre-existing Special Permit/Project
Applicant/Owner: Arrowpoint Burlington LLC
Property Location: 1 Water Street
Assessor's Map 200 Block 4 Lot 2
Contains 8,532.60 square feet or 0.196 acres

To: The Haverhill City Clerk on Behalf of the Haverhill City Council, Permitting Plan Approval Authority

This Application for Modification of a Mixed Use Project built in 1970 is filed with the City Council (Plan Approval Authority) pursuant to Chapter 255 Article XVI Waterfront District. The project presently contains 164 residential units and 6 commercial units. The Commercial Units are all located on the first floor.

This application is accompanied by 30 sets of site plans, 30 sets of existing and proposed floor plans, 30 copies of this application, property description, and the required filing fee. The property is located in Sub-zone D. The proposed Modification is to convert 2,723 square feet of the existing 5,262 square feet of commercial area located on the first floor into three residential units and increasing the residential units for 164 to 167 and reducing the commercial units from 6 to 5.

This would leave 2,539 square feet of existing commercial area on the first floor. These commercial units would be accessed from Water Street as they now are.

The requested modification would occur in the existing building in the existing space on the first floor.

Current zoning required 1 parking space for each residential unit. Applicant presently has 23 pre-existing designated parking spaces. After the conversion, it believes it can free up 15 additional spaces for the residential tenants. This would reduce the existing non-conformity and would still leave 8 spaces for the commercial tenants. Applicant has been discussing with the

2

13.1

Mayor the possibility of leasing additional spaces for its tenants in the Merrimac Street Parking Deck.

The project is a pre-existing nonconforming project for numerous reasons, including but not limited to height, density and parking. Under the current Waterfront Zoning District -D, there are no dimensional requirements except for a maximum height of 74 feet. The proposed modified use of the property is allowed by Special Permit from the City Council. Thus the request to modify this pre-existing non-conforming project.

The submitted copies of plans and documents demonstrate consistency with the standards as set forth in the Waterfront District as can best be done with this pre-existing building and parking. The site plan was prepared by a Registered Land Surveyor, and the Building and Floor Plans were prepared by a Registered Architect.

A Special Notice of Filing of this application was duly given to the City Clerk at the time of filing of this application.

If applicable at the time of filing, the Applicant would respectfully request that the City Council waive the requirement of moderate income housing for this modification.

Respectfully submitted,



Robert D. Harb, Attorney for
Applicant Arrowpoint Burlington LLC

Arrowpoint Burlington LLC

By: 

Jay Goldberg, Its Duly Authorized Manager

RDH/js
Enc.

ROBERT D. HARB

ATTORNEY AT LAW

17 WEST STREET

HAVERHILL, MASSACHUSETTS 01830

TEL: (978) 373-5611

FAX: (978) 373-7441

E-MAIL: bobharb@aol.com

OF COUNSEL

ALFRED J. CIROME

December 19, 2018

City Clerk
City of Haverhill
4 Summer Street
Haverhill, MA 01830

Re: Application for Modification of Pre-Existing Special Permit/Project
Applicant/Owner: Arrowpoint Burlington LLC
Property Location: 1 Water Street, Haverhill, MA
Assessor's Map 200 Block 4 Lot 2
Contains 8,532.60 square feet or 0.196 Acres ±

To: The Haverhill City Clerk

WAIVER OF TIME FOR HEARING

To: The Haverhill City Clerk on Behalf of the Haverhill City Council, Permitting Plan
Approval Authority

The Applicant hereby waives the hearing date requirement for this Application.

Respectfully submitted,



Robert D. Harb, Attorney for
Arrowpoint Burlington LLC
Owner/Applicant

RDH

l-city clerk-Arrowpoint-special notice

ROBERT D. HARB

ATTORNEY AT LAW

17 WEST STREET

HAVERHILL, MASSACHUSETTS 01830

TEL: (978) 373-5611

FAX: (978) 373-7441

E-MAIL: bobharb@aol.com

OF COUNSEL

ALFRED J. CIROME

December 19, 2018

City Clerk
City of Haverhill
4 Summer Street
Haverhill, MA 01830

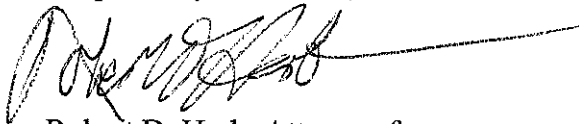
Re: Application for Modification of Pre-Existing Special Permit/Project
Applicant/Owner: Arrowpoint Burlington LLC
Property Location: 1 Water Street, Haverhill, MA
Assessor's Map 200 Block 4 Lot 2
Contains 8,532.60 square feet or 0.196 Acres ±

To: The Haverhill City Clerk

SPECIAL NOTICE OF FILING OF APPLICATION FOR MODIFICATION

**The Application for Modification of the above referenced Mixed-Use Project was
duly filed with the City Clerk on December 19, 2018.**

Respectfully submitted,



Robert D. Harb, Attorney for
Arrowpoint Burlington LLC
Owner/Applicant

RDH

l-city clerk-Arrowpoint-special notice



Haverhill

City Clerk's Office, Room 118
4 Summer Street Haverhill, MA 01830
Phone: 978-374-2312 Fax: 978-373-8490
License_comm@cityofhaverhill.com
www.ci.haverhill.ma.us

ONE DAY LIQUOR LICENSE

Business/ Organization Information

Business/Organization Name: Frozen Shamrock 3 Mile Road Race
Address: 45 Highland Avenue, Unit B, Haverhill, MA 01830

Individual Applicant Information

Individual's Name: David P. LaBrode
Home Address: 45 Highland Avenue, Unit B, Haverhill, MA 01830
Telephone: 978 376 8289
Is the Applicant a US Citizen? Yes ☒ No ☐
E-Mail Address: ickylabrode@verizon.net

Event Information

Date of Event: 2-24-2019
Start Time: 9:00 AM End Time: 3:00 PM
Location of Event: Maria's Family Restaurant, Locust Street
Purpose of Event: Road Race

beer will be served
on Locust St. which will be
closed 9AM-3PM

Will there be music or entertainment? Yes ☐ No ☒

Is the event being catered? Yes ☐ No ☒

Name of Caterer: _____

Approximate number of People Attending

Adults: 800 Children: _____

Type of License (circle one)

One-Day All-Alcoholic One-Day Beer and Wine Charitable Wine Pouring Charitable Wine Auction

Purchase and Service

Alcohol for a one day license cannot be donated. The alcohol must be purchased. All receipts for purchase of alcohol must be submitted to the Clerk's Office by 4:00 PM the last business day before the event



Haverhill

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4 Summer Street Haverhill, MA 01830
Phone: 978-374-2312 Fax: 978-373-8490
License_comm@cityofhaverhill.com
www.ci.haverhill.ma.us

Where is the liquor being purchased from? Merrimack Valley Dist, Danvers. MA

All alcohol must be purchased through a licensed wholesaler. If the above-listed business is not a licensed wholesaler, then this application will not be approved

Who will be serving the alcohol? Maria's Family Restaurant

The server must be certified in safe service of alcohols (commonly referred to as TIPS certified) Please attach a copy of the certification for each server listed above.

Please attach a copy of the liquor liability insurance held by the server/applicant

If the server does not have liquor liability insurance, then the application will not be approved

Determination of License Requirements

Is the event held by, or held for the benefit of a business or non-profit group?

	Yes	No
Business:	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Non-Profit:	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Will there be a cash bar?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Is there an entrance fee or donation required?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Is the event open to the general public?	<input type="checkbox"/>	<input checked="" type="checkbox"/>

entry fee for road race

If the answer to ANY of these questions is YES:

- A One-Day Special License is required. License applications must be put before the License Commission.
- If the event is on city property, approval from City Council and the Mayor is also required.
- The licensee must purchase all alcohol from a *licensed wholesaler*.
- *A copy of the receipts for alcohol purchases are due to the City Clerk's office no later than 4 pm on the workday before the event.*

I certify under the pains and penalties of perjury that the above information is true and that I will comply with all applicable Alcohol Control Laws of the State of Massachusetts and policies and regulations of the City of Haverhill.

Signature: David P. LaBrosse

Please contact the City Clerk's Office for any licensing questions



Haverhill

City Clerk's Office, Room 118
4 Summer Street Haverhill, MA 01830
Phone: 978-374-2312 Fax: 978-373-8490
License_comm@cityofhaverhill.com
www.ci.haverhill.ma.us

Official Use Only

Approval

[Signature] 12/14/18
Chief of Police Date

[Signature] 1/3/19
License Commission Date

City Council (City Property) Date

Mayor (City Property) Date

Additional Conditions for License: _____



CITY OF HAVERHILL

Application for Road Race, Walk, or Block Party

Please apply through the
Haverhill Police Department
40 Bailey Blvd. – 978-373-1212

Name of Organization: Frozen Shamrock 3 Mile Road Race
Address of Organization: 45 Highland Avenue Unit B, Haverhill, MA 01830
Requesting Permit for: David P. LaBrode

☒ Road Race ☐ Walk ☐ Block Party

Date and Time of Event: Feb. 24, 2019, Sunday, 11AM

Location of Event: (please be specific if a race/walk, provide map of route and requested street closings and times. If for block party, provide requested street closing and times.)

Maria's Restaurant, 81 Essex Street, Haverhill, MA 01832, Start and finish on Locust Street, please see attachment for details of the course route. Requesting that Locust Street be closed from Walnut Street to Essex Street between the hours of 9AM thru 2PM.

Authorized Contact Person

Name: David P. LaBrode

Phone Number: 978 376 8289

Address: 45 Highland Avenue Unit B

Email: ickylabrode@verizon.net

General release and Indemnity Agreement

The Above organization in consideration of the permit granted by the Haverhill Police Department as above requested hereby remises, releases and forever discharges the City of Haverhill, its respectful employees, agents and attorneys from all manner of actions, causes of actions, debts, dues, claims and demands both in law and equity, more especially any and all claims as a result of the issuance of this permit and or use of any City Property, including, but not limited to, property damages and personal injuries resulting from the same.

David P. LaBrode

Signature of Authorized Agent of Organization:

11-20-2018

Date:

Nelly Nufuf

Signature Witnessed by:

11-20-2018

Date:

Chief Alan R. DeNaro
Haverhill Police Department
40 Bailey Blvd.
Haverhill, MA 01830

David LaBrode
45 Highland Ave, Unit B
Haverhill, MA 01830
978 694 -3270 (Days)
978 376 -8289 (Nights)
ickylabrode@verizon.net

November 30, 2018

Dear Chief DeNaro

The Frozen Shamrock Race Committee will once again be holding the 11th Annual Frozen Shamrock 3-Mile Road Race, in downtown Haverhill at Maria's Family Restaurant on **Sunday, February 24, 2019**. The road race is starting at **11:00 AM**, as in previous years.

The course is as follows:

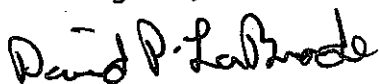
The race begins in front of Haverhill Lofts at 25 Locust Street, proceeds up Granite Street where it takes a left onto Railroad Square, than takes a right onto Washington Street, left over the Comeau Bridge, bearing right onto Laurel Avenue. At the top of Laurel it takes a left onto Rt. 125 South Main Street to Crescent Street where it takes a left and merges onto Blossom Street. From there we take a right onto South Elm Street to South Pleasant Street where we take a left onto Chadwick/ Middlesex Street. At the end of Middlesex we take a left onto RT. 125, South Main Street. From there we process over the Basilere Bridge and then a left onto Merrimack Street. At Washington Square we take a right onto Emerson Street up to Grand Street, left back onto Locust Street where we finish in front of 36-38 Locust Street

Last year, with the help of the Haverhill Police Department, the event was a huge success.

NOTE: This year we hope to attract 800- 900 runners.

If you need any additional information, call me at one of the numbers listed above. We look forward to a safe and enjoyable race.

Best Regards,



David P. LaBrode
Chief Strategist
Frozen Shamrock 3-Mile Road Race

cc. Dave Camire, Issa Zefta, Mike Middleton

FROZEN SHAMROCK

3 Mile Run - February 24-11:00 AM- Haverhill, Mass

Information
Entry
Course Map
Directions
Parking
Race Medal
Wild Rover
Home

Race Details

- Time:** 11:00 AM
- Where:** Maria's Restaurant , 81 Essex Street.,
Haverhill, MA 01832
- Distance:** 3-Miles
- Entry-Fee:** Enter all three Wild Rover Series for a discounted \$105 (\$20 savings) [CLICK HERE](#)
- Course Description:** Basically flat with one challenging hill. Most of the route is run through the neighborhoods of the Bradford section of Haverhill. [See course map.](#)
- Age Groups:** Overall male and female, Top three in the following divisions 18 & under, 19-29, 30-39, 40-49, 50-59, 60-69, 70-79, 80+
- T-Shirts:** T-shirts to the first 950 entrants.
- Finisher Medal:** Each participant will receive a finisher medal. The medals from the three Wild Rover Series races ([Frozen Shamrock 3-Miler](#), [Claddagh Pub 4-Miler](#) and [Wild Clover 5-Miler](#)) will fit together to form a larger series medal -- really cool!
- Wild Rover Series:** This series is as easy as 3-4-5! For more information on the Wild Rover Series please [CLICK HERE](#).
- Parking:** There is lots of parking close to the race site, please [CLICK HERE](#) for detailed parking information.

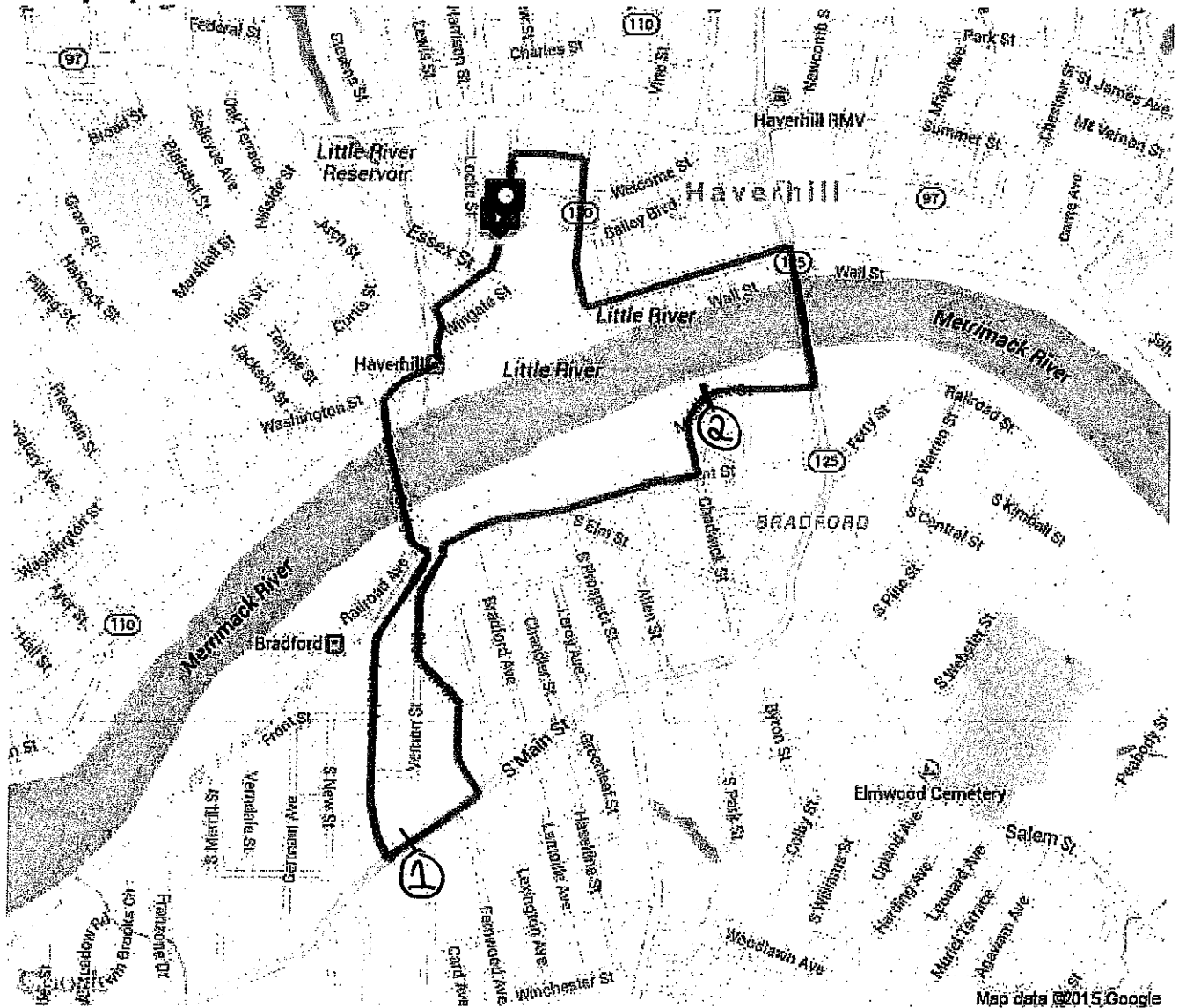


Frozen Shamrock - 2015

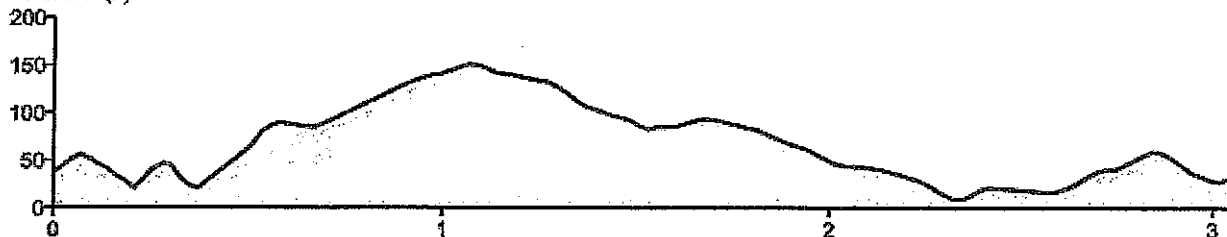
Distance: 3.04 mi

Elevation: 160.03 ft (Max: 150.82 ft)

mapmyride



ELEVATION (ft)



Miles

Copyright (c) 2015 MapMyFitness Inc.

Laura Angus

From: David P Labrode <ickylabrode@verizon.net>
Sent: Thursday, December 13, 2018 4:40 PM
To: 'Capt. Mike Wrenn'
Cc: Laura Angus; Linda Koutoulas; mariasfamilyrestaurant@comcast.net; dave@yankeetiming.com
Subject: RE: Frozen Shamrock 3 Miler

Thank you Capt. The same to you!

Dave LaBrode
Asst. race Director
Frozen Shamrock 3 Mile Road Race

From: Capt. Mike Wrenn [<mailto:mwrenn@haverhillpolice.com>]
Sent: Thursday, December 13, 2018 3:22 PM
To: David Labrode <ickylabrode@verizon.net>
Subject: RE: Frozen Shamrock 3 Miler

Dave

I got the Frozen Shamrock Road Race application and it has been approved, so you're all set. I will have Lance reach out to you in January and we can set up a time to meet and go over the race logistics and any changes etc.. as we always do. Enjoy your holidays.

Capt. Wrenn

From: David Labrode [<mailto:ickylabrode@verizon.net>]
Sent: Wednesday, December 12, 2018 10:11 AM
To: langus@cityofhaverhill.com; mwrenn@haverhillpolice.com; adenaro@haverhillpolice.com
Subject: Re: Frozen Shamrock 3 Miler

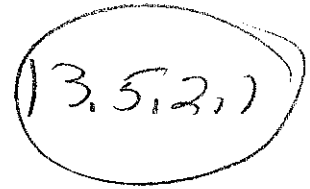
I submitted my application for the road race at the end of Nov. and half not heard back as of yet. I have cc'd the Chief and Capt. Wrenn on this email as well. In the past Locust Street has been closed for a period of time while the race is in progress. This year we are asking for some additional time as we would like to move our concessions (beer) from the old Chin Parking lot out to the street by Maria's Restaurant.

Thanks!

David LaBrode
ickylabrode@verizon.net

-----Original Message-----

From: Laura Angus <langus@cityofhaverhill.com>
To: David P Labrode <ickylabrode@verizon.net>
Sent: Wed, Dec 12, 2018 9:35 am
Subject: RE: Frozen Shamrock 3 Miler



Date: 12/13/18

The undersigned respectfully asks that s/he may receive a license for:

2018DEC17 AM 12:24 PM CST



City of Haverhill

Date: 12/13/18

Honorable President and Members of the Municipal Council:

The undersigned respectfully asks that s/he may receive a license for:

Number of devices

 Coin-Operated Machine: _____

Pinball Machine:

Other: Kiddie Rules 1

Effective Date: Jan 1 2019

Expiration Date: December 31, 2019

NEW _____ RENEWAL X Fee: 7100.00

Vendor's Name: MODERN Amusement LLC

Vendor's Address: 35 NASHUA Road WINDHAM, NH

Business Name: Market Basket #9

Business Address: 400 Lowell Ave

Owner's Name: Danoulas Supermarket Inc

~~Recommendation by Police Chief:~~

Approved ☒ Denied ☐

Police Chief

In Municipal Council, _____

Attest:

City Clerk

In accordance with City of Haverhill Code, Chapter 104, Automatic Amusement Devices

-Please complete back of this application-



13.5.2.3

City of Haverhill

Date: 12-10-18

Honorable President and Members of the Municipal Council:

The undersigned respectfully asks that s/he may receive a license for:

Number of devices

☒ Coin-Operated Machine: 2

☐ Pinball Machine: _____

☐ Other: _____

Effective Date: Jan 1 2019

Expiration Date: December 31, 2019

NEW ☐

RENEWAL ☒

Fee: 200.00

Vendor's Name: Modern Amusements

Vendor's Address: 35 Nashua Rd. Windham, N.H.


Business Name: Market Basket

Business Address: 2 Water St, Haverhill

Owner's Name: Arthur T. Demoulis

Recommendation by Police Chief:

Approved ☒ Denied ☐



Police Chief

In Municipal Council, _____

Attest:

City Clerk

In accordance with City of Haverhill Code, Chapter 104, Automatic Amusement Devices

-Please complete back of this application-



13.512.4

City of Haverhill

Date: 12-7-18

Honorable President and Members of the Municipal Council:

The undersigned respectfully asks that s/he may receive a license for:

Number of devices

☒ Coin-Operated Machine: 12

☐ Pinball Machine: _____

☐ Other: _____

Effective Date: Jan 1 2019

Expiration Date: December 31, 2019

NEW ☐

RENEWAL ☒

Fee: \$ 1200.⁰⁰

Vendor's Name: Superior Amusements, Inc

Vendor's Address: 3 Robin Road, Derry, NH 03038

Business Name: GHS ASSOCIATES In a Valley Forum Ice Rink

Business Address: 7 Parkridge rd, Haverhill MA 01835

Owner's Name: Paul T Gilmanin

Recommendation by Police Chief:

Approved ☒

Denied ☐

Alan R. D'Amico
Police Chief

In Municipal Council, _____

Attest: _____

City Clerk

In accordance with City of Haverhill Code, Chapter 104, Automatic Amusement Devices

-Please complete back of this application-



13,525

City of Haverhill

Date: 8 DEC 2018

Honorable President and Members of the Municipal Council:

The undersigned respectfully asks that s/he may receive a license for:

Number of devices

☒ Coin-Operated Machine: 2

☐ Pinball Machine: _____

☐ Other: _____

Effective Date: Jan 1 2019

Expiration Date: December 31, 2019

NEW ☐ RENEWAL ☒

Fee: \$ 200. —

Vendor's Name: Action Jackson Amusements

Vendor's Address: 83 Broadway Malden, MA 02148

Business Name: Wilbur M Comeau Post #4 - The American Legion

Business Address: 1314 Main St

Owner's Name: _____

Recommendation by Police Chief:

Approved ☒ Denied ☐

Police Chief

In Municipal Council, _____

Attest:

City Clerk

In accordance with City of Haverhill Code, Chapter 104, Automatic Amusement Devices

-Please complete back of this application-

(#100. — per)

APPLICATION FOR SUNDAY LICENSE



13,531

City of Haverhill

Date: 12/13/18

Honorable President and Members of the Municipal Council:

The undersigned respectfully asks that s/he may receive a license for:

Number of devices

___ Coin-Operated Machine: ___

___ Pinball Machine: ___

___ Other: Kiddie Rides 2

Effective Date: Jan 1 2019

Expiration Date: December 31, 2019

NEW ___

RENEWAL X

Fee: 40.00

Vendor's Name: MODERN AMUSEMENT LLC

Vendor's Address: 35 NASHUA ROAD WINDHAM, NH

Business Name: Market Basket

Business Address: 285 Lincoln av

Owner's Name: Demosus - Market Basket

Recommendation by Police Chief:

Approved ✓ Denied ___

Alan R. [Signature]

Police Chief

In Municipal Council, _____

Attest:

City Clerk

In accordance with City of Haverhill Code, Chapter 104, Automatic Amusement Devices

-Please complete back of this application-

APPLICATION FOR SUNDAY LICENSE



13,513,2

City of Haverhill

Date: 12/13/18

Honorable President and Members of the Municipal Council:

The undersigned respectfully asks that s/he may receive a license for:

Number of devices

 Coin-Operated Machine:

 Pinball Machine:

 Other: Kiddie Ride 1

Effective Date: Jan 1 2019

Expiration Date: December 31, 2019

NEW

RENEWAL X

Fee: \$20.00

Vendor's Name: Modern Amusement LLC

Vendor's Address: 35 Nashua Rd WINDHAM, NH

Business Name: Market Basket #9

Business Address: 400 Lowell Ave

Owner's Name: Damoulas Supermarket Inc

Recommendation by Police Chief:
[Signature]

Approved ✓ Denied

Police Chief

In Municipal Council,

Attest:

City Clerk

In accordance with City of Haverhill Code, Chapter 104, Automatic Amusement Devices

-Please complete back of this application-

2018DEC17PM12:12INVCITY

APPLICATION FOR SUNDAY LICENSE



13,533

City of Haverhill

Date: 12-10-18

Honorable President and Members of the Municipal Council:

The undersigned respectfully asks that s/he may receive a license for:

Number of devices

☒ Coin-Operated Machine: 2

☐ Pinball Machine: _____

☐ Other: _____

Effective Date: Jan 1 2019

Expiration Date: December 31, 2019

NEW ☐ RENEWAL ☒

Fee: 40.00

Vendor's Name: Modern Amusements

Vendor's Address: 35 Nashua Rd. Windham, N.H.

Business Name: Market Basket

Business Address: 2 Water St, Haverhill MA 01838

Owner's Name: Arthur T. Demoulas

Recommendation by Police Chief:

Approved ☒

Denied ☐

[Signature]

Police Chief

In Municipal Council, _____

Attest:

City Clerk

In accordance with City of Haverhill Code, Chapter 104, Automatic Amusement Devices

-Please complete back of this application-

APPLICATION FOR SUNDAY LICENSE



13,534

City of Haverhill

Date: 12-7-18

Honorable President and Members of the Municipal Council:

The undersigned respectfully asks that s/he may receive a license for:

Number of devices

☒ Coin-Operated Machine: 12

☐ Pinball Machine: _____

☐ Other: _____

Effective Date: Jan 1 2019

Expiration Date: December 31, 2019

NEW ☐

RENEWAL ☒

Fee: \$ 240.00

Vendor's Name: Superior Amusements, Inc

Vendor's Address: 3 Robin Road, Derry, NH 03038

Business Name: CLS Associates - Valley Forum Ice Rink

Business Address: 7 Parkridge Road

Owner's Name: Paul T Gilmartin

Recommendation by Police Chief:

Approved ☒ Denied ☐

Police Chief

In Municipal Council, _____

Attest:

City Clerk

In accordance with City of Haverhill Code, Chapter 104, Automatic Amusement Devices

-Please complete back of this application-

APPLICATION FOR SUNDAY LICENSE

13.513.5



City of Haverhill

Date: 8 DEC 2018

Honorable President and Members of the Municipal Council:

The undersigned respectfully asks that s/he may receive a license for:

Number of devices

☒ Coin-Operated Machine: 2

☐ Pinball Machine: _____

☐ Other: _____

Effective Date: Jan 1 2019

Expiration Date: December 31, 2019

NEW ☐

RENEWAL ☒

Fee: \$40.-

Vendor's Name: Action Jackson Amusements

Vendor's Address: 83 Broadway Malden, MA 02148

Business Name: Wilbur M Corneau Post #4 - The American Legion

Business Address: 1314 Main St

Owner's Name: _____

Recommendation by Police Chief:

Approved ☒ Denied ☐

[Signature]
Police Chief

In Municipal Council, _____

Attest:

City Clerk

In accordance with City of Haverhill Code, Chapter 104, Automatic Amusement Devices

-Please complete back of this application-

(\$ 20.- per)



Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

13541

Date 12-4-18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: STEVEN C ALLEN Signature: Steven C Allen
Business Name: ALLEN EXCAVATION
Business Address: 713 N. BROADWAY
City Haverhill State MASS Zip 01832
Business Phone: 978-420-9627 Fax: _____

Must Complete Additional Personal Information on Back

NEW/RENEWAL:

No.

Fee

100

Bonds on File: ✓

Approved _____

Denied _____

[Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

City Clerk



(3,5,4,2)
Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 12-1-18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: Serge Beauchien Signature: [Signature]
Business Name: Roadway excavates@aol.com
Business Address: PO Box 227
City Derry State NH Zip 03038
Business Phone: 603 235 3740 Fax: _____

Must Complete Additional Personal Information on Back

NEW/RENEWAL:

No. _____

Fee 102

Bonds on File: YES

Approved ✓

Denied _____

[Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

City Clerk



(13,5,4,3)
Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 12/1/18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: Brett Berube Signature: Brett Berube
Business Name: BPB Construction Inc
Business Address: 50 Church St.
City Kingston State NH Zip 03848
Business Phone: 603 642 7523 Fax: 603 642 7523

Must Complete Additional Personal Information on Back

NEW/RENEWAL:

No.

Fee

Bonds on File:

Approved

Denied

Donna R. [Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

City Clerk



Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 12/5/18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: Paul D. Busby Signature: Paul D Busby
Business Name: Busby Construction Co., Inc
Business Address: 71 Route 111
City Atkinson State NH Zip 03811
Business Phone: 603-898-4800 Fax: 603-898-4808

Must Complete Additional Personal Information on Back

NEW/RENEWAL:

No. _____
Fee 100
Bonds on File: ✓

Approved ✓
Denied _____

[Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

City Clerk



(13.514.5)
Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 11-28-18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: George Charest Signature: [Signature]
Business Name: DAVCO EXCAVATION
Business Address: PO Box 8178
City Ward Hill State MA Zip 01835
Business Phone: 603 305 2925 Fax: _____

Must Complete Additional Personal Information on Back

NEW/RENEWAL

No. _____
Fee 100
Bonds on File: ✓

Approved ✓
Denied _____

[Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

City Clerk



(13,5,4,6)
Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 12-1-18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: John Davidowicz Signature: [Signature]
Business Name: DAVCO Excavation
Business Address: 1058 Boston Rd
City Wardhill State MA Zip 01835
Business Phone: 978-373-8888 Fax: JAYDAVCO@VERIZON.NET

Must Complete Additional Personal Information on Back

NEW/RENEWAL:

No.

Fee 100

Bonds on File: ✓

Approved ✓

Denied

[Signature]
City Engineer

In Municipal Council, _____ 20__

Attest:

City Clerk



13,547
Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 11/30/16

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR DRAINLAYER

Drainlayer's Name: David Deloury Signature: [Signature]
Business Name: Deloury Construction
Business Address: 100 Burt Rd, Ste 601
City Andover State MA Zip 01810
Business Phone: 978-475-8153 Fax: 978-475-7177

Must Complete Additional Personal Information on Back

NEW/RENEWAL:

No.

Fee 100.

Bonds on File: ✓

Approved ✓

Denied

[Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

City Clerk



13,548
Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 11-20-2018

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: Rocci Delucia, Jr. Signature: Rocci Delucia
Business Name: Frank Delucia and Son, Inc
Business Address: 119 Newton Road Rear
City Andover State MA Zip 01810
Business Phone: 603-974-1586 Fax: 603-974-2553

Must Complete Additional Personal Information on Back

NEW/RENEWAL:

No. _____

Fee 100

Bonds on File: ☒

Approved ☒

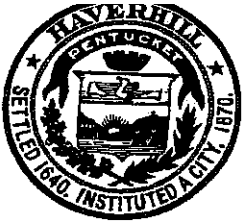
Denied ☐

[Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

City Clerk



(13,549)
Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 11/28/18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: Jason Dixey Signature: Jason Dixey
Business Name: Earth Works Inc
Business Address: 23 Ash St
City North Andover State MA Zip 01845
Business Phone: 978-265-7320 Fax: 978-686-8299

Must Complete Additional Personal Information on Back

NEW/RENEWAL:

No. _____

Fee 100

Bonds on File: 1

Approved ✓

Denied _____

[Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

City Clerk



13.5.4.10
Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 11-20-18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: STEPHEN J. DONERTY, SR. Signature: _____

Business Name: DC DEVELOPMENT + CONSTRUCTION, LLC

Business Address: 100 HALE ST.

City HAVERHILL State MA Zip 01830

Business Phone: 978-374-4411 Fax: 978-372-9809

Must Complete Additional Personal Information on Back

NEW/RENEWAL

No. _____

Fee 100

Bonds on File: ✓

Approved ✓

Denied _____

[Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

City Clerk



13.5.4.10

Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 11-20-18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR DRAINLAYER

Drainlayer's Name: STEPHEN J. DOHERTY, SR. Signature: [Signature] MANAGER
Business Name: DC DEVELOPMENT + CONSTRUCTION, LLC
Business Address: 100 Hale St.
City HAVERHILL State MA Zip 01830
Business Phone: 978-374-4411 Fax: 978-372-9809

Must Complete Additional Personal Information on Back

NEW/RENEWAL

No. _____

Fee 100

Bonds on File: _____

Approved _____

Denied _____

City Engineer _____

In Municipal Council, _____ 20____

Attest:

City Clerk _____



13.3,4,11
Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 11/20/18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: Thomas Dube Signature: [Signature]

Business Name: Thomas A Dube Construction plus inc

Business Address: 10 Bricketts mill Rd Ste C

City Hampstead State NH Zip 03841

Business Phone: 603-329-5077 Fax: 603-329-7026

Must Complete Additional Personal Information on Back

NEW/RENEWAL: RENEWAL

No.

Fee 100

Bonds on File: C

Approved [Signature]

Denied _____

[Signature]
City Engineer

In Municipal Council, _____ 20__

Attest:

City Clerk



13,54,12
Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 12/5/18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: Richard P Early Jr Signature: R. Early Jr
Business Name: Early Contractors Inc.
Business Address: 16 Emerson Street
City Haverhill State MA Zip 01830
Business Phone: 978-374-8033 Fax: 978-374-8058

Must Complete Additional Personal Information on Back

NEW/RENEWAL:

No. _____
Fee 100
Bonds on File: ✓

Approved ✓
Denied _____

[Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

City Clerk



13.5.4.13
Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 12/5/18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: Richard P. Early Sr. Signature: X Richard P. Early
Business Name: Early Contractors Inc.
Business Address: 116 Emerson St
City Haverhill State MA Zip 01830
Business Phone: 978-374-8033 Fax: 978-374-8058

Must Complete Additional Personal Information on Back

NEW/RENEWAL: RENEWAL

No. 100
Fee ✓
Bonds on File: ✓

Approved ✓
Denied _____

[Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

City Clerk



13.5.4.14
Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date November 21, 20

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: Robert A. Frye Signature: Robert A. Frye - President
Business Name: Frye's Landscaping Service, Inc.
Business Address: 27 Prospect St.
City West Newbury State MA Zip 01985
Business Phone: 978-363-2352 Fax: 978-346-7477

Must Complete Additional Personal Information on Back

NEW/RENEWAL: RENEWAL

No. _____

Fee 100

Bonds on File: ✓

Approved ✓

Denied _____

[Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

[Signature]
City Clerk



Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date

11/20/18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name:

John GRASSO

Signature:

John Grasso

Business Name:

Business Address:

865 Turnpike St.

City

No. Andover

State

MA

Zip

01845

Business Phone:

978-688-8895

Fax:

978-685-0049

Must Complete Additional Personal Information on Back

NEW/RENEWAL:

No.

Fee

100-

Bonds on File:

☒

Approved

Mark White

City Engineer

Denied

In Municipal Council,

20

Attest:

City Clerk



Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date

12-15-16

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: Bill Hall Signature: [Signature]
Business Name: Bill Hall Inc
Business Address: 4 viviana St.
City Methuen State MA Zip 01844
Business Phone: 978 6893711 Fax: _____

Must Complete Additional Personal Information on Back

NEW/RENEWAL:

No. _____

Fee 100.

Bonds on File: [Checkmark]

Approved _____

Denied _____

[Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

City Clerk



(13.5, 4, 17)
Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 12/5/18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: THOMAS B. HODGSON Signature: Thomas B. Hodgson
Business Name: LIVINGSTONE DEVELOPMENT CORP
Business Address: 1501 MAIN ST. UNIT 4 (P.O. BOX 50)
City TEWKSBURY State MA Zip 01876
Business Phone: (978) 640-1611 Fax: (978) 640-1611

Must Complete Additional Personal Information on Back

NEW/RENEWAL: RENEWAL

No. _____
Fee 100
Bonds on File: ✓

Approved ✓

Denied _____

[Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

City Clerk



13.5.4.18
Haverhill

City Clerk's Office, Room
Phone: 978-374-2312 Fax: 978-373-84
cityclerk@cityofhaverhill.co

Date 12.6.18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: Bruce Hoehn Signature: Bruce Hoehn
Business Name: Bruce Hoehn DSA Haverhill Brook Excavation
Business Address: 69 Lake Shore RD
City Salem State NH Zip 03079
Business Phone: 978 697-3490 Fax: _____

Must Complete Additional Personal Information on Back

NEW/RENEWAL:

No. _____
Fee 100
Bonds on File: ✓

Approved ✓

Denied _____

[Signature]
City Engineer

In Municipal Council, _____ 20

Attest:

City Clerk



13.5.4.19
Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 11/29/18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: Peter G Holland Signature: *Peter G Holland*
Business Name: Spencer Contracting Corporation
Business Address: 67 Foster St.
City Peabody State MA Zip 01960
Business Phone: 978-741-8000 Fax: 978-826-5476

Must Complete Additional Personal Information on Back

NEW/RENEWAL:

No. _____
Fee 100.
Bonds on File: ✓

Approved ✓
Denied _____

[Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

City Clerk



13.5.4.20
Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 11-28-18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: William F. Hutton Signature: [Signature]

Business Name: Hutton's General Construction Inc

Business Address: 107 Lowell St

City Methuen State Ma Zip 02842

Business Phone: 928-685-2627 Fax: 928-685-2627

Must Complete Additional Personal Information on Back

NEW/RENEWAL:

No. _____

Fee 100.

Bonds on File: [checkmark]

Approved _____

Denied _____

[Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

City Clerk



13.5.4.21
Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 11/21/18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: Scott Laffey Signature: Scott Laffey
Business Name: Meninno Construction
Business Address: 76 Oakville Street
City Lynn State MA Zip 01905
Business Phone: 781 581 5333 Fax: 781 593 2070

Must Complete Additional Personal Information on Back

NEW/RENEWAL:

No. _____
Fee 100⁰⁰
Bonds on File: ✓

Approved ✓

Denied _____

[Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

City Clerk



(13,514.22)
Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 11/28/18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: Scott Karpinski Signature: [Signature]
Business Name: J. Marchese & Sons Inc
Business Address: 69 Norman St
City Everett State MA Zip 02149
Business Phone: 617-389-4040 Fax: 617-389-4020

Must Complete Additional Personal Information on Back

NEW/RENEWAL

No. _____
Fee 100
Bonds on File: [Signature]

Approved [Signature]
Denied _____

[Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

City Clerk



13.5, 4, 23

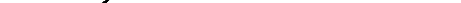
Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 11-26-18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: JAMES M. MAHONEY Signature: 

Business Name: JAMES A. MAITNEY & SONS, INC

Business Address: 35 LIBERTY STREET

City HAVERHILL State MA Zip 01832

Business Phone: 978-372-0487 Fax: 978-372-0487

Must Complete Additional Personal Information on Back

NEW/~~RENEWAL~~:


No.

Fee

Bonds on File:

Approved

Denied


City Engineer

In Municipal Council, _____ 20

Attest:

City Clerk

120
110
100
90
80
70
60
50
40
30
20
10
0



13.5.4.24
Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 11/19/18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: Michael Mazzotta Signature: [Signature]
Business Name: M L Mazzotta Building & Excavation
Business Address: 716 Homestead St
City Haverhill State MA Zip 01830
Business Phone: 978 360 3406 Fax: _____

Must Complete Additional Personal Information on Back

NEW/RENEWAL:

No. _____

Fee 100

Bonds on File: [Signature]

Approved [Signature]

Denied _____

[Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

City Clerk



Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 11/23/18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: JOSEPH PHELAN Signature: 

Business Name: J.J. PHELAN & SON CO., INC.

Business Address: 120 LUMBER LANE

City TEWKSBURY State MA Zip 01876

Business Phone: 978-851-5850 Fax: 978-851-4980

Must Complete Additional Personal Information on Back

NEW/RENEWAL:

No.

Fee 1.00

Bonds on File:

Approved _____

Denied

City Engineer

In Municipal Council, _____ 20

Attest:

City Clerk



13,5,4,26
Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 12/5/10

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: Douglas Robbins Signature: *Douglas Robbins*
Business Name: Bushy Construction Co., Inc
Business Address: 71 Route 111
City Atkinson State NH Zip 03811
Business Phone: 603-898-4800 Fax: 603-898-4808

Must Complete Additional Personal Information on Back

NEW/RENEWAL:

No. _____
Fee 100
Bonds on File: ✓

Approved *[Signature]*

Denied _____

[Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

City Clerk



13.54.27
Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 12/6/18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: WILLIAM T. SAWYER Signature: [Signature]

Business Name: ARCO EXCAVATORS, INC.

Business Address: 45 LITTLE RIVER ROAD
KINGSTON, NH 03848

City _____ State _____ Zip _____

Business Phone: 603-642-8910 Fax: SAME

EMAIL: ARCOLIZ@COMCAST.NET

Must Complete Additional Personal Information on Back

NEW/RENEWAL:

No. _____

Fee 100

Bonds on File: ✓

Approved ✓

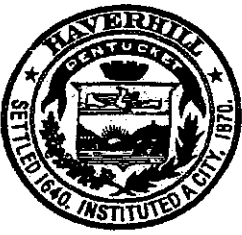
Denied _____

[Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

City Clerk



(13.5.4.28)
Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 12/1/18

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: John Sullivan Signature: [Signature]
Business Name: Meninno Construction
Business Address: 76 Oakville Street
City Lynn State MA Zip 01905
Business Phone: 781 581 5333 Fax: 781 581 593 2070

Must Complete Additional Personal Information on Back

NEW/RENEWAL:

No. 100
Fee [Signature]
Bonds on File: [Signature]

Approved [Signature]
Denied

[Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

City Clerk



13.5.4.29
Haverhill

City Clerk's Office, Room 118
Phone: 978-374-2312 Fax: 978-373-8490
cityclerk@cityofhaverhill.com

Date 12/28/2018

HONORABLE PRESIDENT AND MEMBERS OF THE MUNICIPAL COUNCIL:

THE UNDERSIGNED RESPECTFULLY ASKS THAT HE MAY RECEIVE A LICENSE FOR **DRAINLAYER**

Drainlayer's Name: Mark Viens Signature: Mark Viens
Business Name: Mark Viens and Sons
Business Address: 40 Hillside Ter
City Danville State NH Zip 03819
Business Phone: 603-944-1548 Fax: _____

Must Complete Additional Personal Information on Back

NEW/RENEWAL: RENEWAL

No. _____
Fee 100
Bonds on File: ✓

Approved ✓
Denied _____

[Signature]
City Engineer

In Municipal Council, _____ 20____

Attest:

City Clerk



DOCUMENT

CITY OF HAVERHILL

In Municipal Council

14.1

ORDERED:

That Document #126 of 2014 (an Order relating to rates for private snow plowing and hauling) be and is hereby deleted in its entirety and the following inserted in place thereof:

RATES FOR SNOW PLOWING AND HAULING EFFECTIVE November 1, 2018

<u>1. TRUCK GROSS VEHICLE WEIGHT RATING</u>	<u>BASIC HOURLY RATE</u>
7,001 to 9,000 lbs.	65.00
9,001 to 11,000 lbs.	75.00
11,001 to 16,000 lbs. (Lt. 6 WH. Dump Truck)	85.00
16,001 to 36,000 lbs. (Heavy 6 WH. Dump Truck)	90.00
Over 36,001 lbs. (10 WH. Dump Truck)	95.00
Tractor/Loader	120.00
Specialized equipment	135.00

NOTES:

1. Owner must furnish frame, pump and ram, plow and cutting edges.
2. If ballast is supplied to contractor by the City, it shall be returned at the end of each storm.
3. Haverhill contractors will be given first consideration when being called.
4. Special Equipment - Equipment defined as "Special" will be determined by the Highway Superintendent or his agents. The hourly wage for said special equipment will be negotiated at the time of hire. This equipment is to be determined "Special" because it is not specified in this Order. Rates are not to exceed \$125.00 per hour for hiring of said Special Equipment unless directed by the City Council.
5. Any contractor called into work will be guaranteed a minimum 4 hours pay.

2.	SPREADERS CAPACITY	<u>HOURLY RATE</u>
	6 cu yd to under 10 cu yd	Rates to be
	10 cu yd to under 14 cu yd	determined at
	14 cu yd and over	the time of hire
3.	POWER GRADERS TYPE	<u>HOURLY RATE</u>
	Basic Grader	80.00
	Grader equipped with wing plow	90.00
4.	<u>FRONT-END LOADERS</u> CAPACITY	<u>HOURLY RATE</u>
	2 - 3 cu yds	Rates to be determined
	4 - 6 cu yds	at the time of hire

City/Town	3/4 ton pick-up		1 ton pick-up		6 wheel dump		10 wheeler		tractors & loaders		specialized equipment	Population	
Amesbury	\$	65.00	\$72 - \$74	\$	85.00	\$	93.00	\$	125.00			16794	
Dracut	\$	63.00	\$	63.00		\$73 - \$83						29457	
Fitchburg	\$	65.00	\$70 - \$75		\$85 - \$90		\$95 - \$120		\$90 - \$105			40383	
Franklin	\$	85.00	\$	85.00		\$90-\$120	\$	125.00	\$	150.00		31635	
Grafton	\$	70.00	\$	80.00	\$	85.00	\$	100.00	\$100 - \$140			14268	
Groveland	\$	68.00	\$	76.00	\$	86.00	\$	94.00		\$	140.00	6459	
Halifax		\$70 - \$72		\$75 - \$77		\$81 - \$87		\$90 - \$105	\$	125.00		7518	
Harvard	\$	27.00										12243	
Longmeadow	\$	33.50										1783	
Mendon	\$	23.00										5839	
Methuen	\$	60.00	\$	70.00	\$	80.00	\$	95.00				47255	
Millis	\$	85.00	\$	85.00		\$90 - \$120	\$	125.00	\$	150.00		1885	
North Andover	\$	73.16	\$	86.00		\$96 - \$112	\$	125.00	\$	138.00		28352	
Reading	\$	80.00	\$	80.00	\$	98.00	\$	103.00	\$	118.00		24747	
Haverhill (current)	\$	55.00	\$	63.00	\$	78.00	\$	88.00	\$	110.00	\$	125.00	60879
Haverhill New Rates	\$	65.00	\$	75.00	\$	85.00	\$	95.00	\$	120.00	\$	135.00	60879

JAMES J. FIORENTINI
MAYOR



CITY OF HAVERHILL
MASSACHUSETTS

CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.CI.HAVERHILL.MA.US

January 4, 2019

City Council President John A. Michitson and Members of the Haverhill City Council

RE: Snow Plowing and Hauling Rates

Dear Mr. President and Members of the Haverhill City Council:

Attached is an amended order of the rates for snow plowing and hauling which will be retroactive starting November 1, 2018. After meeting numerous times with Wally and Stephanie Lesiczka, Mike Stankovich and Brian Zaniboni I believe the attached rates are fair and equitable in checking with rates in other communities.

Very truly yours,

James J. Fiorentini
Mayor

JJF/lyf



DOCUMENT

CITY OF HAVERHILL

In Municipal Council

File 10 Days

15.11

ORDERED:

MUNICIPAL ORDINANCE

CHAPTERS 25

AN ORDINANCE RELATING TO COUNCILS

BE IT ORDAINED by the City Council of the City of Haverhill that Chapter 25, Article III, Sections 15 of the Code of the City of Haverhill, as amended, being and is hereby deleted in its entirety and the following is inserted in place thereof:

“Article III. Council on Youth Needs

§ 25-15. Membership; terms; vacancies.

- A. Said Council shall consist of 10 members who shall be appointed by the Mayor to serve without compensation. The membership shall include not less than six students or persons between the ages of twelve (12) and eighteen (18). The remaining four members shall be appointed from the general public. Representatives of the City's Recreation Department and School Department shall serve as ex-officio members. The Mayor shall designate a member as Chairperson.**
- B. Members initially appointed shall serve for terms as follows:**
 - (1) Four members for terms of three years.**
 - (2) Three members for terms of two years.**
 - (3) Three members for terms of one year.**
- C. Successors of said members shall thereafter be appointed for a term of three years each. Vacancies shall be filled for the then unexpired term.**

APPROVED AS TO LEGALITY

City Solicitor

Chapter 25. Councils

Article III. Council on Youth Needs

[Adopted 3-6-1990 by Doc. 40 (Ch. 94 of the 1980 Code)]

§ 25-14. Establishment.

There is hereby established in the City of Haverhill a Council on Youth Needs to be entitled "Haverhill Council on Youth Needs."

§ 25-15. Membership; terms; vacancies.

- A. Said Council shall consist of 10 members who shall be appointed by the Mayor, subject to confirmation by the City Council, to serve without compensation. The membership shall include two students, one member of the clergy, one member of the City's Law Enforcement Department, one member of the City's Recreation Department, one member from the School Department and one member representing the City's Special Needs community. The remaining three members shall be appointed from the general public.
[Amended 12-22-1992 by Doc. 177]
- B. Members initially appointed shall serve for terms as follows:
 - (1) Four members for terms of three years.
 - (2) Three members for terms of two years.
 - (3) Three members for terms of one year.
- C. Successors of said members shall thereafter be appointed for a term of three years each. Vacancies shall be filled for the then unexpired term.

§ 25-16. Powers and duties; conduct of activities; records and reports.

- A. The powers and duties of said Council shall be to address the total needs of the youth of the City of Haverhill, including, without hereby limiting, planning activities, providing direction for obtaining summer employment, scholarship information, counseling and any other avenues that would serve to provide for the needs of the youth in the City of Haverhill.
- B. For the purposes aforesaid, the Council may conduct its activities on property under its control, on other public property under the control of other officers or boards, with the consent of such officers or boards, or on private property with the consent of the owners; provided, however, that the Mayor and the City Council approves the use of any such property.
- C. The Council shall submit a quarterly progress report to the Mayor and the City Council. The Council shall keep a record of its doings and, at the close of each municipal year, shall make a report thereof to the Mayor and City Council of its accounts and proceedings and of the condition of any buildings under its control and an account of its receipts for the calendar year. All receipts collected by the Council shall be paid to the City Treasurer. The Council shall cooperate and coordinate its functions with any federal, state, municipal, state or federal agency or with any private nonprofit agency concerned with the welfare of the youth of the City of Haverhill for the purpose of accomplishing the powers and duties above set forth.

Said Council shall make such rules and regulations as may be necessary to establish the time and place of meetings, the election and duties of officers, the preparation and submission of reports and the manner of conducting meetings and keeping records.

§ 25-18. Limitation of powers and duties.

Notwithstanding anything hereinabove contained to the contrary, said Council shall not have the power and/or duties to address needs that are being addressed by other commissions, councils, committees, task forces or similar bodies within the City of Haverhill.

1511

4 Summer Street
Haverhill, MA 01830
Phone: (978) 374-2312
Fax: (978) 373-8490

Fax

To: KATIE - GAZETTE	<i>Legal AD</i>	From: MARIA BEVILACQUA
Fax: 978-685-2432	<i>"Council on</i>	Date: <i>Jan 4 2019</i>
Phone: 978-946-2157	<i>faith needs"</i>	Pages: <i>2</i>
re: <i>"Councils" Ordinance</i>	CC:	

☐ Urgent ☒ For Review ☐ Please Comment ☐ Please Reply ☐ Please Recycle

Hi Katee -

please run from the Agenda -
(council meeting Jan 4 2019)

Thanks!

Myana

978-420-3624

CITY COUNCIL

JOHN A. MICHITSON
PRESIDENT
THOMAS J. SULLIVAN
VICE PRESIDENT
JOSEPH J. BEVILACQUA
MELINDA E. BARRETT
COLIN F. LEPAGE
TIMOTHY J. JORDAN
WILLIAM J. MACEK
MARY ELLEN DALY O'BRIEN
MICHAEL S. MCGONAGLE



CITY OF HAVERHILL
HAVERHILL, MASSACHUSETTS 01830-5843


17.1

CITY HALL, ROOM 204
4 SUMMER STREET
TELEPHONE: 978 374-2328
FACSIMILE: 978 374-2329
www.ci.haverhill.ma.us
citycncl@cityofhaverhill.com

January 4, 2019

TO: Members of the City Council:

Council President Michitson and Councillor Macek wish to introduce twin brothers Kevin and Christopher Shaw for their achievement in attaining the rank of Eagle Scout.


Council President John A. Michitson


Councillor William J. Macek

CITY COUNCIL

JOHN A. MICHITSON

PRESIDENT

THOMAS J. SULLIVAN

VICE PRESIDENT

JOSEPH J. BEVILACQUA

MELINDA E. BARRETT

COLIN F. LEPAGE

TIMOTHY J. JORDAN

WILLIAM J. MACEK

MARY ELLEN DALY O'BRIEN

MICHAEL S. MCGONAGLE



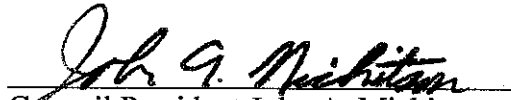
CITY OF HAVERHILL
HAVERHILL, MASSACHUSETTS 01830-5843

172
CITY HALL, ROOM 204
4 SUMMER STREET
TELEPHONE: 978 374-2328
FACSIMILE: 978 374-2329
www.ci.haverhill.ma.us
citycncil@cityofhaverhill.com

January 4, 2019

TO: Members of the City Council:

Council President Michitson wishes to introduce Peter Yannakoureas to discuss his public participation.


Council President John A. Michitson

CITY COUNCIL

JOHN A. MICHITSON

PRESIDENT

THOMAS J. SULLIVAN

VICE PRESIDENT

JOSEPH J. BEVILACQUA

MELINDA E. BARRETT

COLIN F. LEPAGE

TIMOTHY J. JORDAN

WILLIAM J. MACEK

MARY ELLEN DALY O'BRIEN

MICHAEL S. MCGONAGLE



CITY OF HAVERHILL
HAVERHILL, MASSACHUSETTS 01830-5843

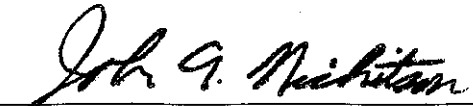
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CITY HALL, ROOM 204
4 SUMMER STREET
TELEPHONE: 978 374-2328
FACSIMILE: 978 374-2329
www.ci.haverhill.ma.us
citycndl@cityofhaverhill.com

January 4, 2019

TO: Members of the City Council:

Council President Michitson wishes to address key citizen goals and outcomes for 2019.


Council President John A. Michitson

CITY COUNCIL

JOHN A. MICHITSON
PRESIDENT
THOMAS J. SULLIVAN
VICE PRESIDENT
JOSEPH J. BEVILACQUA
MELINDA E. BARRETT
COLIN F. LEPAGE
TIMOTHY J. JORDAN
WILLIAM J. MACEK
MARY ELLEN DALY O'BRIEN
MICHAEL S. MCGONAGLE



CITY OF HAVERHILL
HAVERHILL, MASSACHUSETTS 01830-5843

17.4

CITY HALL, ROOM 204
4 SUMMER STREET
TELEPHONE: 978 374-2328
FACSIMILE: 978 374-2329
www.ci.haverhill.ma.us
citycncl@cityofhaverhill.com

December 11, 2018

TO: Mr. President and Members of the City Council:

Councillor Melinda Barrett requests to introduce Jen Ezell from Family Services of Merrimack Valley to discuss Big Friends Little Friends.



City Councillor Melinda Barrett

CITY COUNCIL

JOHN A. MICHITSON

PRESIDENT

THOMAS J. SULLIVAN

VICE PRESIDENT

JOSEPH J. BEVILACQUA

MELINDA E. BARRETT

COLIN F. LEPAGE

TIMOTHY J. JORDAN

WILLIAM J. MACEK

MARY ELLEN DALY O'BRIEN

MICHAEL S. MCGONAGLE

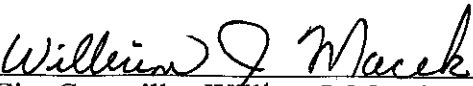


CITY OF HAVERHILL
HAVERHILL, MASSACHUSETTS 01830-5843

January 4, 2019

Mr. President and Members of the City Council:

Councillor Macek requests to present a citation to Roger LeMire for his community service.


City Councillor William J. Macek

17.5
CITY HALL, ROOM 204

4 SUMMER STREET

TELEPHONE: 978 374-2328

FACSIMILE: 978 374-2329

www.ci.haverhill.ma.us

citycncld@cityofhaverhill.com

CITY COUNCIL

JOHN A. MICHITSON
PRESIDENT
THOMAS J. SULLIVAN
VICE PRESIDENT
JOSEPH J. BEVILACQUA
MELINDA E. BARRETT
COLIN F. LEPAGE
TIMOTHY J. JORDAN
WILLIAM J. MACEK
MARY ELLEN DALY O'BRIEN
MICHAEL S. MCGONAGLE



CITY OF HAVERHILL
HAVERHILL, MASSACHUSETTS 01830-5843

17.6
CITY HALL, ROOM 204
4 SUMMER STREET
TELEPHONE: 978 374-2328
FACSIMILE: 978 374-2329
www.ci.haverhill.ma.us
citycncl@cityofhaverhill.com

January 4, 2019

Mr. President and Members of the City Council:

Councillors LePage and Macek request a discussion regarding the possible need to amend city zoning to mirror Massachusetts General Law 40A, Section 3, relative to the licensing of a pre-school child care facility.

Colin LePage
City Councillor Colin LePage *CL*

William J. Macek
City Councillor William J. Macek *WJM*

CITY COUNCIL

JOHN A. MICHITSON

PRESIDENT

THOMAS J. SULLIVAN

VICE PRESIDENT

JOSEPH J. BEVILACQUA

MELINDA E. BARRETT

COLIN F. LePAGE

TIMOTHY J. JORDAN

WILLIAM J. MACEK

MARY ELLEN DALY O'BRIEN

MICHAEL S. MCGONAGLE

January 19, 2018



CITY OF HAVERHILL

HAVERHILL, MASSACHUSETTS 01830-5843

12,7

CITY HALL, ROOM 204

4 SUMMER STREET

TELEPHONE: 978 374-2328

FACSIMILE: 978 374-2329

www.ci.haverhill.ma.us

citycncl@cityofhaverhill.com

TO: Mr. President and Members of the City Council:

Councillor Joseph Bevilacqua requests to discuss on street parking in Bradford Square.

Joseph Bevilacqua
City Councillor Joseph Bevilacqua

CITY COUNCIL

JOHN A. MICHITSON
PRESIDENT
THOMAS J. SULLIVAN
VICE PRESIDENT
JOSEPH J. BEVILACQUA
MELINDA E. BARRETT
COLIN F. LEPAGE
TIMOTHY J. JORDAN
WILLIAM J. MACEK
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MICHAEL S. MCGONAGLE



CITY OF HAVERHILL
HAVERHILL, MASSACHUSETTS 01830-5843

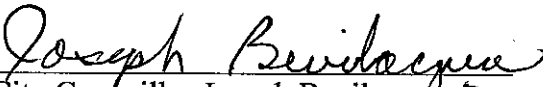
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www.ci.haverhill.ma.us
citycncl@cityofhaverhill.com

January 19, 2018

TO: Mr. President and Members of the City Council:

Councillor Joseph Bevilacqua requests a discussion regarding energy projects and scheduling of Planning and Development Committee to develop city energy projects.


City Councillor Joseph Bevilacqua

574



DOCUMENT 51-F

CITY OF HAVERHILL

In Municipal Council December 4 2018

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
ADMINISTRATIVE & PROFESSIONAL POSITIONS

BE IT ORDAINED by the City Council of the City of Haverhill that Document 28-E of 2016, and any subsequent amendments thereto, be and are hereby deleted in its entirety and the following be inserted in its place thereof:

EFFECTIVE 7/1/2017 1.75%

SEE ATTACHED PAGES

EFFECTIVE 7/1/2018 2%

SEE ATTACHED PAGES

PLACED ON FILE for at least 10 days
Attest:

City Clerk

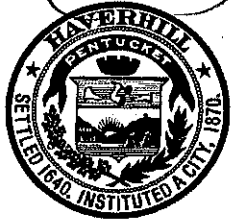
IN CITY COUNCIL: January 8 2019
POSTPONED TO JANUARY 8 2019
Attest:

City Clerk

Approved as to legality:

City Solicitor

181212



Amendments -

Haverhill

Human Resources Department, Room 306
Denise McClanahan, HR Director - dmcclanahan@cityofhaverhill.com
Sheila Pelczar, HR Technician - spelczar@cityofhaverhill.com
HR: (978) 374-2357 - Benefits: (978) 374-2311 - Fax: (978) 374-2343

TO: LINDA KOUTOULAS, CITY CLERK
FROM: DENISE MCCLANAHAN, HR DIRECTOR
DATE: DECEMBER 18, 2018
RE: CHANGE TO ORDINANCE (SALARY SCALE)

SPM

OLD

In reviewing the recently submitted salary ordinance for the Administrative/Professional positions, several corrections are necessary. I would request that the below amendment be made to the document.

That the document be amended as follows:

In the section "**PUBLIC WORKS**":

1. Delete the words "**ASST. DPW DIRECTOR/HIGHWAY-PARK**" and insert in place thereof the words "**HIGHWAY/PARK SUPERINTENDENT**".
2. Delete the salary for the "**HIGHWAY/PARK SUPERINTENDENT**" and insert in place thereof the following:

HIGHWAY/PARK SUPERINTENDENT	\$97,000	\$100,060	\$103,212	\$106,458	\$109,802
------------------------------------	-----------------	------------------	------------------	------------------	------------------

3. Insert after the words "**SOLID WASTE/RECYCLING COORDINATOR \$68,000**" the following words and numbers: "**SNOW STIPEND \$5,000**"

If you have any questions, please call me.

FY'18 SALARY SCHEDULE FOR ALL DEPARTMENTS (ADMINISTRATIVE/PROFESSIONAL POSITIONS) EFFECTIVE JULY 1, 2017 1.75%						
DEPARTMENT	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MAYOR	MAYOR	\$ 110,000				
	CHIEF OF STAFF	\$ 81,400	\$ 83,842	\$ 86,357	\$ 88,948	\$ 91,616
311 CALL CENTER/CONSTITUENT SERVICES	MANAGER	\$ 69,801	\$ 70,716			
CITY CLERKS	CITY CLERK	\$ 62,717	\$ 65,329	\$ 68,051	\$ 70,773	\$ 73,605
	ASSISTANT CITY CLERK	\$ 48,240	\$ 50,198	\$ 52,239	\$ 54,279	\$ 56,400
	CLERK OF COUNCIL	\$ 4,000				
	CLERK OF BOARD OF REGISTERS VOTERS	\$ 1,300				
CITY COUNCIL	PRESIDENT	\$ 18,000				
	COUNCILLORS (8)	\$ 15,000				
SCHOOL COMMITTEE	SCHOOL COMMITTEE MEMBER	\$ 8,250				
HUMAN RESOURCES	HR DIRECTOR	\$ 74,773	\$ 77,667	\$ 80,683	\$ 83,911	\$ 87,267
	HR TECHNICIAN	\$ 48,240	\$ 50,198	\$ 52,239	\$ 54,279	\$ 56,400
	HR STIPEND	\$ 3,500				
PUBLIC LIBRARY	LIBRARY DIRECTOR	\$ 76,177	\$ 79,213	\$ 82,249	\$ 85,285	\$ 88,321
	ASSISTANT DIRECTOR	\$ 52,667	\$ 54,348	\$ 56,028	\$ 57,709	\$ 59,390
	SYSTEMS ADMINISTRATOR	\$ 52,667	\$ 54,348	\$ 56,028	\$ 57,709	\$ 59,390
	LIBRARIAN I	\$ 45,287	\$ 47,157	\$ 49,120	\$ 51,085	\$ 53,126
AUDITORS	CHIEF FINANCIAL OFFICER	\$ 135,000				
	DEPUTY FINANCE DIRECTOR	\$ 64,113	\$ 66,785	\$ 69,564	\$ 72,348	\$ 75,242
	AUDITOR	\$ 90,249	\$ 93,257	\$ 97,017	\$ 100,896	\$ 104,934
RETIREMENT	AUDITOR	\$ 3,000				
	TREASURER/COLLECTOR	\$ 1,200				
INFORMATION TECHNOLOGY	NETWORK MANAGER	\$ 80,300	\$ 82,722	\$ 85,204	\$ 87,760	\$ 90,393
ASSESSORS	ASSESSOR	\$ 85,000	\$ 87,550	\$ 90,177	\$ 92,882	\$ 95,668
	CHAIRPERSON	\$ 3,500				
PURCHASING	PURCHASING AGENT (PT)	\$ 69,630				

FY 18 SALARY SCHEDULE FOR ALL DEPARTMENTS (ADMINISTRATIVE/PROFESSIONAL POSITIONS) EFFECTIVE JULY 1, 2017 1.75%						
DEPARTMENT	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
TREASURER/COLLECTOR	TREASURER/COLLECTOR	\$ 101,304	\$ 104,343	\$ 107,473	\$ 110,697	\$ 114,017
	ASSISTANT TREASURER/COLLECTOR	\$ 64,113	\$ 66,785	\$ 69,563	\$ 72,348	\$ 75,242
	PARKING STIPEND	\$ 3,000				
HEALTH & INSPECTIONAL SERVICES	DIRECTOR (PT)	\$ 51,644				
	BUILDING INSPECTOR	\$ 57,939	\$ 60,353	\$ 62,867	\$ 65,384	\$ 67,998
	PLUMBING AND GASFITTING INSPECTOR	\$ 52,233	\$ 54,410	\$ 56,678	\$ 58,946	\$ 61,304
	WIRE INSPECTOR	\$ 49,347	\$ 51,404	\$ 53,548	\$ 5,559	\$ 57,917
FIRE SAFETY SERVICES	FIRE CHIEF	\$ 132,508				
LAW	CITY SOLICITOR	\$ 59,357	\$ 61,724	\$ 64,189	\$ 66,651	\$ 69,214
LAW ENFORCEMENT	POLICE CHIEF	\$ 190,490				
	DEPUTY POLICE CHIEF	\$ 136,660				
	EMERGENCY MANAGEMENT STIPEND	\$ 8,000				
ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT DIRECTOR	\$ 100,279	\$ 103,620	\$ 107,799	\$ 111,032	\$ 114,364
	PLANNING DIRECTOR/GRANTS COORDINATOR	\$ 89,556	\$ 92,127	\$ 94,805	\$ 98,595	\$ 102,542
	CDBG STIPEND	\$ 5,257				
	ENVIRONMENTAL HEALTH TECHNICIAN	\$ 57,939	\$ 60,353	\$ 62,867	\$ 65,384	\$ 67,998
PUBLIC WORKS	DPW DIRECTOR	\$ 137,660				
	DEPUTY DPW DIRECTOR	\$ 115,100	\$ 118,553	\$ 122,110	\$ 125,773	\$ 129,546
	ASST. DPW DIRECTOR/CITY ENGINEER	\$ 76,643	\$ 81,439	\$ 86,228	\$ 88,815	\$ 91,480
	ASST. DPW DIRECTOR/HIGHWAY-PARK	\$ 90,558				
	SNOW STIPEND	\$ 5,000				
HUMAN SERVICES	HUMAN SERVICES DIRECTOR	\$ 60,138	\$ 62,644	\$ 65,254	\$ 67,865	\$ 70,579
	WOOD SCHOOL STIPEND	\$ 5,000				
	HUMAN SERVICES/COA STIPEND	\$ 2,250				
	VETERANS' MEM. RINK COORDINATOR	\$ 5,500				
VETERANS SERVICES	DIRECTOR/AGENT	\$ 44,305	\$ 46,152	\$ 48,075	\$ 49,518	\$ 51,004
	COA/VETERANS SERVICES STIPEND	\$ 2,250				

FY 19 SALARY SCHEDULE FOR ALL DEPARTMENTS (ADMINISTRATIVE/PROFESSIONAL POSITIONS) EFFECTIVE JULY 1, 2018 2%						
DEPARTMENT	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MAYOR	MAYOR	\$ 110,000				
	CHIEF OF STAFF	\$ 83,028	\$ 85,519	\$ 88,084	\$ 90,727	\$ 93,449
	MANAGER	\$ 71,197	\$ 72,131			
311 CALL CENTER/CONSTITUENT SERVICES						
CITY CLERKS	CITY CLERK	\$ 63,971	\$ 66,635	\$ 69,412	\$ 72,188	\$ 75,077
	ASSISTANT CITY CLERK	\$ 49,205	\$ 51,202	\$ 53,284	\$ 55,364	\$ 57,528
	CLERK OF COUNCIL	\$ 4,000				
	CLERK OF BOARD OF REGISTERS VOTERS	\$ 1,300				
CITY COUNCIL	PRESIDENT	\$ 18,000				
	COUNCILLORS (8)	\$ 15,000				
SCHOOL COMMITTEE	SCHOOL COMMITTEE MEMBER	\$ 8,250				
HUMAN RESOURCES	HR DIRECTOR	\$ 76,268	\$ 79,221	\$ 82,297	\$ 85,590	\$ 89,012
	HR TECHNICIAN	\$ 49,205	\$ 51,202	\$ 53,284	\$ 55,364	\$ 57,528
	HR STIPEND	\$ 3,500				
PUBLIC LIBRARY	LIBRARY DIRECTOR	\$ 77,700	\$ 80,797	\$ 83,894	\$ 86,990	\$ 90,087
	ASSISANT DIRECTOR	\$ 53,720	\$ 55,435	\$ 57,149	\$ 58,863	\$ 60,578
	SYSTEMS ADMINISTRATOR	\$ 53,720	\$ 55,435	\$ 57,149	\$ 58,863	\$ 60,578
	LIBRARIAN I	\$ 46,193	\$ 48,100	\$ 50,103	\$ 52,106	\$ 54,189
AUDITORS	CHIEF FINANCIAL OFFICER	\$ 140,000				
	DEPUTY FINANCE DIRECTOR	\$ 65,395	\$ 68,120	\$ 70,955	\$ 73,795	\$ 76,746
	AUDITOR	\$ 92,054	\$ 95,122	\$ 98,957	\$ 102,914	\$ 107,032
RETIREMENT	AUDITOR	\$ 3,000				
	TREASURER/COLLECTOR	\$ 1,200				
INFORMATION TECHNOLOGY	NETWORK MANAGER	\$ 81,906	\$ 84,377	\$ 86,908	\$ 89,515	\$ 92,201
ASSESSORS	ASSESSOR	\$ 86,700	\$ 89,301	\$ 91,980	\$ 94,739	\$ 97,582
	CHAIRPERSON	\$ 3,500				
PURCHASING	PURCHASING AGENT (PT)	\$ 71,022				

FY 19 SALARY SCHEDULE FOR ALL DEPARTMENTS (ADMINISTRATIVE/PROFESSIONAL POSITIONS) EFFECTIVE JULY 1, 2018 2%						
DEPARTMENT	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
TREASURER/COLLECTOR	TREASURER/COLLECTOR	\$ 103,330	\$ 106,430	\$ 109,622	\$ 112,911	\$ 116,297
	ASSISTANT TREASURER/COLLECTOR	\$ 65,395	\$ 68,120	\$ 70,955	\$ 73,795	\$ 76,747
	PARKING STIPEND	\$ 3,000				
HEALTH & INSPECTIONAL SERVICES	DIRECTOR (PT)	\$ 52,677				
	DEPUTY DIRECTOR	\$ 65,280	\$ 67,238	\$ 69,256	\$ 71,333	\$ 73,473
	BUILDING INSPECTOR	\$ 81,600	\$ 84,048	\$ 86,569	\$ 89,167	\$ 91,842
	PLUMBING AND GASFITTING INSPECTOR	\$ 53,278	\$ 55,499	\$ 57,812	\$ 60,124	\$ 62,530
	WIRE INSPECTOR	\$ 50,334	\$ 52,432	\$ 54,618	\$ 56,701	\$ 58,876
FIRE SAFETY SERVICES	FIRE CHIEF	\$ 135,158	\$ -	\$ -		
LAW	CITY SOLICITOR	\$ 60,544	\$ 62,958	\$ 65,473	\$ 67,984	\$ 70,599
LAW ENFORCEMENT	POLICE CHIEF	\$ 190,490				
	DEPUTY POLICE CHIEF	\$ 158,683				
	EMERGENCY MANAGEMENT STIPEND	\$ 8,000				
ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT DIRECTOR	\$ 102,284	\$ 105,693	\$ 109,955	\$ 113,253	\$ 116,651
	PLANNING DIRECTOR/GRANTS COORDINATOR	\$ 91,347	\$ 93,970	\$ 96,701	\$ 100,567	\$ 104,593
	CDBG STIPEND	\$ 5,362				
PUBLIC WORKS	ENVIRONMENTAL HEALTH TECHNICIAN	\$ 59,098	\$ 61,560	\$ 64,124	\$ 66,692	\$ 69,358
	DPW DIRECTOR	\$ 137,660				
	DEPUTY DPW DIRECTOR	\$ 117,402	\$ 120,924	\$ 124,552	\$ 128,289	\$ 132,137
	ASST. DPW DIRECTOR/CITY ENGINEER	\$ 78,176	\$ 83,067	\$ 87,952	\$ 90,591	\$ 93,309
	ASST. DPW DIRECTOR/HIGHWAY-PARK	\$ 102,000	\$ 105,060	\$ 108,212	\$ 111,458	\$ 114,802
HUMAN SERVICES	SOLID WASTE/RECYCLING COORDINATOR	\$ 68,000				
	HUMAN SERVICES DIRECTOR	\$ 63,897	\$ 66,559	\$ 69,223	\$ 71,991	\$ 74,871
	WOOD SCHOOL STIPEND	\$ 5,000				
	HUMAN SERVICES/COA STIPEND	\$ 2,250				
	VETERANS' MEM. RINK COORDINATOR	\$ 5,500				
VETERANS SERVICES	DIRECTOR/AGENT	\$ 45,191	\$ 47,075	\$ 49,037	\$ 50,508	\$ 52,024
	COA/VETERANS SERVICES STIPEND	\$ 2,250				

FOR BACK UP
REFERENCE ONLY

DOCUMENT 28-E

CITY OF HAVERHILL

In Municipal Council June 28 2016

ORDERED:



MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
ADMINISTRATIVE & PROFESSIONAL POSITIONS

BE IT ORDAINED by the City Council of the City of Haverhill that Document 2-B of 2015 is hereby deleted in its entirety and the following be inserted in its place thereof:

EFFECTIVE 7/1/2016

1.75%

SEE ATTACHED PAGES

Approved as to legality:

City Solicitor

PLACED ON FILE for at least 10 days
Attest:

City Clerk

Buckley
Reference

FY17 SALARY SCHEDULE FOR ALL DEPARTMENTS (ADMINISTRATIVE/PROFESSIONAL POSITIONS) - EFFECTIVE JULY 1, 2016 - 1.75%

DEPARTMENT

POSITION

STEP 1 STEP 2 STEP 3 STEP 4 STEP 5

MAYOR

MAYOR

\$ 90,000

CHIEF OF STAFF

\$ 55,605

\$ 57,829

\$ 63,637

\$ 66,184

\$ 68,830

311 CALL CENTER/CONSTITUENT SERVICES

MANAGER

\$ 68,600

\$ 69,500

CITY CLERKS

CITY CLERK

\$ 61,638

\$ 64,205

\$ 66,881

\$ 69,555

\$ 72,339

ASSISTANT CITY CLERK

\$ 47,410

\$ 49,335

\$ 51,341

\$ 53,345

\$ 55,430

CLERK OF COUNCIL

\$ 4,000

\$ 1,300

\$ 1,300

\$ 1,300

\$ 1,300

CLERK OF BOARD OF REGISTERS VOTERS

\$ 1,300

\$ 1,300

\$ 1,300

\$ 1,300

\$ 1,300

CITY COUNCIL

PRESIDENT

\$ 9,500

COUNCILORS (8)

\$ 8,000

HUMAN RESOURCES

HR DIRECTOR

\$ 73,487

\$ 76,332

\$ 79,295

\$ 82,468

\$ 85,766

HR TECHNICIAN

\$ 47,410

\$ 49,335

\$ 51,341

\$ 53,345

\$ 55,430

HR STIPEND

\$ 3,500

\$ 3,500

\$ 3,500

\$ 3,500

\$ 3,500

PUBLIC LIBRARY

LIBRARY DIRECTOR

\$ 74,866

\$ 77,850

\$ 80,834

\$ 83,818

\$ 86,802

ASSISANT DIRECTOR

\$ 51,761

\$ 53,413

\$ 55,065

\$ 56,717

\$ 58,369

SYSTEMS ADMINISTRATOR

\$ 51,761

\$ 53,413

\$ 55,065

\$ 56,717

\$ 58,369

LIBRARIAN I

\$ 44,509

\$ 46,346

\$ 48,275

\$ 50,206

\$ 52,213

AUDITORS

CHIEF FINANCIAL OFFICER

\$ 135,000

DEPUTY FINANCE DIRECTOR

\$ 63,010

\$ 65,636

\$ 68,367

\$ 71,104

\$ 73,948

AUDITOR

\$ 88,697

\$ 91,653

\$ 95,348

\$ 99,161

\$ 103,129

RETIREMENT

AUDITOR

\$ 3,000

TREASURER/COLLECTOR

\$ 1,200

INFORMATION TECHNOLOGY

MANAGER

\$ 78,170

\$ 81,277

\$ 84,529

\$ 87,910

\$ 91,427

NETWORK MANAGER

\$ 78,919

\$ 81,300

\$ 83,738

\$ 86,251

\$ 88,838

SYSTEM ANALYST

\$ 66,593

\$ 68,591

\$ 70,649

\$ 72,768

\$ 74,951

ASSESSORS

ASSESSOR

\$ 65,636

\$ 68,367

\$ 71,104

\$ 73,948

\$ 76,906

CHAIRPERSON

\$ 4,000

PURCHASING

PURCHASING AGENT/ENERGY MANAGER

\$ 89,101

\$ 89,101

\$ 89,101

\$ 89,101

\$ 89,101

\$ 89,101

\$ 89,101

FY'17 SALARY SCHEDULE FOR ALL DEPARTMENTS (ADMINISTRATIVE/PROFESSIONAL POSITIONS) EFFECTIVE JULY 1, 2016 1.75%

Backlog
Reference

DEPARTMENT		POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
TREASURER/COLLECTOR	TREASURER/COLLECTOR	94562	\$ 96,663				
	ASSISTANT TREASURER/COLLECTOR		\$ 63,010	\$ 65,636	\$ 68,367	\$ 71,104	\$ 73,948
	PARKING STIPEND		\$ 3,000				
HEALTH & INSPECTIONAL SERVICES	DIRECTOR		\$ 50,756				
	BUILDING INSPECTOR		\$ 56,942	\$ 59,315	\$ 61,786	\$ 64,260	\$ 66,829
	PLUMBING AND GASFITTING INSPECTOR		\$ 51,335	\$ 53,475	\$ 55,703	\$ 57,932	\$ 60,249
	WIRE INSPECTOR		\$ 48,499	\$ 50,520	\$ 52,627	\$ 54,663	\$ 56,921
FIRE SAFETY SERVICES		FIRE CHIEF	\$ 125,000				
LAW		CITY SOLICITOR	\$ 58,336	\$ 60,662	\$ 63,085	\$ 65,504	\$ 68,024
LAW ENFORCEMENT	POLICE CHIEF		\$ 190,490				
	DEPUTY POLICE CHIEF		\$ 134,310				
	EMERGENCY MANAGEMENT STIPEND		\$ 8,000				
	PUBLIC SAFETY COMMISSIONER STIPEND		\$ 26,000				
ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT DIRECTOR		\$ 98,554	\$ 101,838	\$ 105,945	\$ 109,123	\$ 112,397
	PLANNING DIRECTOR/GRANTS COORDINATOR		\$ 88,016	\$ 90,543	\$ 93,175	\$ 96,899	\$ 100,778
	CDBG STIPEND		\$ 5,166				
	ENVIRONMENTAL HEALTH TECHNICIAN		\$ 56,942	\$ 59,315	\$ 61,786	\$ 64,260	\$ 66,829
PUBLIC WORKS	DPW DIRECTOR		\$ 135,292				
	DEPUTY DPW DIRECTOR		\$ 103,522	\$ 106,627	\$ 109,827	\$ 113,121	\$ 116,515
	ASST. DPW DIRECTOR/CITY ENGINEER		\$ 75,325	\$ 80,038	\$ 84,745	\$ 87,287	\$ 89,906
	ASST. DPW DIRECTOR/HIGHWAY-PARK		\$ 75,325	\$ 80,038	\$ 84,745	\$ 87,288	\$ 89,906
HUMAN SERVICES	HUMAN SERVICES DIRECTOR		\$ 59,104	\$ 61,567	\$ 64,131	\$ 66,698	\$ 69,365
	WOOD SCHOOL STIPEND		\$ 5,000				
	HUMAN SERVICES/COA STIPEND		\$ 2,250				
	VETERANS' MEM. RINK COORDINATOR		\$ 5,500				
VETERANS SERVICES	DIRECTOR/AGENT		\$ 43,543	\$ 45,358	\$ 47,248	\$ 48,666	\$ 50,127
	COA/VETERANS SERVICES STIPEND		\$ 2,250				

JAMES J. FIORENTINI
MAYOR



CITY OF HAVERHILL
MASSACHUSETTS

CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.CI.HAVERHILL.MA.US

November 30, 2018

City Council President John A. Michitson and Members of the Haverhill City Council

RE: Salary Ordinance

Dear Mr. President and Members of the Haverhill City Council:

Attached is an ordinance for the Administrative and Professional Positions and an ordinance for the Non-Union positions. I recommend approval.

Very truly yours,

James J. Fiorentini
Mayor

JJF/lyf



Cover sheet

Haverhill

Human Resources Department, Room 306

Phone: (978) 374-2357 Fax: (978) 374-2343

Denise McClanahan, HR Director – dmcclanahan@cityofhaverhill.com

Sheila Pelczar, HR Technician – spelczar@cityofhaverhill.com

TO: Mayor James J. Fiorentini
FROM: Denise McClanahan, HR Director *DM*
DATE: November 29, 2018
RE: Salary Ordinances

Attached please find an ordinance for the Administrative and Professional Positions and an ordinance for the Non-Union positions. Please submit these documents to the next City Council meeting for action.

dln



DOCUMENT 51-G

CITY OF HAVERHILL

In Municipal Council December 4 2018

18.1.2

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
NON-UNION POSITIONS

BE IT ORDAINED by the City Council of the City of Haverhill that Document 28-F of 2016, and any subsequent amendments thereto, be and are hereby deleted in its entirety and the following be inserted in its place thereof:

EFFECTIVE 7/1/2017 1.75%

SEE ATTACHED PAGES

EFFECTIVE 7/1/2018 2%

SEE ATTACHED PAGES

PLACED ON FILE for at least 10 days
Attest:

City Clerk

IN CITY COUNCIL: December 18 2018
POSTPONE TO JANUARY 8 2019
Attest:

City Clerk

Approved as to legality:

City Solicitor

BY 18 SALARY SCHEDULE FOR ALL DEPARTMENTS (NON-UNION POSITIONS) - EFFECTIVE JULY 1, 2017 1.75%

[illegible]

DEPARTMENT/DIVISION

Page 2 of 4

FY-19 SALARY SCHEDULE FOR ALL DEPARTMENTS (NON-UNION POSITIONS) - EFFECTIVE JULY 1, 2018 - 3%

[illegible]

FY 19 SALARY SCHEDULE FOR ALL DEPARTMENTS (NON-UNION POSITIONS) EFFECTIVE JULY 1, 2018, 2%						
DEPARTMENT/DIVISION	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
V.M. SKATING RINK	SUPERINTENDENT	\$ 896.78	\$ 950.59	\$ 1,007.62		
	LABORER	\$ 526.67	\$ 556.01	\$ 583.78		
	LABORER (PT)	\$ 15.05	\$ 15.89	\$ 16.68		
PARK COMMISSION	TENNIS COURT ATTENDANT	\$ 12.00				
	TENNIS INSTRUCTOR	\$ 12.00				
	TENNIS DIRECTOR	\$ 15.00				
	ASST. BOATING DIRECTOR	\$ 16.00				
	SR. BOATING INSTRUCTOR	\$ 15.00				
	BOATING INSTRUCTOR*	\$ 12.00				
	DOCKMASTER	\$ 15.00				
	COMFORT STATION ATTENDANT	\$ 12.00				
	SKILLED LABORER	\$ 663.83	\$ 696.85	\$ 731.68	\$ 766.06	\$ 802.08
	SKILLED LABORER (TEMP)	\$ 12.24	\$ 14.28			
LIBRARY	LIBRARY PAGE	\$ 12.00				
POLICE	ASST. NETWORK SPECIALIST/CRIME ANALYST	\$ 55,395.47	\$ 57,057.64	\$ 58,770.04	\$ 60,532.65	\$ 62,347.98
	DOMESTIC VIOLENCE ADVOCATE	\$ 21.28				
	RESERVE POLICE OFFICER	\$ 23.96				
	PARKING CONTROL OFFICER	\$ 15.72				
	DETENTION ATTENDANT	\$ 15.30				
	DISPATCHER	\$ 18.86	\$ 19.79	\$ 20.78	\$ 21.82	\$ 22.91
FIRE	CALL FIREFIGHTER	\$ 19.00				
	ASSISTANT HARBORMASTER	\$ 15.30				
ALL DEPARTMENTS	SCHOOL INTERN	\$ 12.00	\$ 13.00	\$ 14.00		
	SEASONAL EMPLOYEES	\$ 12.00	\$ 13.00	\$ 14.00		
ENGINEERING	ENGINEERING INTERN	\$ 12.00	\$ 13.00	\$ 14.00		
PUBLIC WORKS	DPW SEASONAL WORKER	\$ 12.00	\$ 13.00	\$ 14.00		
	WASTE REDUCTION COORDINATOR	\$ 39,500.00	\$ 40,685.00	\$ 41,905.55	\$ 43,162.72	\$ 44,457.60
WATER	TEMPORARY WATER METER READER	\$ 12.00	\$ 13.00	\$ 14.00		
PARK	SEASONAL GROUNDWORKER	\$ 12.00	\$ 13.00	\$ 14.00		

28-F



FOR BACK UP
REFERENCE ONLY

DOCUMENT 28-F

CITY OF HAVERHILL

In Municipal Council June 28 2016

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
ALL DEPARTMENTS - NON UNION

BE IT ORDAINED by the City Council of the City of Haverhill that Document 2-C of 2015 is hereby deleted in its entirety and the following be inserted in its place thereof:

EFFECTIVE 7/1/2016

1.75%

SEE ATTACHED PAGES

PLACED ON FILE for at least 10 days

Attest:

City Clerk

Approved as to legality:

City Solicitor

DEPARTMENT/DIVISION

Page 1 of 2

FY 17 SALARY SCHEDULE FOR ALL DEPARTMENTS (NON-UNION POSITIONS) EFFECTIVE JULY 1, 2016 1.75%						
DEPARTMENT/DIVISION	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
V.M. SKATING RINK	SUPERINTENDENT	\$ 864.08	\$ 915.92	\$ 970.87		
	LABORER	\$ 507.46	\$ 535.73	\$ 562.49		
	LABORER (PT)	\$ 14.50	\$ 15.31	\$ 16.07		
PARK COMMISSION	TENNIS COURT ATTENDANT	\$ 10.00				
	TENNIS INSTRUCTOR	\$ 10.00				
	TENNIS DIRECTOR	\$ 15.00				
	ASST. BOATING DIRECTOR	\$ 16.00				
	SR. BOATING INSTRUCTOR	\$ 15.00				
	BOATING INSTRUCTOR*	\$ 10.00				
	DOCKMASTER	\$ 15.00				
	COMFORT STATION ATTENDANT	\$ 10.00				
	SKILLED LABORER	\$ 639.62	\$ 671.44	\$ 704.99	\$ 738.13	\$ 772.83
	SKILLED LABORER (TEMP)	\$ 10.00	\$ 12.00	\$ 14.00		
LIBRARY	LIBRARY PAGE	\$ -				
POLICE	ASST. NETWORK SPECIALIST/CRIME ANALYST	\$ 53,375.21	\$ 54,976.77	\$ 56,626.72	\$ 58,325.05	\$ 60,074.18
	DATA COLLECTION ASSISTANT	\$ 14.25				
	RESERVE POLICE OFFICER	\$ -				
	DETENTION ATTENDANT	\$ 10.00				
	PARKING CONTROL OFFICER	\$ 15.72				
	DISPATCHER	\$ 18.17	\$ 19.07	\$ 20.02	\$ 21.02	\$ 22.07
ALL DEPARTMENTS	SCHOOL INTERN	\$ 10.00	\$ 11.00	\$ 12.00		
	SEASONAL EMPLOYEES	\$ 10.00	\$ 11.00	\$ 12.00		
ENGINEERING	ENGINEERING INTERN	\$ 10.00	\$ 11.00	\$ 12.00		
PUBLIC WORKS	DPW SEASONAL WORKER	\$ 10.00	\$ 11.00	\$ 12.00		
WATER	TEMPORARY WATER METER READER	\$ 10.00	\$ 11.00	\$ 12.00		
PARK	SEASONAL GROUNDWORKER	\$ 10.00	\$ 11.00	\$ 12.00		

**CITY OF HAVERHILL**

In Municipal Council December 18 2018

ORDERED:MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIESCHAPTER
LIBRARY GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 28-K of 2016 is hereby amended as follows:

EFFECTIVE 7/1/2017 1.75%

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Division Head	\$ 749.96	\$ 783.72	\$ 818.31	\$ 852.79	\$ 887.90
Head Custodian	\$ 749.96	\$ 783.72	\$ 818.31	\$ 852.79	\$ 887.90
Literacy Coordinator	\$ 749.96	\$ 783.72	\$ 818.31	\$ 852.79	\$ 887.90
Library Assistant	\$ 668.42	\$ 701.57	\$ 734.73	\$ 765.36	\$ 797.25
Bookkeeper	\$ 668.42	\$ 701.57	\$ 734.73	\$ 765.36	\$ 797.25
Secretary	\$ 668.42	\$ 701.57	\$ 734.73	\$ 765.36	\$ 797.25
Outreach Community Liaison	\$ 668.42	\$ 701.57	\$ 734.73	\$ 765.36	\$ 797.25
Sr. Custodian	\$ 668.42	\$ 701.57	\$ 734.73	\$ 765.36	\$ 797.25
Library Tech Asst.	\$ 598.07	\$ 615.68	\$ 633.28	\$ 650.88	\$ 668.42
Library Clerk	\$ 545.31	\$ 562.92	\$ 580.47	\$ 598.07	\$ 615.68
Jr. Custodian	\$ 545.31	\$ 562.92	\$ 580.47	\$ 598.07	\$ 615.68

EFFECTIVE 7/1/2018 2% (NEW SCALE)

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Division Head	\$ 799.40	\$ 834.67	\$ 869.85	\$ 905.65	\$ 932.82
Literacy Coordinator	\$ 799.40	\$ 834.67	\$ 869.85	\$ 905.65	\$ 932.82
Custodian	\$ 775.00	\$ 800.00	\$ 825.00	\$ 855.00	\$ 880.00
Library Assistant	\$ 715.60	\$ 749.42	\$ 780.67	\$ 813.19	\$ 837.59
Bookkeeper	\$ 715.60	\$ 749.42	\$ 780.67	\$ 813.19	\$ 837.59
Secretary	\$ 715.60	\$ 749.42	\$ 780.67	\$ 813.19	\$ 837.59
Outreach Community Liaison	\$ 715.60	\$ 749.42	\$ 780.67	\$ 813.19	\$ 837.59
Library Tech Asst.	\$ 628.00	\$ 645.95	\$ 663.90	\$ 681.79	\$ 702.24
Library Clerk	\$ 574.18	\$ 592.08	\$ 610.03	\$ 628.00	\$ 646.84

Effective 7/1/18, the job titles of custodial positions shall become one - Custodian.**The salary will be as follows:**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Custodian	\$ 775.00	\$ 800.00	\$ 825.00	\$ 855.00	\$ 880.00

Amend Article 9: WAGES Section 3 as follows:

Increase allowance amount from \$500 yearly to \$600 per year. Allowance shall be prorated for those employees who work less than 40 hours per week.

Approved as to legality:

City Solicitor

PLACED ON FILE for at least 10 days

Attest:

City Clerk

FOR BACK UP
REFERENCE ONLY

DOCUMENT 28-K

CITY OF HAVERHILL

In Municipal Council August 23 2016

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
LIBRARY

BE IT ORDAINED by the City Council of the City of Haverhill that Document 2G of 2015, Article 9:
Section 1 - Wages is deleted in its entirety and insert in its place thereof the following:

EFFECTIVE 7/1/2016 1.75%	101.75%				
Division Head	\$737.06	\$770.24	\$804.23	\$838.13	\$872.62
Head Custodian	\$737.06	\$770.24	\$804.23	\$838.13	\$872.62
Literacy Coordinator	\$737.06	\$770.24	\$804.23	\$838.13	\$872.62
Library Assistant	\$656.92	\$689.50	\$722.09	\$752.20	\$783.54
Bookkeeper	\$656.92	\$689.50	\$722.09	\$752.20	\$783.54
Secretary	\$656.92	\$689.50	\$722.09	\$752.20	\$783.54
Outreach Community Liaison	\$656.92	\$689.50	\$722.09	\$752.20	\$783.54
Sr. Custodian	\$656.92	\$689.50	\$722.09	\$752.20	\$783.54
Library Tech Asst.	\$587.78	\$605.09	\$622.39	\$639.69	\$656.92
Library Clerk	\$535.93	\$553.24	\$570.49	\$587.78	\$605.09
Jr. Custodian	\$535.93	\$553.24	\$570.49	\$587.78	\$605.09

Approved as to legality:

City Solicitor

IN CITY COUNCIL: August 23 2016

PLACED ON FILE FOR at least 10 days

Attest:

City Clerk

94-E

Memorandum of Agreement
Between
THE CITY OF HAVERHILL and THE LIBRARY GROUP – Teamsters Local #170

18.1.4

Two-year contract:

July 1, 2017 to June 30, 2018

July 1, 2018 to June 30, 2019

Wages**Amend Article 9: WAGES Section 1:**

1.75% salary increase effective 7-1-2017

2% salary increase effective 7-1-2018

Effective 7-1-18: Remove bottom step of salary scale and add new step to end of salary scale**Effective 7-1-18:** The job titles of custodial positions shall become one – Custodian. Position shall include supervision of outside custodial/maintenance services. The use of outside custodial services currently in place will continue.**Agency fee language****Amend Article II: UNION MEMBERSHIP****Remove Sections 1-4 and in its place insert the following:**

All present employees who are members of the Union on the effective date of this Agreement shall remain members in good standing for the term of this Agreement subject to Section 1 below:

Section I. Agency Shop Clause: Membership in the Local Union is not compulsory. Employees have the right to join, not join, maintain or drop their membership in the Local Union, as they see fit. Neither party shall exert any pressure on or discriminate against any employee as regards such matters.

Membership in the Local Union is separate, apart and distinct from the assumption by one of his/her equal obligation to the extent that he/she receives equal benefits. The Local Union is required under this Agreement to represent all of the employees in the bargaining unit fairly and in Accordance with GL Chapter 150 E as amended equally without regards to whether or not an employee is a member of the Local Union. The terms of this Agreement have been made for all employees in the bargaining unit and not only for members in the Local Union, and this Agreement has been executed by the Employer after it has satisfied itself that the Local Union is the choice of a majority of the employees in the bargaining unit.

Payment of dues for present employees shall commence thirty-one (31) days following the effective date or on the date of execution of this Agreement, whichever is the later, and for new employees, the payment shall start thirty-one (31) days following the date of employment.

DRIVE language**Amend Article II: UNION MEMBERSHIP****Add new Section 2. DRIVE with the following language:**

The City agrees to deduct from the paycheck of all employees covered by this Agreement voluntary contributions to DRIVE. DRIVE shall notify the City of the amount designated by each contributing employee that are to be deducted from his/her paycheck on a weekly basis for all weeks worked. The City shall transmit to DRIVE National Headquarters on a monthly basis, in one (1) check the total amount deducted along with the name of each employee on whose behalf the deduction is made, the employee's social security number and the amount deducted from the employee's check.

Any official of the International or Local Union shall be permitted reasonable access to the City's premises for the purpose of discussing DRIVE participation on the premises provided such access shall not interfere with the conduct of the City's business.

New England Teamsters Federal Credit Union language**Amend Article II: UNION MEMBERSHIP****Add new Section 3. Credit Union with the following language:**

The City agrees to deduct a certain specific amount each week from the wages of those employees who shall have given the City written authorization to make such deductions. The amount so deducted shall be remitted to the New England Teamsters Federal Credit Union once each month. The City shall not make deductions and shall not be responsible for remittance to the Credit Union for any deduction for those weeks during which the employee has no earnings or in those weeks in which the employee's earnings shall be less than the amount authorized for deductions. The Union agrees that it will indemnify and hold the City and its agents harmless from any claim, action, omission or proceeding by any employee arising from deductions made by the City under this Article.

Professional Development**Article 9: WAGES Section 3****Amend section 3 Professional Development as follows:**

Increase allowance amount from \$500 yearly to \$600 per year. Allowance shall be prorated for those employees who work less than 40 hours per week.

Holiday language**Article 10: HOLIDAYS****Add new section (3) regarding Christmas holiday hours:**

In each year where December 24th (Christmas Eve) falls on a regularly scheduled work day, employees will be released from work at 12:00pm (noon) and all released employees shall receive a full day's pay. If the 24th does not fall on a regularly scheduled work day, then the above does not apply. The employer reserves the right to require employees to work from 12pm (noon) to 4pm should there be an emergency as declared by the mayor. If the employer requires any employees to work from 12pm (noon) to 4pm on December 24th, said employee shall receive three hours of compensatory time to be used within the following 12 months.

Consolidated MOAs and contract

Integrated contract to be completed

1-2

1-V



Backs letter

JAMES J. FIORENTINI
MAYOR

**CITY OF HAVERHILL
MASSACHUSETTS**

CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.CI.HAVERHILL.MA.US

December 14, 2018

City Council President John A. Michitson and Members of the Haverhill City Council

RE: Salary Ordinance & MOA submission

Dear Mr. President and Members of the Haverhill City Council:

Attached is an ordinance and MOA between the City of Haverhill and Teamsters City Hall Clerks Group as a result of their recent negotiations. Also included is an ordinance and MOA for the Teamsters Library Group a result of their recent negotiations. I recommend approval.

Very truly yours,

James J. Fiorentini
Mayor

JJF/lyf

IN CITY COUNCIL: December 18 2018

PLACED ON FILE and MOA AND ORDINANCE FILED to come back JANUARY 8 2019

Attest:

City Clerk




Haverhill

Human Resources Department, Room 306

Phone: (978) 374-2357 Fax: (978) 374-2343

Denise McClanahan, HR Director – dmcclanahan@cityofhaverhill.com

Sheila Pelczar, HR Technician – spelczar@cityofhaverhill.com

TO: Mayor James J. Fiorentini
FROM: Denise McClanahan, HR Director 
DATE: December 14, 2018
RE: Salary Ordinances & MOA submissions

Attached please find an ordinance and Memorandum of Agreement for the Teamsters City Hall Clerks Group as a result of their recent negotiations. Also included is an ordinance and Memorandum of Agreement for the Teamsters Library Group. Please submit these documents to the next City Council meeting for action.

dln

94-E

94-E
All terms and conditions of the current CBA to remain in full force and effect. This agreement is subject to ratification by the Union and appropriation by the City Council.

Date: _____



James J. Fiorentini, Mayor

James Marks, Teamsters Business Agent

William D. Cox, Jr., City Solicitor

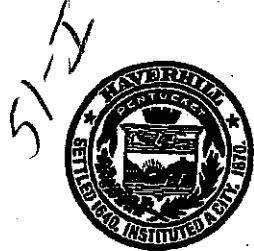
Shop Steward (Library Group)

IN CITY COUNCIL: December 18 2018

TO COME BACK JANUARY 8 2019 WITH SALARY ORDINANCE

Attest:

City Clerk



DOCUMENT 51-I

CITY OF HAVERHILL

In Municipal Council December 18 2018

18.1.5

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
CITY HALL CLERKS GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 28 of 2016 is hereby amended as follows:

EFFECTIVE 7/1/2017 1.75%

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Principal Clerk	\$ 602.49	\$ 619.86	\$ 637.75	\$ 656.17	\$ 675.18	\$ 694.71	\$ 714.78	\$ 735.45
Head Clerk/Account Clerk	\$ 643.49	\$ 662.39	\$ 681.89	\$ 701.96	\$ 722.61	\$ 743.92	\$ 765.77	\$ 788.26
Office Manager/Office Account Clerk	\$ 677.31	\$ 697.24	\$ 717.77	\$ 738.95	\$ 760.70	\$ 783.14	\$ 806.15	\$ 829.81
Head Admin Clerk/Supervisor of Benefits	\$ 720.23	\$ 742.11	\$ 764.69	\$ 787.93	\$ 811.91	\$ 836.63	\$ 861.19	\$ 886.48
Chief Admin Clerk	\$ 759.86	\$ 782.94	\$ 806.74	\$ 831.27	\$ 856.56	\$ 882.64	\$ 908.55	\$ 935.24
Computer Operator								\$ 929.68

EFFECTIVE 7/1/2018 2% (NEW SCALE)

	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
Principal Clerk	\$ 632.26	\$ 650.51	\$ 669.29	\$ 688.68	\$ 708.60	\$ 729.08	\$ 750.16	\$ 768.91
Head Clerk/Account Clerk	\$ 675.64	\$ 695.53	\$ 716.00	\$ 737.06	\$ 758.80	\$ 781.08	\$ 804.03	\$ 824.13
Office Manager/Office Account Clerk	\$ 711.19	\$ 732.13	\$ 753.72	\$ 775.92	\$ 798.80	\$ 822.27	\$ 846.40	\$ 867.56
Head Admin Clerk/Supervisor of Benefits	\$ 756.95	\$ 779.99	\$ 803.69	\$ 828.15	\$ 853.36	\$ 878.41	\$ 904.20	\$ 926.81
Chief Admin Clerk	\$ 798.60	\$ 822.88	\$ 847.90	\$ 873.70	\$ 900.29	\$ 926.72	\$ 953.95	\$ 977.80
Computer Operator							\$ 948.28	\$ 971.98

Amend Article IX: WAGES AND LONGEVITY SECTION 3. Professional Development

Effective 1/1/2019 increase the amount of Professional Development from \$10 per week to \$12 per week (pro-rated for part-time employees according to hours worked).

Approved as to legality:

City Solicitor

PLACED ON FILE for at least 10 days

Attest:

City Clerk

CITY OF HAVERHILL

In Municipal Council February 23 2016

~~ORDERED~~

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
CITY HALL CLERKS

BE IT ORDAINED by the City Council of the City of Haverhill that Document 11-F of 2014 is hereby amended by the following:

Amend ARTICLE IX: WAGES and LONGEVITY to read as follows:

EFFECTIVE 7/1/2014 1.5%	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Principal Clerk	\$ 573.35	\$ 589.88	\$ 606.90	\$ 624.43	\$ 642.52	\$ 661.10	\$ 680.20	\$ 699.87
Head Clerk/Account Clerk	\$ 612.36	\$ 630.35	\$ 648.91	\$ 668.00	\$ 687.65	\$ 707.93	\$ 728.72	\$ 750.13
Office Manager/Office Account Clerk	\$ 644.55	\$ 663.51	\$ 683.05	\$ 703.20	\$ 723.90	\$ 745.25	\$ 767.15	\$ 789.66
Head Admin Clerk/Supervisor of Benefits	\$ 685.39	\$ 706.21	\$ 727.70	\$ 749.81	\$ 772.63	\$ 796.16	\$ 819.53	\$ 843.59
Chief Admin Clerk	\$ 723.10	\$ 745.07	\$ 767.72	\$ 791.06	\$ 815.13	\$ 839.94	\$ 864.60	\$ 890.00
EFFECTIVE 7/1/2015 1.5%	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Principal Clerk	\$ 581.95	\$ 598.73	\$ 616.00	\$ 633.79	\$ 652.15	\$ 671.02	\$ 690.41	\$ 710.37
Head Clerk/Account Clerk	\$ 621.55	\$ 639.80	\$ 658.64	\$ 678.02	\$ 697.96	\$ 718.55	\$ 739.65	\$ 761.38
Office Manager/Office Account Clerk	\$ 654.21	\$ 673.47	\$ 693.29	\$ 713.75	\$ 734.76	\$ 756.43	\$ 778.66	\$ 801.51
Head Admin Clerk/Supervisor of Benefits	\$ 695.67	\$ 716.80	\$ 738.61	\$ 761.06	\$ 784.22	\$ 808.10	\$ 831.82	\$ 856.24
Chief Admin Clerk	\$ 733.94	\$ 756.24	\$ 779.23	\$ 802.92	\$ 827.35	\$ 852.54	\$ 877.57	\$ 903.35
Computer Operator								\$ 897.98
EFFECTIVE 7/1/2016 1.75%	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Principal Clerk	\$ 592.13	\$ 609.20	\$ 626.78	\$ 644.88	\$ 663.57	\$ 682.76	\$ 702.49	\$ 722.80
Head Clerk/Account Clerk	\$ 632.42	\$ 651.00	\$ 670.17	\$ 689.89	\$ 710.18	\$ 731.13	\$ 752.60	\$ 774.70
Office Manager/Office Account Clerk	\$ 665.66	\$ 685.25	\$ 705.43	\$ 726.24	\$ 747.62	\$ 769.67	\$ 792.29	\$ 815.54
Head Admin Clerk/Supervisor of Benefits	\$ 707.84	\$ 729.35	\$ 751.54	\$ 774.38	\$ 797.94	\$ 822.24	\$ 846.38	\$ 871.23
Chief Admin Clerk	\$ 746.79	\$ 769.48	\$ 792.87	\$ 816.97	\$ 841.83	\$ 867.46	\$ 892.92	\$ 919.16
Computer Operator								\$ 913.69

Amend ARTICLE IX: WAGES AND LONGEVITY SECTION 3. Professional Development

Effective July 1, 2016 change the amount of Professional Development from \$500 per year to \$10 per week (\$520/year).

Add to ARTICLE IX: WAGES AND LONGEVITY New Section 4. Notary Stipend

The City of Haverhill will provide a \$100 yearly stipend for clerks who maintain a notary license and advertise the availability to all customers. The City will reimburse clerks for payment of the application fee. The City will pay for the record book and up to \$25 for a notary stamp.

Approved as to legality:

City Solicitor

PLACED ON FILE for at least 10 days

Attest:

City Clerk

94-F

18.1.6

Memorandum of Agreement
Between
THE CITY OF HAVERHILL and
THE CITY HALL CLERKS GROUP – Teamsters Local #170

Two-year contract:

July 1, 2017 to June 30, 2018
July 1, 2018 to June 30, 2019

Wages

Amend Article IX: WAGES AND LONGEVITY

1.75% salary increase effective 7-1-2017
2% salary increase effective 7-1-2018 (new scale)

Effective 7-1-18: Remove bottom step of salary scale and add new step to end of salary scale

Professional Development Allowance

Amend Article IX: WAGES AND LONGEVITY Section 3. Professional Development Allowance

Effective January 1, 2019 increase the amount of Professional Development from \$10 per week to \$12 per week (pro-rated for part-time employees according to hours worked).

Holiday language

Amend Article X: HOLIDAYS

Add new paragraph to Section 1 regarding Christmas holiday hours:

In each year where December 24th (Christmas Eve) falls on a regularly scheduled work day, employees will be released from work at 12:00pm (noon) and all released employees shall receive a full day's pay. If the 24th does not fall on a regularly scheduled work day, then the above does not apply. The employer reserves the right to require employees to work from 12pm (noon) to 4pm should there be an emergency as declared by the mayor. If the employer requires any employees to work from 12pm (noon) to 4pm on December 24th, said employee shall receive three hours of compensatory time to be used within the following 12 months.

Agency fee language

Amend Article II: UNION MEMBERSHIP

Remove Sections 1-4 and in its place insert the following:

All present employees who are members of the Union on the effective date of this Agreement shall remain members in good standing for the term of this Agreement subject to Section 1 below:

94-2
Section L. Agency Shop Clause: Membership in the Local Union is not compulsory. Employees have the right to join, not join, maintain or drop their membership in the Local Union, as they see fit. Neither party shall exert any pressure on or discriminate against any employee as regards such matters.

Membership in the Local Union is separate, apart and distinct from the assumption by one of his/her equal obligation to the extent that he/she receives equal benefits. The Local Union is required under this Agreement to represent all of the employees in the bargaining unit fairly and in Accordance with GL Chapter 150 E as amended equally without regards to whether or not an employee is a member of the Local Union. The terms of this Agreement have been made for all employees in the bargaining unit and not only for members in the Local Union, and this Agreement has been executed by the Employer after it has satisfied itself that the Local Union is the choice of a majority of the employees in the bargaining unit.

Payment of dues for present employees shall commence thirty-one (31) days following the effective date or on the date of execution of this Agreement, whichever is the later, and for new employees, the payment shall start thirty-one (31) days following the date of employment.

DRIVE language

Amend Article II: UNION MEMBERSHIP

Add new Section 2. DRIVE with the following language:

The City agrees to deduct from the paycheck of all employees covered by this Agreement voluntary contributions to DRIVE. DRIVE shall notify the City of the amount designated by each contributing employee that are to be deducted from his/her paycheck on a weekly basis for all weeks worked. The City shall transmit to DRIVE National Headquarters on a monthly basis, in one (1) check the total amount deducted along with the name of each employee on whose behalf the deduction is made, the employee's social security number and the amount deducted from the employee's check.

Any official of the International or Local Union shall be permitted reasonable access to the City's premises for the purpose of discussing DRIVE participation on the premises provided such access shall not interfere with the conduct of the City's business.

New England Teamsters Federal Credit Union language

Amend Article II: UNION MEMBERSHIP

Add new Section 3. Credit Union with the following language:

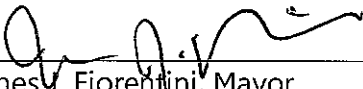
The City agrees to deduct a certain specific amount each week from the wages of those employees who shall have given the City written authorization to make such deductions. The amount so deducted shall be remitted to the New England Teamsters Federal Credit Union once each month. The City shall not make deductions and shall not be responsible for remittance to the Credit Union for any deduction for those weeks during which the employee has no earnings or in those weeks in which the employee's earnings shall be less than the amount authorized for deductions. The Union agrees that it will indemnify and hold the City and its agents harmless from any claim, action, omission or proceeding by any employee arising from deductions made by the City under this Article.

It shall be the sole responsibility of the Credit Union/employee to provide the City with the information on deductions and will not hold the City responsible for any issues arising from information not being provided.

94-1
Consolidated MOAs and contract
Integrated contract to be completed

All terms and conditions of the current CBA to remain in full force and effect. This agreement is subject to ratification by the Union and appropriation by the City Council.

Date: _____



James V. Fiorentini, Mayor

James Marks, Teamsters Business Agent

William D. Cox, Jr., City Solicitor

Shop Steward (City Hall Clerks Group)

IN CITY COUNCIL: December 18 2018

TO COME BACK JANUARY 8 2019 WITH SALARY ORDINANCE

Attest:

City Clerk

CITY COUNCIL

JOHN A. MICHITSON
 PRESIDENT
 THOMAS J. SULLIVAN
 VICE PRESIDENT
 JOSEPH J. BEVILACQUA
 MELINDA E. BARRETT
 COLIN F. LePAGE
 TIMOTHY J. JORDAN
 WILLIAM J. MACEK
 MARY ELLEN DALY O'BRIEN
 MICHAEL S. MCGONAGLE



CITY OF HAVERHILL
 HAVERHILL, MASSACHUSETTS 01830-5843

CITY HALL, ROOM 204
 4 SUMMER STREET
 TELEPHONE: 978 374-2328
 FACSIMILE: 978 374-2329
 www.ci.haverhill.ma.us
 citycncl@cityofhaverhill.com

December 5, 2018

TO: Mr. President and Members of the City Council:

Councillor Mary Ellen Daly O'Brien would like to request an update on the installation of a crosswalk near the Casablanca condo entrance and electronic speed monitoring on Carleton St.

Mary Ellen Daly O'Brien
 City Councillor Mary Ellen Daly O'Brien

IN CITY COUNCIL: December 11 2018
 POSTPONED TO DECEMBER 18 2018
 Attest:

 City Clerk

IN CITY COUNCIL: December 18 2018
 POSTPONED TO JANUARY 8 2019
 Attest:

 City Clerk

18.1.7

18,1,8

CITY OF HAVERHILL

In Municipal Council December 18 2018

~~ORDERED~~

MUNICIPAL ORDINANCE

CHAPTER 222

AN ORDINANCE RELATING TO STREETS AND SIDEWALKS

BE IT ORDAINED by the City Council of the City of Haverhill that the Code of the City of Haverhill, Chapter 222, as amended, is hereby further amended by adding the following at the end of said Chapter:

**"ARTICLE XV
WATER DISCHARGE ON PUBLIC WAYS**

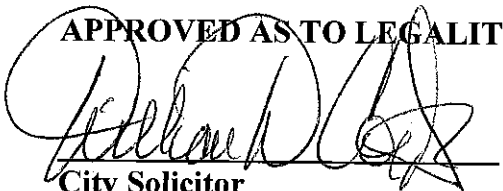
§222-96 Prohibited activity.

No person, owner of property, or person controlling property shall discharge or permit to be discharged into or upon any street, court, lane, public roadway, or roadway to which the public has a right to use, any water so as to create a public safety hazard by freezing or flooding of the roadway.

§222-97 Violations and penalties.

Any violation of said article shall be subject to the payment of a fine not exceeding \$300 for each violation, each day representing an independent violation."

APPROVED AS TO LEGALITY



City Solicitor

PLACED ON FILE for at least 10 days

Attest:

City Clerk

JAMES J. FIORENTINI
MAYOR



**CITY OF HAVERHILL
MASSACHUSETTS**

CITY HALL, ROOM 100
FOUR SUMMER STREET
HAVERHILL, MA 01830
PHONE 978-374-2300
FAX 978-373-7544
MAYOR@CITYOFHAVERHILL.COM
WWW.CI.HAVERHILL.MA.US

December 14, 2018

City Council President John A. Michitson and Members of the Haverhill City Council

RE: Water Discharge on Public Ways

Dear Mr. President and Members of the Haverhill City Council:

The City has received numerous complaints about discharge of water from private property onto streets and sidewalks. This situation has created dangerous icing conditions for motorists and pedestrians. For public safety reasons most communities have an ordinance prohibiting such action. City Solicitor William Cox has created an ordinance barring this activity. The Inspectional Services and Public Works Departments recommend its approval.

The ordinance is attached and I recommend approval.

Very truly yours,

James J. Fiorentini
Mayor

JJF/lyf

63-X / 2018

CITY COUNCIL

JOHN A. MICHITSON
PRESIDENT
THOMAS J. SULLIVAN
VICE PRESIDENT
JOSEPH J. BEVILACQUA
MELINDA E. BARRETT
COLIN F. LEPAGE
TIMOTHY J. JORDAN
WILLIAM J. MACEK
MARY ELLEN DALY O'BRIEN
MICHAEL S. MCGONAGLE



CITY OF HAVERHILL
HAVERHILL, MASSACHUSETTS 01830-5843

unfin B.
(18.1.9)
CITY HALL, ROOM 204
4 SUMMER STREET
TELEPHONE: 978 374-2328
FACSIMILE: 978 374-2329
www.ci.haverhill.ma.us
citycncl@cityofhaverhill.com

July 6, 2018

TO: Mr. President and Members of the City Council:

Councillor Barrett requests a discussion regarding the National Grid lockout.

Melinda Barrett
City Councillor Melinda Barrett

IN CITY COUNCIL: July 10 2018

City to defer all work permits except for emergency purposes until
lock out is resolved; also City Council adopt resolution in support of
union and send to DPU and NationalGrid

PASSED

Attest:

[Signature]
City Clerk

Backup

Haverhill City Council Resolution

A Resolution in Support of United Steelworkers, Local 12012-4

WHEREAS: National Grid serves many residential and commercial natural gas customers within the City of Haverhill; and

WHEREAS: The United Steelworks Local 12012-4 represents the men and women who operate on gas lines and projects within the City of Haverhill live who happen to live and work in the City of Haverhill; and

WHEREAS: The United Steelworkers Local 12012-4 has been bargaining in good faith to achieve a fair and equitable contract with competitive wages and benefits for its members; and

WHEREAS: The safety and well-being of National Grid gas customers and the general public is contingent upon high quality and well-trained employees performing services and line inspections on gas projects; and

WHEREAS: A prolonged lockout of national Grid gas workers raises safety concerns for the general public and strains service to National Grid gas customers; now


BE IT THEREFORE RESOLVED THAT the City of Haverhill urges National Grid to end the lockout of its gas workers so that gas line inspections, services, and repairs may continue to be performed by qualified and properly trained employees; and

BE IT FURTHER RESOLVED THAT the City of Haverhill provide heightened scrutiny and safety inspections and monitoring on all National Grid work being done during the lockout of National Grid's workers and that no new permits for gas construction projects shall be issued by the City of Haverhill; and

BE IT RESOLVED THAT the Haverhill City Council urges National Grid to agree to a fair and equitable contract that provides for competitive wages and benefits commensurate with the technical skills and qualifications possessed by the members of United Steelworkers Local 12012-4.


Resolved July 10, 2018.

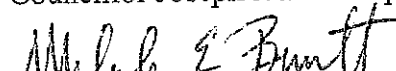

John A. Michitson, President

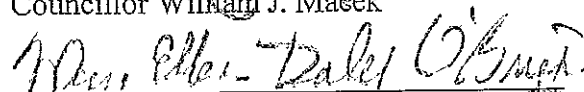

Vice-President Thomas J. Sullivan



Councillor Timothy J. Jordan


Councillor Joseph J. Bevilacqua


Councillor William J. Macek


Councillor Melinda E. Barrett


Councillor Mary Ellen Daly O'Brien


Councillor Colin F. LePage


Councillor Michael S. McGonagle

CITY COUNCIL

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CITY OF HAVERHILL HAVERHILL, MASSACHUSETTS 01830-5843

DOCUMENTS REFERRED TO COMMITTEE STUDY

38-F	Communication from Councillors Barrett and LePage requesting to discuss double poles in the City	A & F	3/15/16 9/6/16, 11/31/16, 1/17/17, 5/11/17, 10/24/17
38-W	Communication from Councillor Barrett requesting to give an update on response from MBTA/Keolis & US EPA about idling trains in Bradford	Citizen Outreach	4/5/16 1/31/17
26E	City of Haverhill – Mayor’s Recommendations, Capital Improvement Program – 2016-2020	A & F	5/31/16 11/3/16, 5/11/2017, 7/25/17, 2/15/18
10-B	Communication from President Michitson asking to request from Mayor status of facility improvements to public buildings and parks to comply with American w/ Disabilities Act (ADA)	Citizen Outreach	1/3/17 1/31/17, 8/15/17
10-U	Communication from President Michitson requesting discussion on next steps to provide comprehensive long range plan for Haverhill	Citizen Outreach	1/31/17 8/15/17
58-G	Communication from President Michitson requesting to present an update on the meeting with group homes stakeholders to address severe problems in Haverhill	Public Safety	5/2/17
58-I	Communication from Councillor Bevilacqua requesting discussion regarding assistance to new businesses	Planning & Dev.	5/2/17
7-M	Communication from Councillor Daly O’Brien re: street parking change after storms by providing alternate street parking the night after storm to improve plowing & clearing in inner city streets	Citizen Outreach	1/16/18
38-D	Communication from Councillors Sullivan and Barrett requesting an update on City’s emergency management plan and status of working generators in all public building in City	Public Safety	3/20/18
63-D	Communication from Councillor Bevilacqua requesting discussion re: the re-purpose of Washington Square	Planning & Dev.	5/15/18
63-W	Communication from Councillor Macek requesting discussion on creation of comprehensive City-wide plan for establishment of 55+ housing overlay zoning districts	Planning & Dev.	7/10/18 9/5/18
82	Ordinance re: Vehicles & Traffic – Amend Ch. 240-108, Article XVI, Central Business District Parking – Fees, Rate and Terms	A & F	7/10/18
8-B	Ordinance re: Vehicles & Traffic – Amend Ch. 240-108, Article XVI, Central Business District Parking – Chart	A & F	7/10/18
93-L	Communication from President Michitson requesting to introduce Dave Labrode to discuss street tree plantings	NRPP	8/7/18
2-C	Ordinance re: Vehicles & Traffic; Central Business District Parking Fees Rates and Terms	A & F	8/21/18

DOCUMENTS REFERRED TO COMMITTEE STUDY (cont.)

93-W	Communication from Councillor Sullivan and Bevilacqua request to discuss possibility of entering into an agreement with Lorraine Post 29 VFW to rehab and lease Clement Farm House located at 1314 Main St., Haverhill	NRPP	9/11/18
93-Z	Communication from Council President Michitson requesting to address the impact of the Moratorium on National Grid gas installations	A & F	9/18/18
107-N	Communication from Councillor Macek requesting to discuss Micro-paving	Public Safety	9/25/18
121-F	Communication from Councillors Barrett & Bevilacqua requesting to introduce Maria Zangari to discuss illegal hunting concerns in Atlanta St. area	Public Safety	10/20/18
103-B	Ordinance re: Adult Use of Marijuana and Marijuana Establishments	A & F	11/13/18
121-H	Communication from Councillor Bevilacqua requesting to introduce discussion re: Haverhill Youth Soccer with David Lefcourt, Pres. & Edward Felker, Chair Field Committee	NRPP	12/4/18